

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - August 2008

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency names.

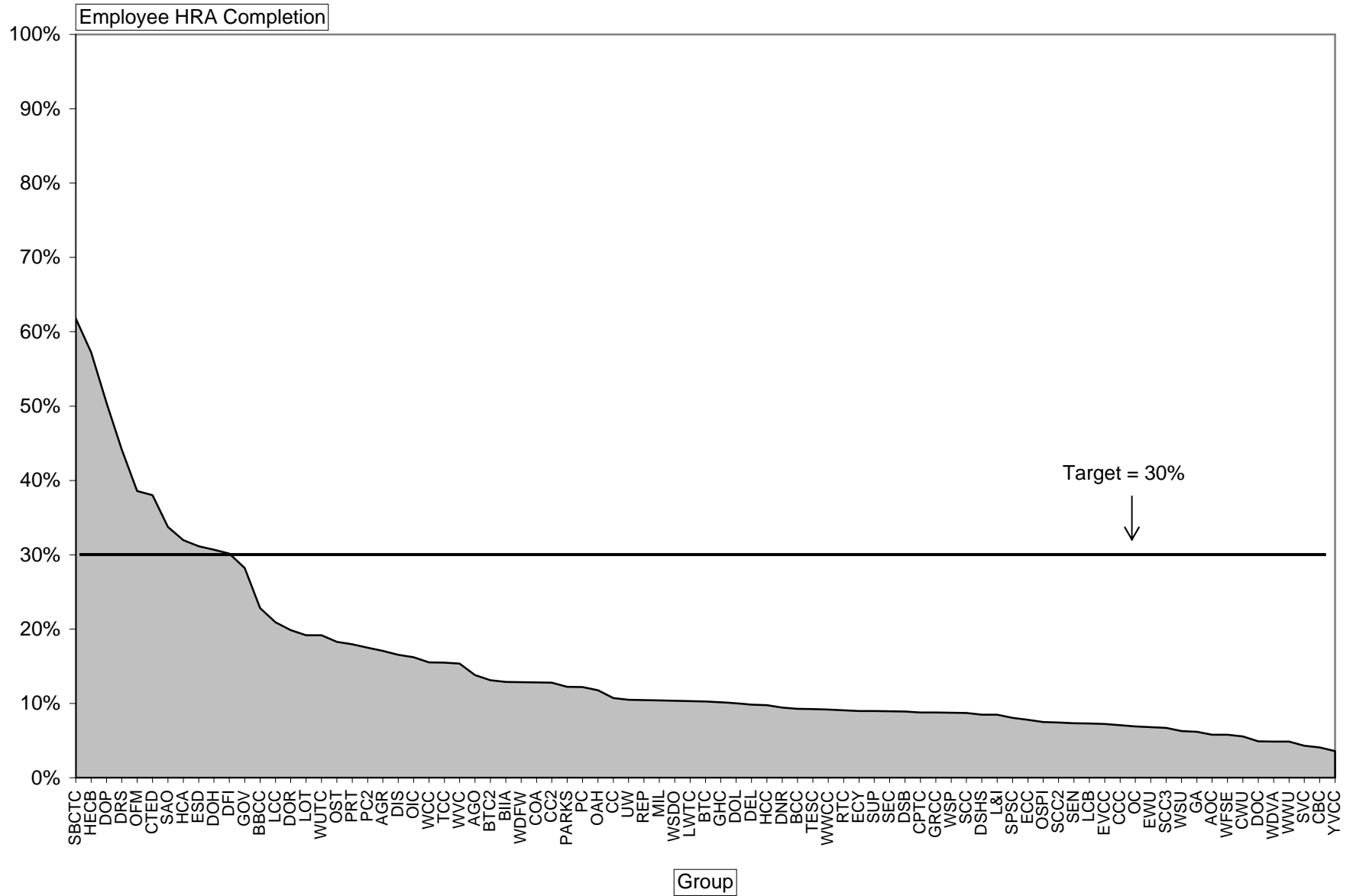
HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. See the Organization Acronym Key for full agency names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCC	Lower Columbia College
AGR	Department of Agriculture	LOT	Lottery
AOC	Administrative Office of the Courts	LWTC	Lake Washington Technical College
BBCC	Big Bend Community College	MIL	Military Department
BCC	Bellevue Community College	OAH	Office of Administrative Hearings
BIIA	Board of Industrial Insurance Appeals	OC	Olympic College
BTC	Bates Technical College	OFM	Office of Financial Management
BTC2	Bellingham Technical College	OIC	Office of the Insurance Commissioner
CBC	Columbia Basin College	OSPI	Office of the Superintendent of Public Instruction
CC	Centralia College	OST	Office of the State Treasurer
CC2	Clark College	PARKS	Parks and Recreation Commission
CCC	Cascadia Community College	PC	Peninsula College
COA	Court of Appeals	PC2	Pierce College
CPTC	Clover Park Technical College	PRT	Department of Printing
CTED	Department of Community, Trade & Economic Development	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DIS	Department of Information Services	SCC	Shoreline Community College
DNR	Department of Natural Resources	SCC2	Seattle Community Colleges
DOC	Department of Corrections	SCC3	Spokane Community Colleges
DOH	Department of Health	SEC	Office of the Secretary of State
DOL	Department of Licensing	SEN	Senate
DOP	Department of Personnel	SPSCC	South Puget Sound Community College
DOR	Department of Revenue	SUP	Supreme Court
DRS	Department of Retirement Systems	SVC	Skagit Valley College
DSB	Department of Services for the Blind	TCC	Tacoma Community College
DSHS	Department of Social and Health Services	TESC	The Evergreen State College
ECC	Edmonds Community College	UW	University of Washington
ECY	Department of Ecology	WCC	Whatcom Community College
ESD	Employment Security Department	WDFW	Department of Fish and Wildlife
EVCC	Everett Community College	WDVA	Department of Veterans Affairs
EWU	Eastern Washington University	WFSE	Washington Federation of State Employees
GA	General Administration	WSDOT	Department of Transportation
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRCC	Green River Community College	WUTC	Utilities and Transportation Commission
HCA	Health Care Authority	WVC	Wenatchee Valley College
HCC	Highline Community College	WWCC	Walla Walla Community College
HECB	Higher Education Coordinating Board	WWU	Western Washington University
L&I	Labor and Industries	YVCC	Yakima Valley Community College
LCB	Liquor Control Board		

Rank Order Employee HRA Completion Rate by Organization August 2008



Monthly & Year-to-Date Employee HRA Completion							
Name	Aug-08			YTD			Rank of 83
	Com	Enr	%	Com	Enr*	%	
Aggregate**	865	165293	0.0052	15026	164069	9.2%	
AGO	2	1208	0.2%	166	1201	13.8%	27
AGR	0	593	0.0%	100	585	17.1%	21
AOC	2	331	0.6%	19	327	5.8%	75
BBCC	0	201	0.0%	46	201	22.8%	13
BCC	6	829	0.7%	77	830	9.3%	48
BIIA	2	148	1.4%	19	147	12.9%	29
BTC	1	324	0.3%	34	331	10.3%	42
BTC2	0	177	0.0%	23	175	13.1%	28
CBC	2	385	0.5%	16	393	4.1%	82
CC	0	253	0.0%	27	251	10.7%	36
CC2	0	252	0.0%	32	250	12.8%	32
CCC	0	126	0.0%	9	127	7.1%	69
COA	0	128	0.0%	17	132	12.8%	31
CPTC	1	285	0.4%	25	284	8.8%	56
CTED	2	350	0.6%	130	342	38.0%	6
CWU	5	1310	0.4%	74	1328	5.6%	77
DEL	0	189	0.0%	18	183	9.8%	45
DFI	1	185	0.5%	55	182	30.2%	11
DIS	5	420	1.2%	68	410	16.6%	22
DNR	9	1400	0.6%	129	1365	9.4%	47
DOC	39	8167	0.5%	388	7903	4.9%	78
DOH	22	1428	1.5%	433	1410	30.7%	10
DOL	3	1225	0.2%	122	1220	10.0%	44
DOP	0	200	0.0%	100	198	50.4%	3
DOR	37	990	3.7%	197	991	19.9%	15
DRS	1	231	0.4%	102	231	44.2%	4
DSB	0	70	0.0%	6	67	8.9%	55
DSHS	72	17766	0.4%	1505	17709	8.5%	60
ECC	3	645	0.5%	50	641	7.8%	63
ECY	6	1551	0.4%	138	1538	9.0%	52
ESD	85	1750	4.9%	538	1726	31.2%	9
EVCC	3	411	0.7%	30	414	7.2%	68
EWU	6	1293	0.5%	88	1295	6.8%	71
GA	2	610	0.3%	38	614	6.2%	74
GHC	0	184	0.0%	19	187	10.2%	43
GOV	2	54	3.7%	14	49	28.2%	12
GRCC	3	529	0.6%	47	536	8.8%	57
HCA	1	281	0.4%	88	275	32.0%	8
HCC	4	513	0.8%	49	500	9.8%	46
HECB	0	93	0.0%	52	90	57.2%	2
L&I	12	2508	0.5%	213	2511	8.5%	61
LCB	0	1054	0.0%	75	1025	7.3%	67
LCC	0	91	0.0%	20	95	20.9%	14
LOT	0	123	0.0%	23	120	19.2%	16
LWTC	1	241	0.4%	25	241	10.3%	41
MIL	1	251	0.4%	26	250	10.4%	39
OAH	1	110	0.9%	13	110	11.8%	35
OC	1	376	0.3%	26	376	6.9%	70
OFM	0	353	0.0%	135	350	38.6%	5
OIC	1	208	0.5%	33	203	16.2%	23
OSPI	1	394	0.3%	29	387	7.5%	64
OST	0	60	0.0%	11	60	18.3%	18
PARKS	2	609	0.3%	74	605	12.2%	33
PC	2	220	0.9%	27	221	12.2%	34

Com=Completions
Enr=Enrolled

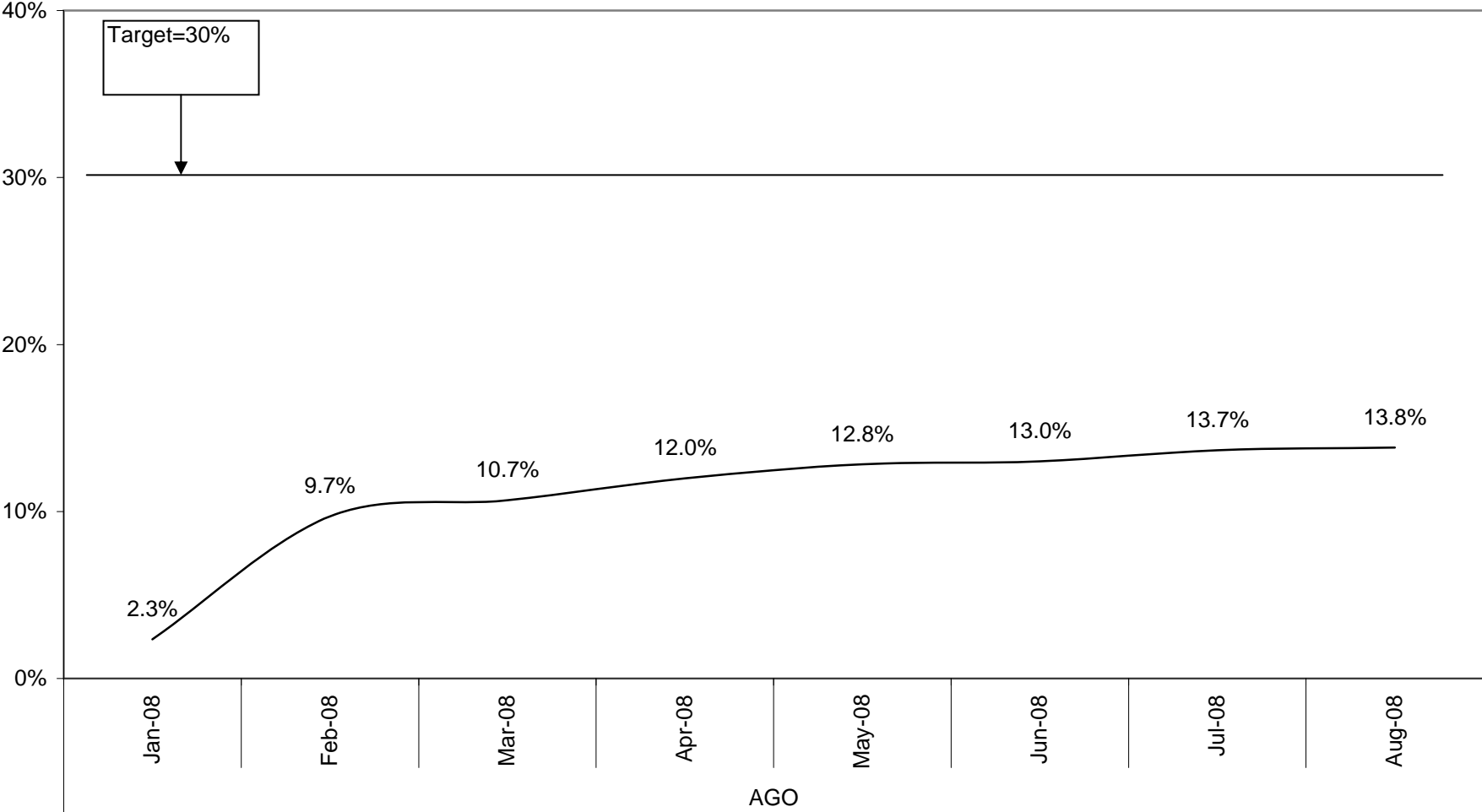
Monthly & Year-to-Date Employee HRA Completion							
Name	Aug-08			YTD			Rank of 83
	Com	Enr	%	Com	Enr*	%	
PC2	0	565	0.0%	100	571	17.5%	20
PRT	2	125	1.6%	22	122	17.9%	19
REP	3	336	0.9%	35	335	10.4%	38
RTC	1	292	0.3%	26	286	9.1%	51
SAO	1	363	0.3%	120	355	33.7%	7
SBCTC	0	87	0.0%	54	87	61.8%	1
SCC	1	429	0.2%	37	424	8.7%	59
SCC2	3	1438	0.2%	106	1427	7.4%	65
SCC3	3	1247	0.2%	86	1278	6.7%	72
SEC	2	317	0.6%	26	291	8.9%	54
SEN	0	230	0.0%	17	231	7.3%	66
SPSCC	1	318	0.3%	26	322	8.1%	62
SUP	0	55	0.0%	5	55	9.0%	53
SVC	0	438	0.0%	19	441	4.3%	81
TCC	1	437	0.2%	67	432	15.5%	25
TESC	2	671	0.3%	62	671	9.2%	49
UW	139	26015	0.5%	2723	25927	10.5%	37
WCC	0	271	0.0%	42	270	15.5%	24
WDFW	4	1501	0.3%	191	1486	12.9%	30
WDVA	0	597	0.0%	28	574	4.9%	79
WFSE	0	87	0.0%	5	86	5.8%	76
WSDOT	114	7020	1.6%	729	7015	10.4%	40
WSP	58	2127	2.7%	184	2103	8.7%	58
WSU	13	5696	0.2%	359	5722	6.3%	73
WUTC	4	123	3.3%	23	120	19.2%	16
WVC	3	230	1.3%	36	234	15.4%	26
WWCC	2	345	0.6%	32	348	9.2%	50
WWU	3	1779	0.2%	88	1810	4.9%	80
YVCC	2	395	0.5%	14	392	3.6%	83

Com=Completions
Enr=Enrolled

*YTD enrollment is calculated by summing enrollment across months and dividing by the number of months.

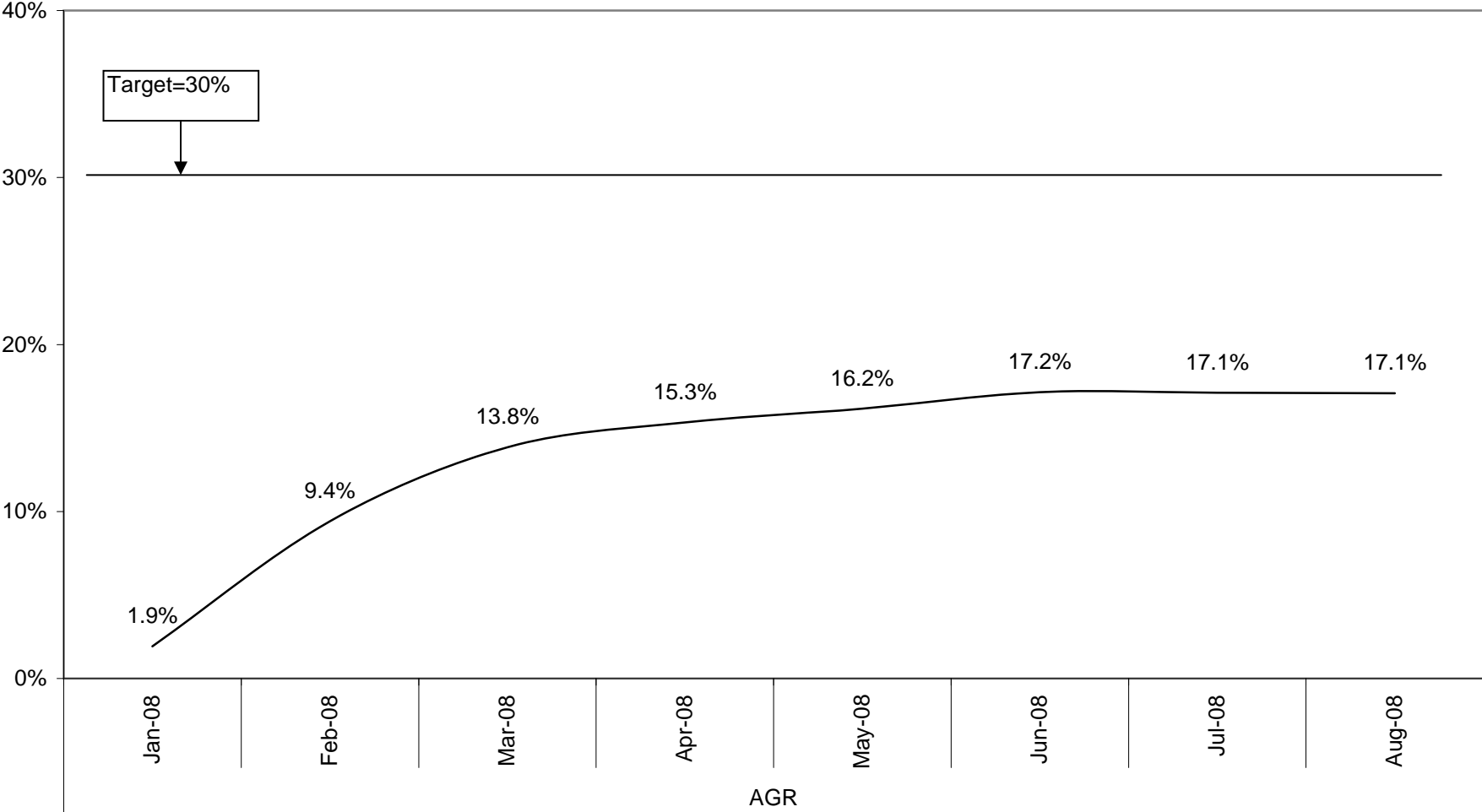
**Aggregate includes all agencies

HRA Employee Completion Rate



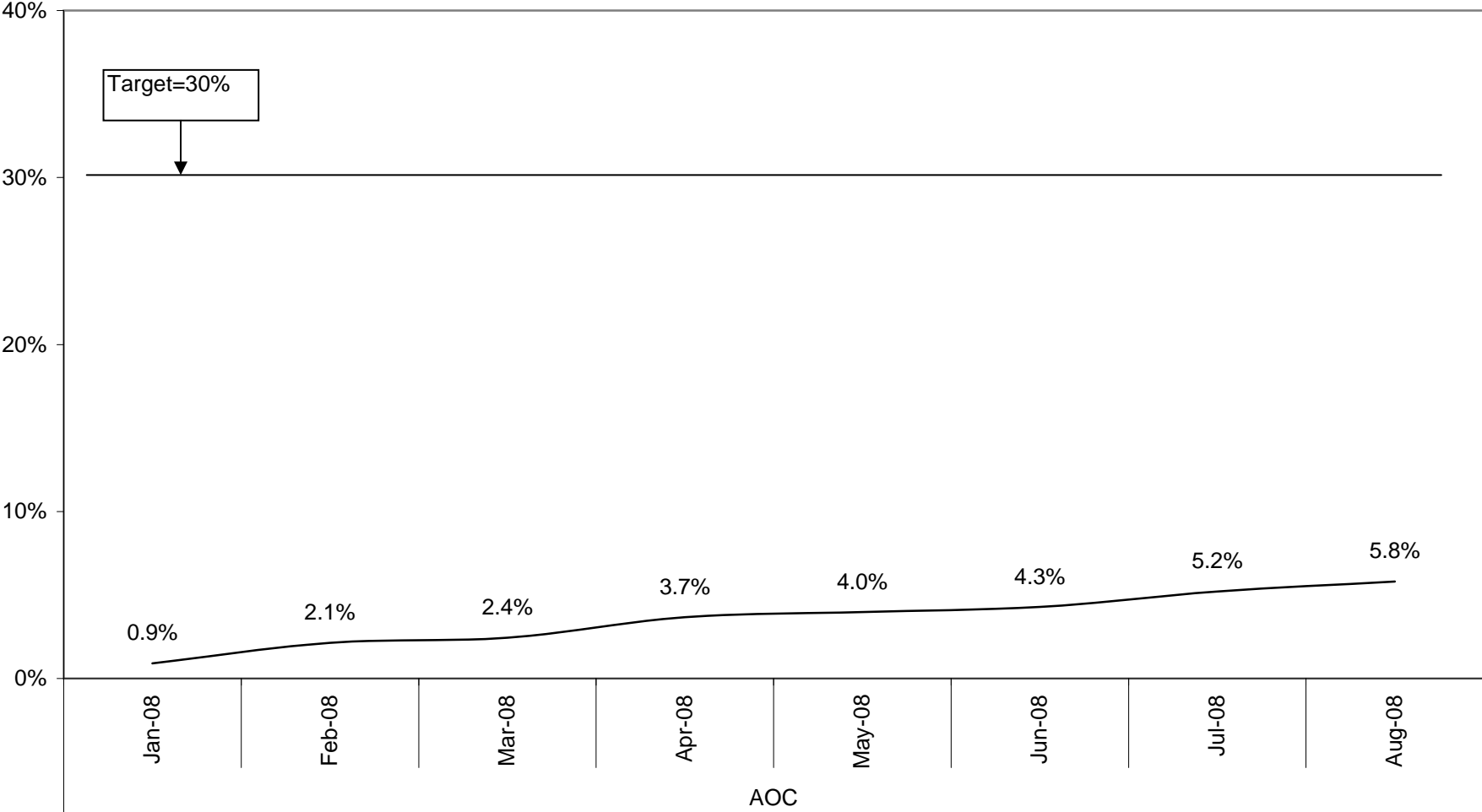
HRA Grouping Data

HRA Employee Completion Rate



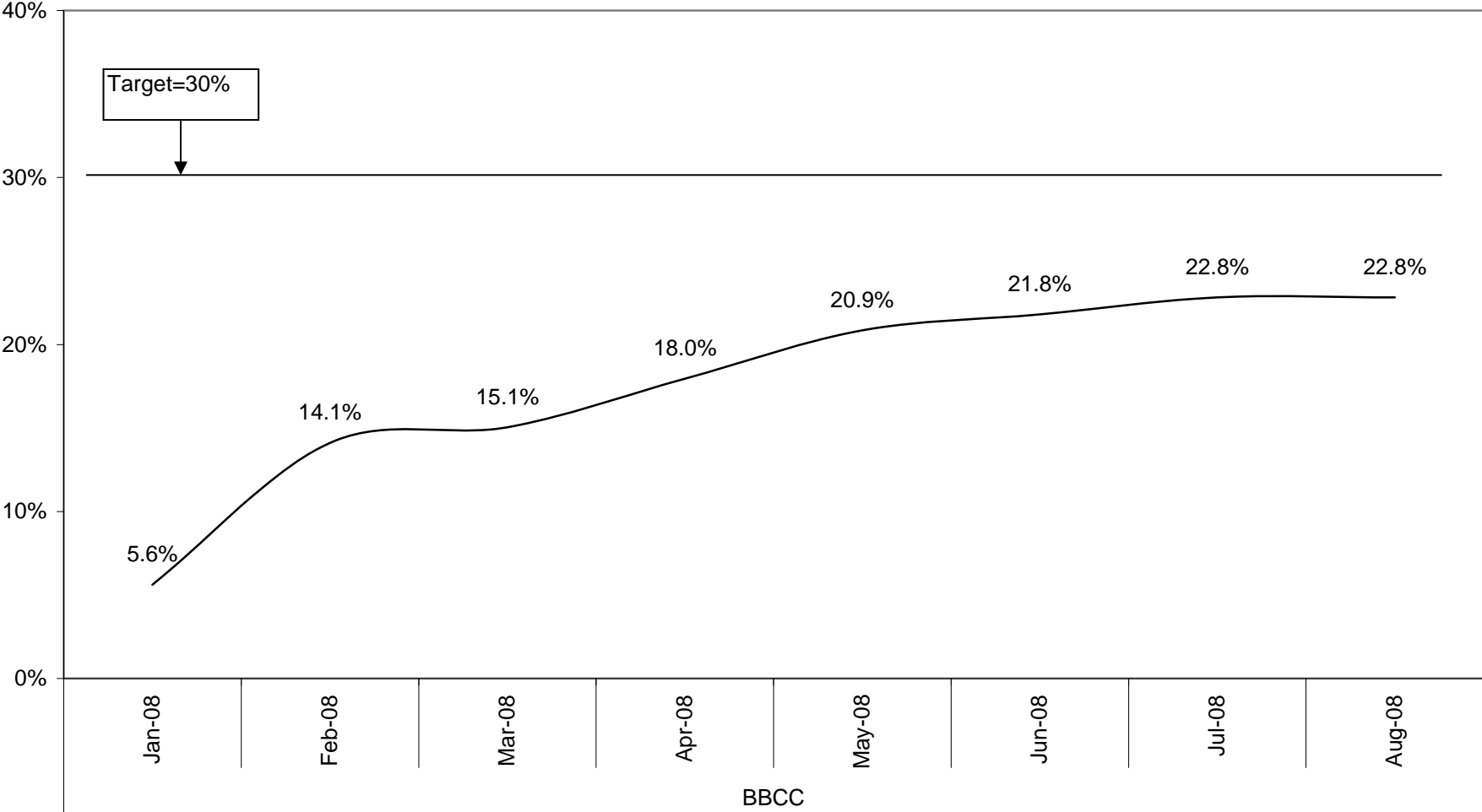
HRA Grouping Data

HRA Employee Completion Rate



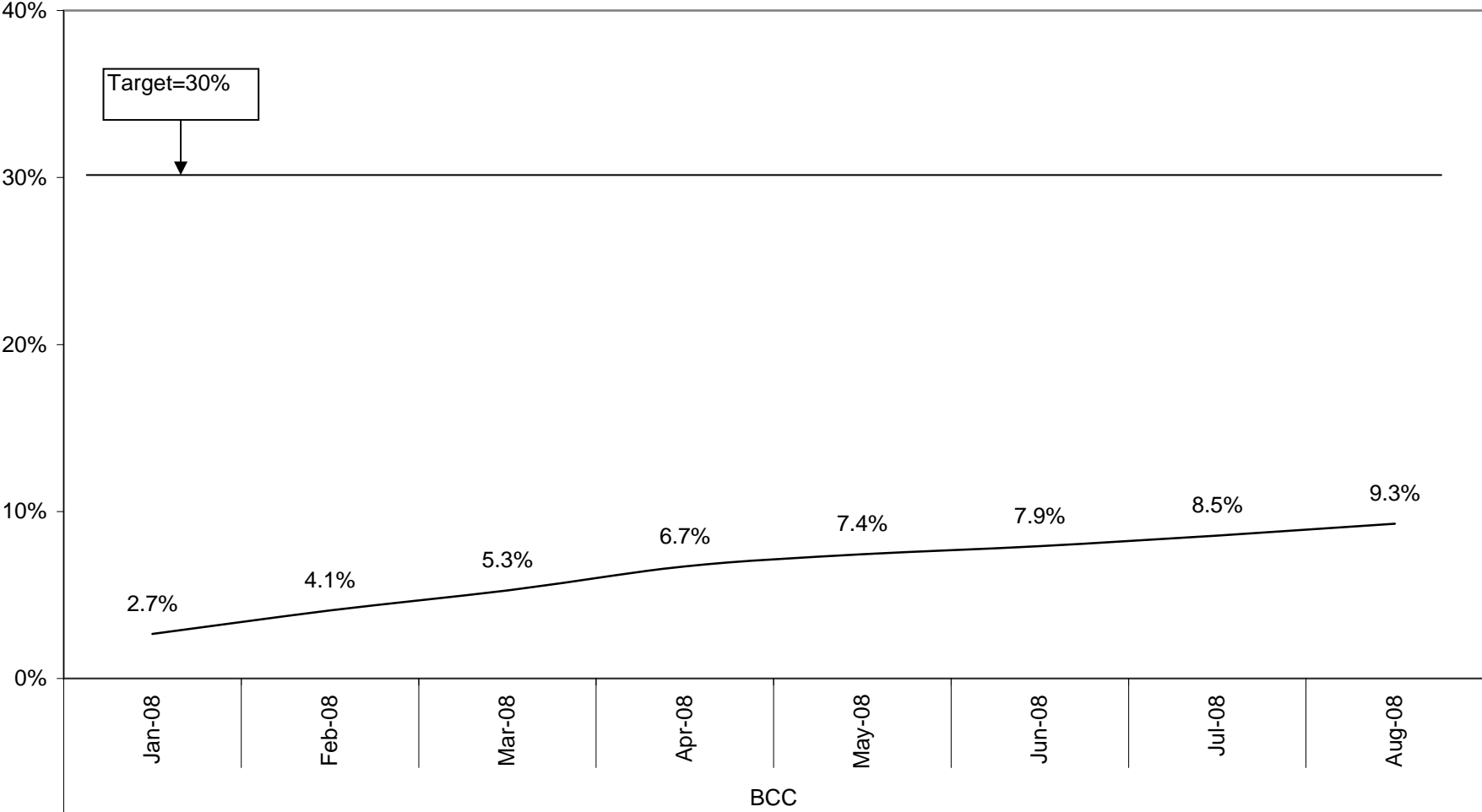
HRA Grouping Data

HRA Employee Completion Rate



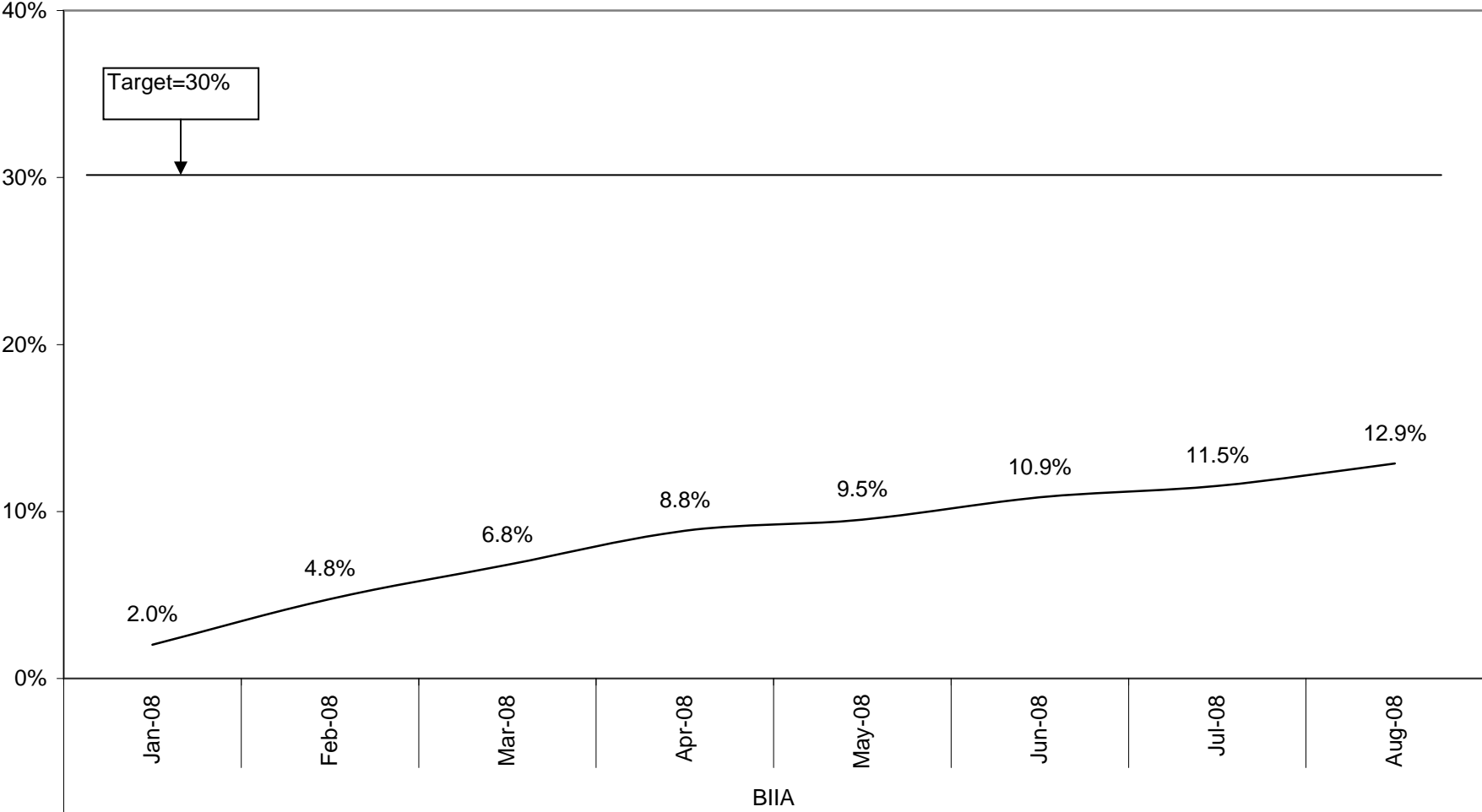
HRA Grouping Data

HRA Employee Completion Rate



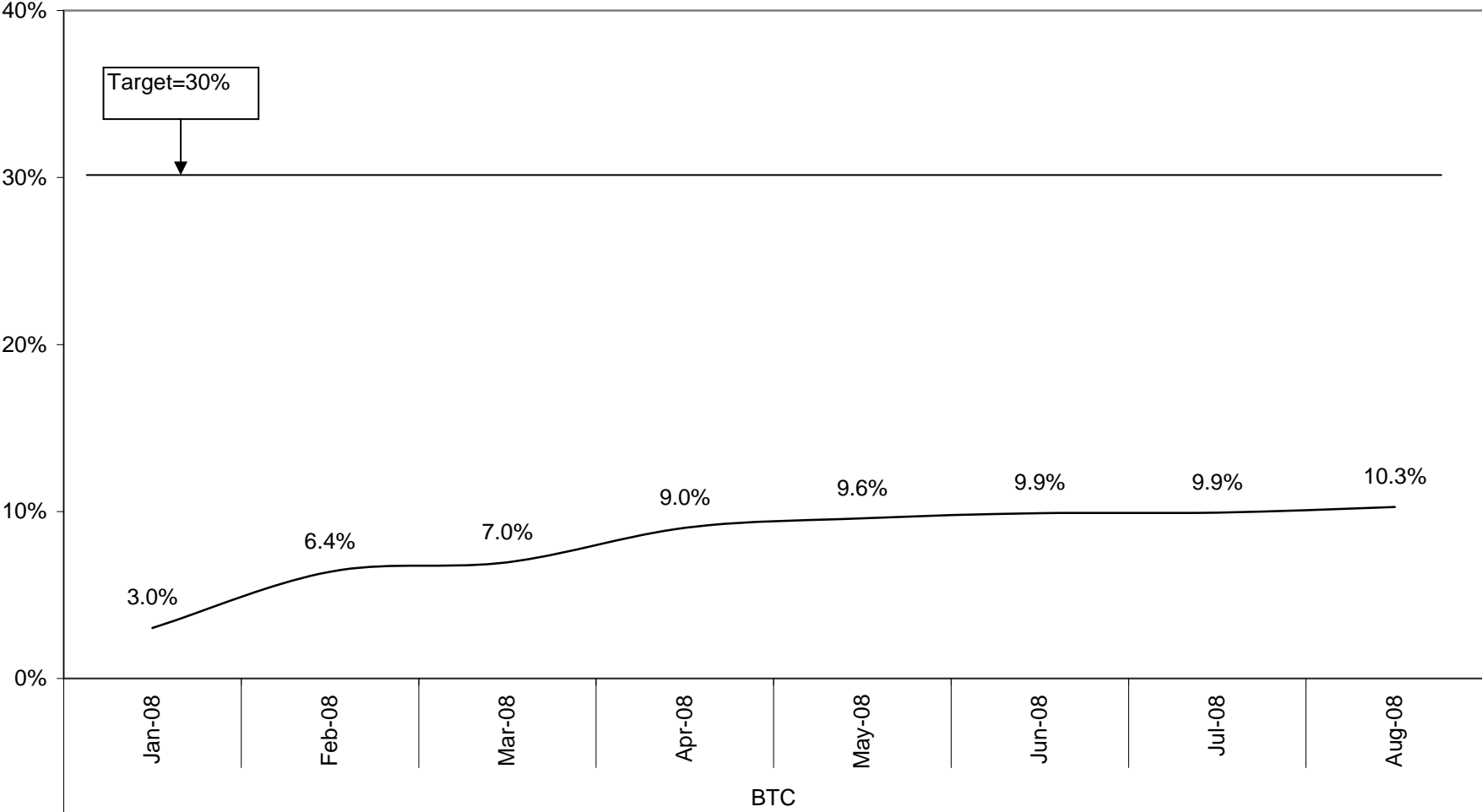
HRA Grouping Data

HRA Employee Completion Rate



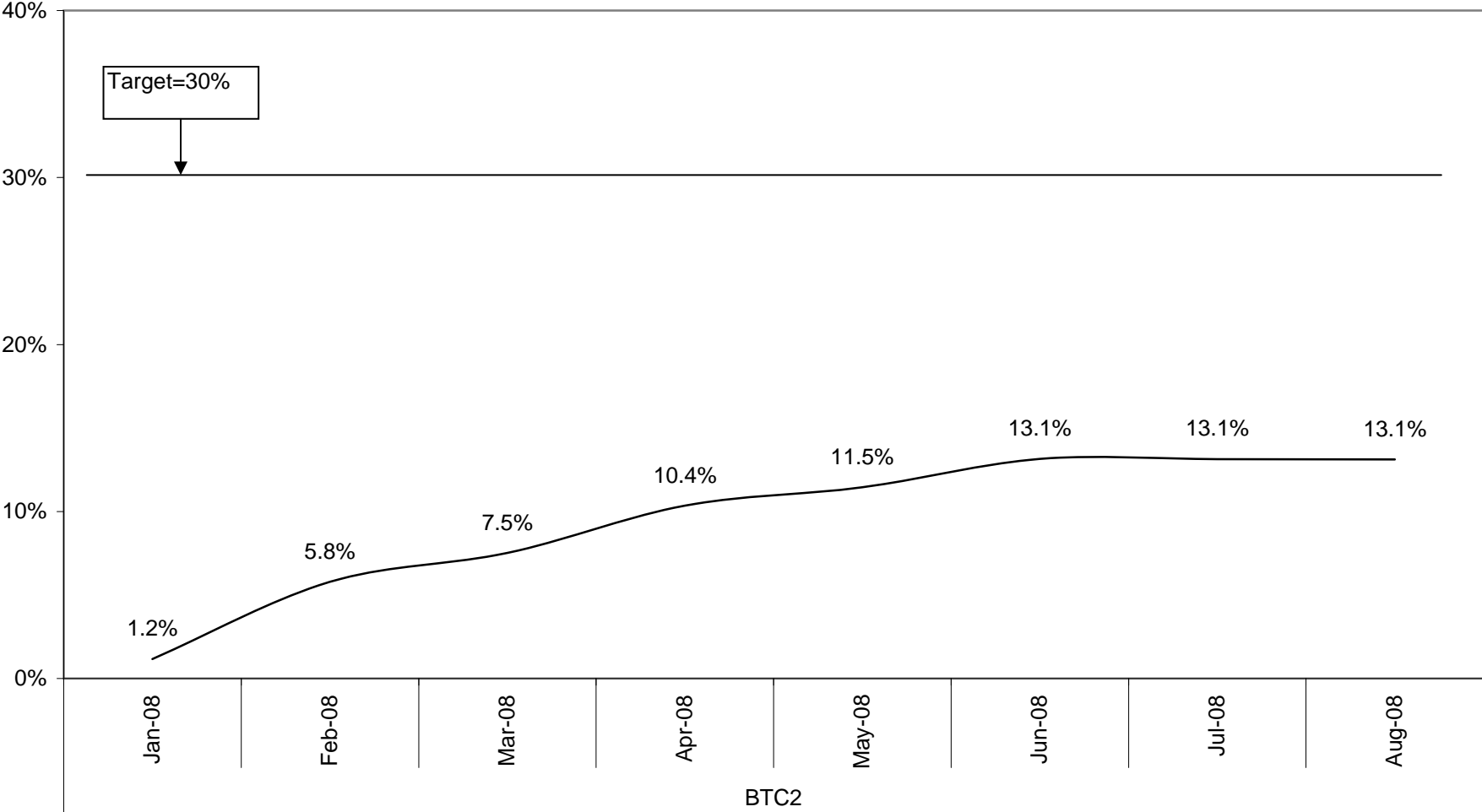
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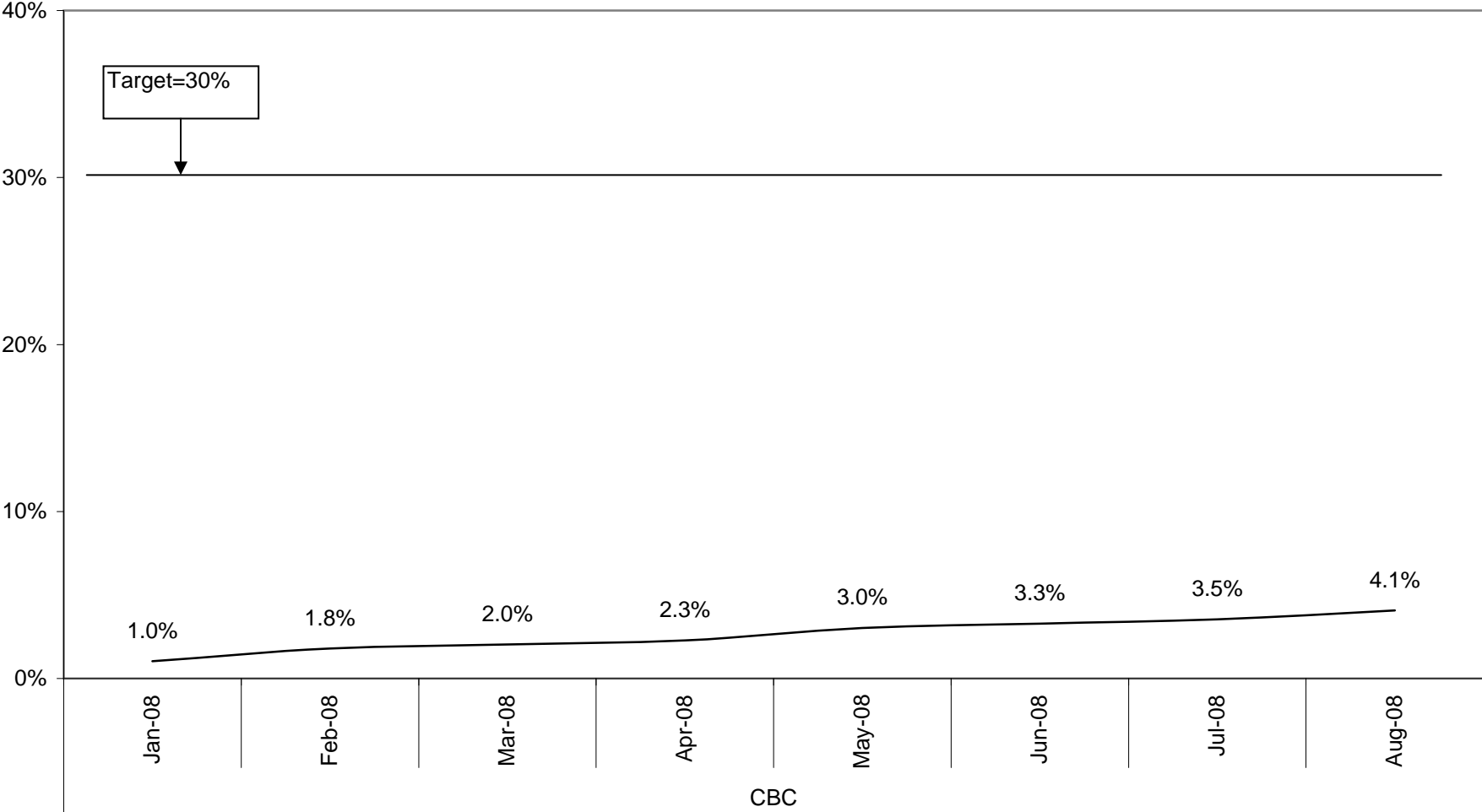
HRA Grouping Data

HRA Employee Completion Rate



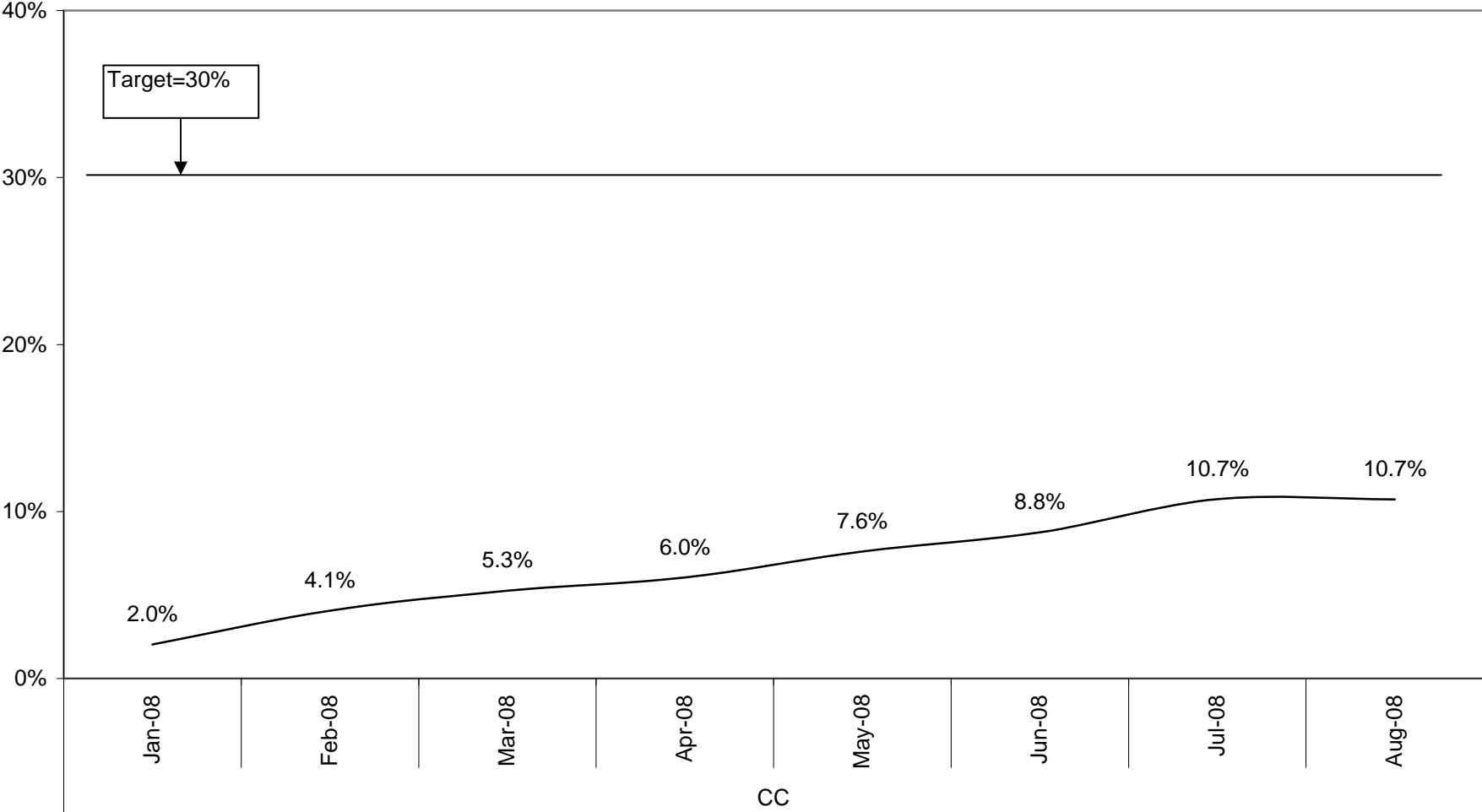
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HRA Employee Completion Rate



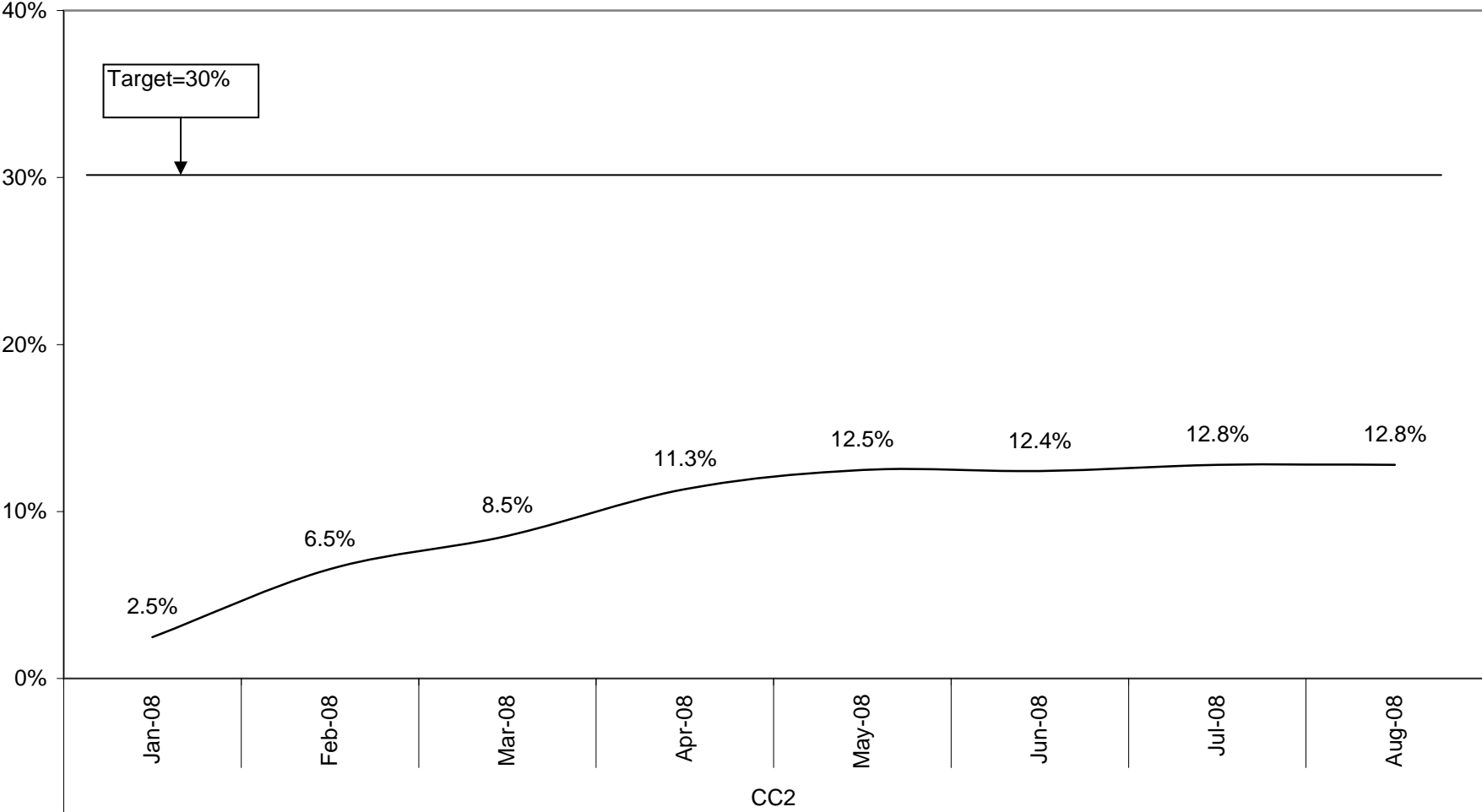
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HRA Employee Completion Rate



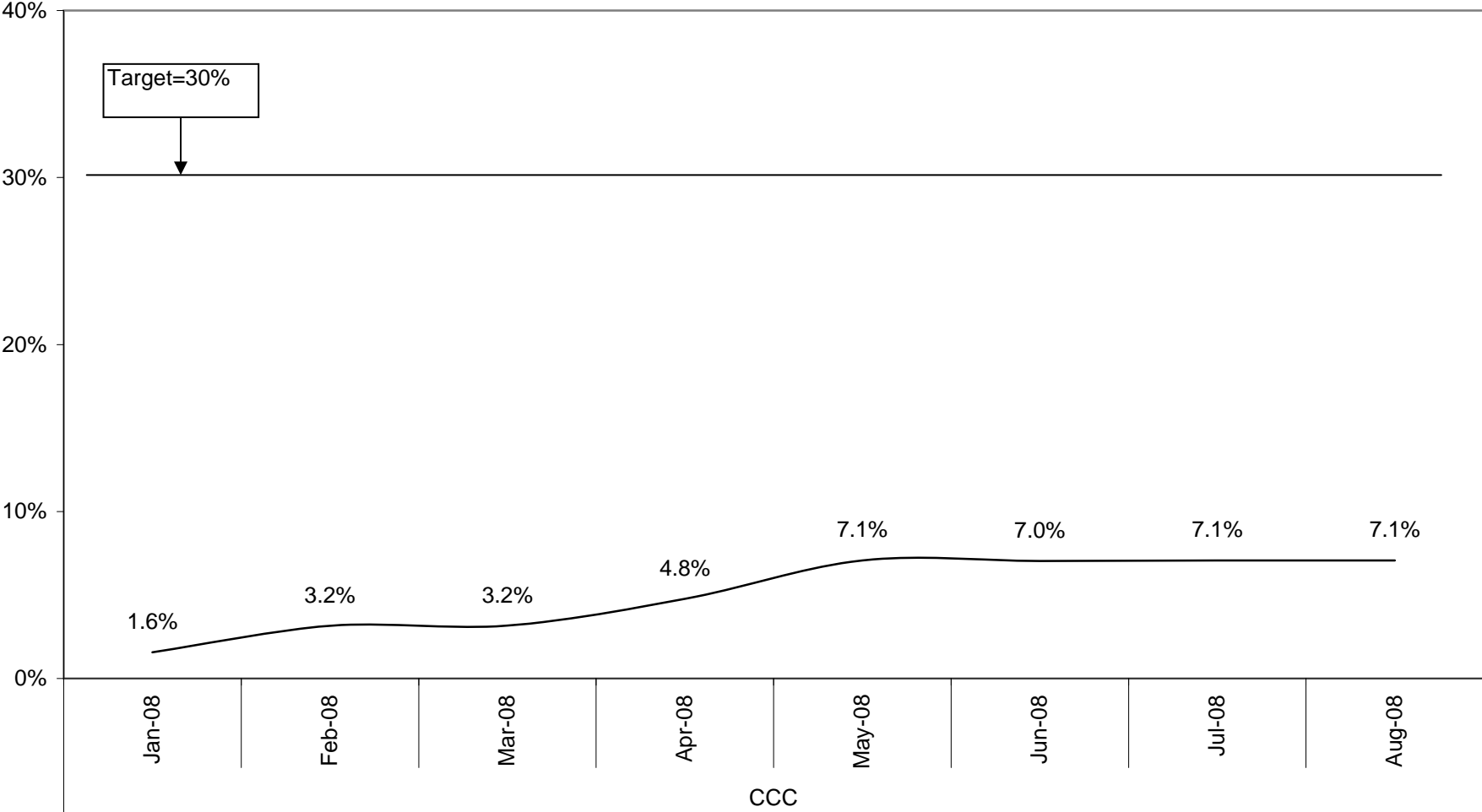
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HRA Employee Completion Rate



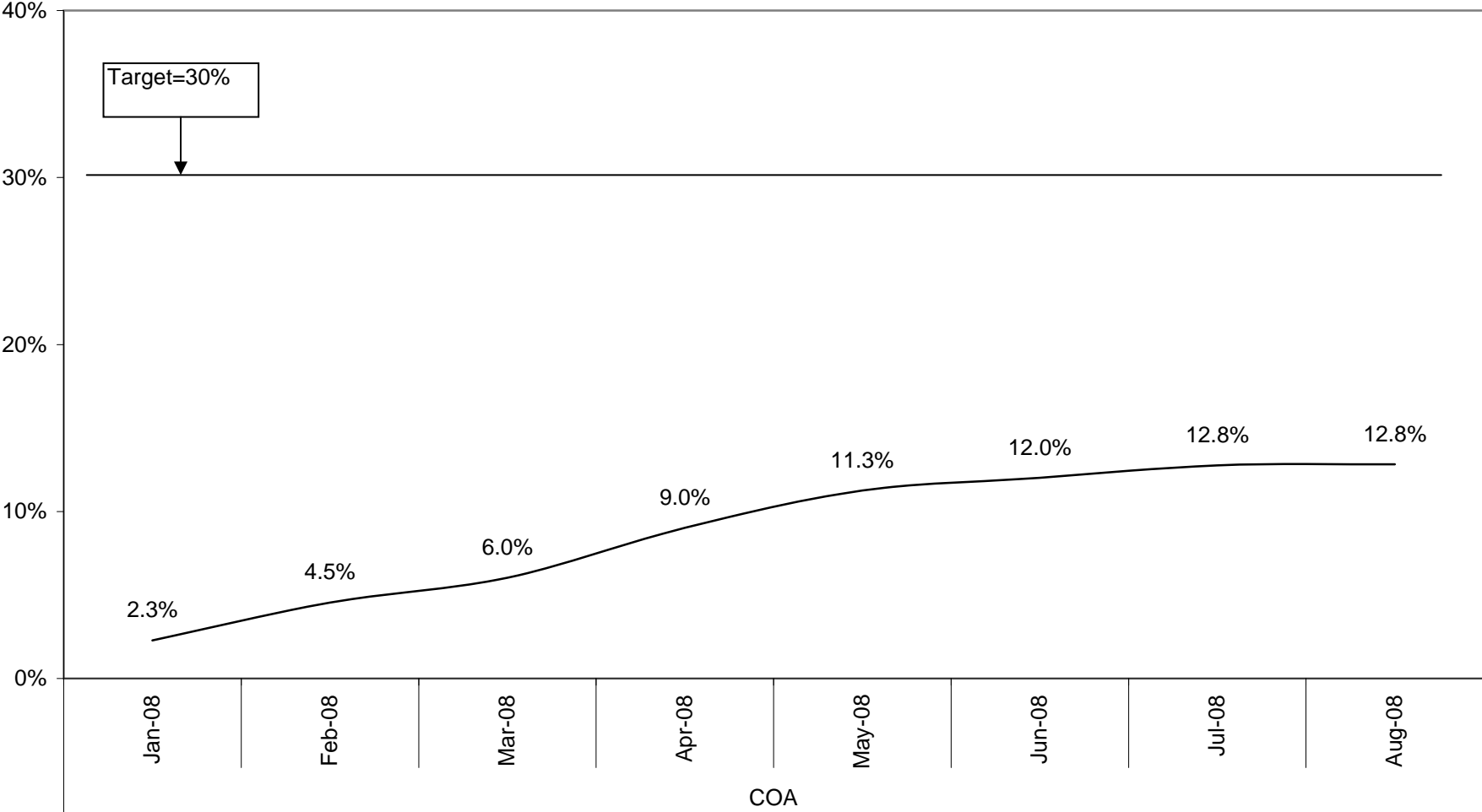
HRA Grouping Data

HRA Employee Completion Rate



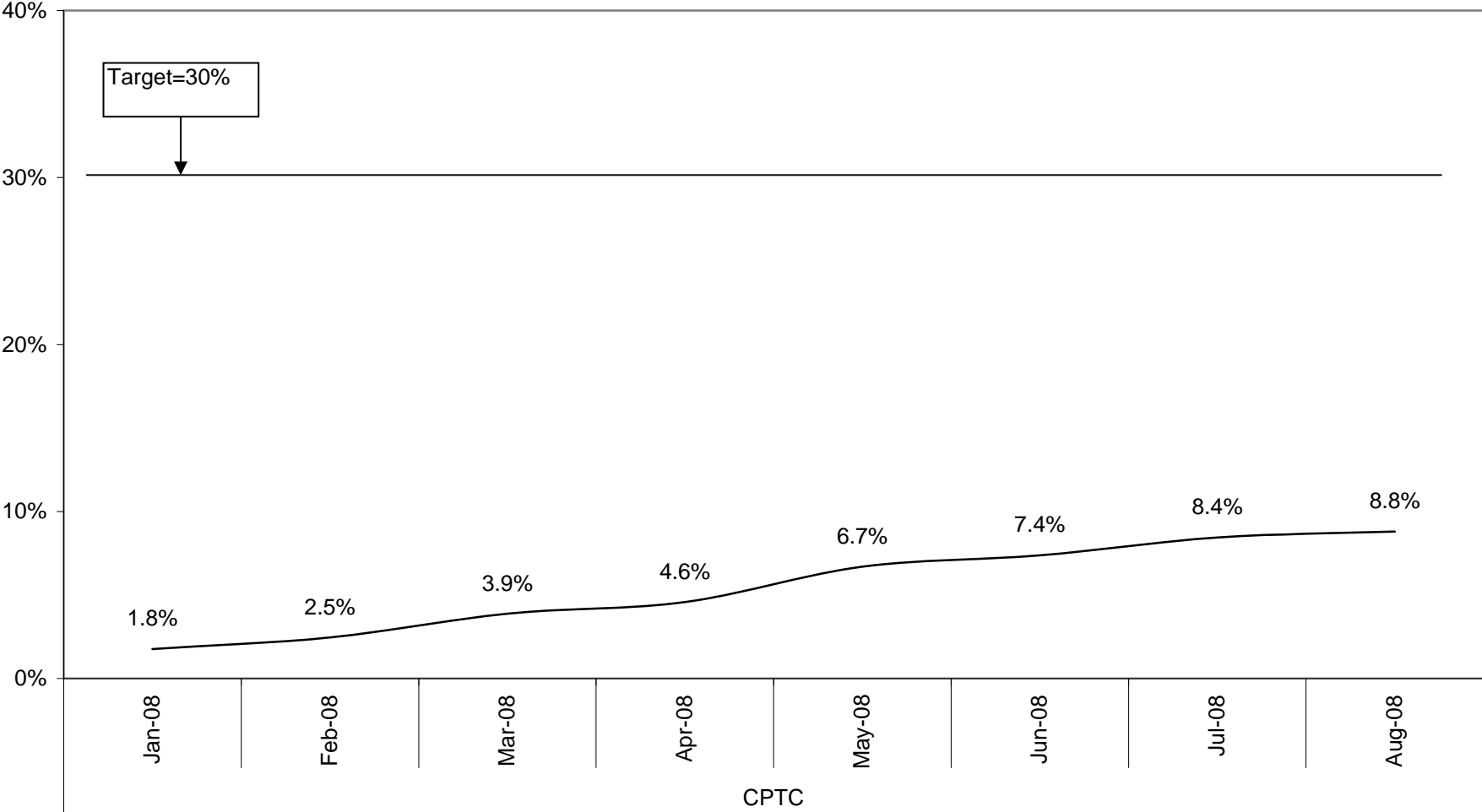
HRA Grouping Data

HRA Employee Completion Rate



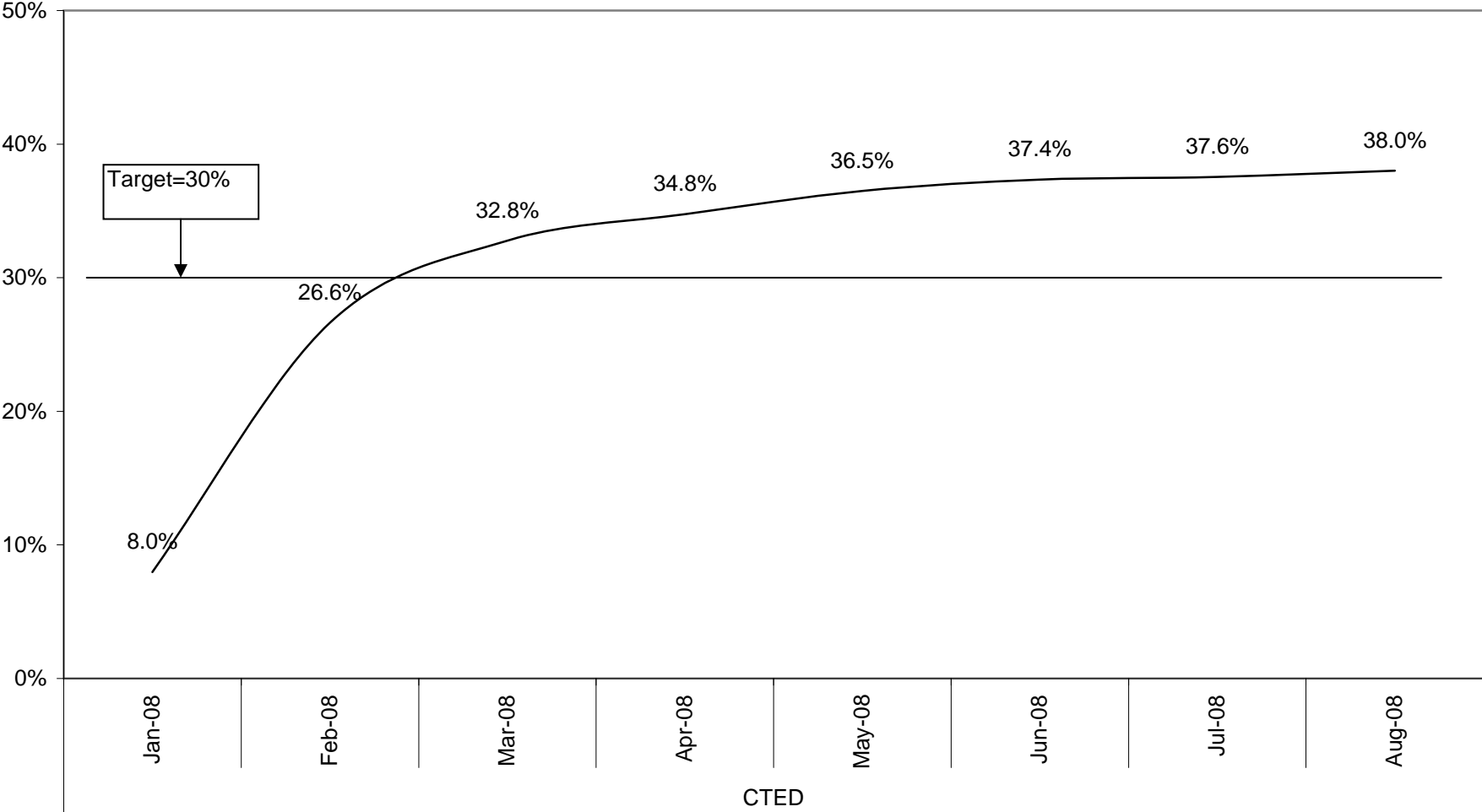
HRA Grouping Data

HRA Employee Completion Rate



HRA Grouping Data

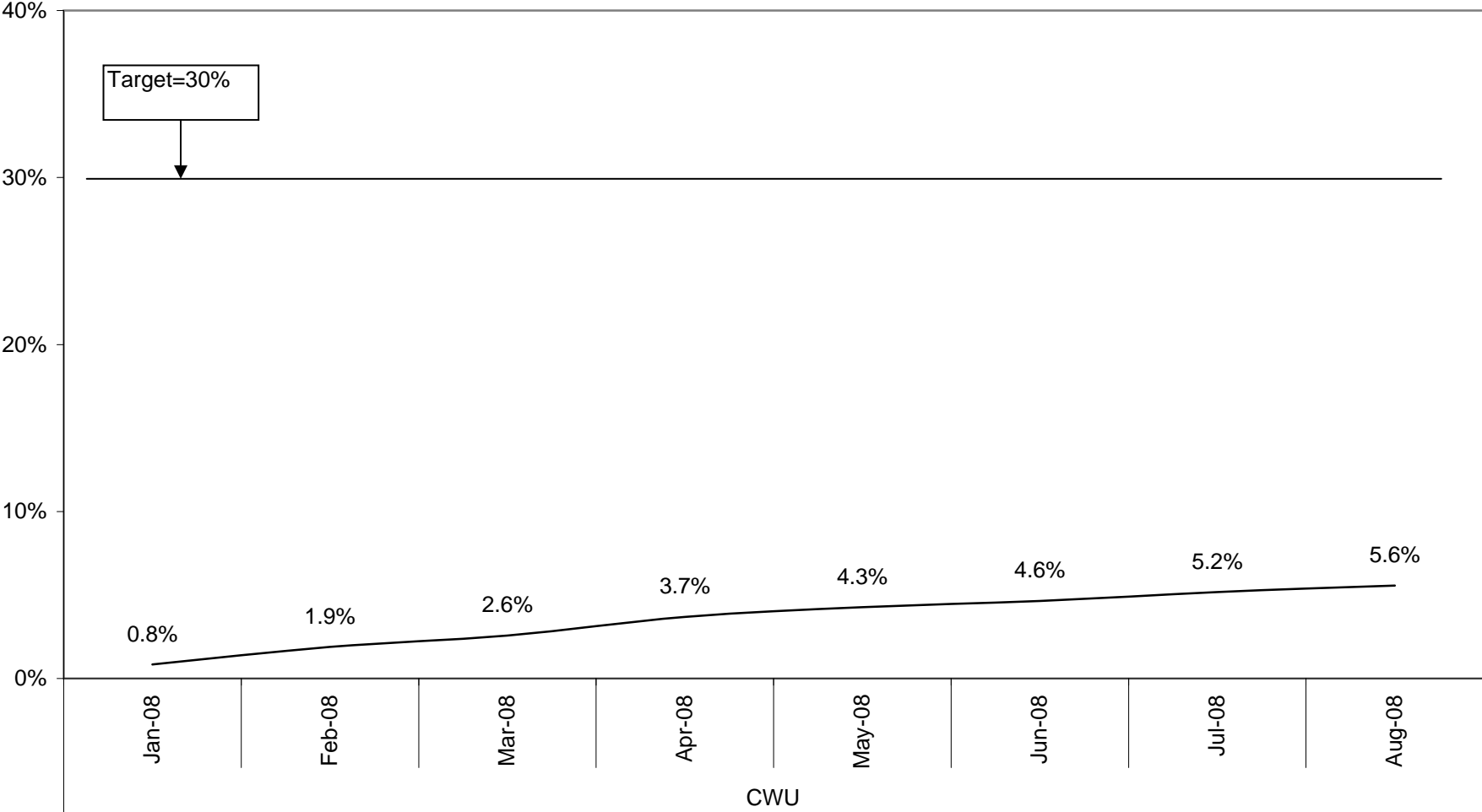
HRA Employee Completion Rate



Target=30%

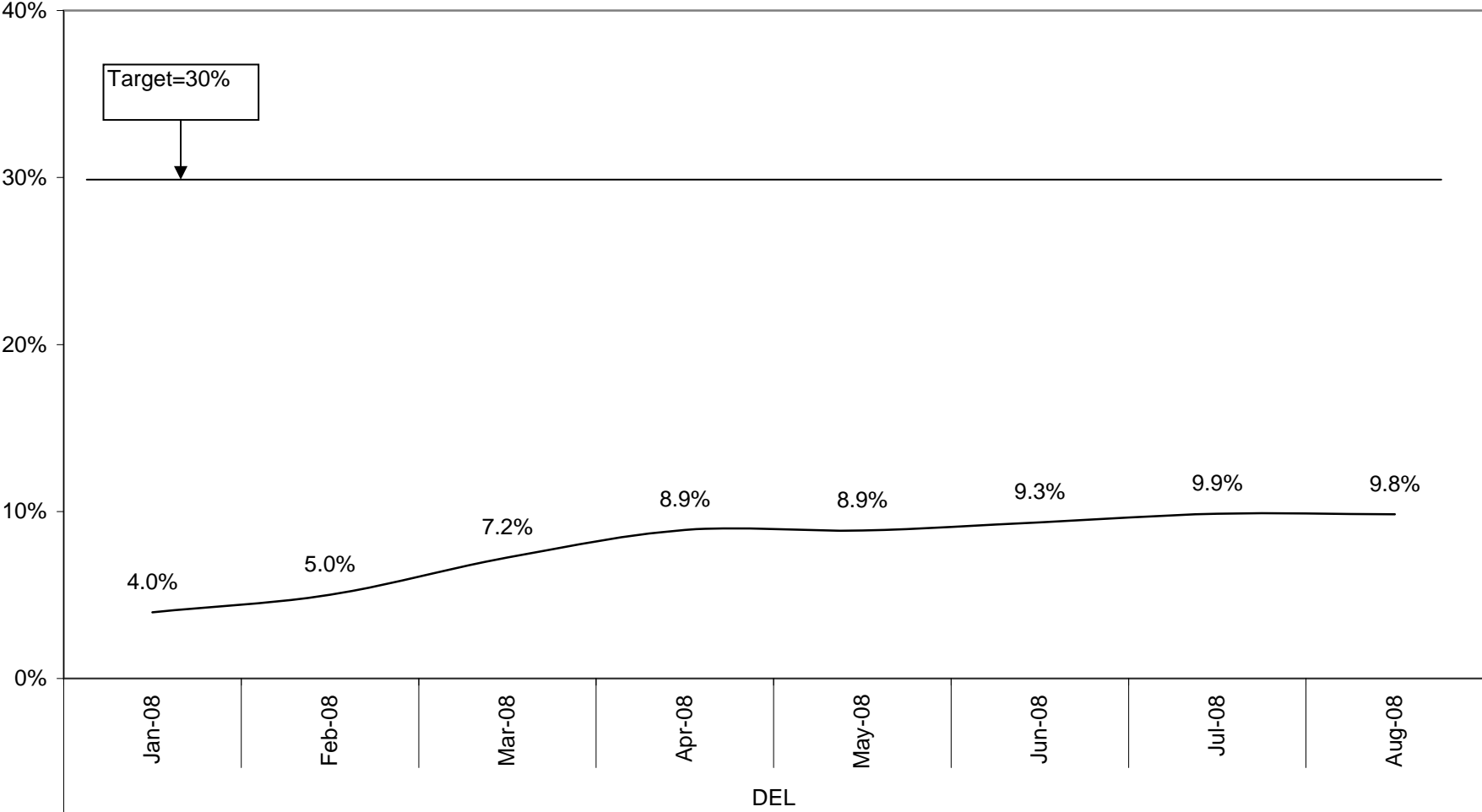
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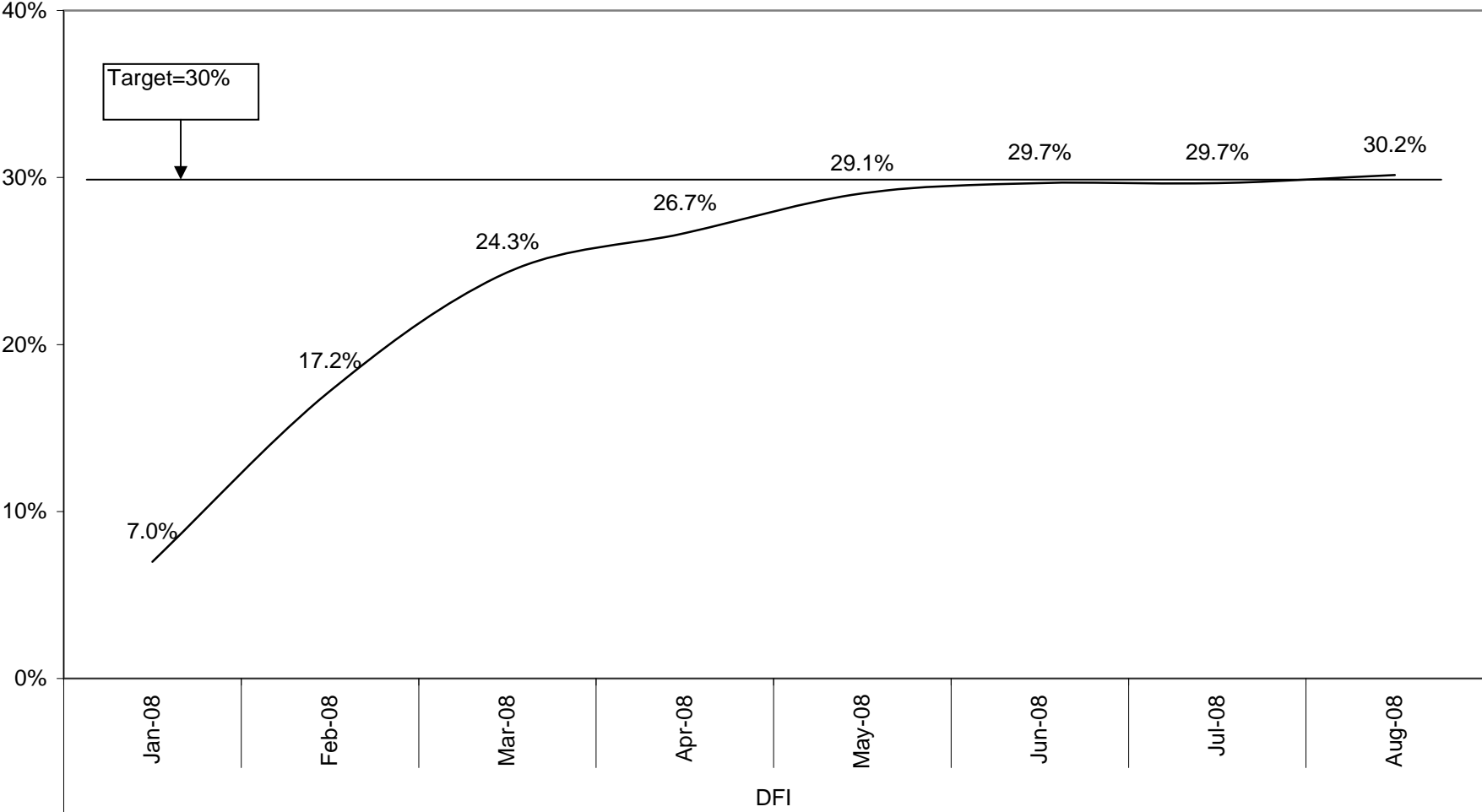
HRA Grouping Data

HRA Employee Completion Rate



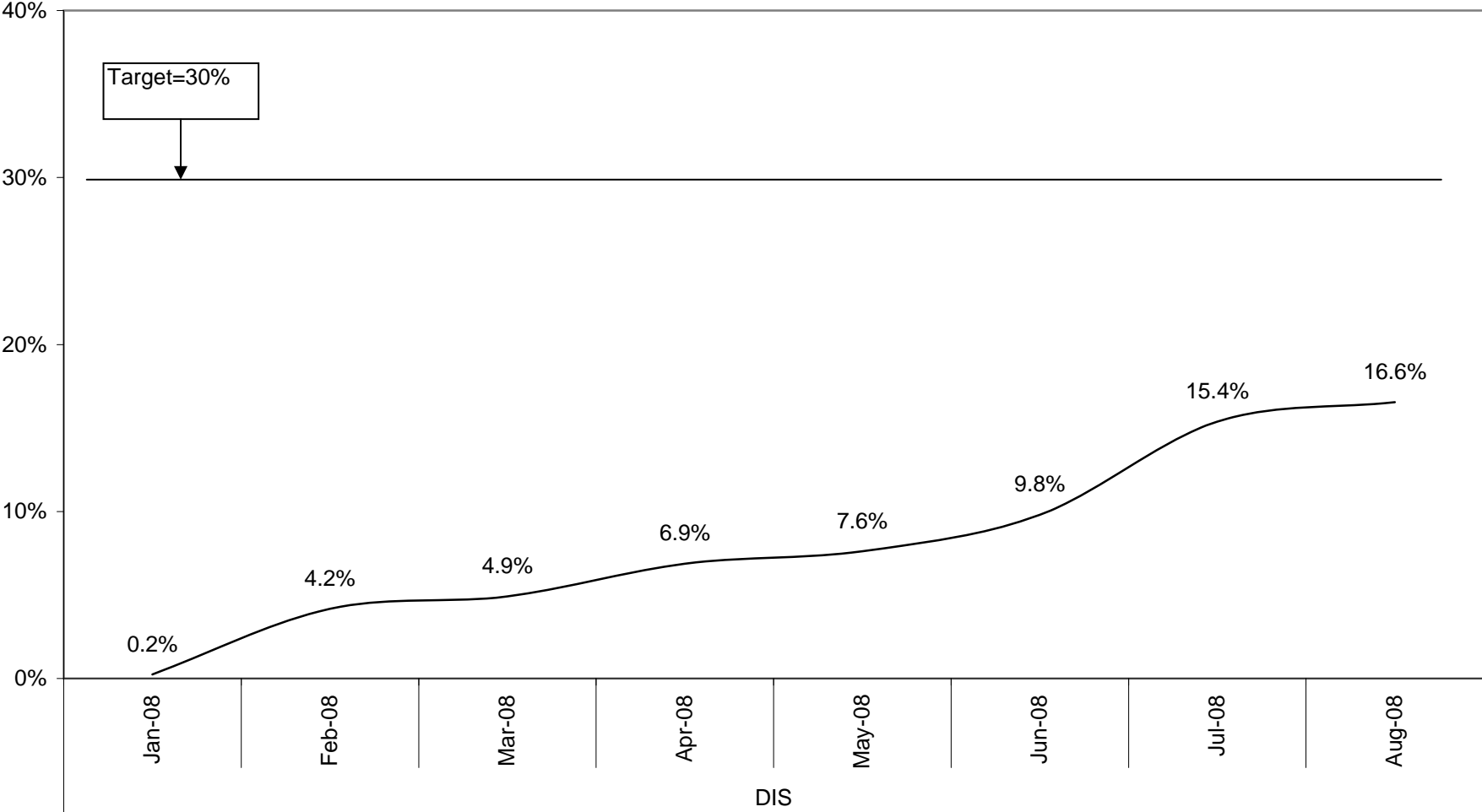
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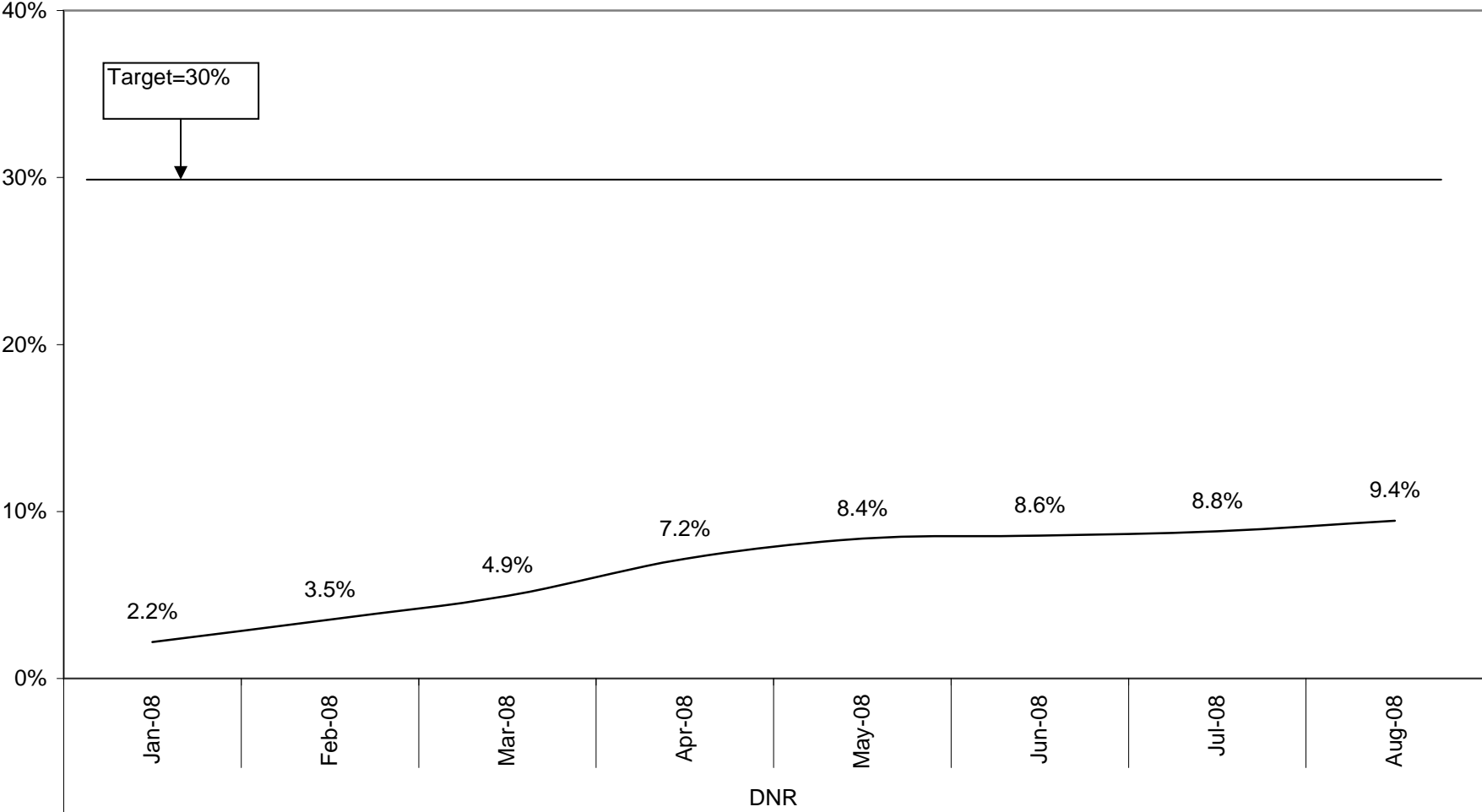
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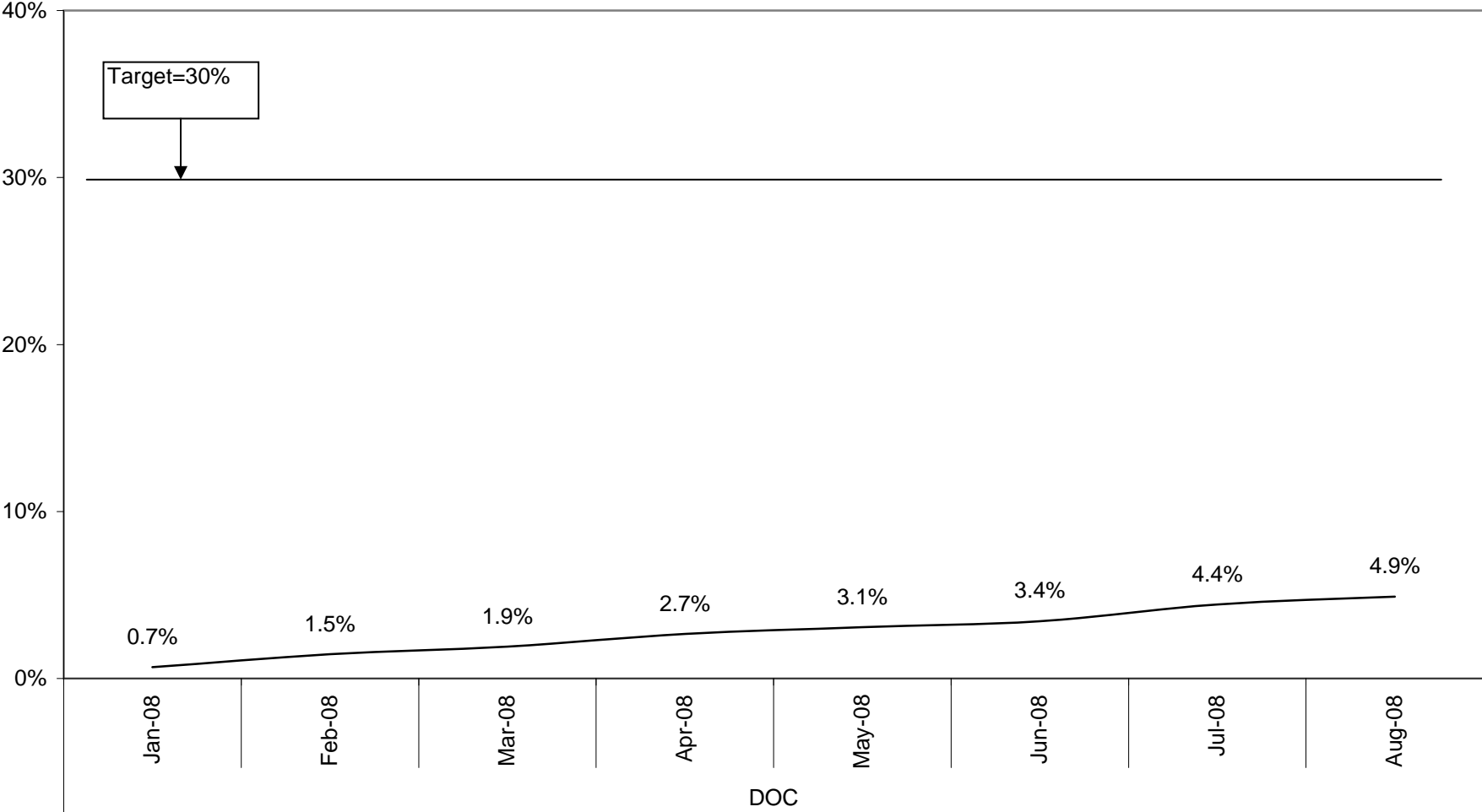
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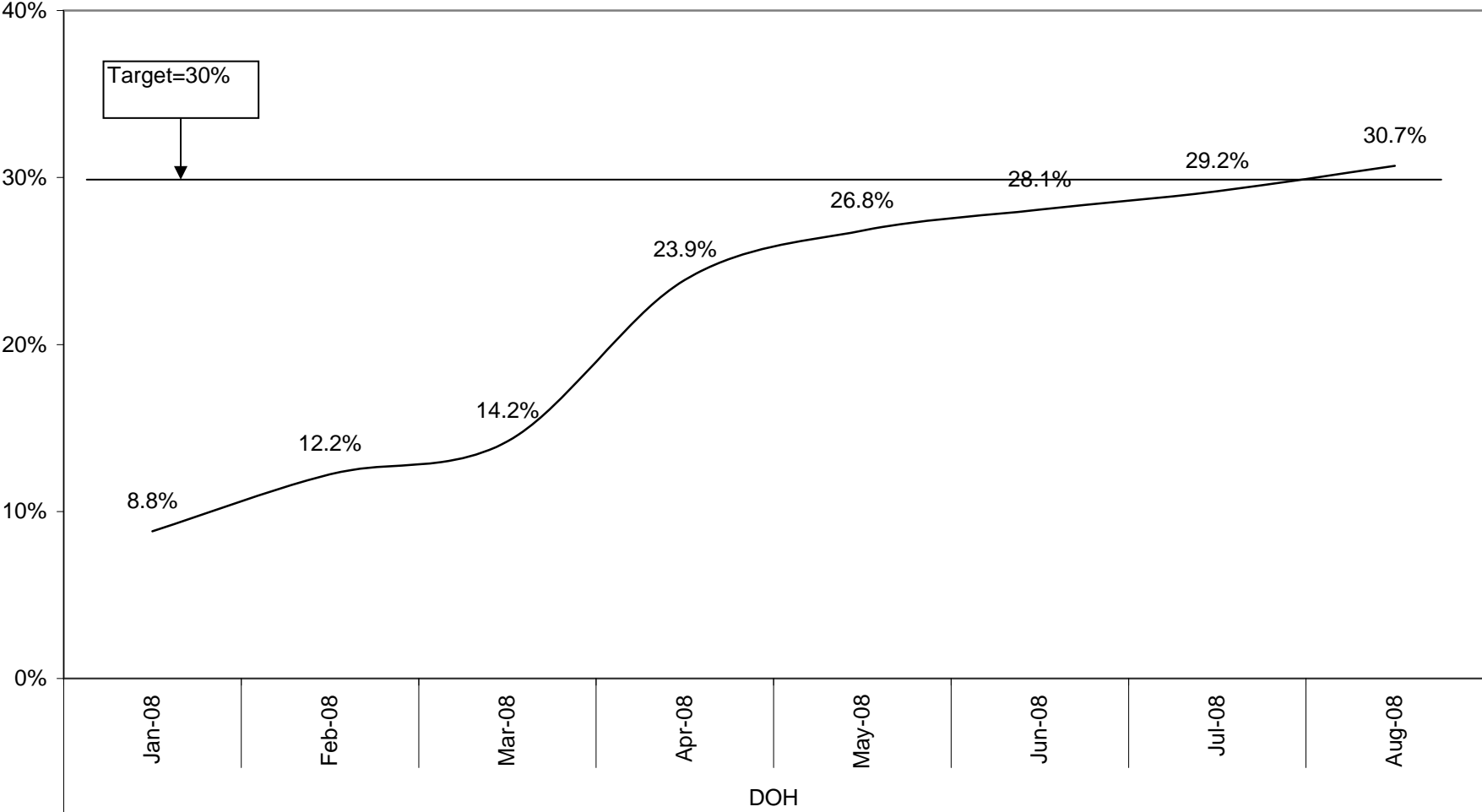
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HRA Employee Completion Rate



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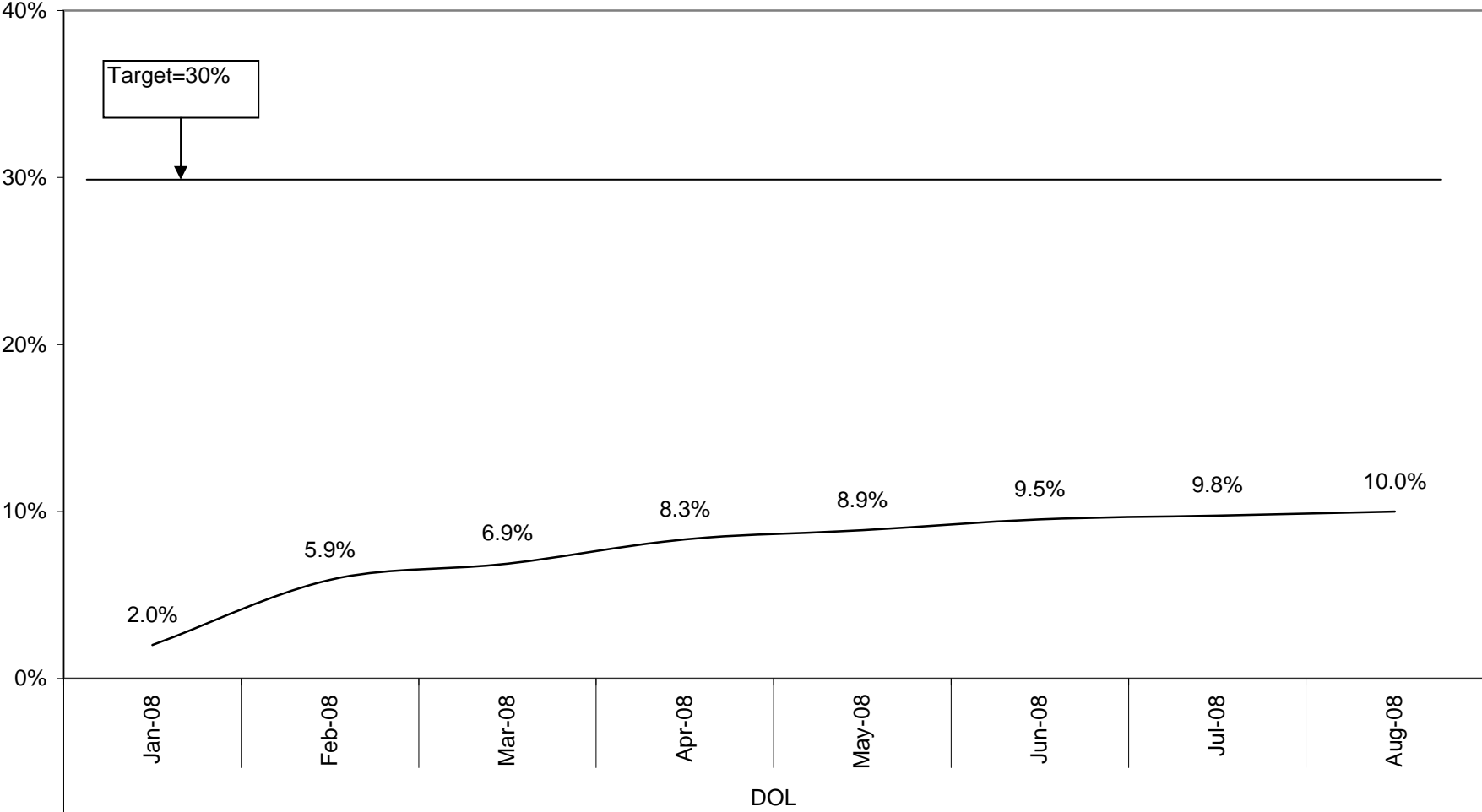
HRA Employee Completion Rate



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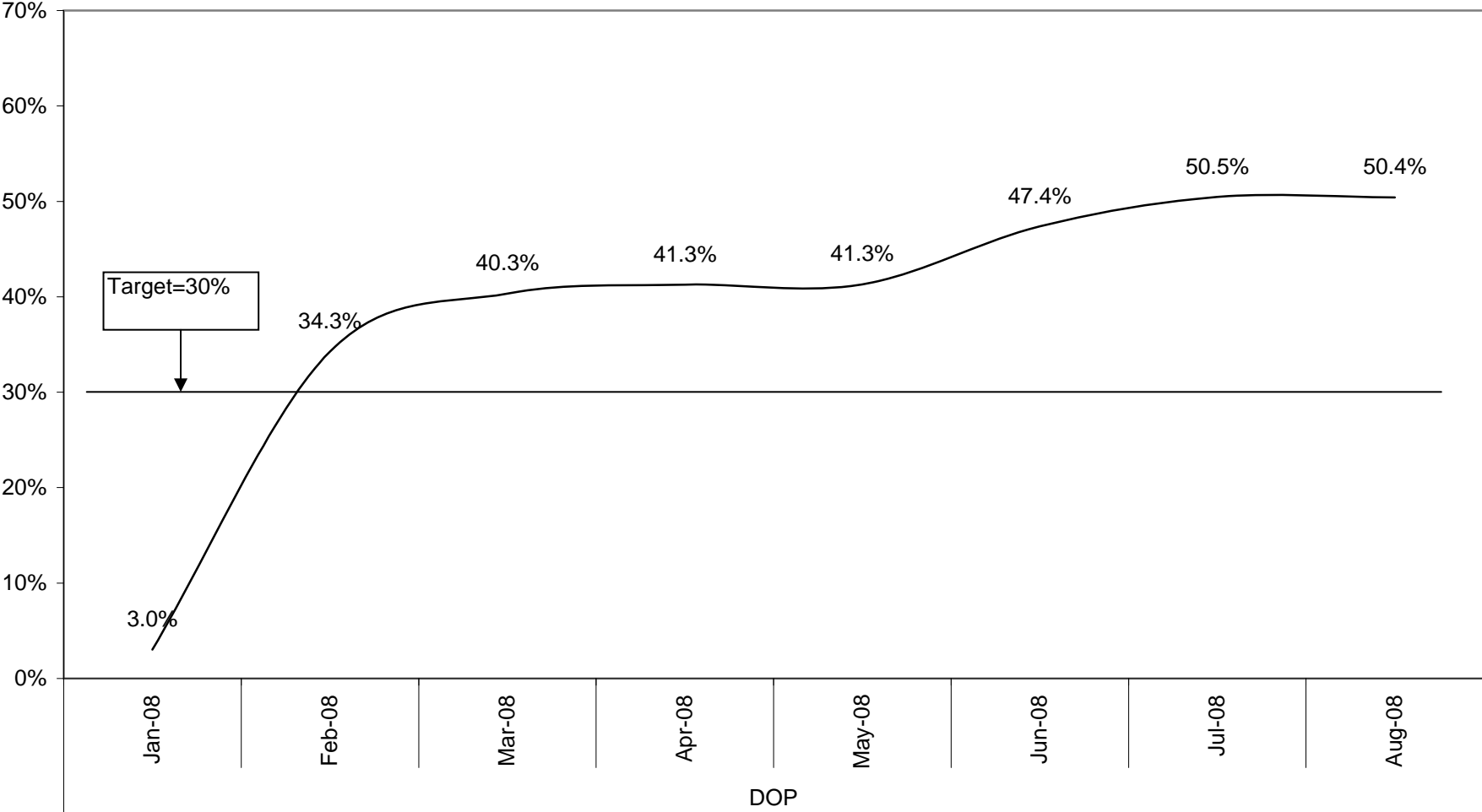
HRA Grouping Data

HRA Employee Completion Rate



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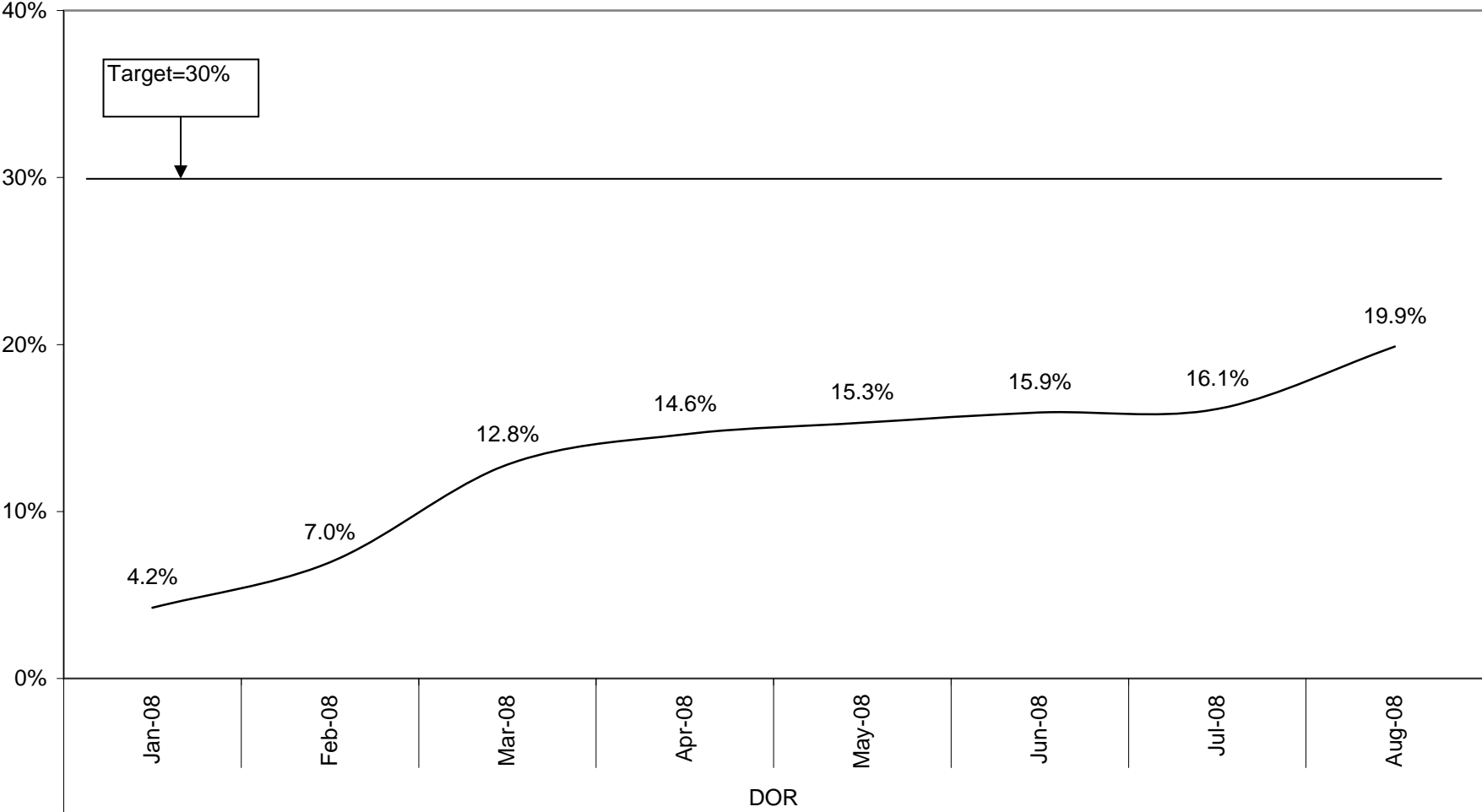
HRA Employee Completion Rate



Target=30%

HRA Grouping Data

HRA Employee Completion Rate



Target=30%

Jan-08

Feb-08

Mar-08

Apr-08

May-08

Jun-08

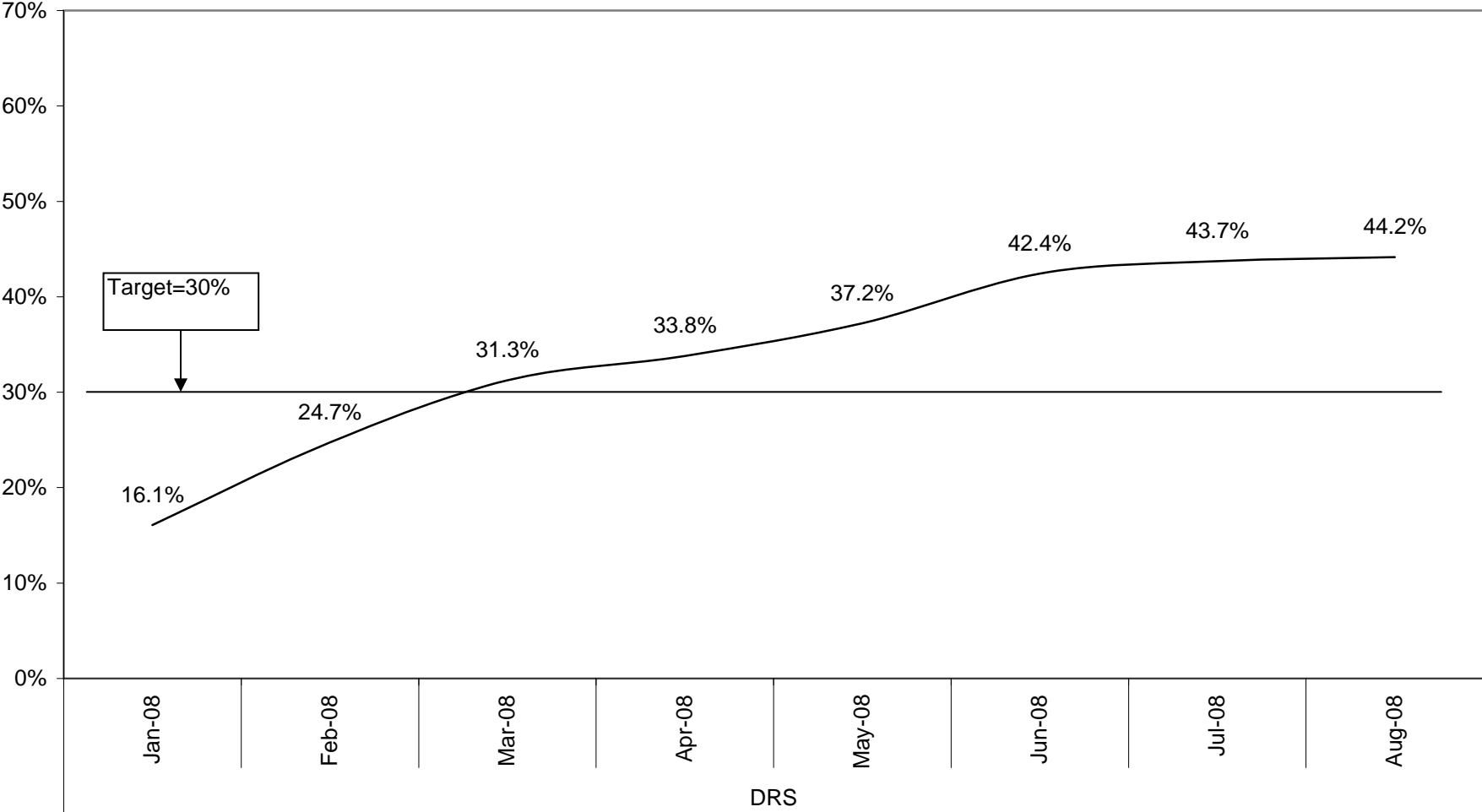
Jul-08

Aug-08

DOR

HRA Grouping Data

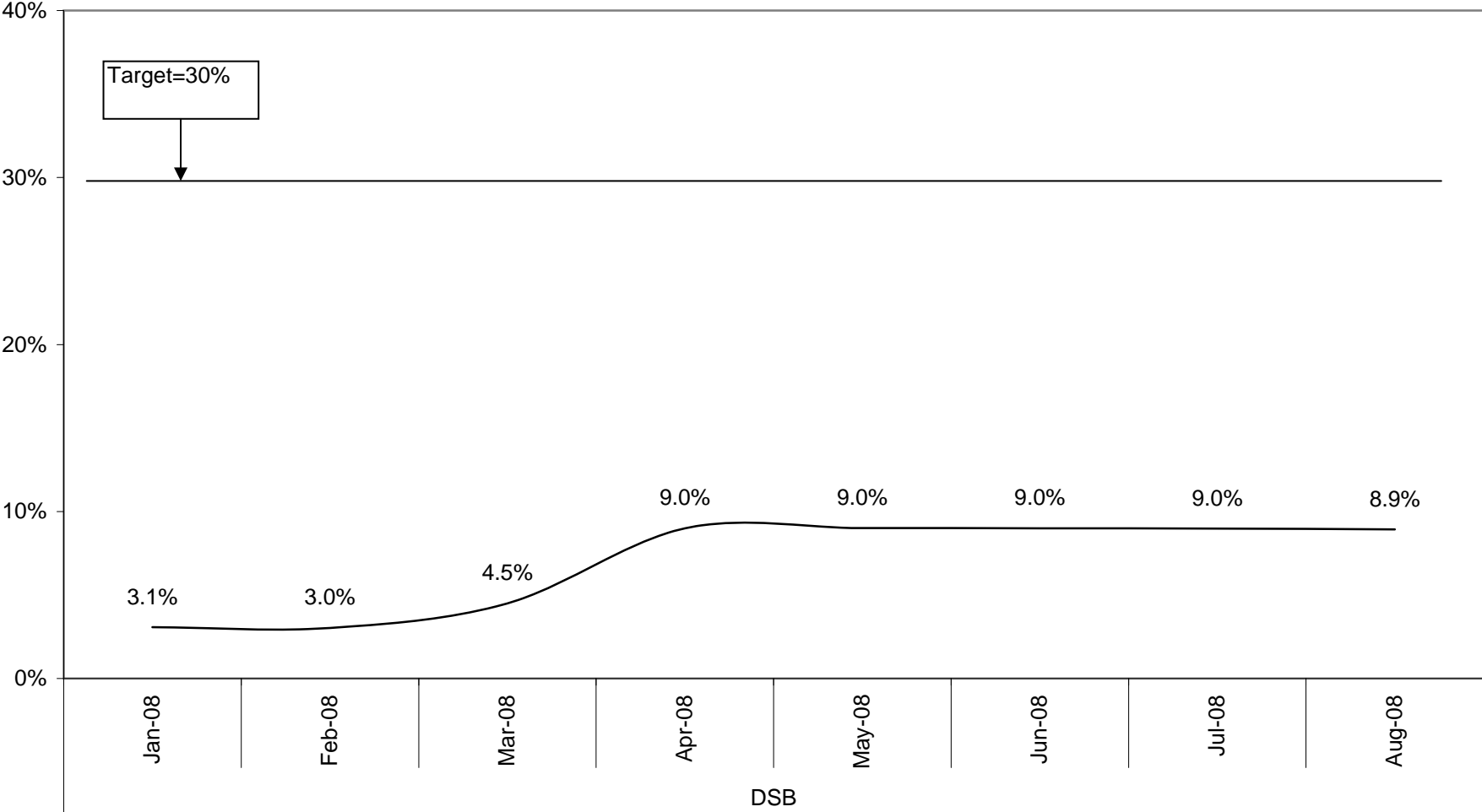
HRA Employee Completion Rate



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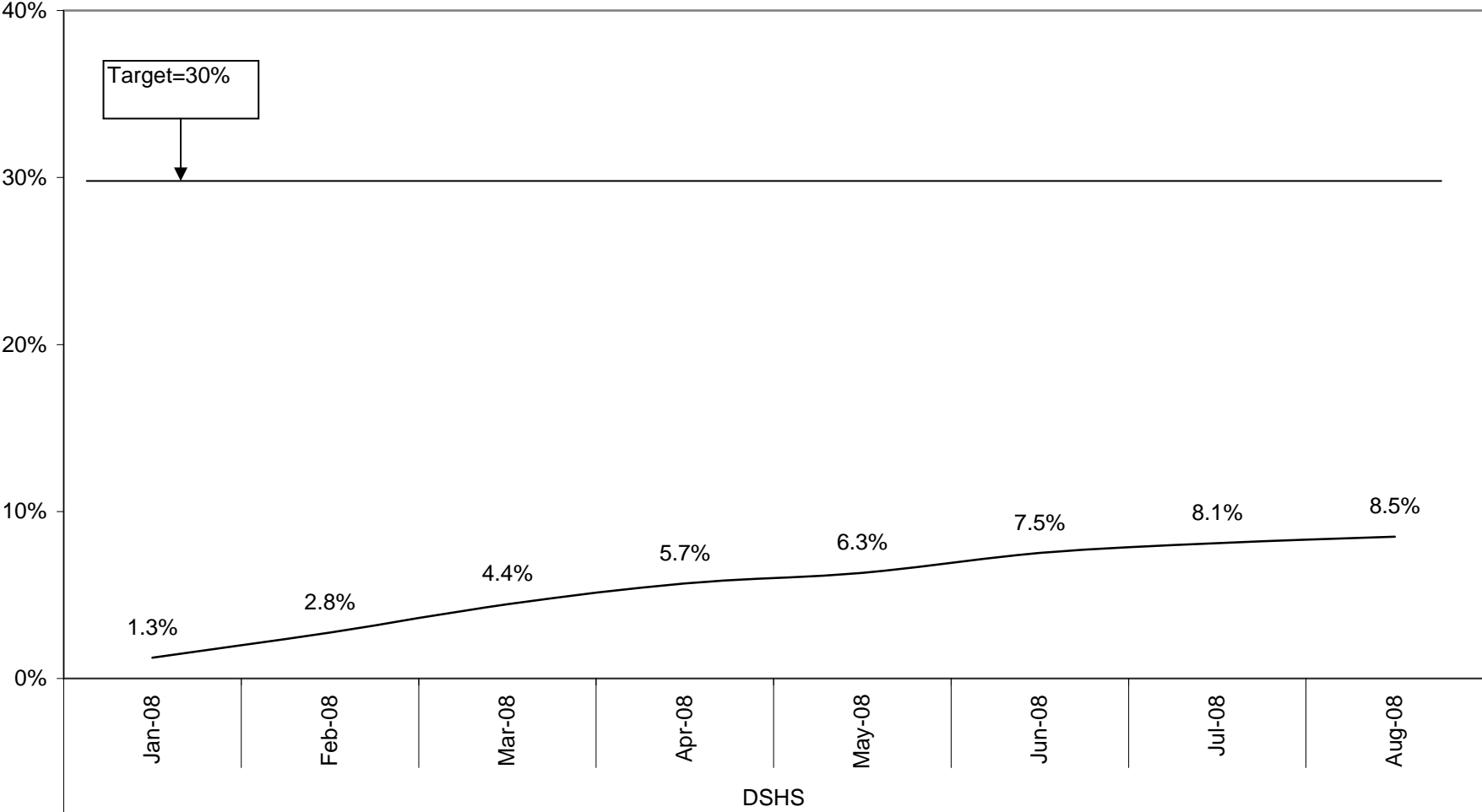
HRA Grouping Data

HRA Employee Completion Rate



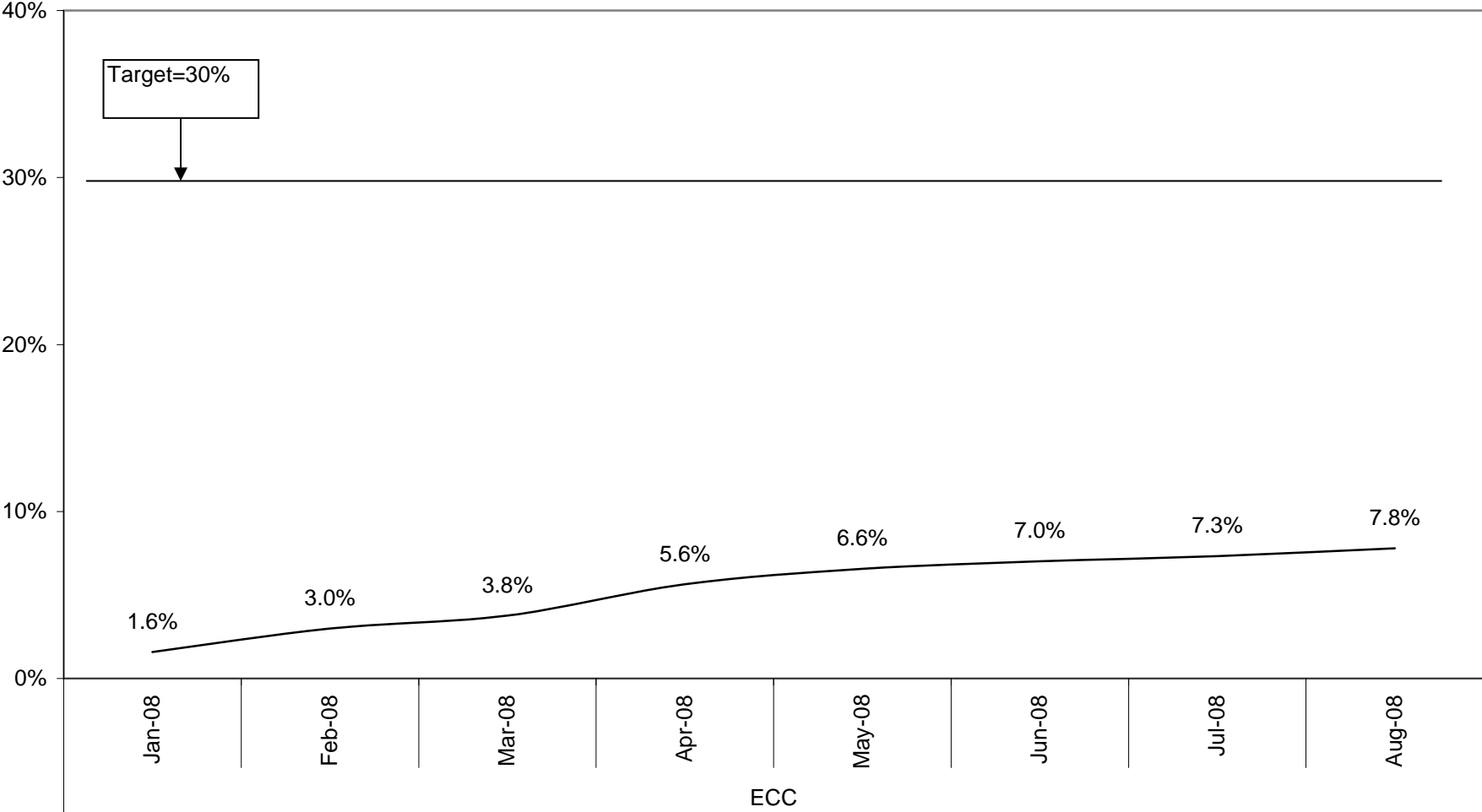
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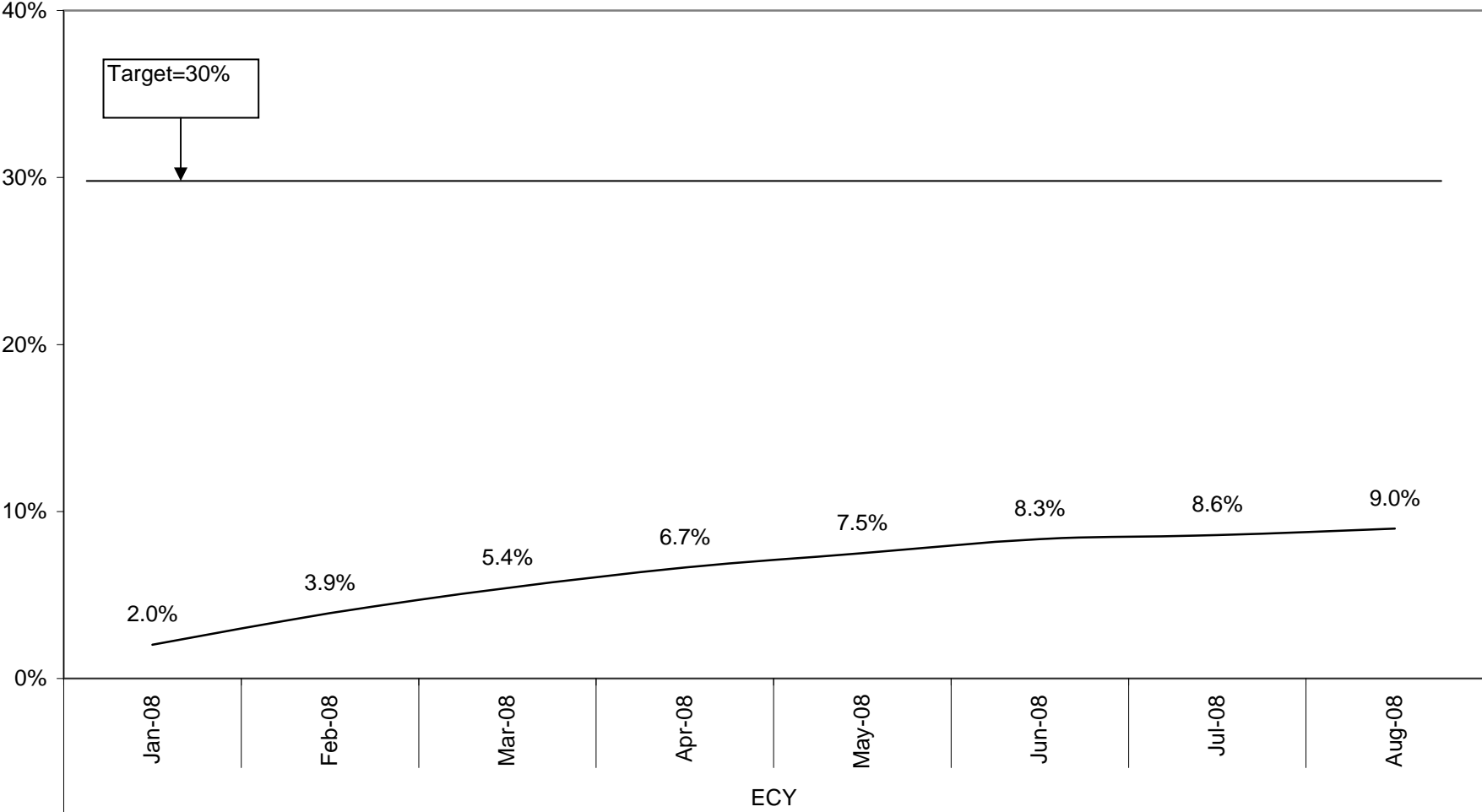
HRA Grouping Data

HRA Employee Completion Rate



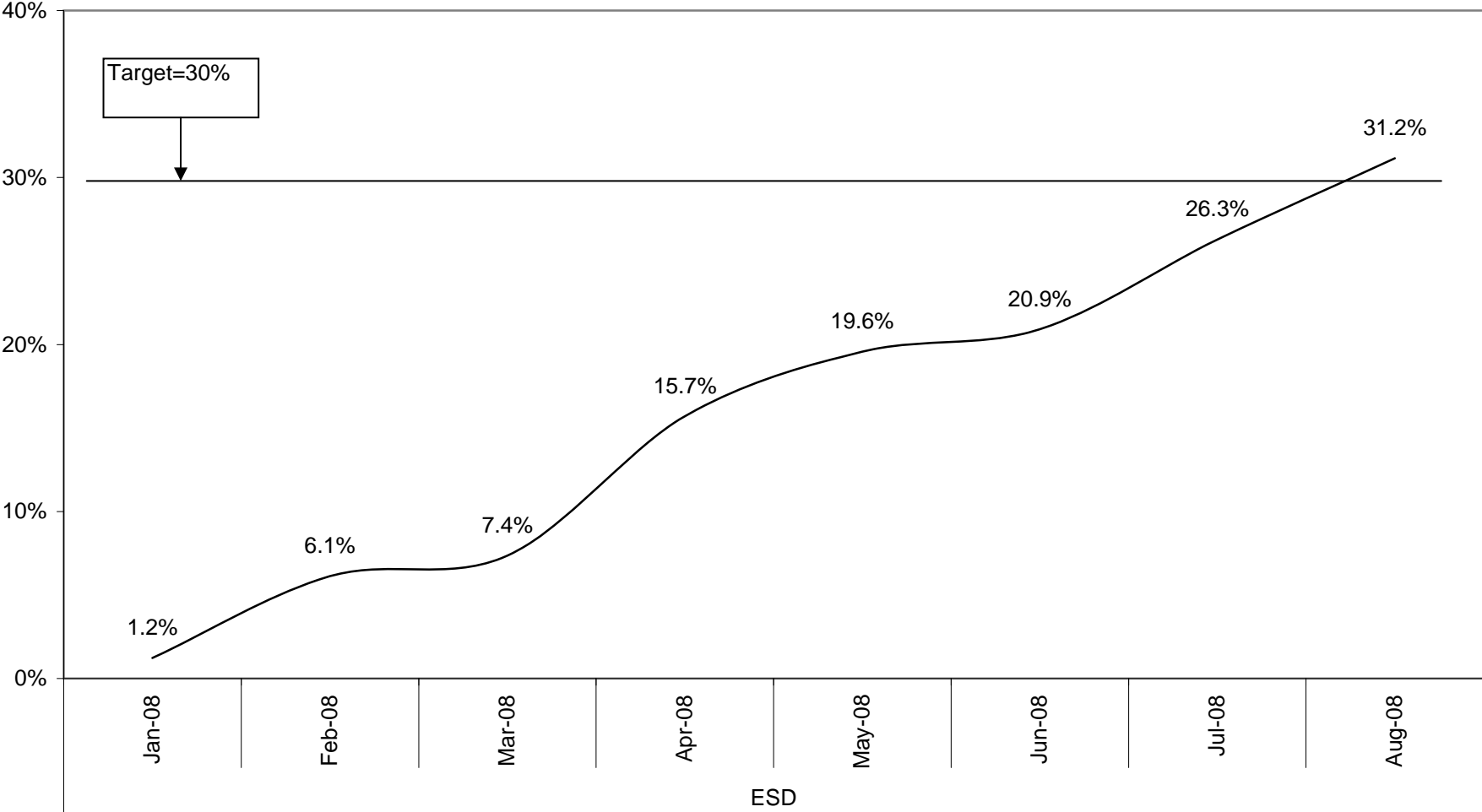
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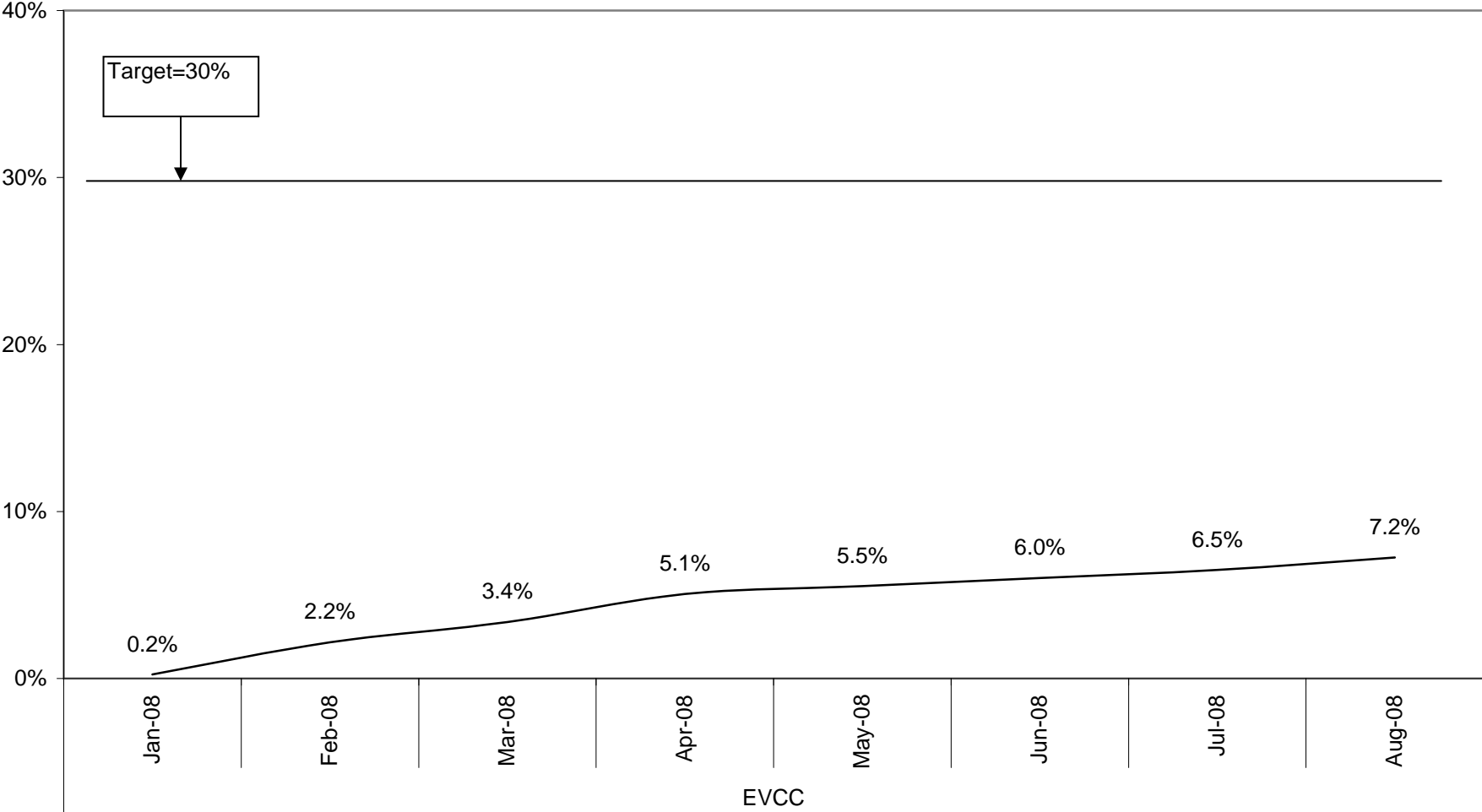
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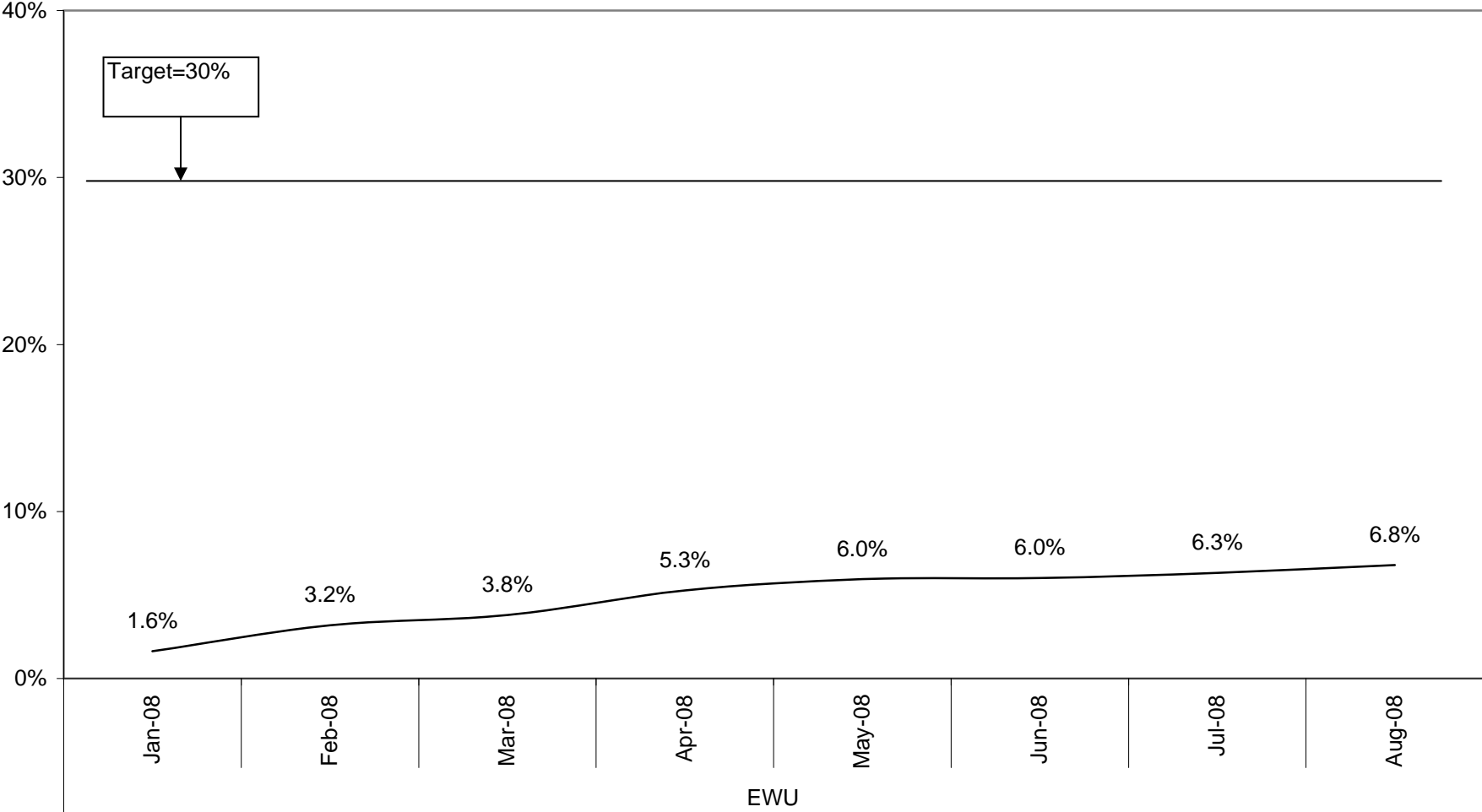
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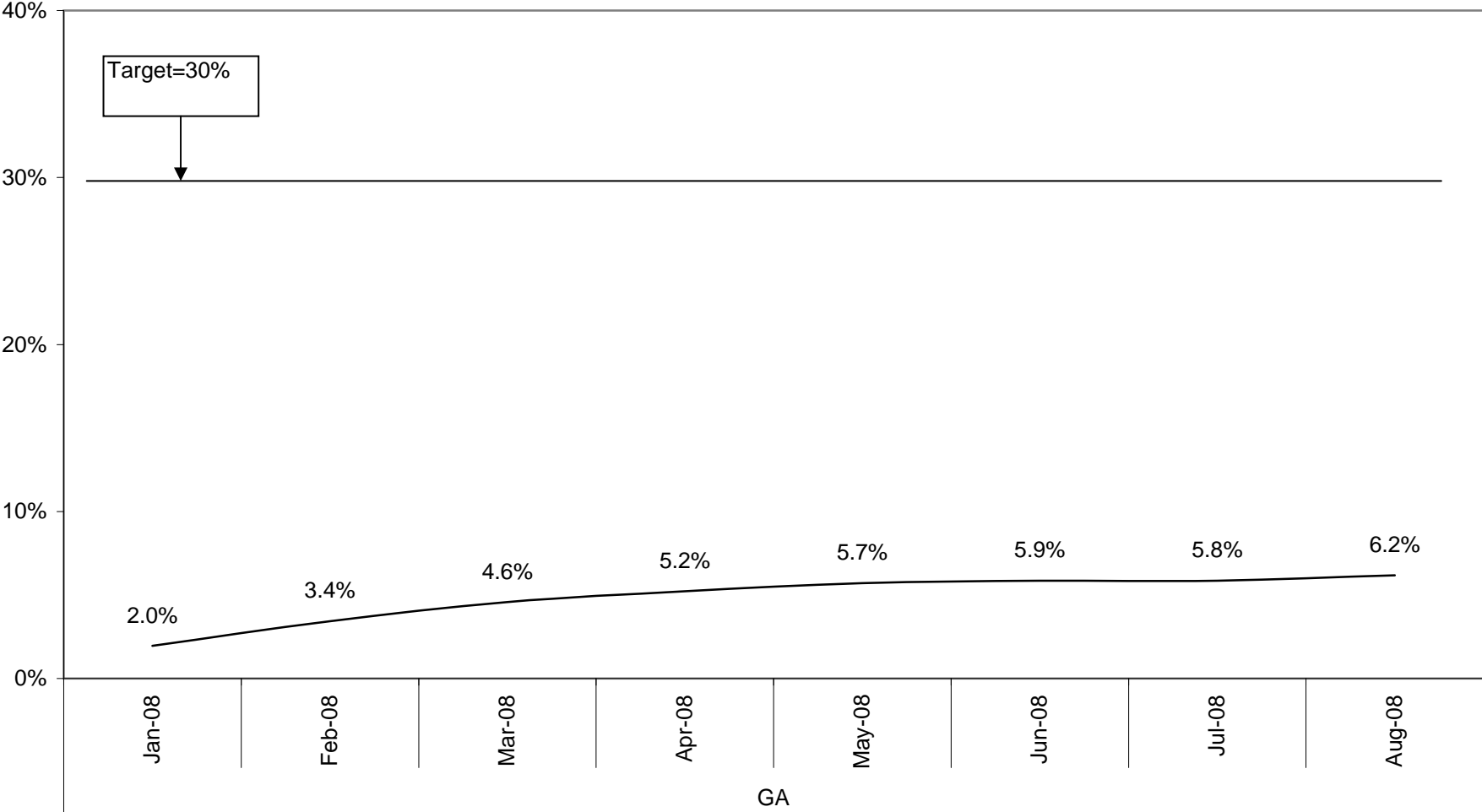
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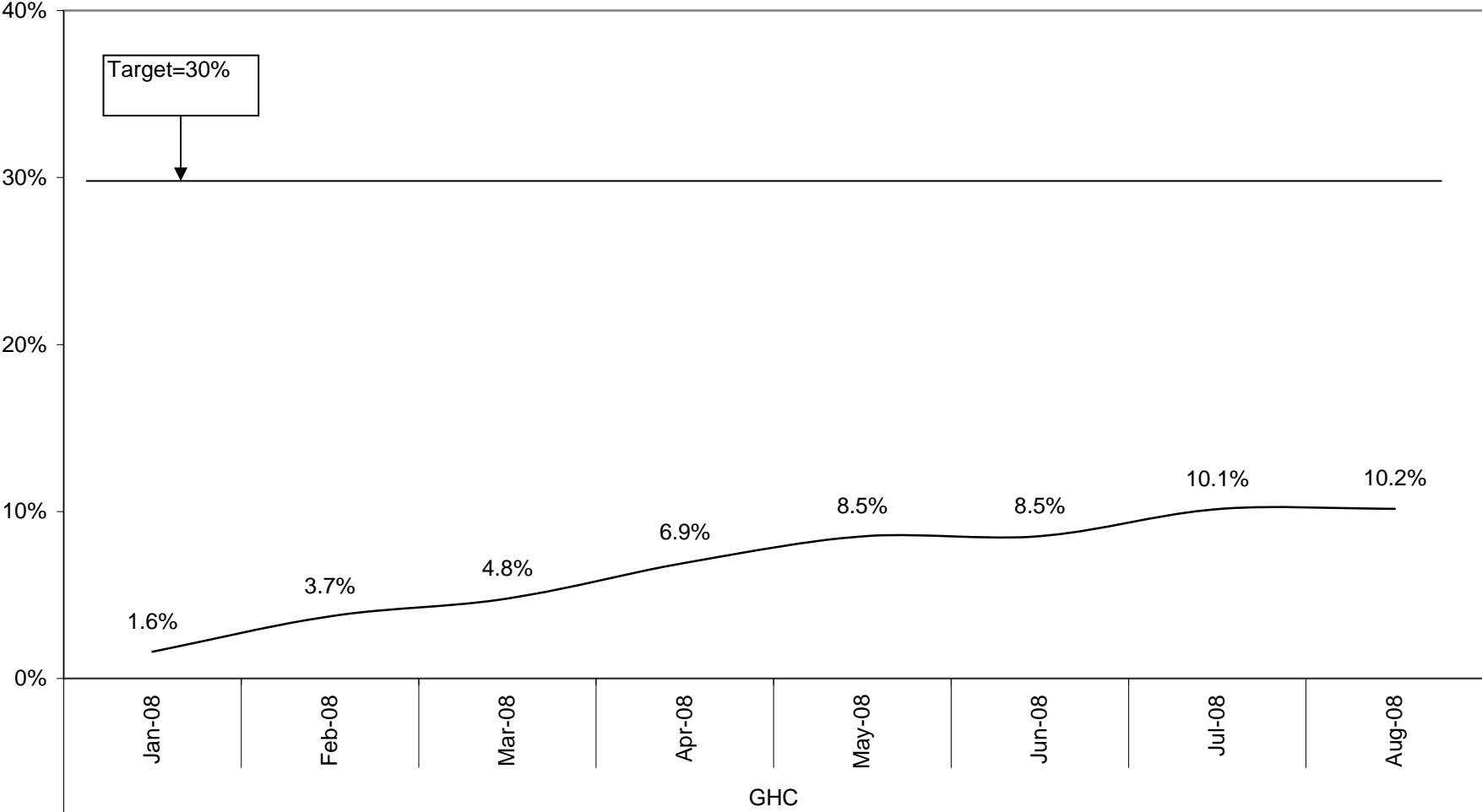
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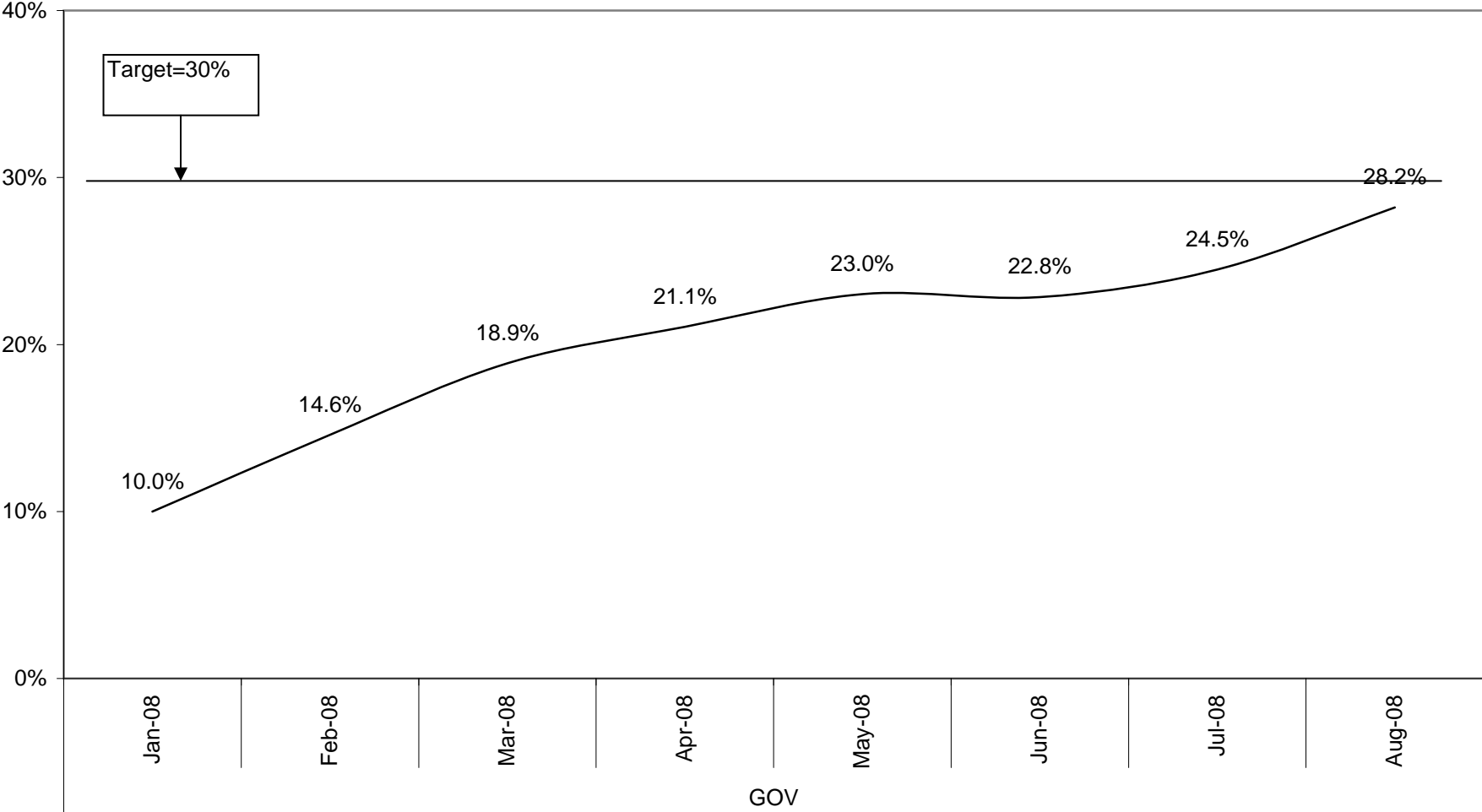
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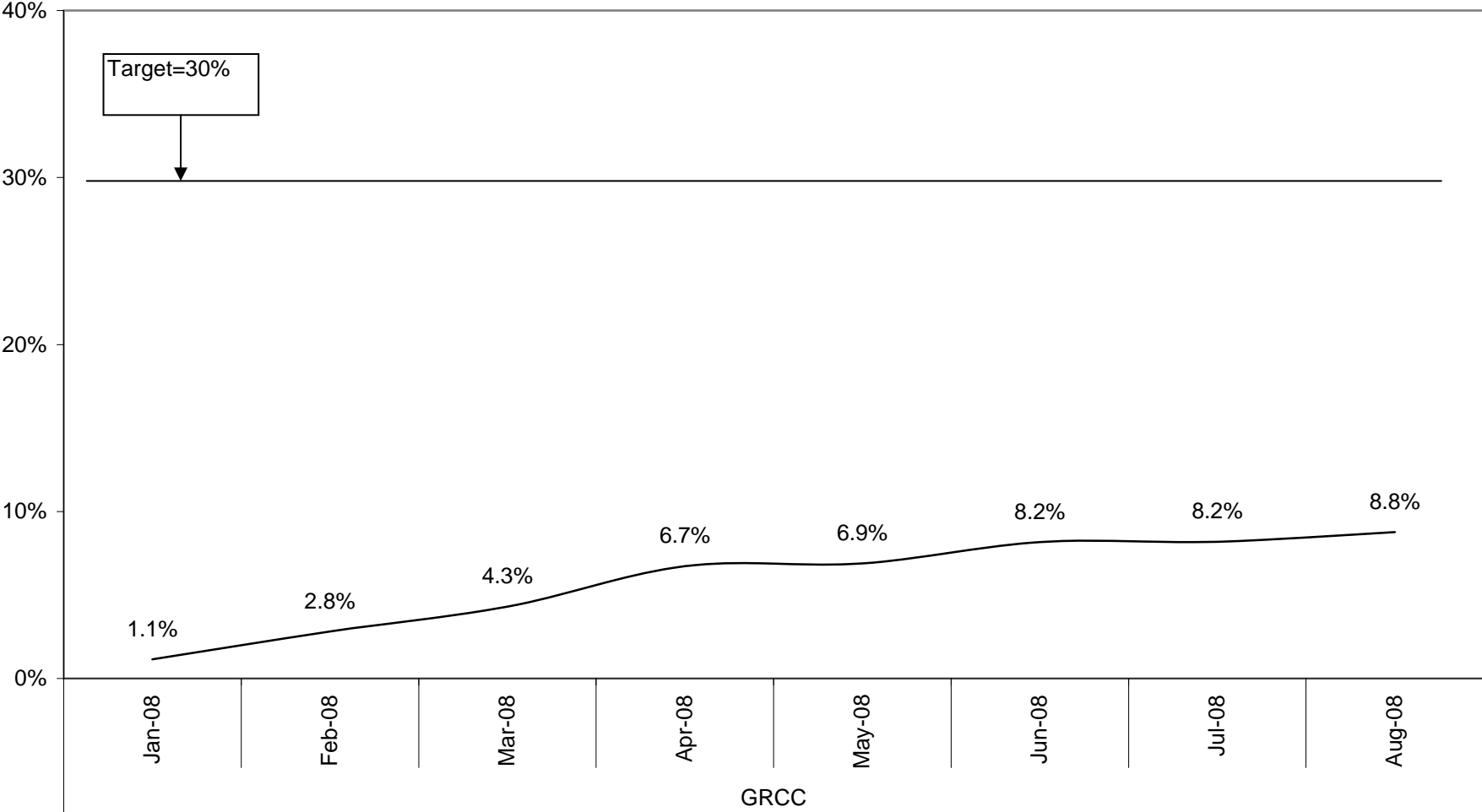


Target=30%

GOV

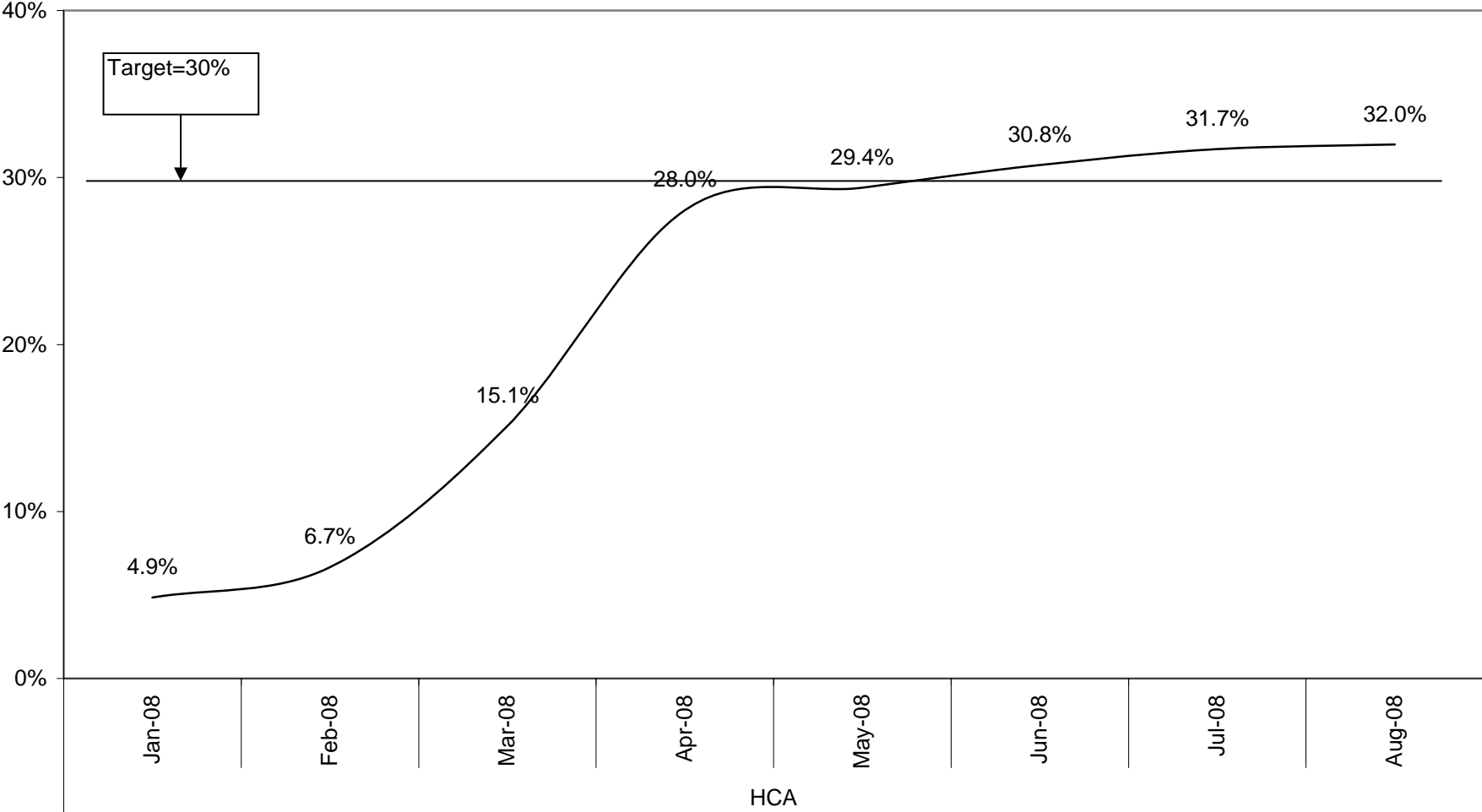
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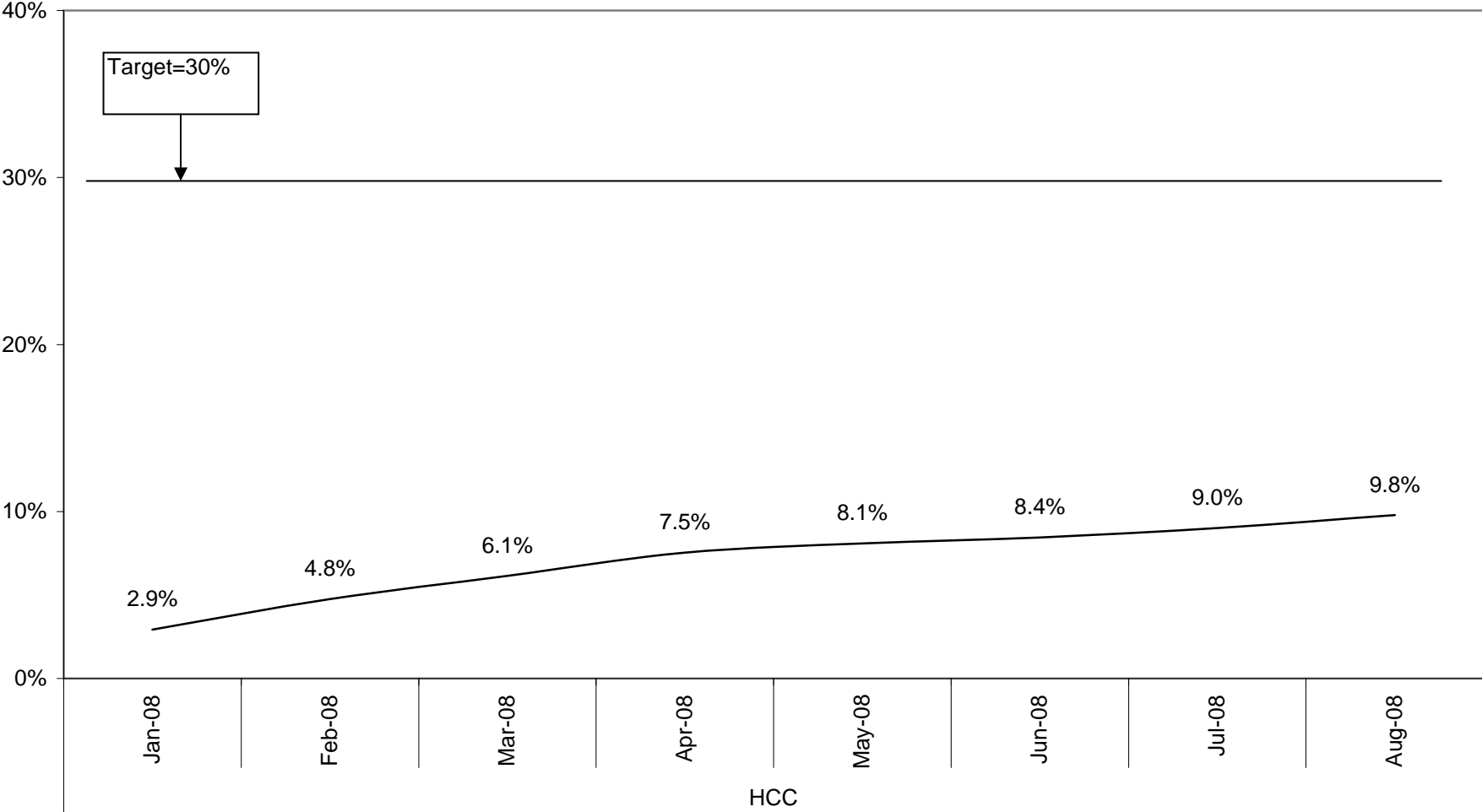
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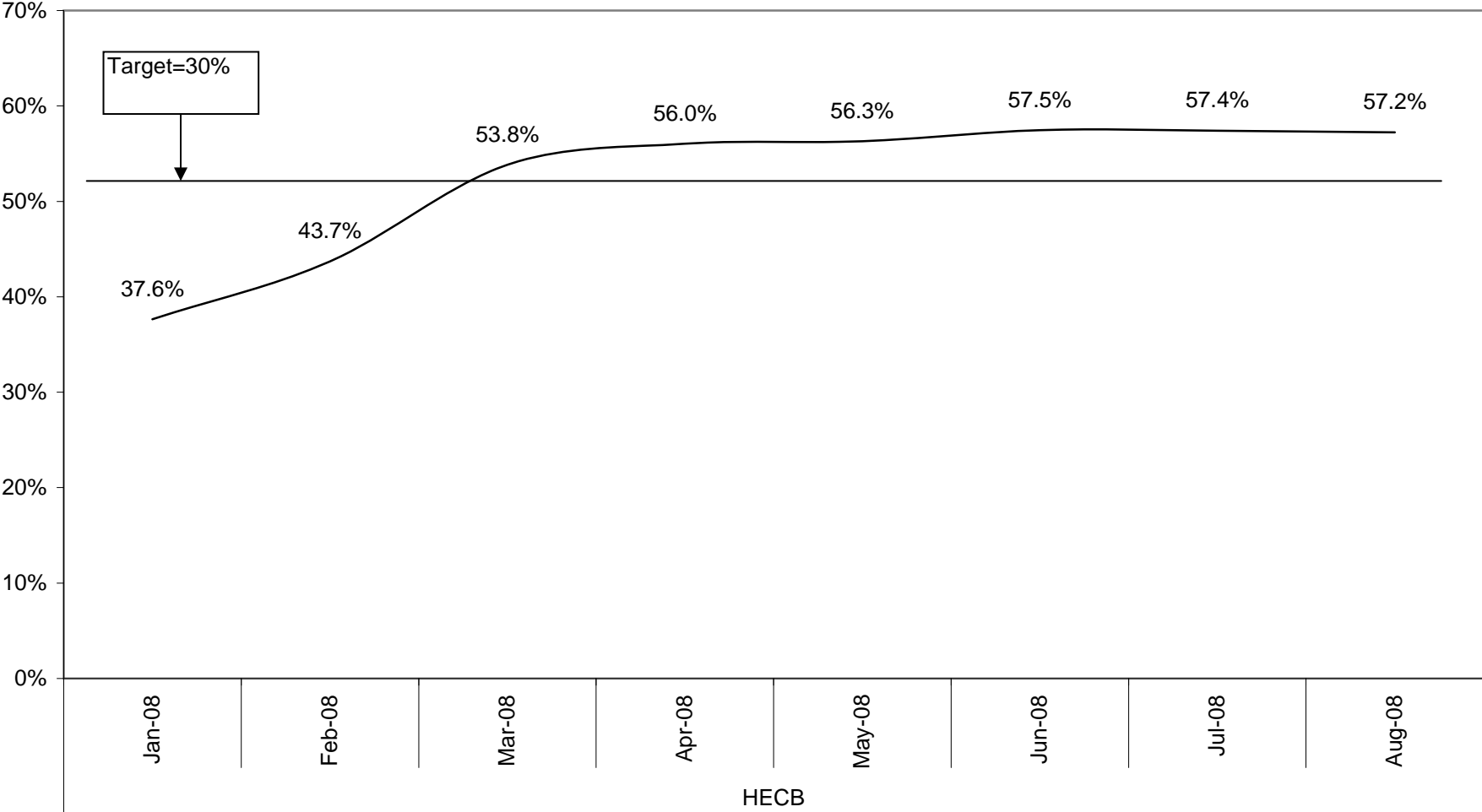
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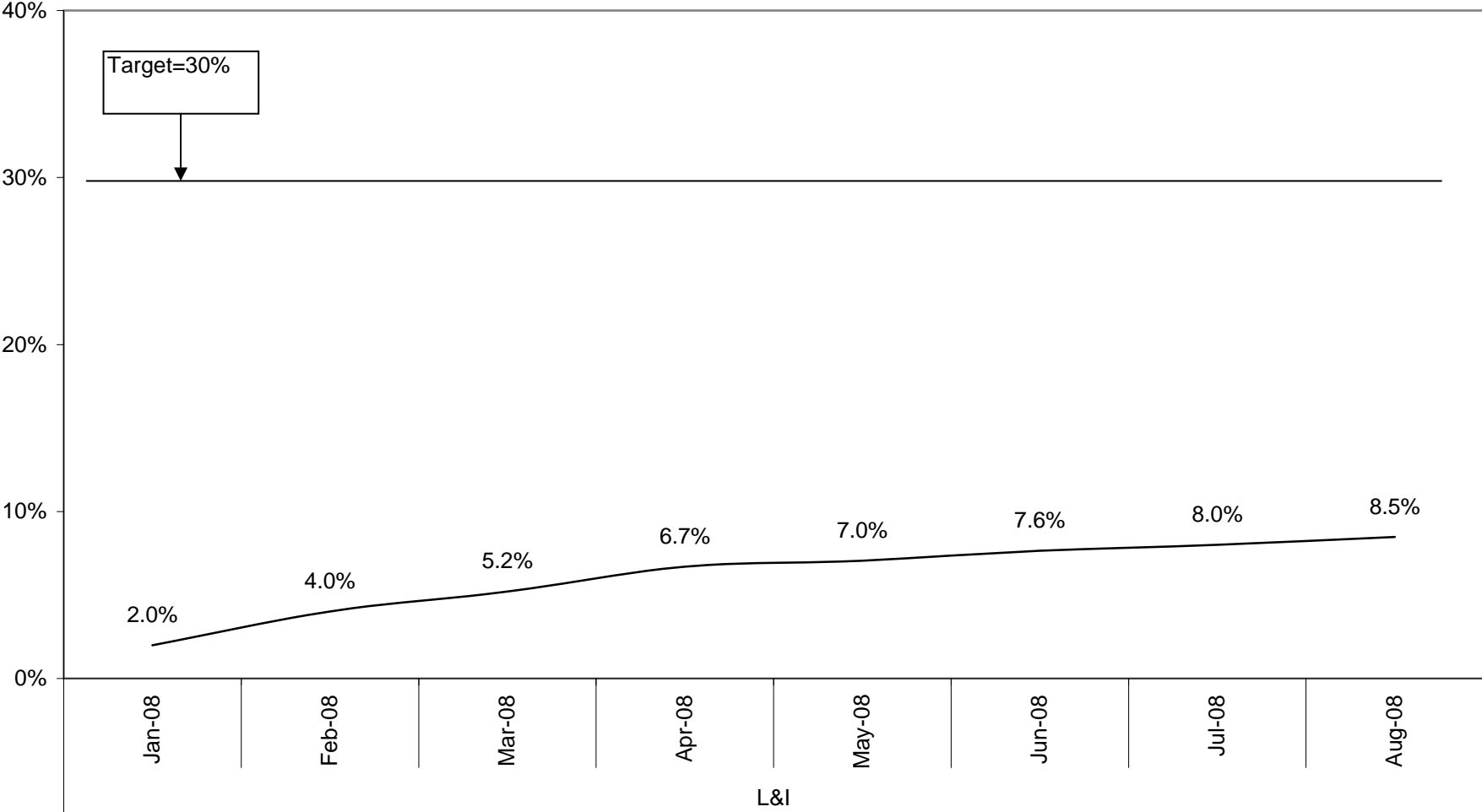
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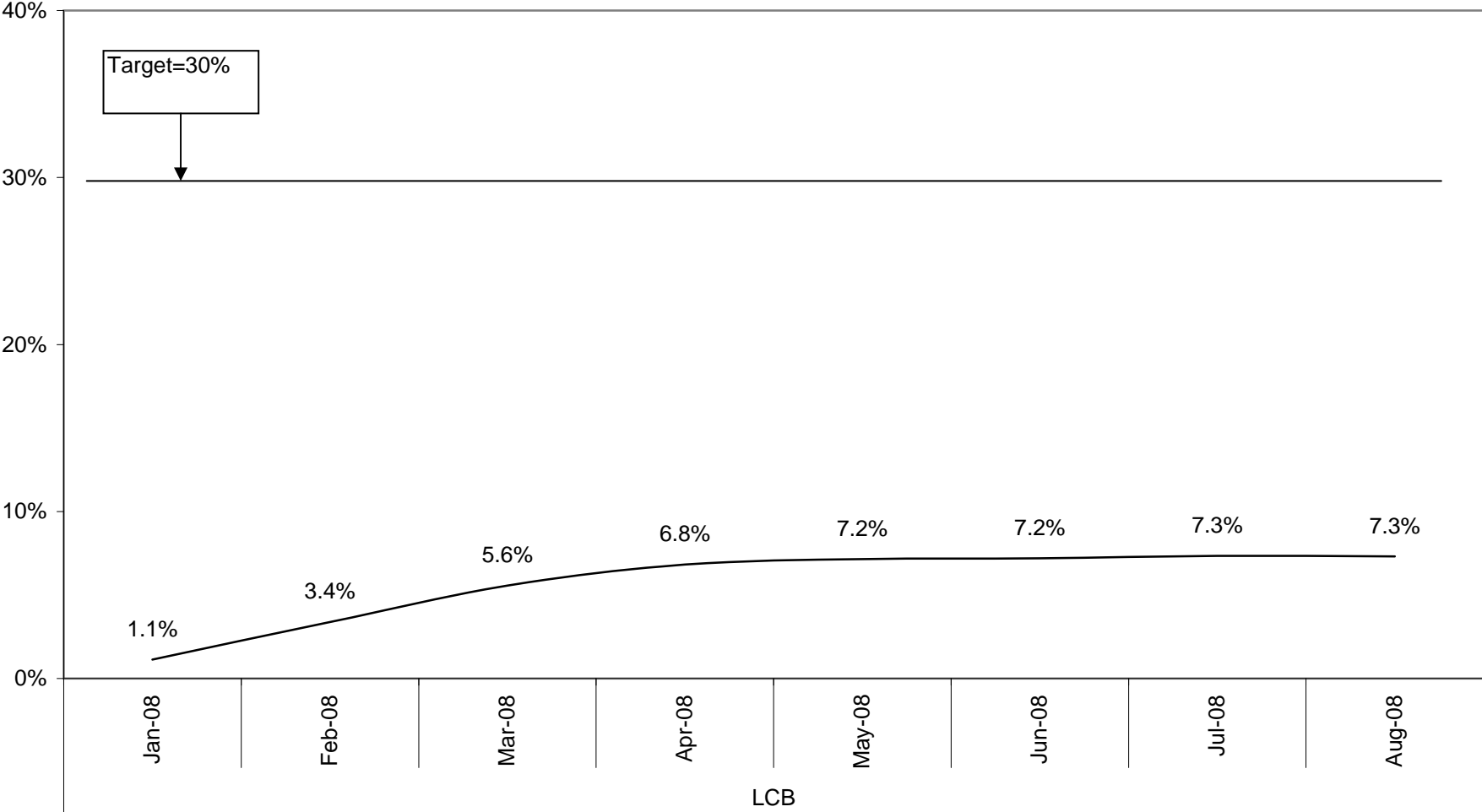
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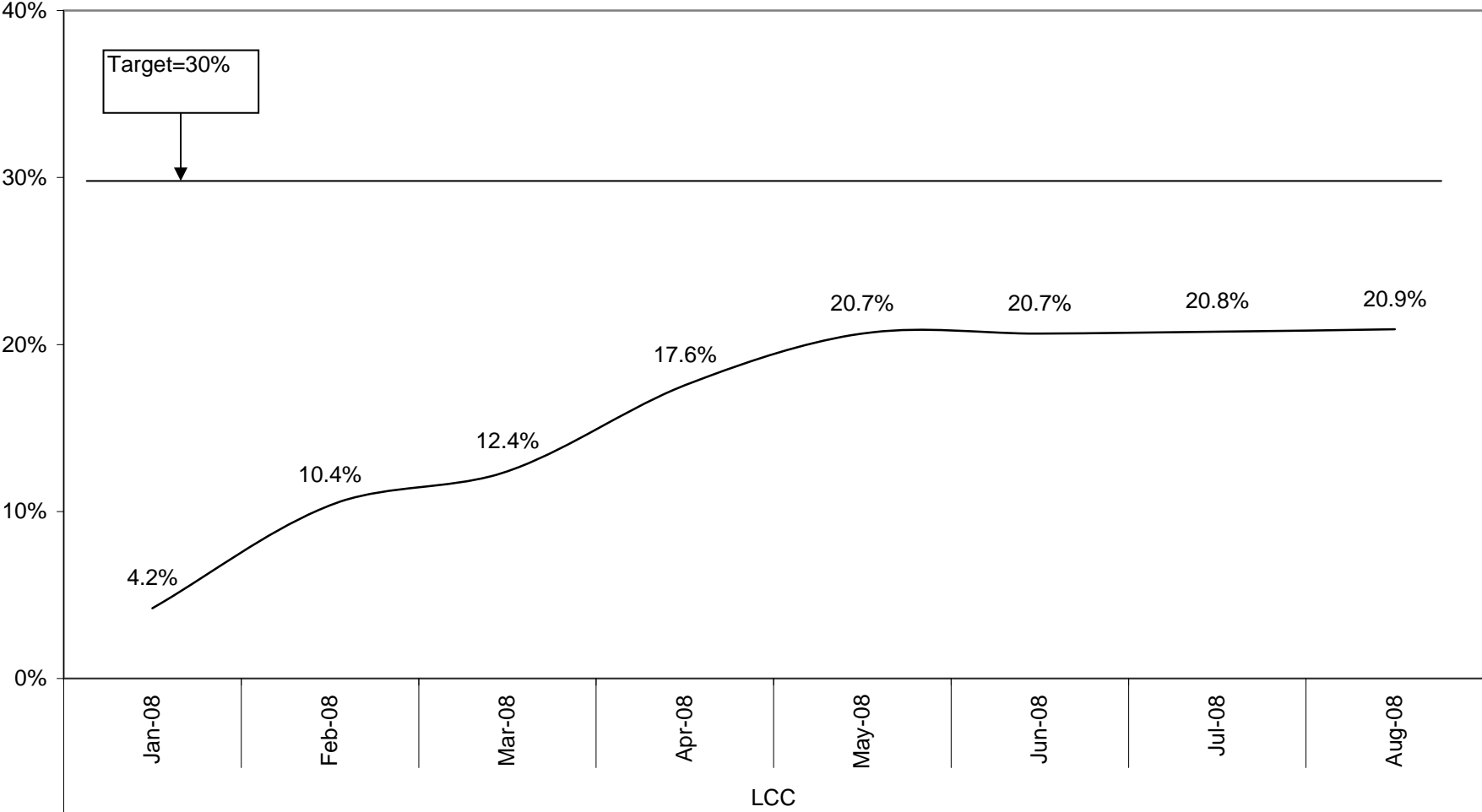
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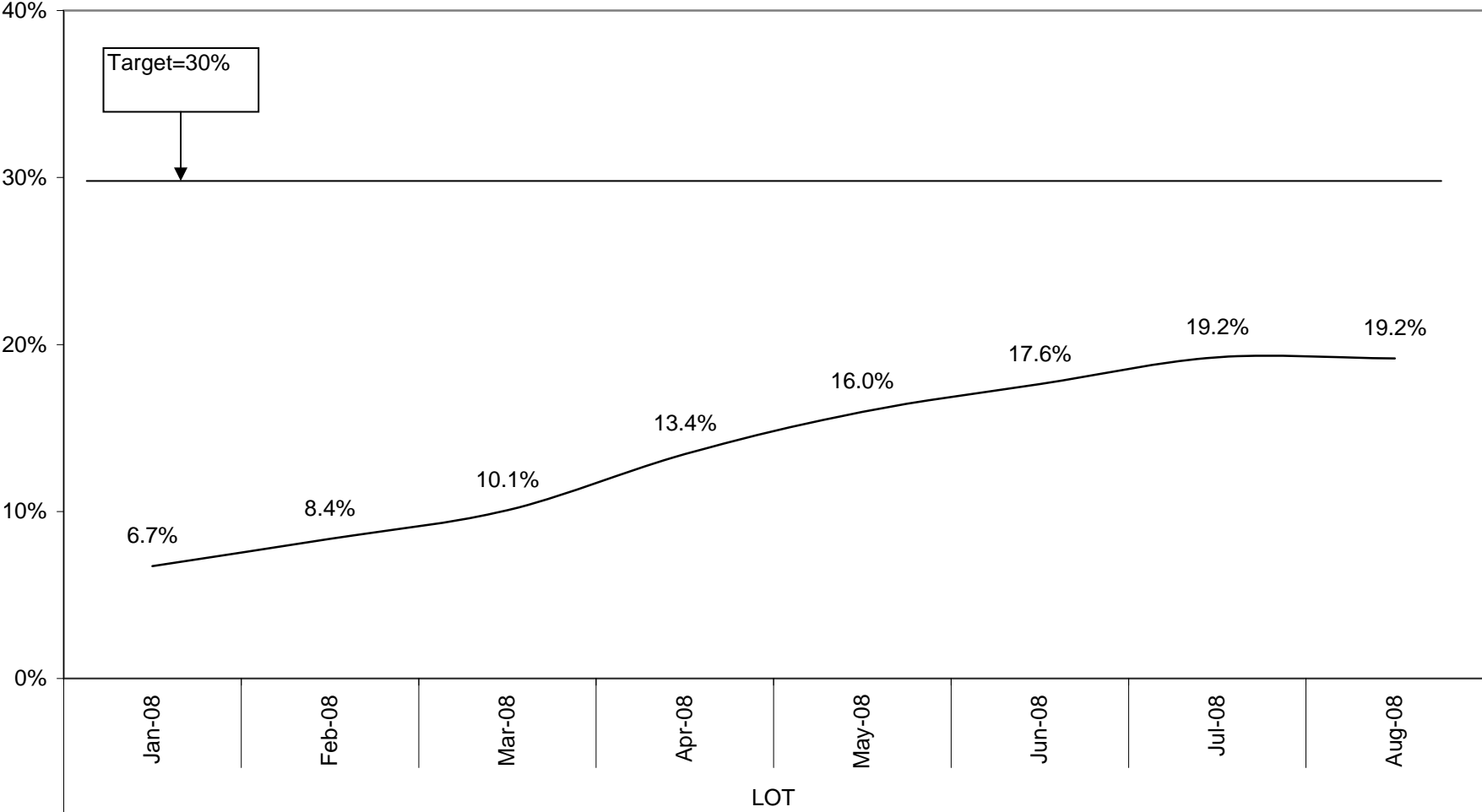
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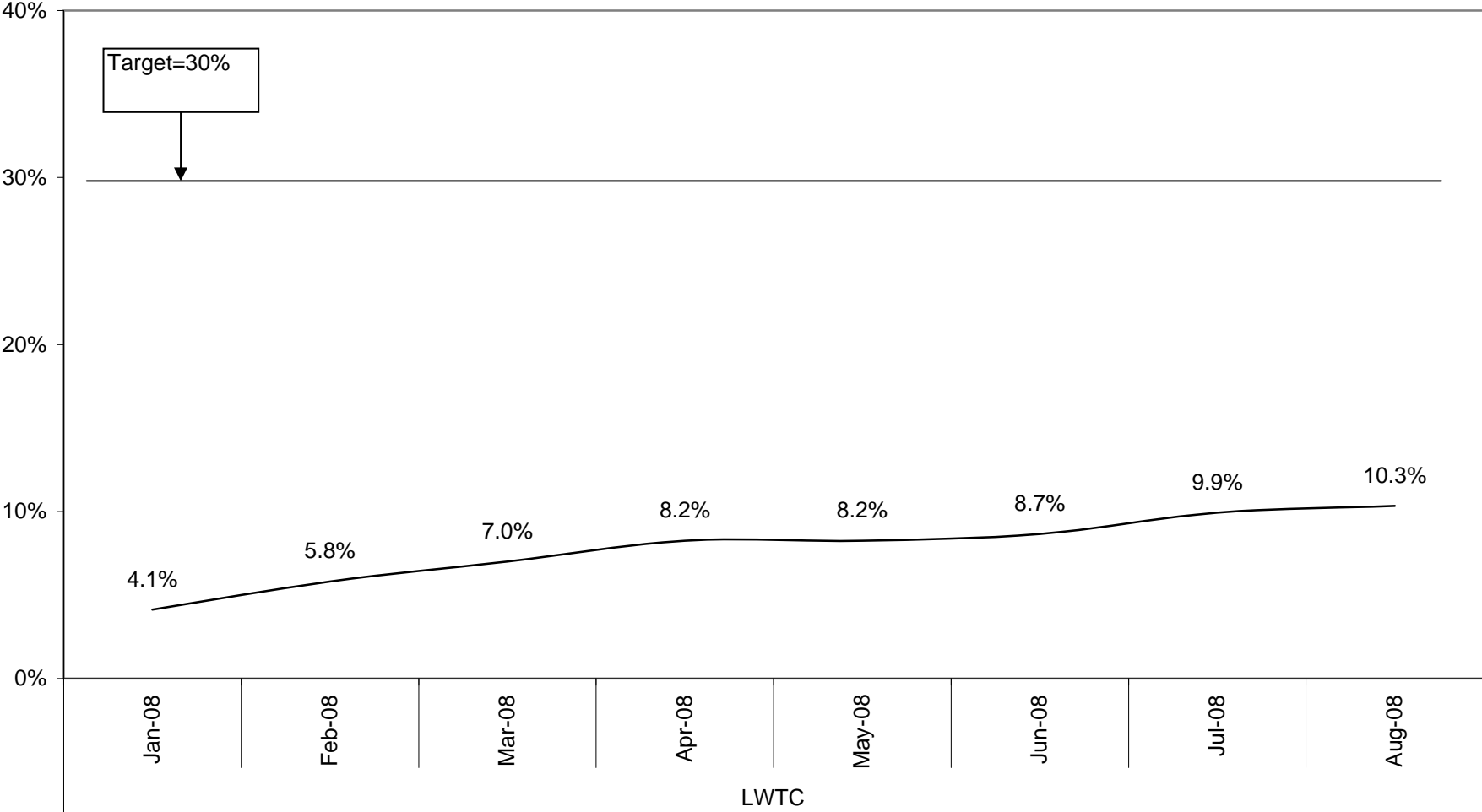
HRA Grouping Data

HRA Employee Completion Rate



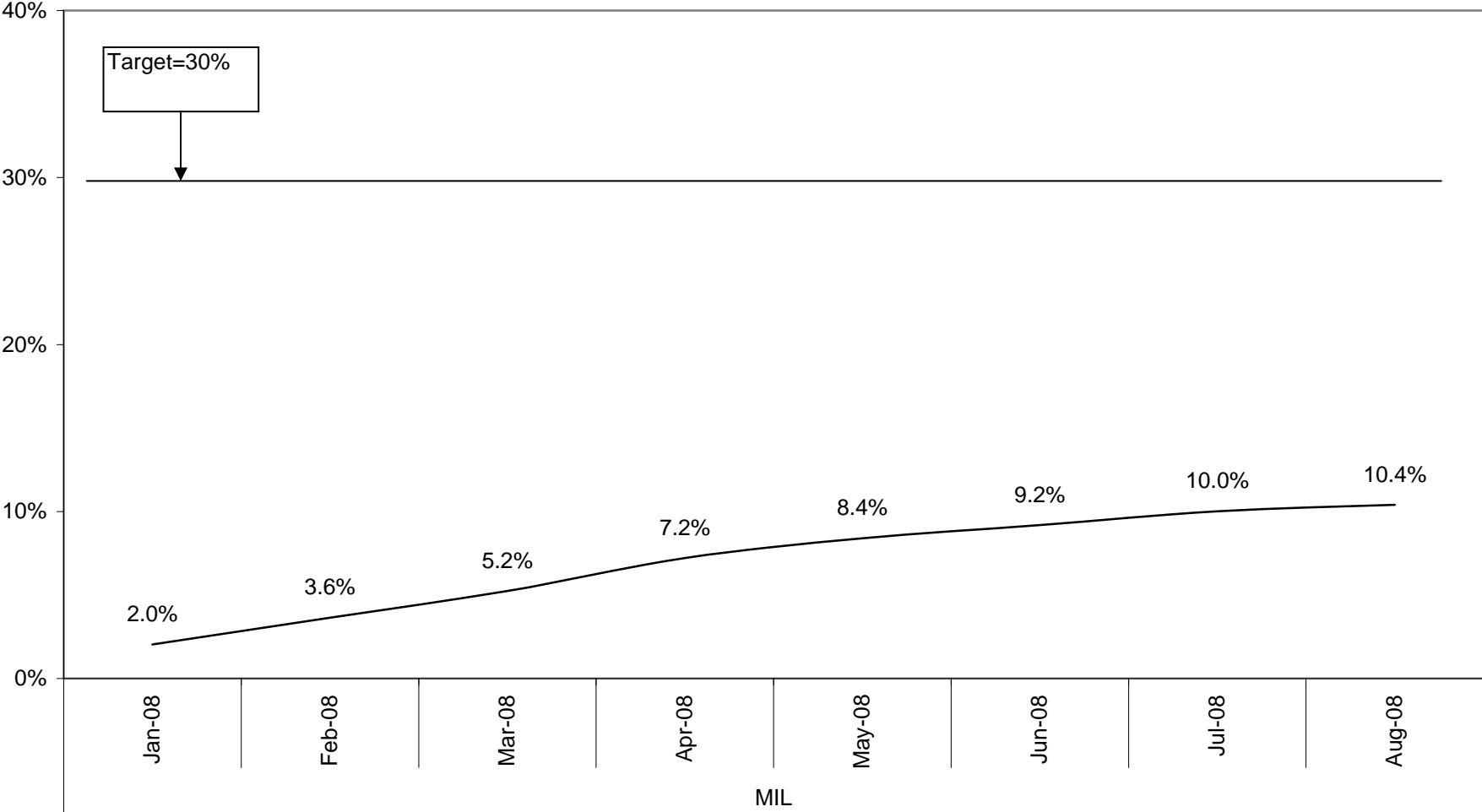
HRA Grouping Data

HRA Employee Completion Rate



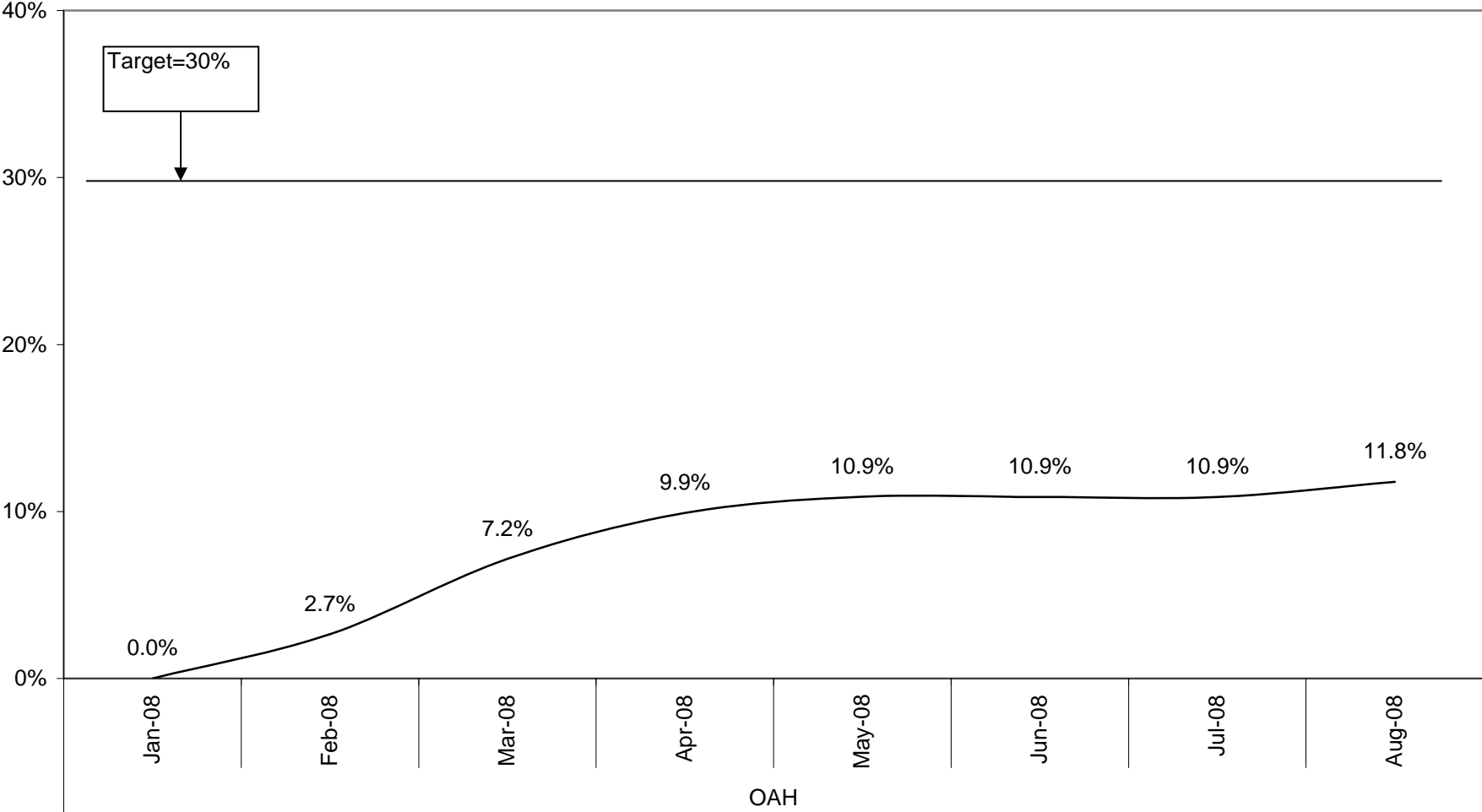
HRA Grouping Data

HRA Employee Completion Rate



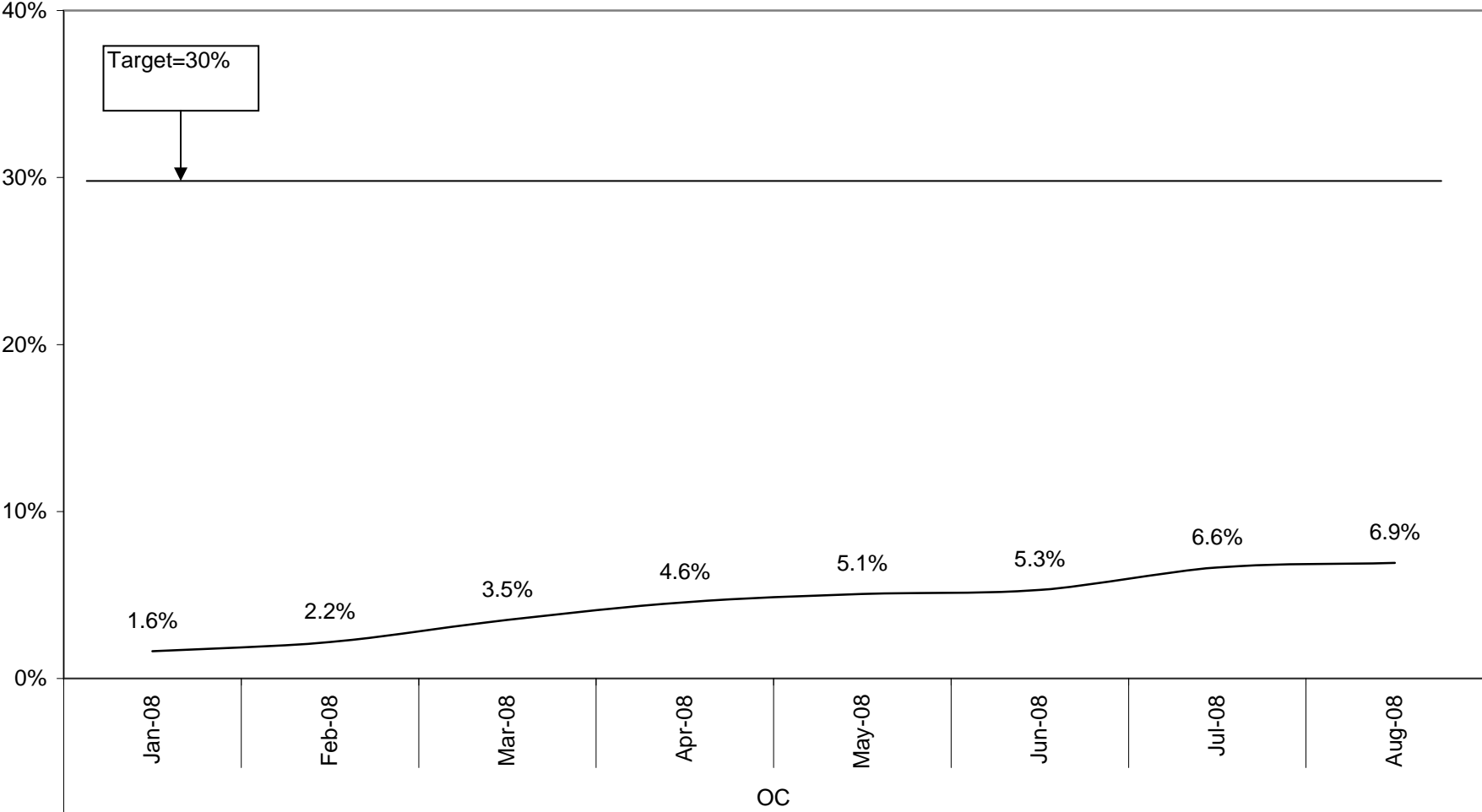
HRA Grouping Data

HRA Employee Completion Rate



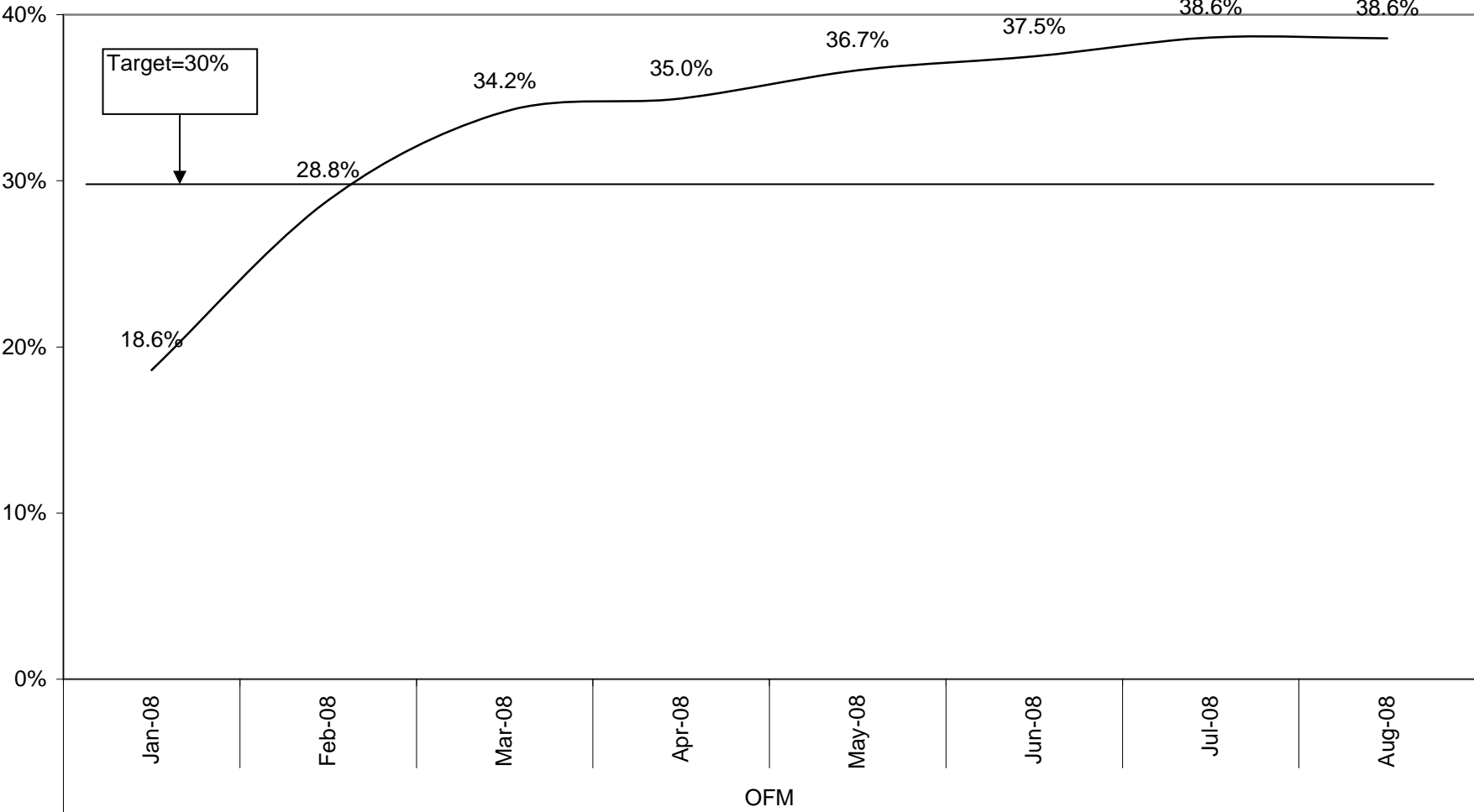
HRA Grouping Data

HRA Employee Completion Rate



HRA Grouping Data

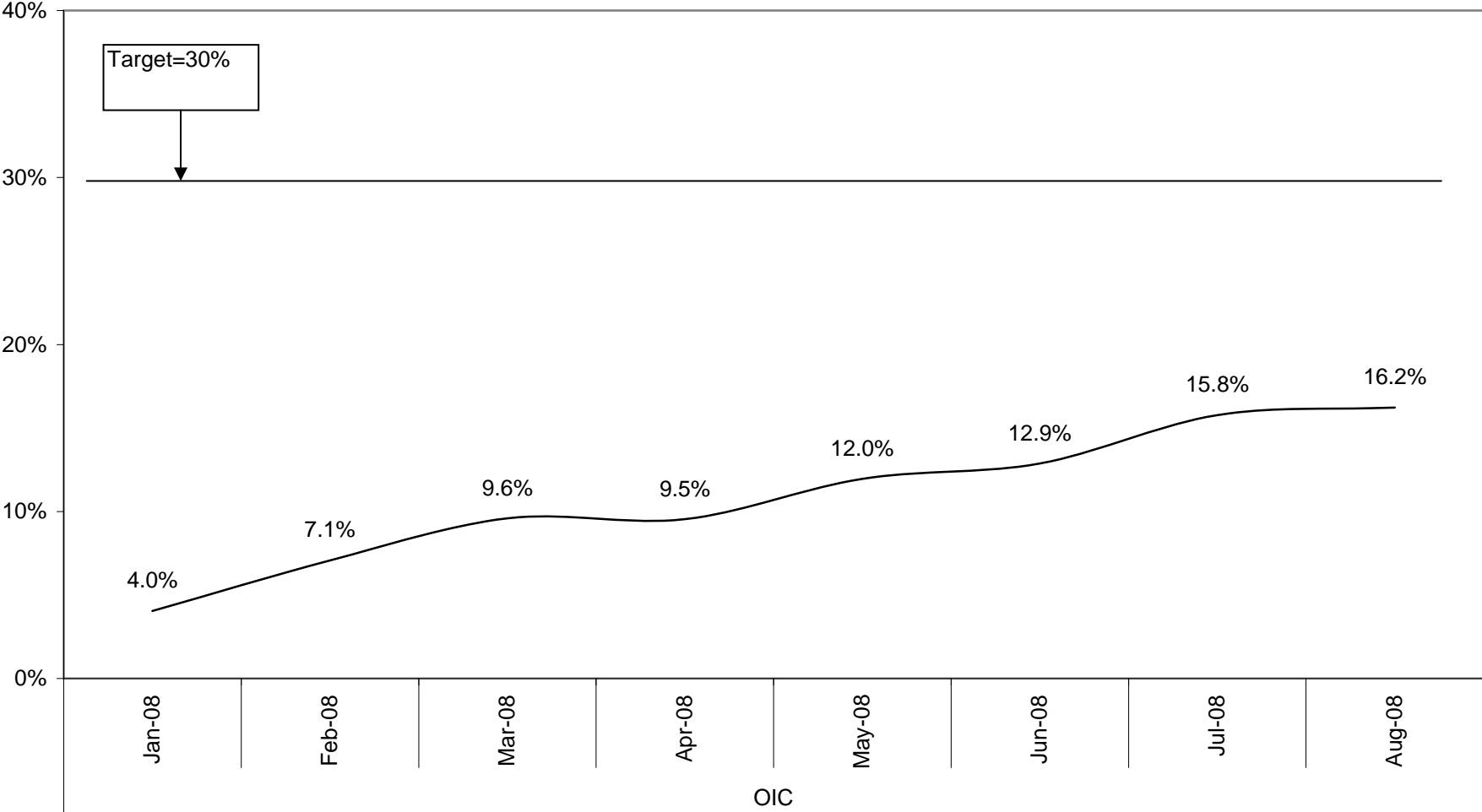
HRA Employee Completion Rate



Target=30%

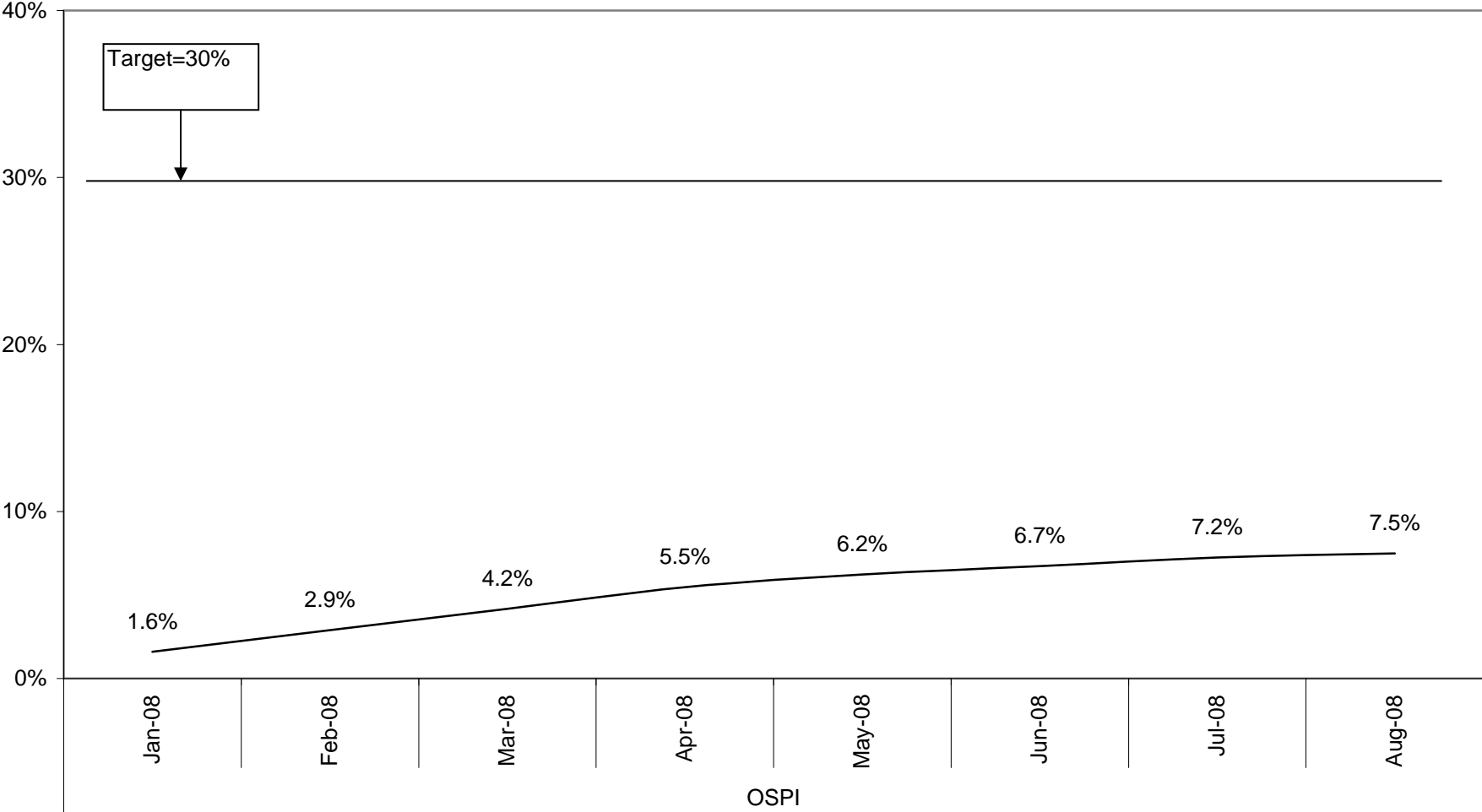
HRA Grouping Data

HRA Employee Completion Rate



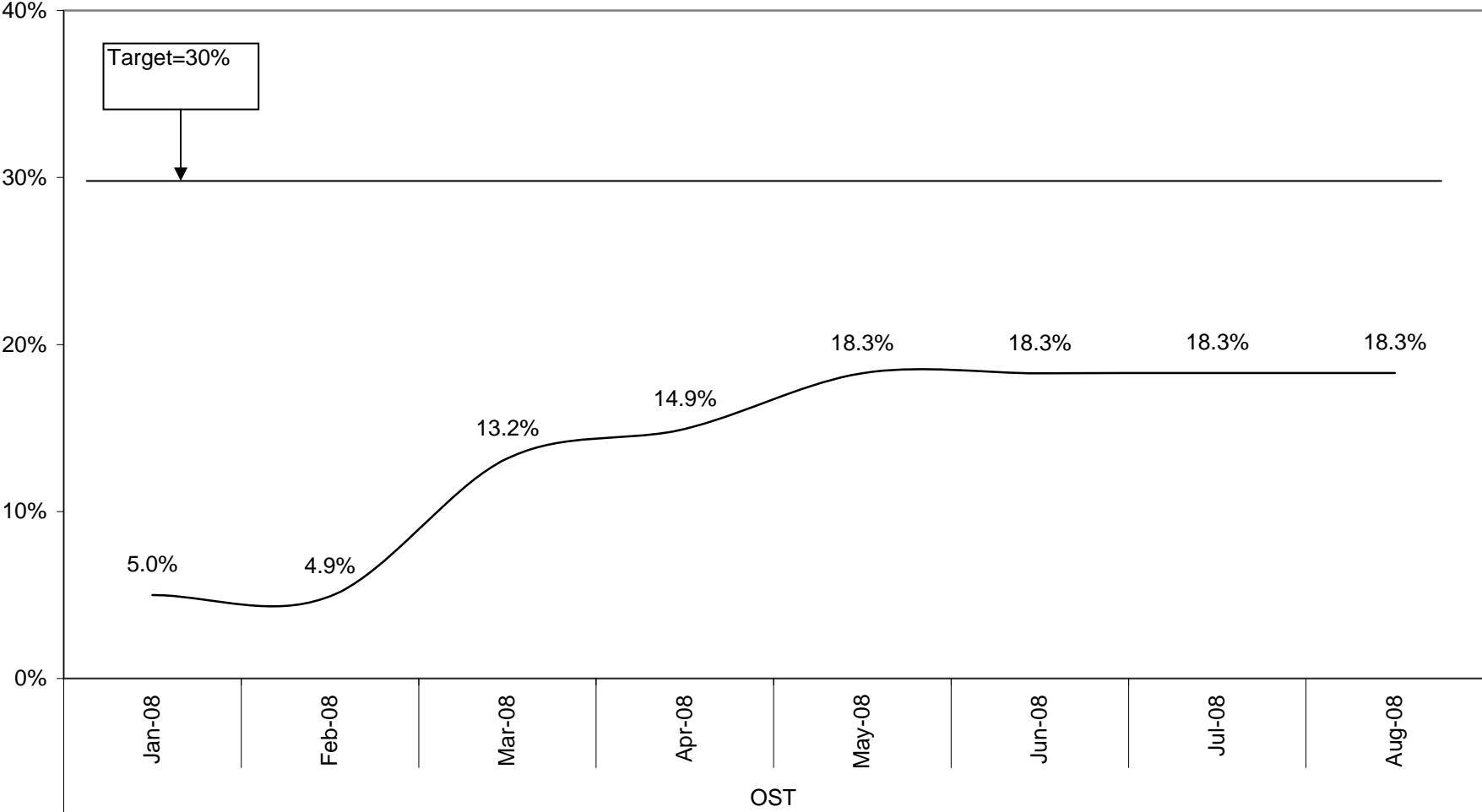
HRA Grouping Data

HRA Employee Completion Rate



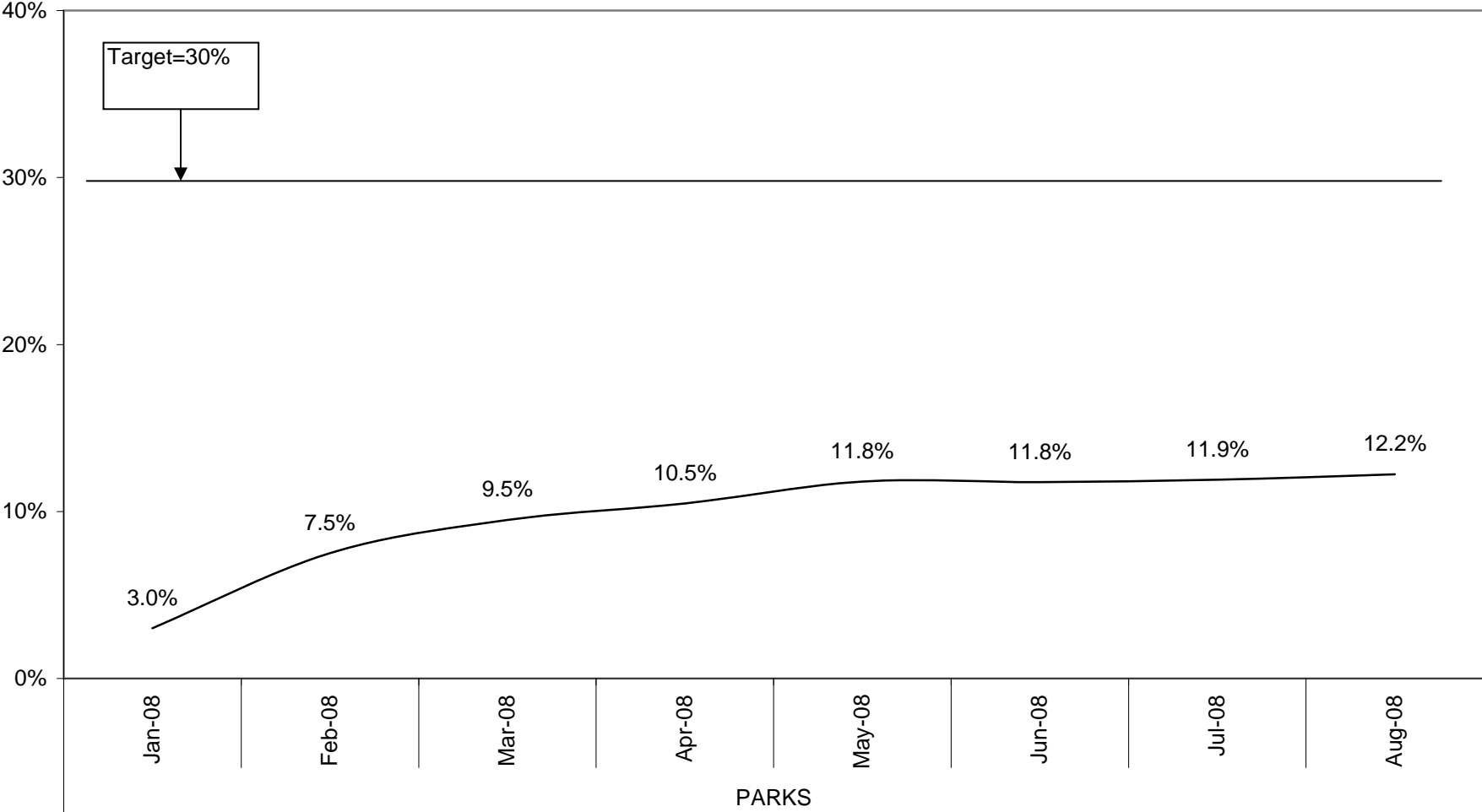
HRA Grouping Data

HRA Employee Completion Rate



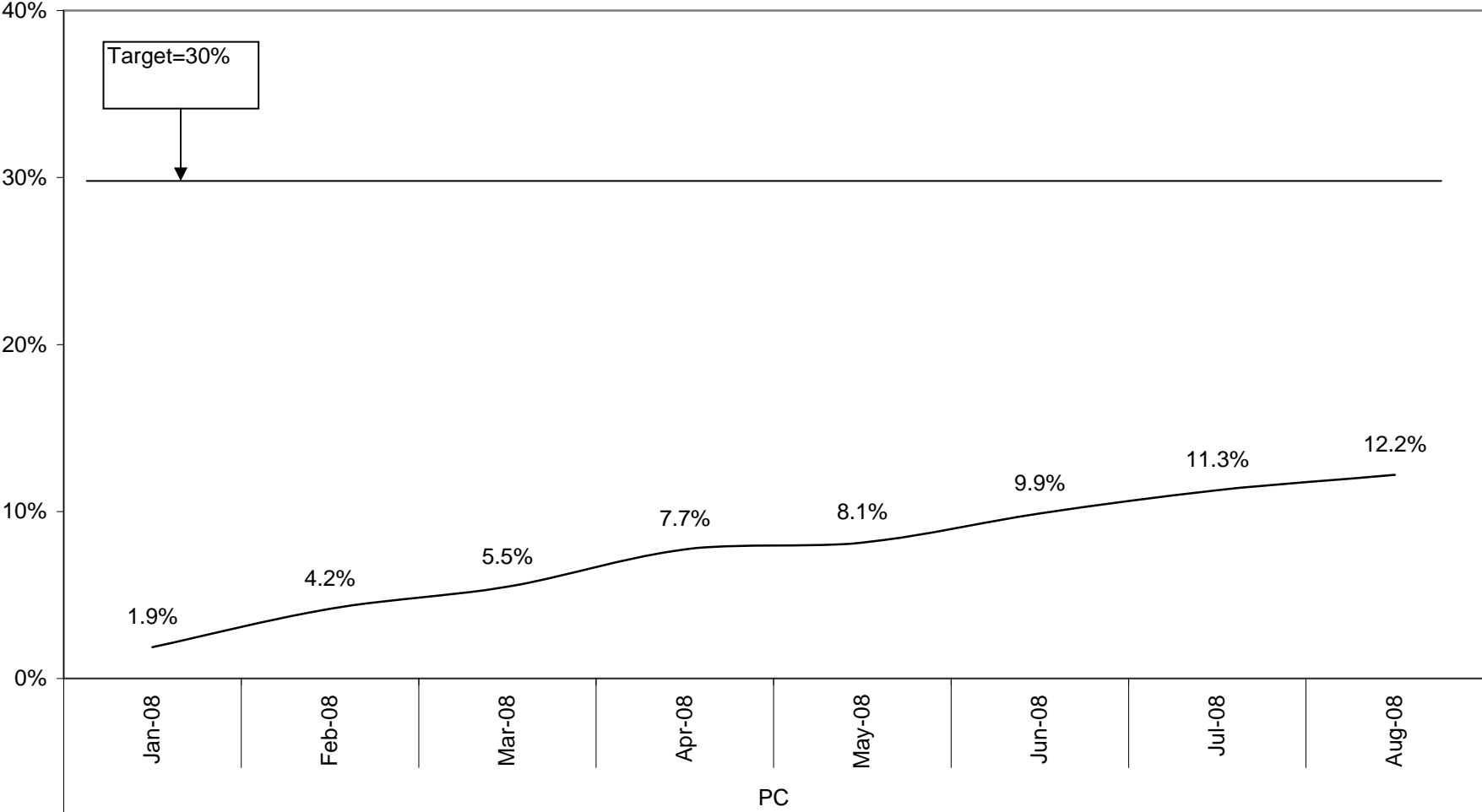
HRA Grouping Data

HRA Employee Completion Rate



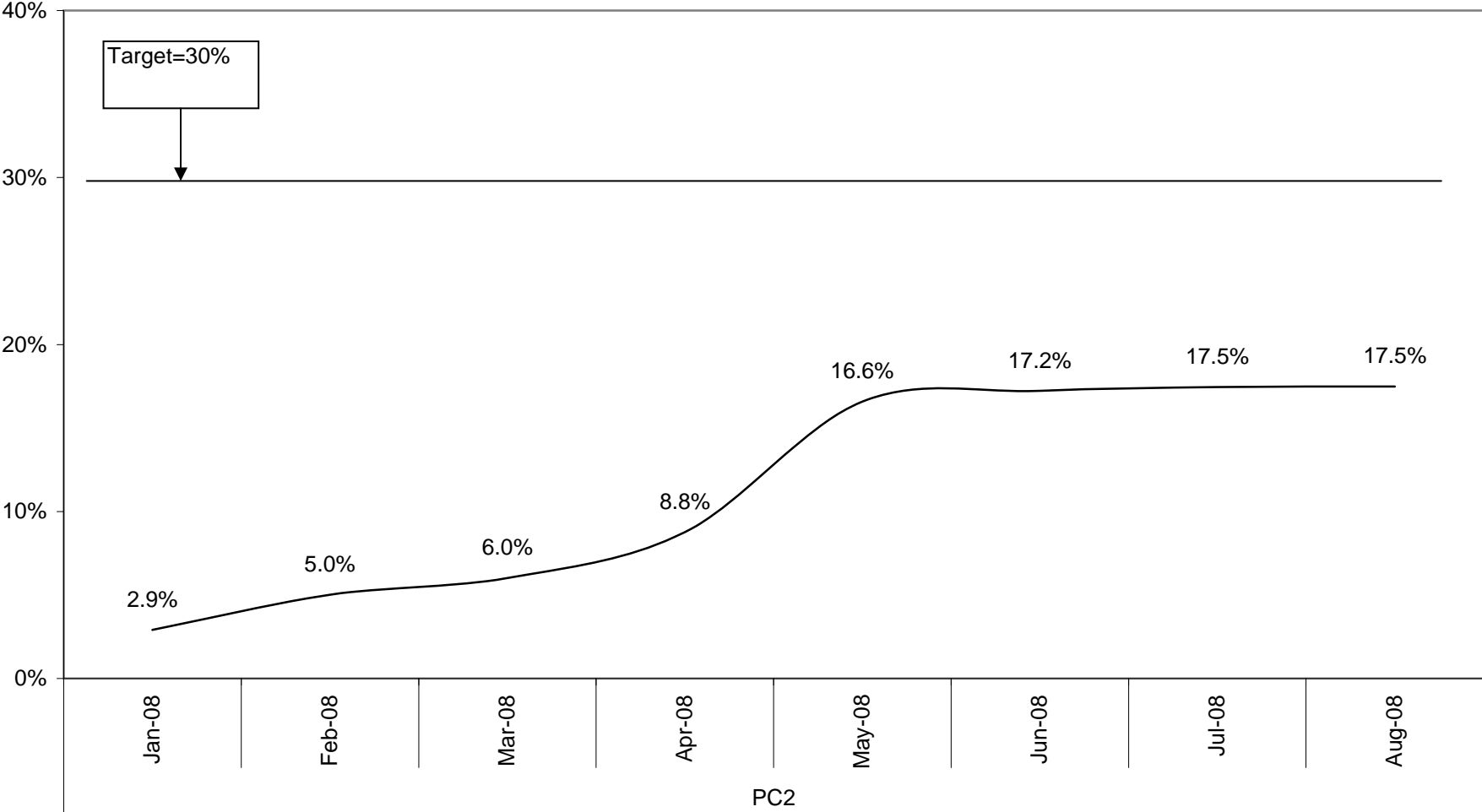
HRA Grouping Data

HRA Employee Completion Rate



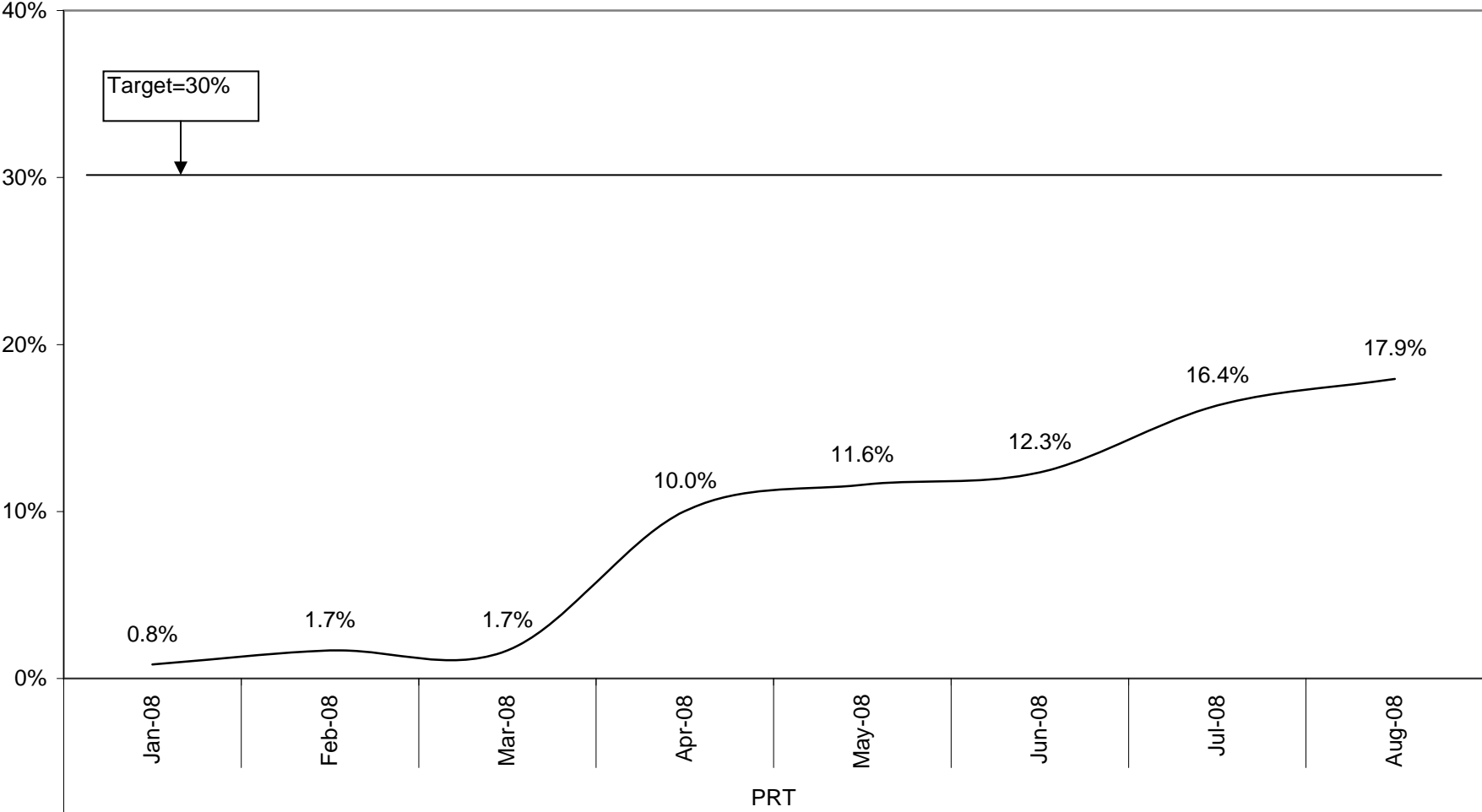
HRA Grouping Data

HRA Employee Completion Rate



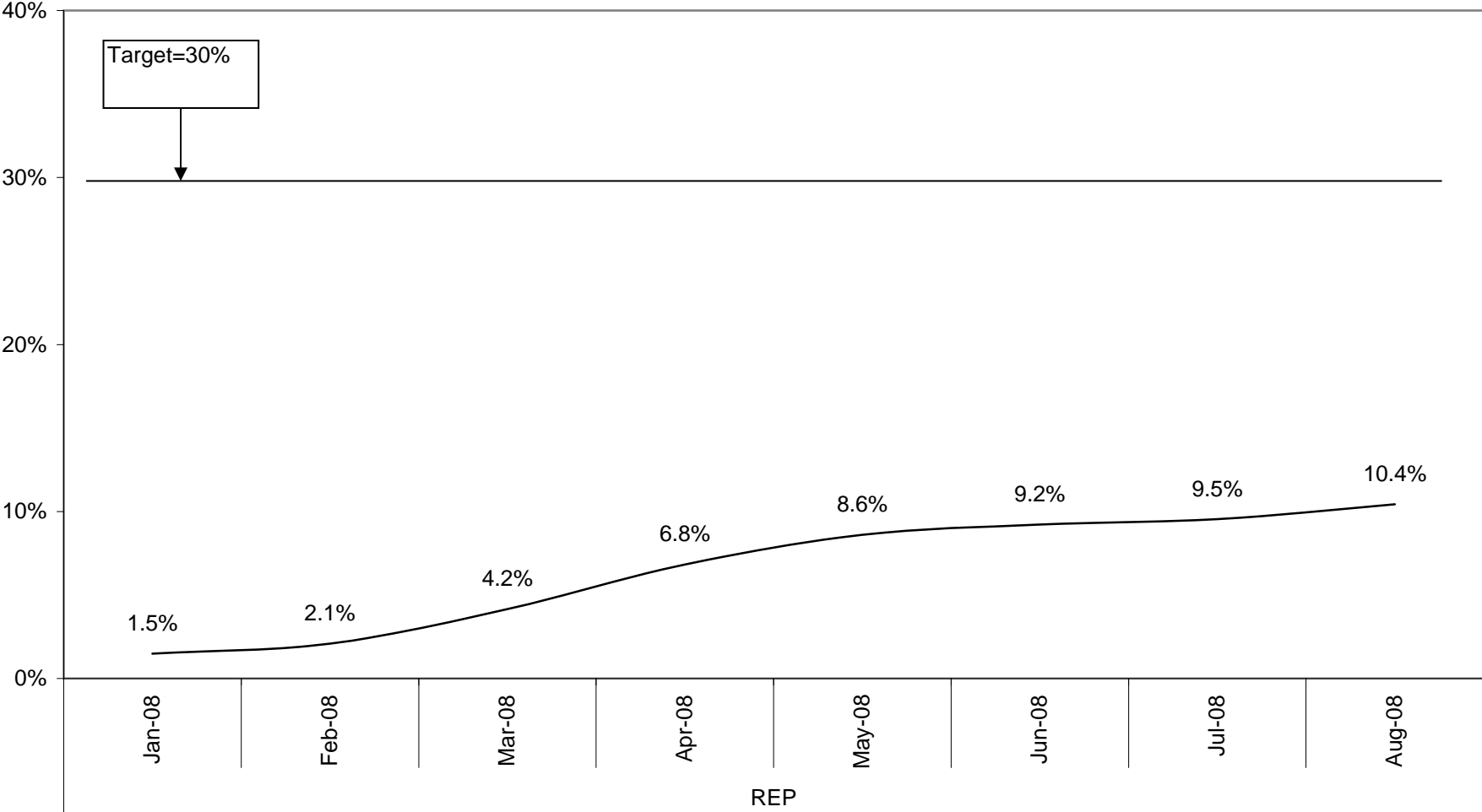
HRA Grouping Data

HRA Employee Completion Rate



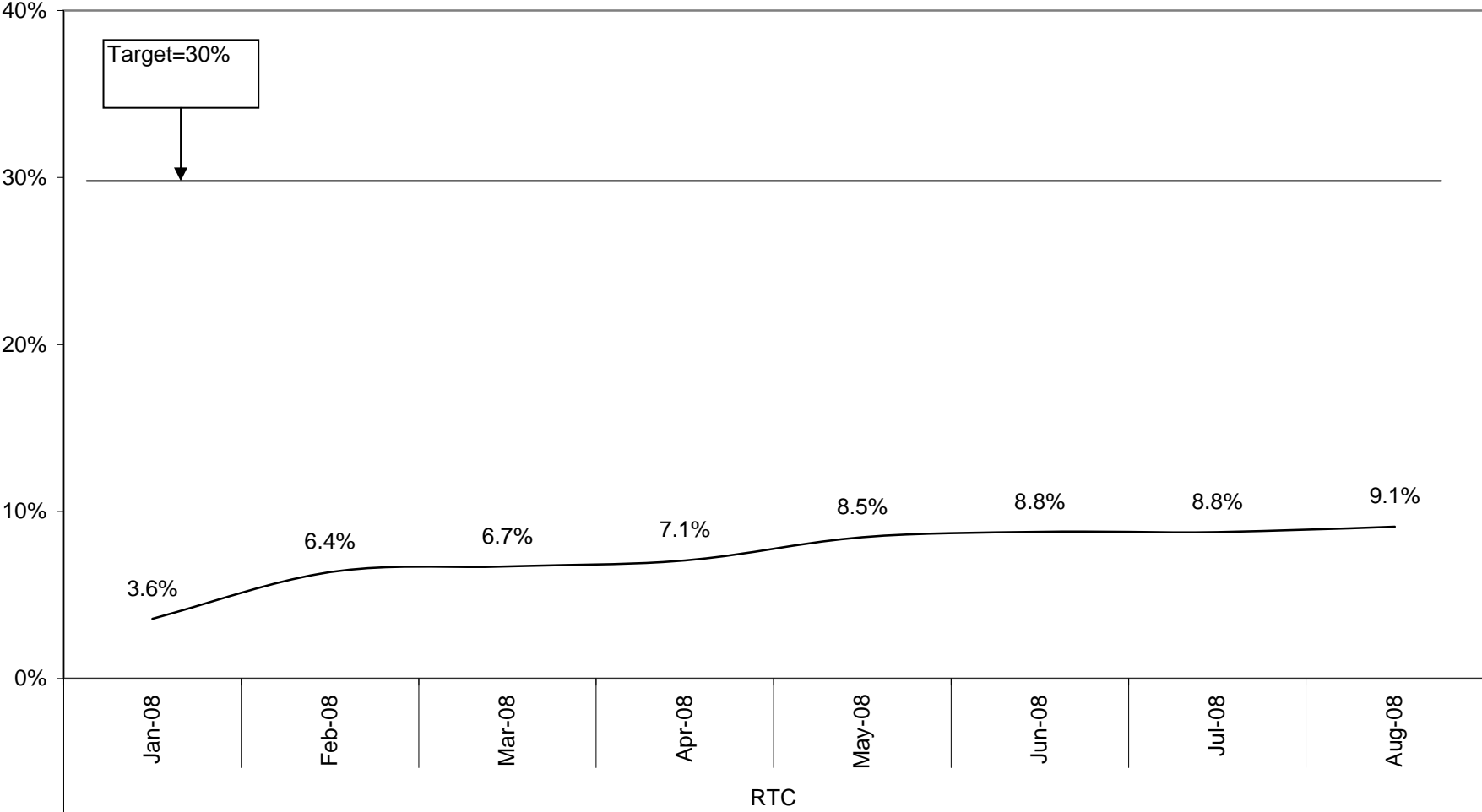
HRA Grouping Data

HRA Employee Completion Rate



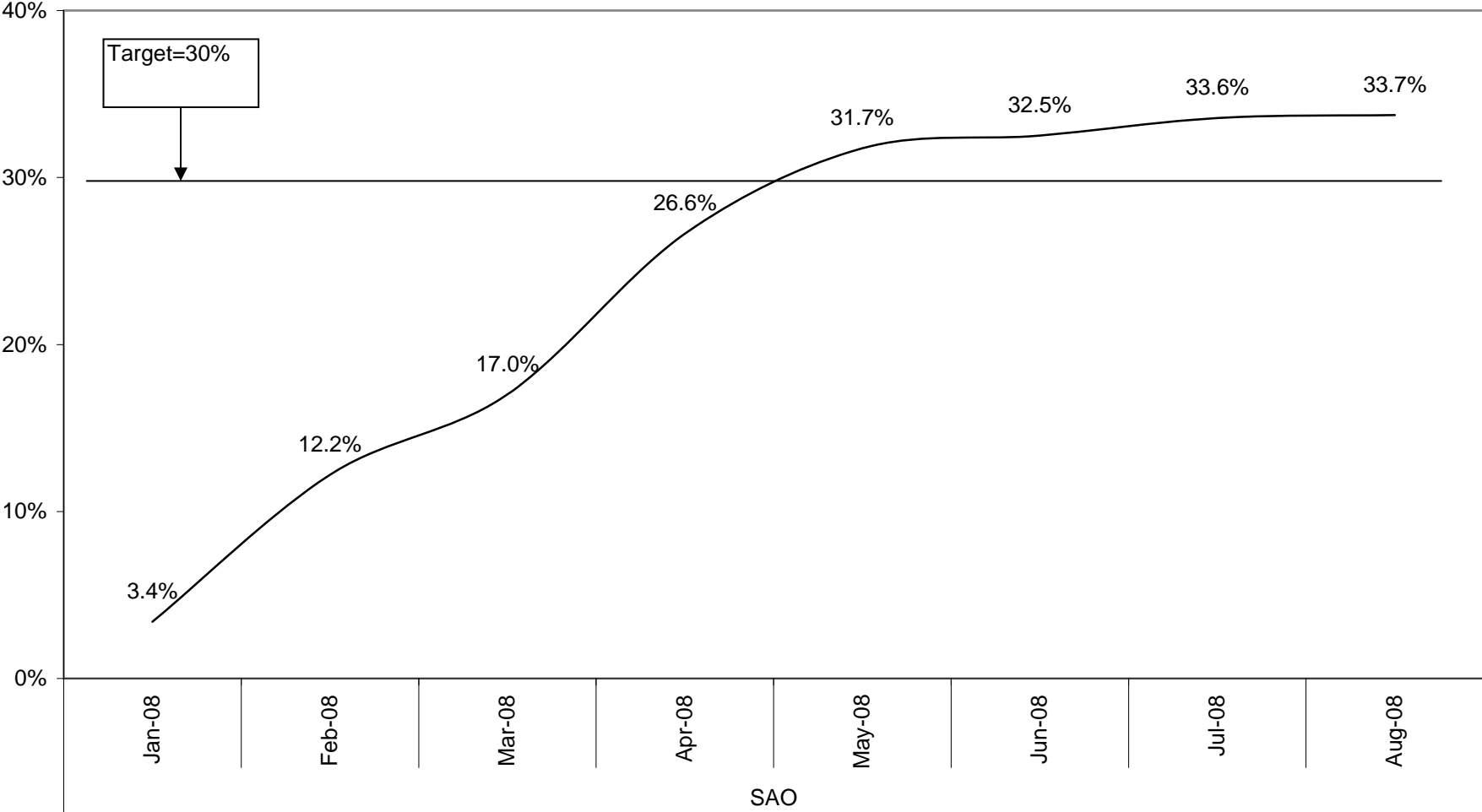
HRA Grouping Data

HRA Employee Completion Rate



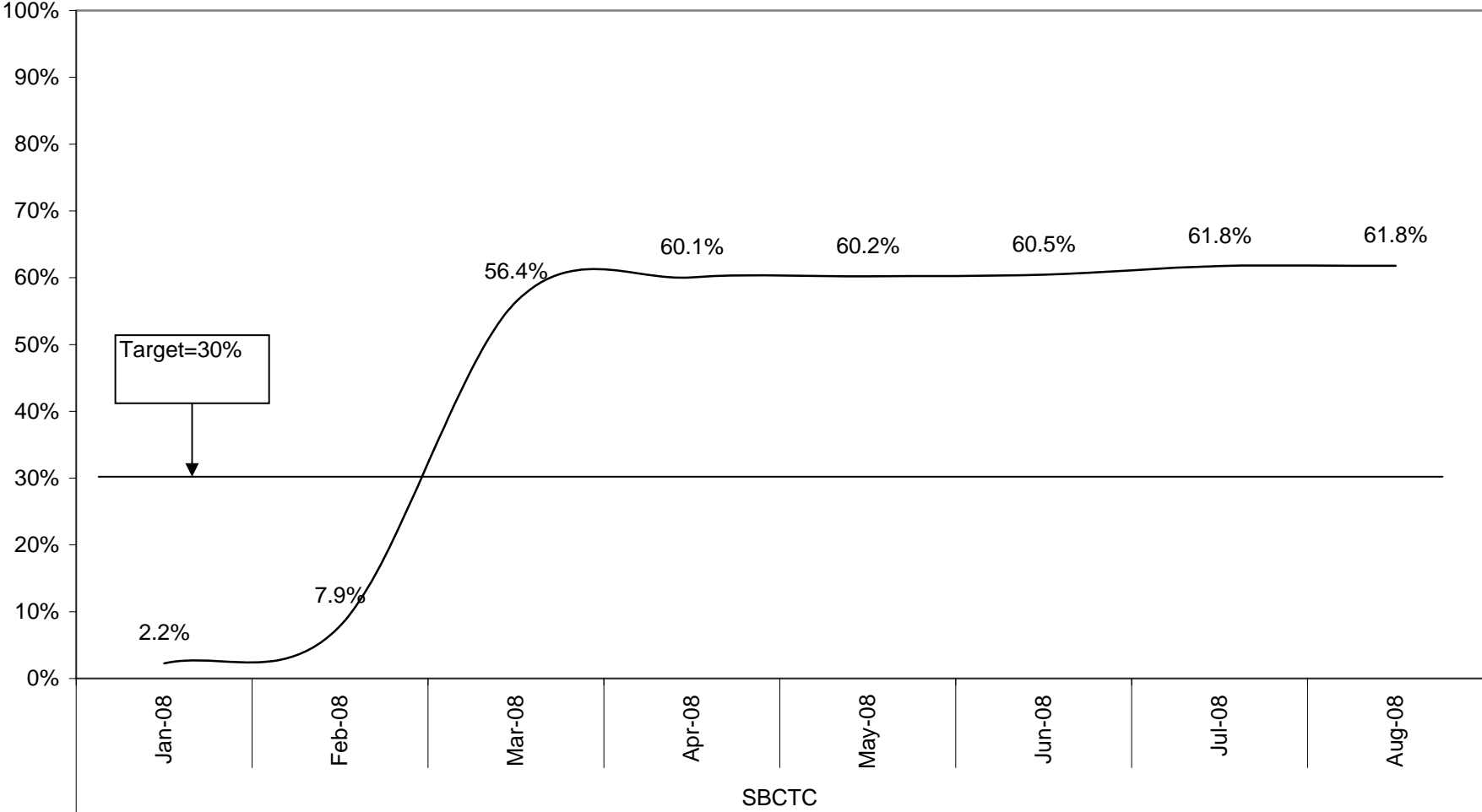
HRA Grouping Data

HRA Employee Completion Rate



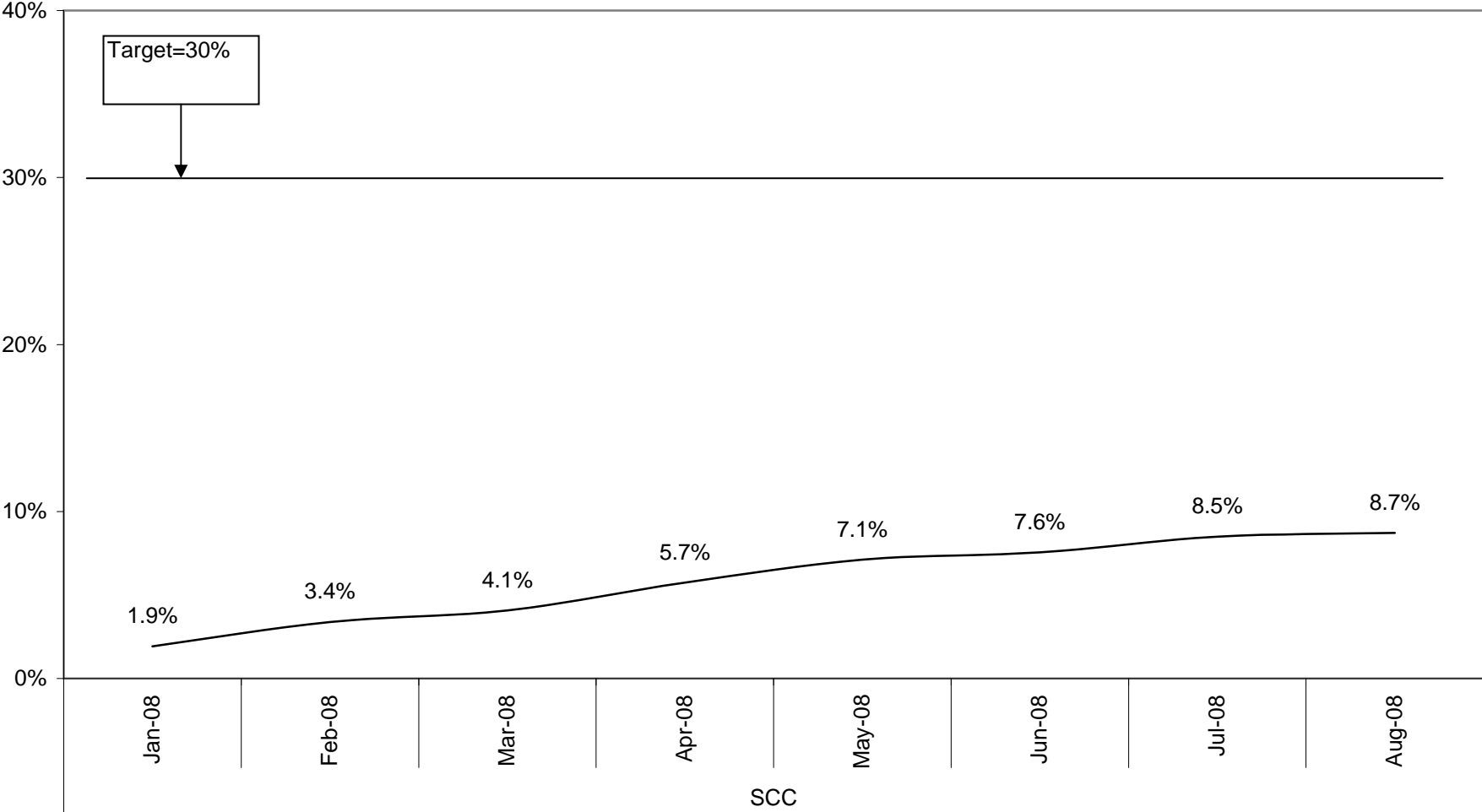
HRA Grouping Data

HRA Employee Completion Rate



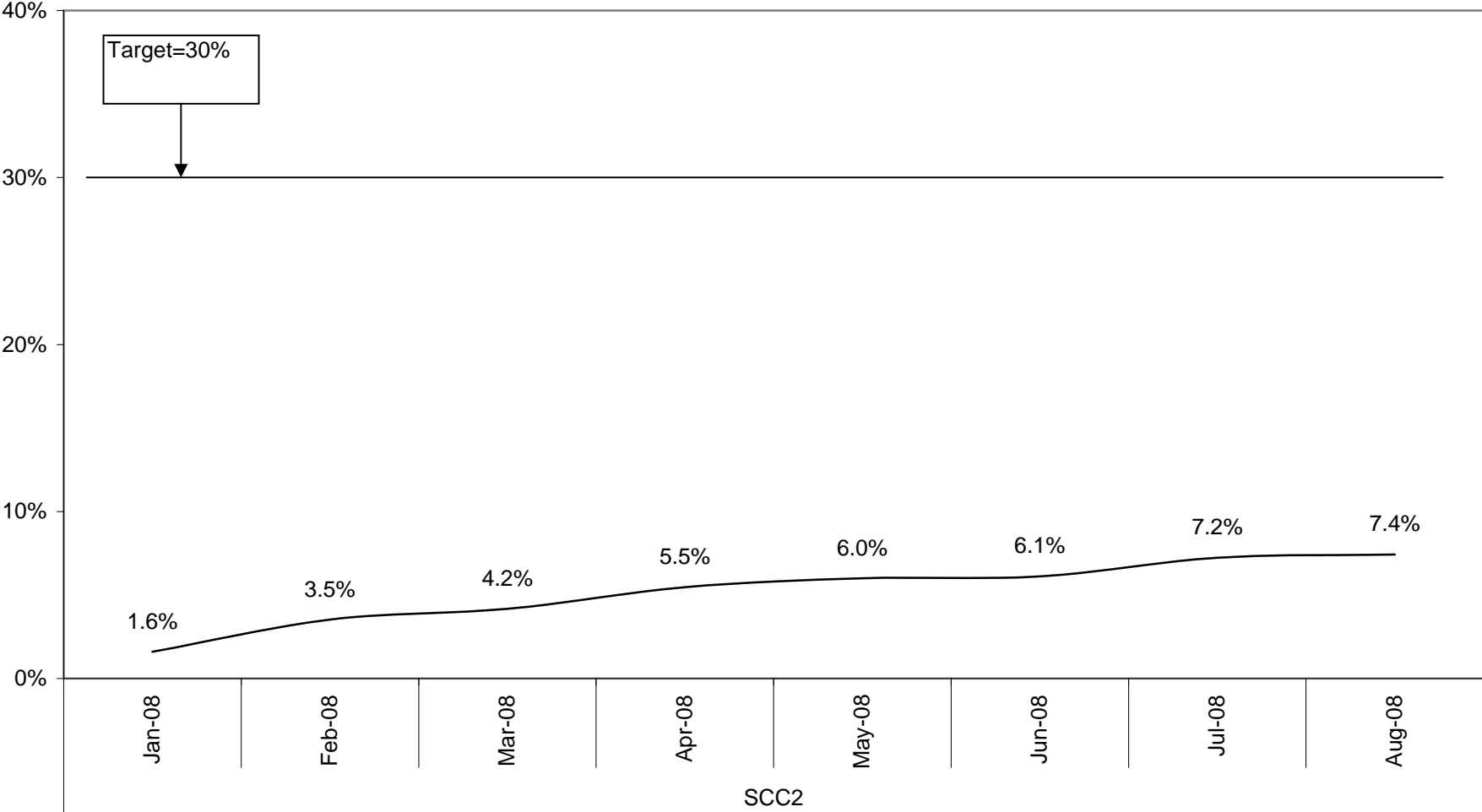
HRA Grouping Data

HRA Employee Completion Rate



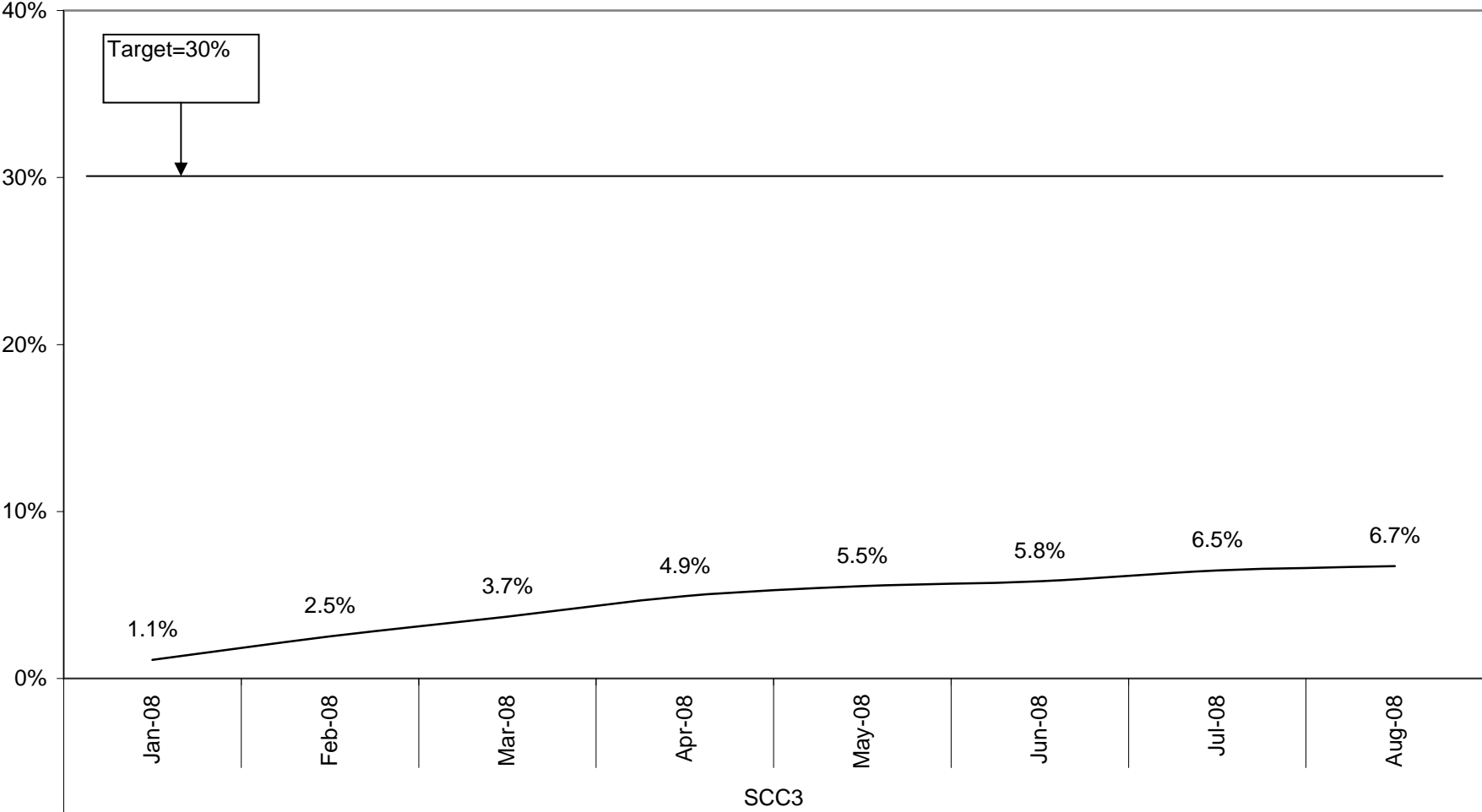
HRA Grouping Data

HRA Employee Completion Rate



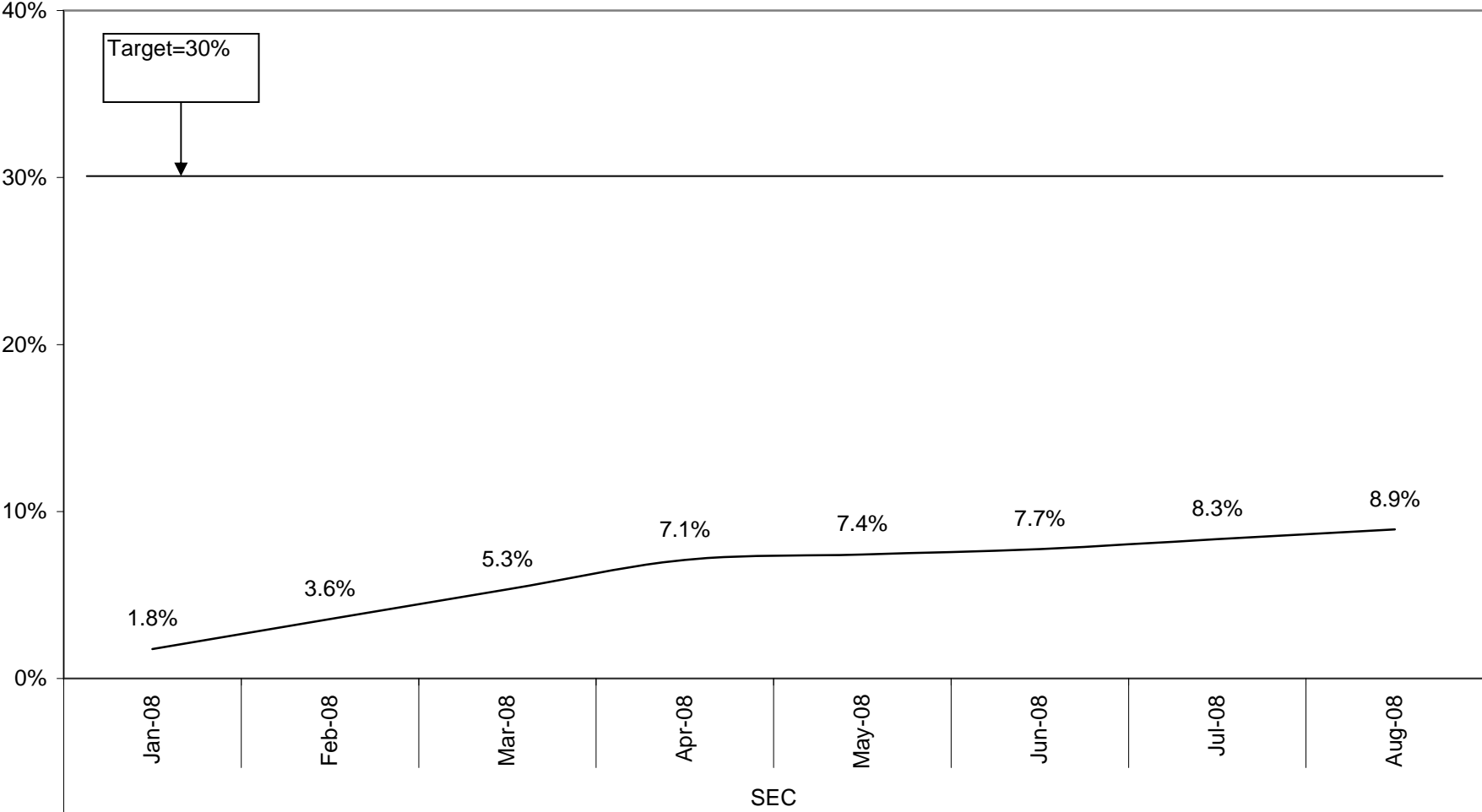
HRA Grouping Data

HRA Employee Completion Rate



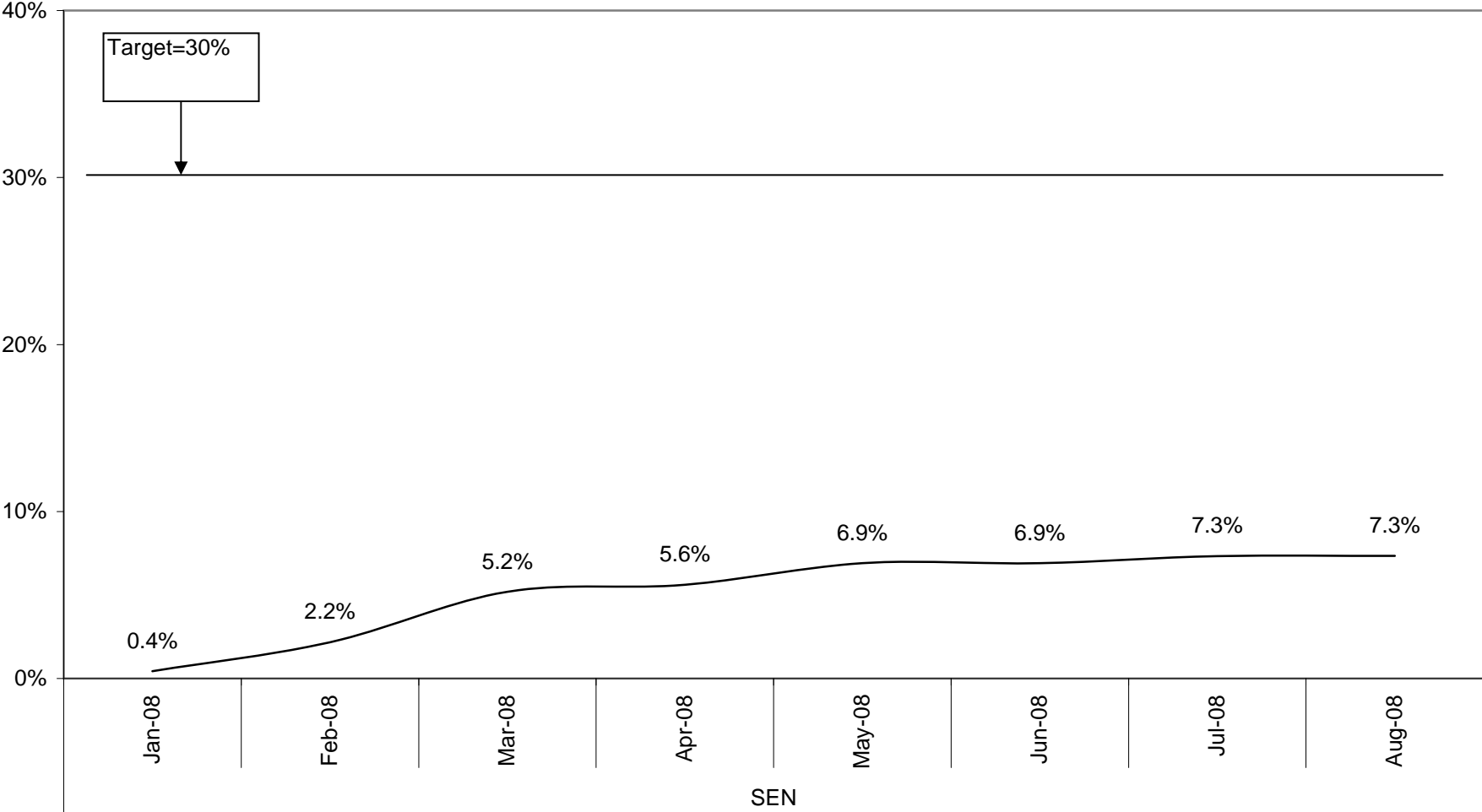
HRA Grouping Data

HRA Employee Completion Rate



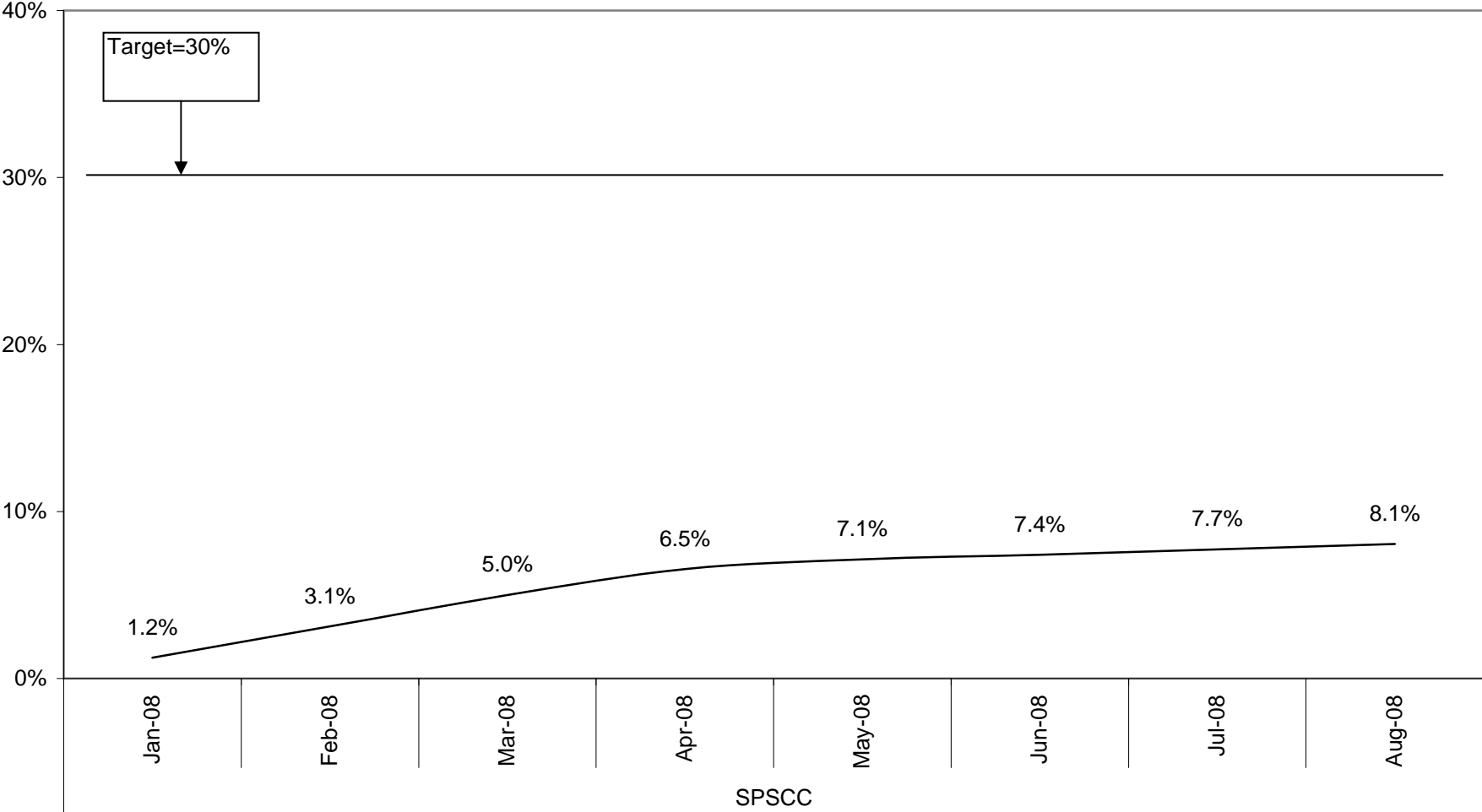
HRA Grouping Data

HRA Employee Completion Rate



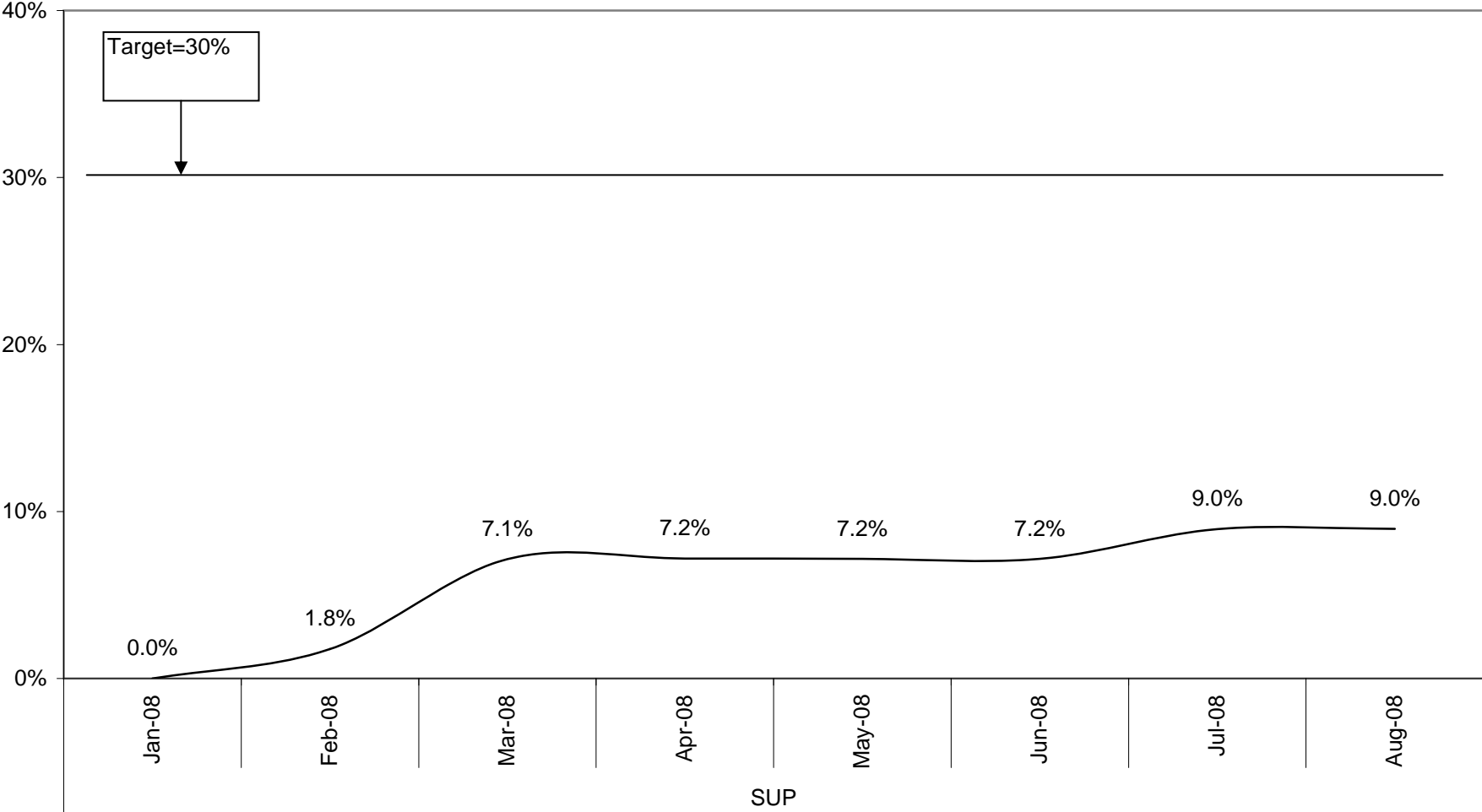
HRA Grouping Data

HRA Employee Completion Rate



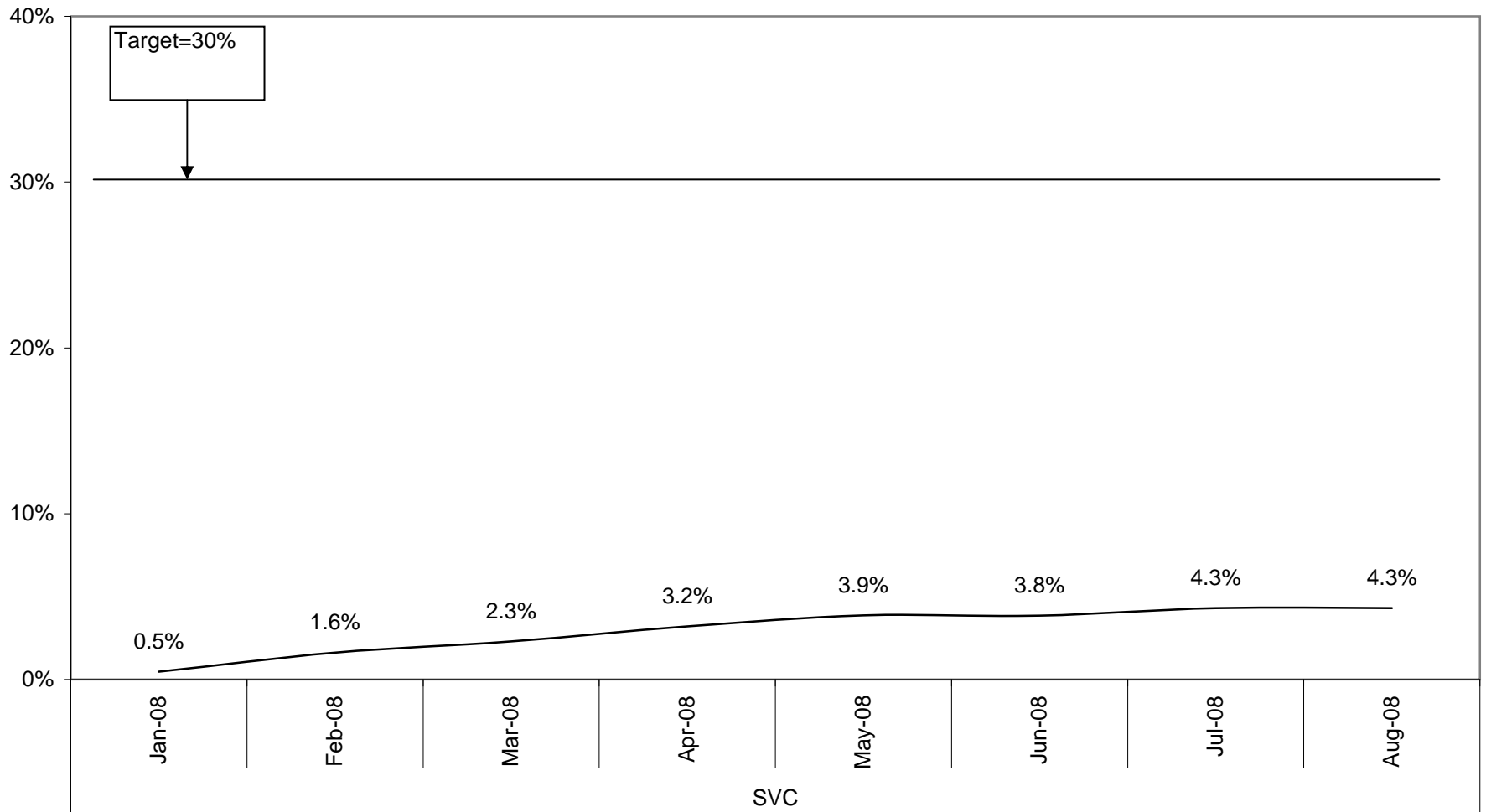
HRA Grouping Data

HRA Employee Completion Rate



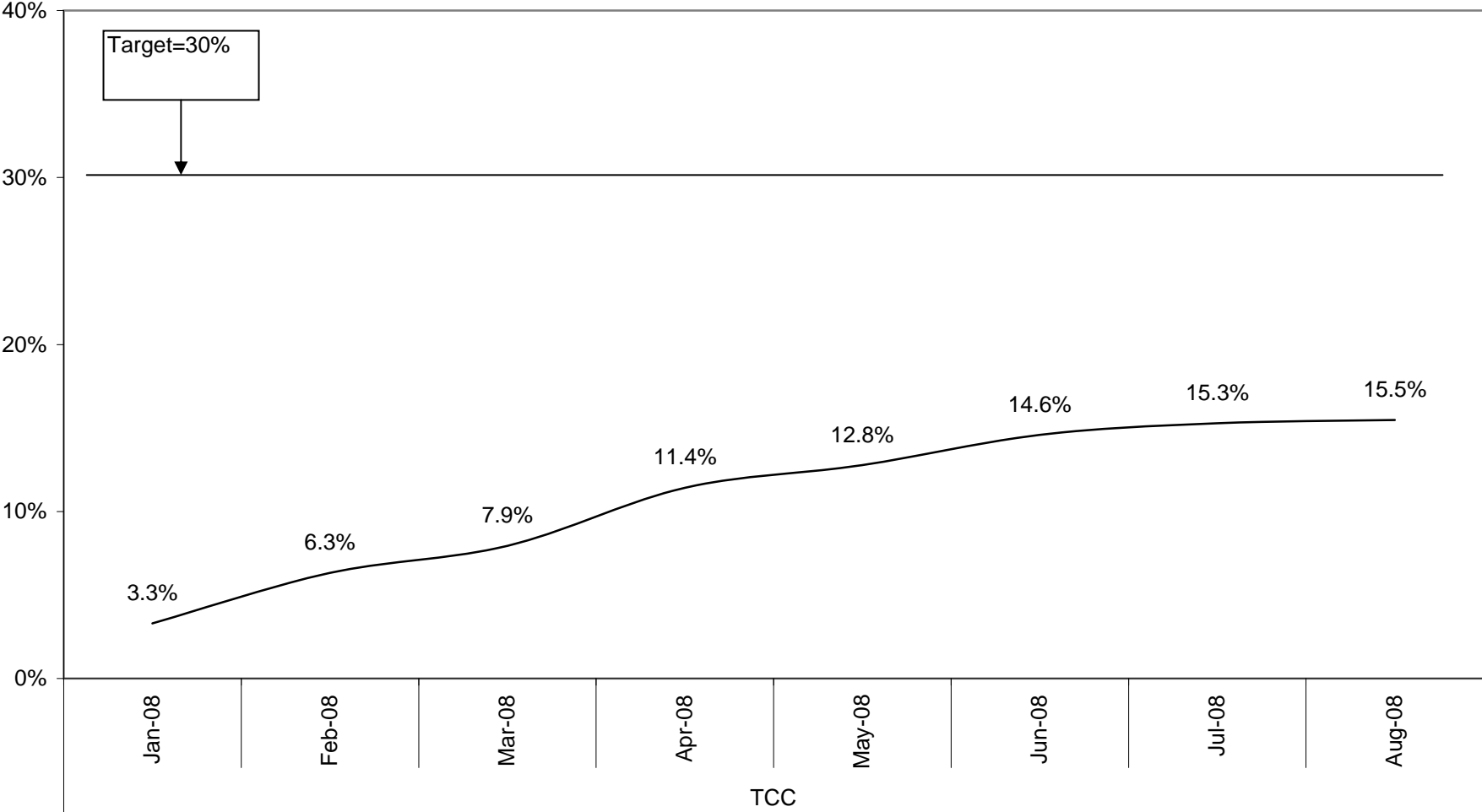
HRA Grouping Data

HRA Employee Completion Rate



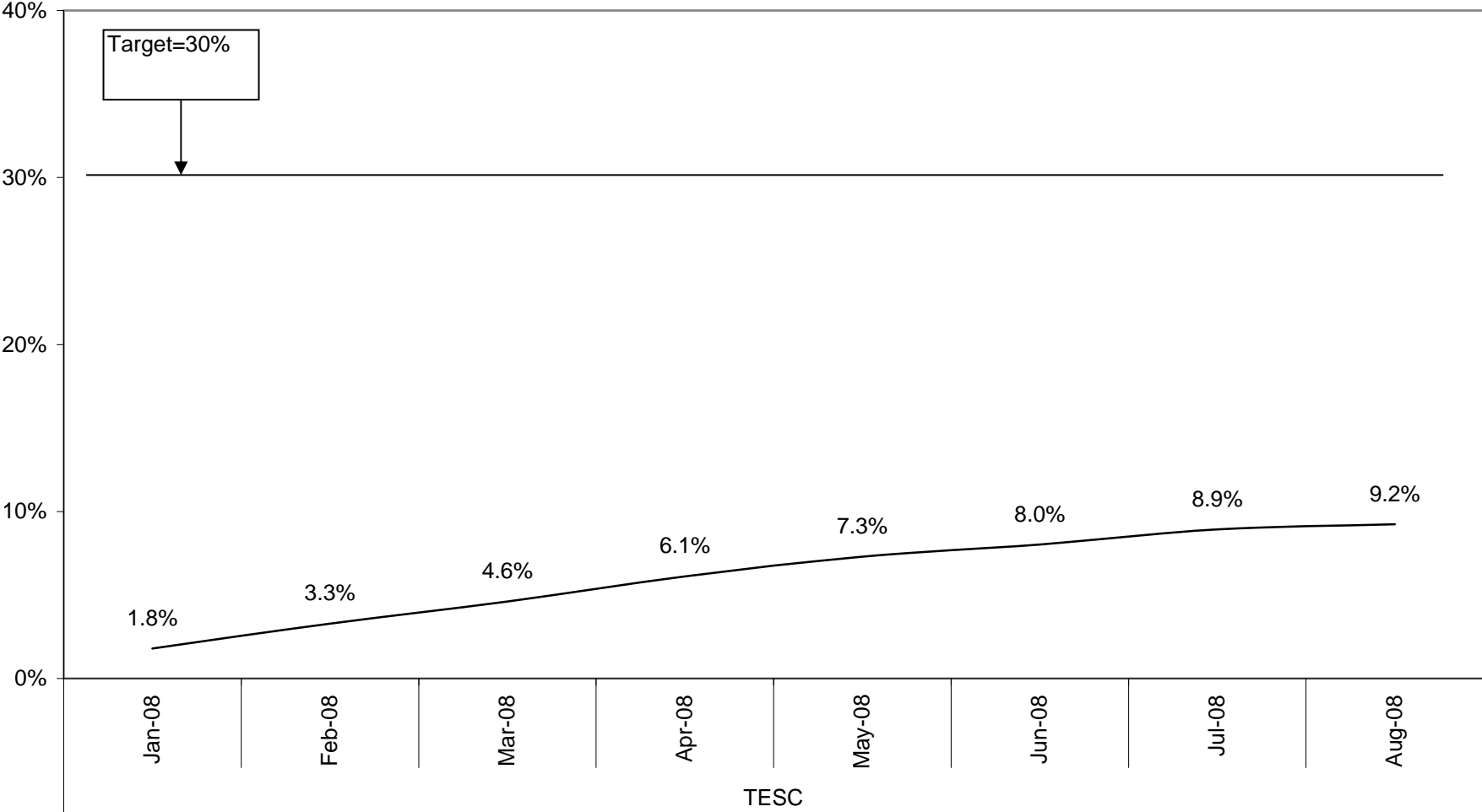
HRA Grouping Data

HRA Employee Completion Rate



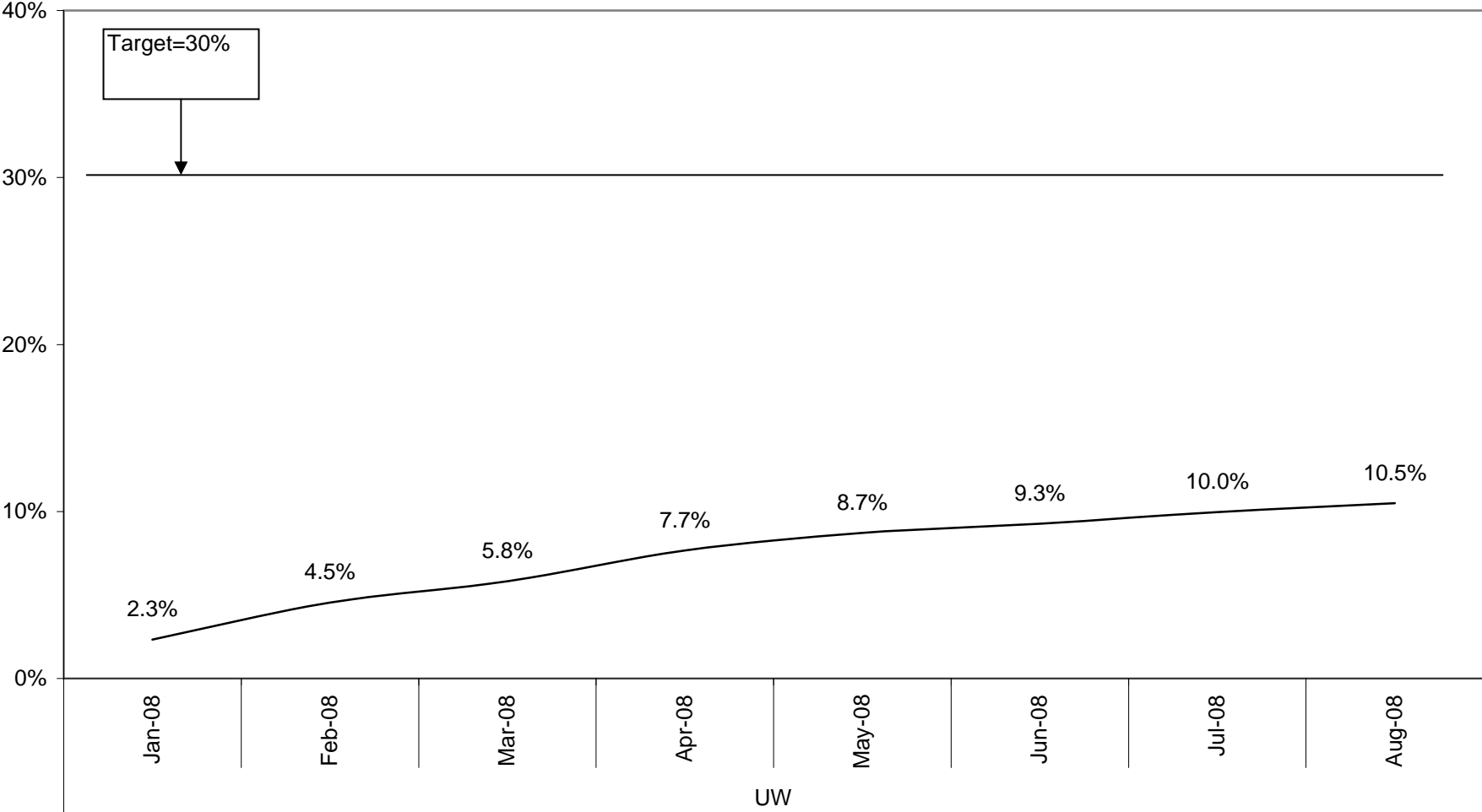
HRA Grouping Data

HRA Employee Completion Rate



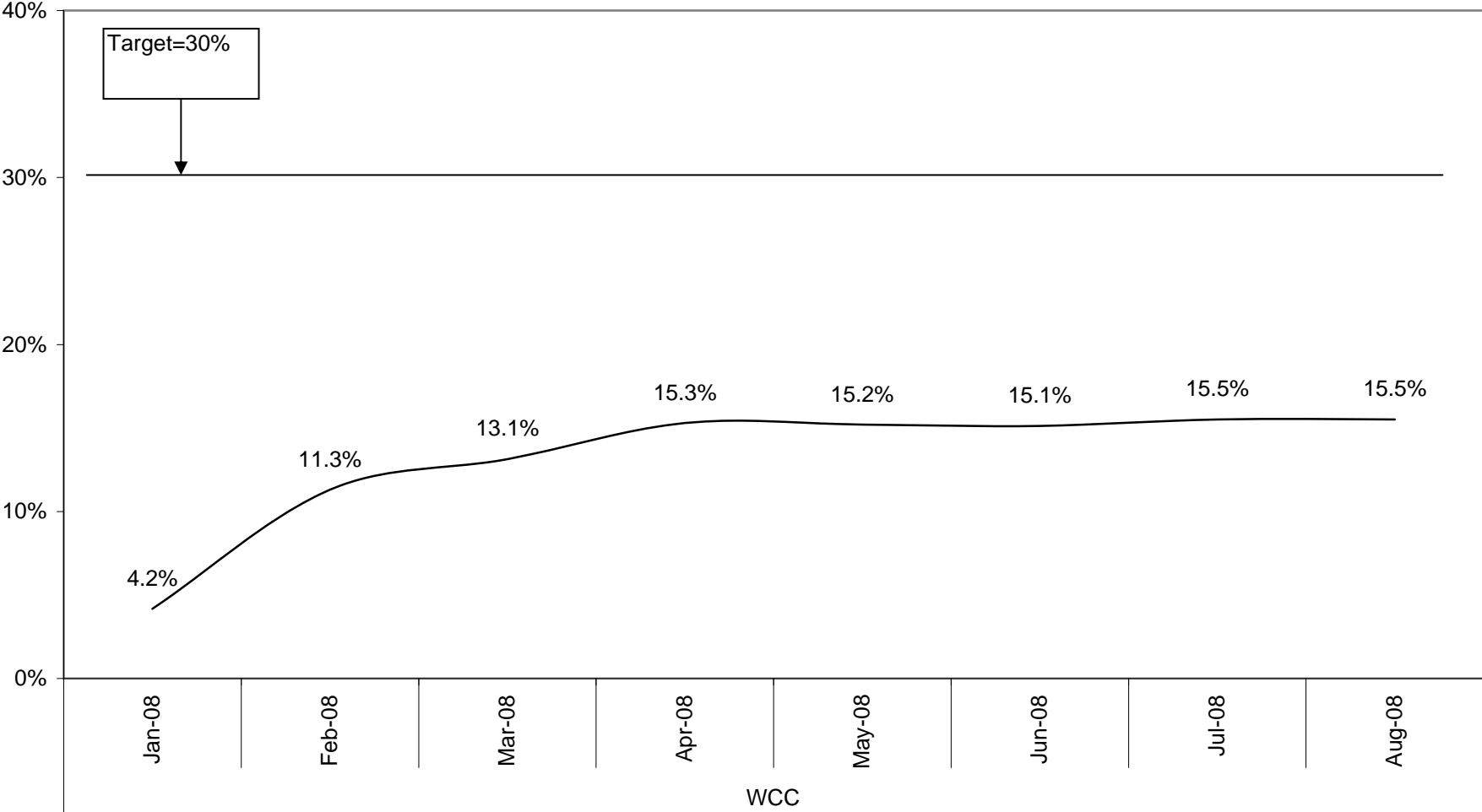
HRA Grouping Data

HRA Employee Completion Rate



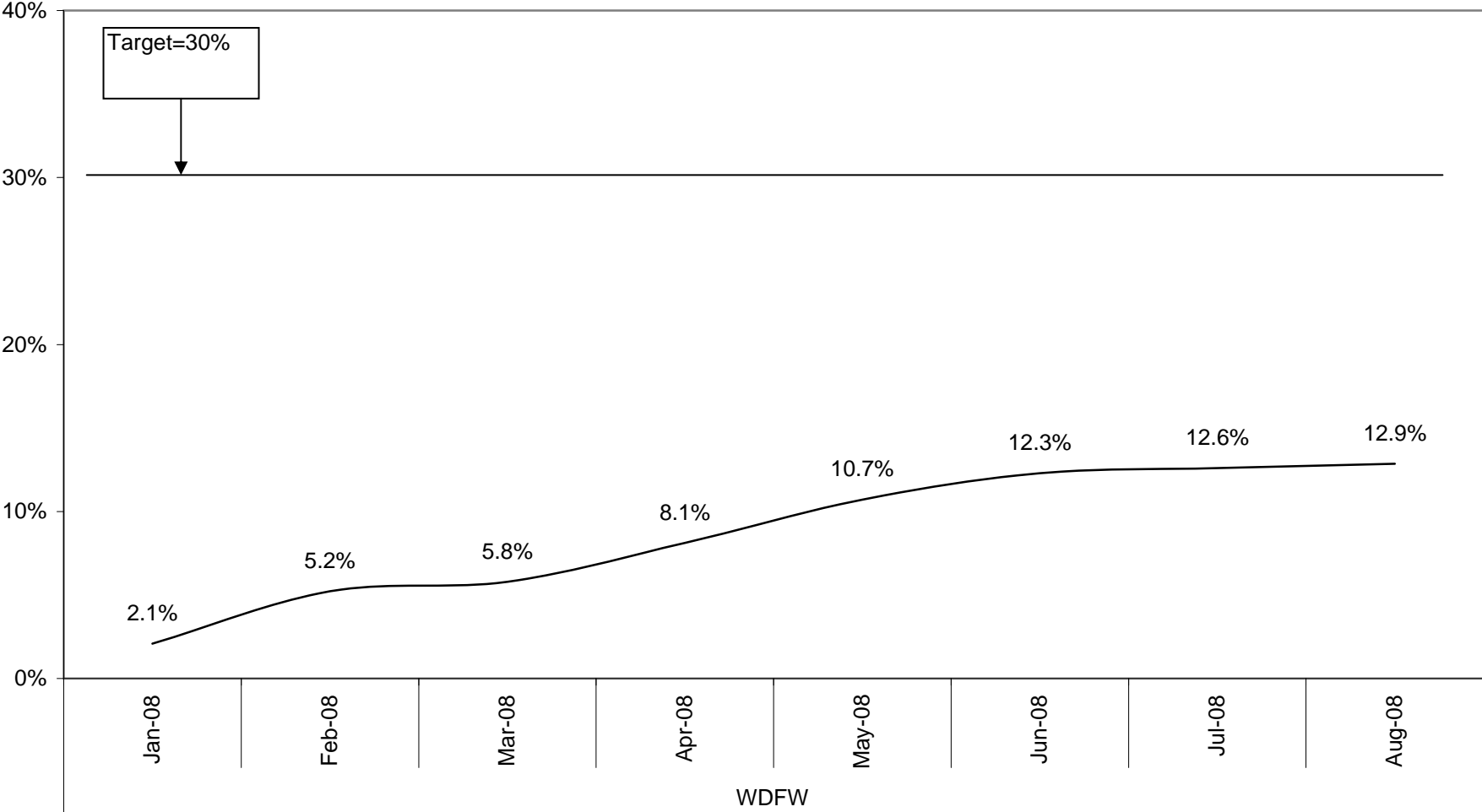
HRA Grouping Data

HRA Employee Completion Rate



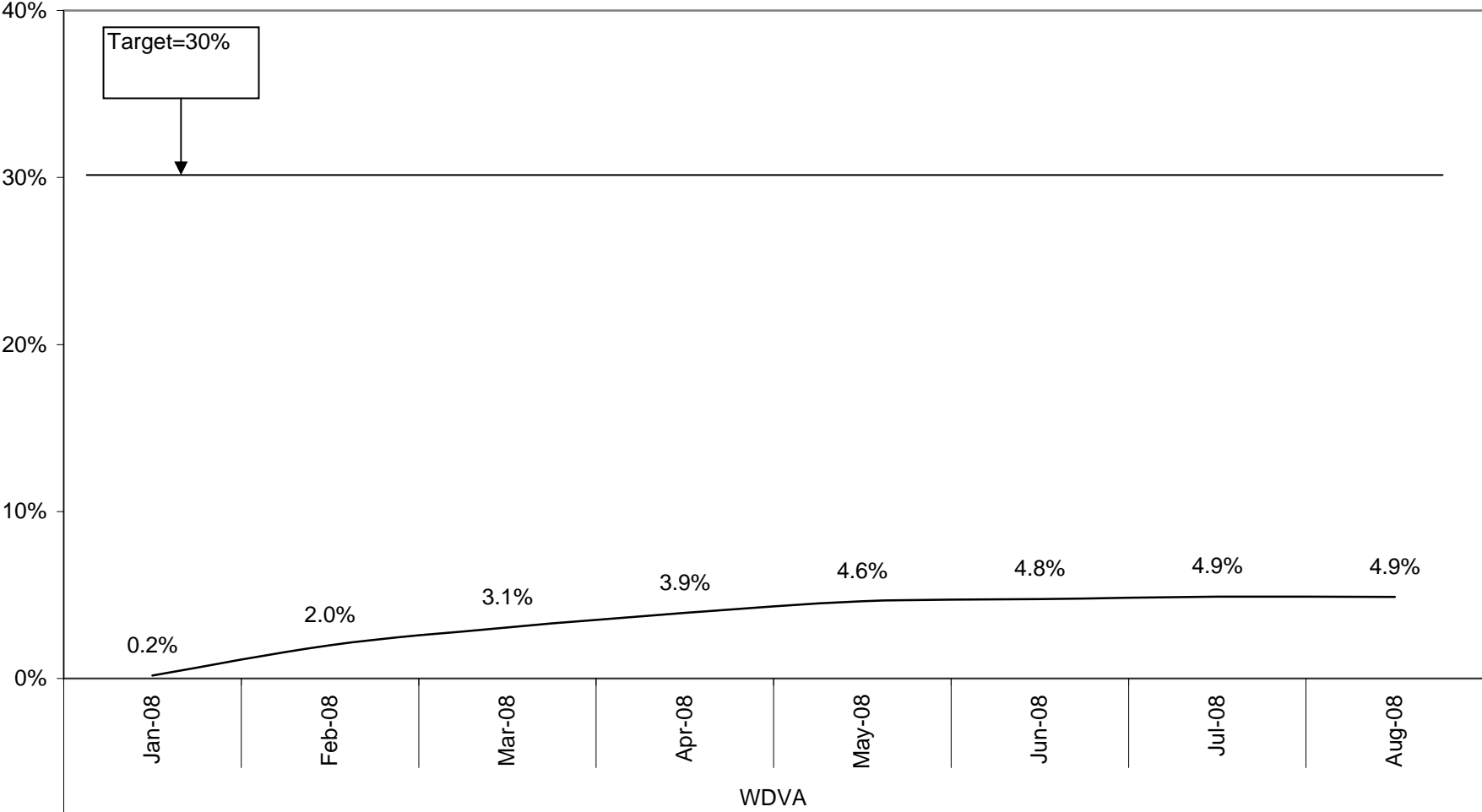
HRA Grouping Data

HRA Employee Completion Rate



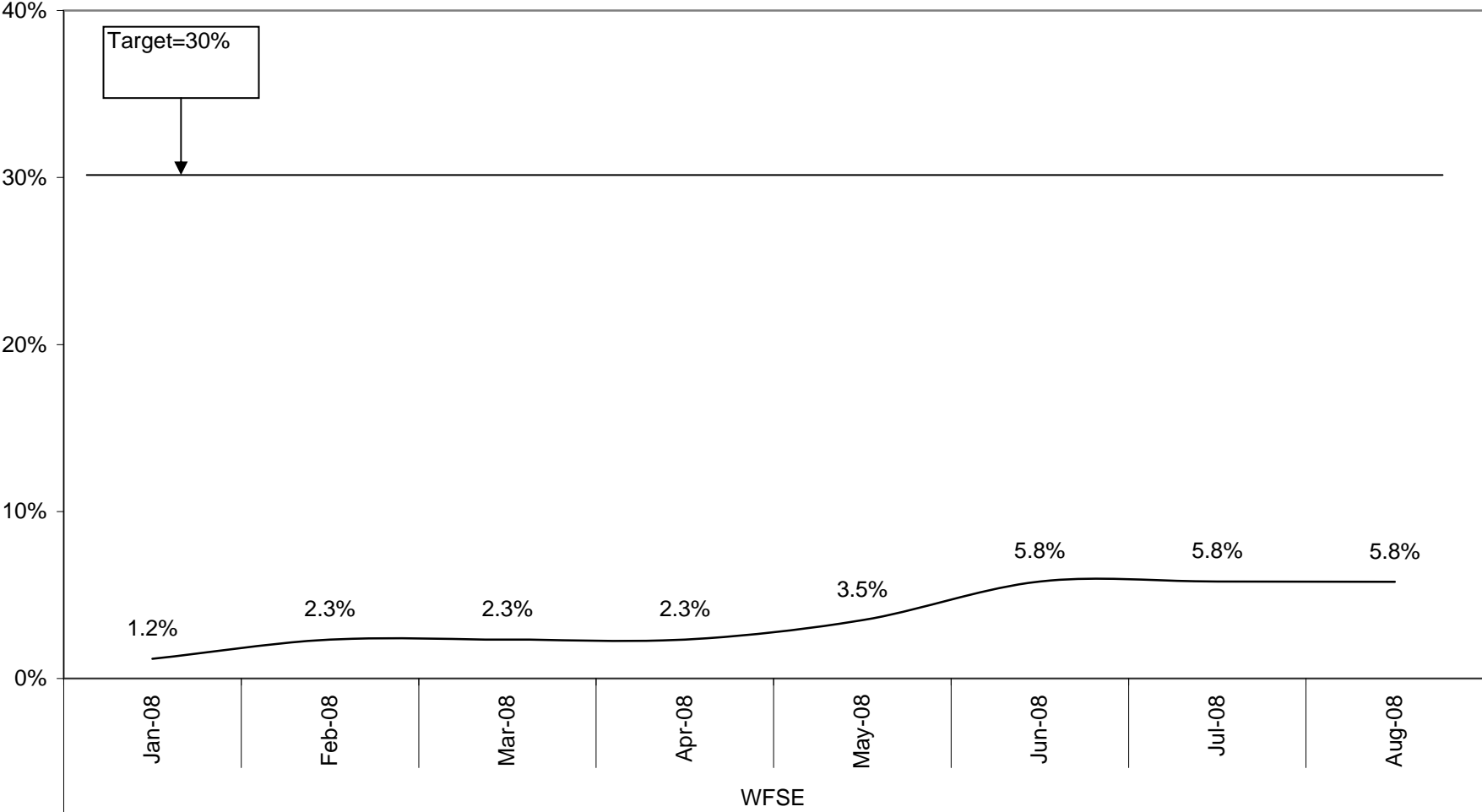
HRA Grouping Data

HRA Employee Completion Rate



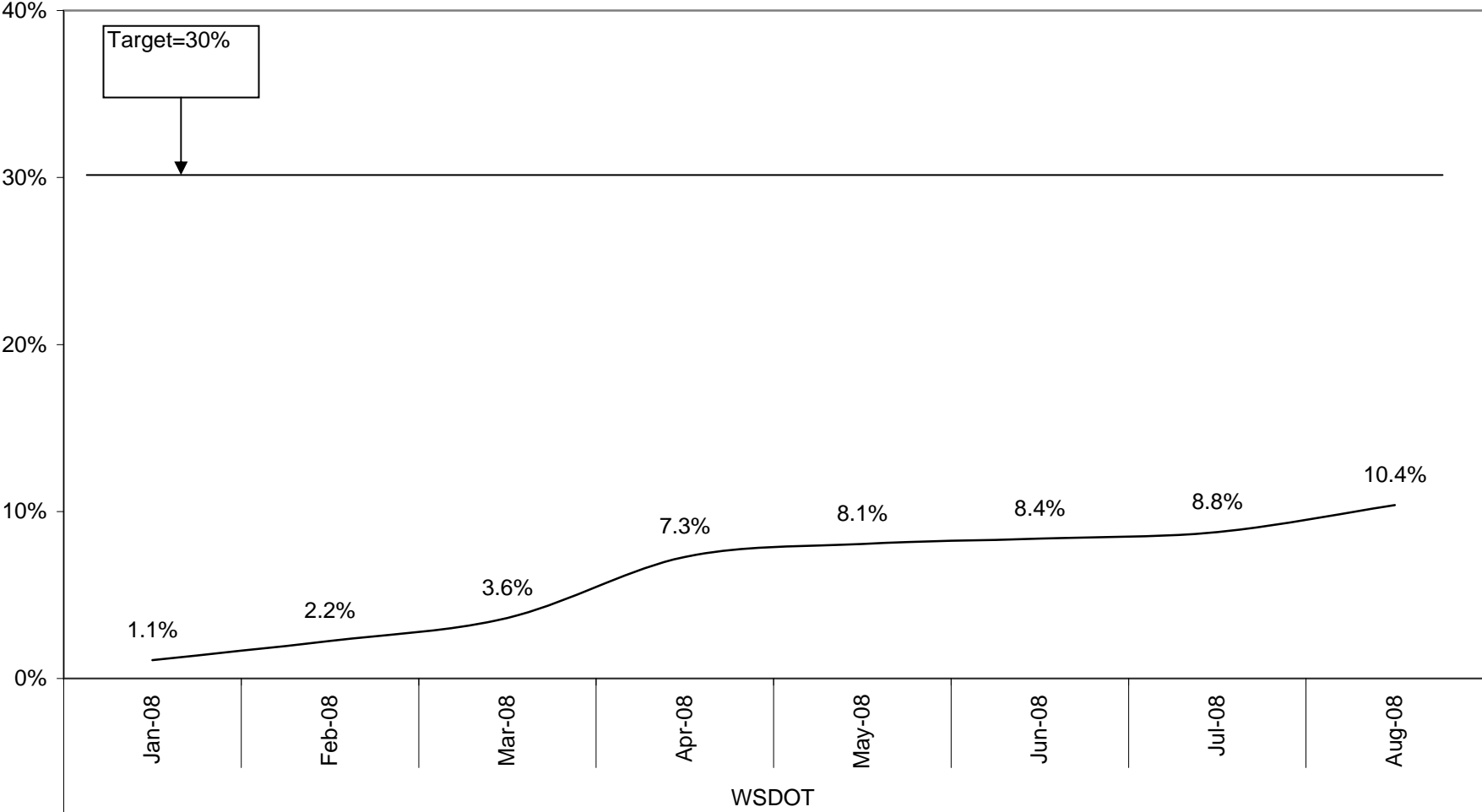
HRA Grouping Data

HRA Employee Completion Rate



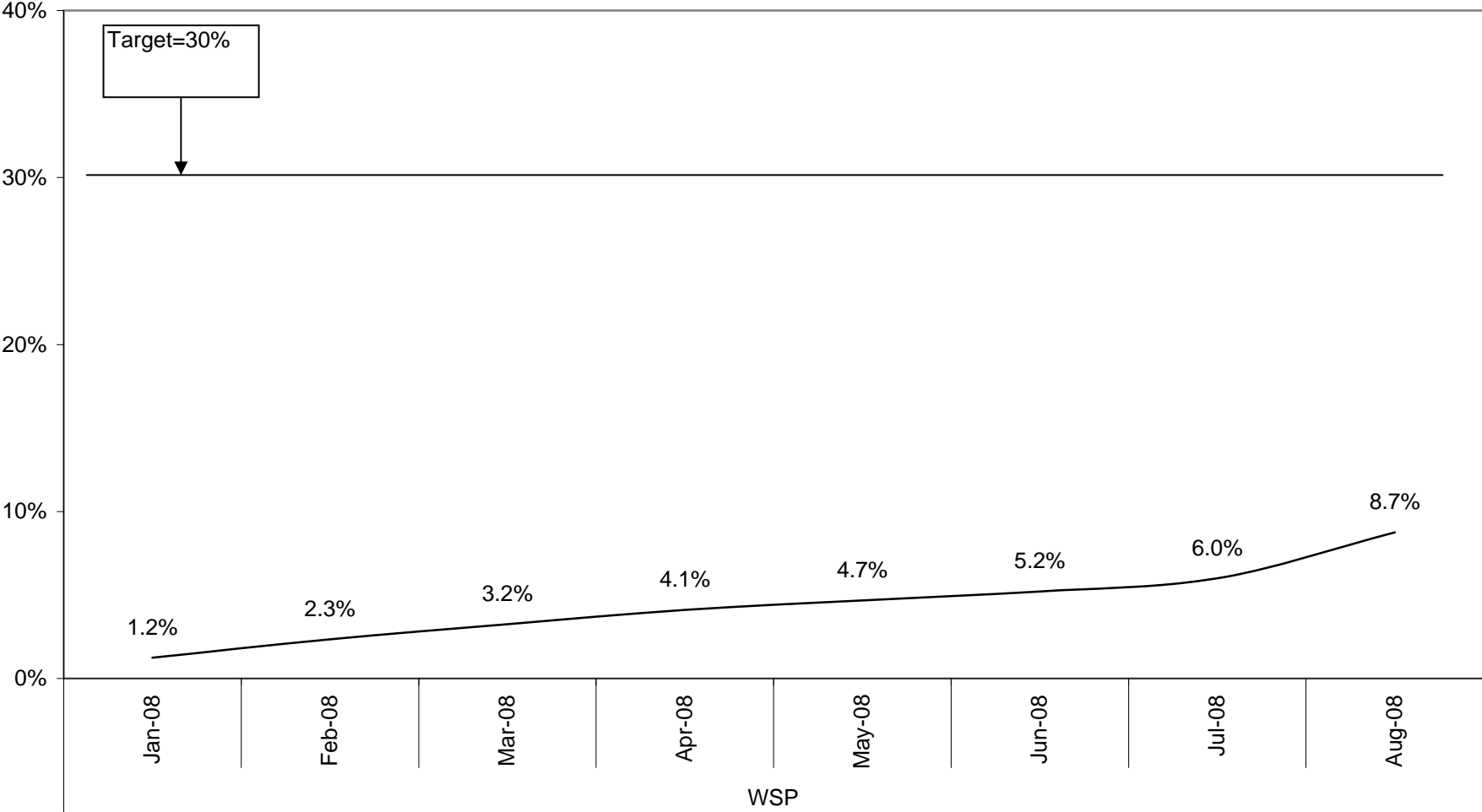
HRA Grouping Data

HRA Employee Completion Rate



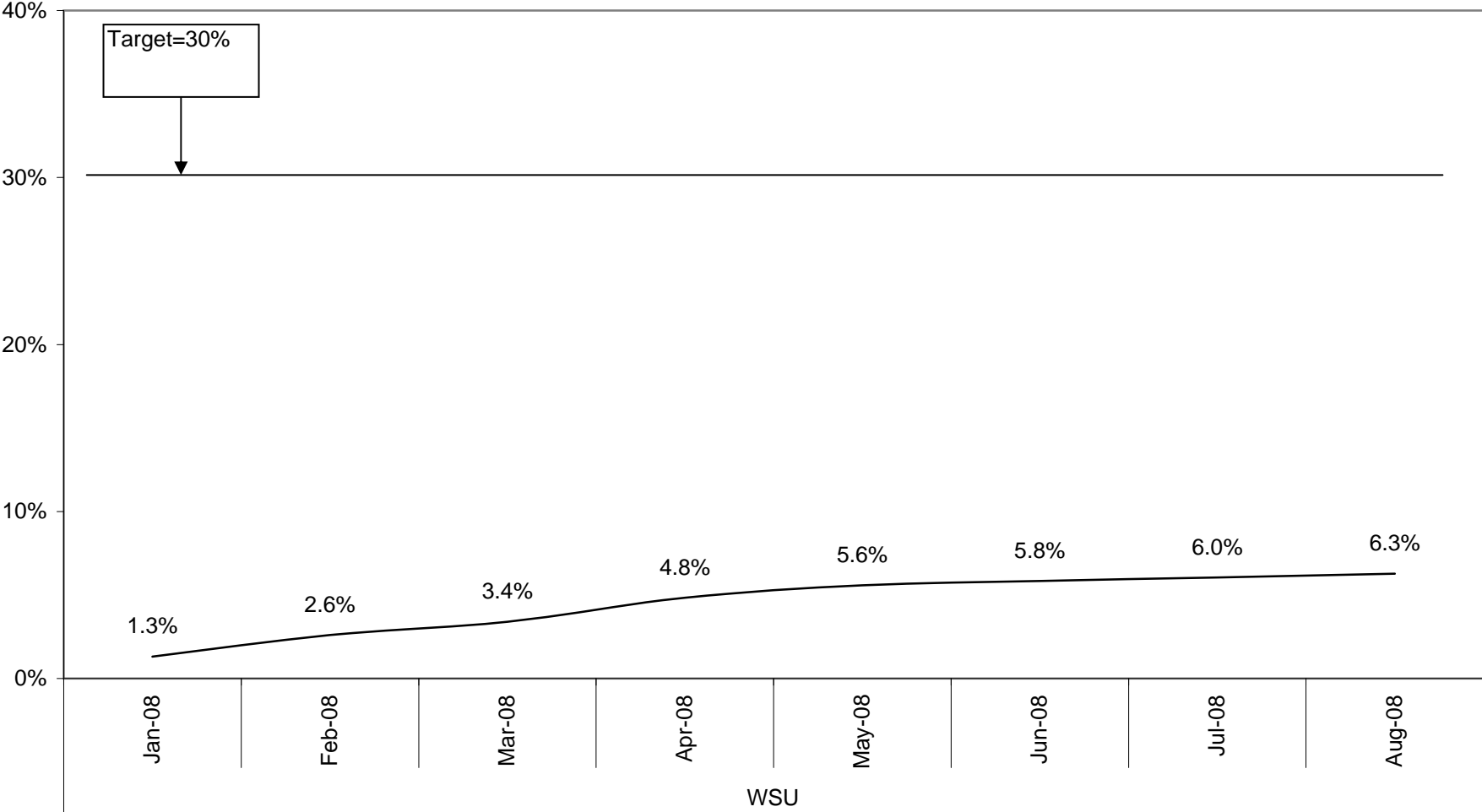
HRA Grouping Data

HRA Employee Completion Rate



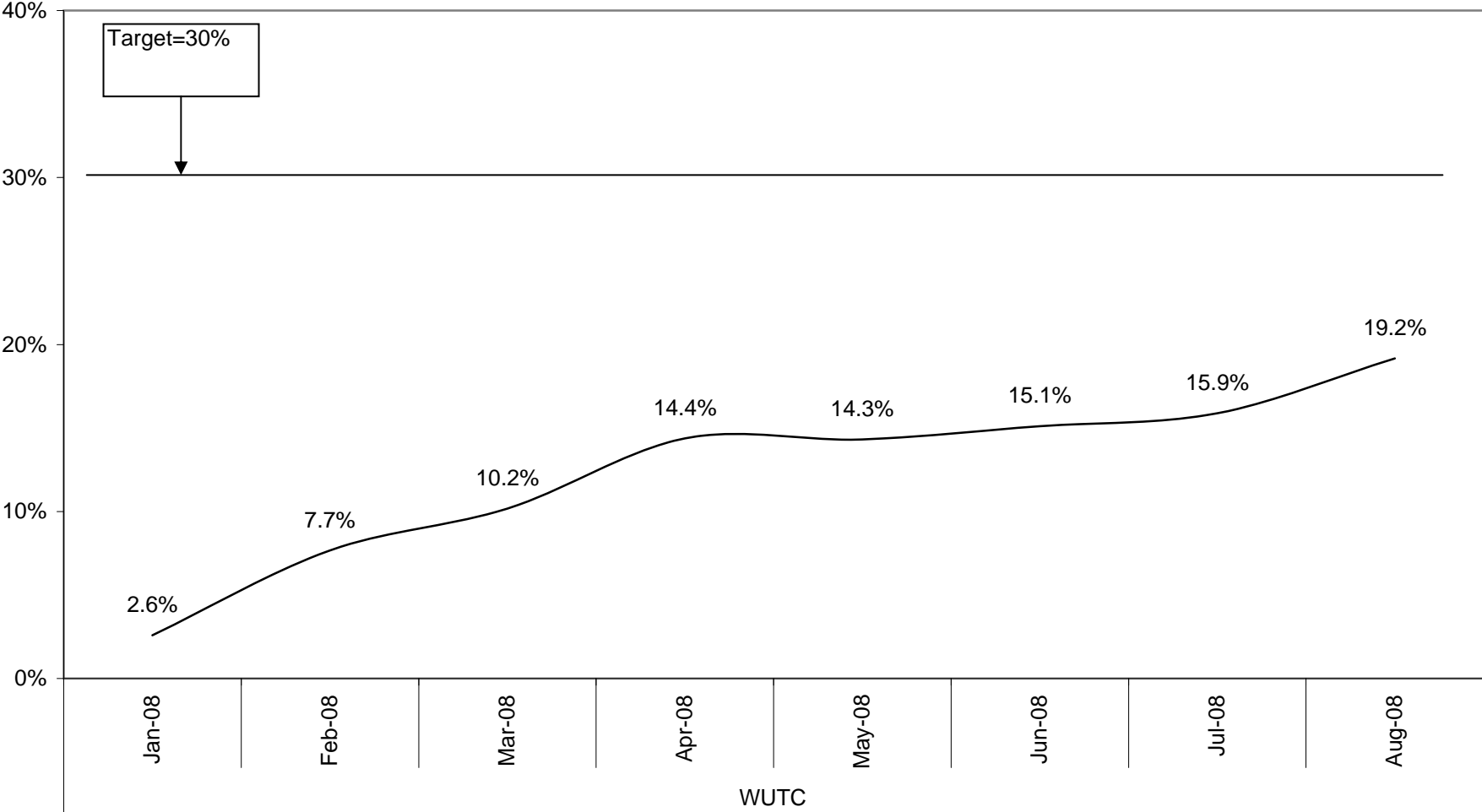
HRA Grouping Data

HRA Employee Completion Rate



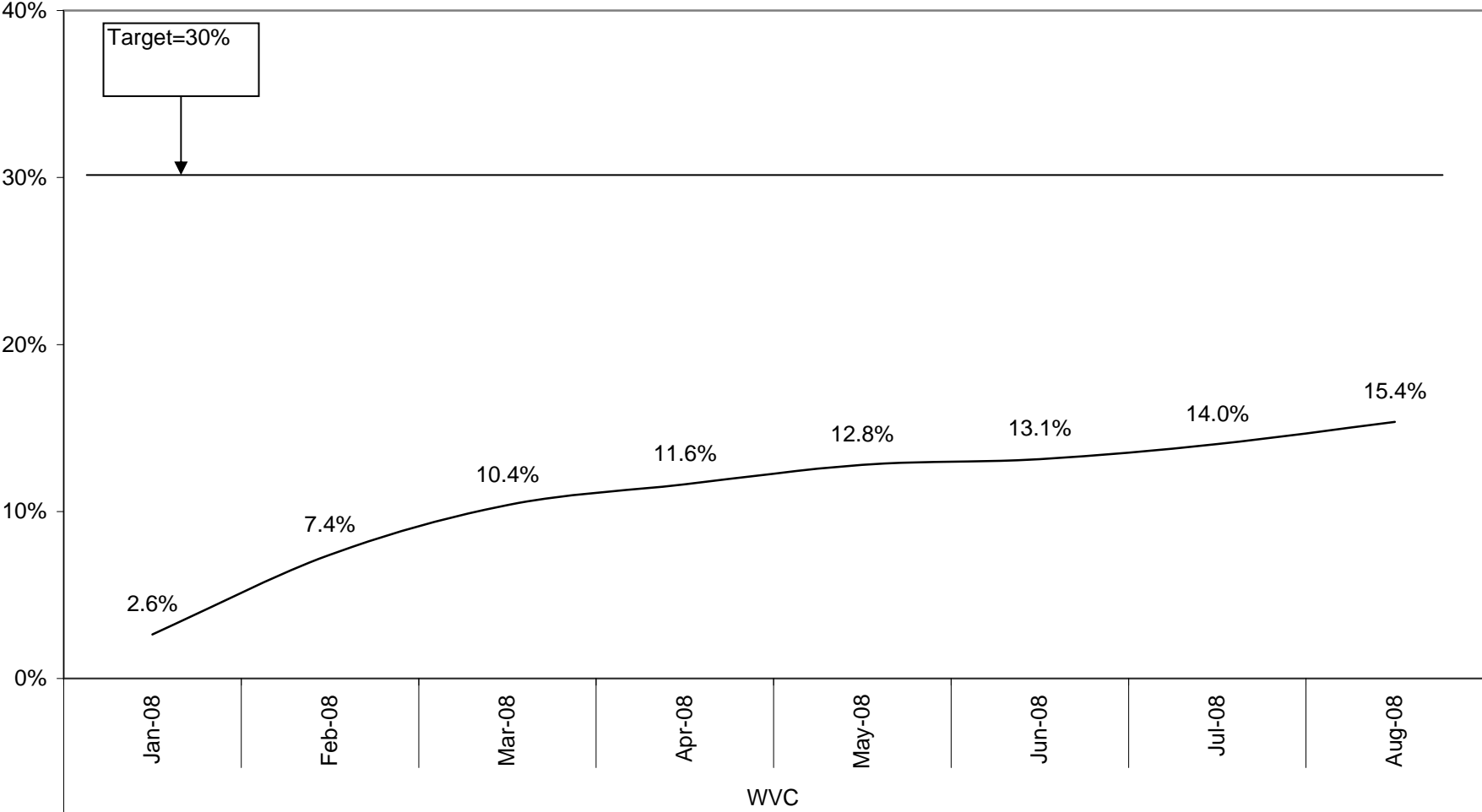
HRA Grouping Data

HRA Employee Completion Rate



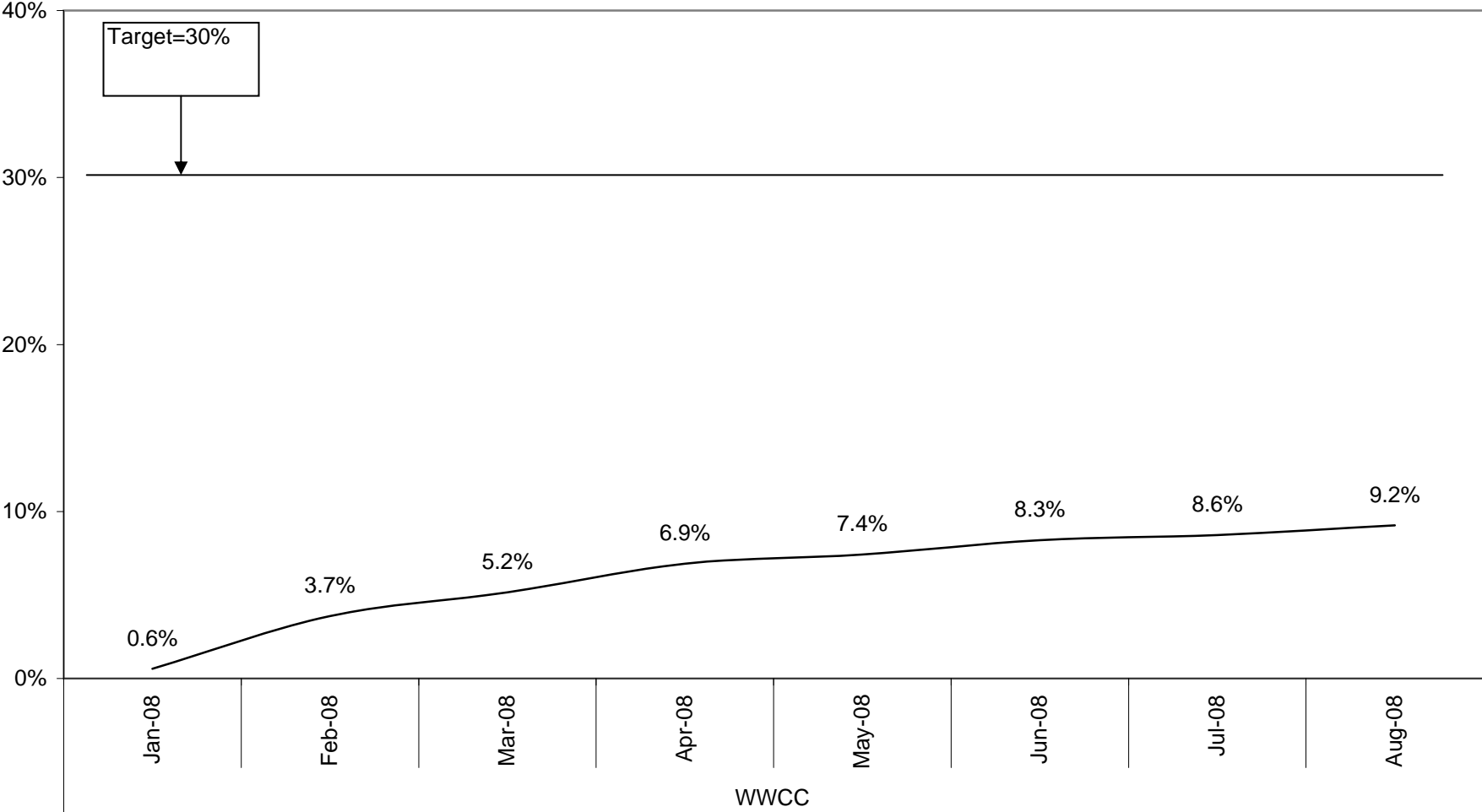
HRA Grouping Data

HRA Employee Completion Rate



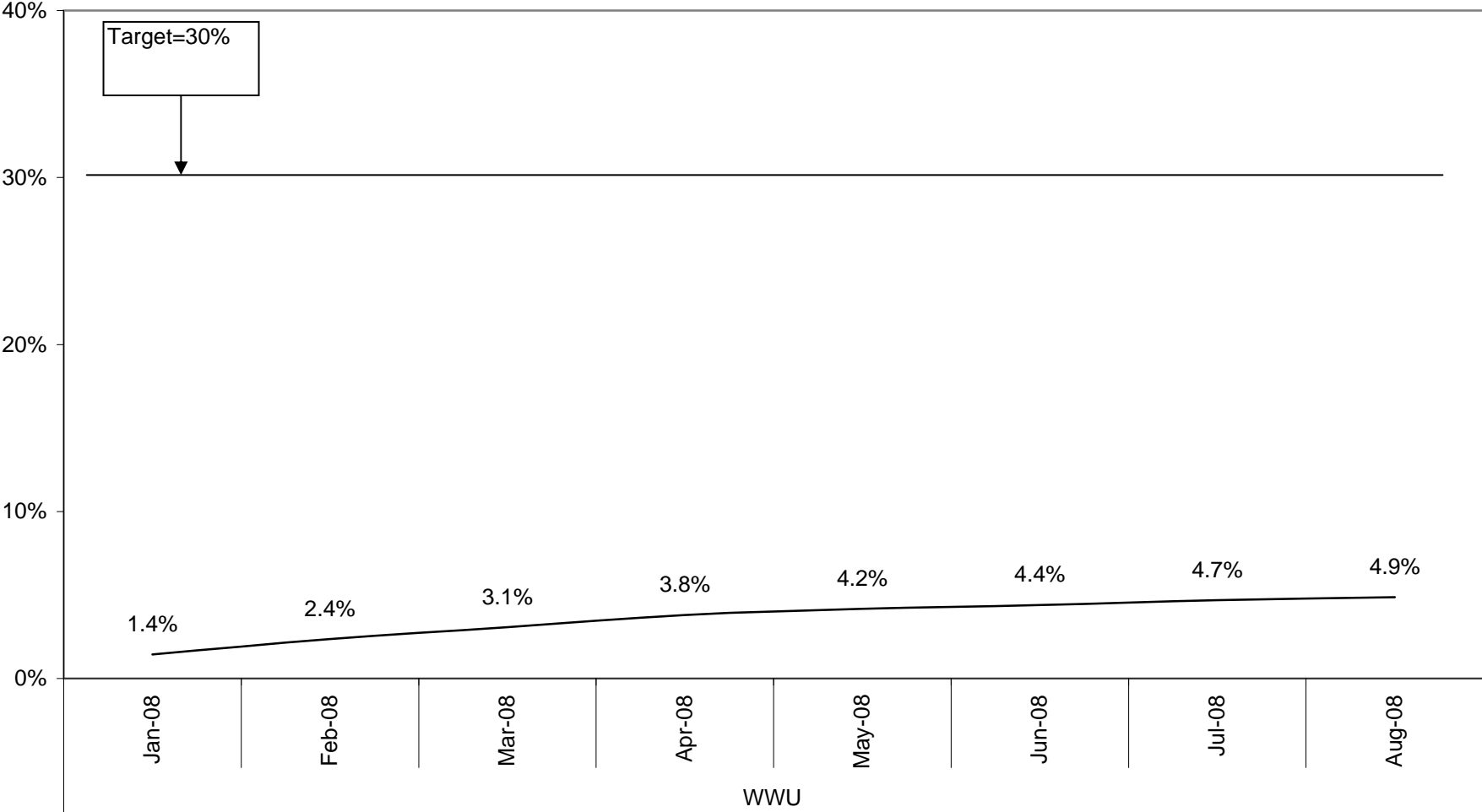
HRA Grouping Data

HRA Employee Completion Rate



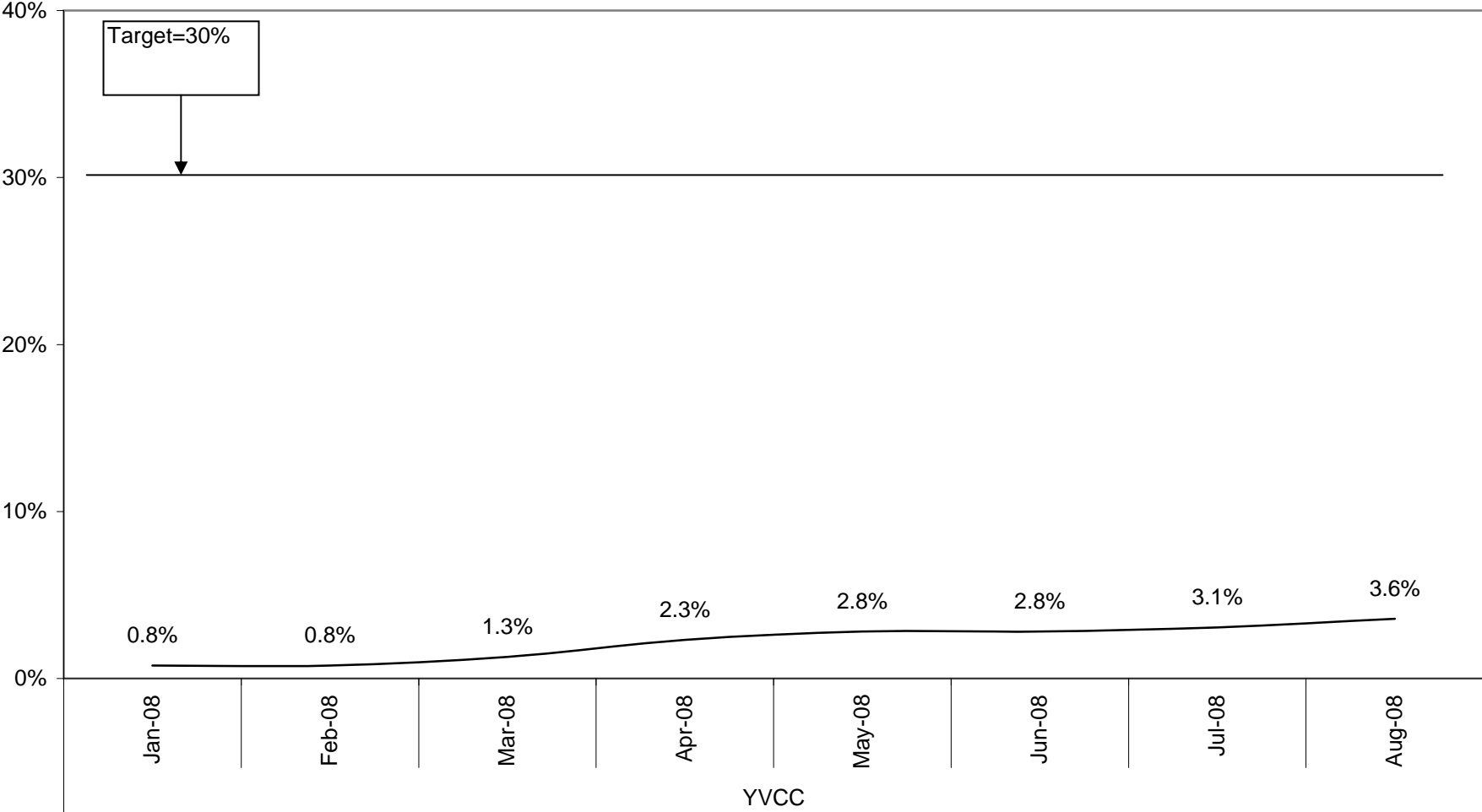
HRA Grouping Data

HRA Employee Completion Rate



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HRA Grouping Data