



## **Health Risk Assessment Completion Analysis**

*State Agencies and Higher Education Institutions*

**Analysis of April 2008 Data**

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# INSTRUCTIONS FOR ANALYZING YOUR HRA COMPLETION RATE REPORTS

## April 2008 Reports

### HRA = Health Risk Assessment

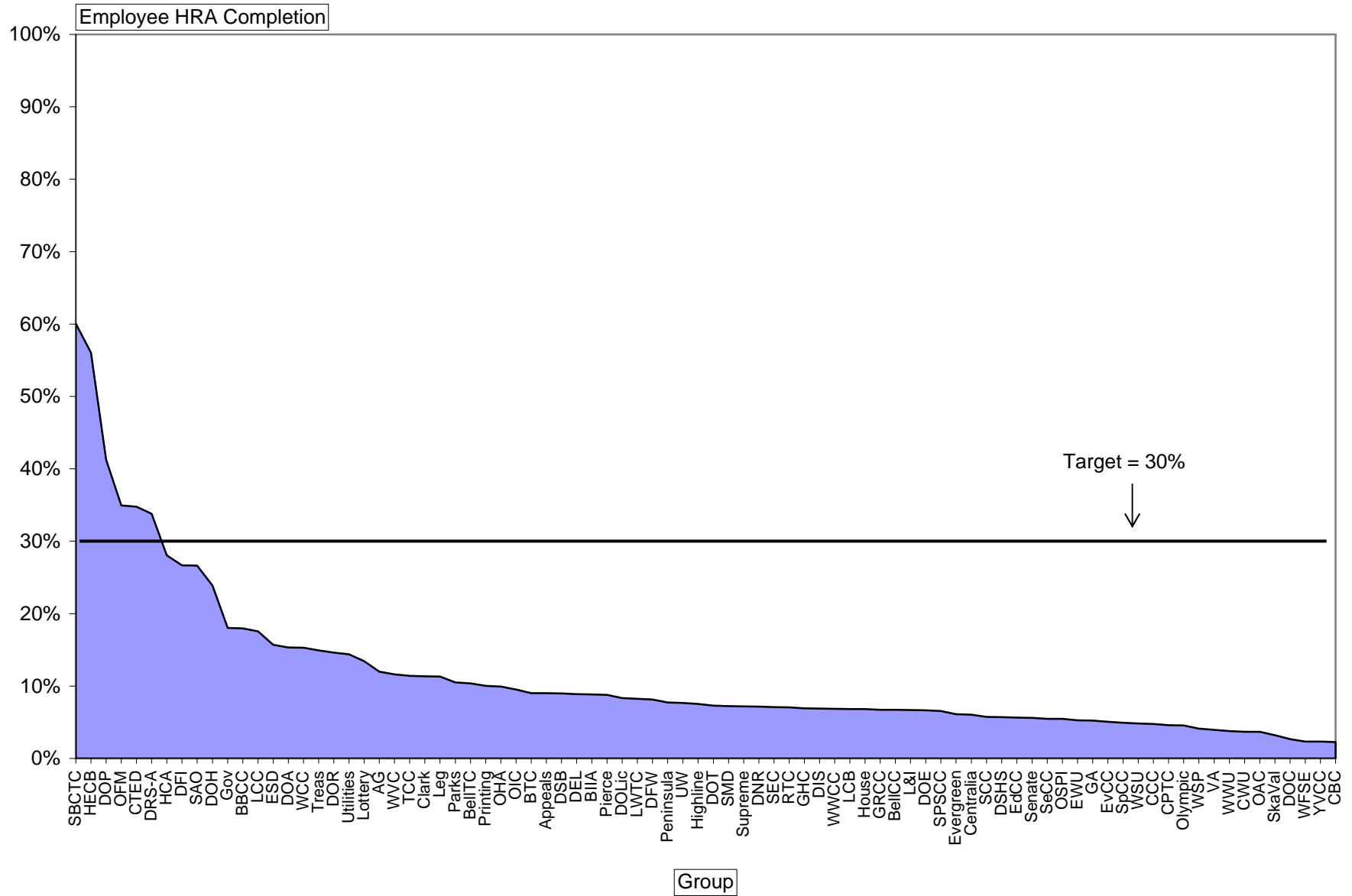
**Analyzing the monthly reports:** *Find the three reports that are available and find your organization on the reports. The HRA completion rate is a reflection of your agency's promotional efforts during the month of April.*

<b>Report Title</b>	<b>Description</b>	<b>Notes</b>
Rank Order Employee HRA Completion Rate by Organization	An area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate.	Organization abbreviation key is bookmarked.
Organization HRA Employee Completion Rate	A line graph of your organization's percent completion rate by month which shows year to date percentage completion rates by month. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal.	This is a line chart of your progress toward the 30% target. Find your chart by using the abbreviation key and the bookmarks in the report.
Monthly & Year-to-Date Employee HRA Completions	An alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month. The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.	This is a reflection of your agency's promotional efforts that took place in April.

NOTE: The data analysis is currently being performed only on employees who are enrolled in PEBB. The analysis does not include dependents.

Code	Name	Abbrev	Code	Name	Abbrev
100	Attorney General	AG	637	Pierce College	Pierce
695	Bates Technical College	BTC	693	Renton Technical College	RTC
627	Bellevue Community College	BellCC	670	Seattle Community College Dist 6	SeCC
694	Bellingham Technical College	BellTC	85	Secretary of State	SEC
629	Big Bend Community College	BBCC	12	Senate	Senate
190	Board of Industrial Ins Appeals	BIIA	672	Shoreline Community College	SCC
634	Cascadia Community College	CCC	674	Skagit Valley College	SkaVal
632	Centralia College	Centralia	675	South Puget Sound Comm College	SPSCC
635	Clark College	Clark	676	Spokane Community College	SpCC
696	Clover Park Technical College	CPTC	95	State Auditor's Office	SAO
639	Columbia Basin College	CBC	352	State Board for Comm/Tech Colleges	SBCTC
48	Court of Appeals - Division I	Appeals	245	State Military Dept	SMD
103	CTED	CTED	90	State Treasurer	Treas
375	CWU	CWU	678	Tacoma Community College	TCC
357	Dept of Early Learning	DEL	45	The Supreme Court	Supreme
461	Dept of Ecology	DOE	215	Utilities And Transportation Comm	Utilities
102	Dept of Financial Institutions	DFI	360	UW	UW
150	Dept of General Administration	GA	900 U02	WA Fed of State Employees	WFSE
240	Dept of Licensing	DOLic	495	WA State Dept of Agriculture	DOA
111	Dept of Personnel	DOP	195	WA State Liquor Control Board	LCB
130	Dept of Printing	Printing	116	WA State Lottery Commission	Lottery
140	Dept of Revenue	DOR	683	Walla Walla Community College	WWCC
315	Dept of Serv for the Blind	DSB	225	Washington State Patrol	WSP
305	Dept of Veteran's Affairs	VA	686	Wenatchee Valley College	WVC
477	DFW	DFW	621	Whatcom Community College	WCC
155	DIS	DIS	365	WSU	WSU
490	DNR	DNR	380	WWU	WWU
310	DOC	DOC	691	Yakima Valley Community College	YVCC
303	DOH	DOH			
405	DOT	DOT			
124	DRS - Active	DRS-A			
300	DSHS	DSHS			
610	Edmonds Community College	EdCC			
540	ESD	ESD			
605	Everett Community College	EvCC			
376	Evergreen State College	Evergreen			
370	EWU	EWU			
648	Grays Harbor College	GHC			
649	Green River Community College	GRCC			
107	Health Care Authority	HCA			
343	Higher Ed Coordinating Board	HECB			
652	Highline College	Highline			
11	House of Representatives	House			
235	L&I	L&I			
692	Lake WA Technical College	LWTC			
657	Lower Columbia College	LCC			
110	Office of Administrative Hearings	OHA			
80	Office of Lieutenant Governor	Gov			
55	Office of the Admin of the Courts	OAC			
75	Office of the Governor	Gov			
105	OFM	OFM			
160	OIC	OIC			
662	Olympic College	Olympic			
350	OSPI	OSPI			
465	Parks & Recreation Commission	Parks			
665	Peninsula College	Peninsula			

## Rank Order Employee HRA Completion Rate by Organization April 2008



<b>Monthly &amp; Year-to-Date Employee HRA Completion</b>							
<b>Name</b>	<b>Apr-07</b>			<b>YTD</b>			<b>Rank of 84</b>
	<b>Com</b>	<b>Enr</b>	<b>%</b>	<b>Com</b>	<b>Enr*</b>	<b>%</b>	
<b>Aggregate**</b>	<b>2748</b>	<b>164264</b>	<b>1.7%</b>	<b>10791</b>	<b>163224</b>	<b>6.6%</b>	
AG	16	1204	1.3%	144	1200	12.0%	21
Appeals	4	134	3.0%	12	133	9.0%	32
BBCC	6	204	2.9%	36	200	18.0%	12
BellCC	12	833	1.4%	56	834	6.7%	55
BellTC	5	176	2.8%	18	173	10.4%	27
BIIA	3	147	2.0%	13	147	8.8%	35
BTC	7	337	2.1%	30	332	9.0%	31
CCC	2	125	1.6%	6	125	4.8%	72
Centralia	2	251	0.8%	15	248	6.0%	60
Clark	7	251	2.8%	28	247	11.3%	24
CPTC	2	285	0.7%	13	284	4.6%	73
CTED	7	342	2.0%	118	339	34.8%	5
CWU	15	1342	1.1%	49	1330	3.7%	78
DEL	3	182	1.6%	16	180	8.9%	34
DFI	4	180	2.2%	49	183	26.7%	8
DFW	35	1503	2.3%	119	1464	8.1%	39
DIS	8	407	2.0%	28	407	6.9%	50
DNR	30	1358	2.2%	96	1340	7.2%	46
DOA	9	588	1.5%	89	580	15.3%	15
DOC	60	7854	0.8%	207	7749	2.7%	81
DOE	19	1534	1.2%	102	1533	6.7%	57
DOH	136	1411	9.6%	335	1403	23.9%	10
DOLic	18	1231	1.5%	101	1213	8.3%	37
DOP	2	200	1.0%	82	198	41.3%	3
DOR	18	993	1.8%	145	992	14.6%	18
DOT	257	7018	3.7%	510	7002	7.3%	43
DRS-A	6	232	2.6%	78	230	33.8%	6
DSB	3	67	4.5%	6	66	9.0%	33
DSHS	221	17747	1.2%	1004	17641	5.7%	62
EdCC	12	642	1.9%	36	637	5.6%	63
ESD	143	1717	8.3%	269	1712	15.7%	14
EvCC	7	415	1.7%	21	415	5.1%	69
Evergreen	10	669	1.5%	41	670	6.1%	59
EWU	19	1294	1.5%	68	1290	5.3%	67
GA	4	616	0.6%	32	613	5.2%	68
GHC	4	188	2.1%	13	188	6.9%	49
Gov	1	55	1.8%	10	55	18.0%	11
GRCC	13	538	2.4%	36	535	6.7%	54
HCA	35	271	12.9%	76	271	28.0%	7
HECB	2	91	2.2%	51	91	56.0%	2
Highline	7	497	1.4%	37	490	7.5%	42
House	9	339	2.7%	23	337	6.8%	53
L&I	37	2505	1.5%	168	2510	6.7%	56
LCB	13	1026	1.3%	68	997	6.8%	52
LCC	5	97	5.2%	17	96	17.6%	13
Leg	3	78	3.8%	9	79	11.3%	25
Lottery	4	119	3.4%	16	119	13.4%	20
LWTC	3	241	1.2%	20	242	8.2%	38
OAC	4	328	1.2%	12	327	3.7%	79
OFM	3	351	0.9%	122	349	35.0%	4
OHA	3	109	2.8%	11	111	9.9%	29
OIC	0	203	0.0%	19	199	9.5%	30
Olympic	4	379	1.1%	17	372	4.6%	74
OSPI	5	387	1.3%	21	384	5.5%	66

Com=Completions  
Enr=Enrolled

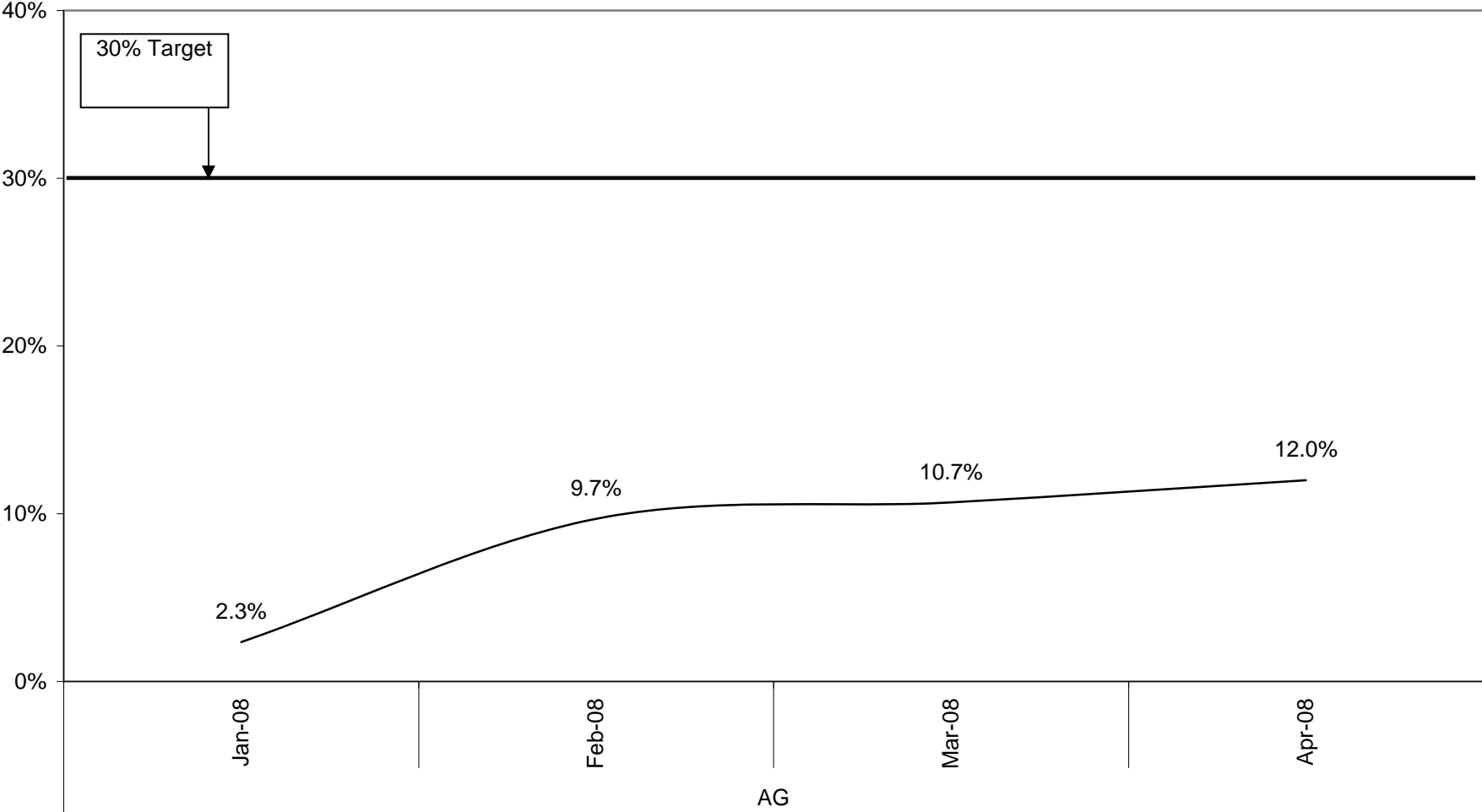
<b>Monthly &amp; Year-to-Date Employee HRA Completion</b>							
<b>Name</b>	<b>Apr-07</b>			<b>YTD</b>			<b>Rank of 84</b>
	<b>Com</b>	<b>Enr</b>	<b>%</b>	<b>Com</b>	<b>Enr*</b>	<b>%</b>	
Parks	6	602	1.0%	63	600	10.5%	26
Peninsula	5	225	2.2%	17	220	7.7%	40
Pierce	16	586	2.7%	50	570	8.8%	36
Printing	10	122	8.2%	12	119	10.0%	28
RTC	1	283	0.4%	20	283	7.1%	48
SAO	34	353	9.6%	94	352	26.6%	9
SBCTC	3	87	3.4%	53	88	60.1%	1
SCC	7	424	1.7%	24	418	5.7%	61
SEC	5	284	1.8%	20	281	7.1%	47
SeCC	19	1454	1.3%	77	1407	5.5%	65
Senate	1	233	0.4%	13	231	5.6%	64
SkaVal	4	446	0.9%	14	437	3.2%	80
SMD	5	253	2.0%	18	249	7.2%	44
SpCC	16	1298	1.2%	63	1277	4.9%	70
SPSCC	5	323	1.5%	21	320	6.5%	58
Supreme	0	55	0.0%	4	55	7.2%	45
TCC	15	432	3.5%	49	429	11.4%	23
Treas	1	59	1.7%	9	60	14.9%	17
Utilities	5	119	4.2%	17	118	14.4%	19
UW	480	25968	1.8%	1985	25882	7.7%	41
VA	5	565	0.9%	22	559	3.9%	76
WCC	6	273	2.2%	41	268	15.3%	16
WFSE	0	85	0.0%	2	85	2.3%	82
WSP	18	2094	0.9%	86	2094	4.1%	75
WSU	83	5798	1.4%	277	5727	4.8%	71
WVC	3	236	1.3%	27	232	11.6%	22
WWCC	6	350	1.7%	24	349	6.9%	51
WWU	13	1813	0.7%	69	1817	3.8%	77
YVCC	4	390	1.0%	9	388	2.3%	83

**Com**=Completions  
**Enr**=Enrolled

\*YTD enrollment is calculated by summing enrollment across months and dividing by the number of months.

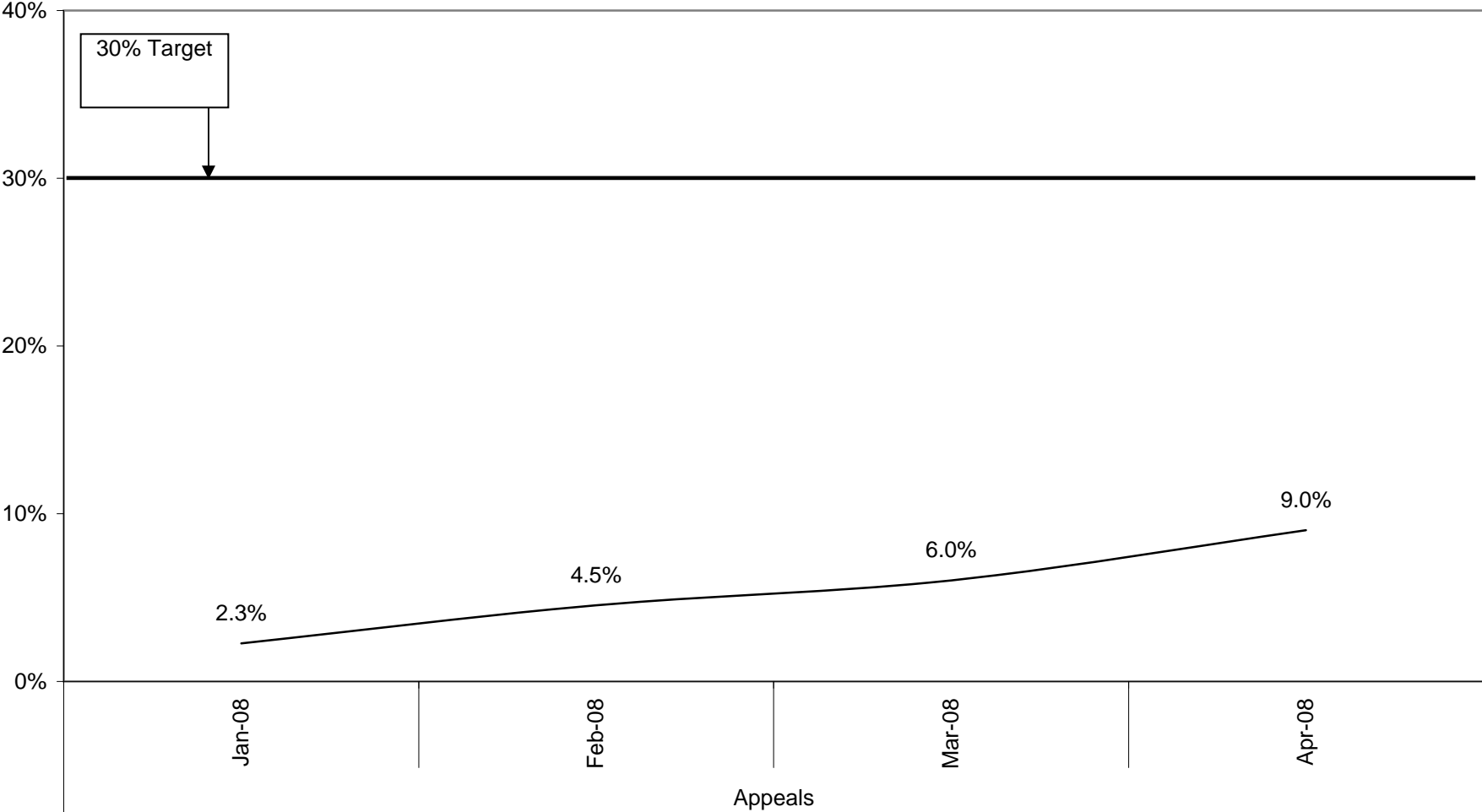
\*\*Aggregate includes all agencies

# HRA Employee Completion Rate



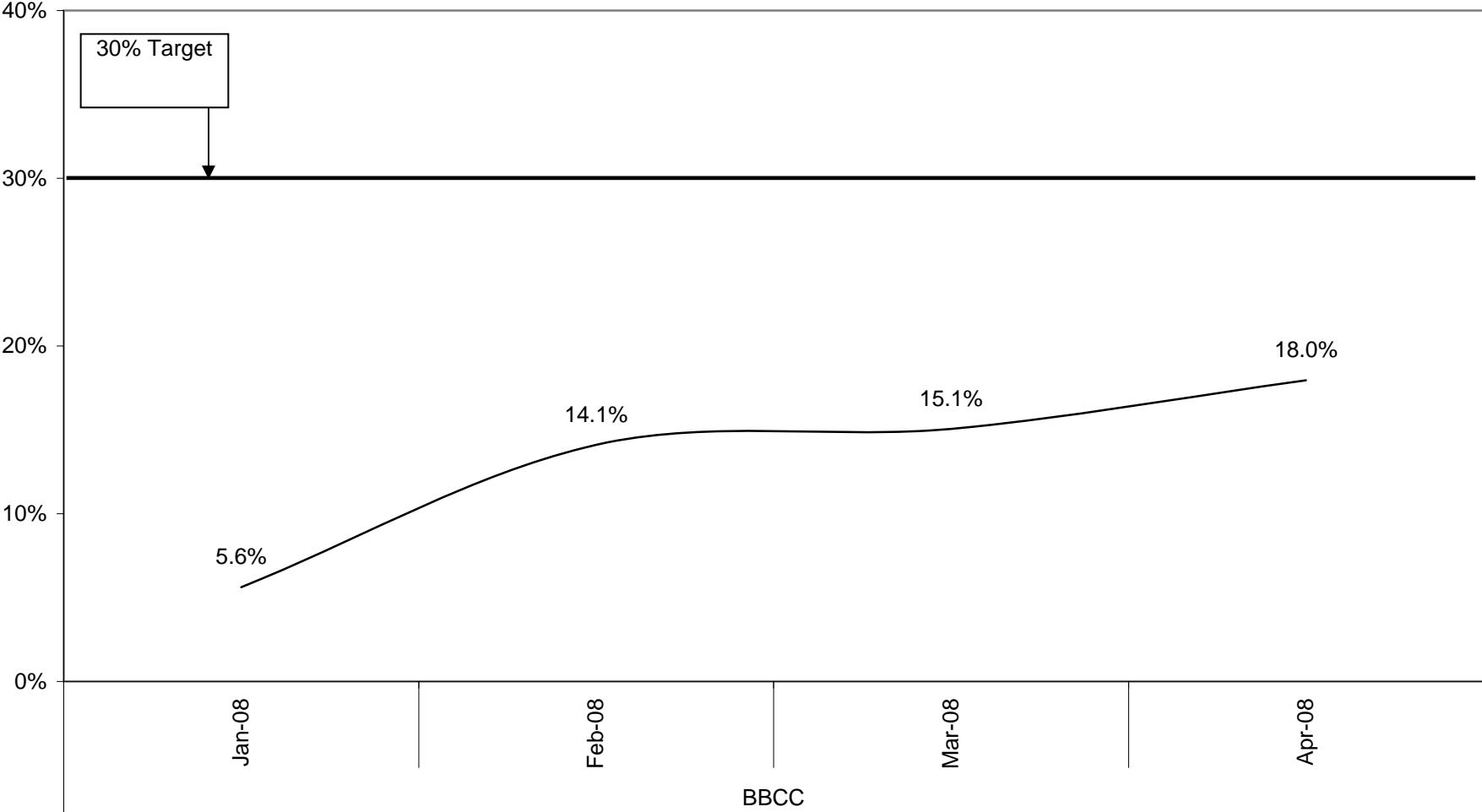
HRA Grouping Data

# HRA Employee Completion Rate



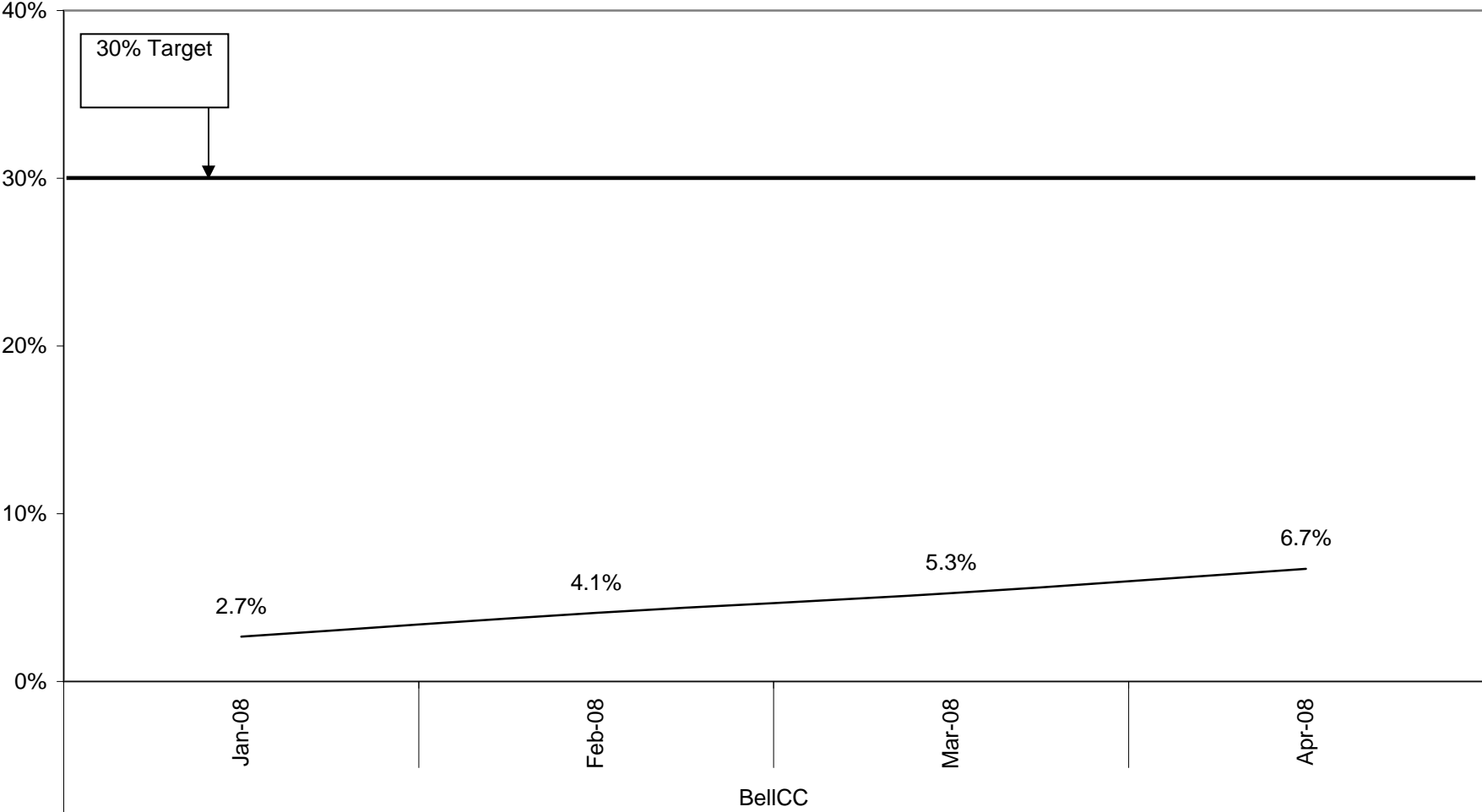
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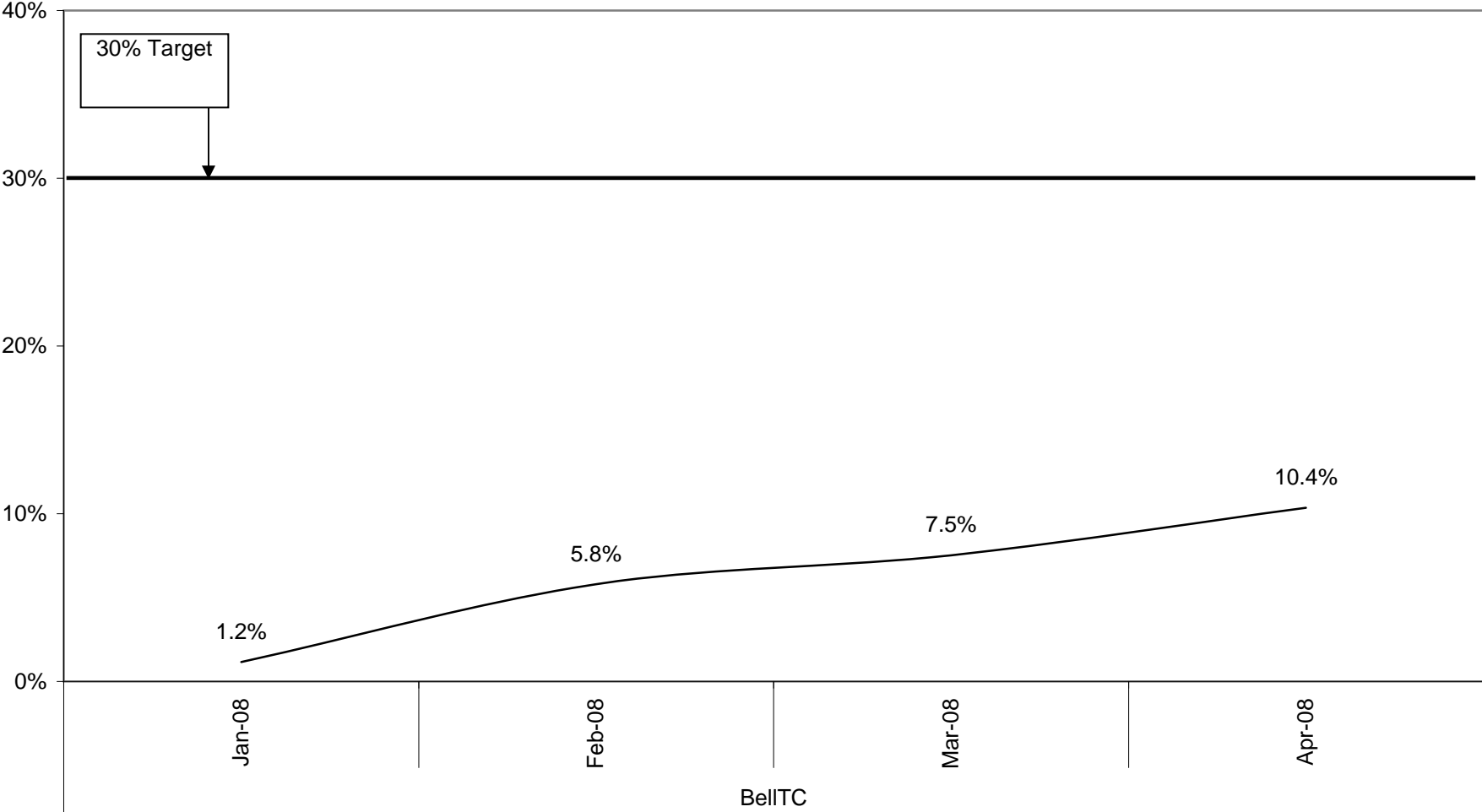
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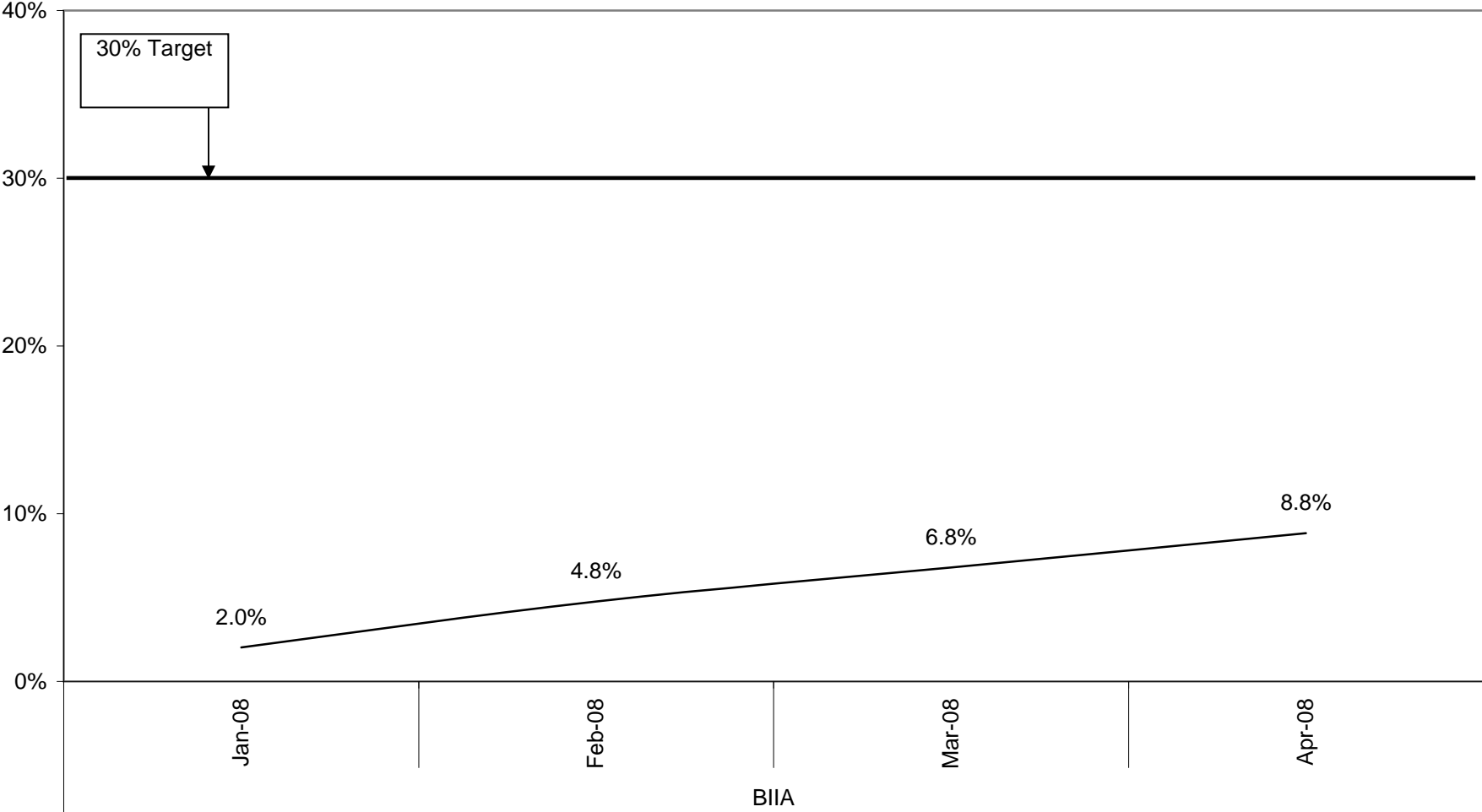
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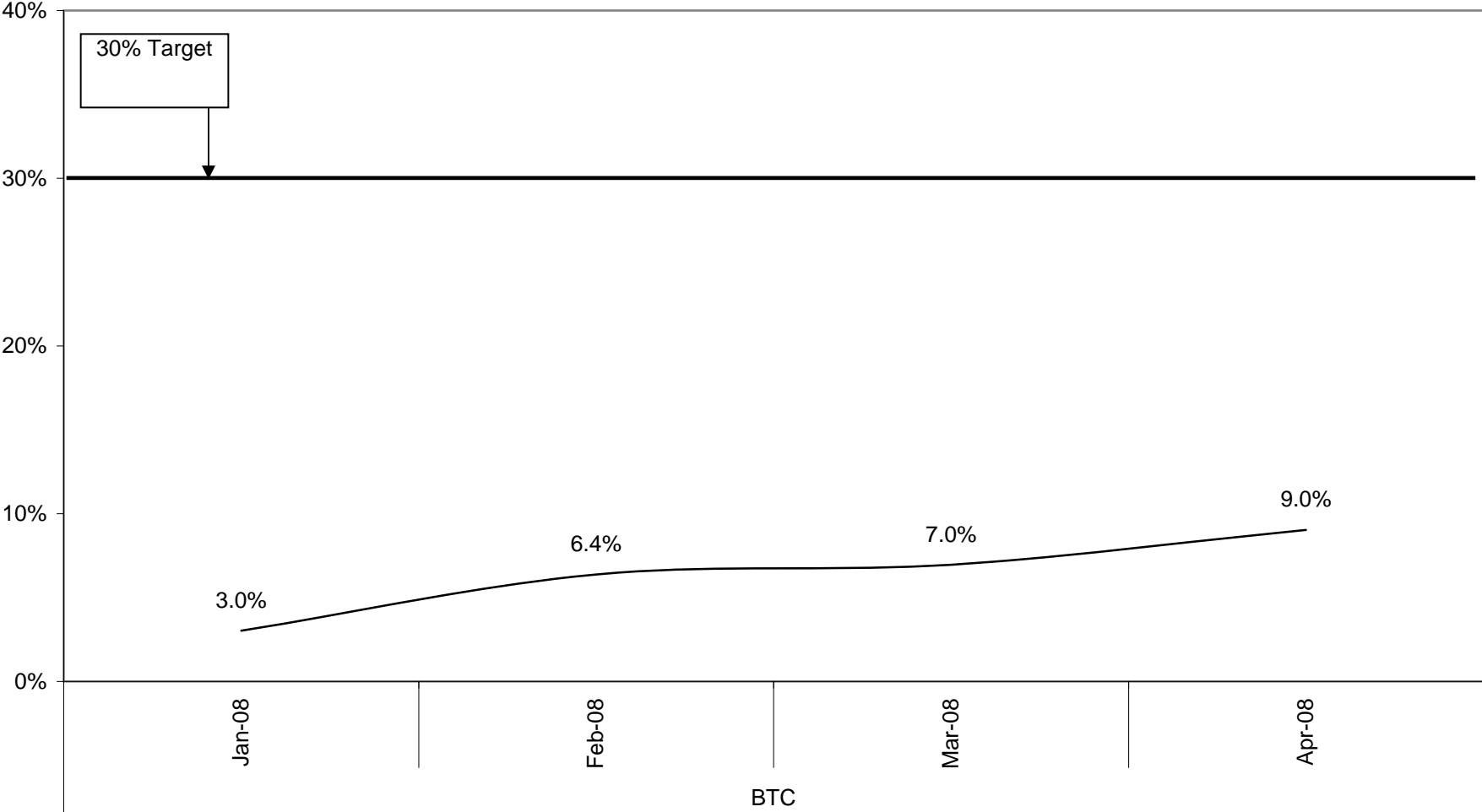
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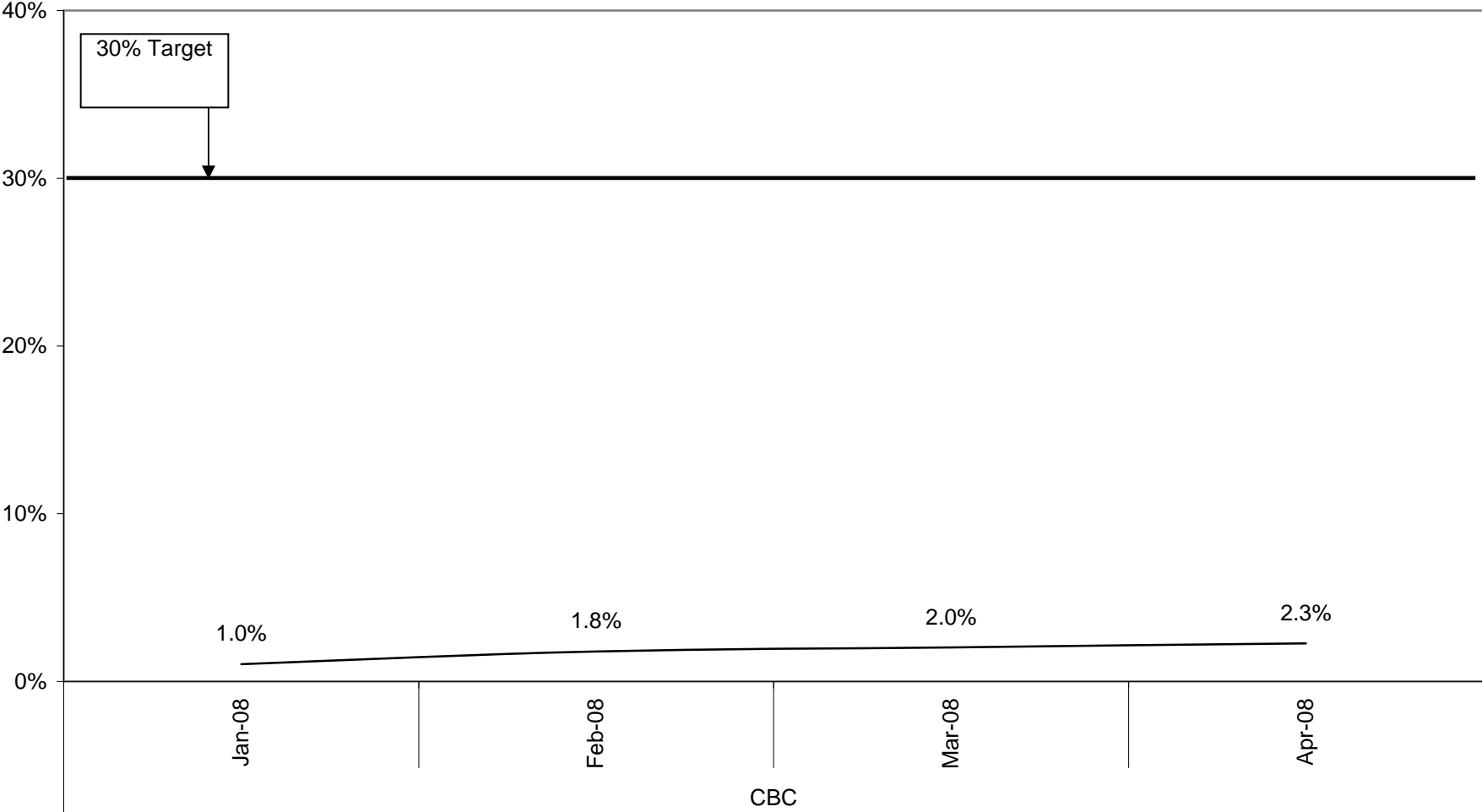
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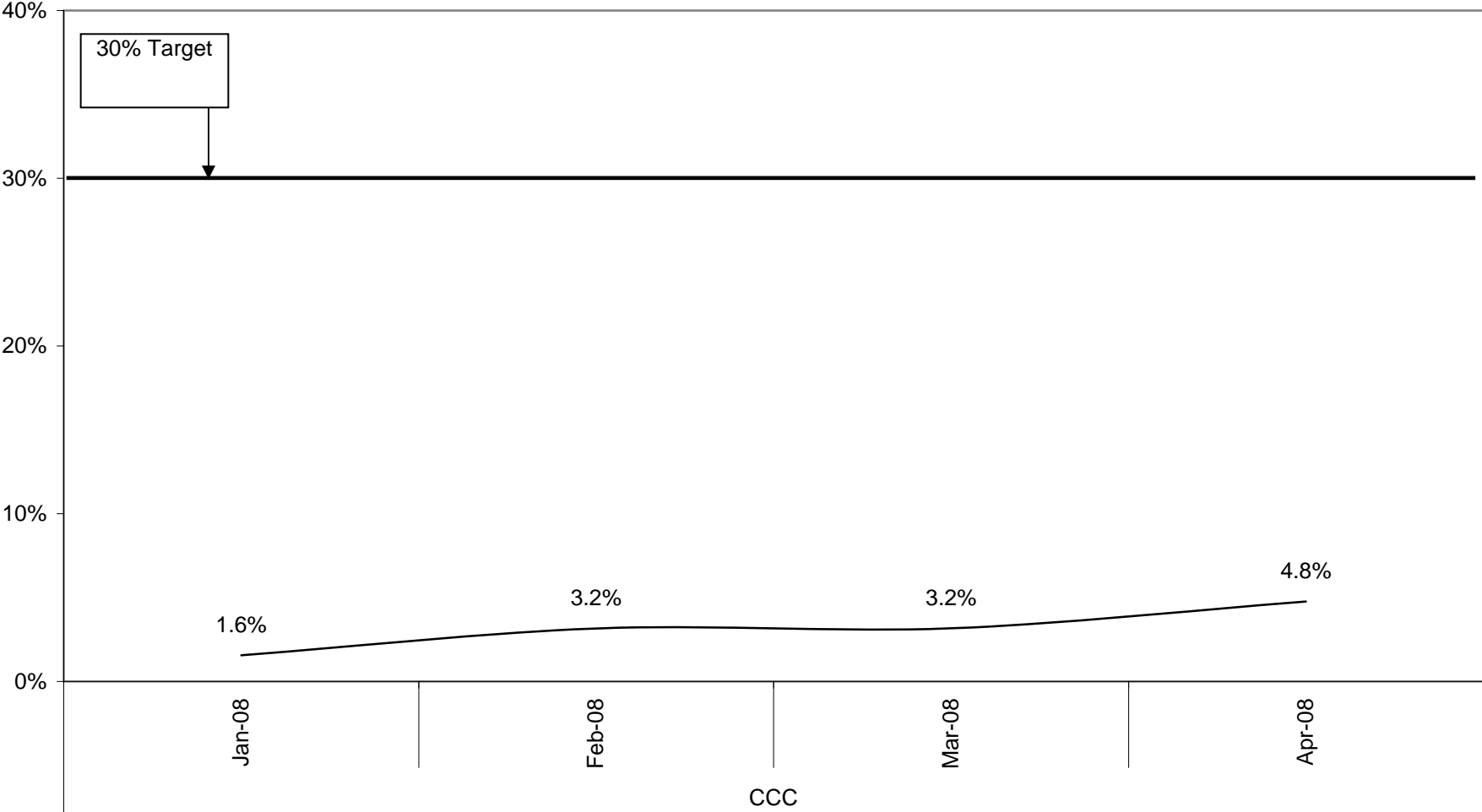
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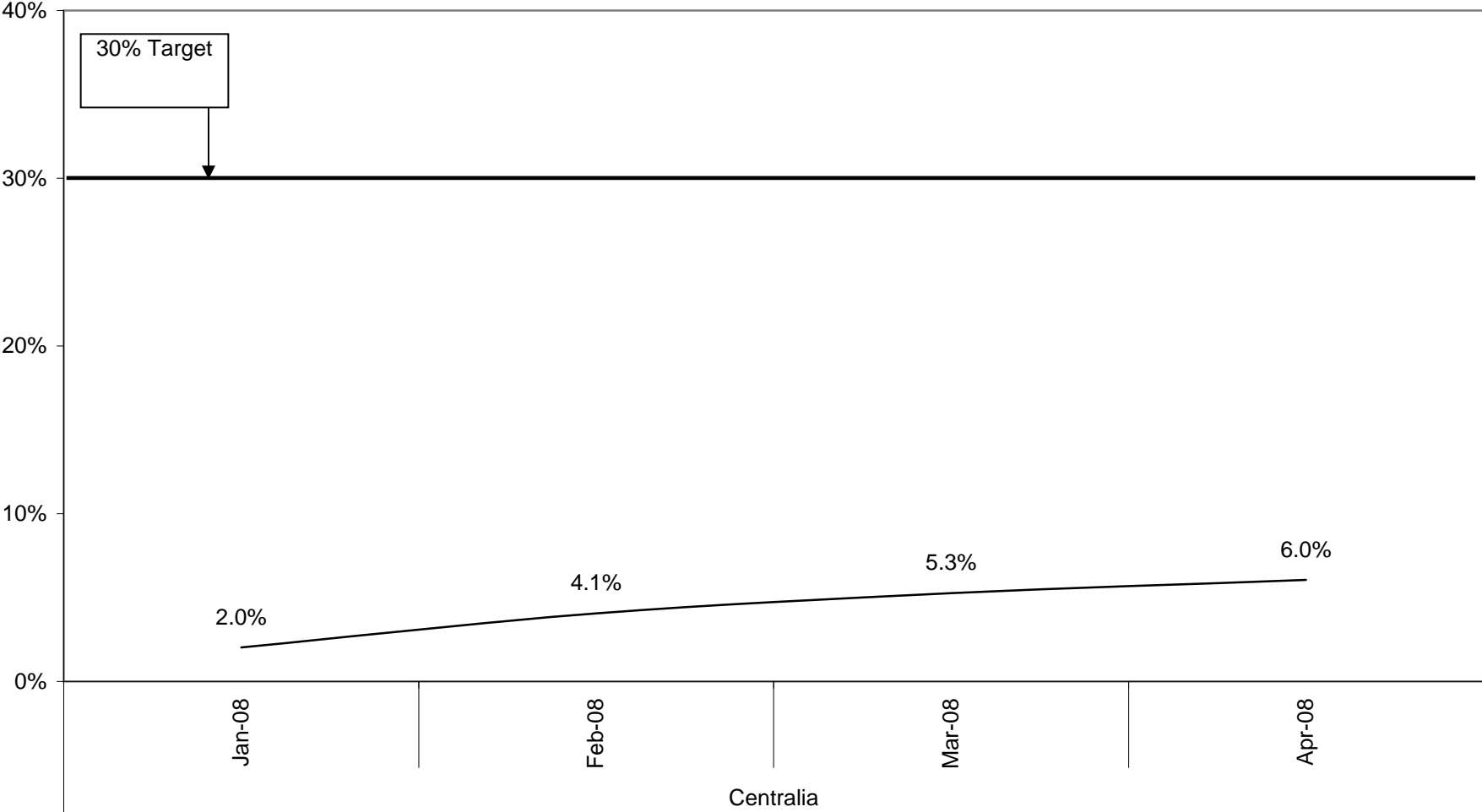
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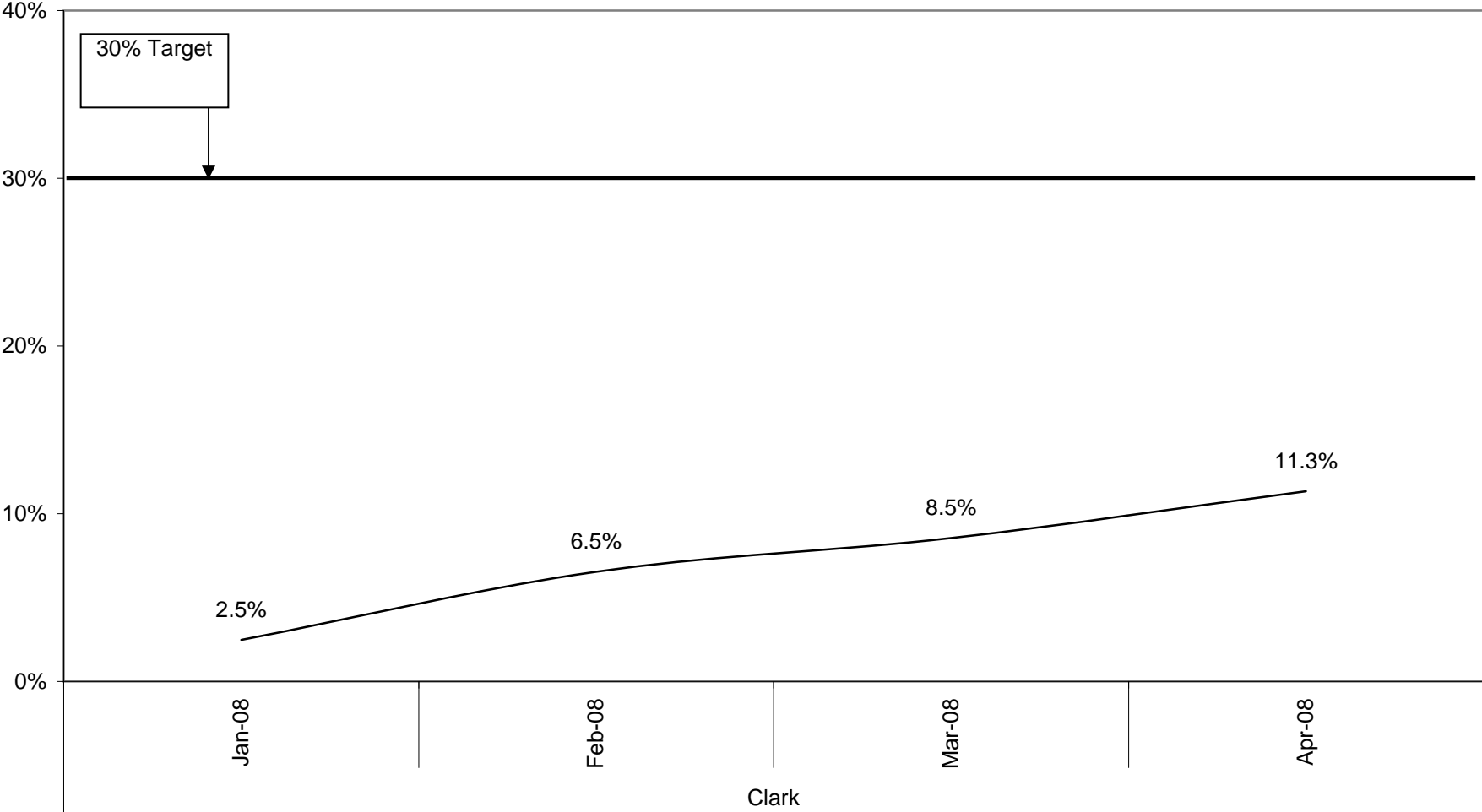
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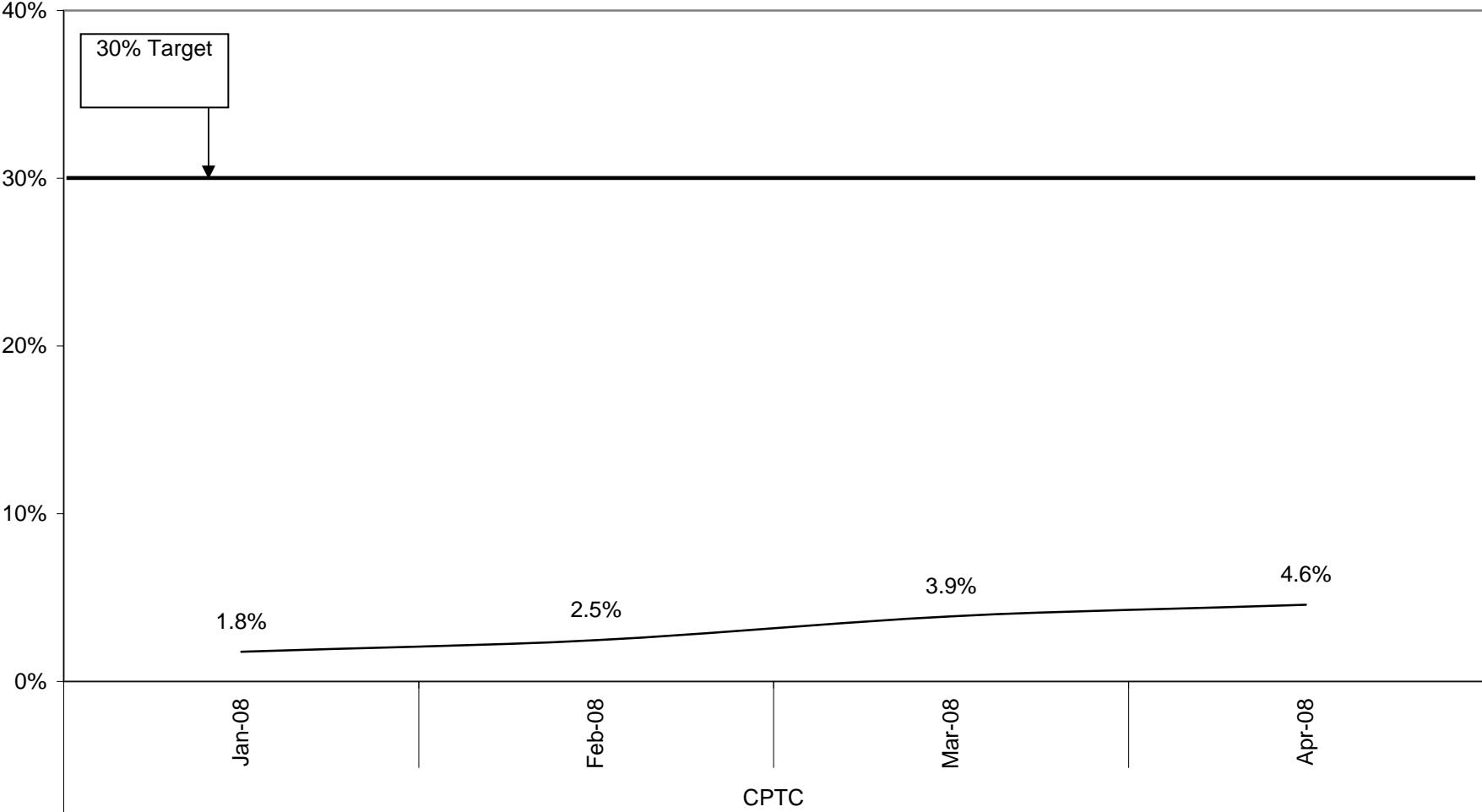
HRA Grouping Data

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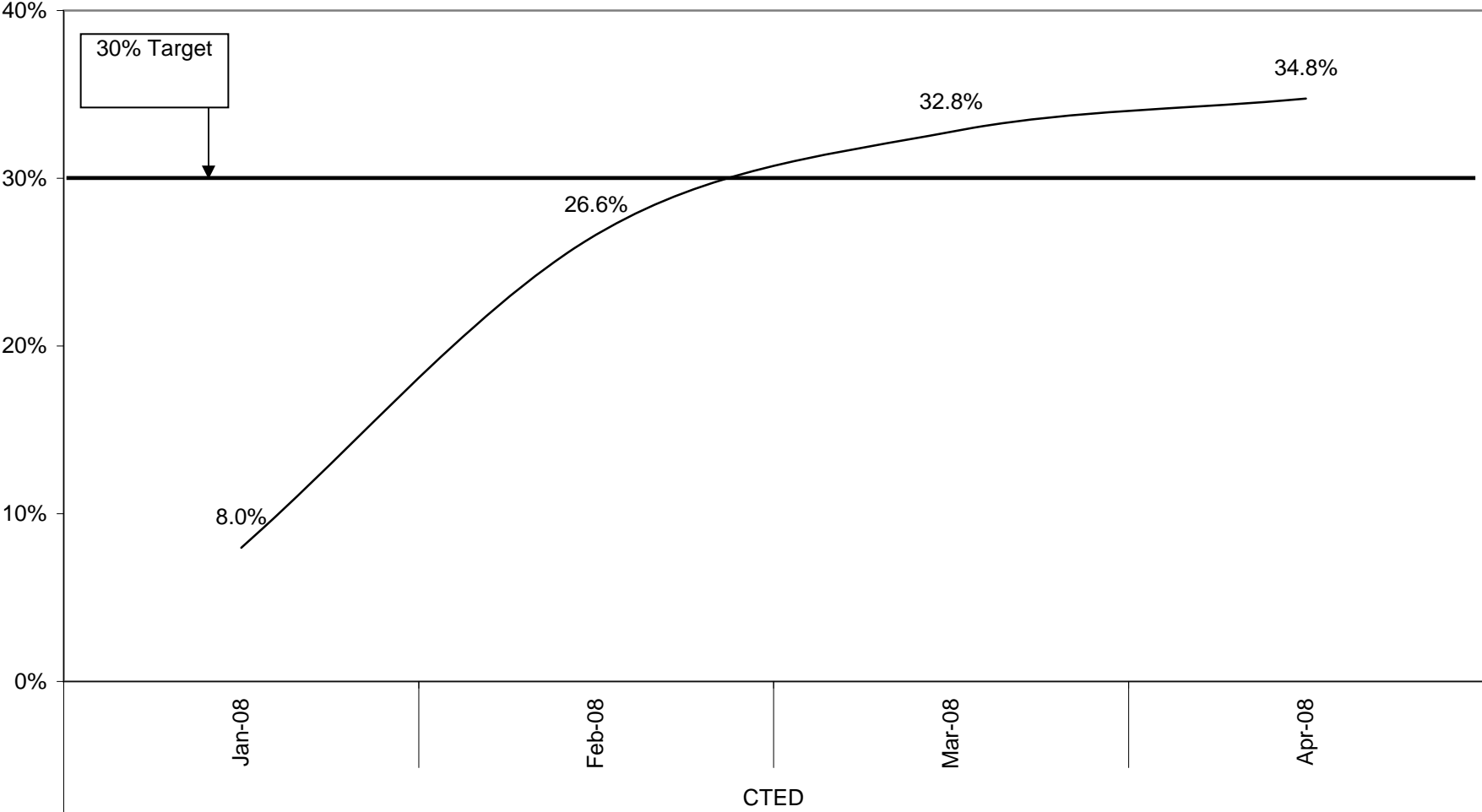
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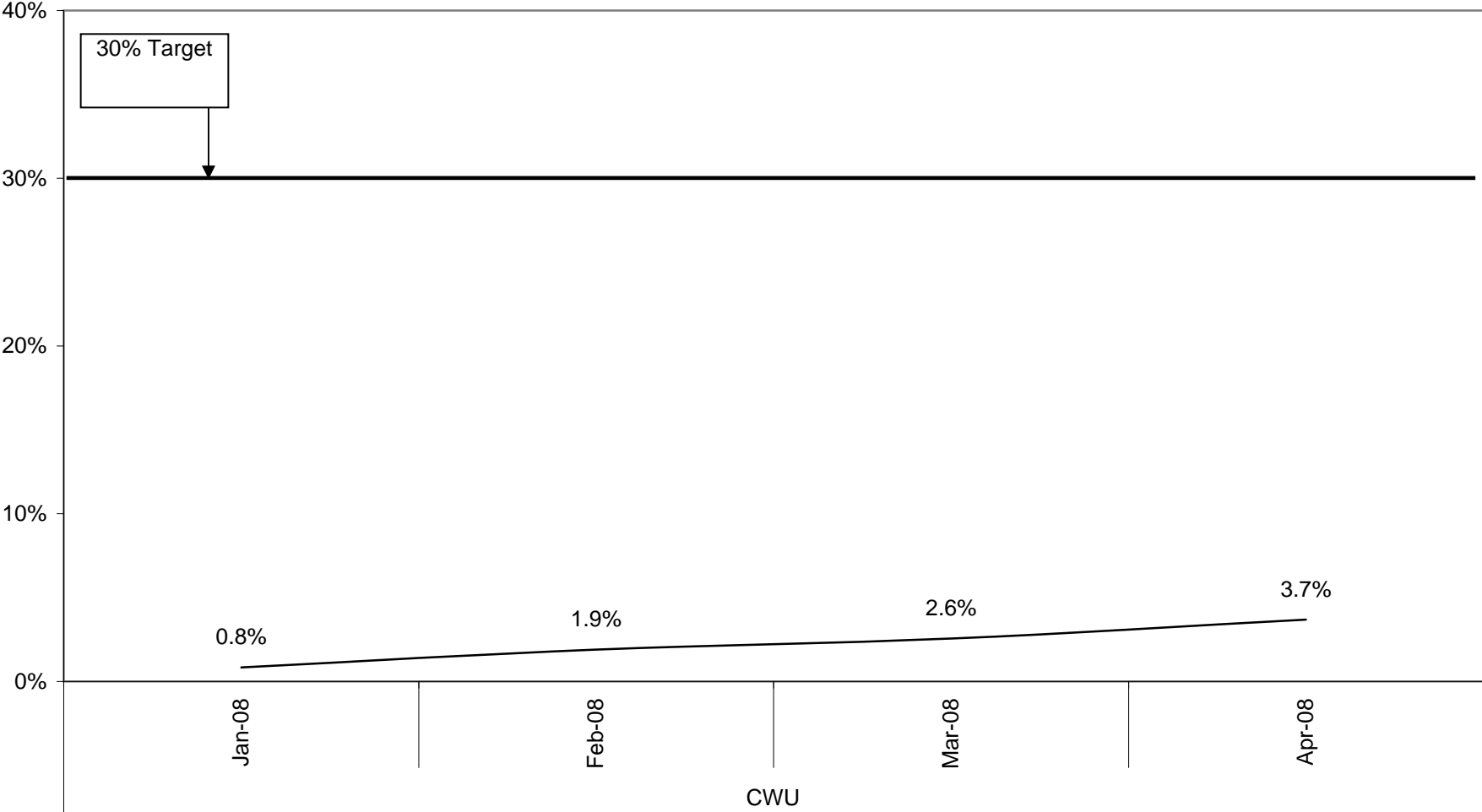
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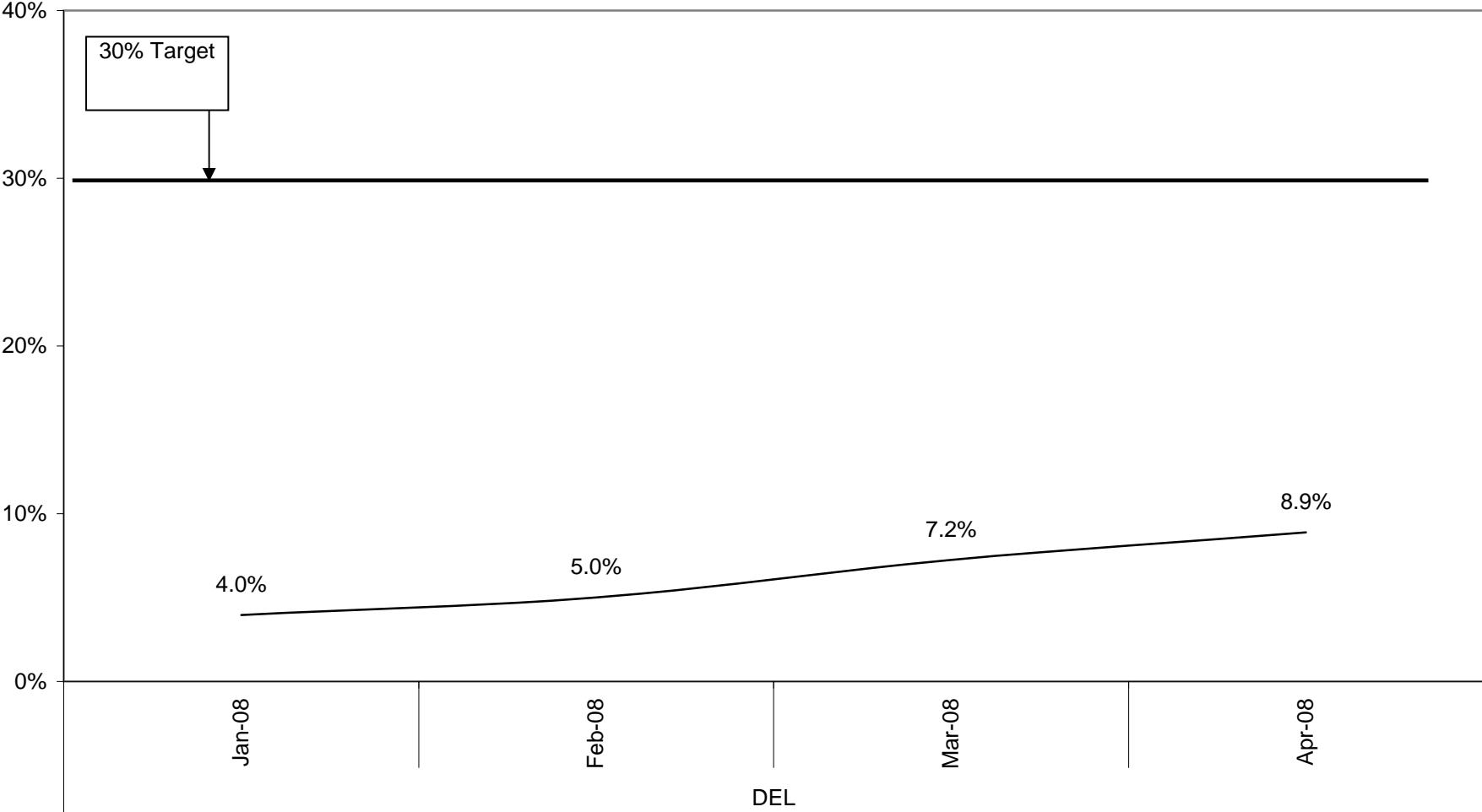
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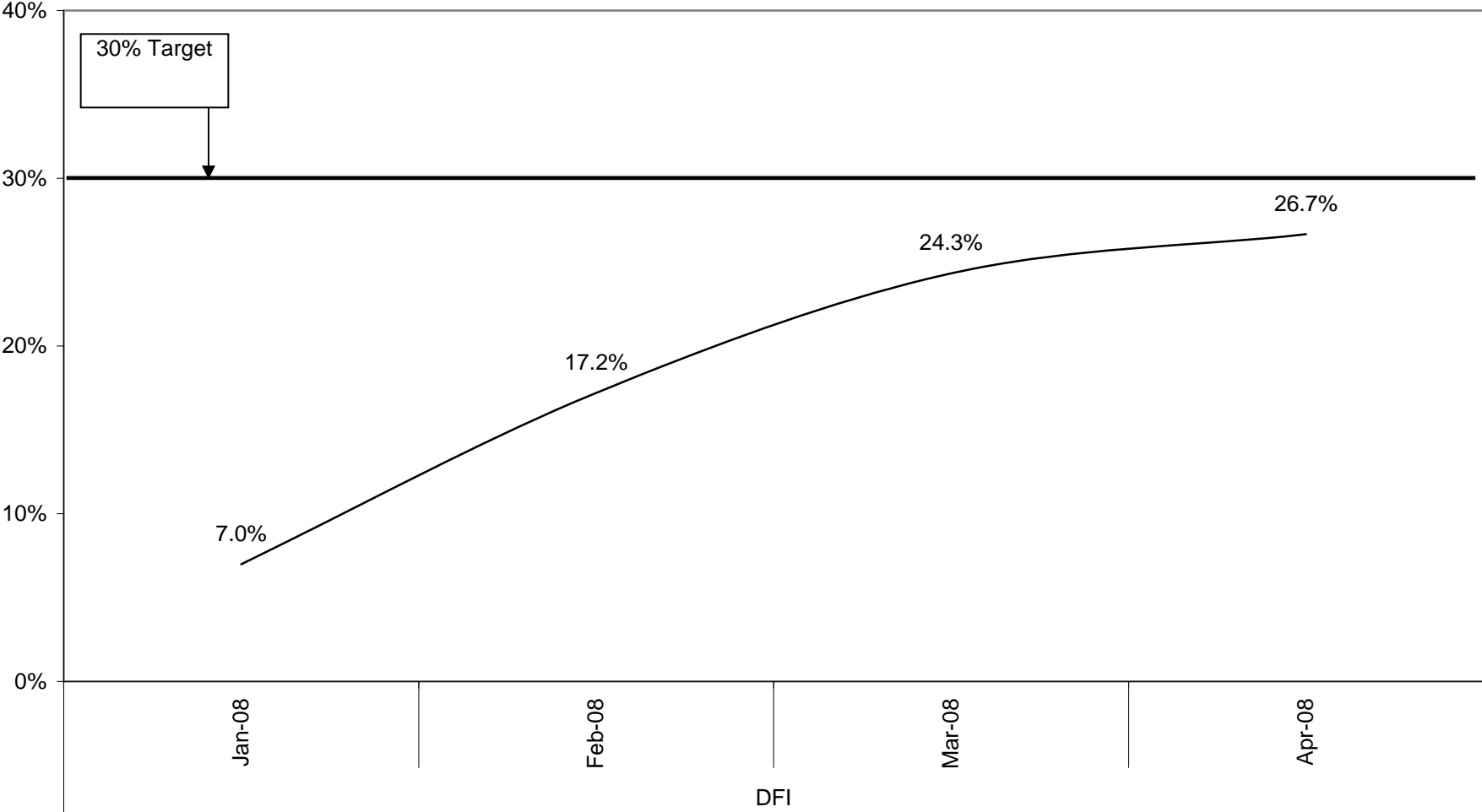
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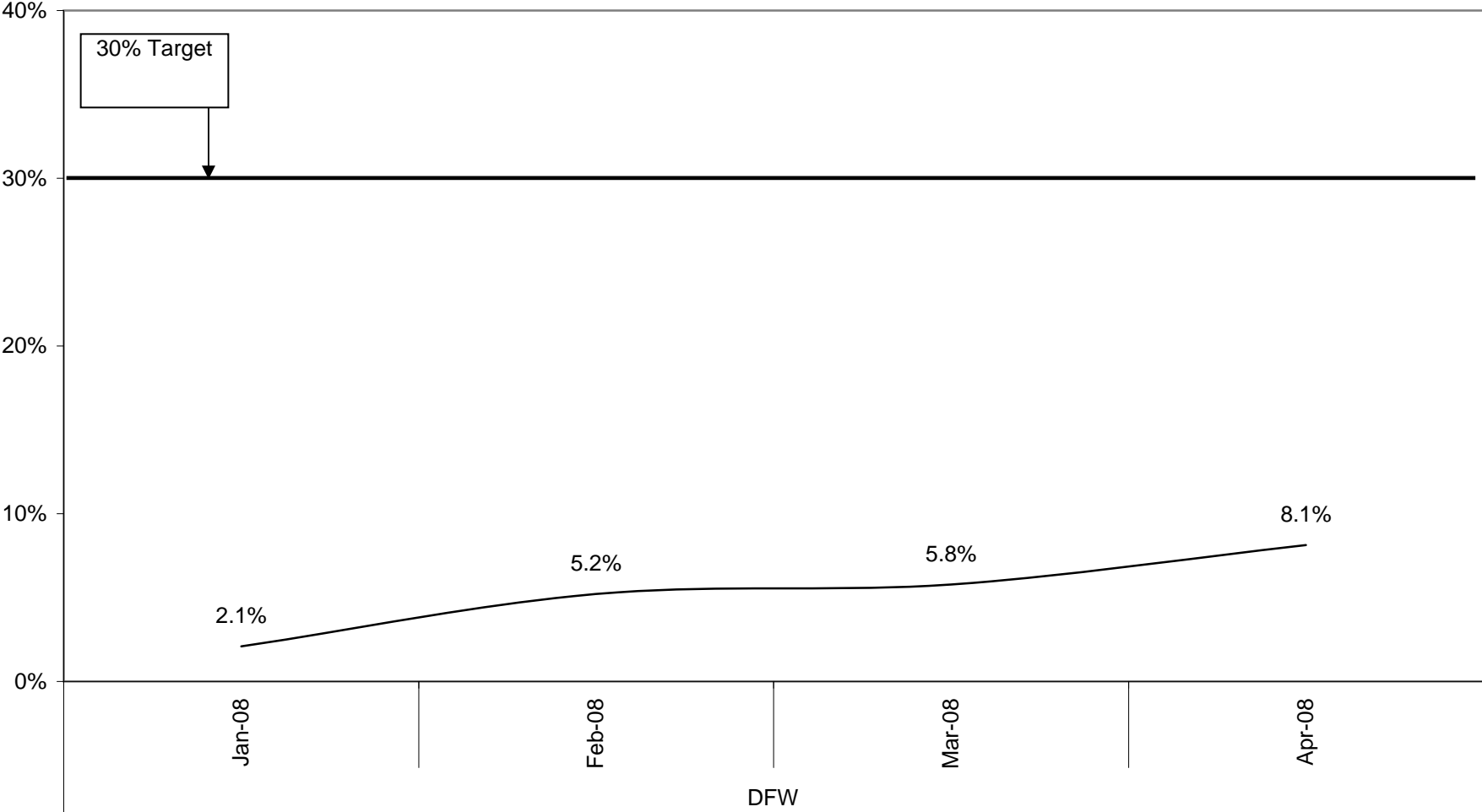
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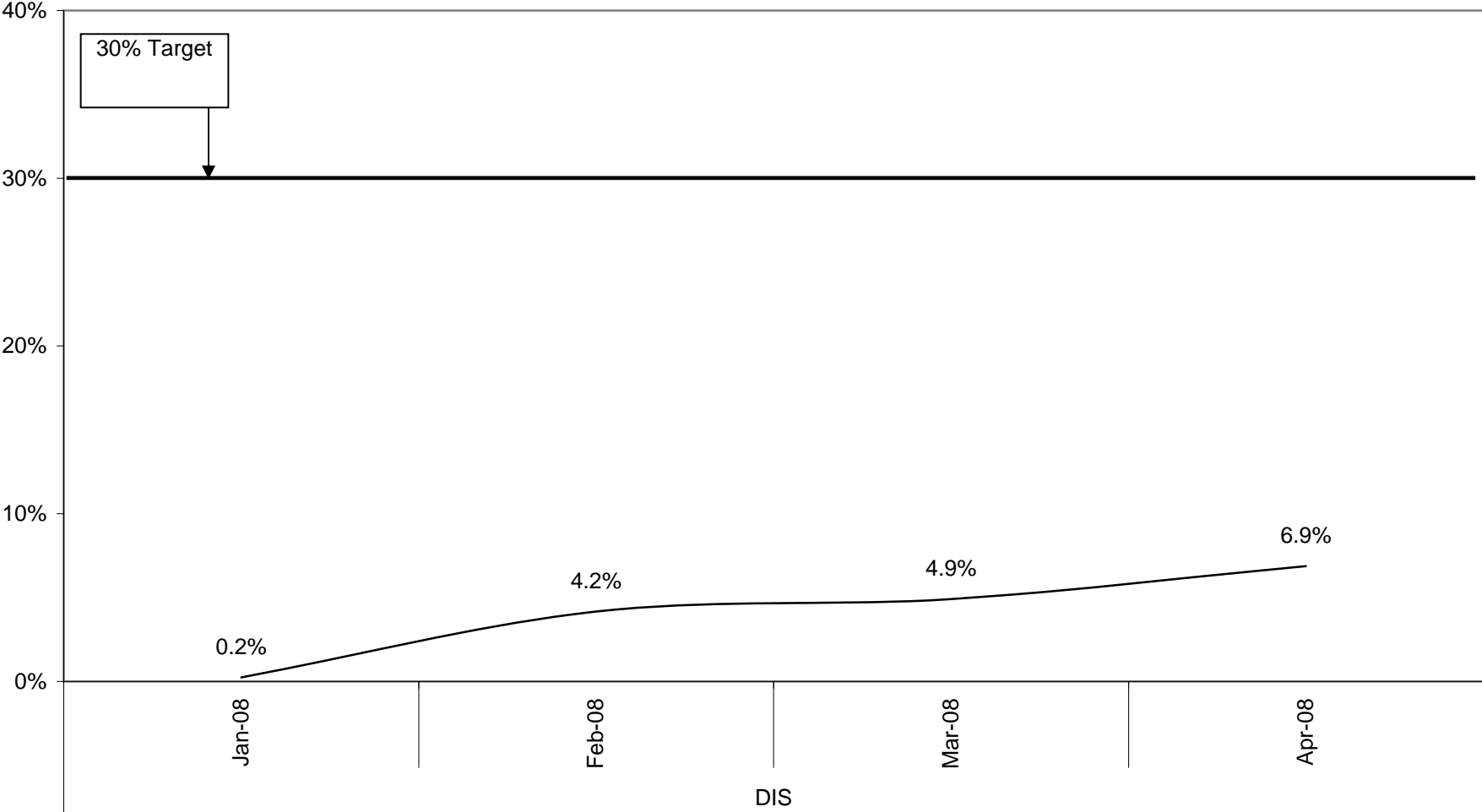
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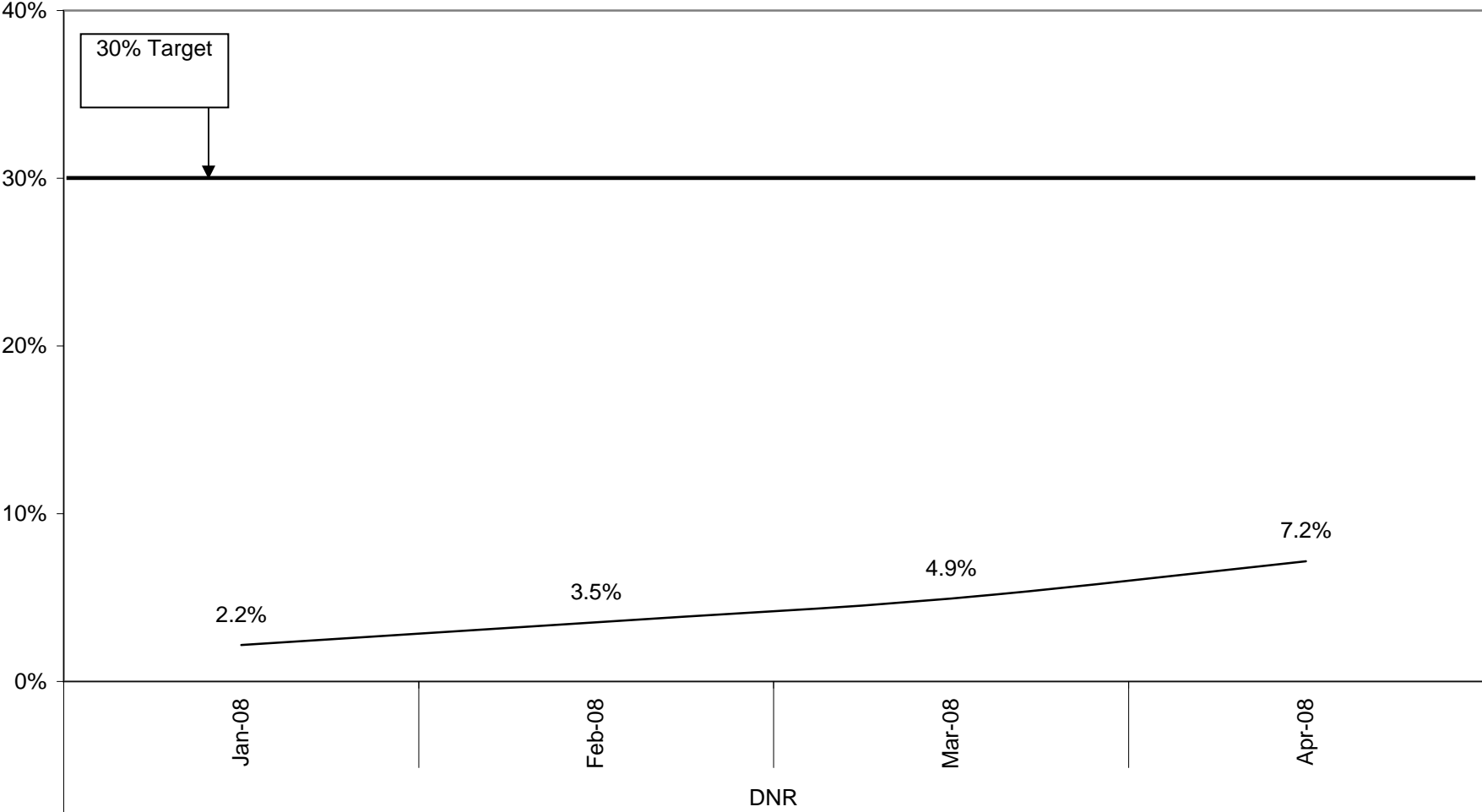
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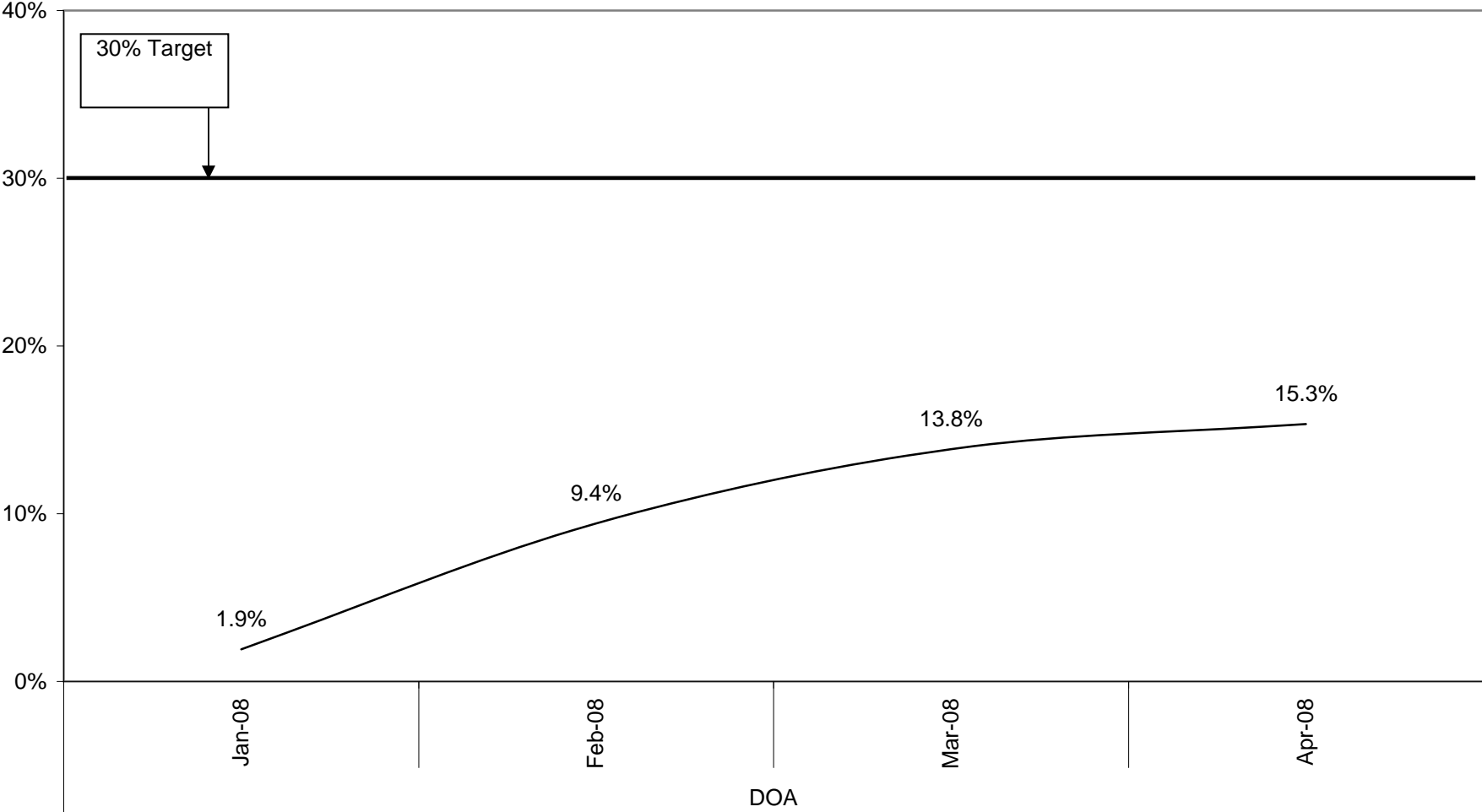
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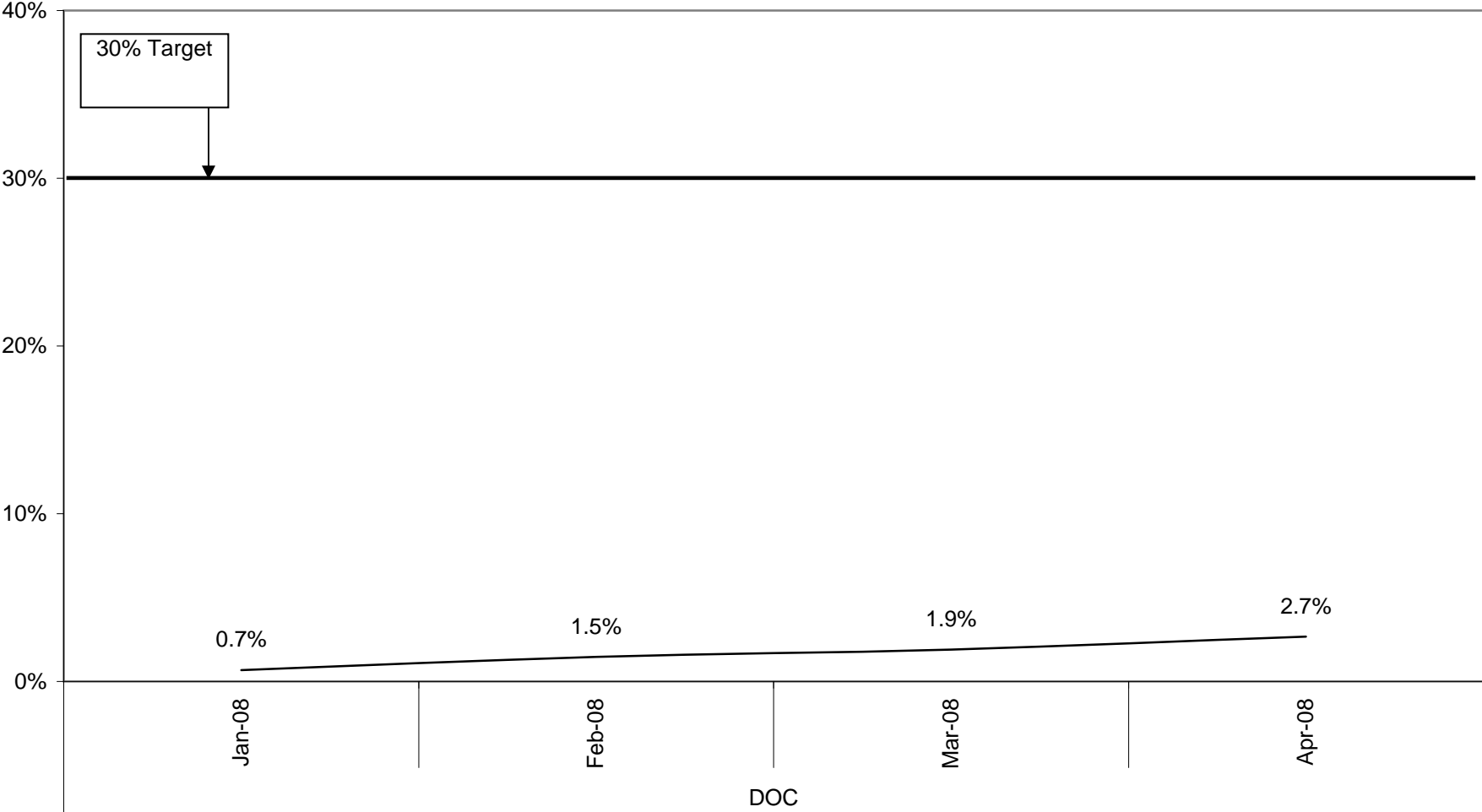
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HRA Grouping Data

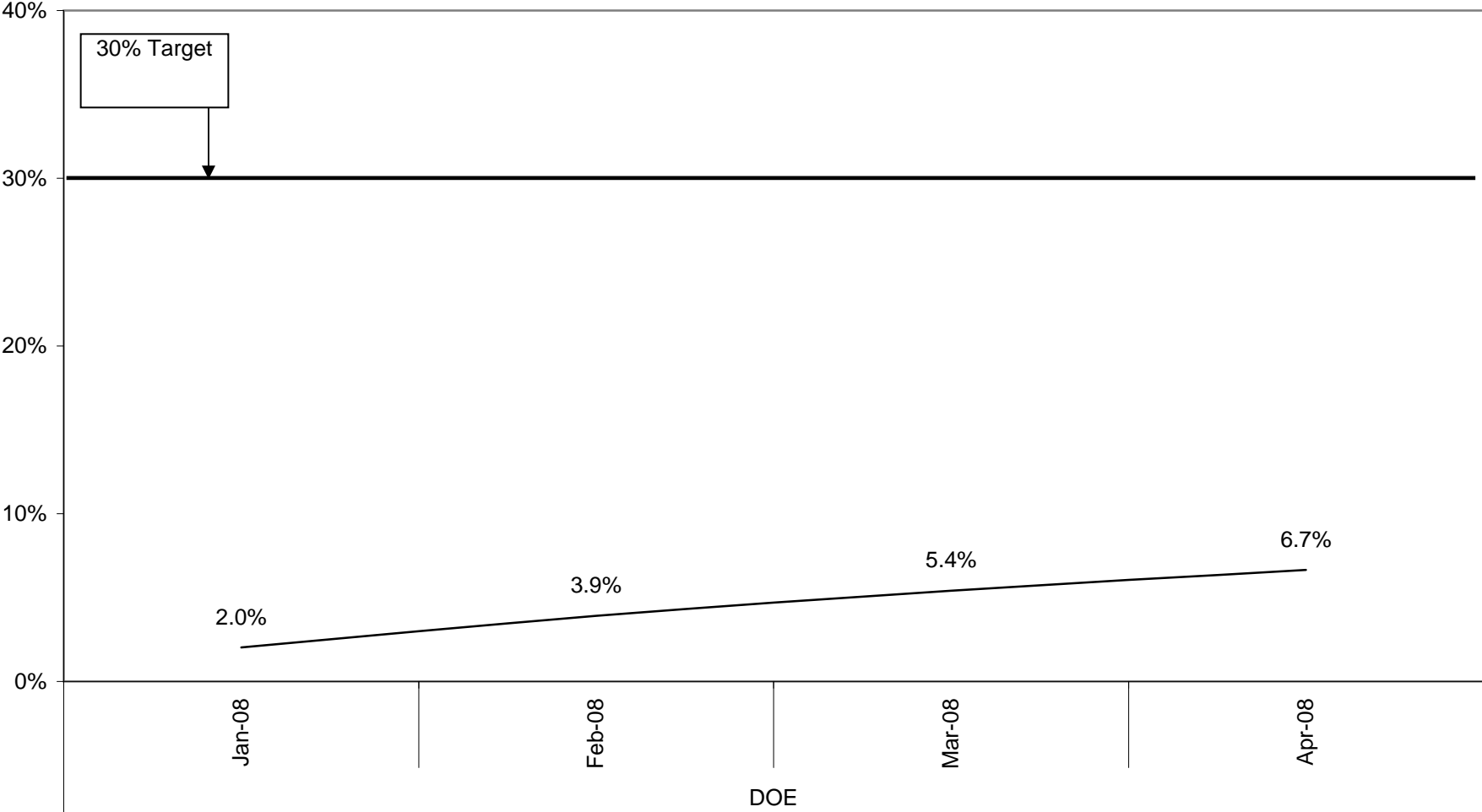
# HRA Employee Completion Rate



30% Target

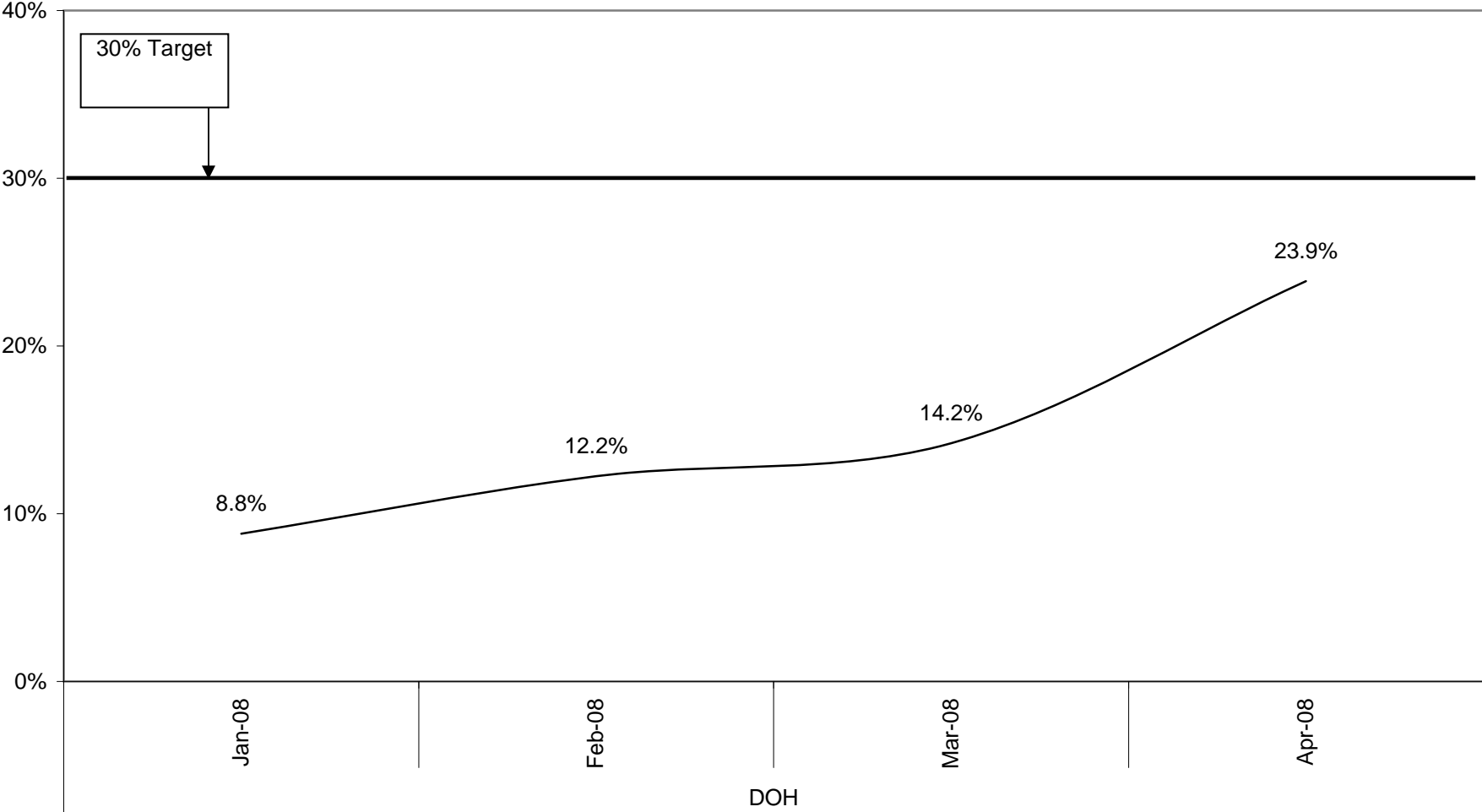
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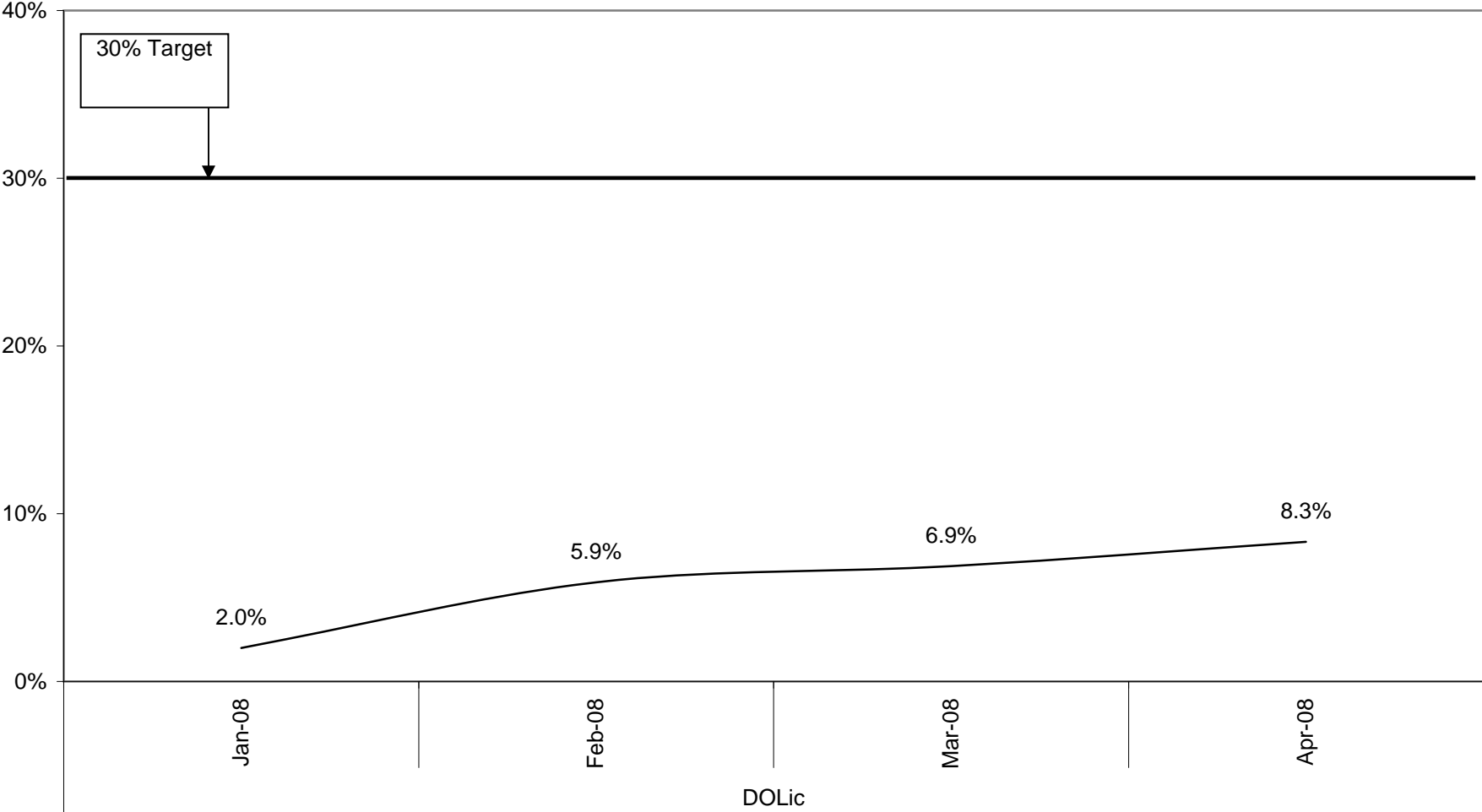
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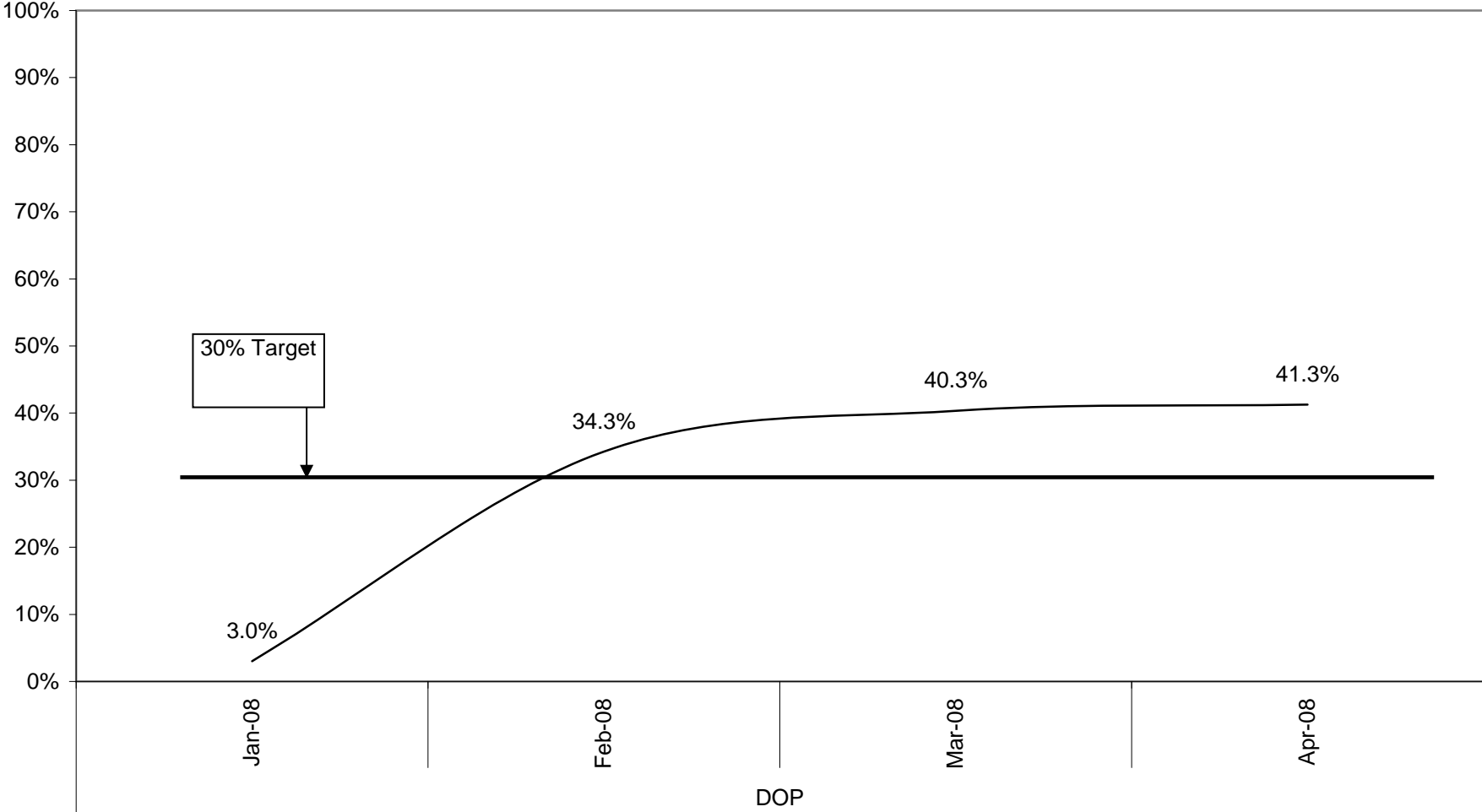
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target

3.0%

34.3%

40.3%

41.3%

Jan-08

Feb-08

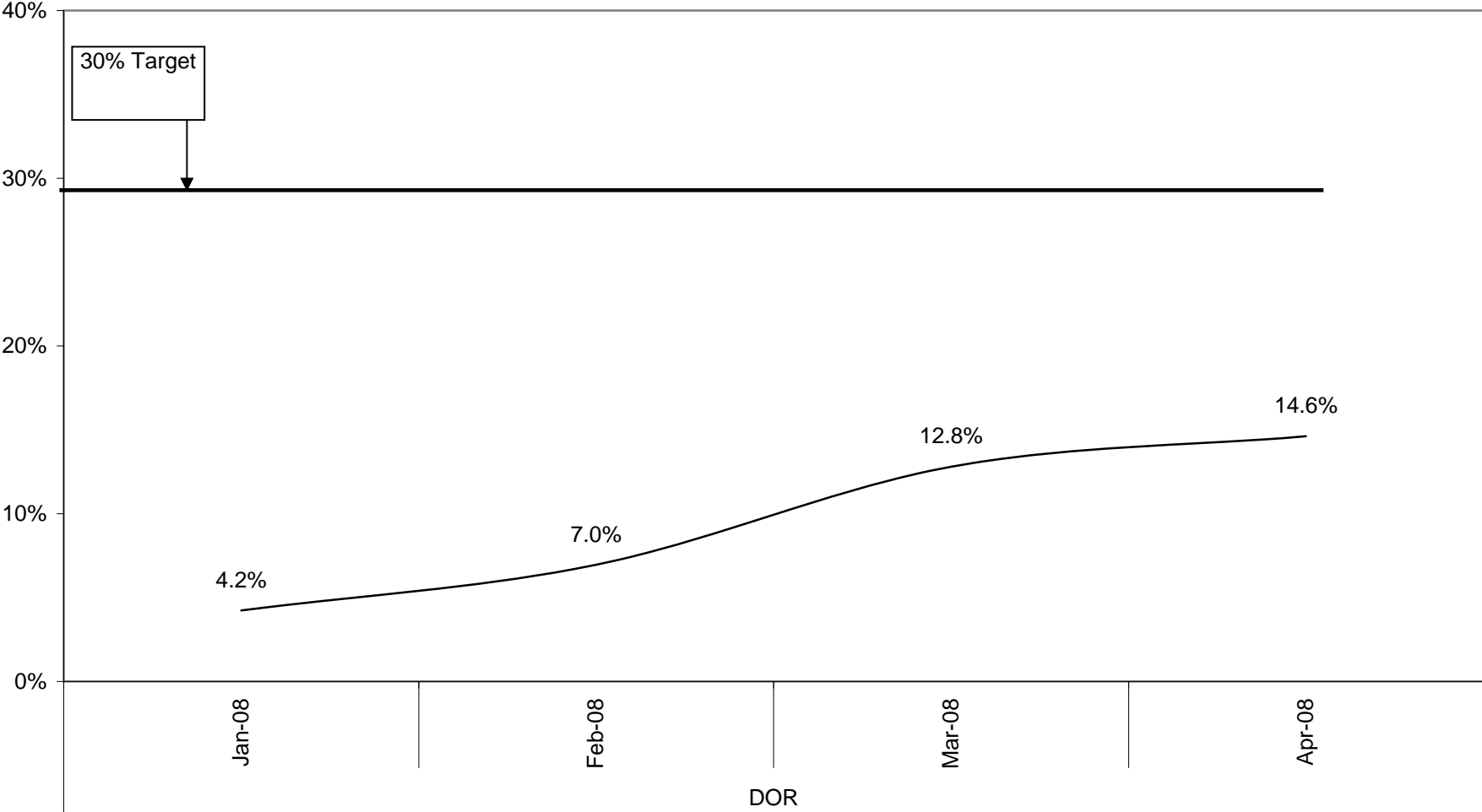
Mar-08

Apr-08

DOP

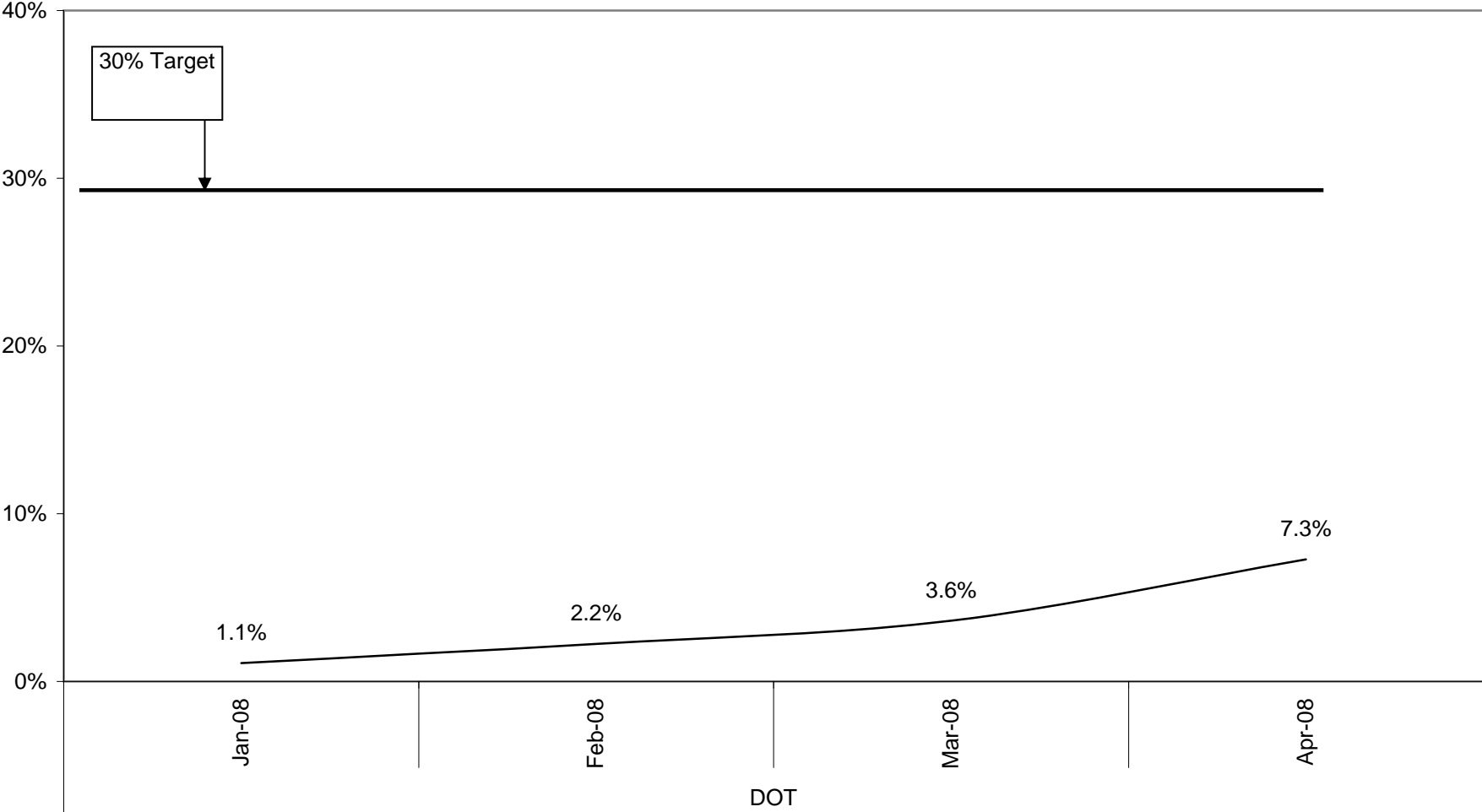
HRA Grouping Data

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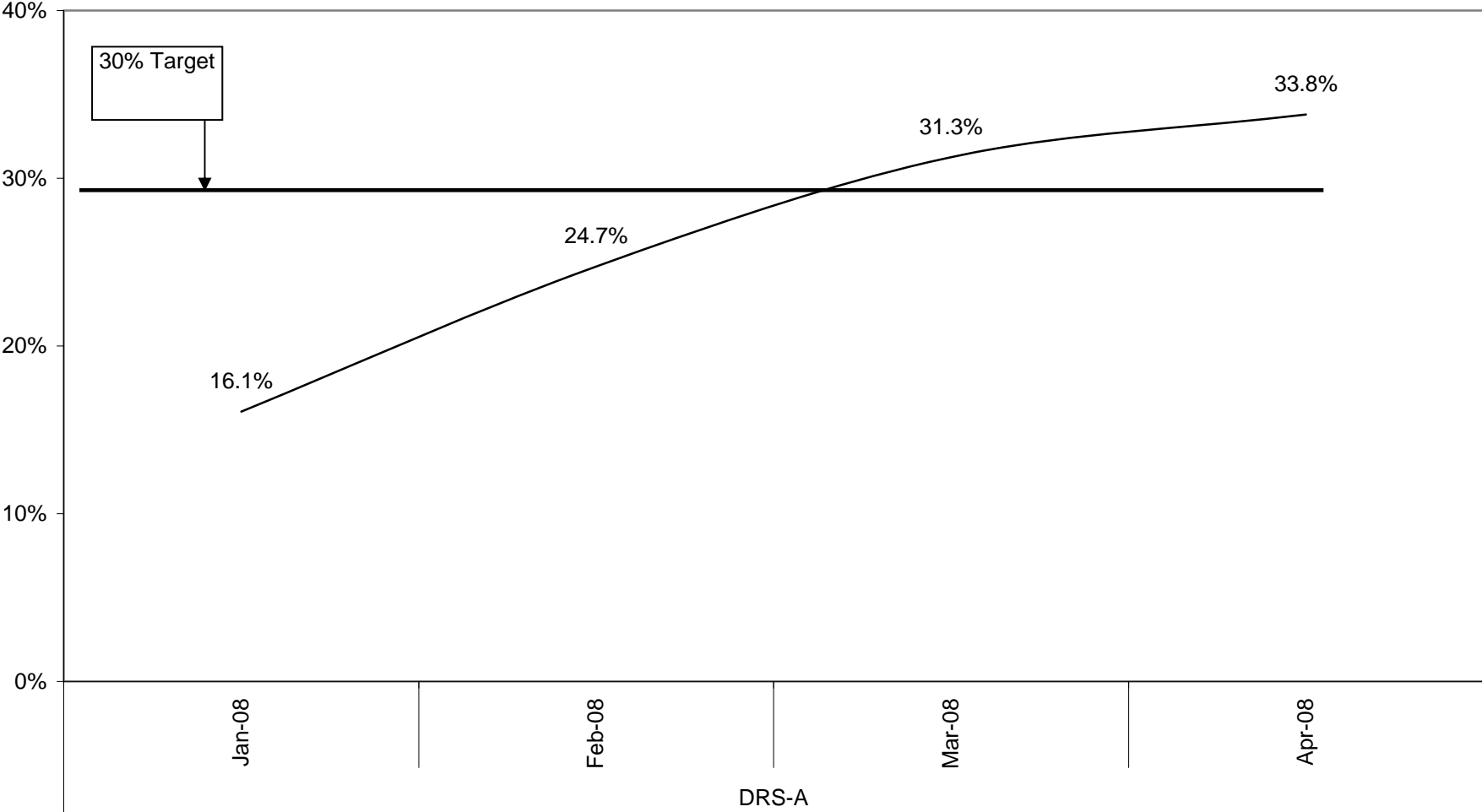
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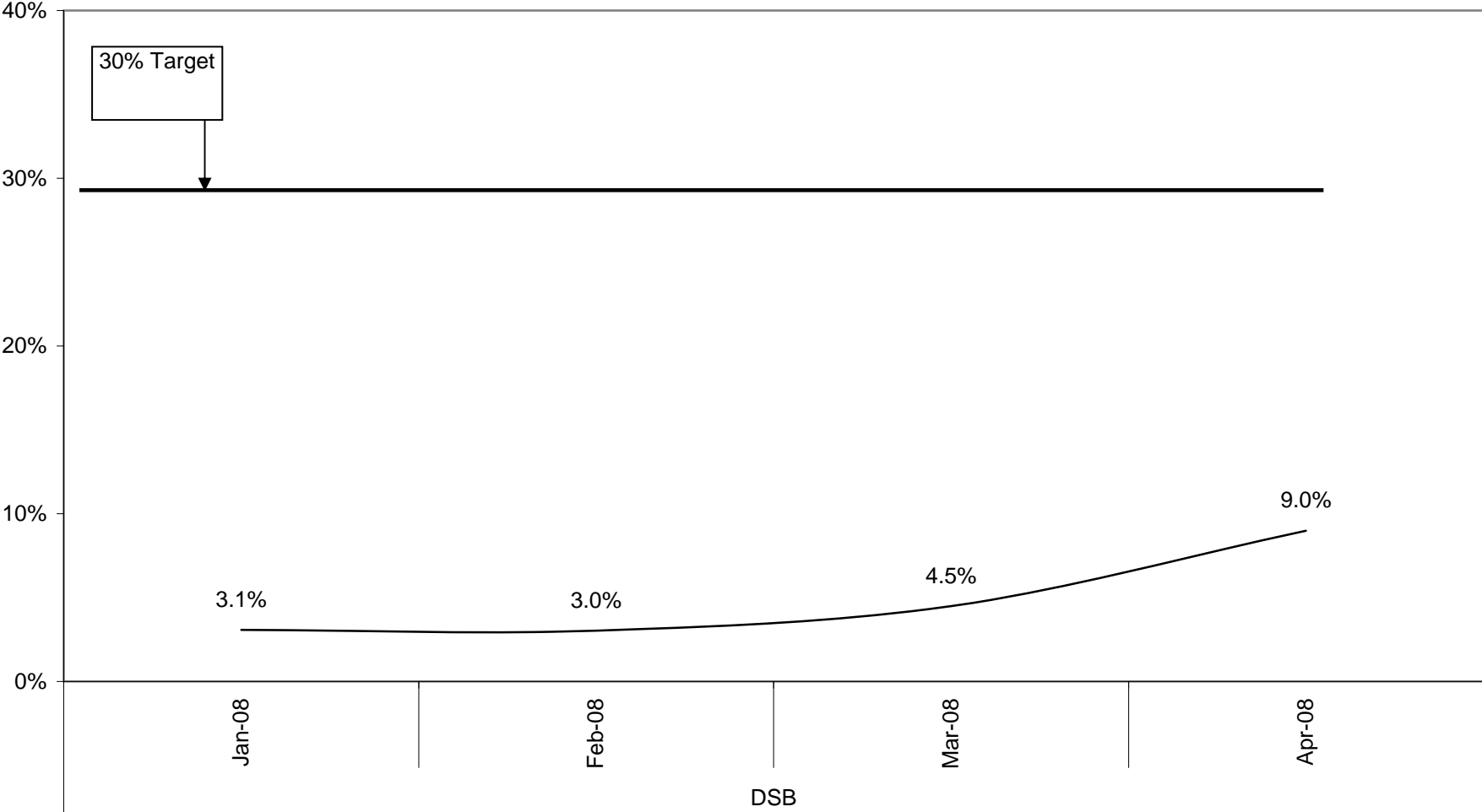
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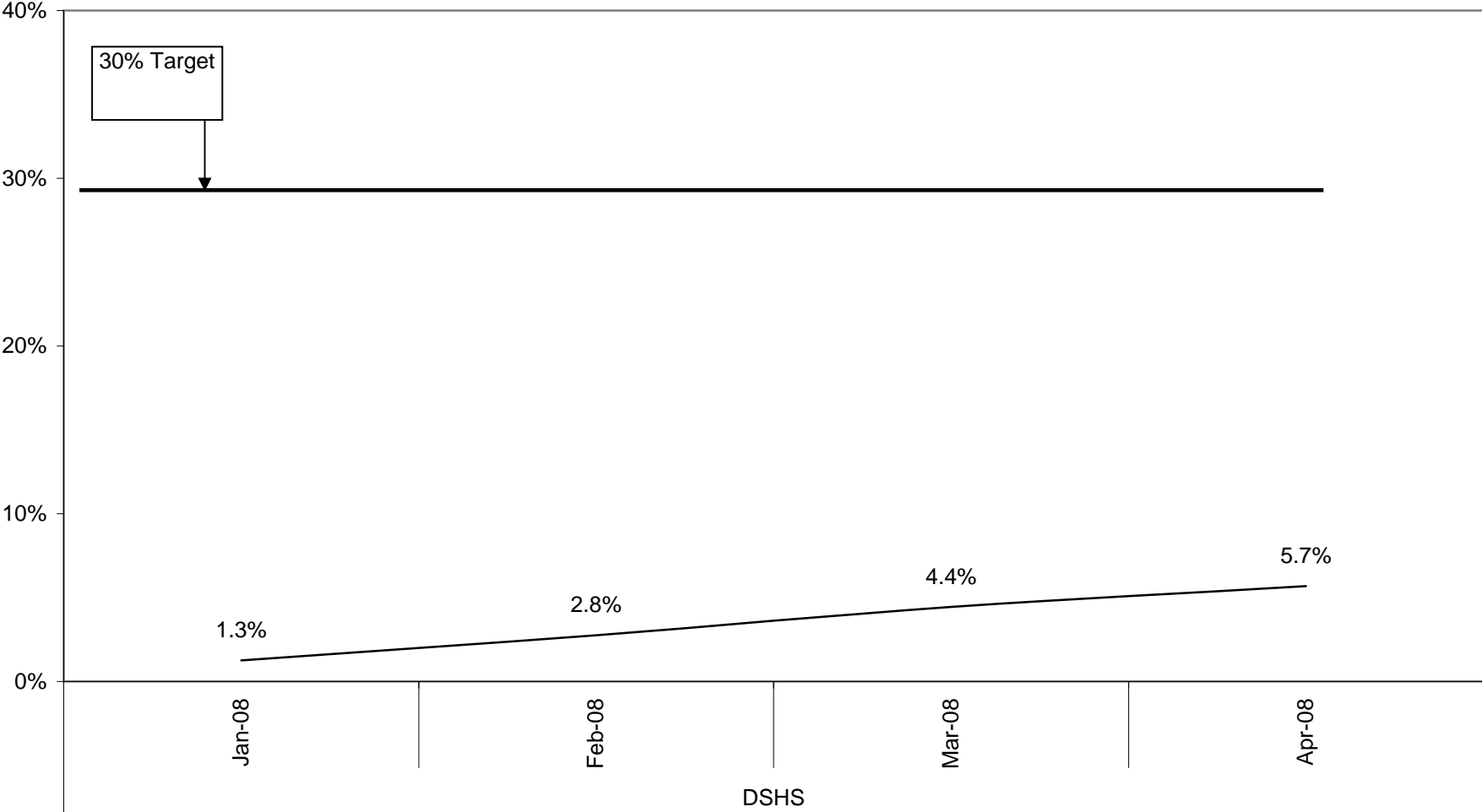
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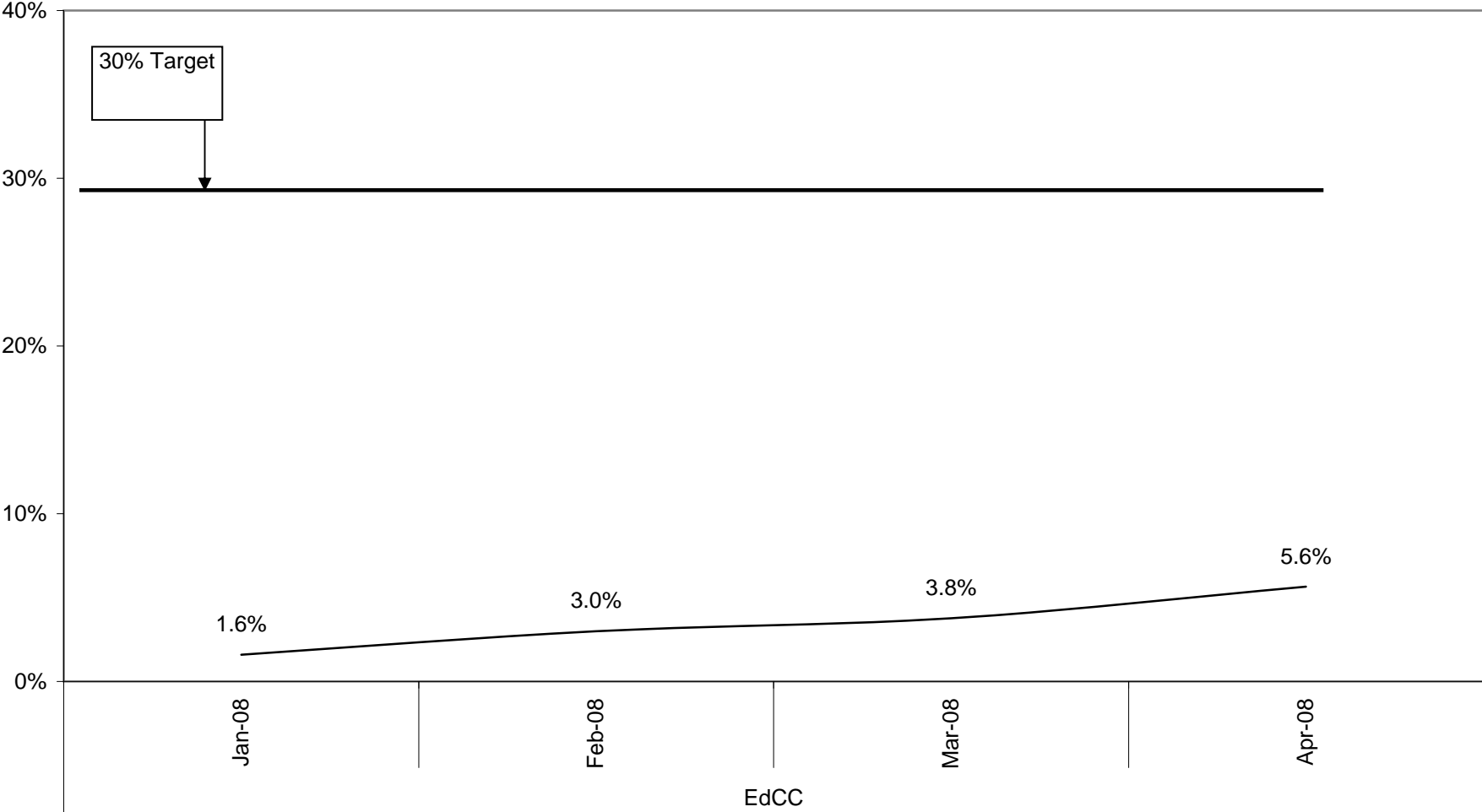
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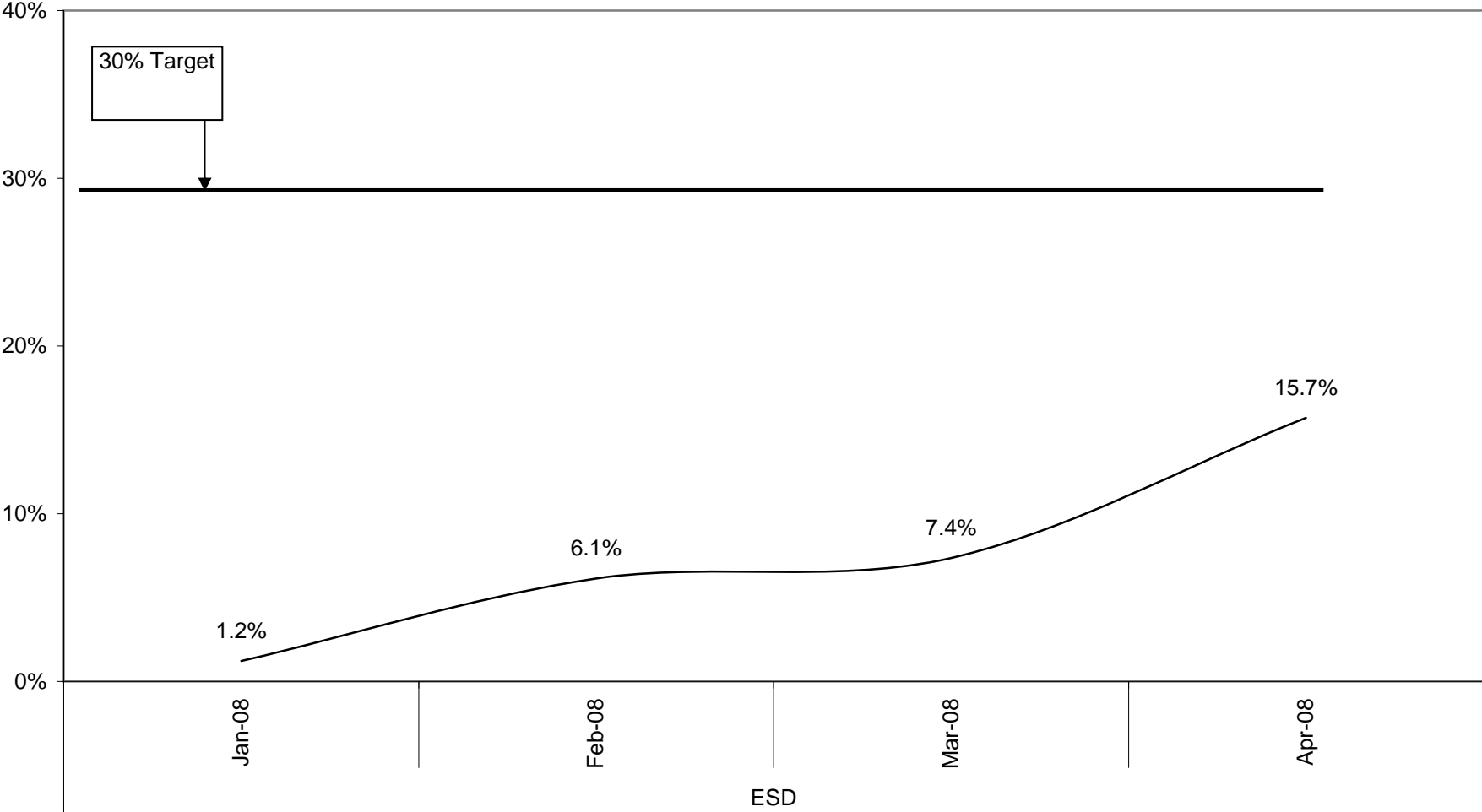
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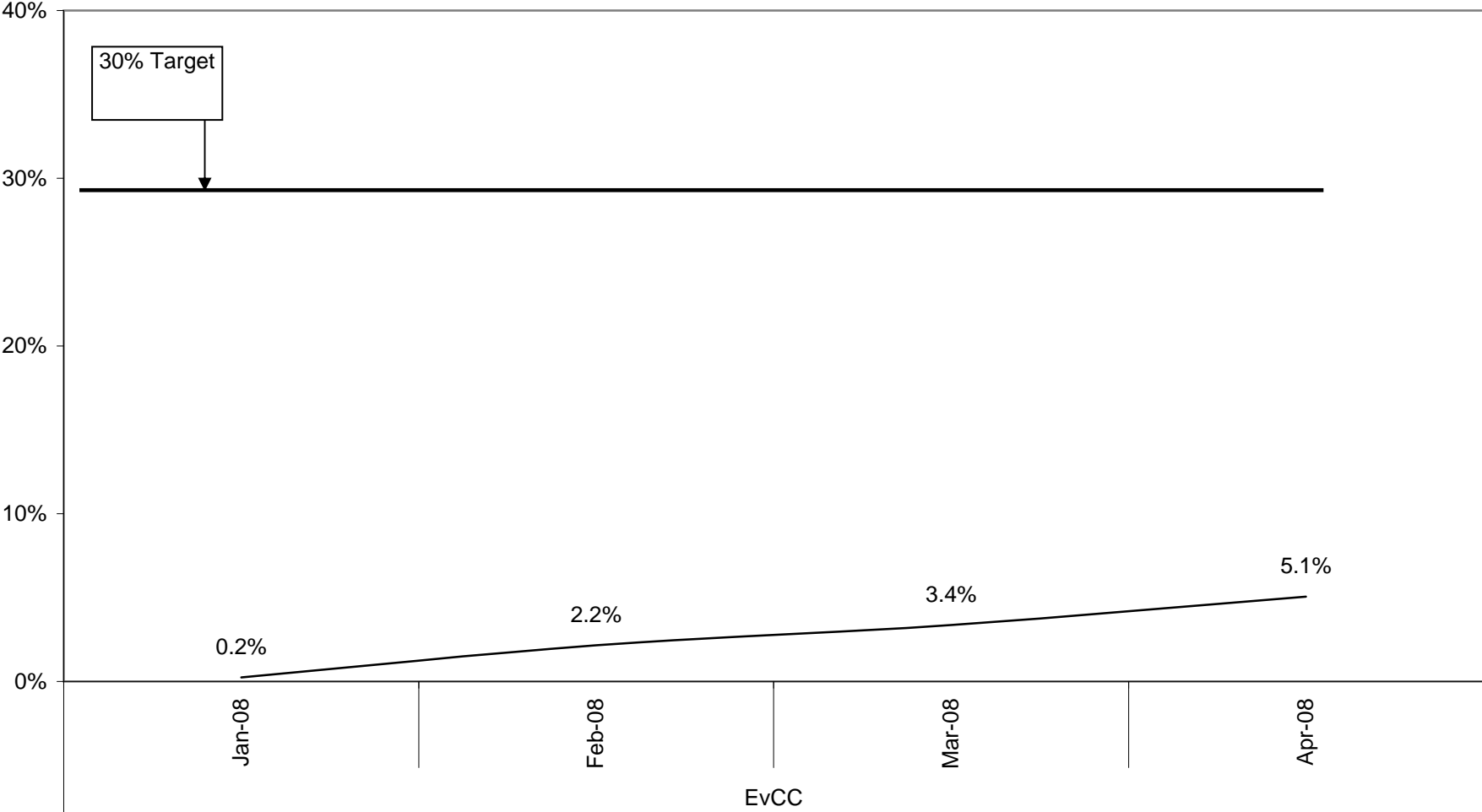
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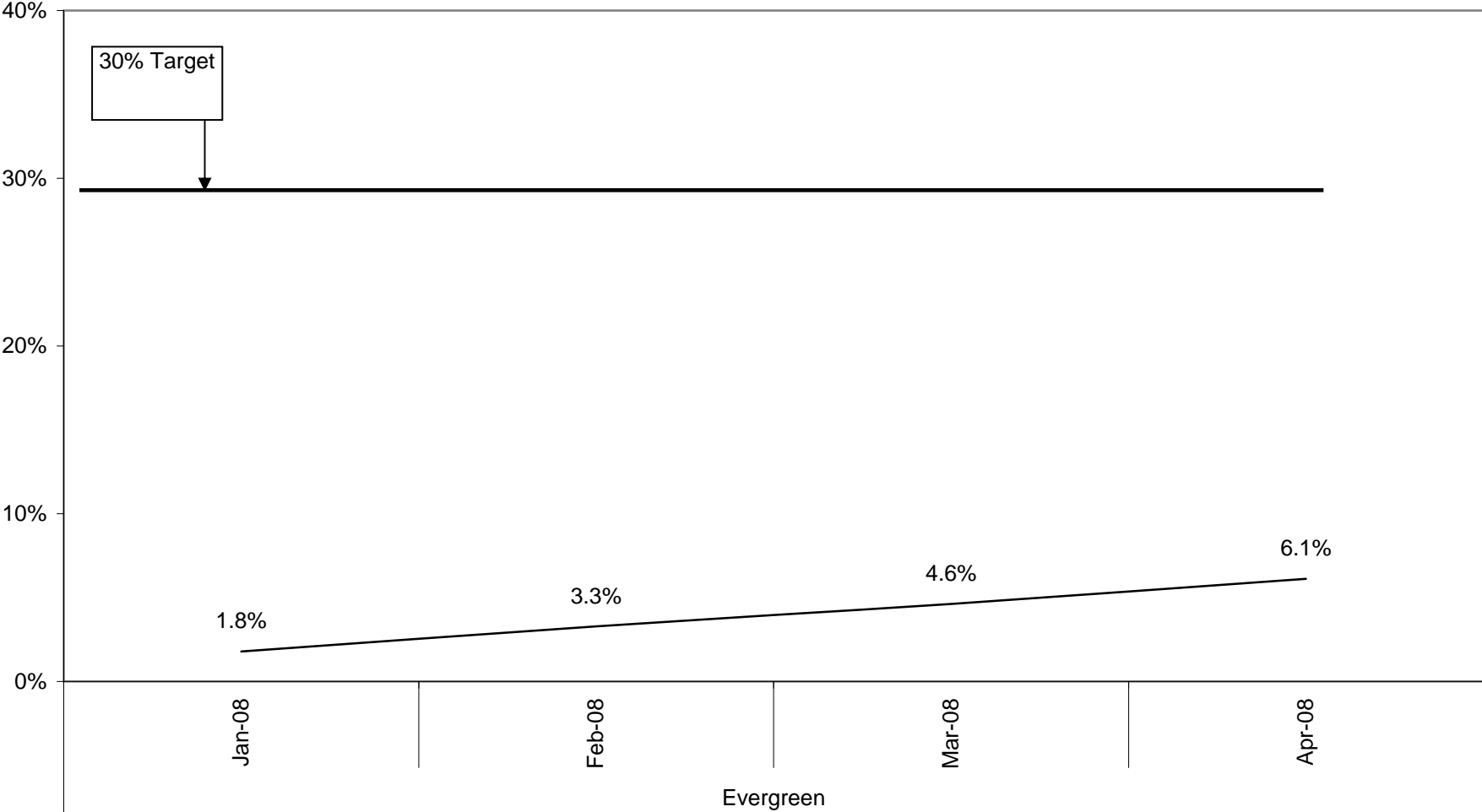
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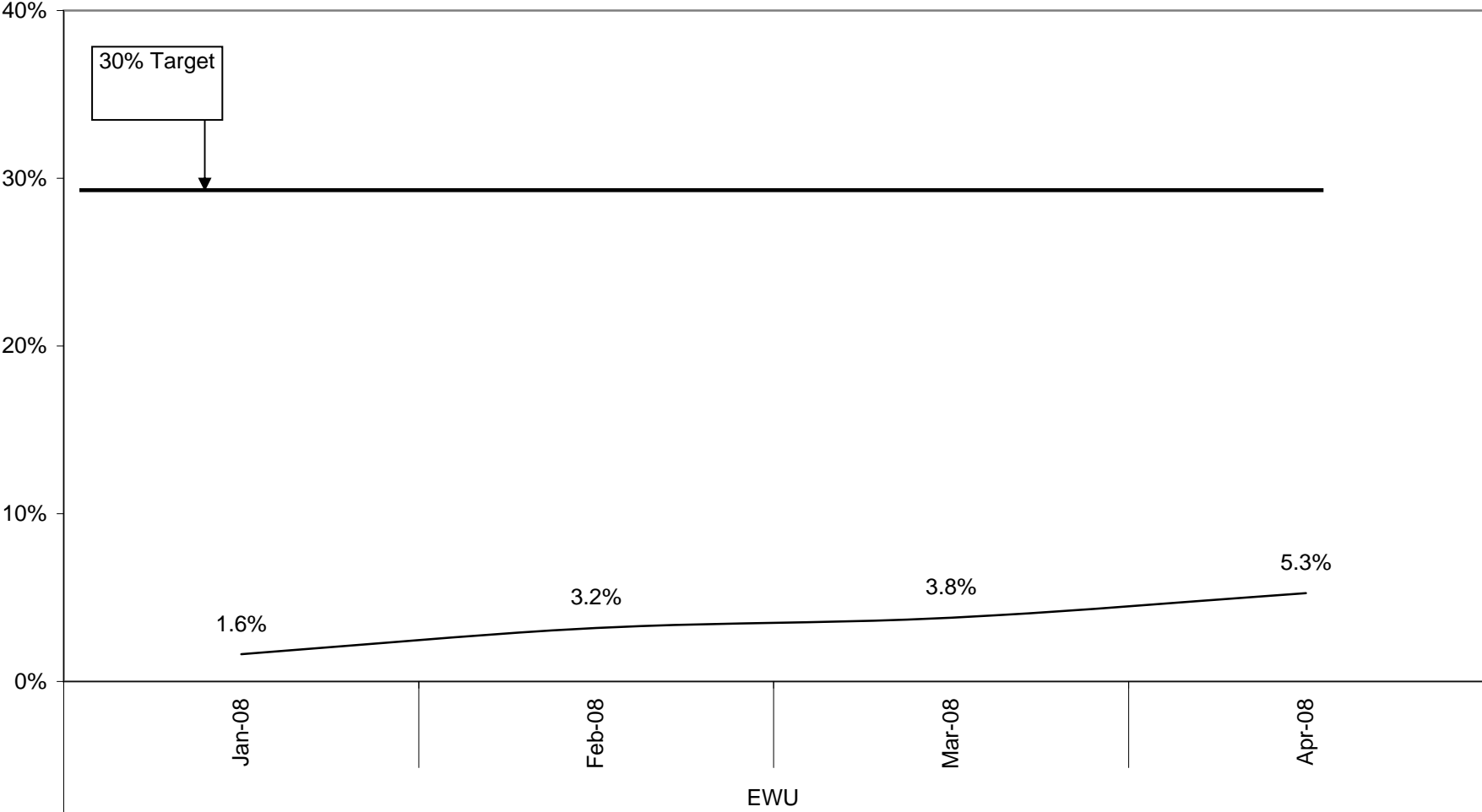
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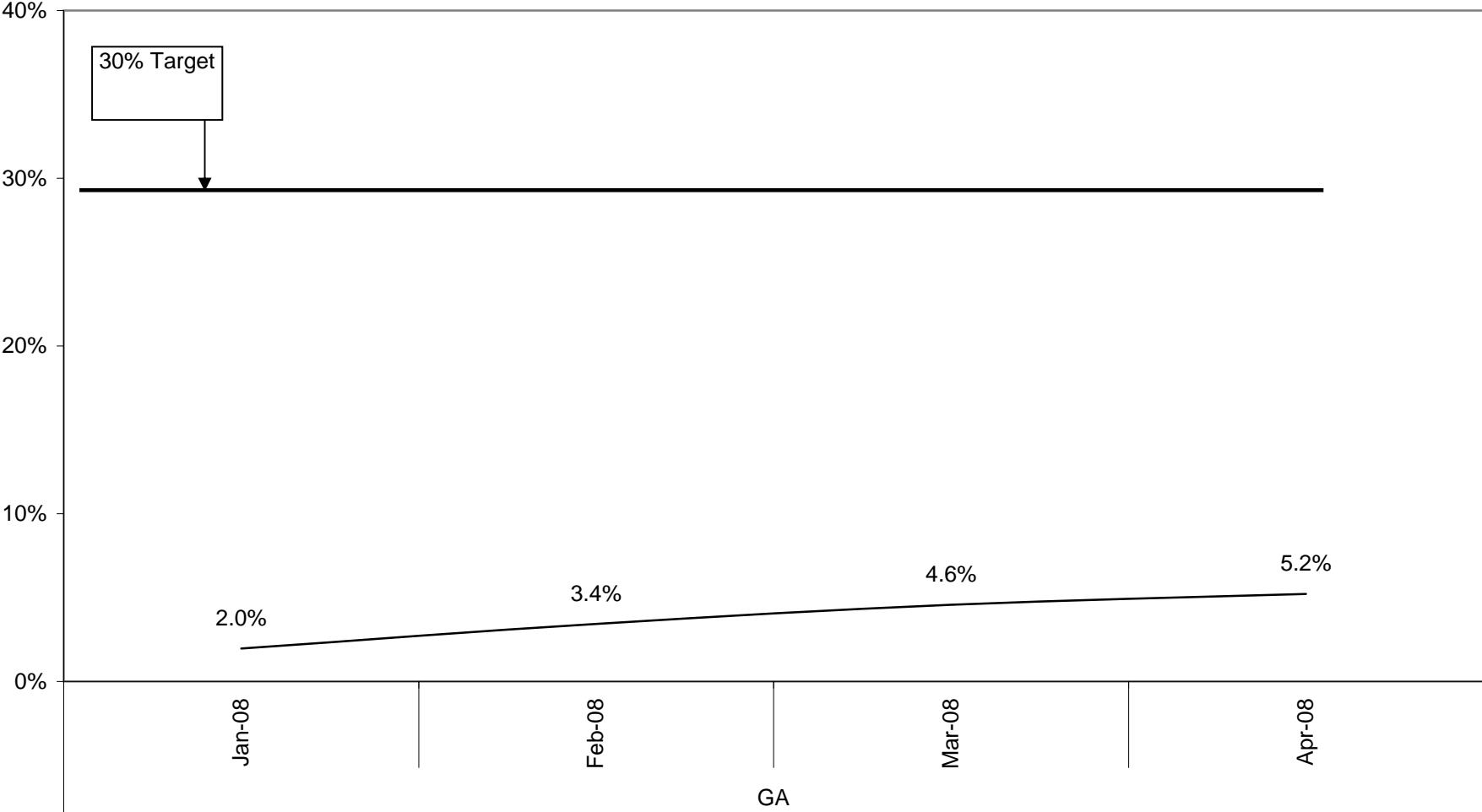
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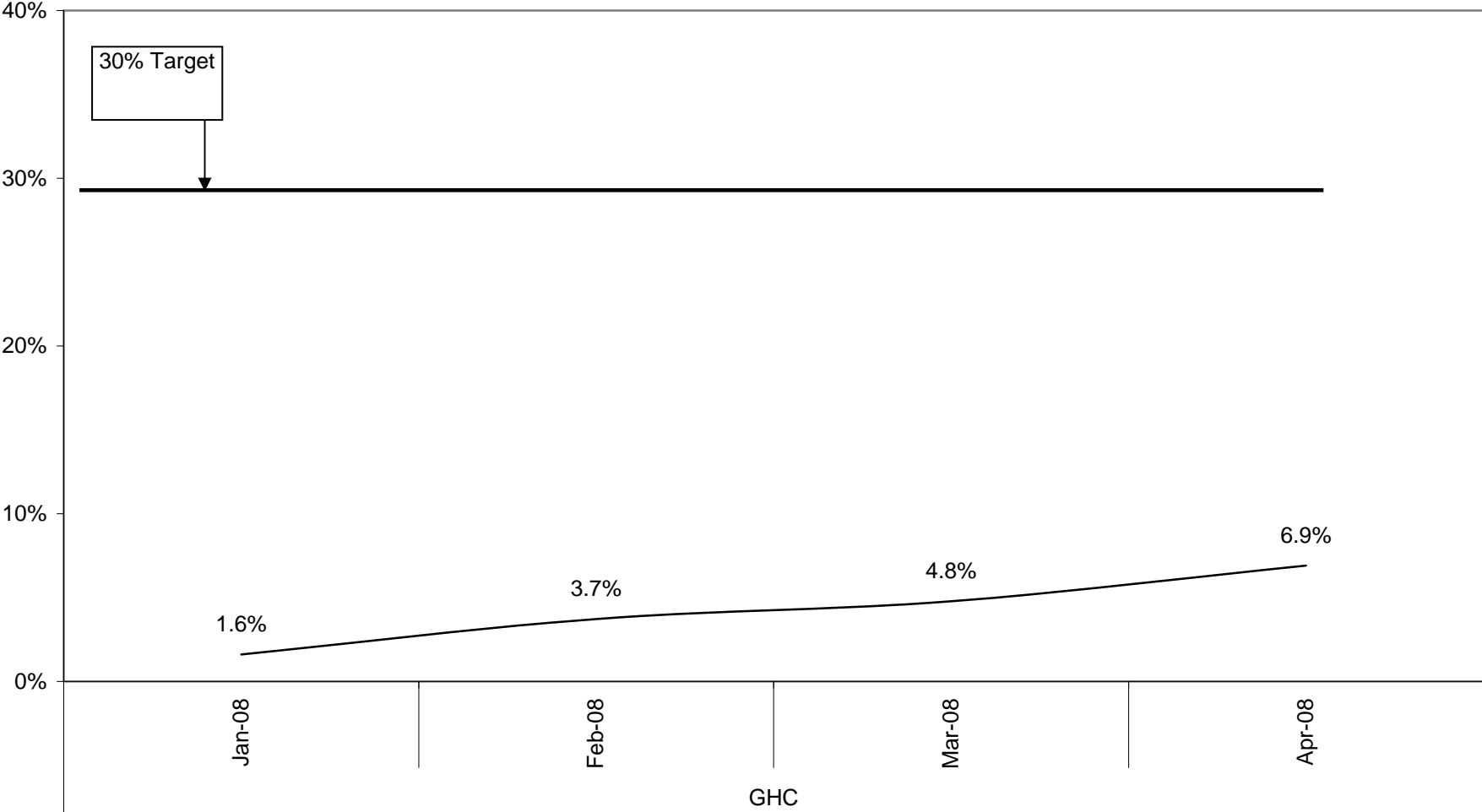
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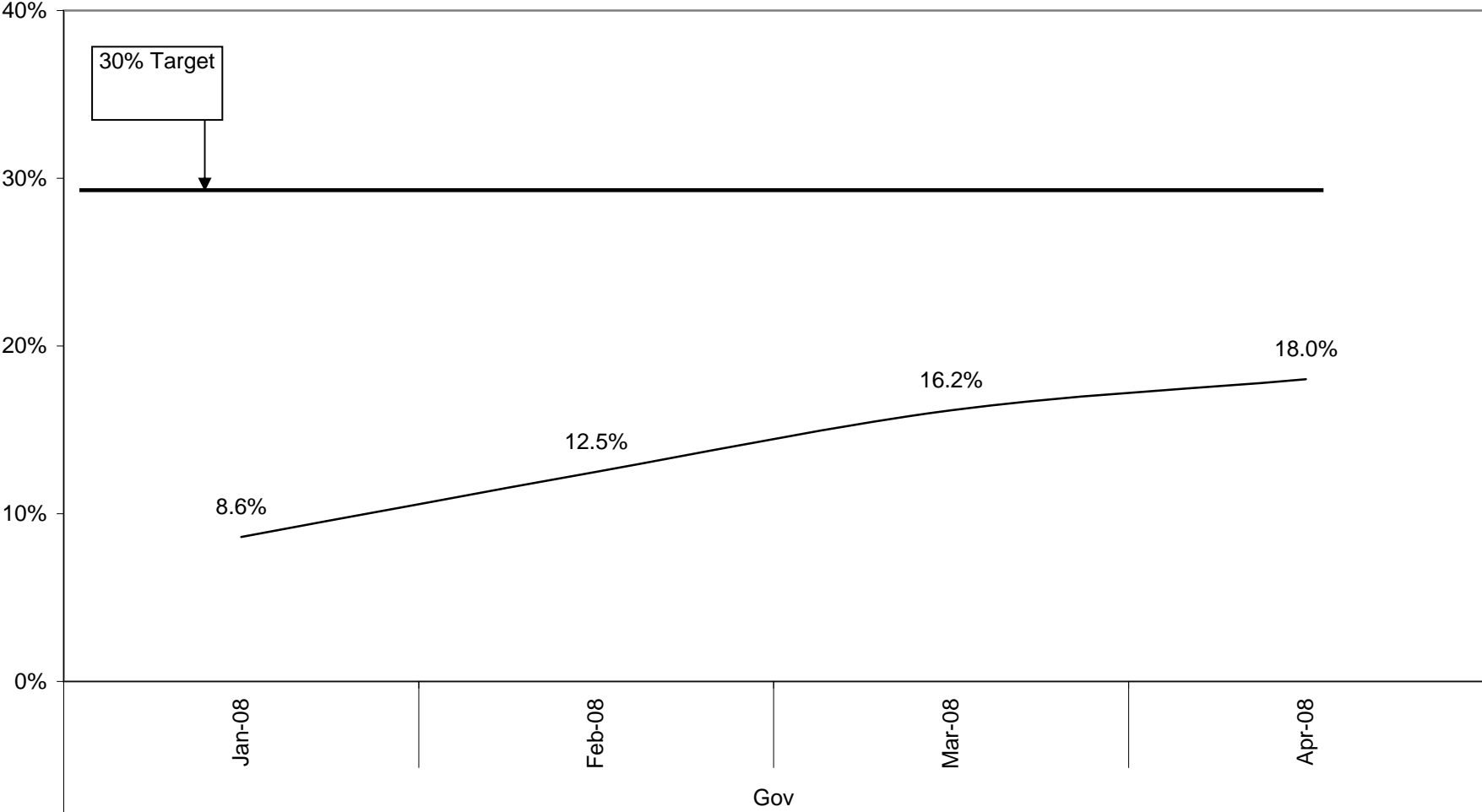
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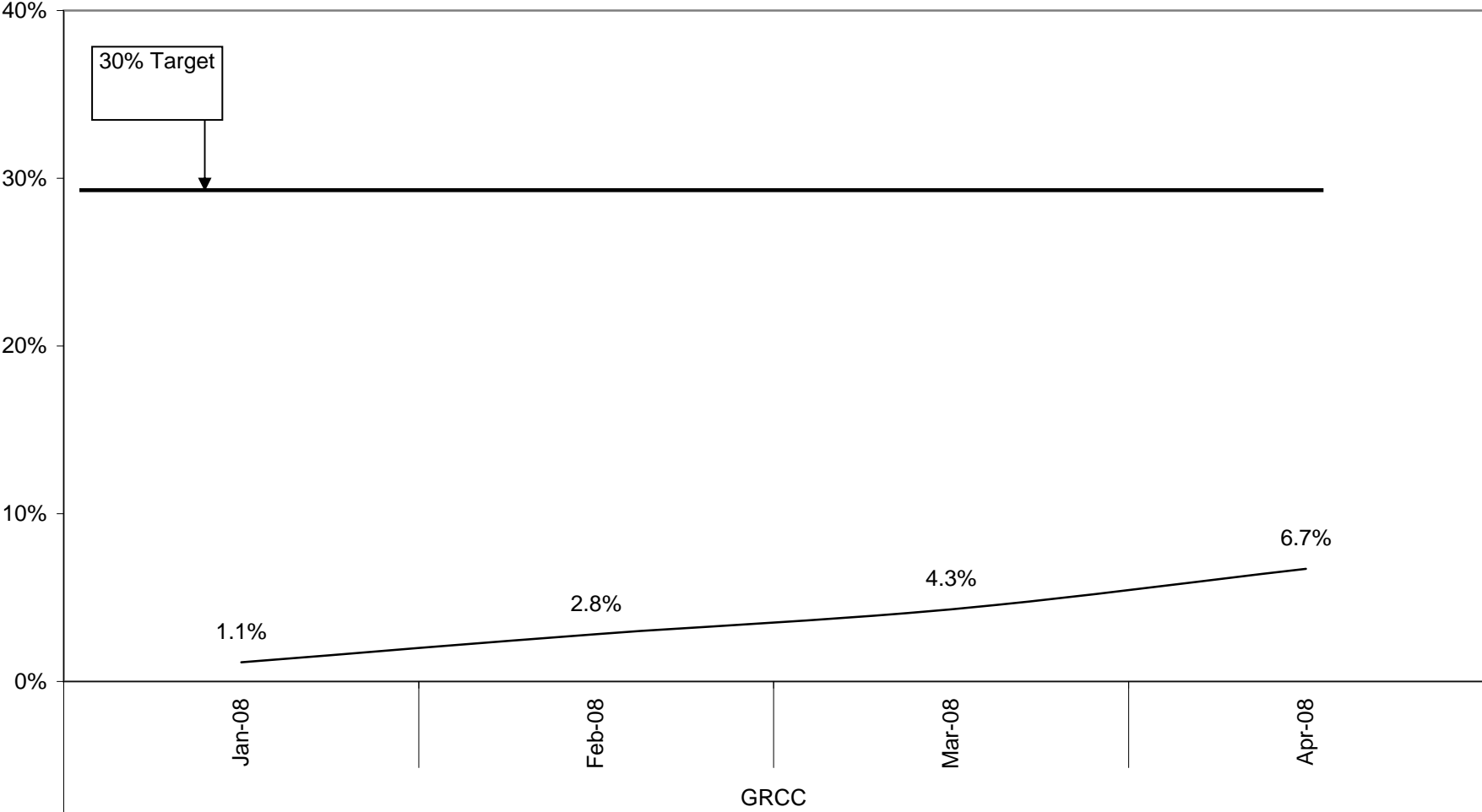
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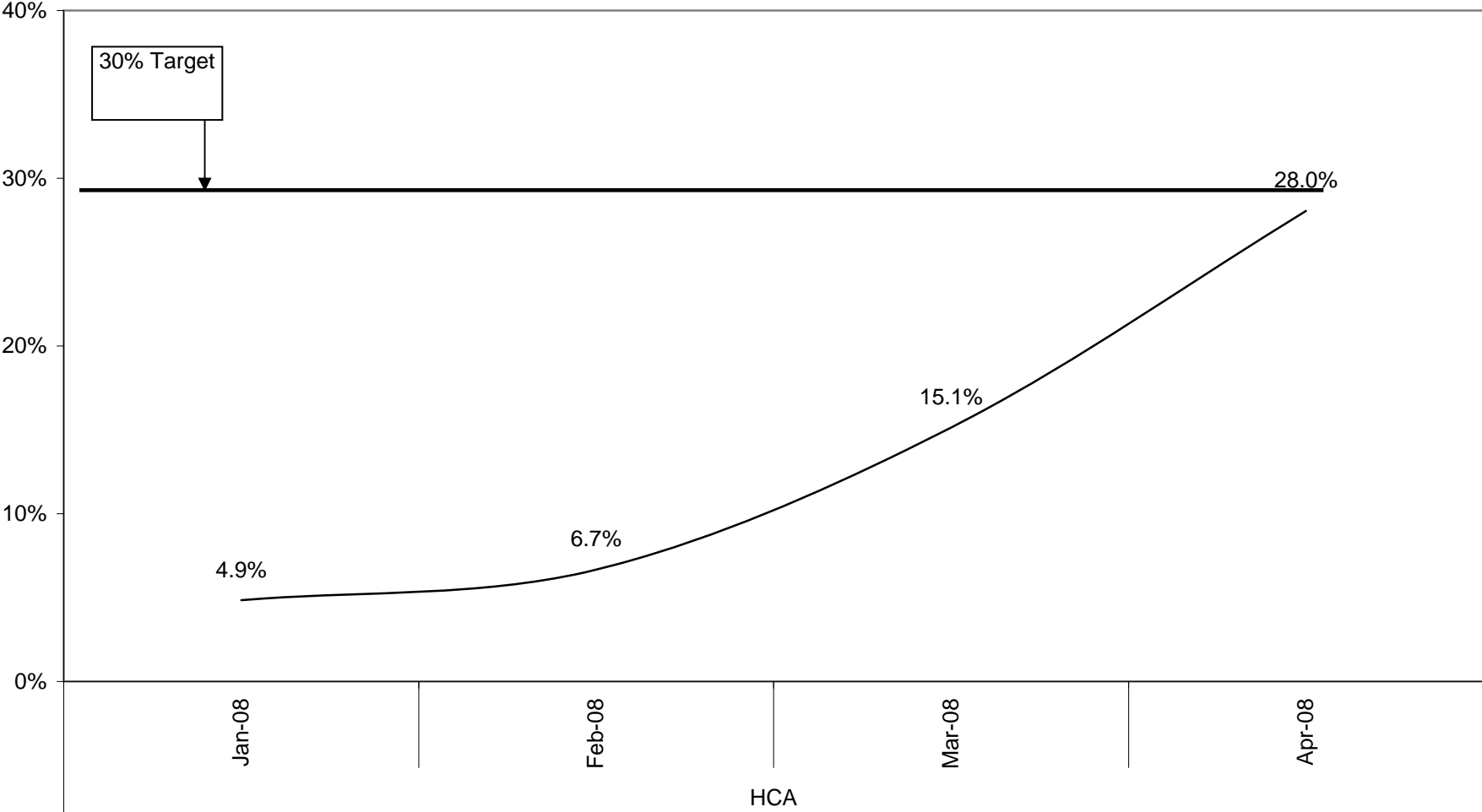
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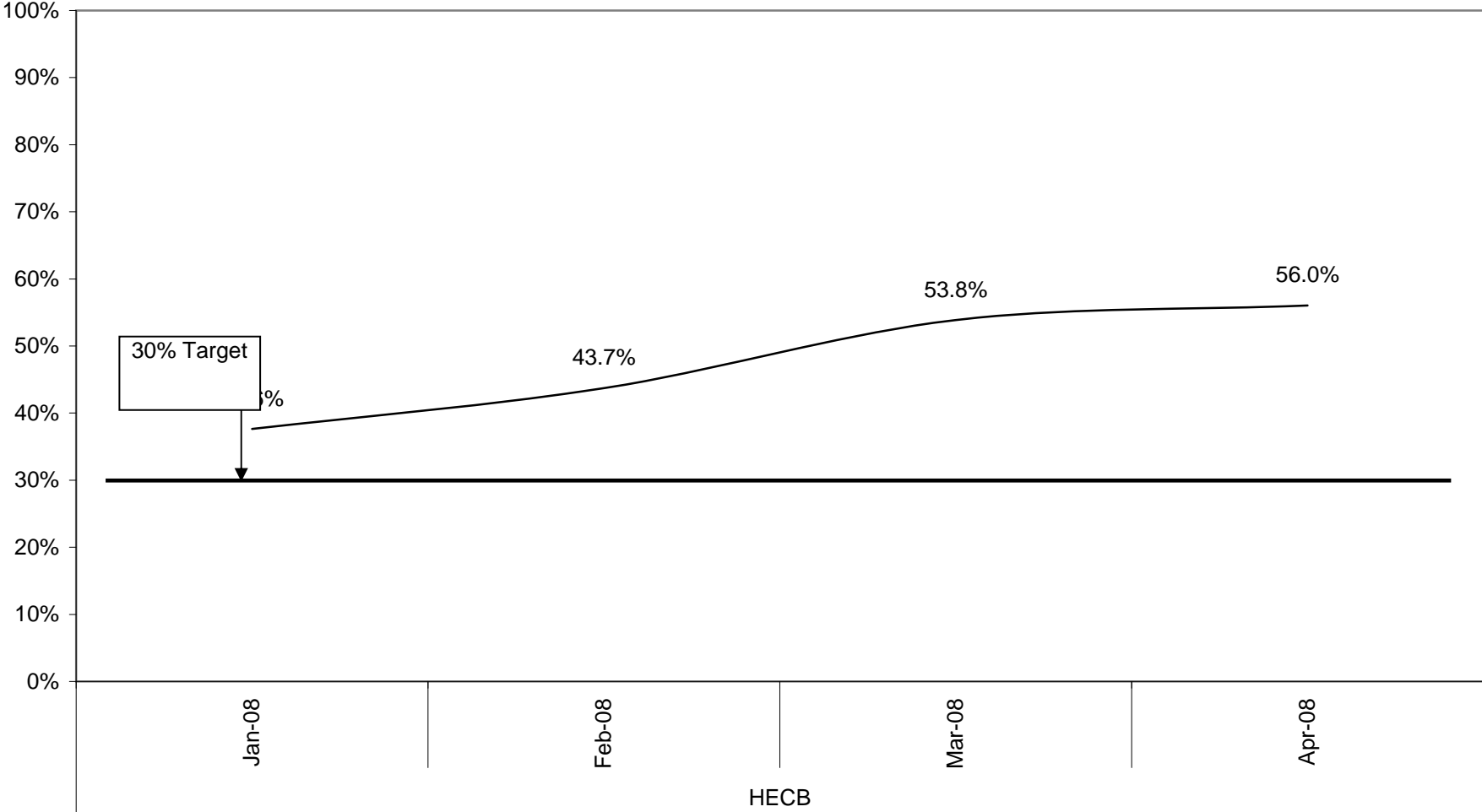
HRA Grouping Data

# HRA Employee Completion Rate



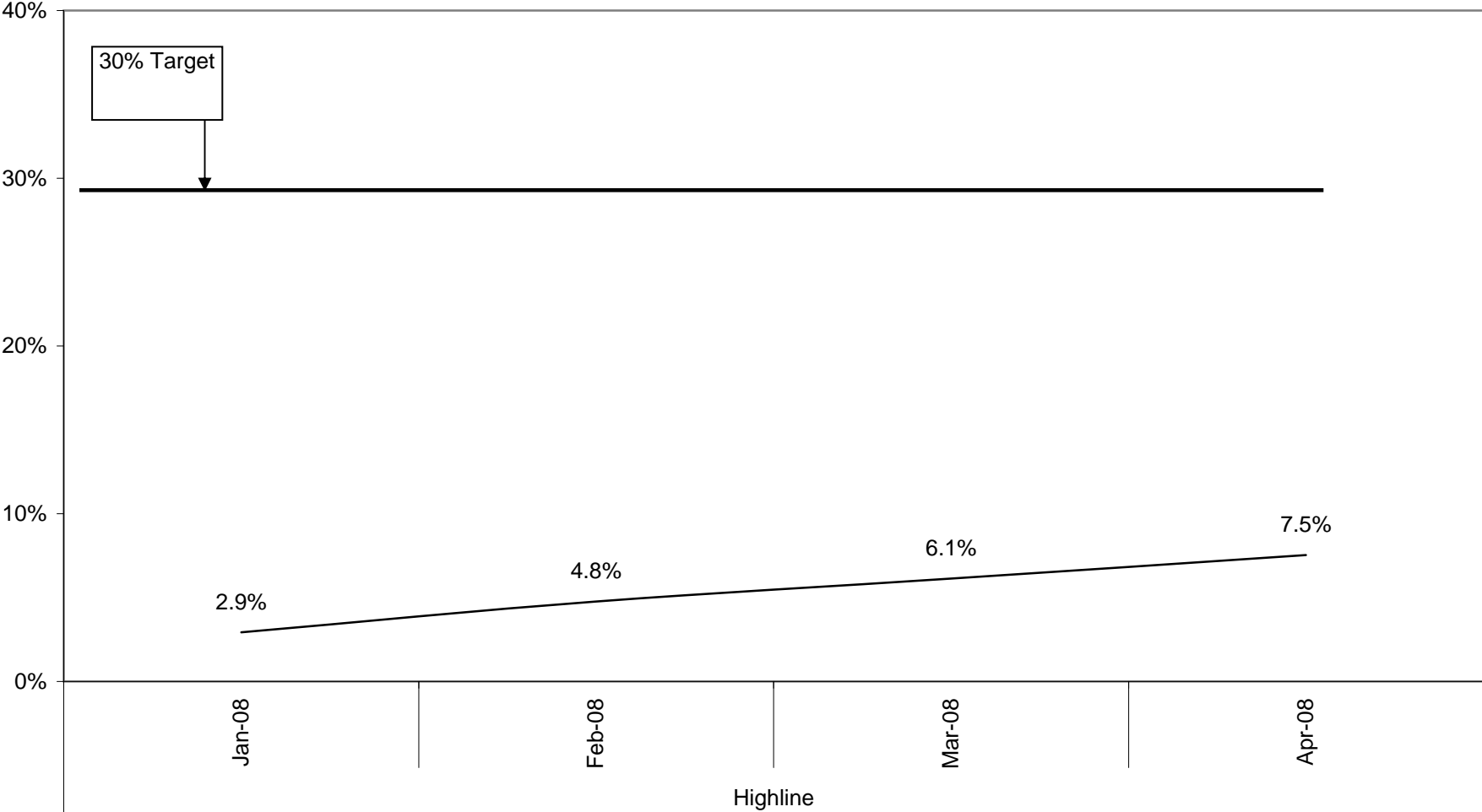
HRA Grouping Data

# HRA Employee Completion Rate



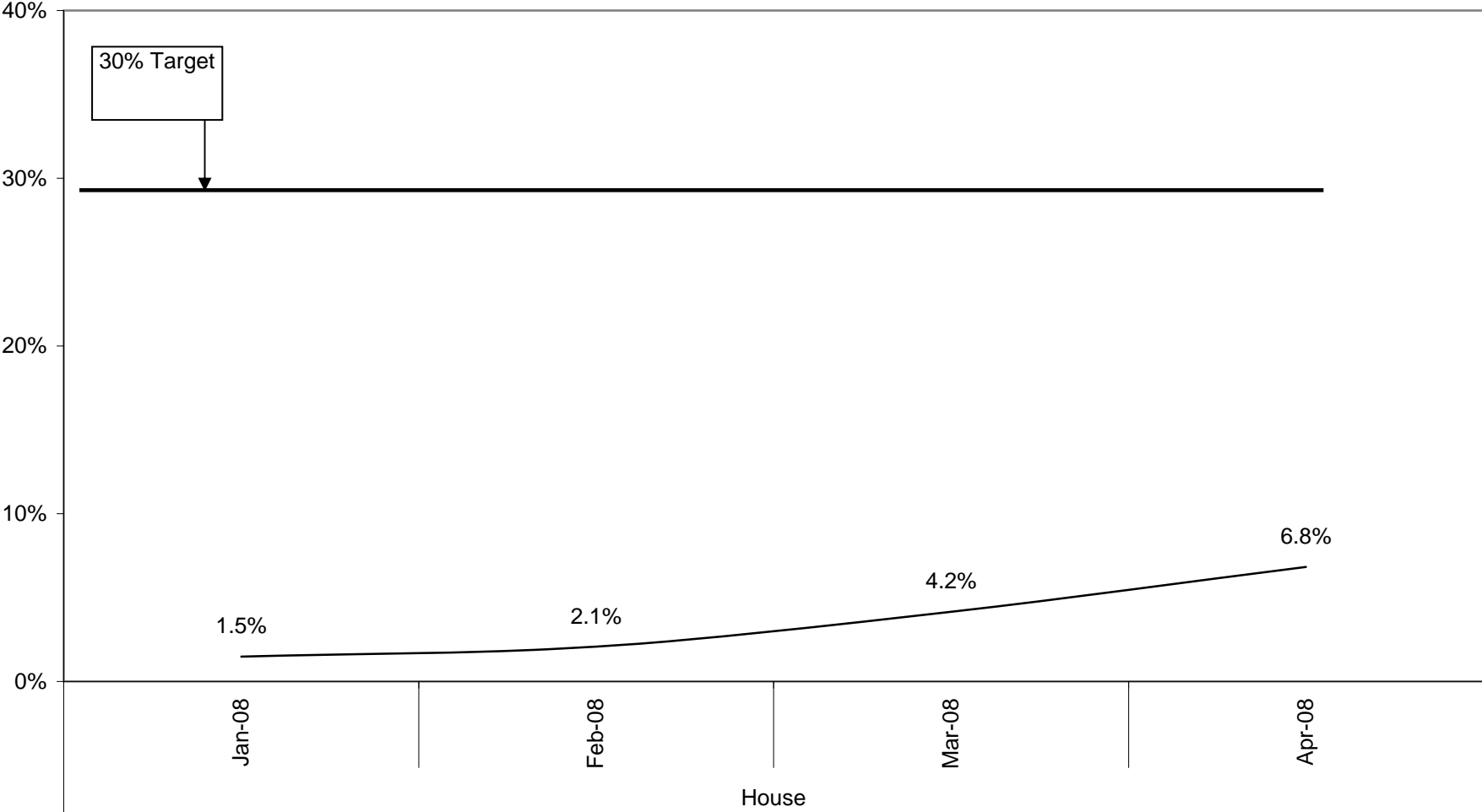
HRA Grouping Data

# HRA Employee Completion Rate



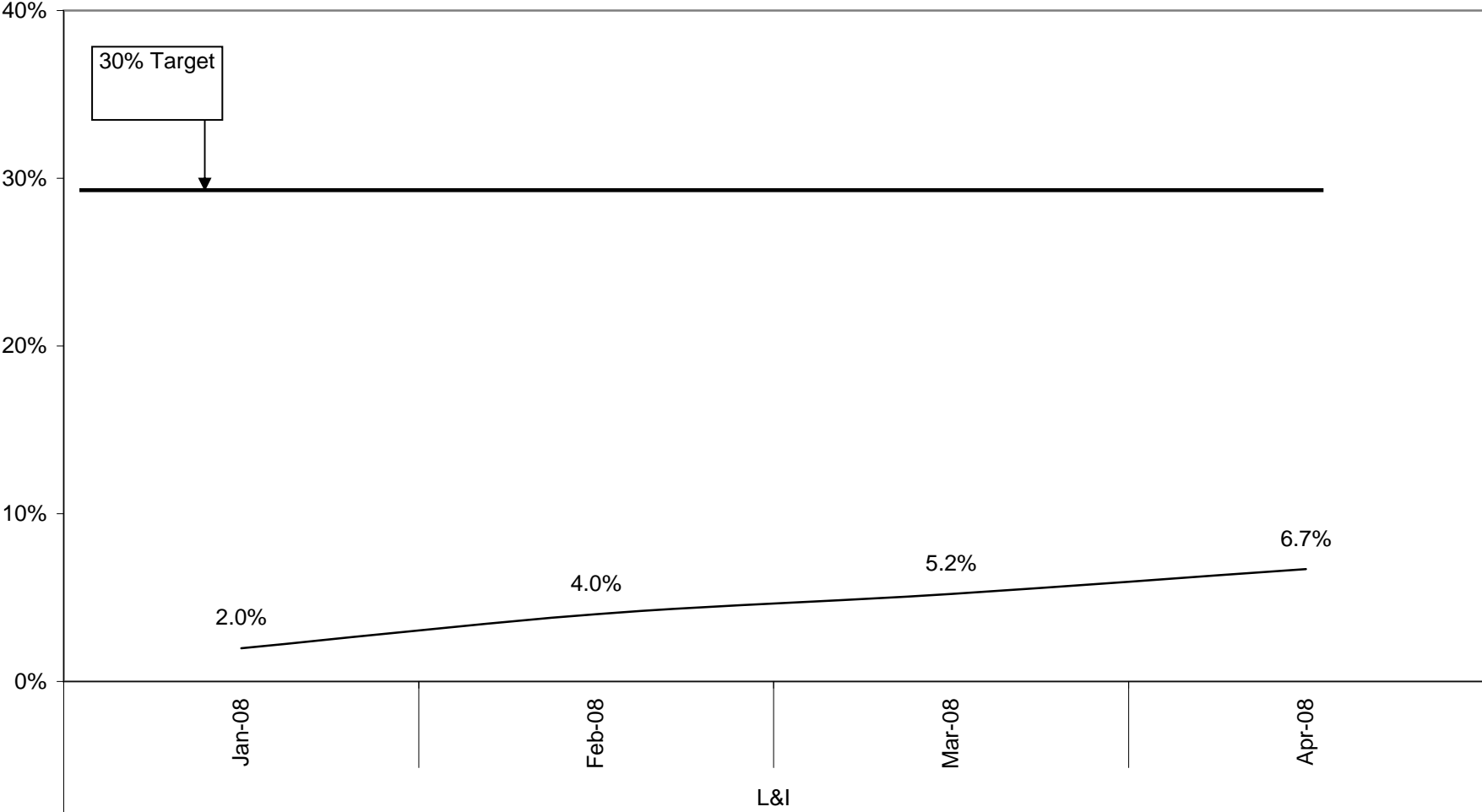
HRA Grouping Data

# HRA Employee Completion Rate



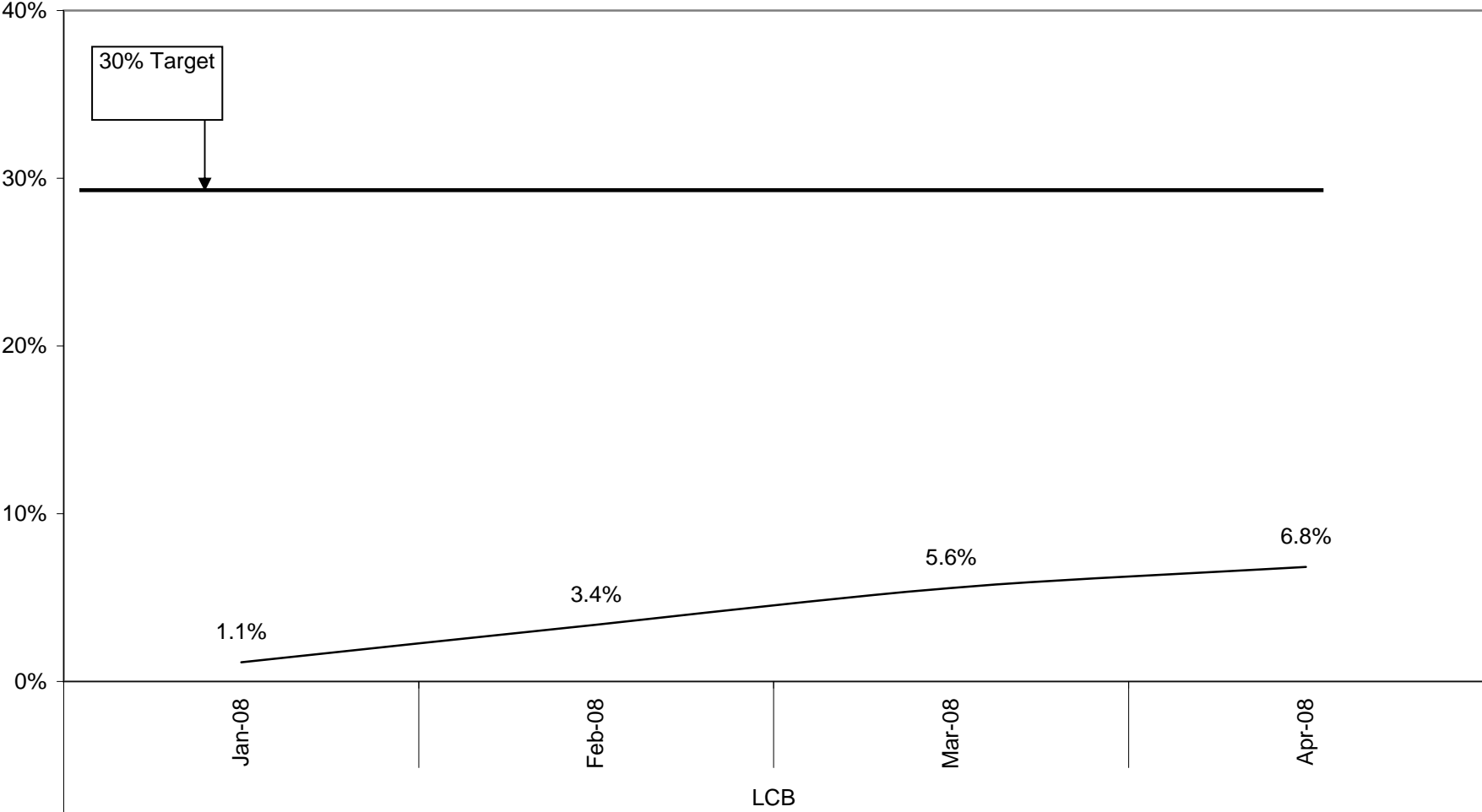
HRA Grouping Data

# HRA Employee Completion Rate



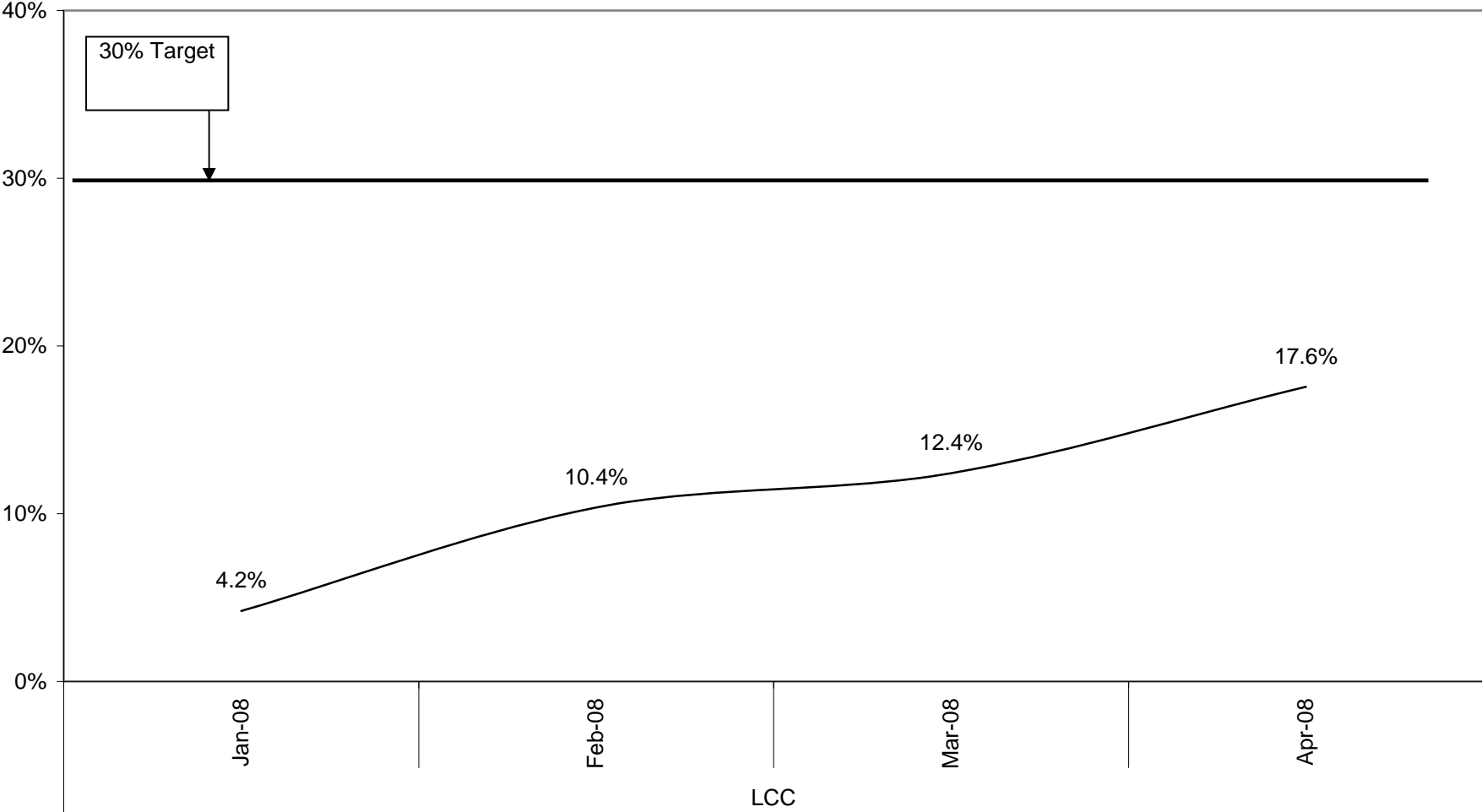
HRA Grouping Data

# HRA Employee Completion Rate



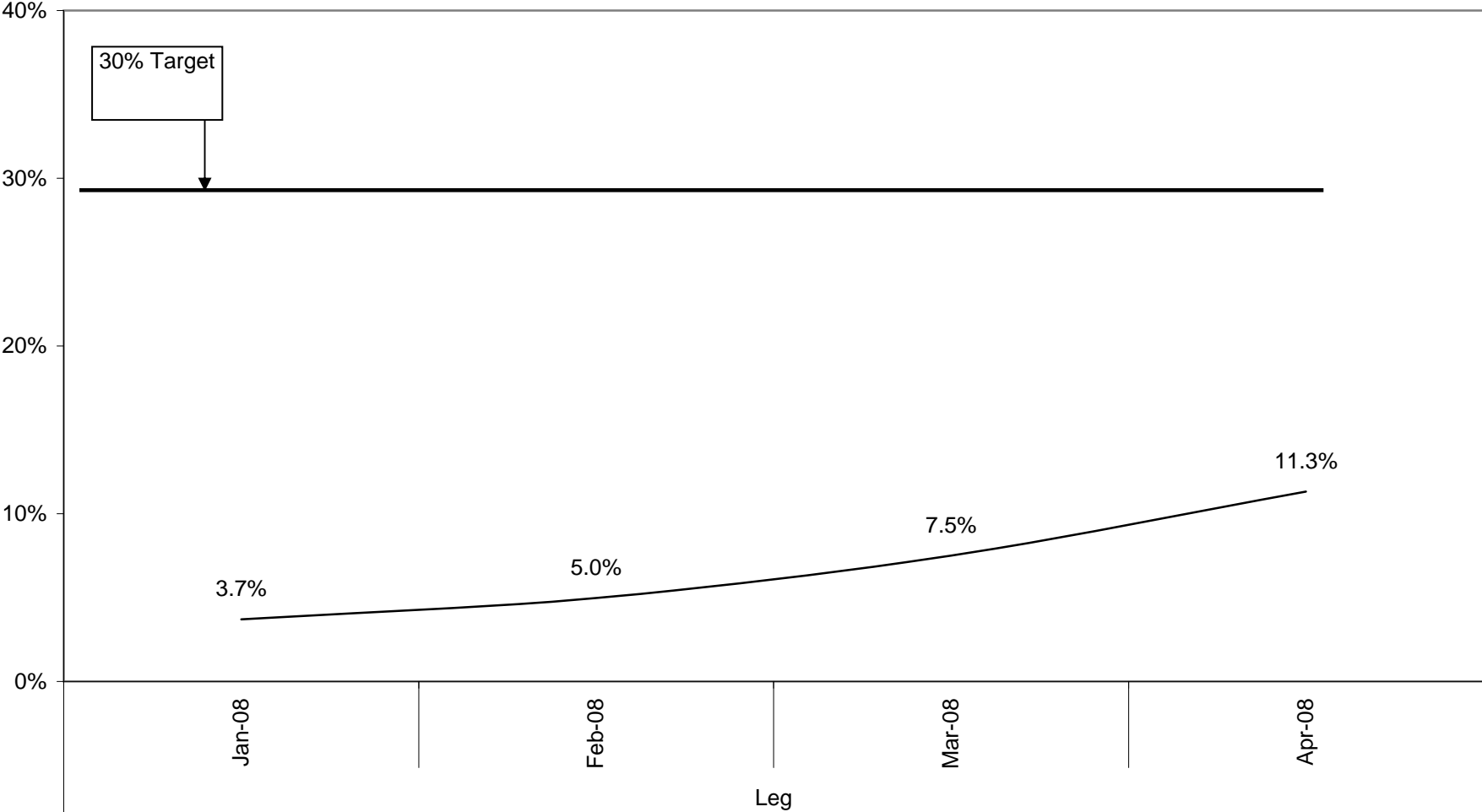
HRA Grouping Data

# HRA Employee Completion Rate



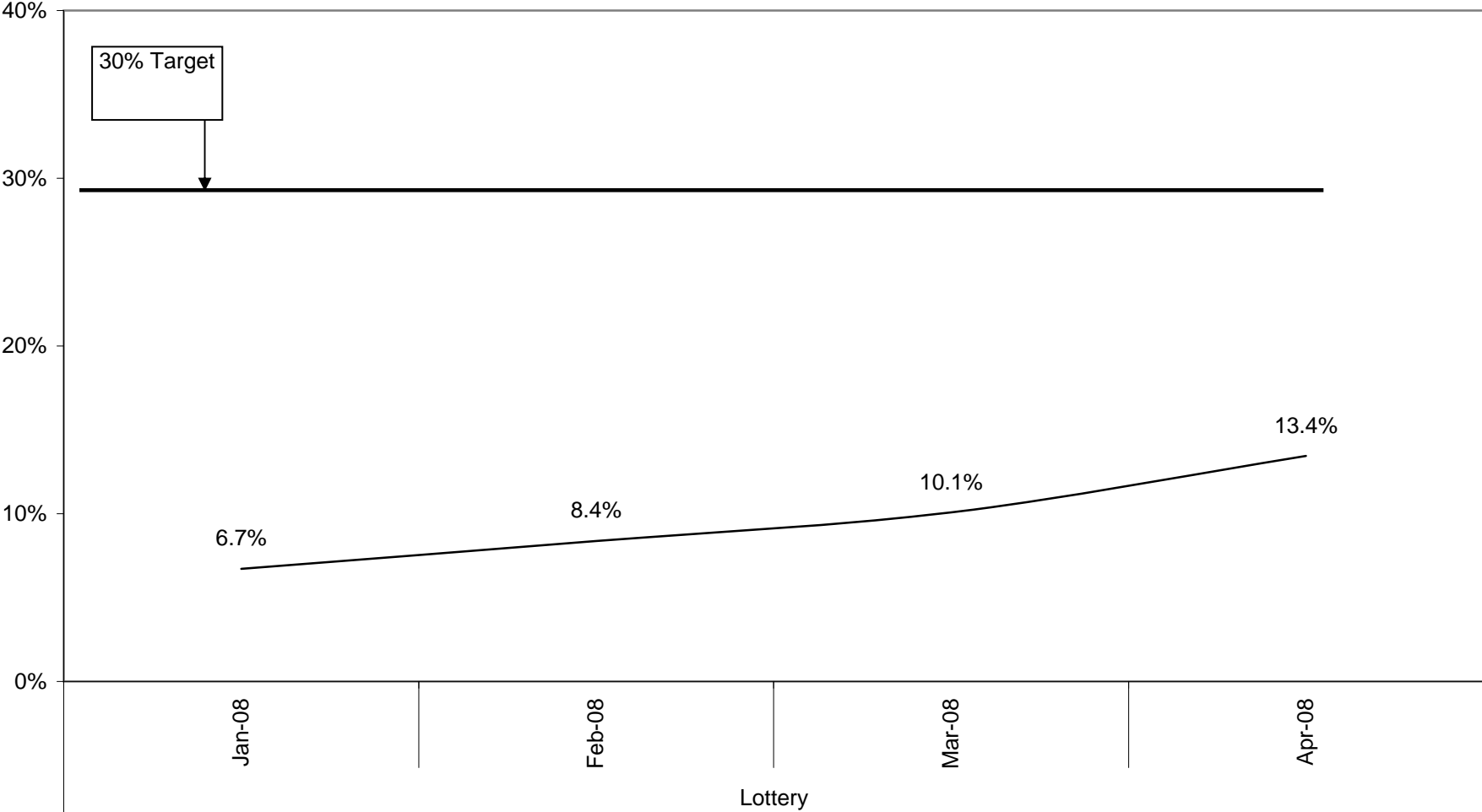
HRA Grouping Data

# HRA Employee Completion Rate



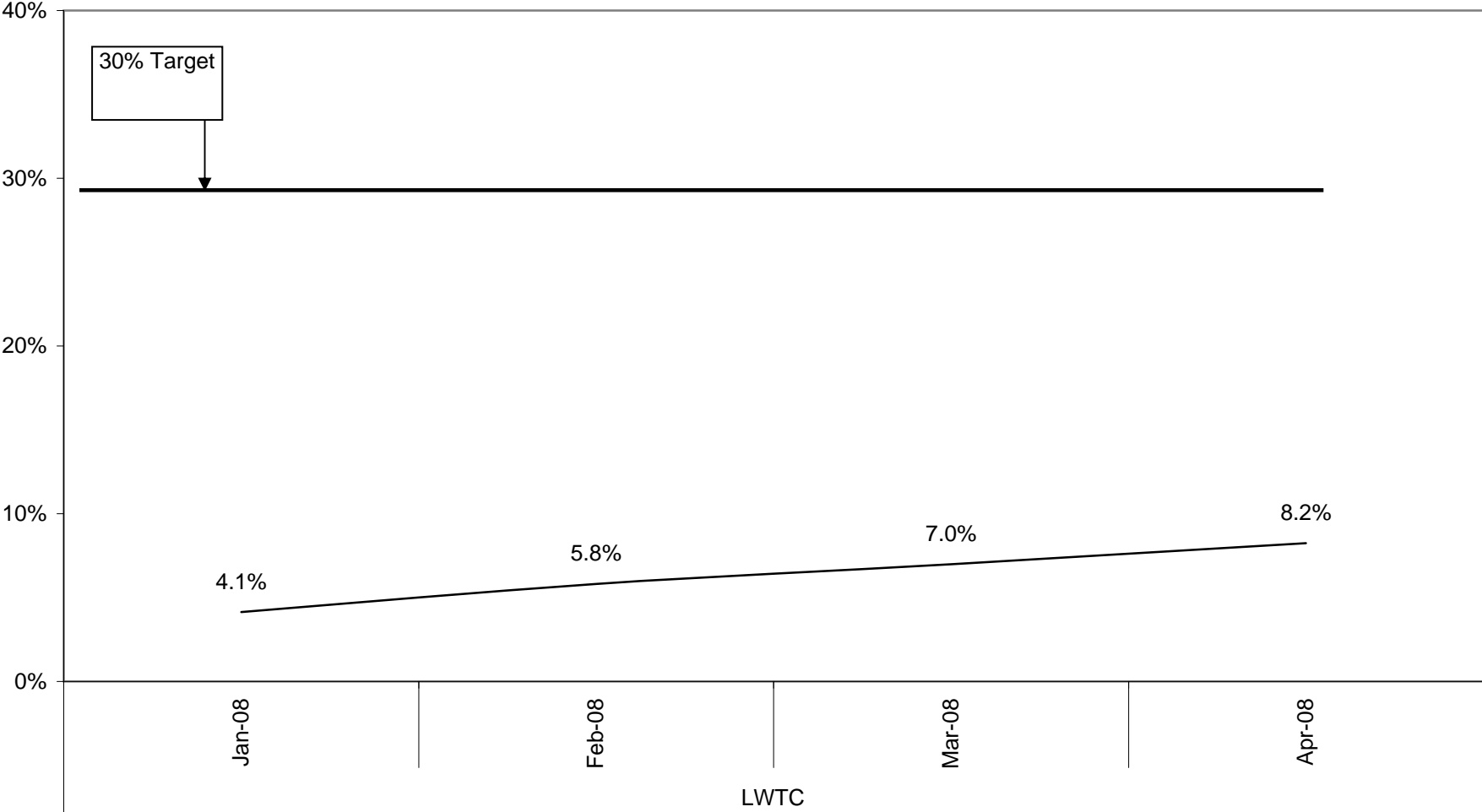
HRA Grouping Data

# HRA Employee Completion Rate



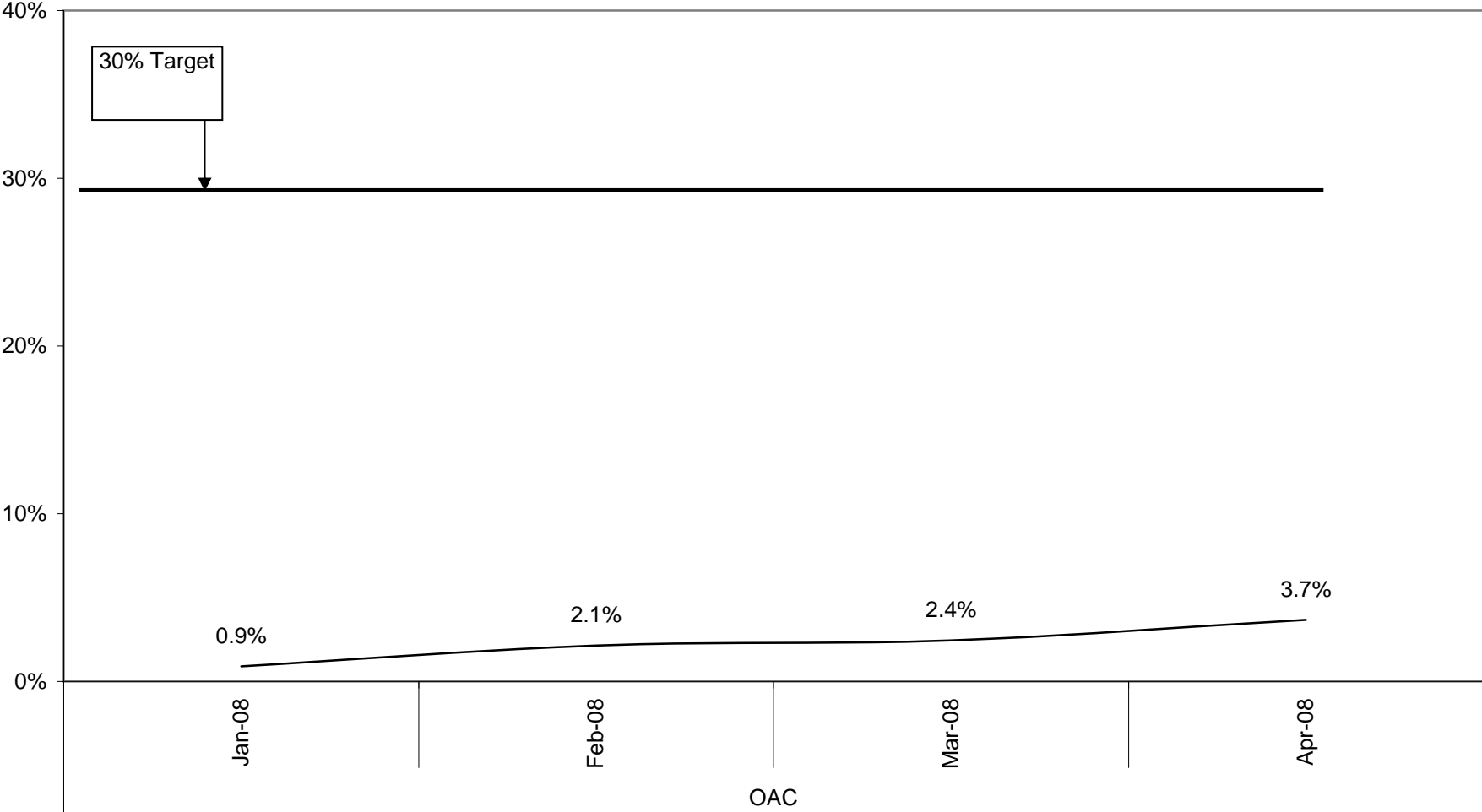
HRA Grouping Data

# HRA Employee Completion Rate



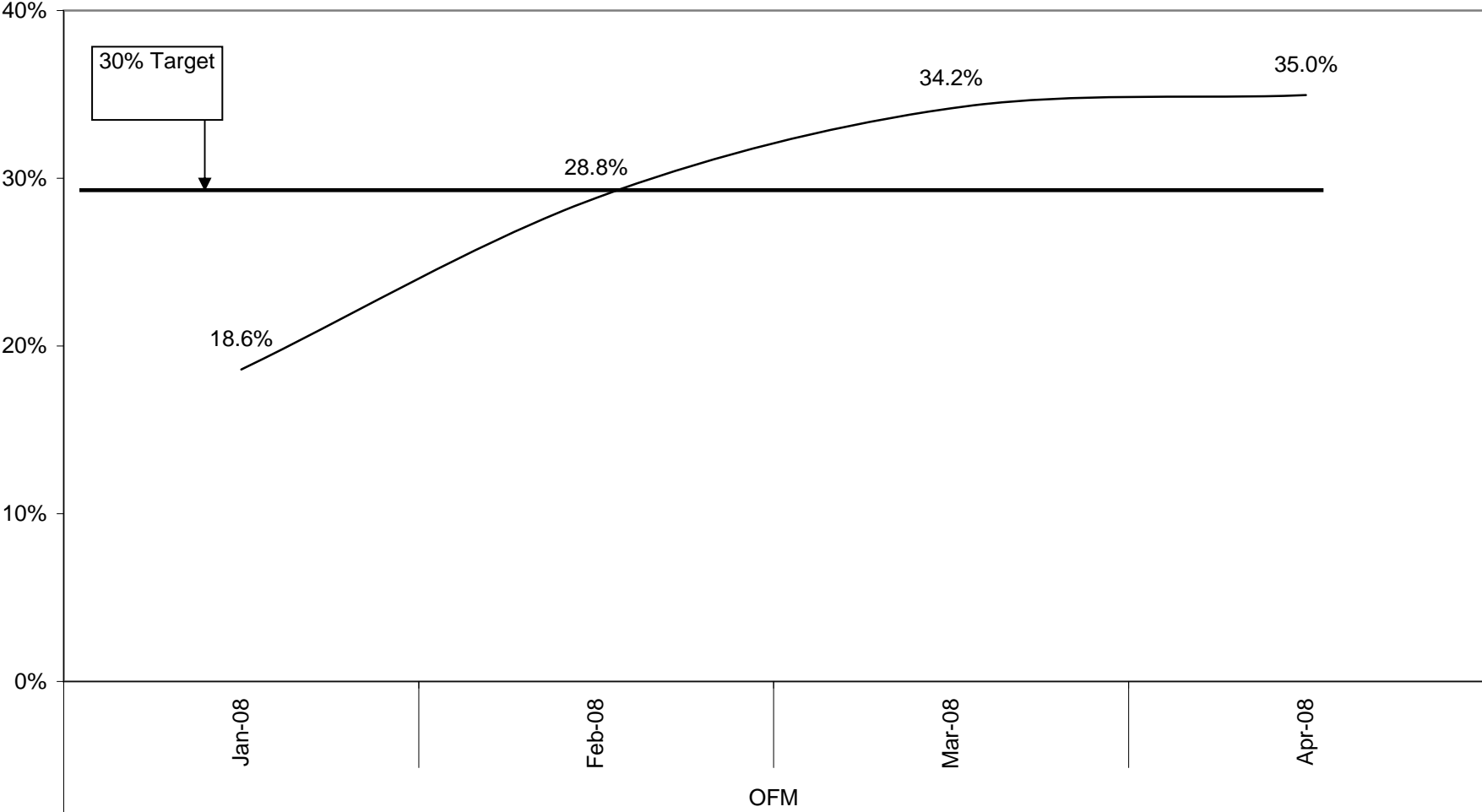
HRA Grouping Data

# HRA Employee Completion Rate



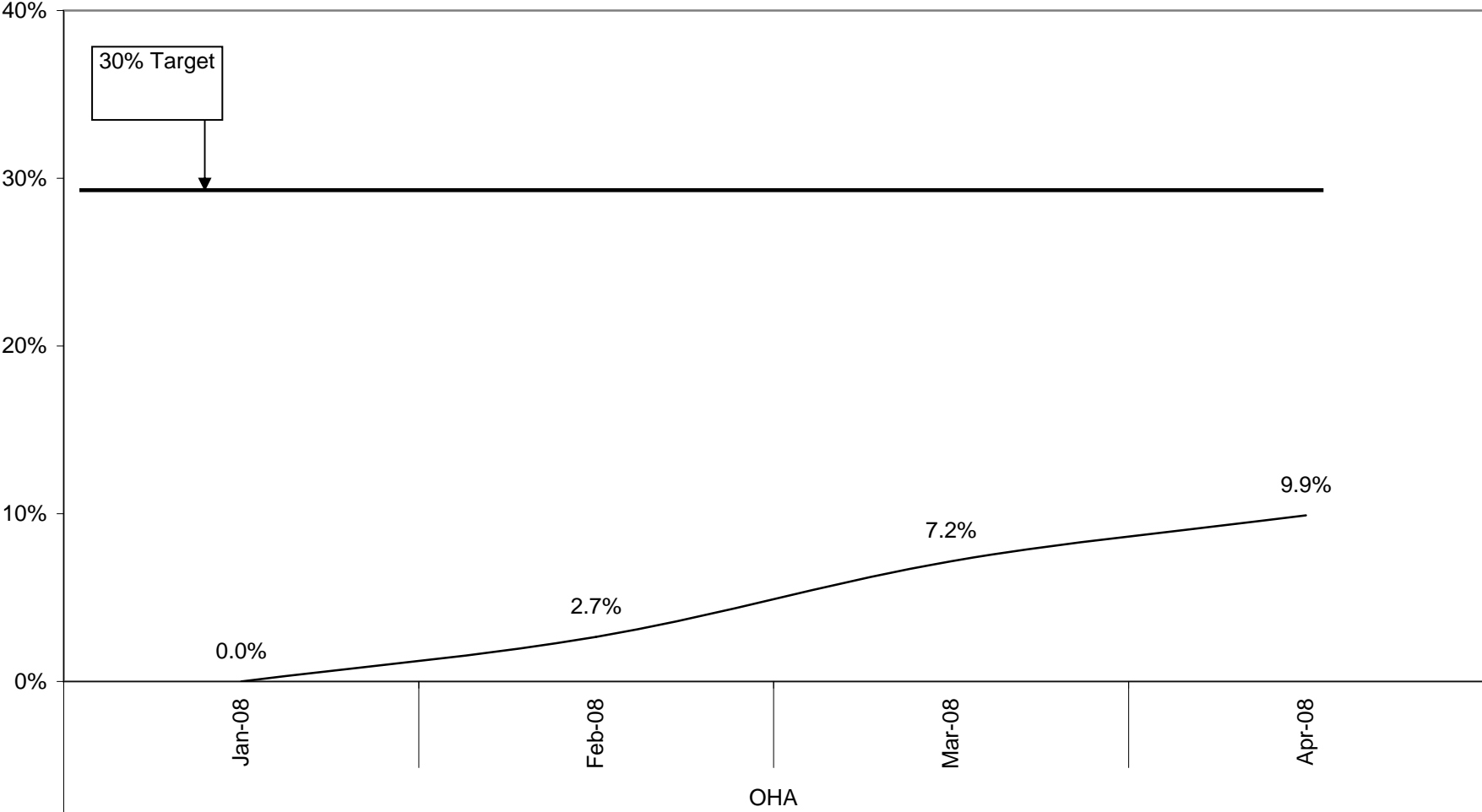
HRA Grouping Data

# HRA Employee Completion Rate



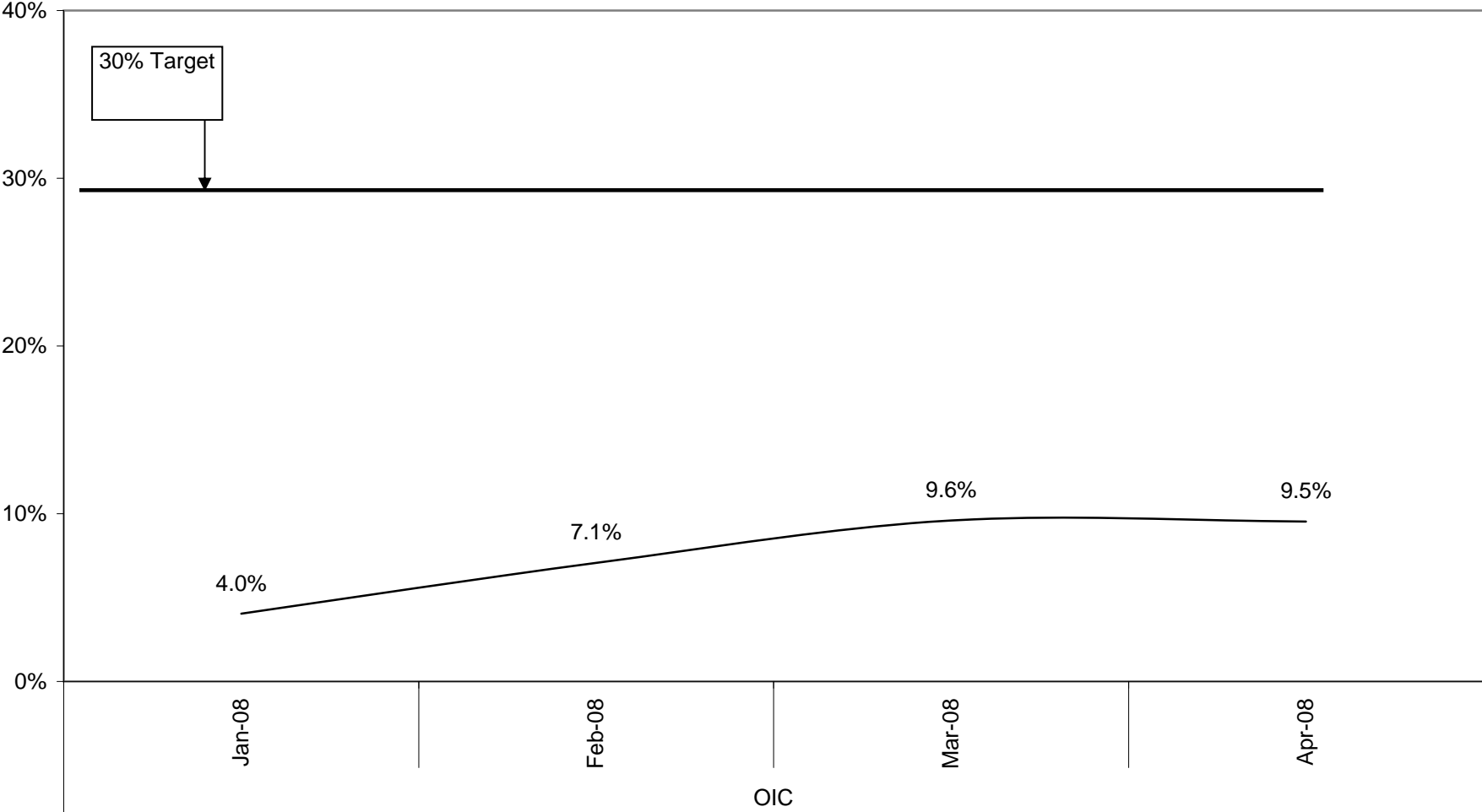
HRA Grouping Data

# HRA Employee Completion Rate



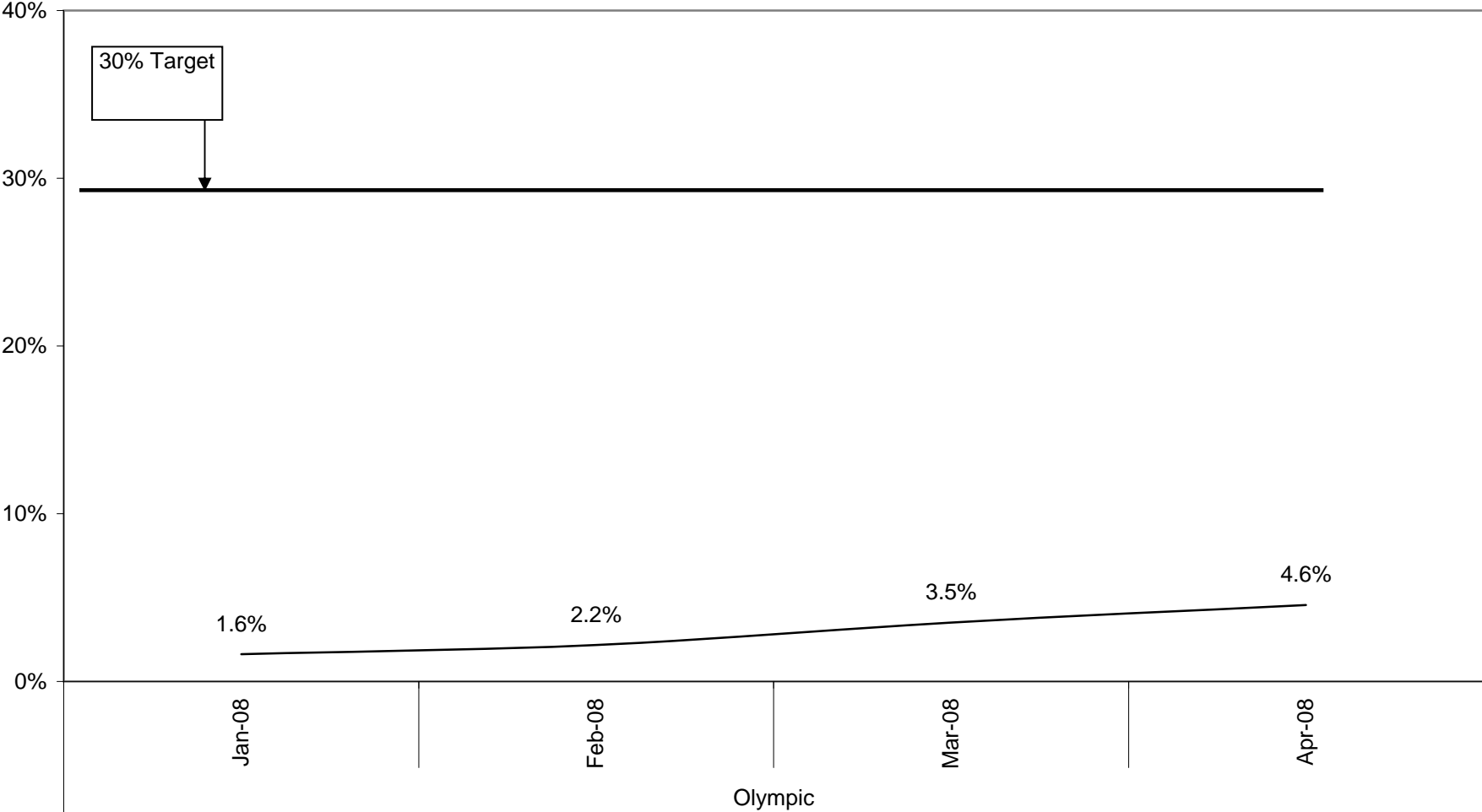
HRA Grouping Data

# HRA Employee Completion Rate



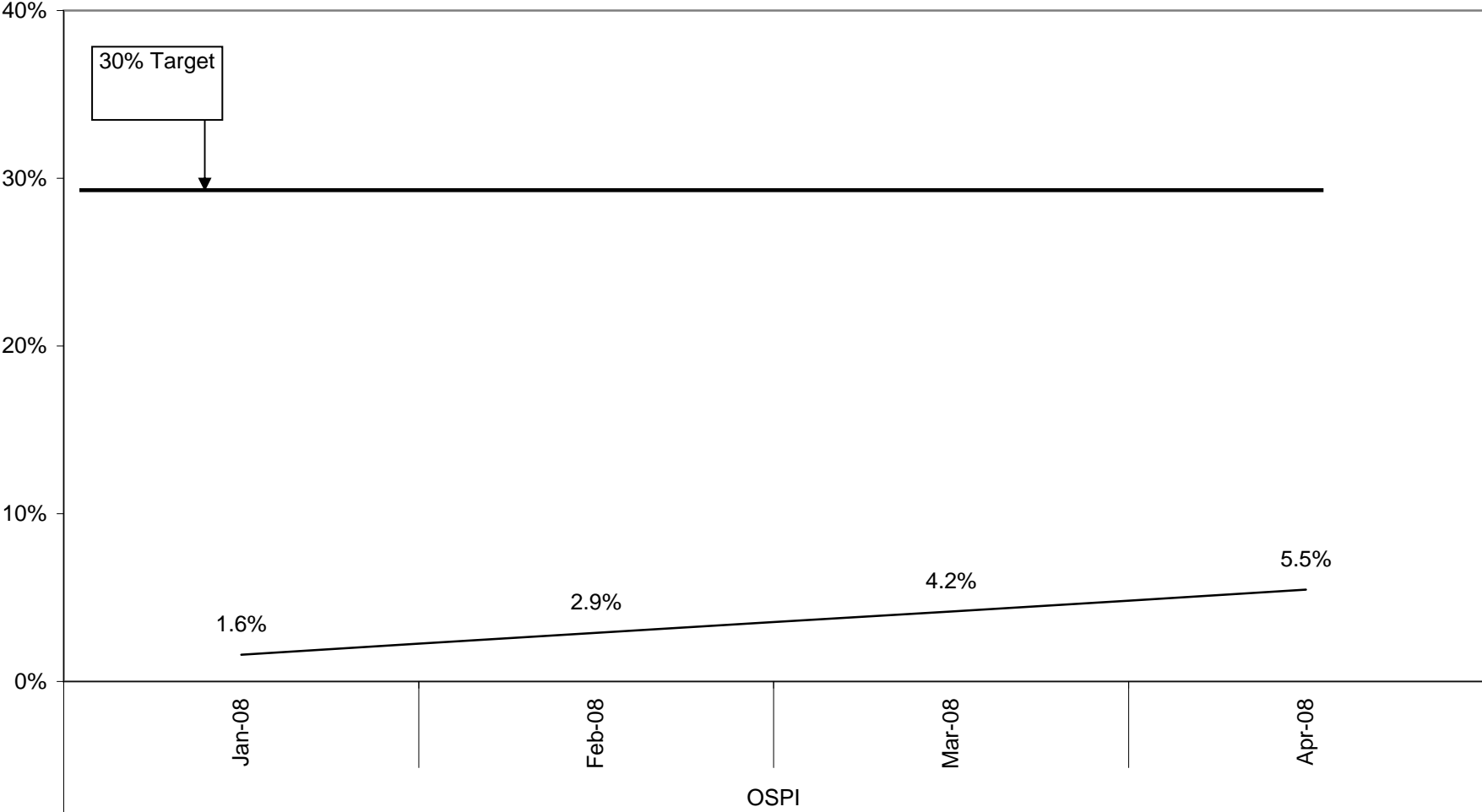
HRA Grouping Data

# HRA Employee Completion Rate



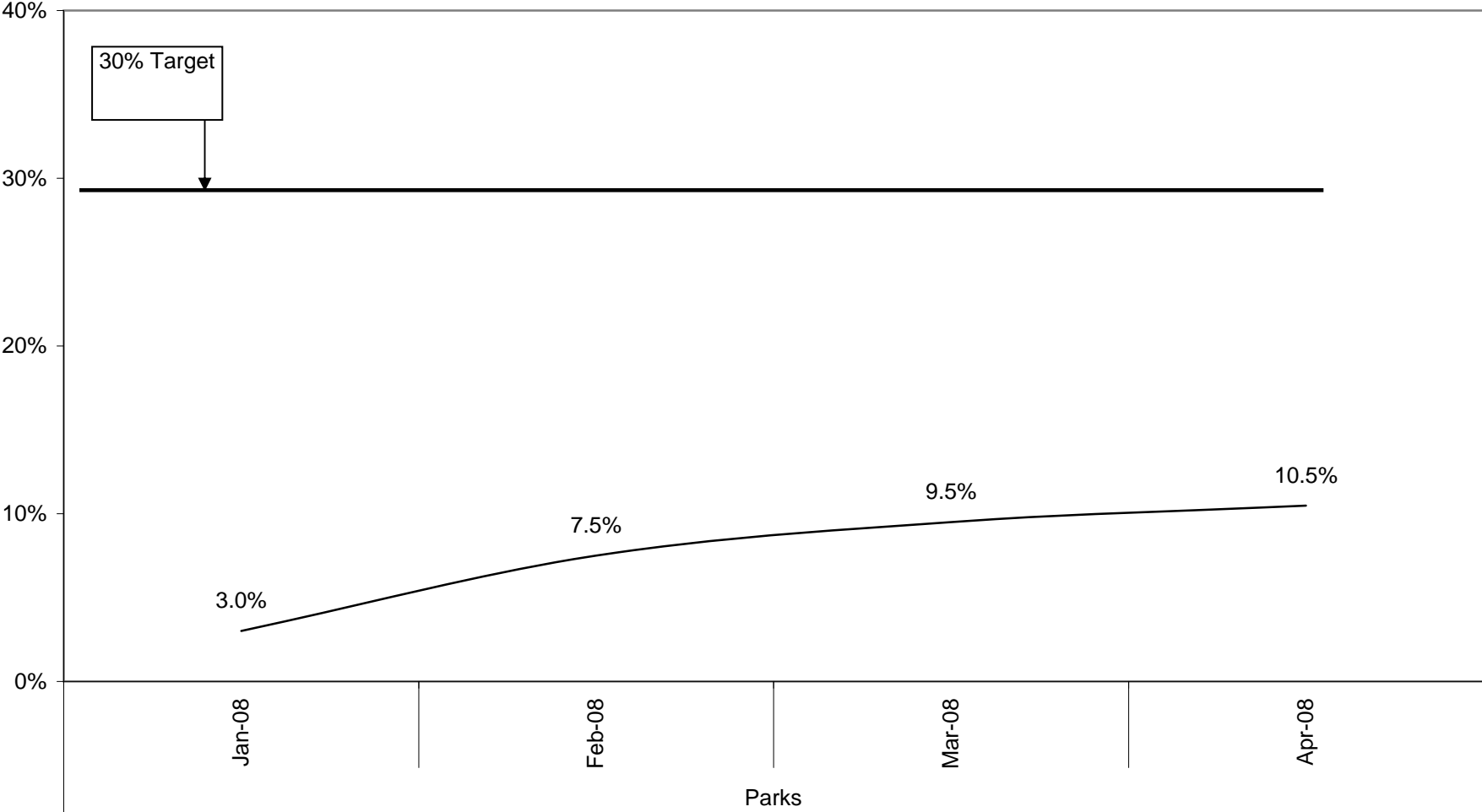
HRA Grouping Data

# HRA Employee Completion Rate



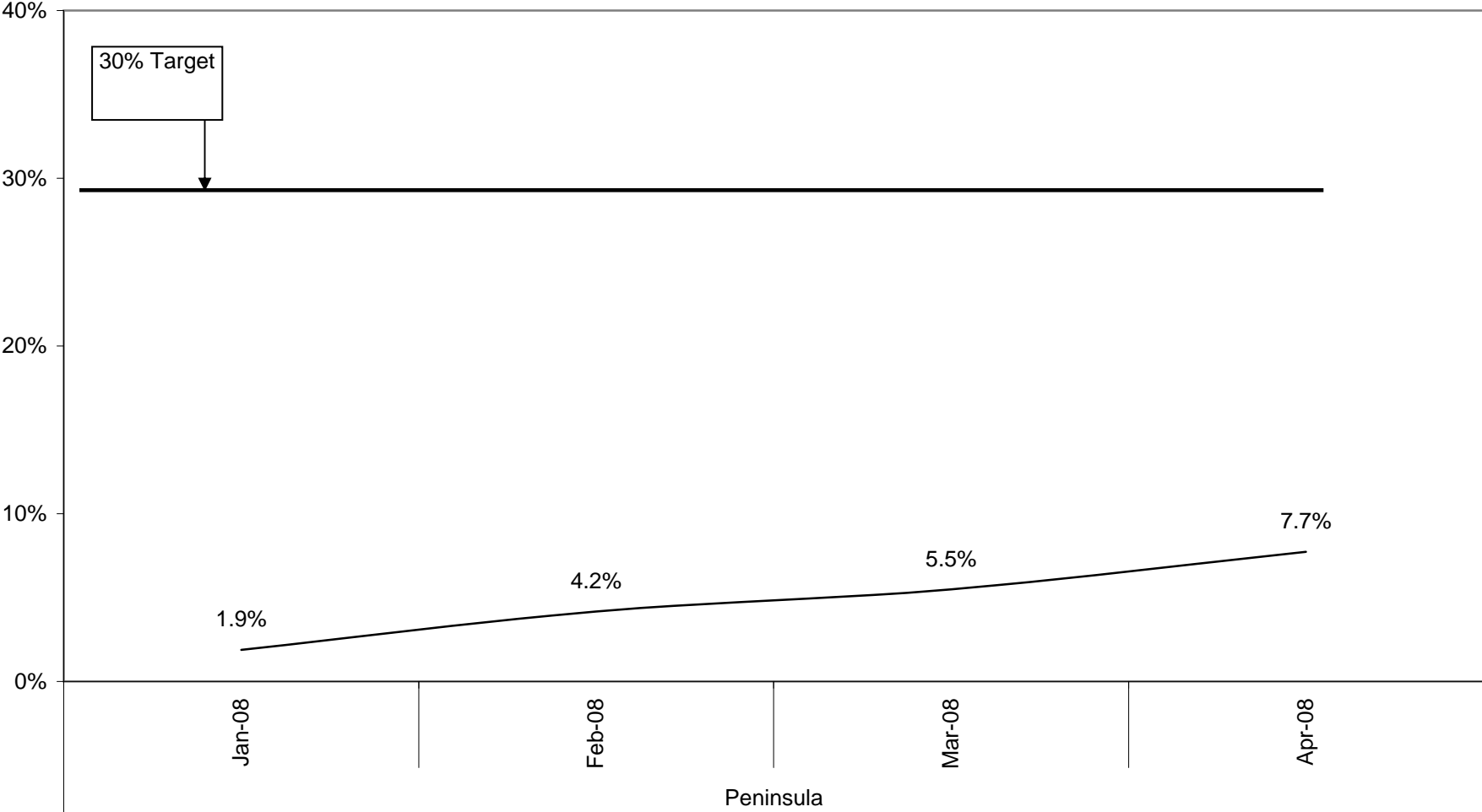
HRA Grouping Data

# HRA Employee Completion Rate



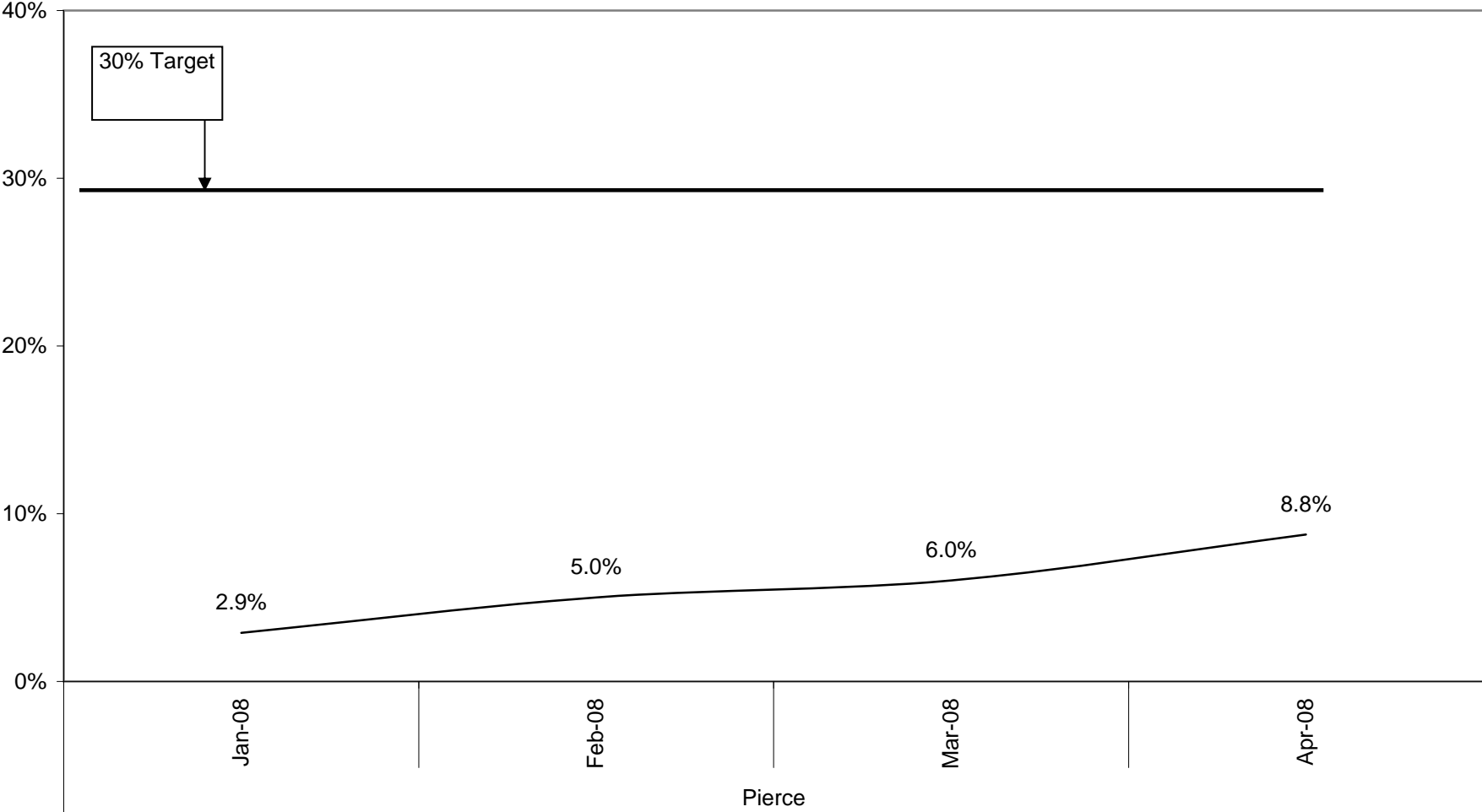
HRA Grouping Data

# HRA Employee Completion Rate



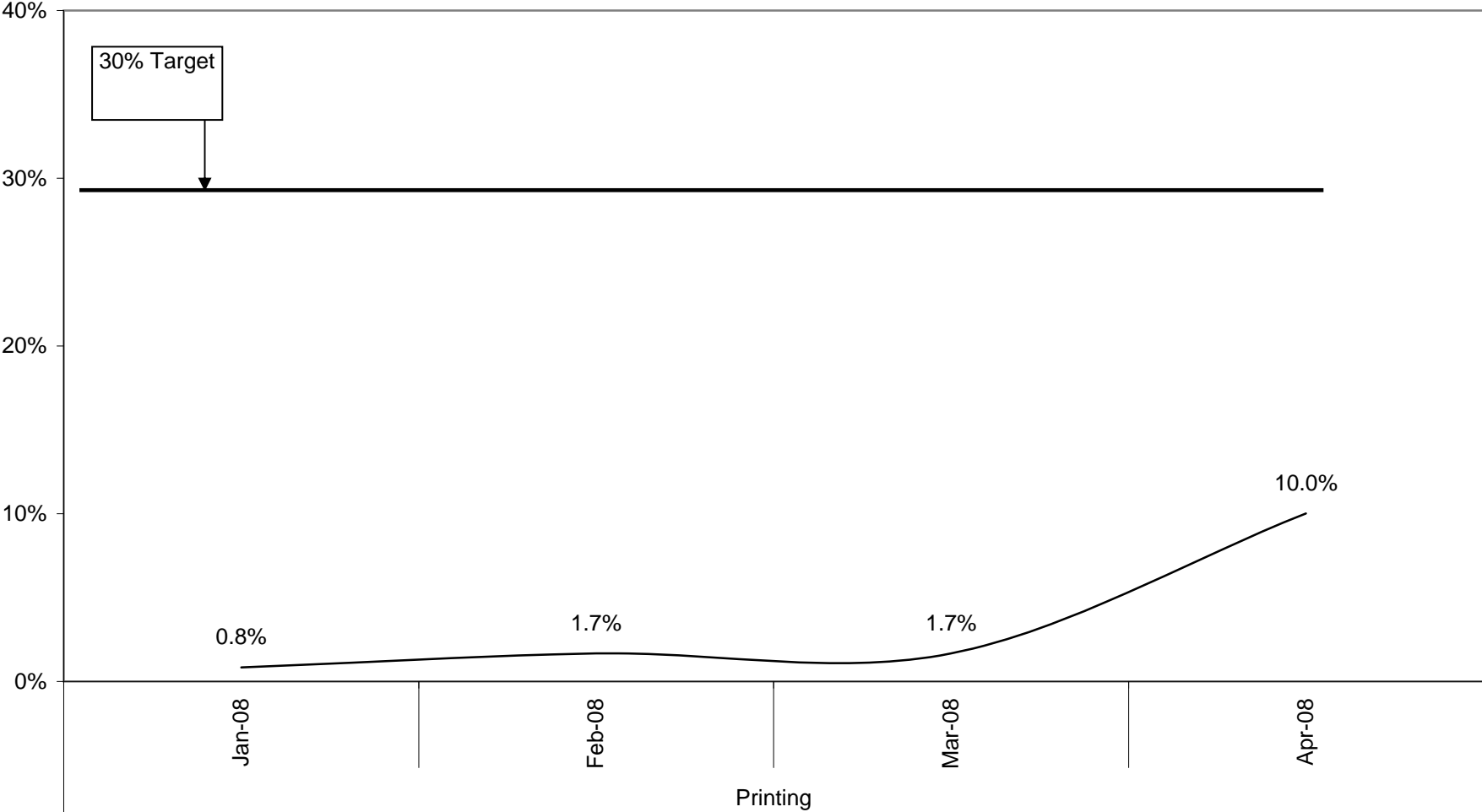
HRA Grouping Data

# HRA Employee Completion Rate



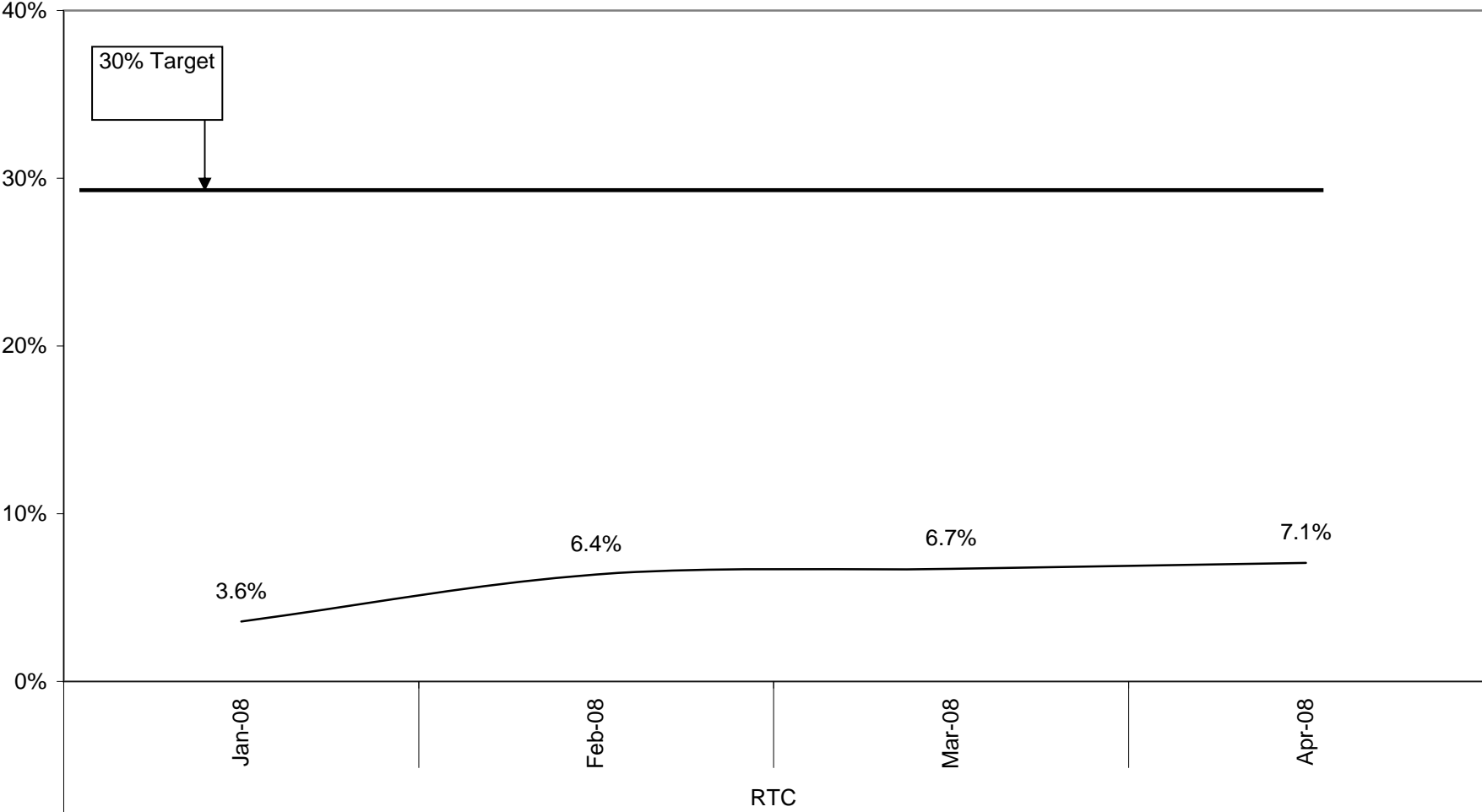
HRA Grouping Data

# HRA Employee Completion Rate



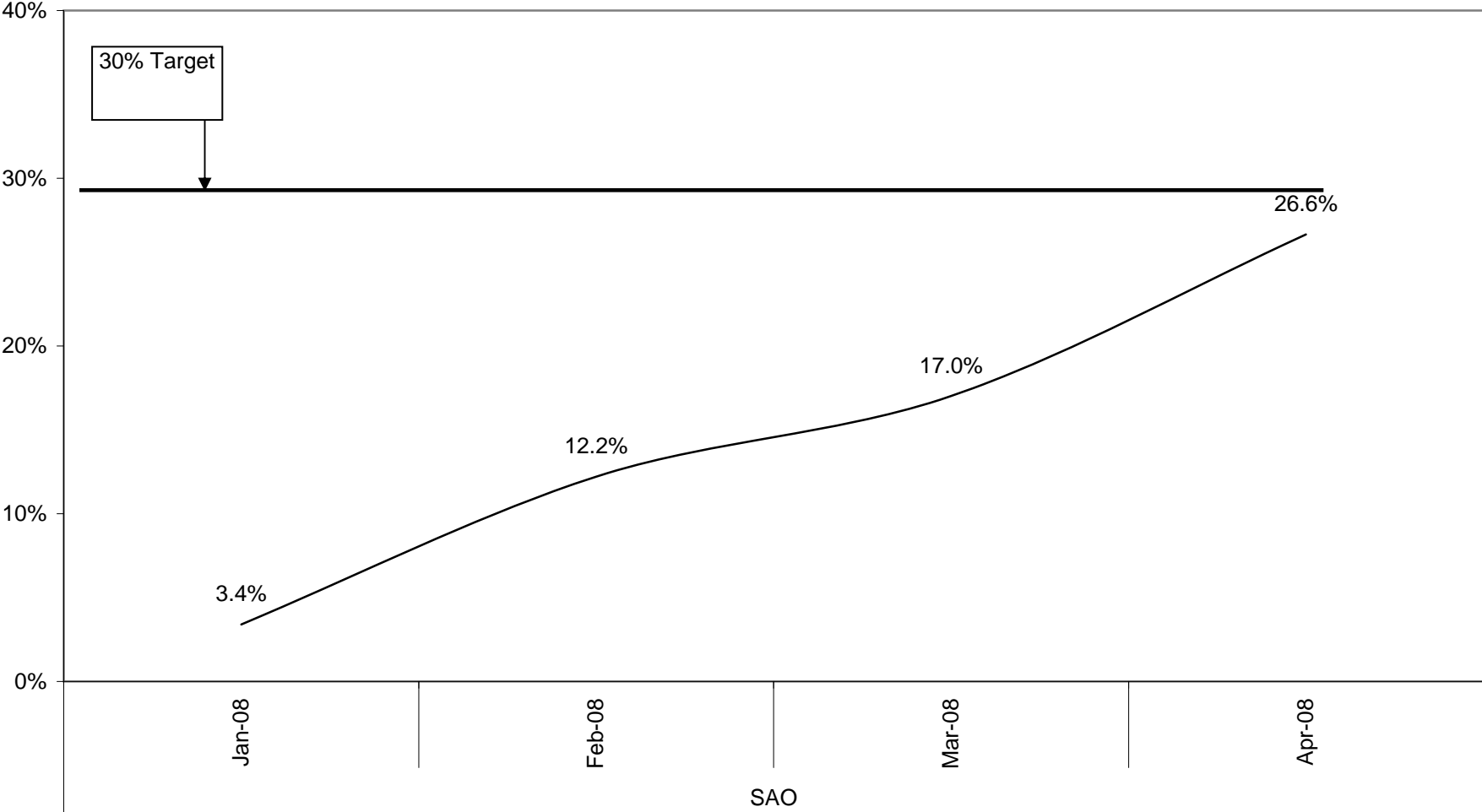
HRA Grouping Data

# HRA Employee Completion Rate



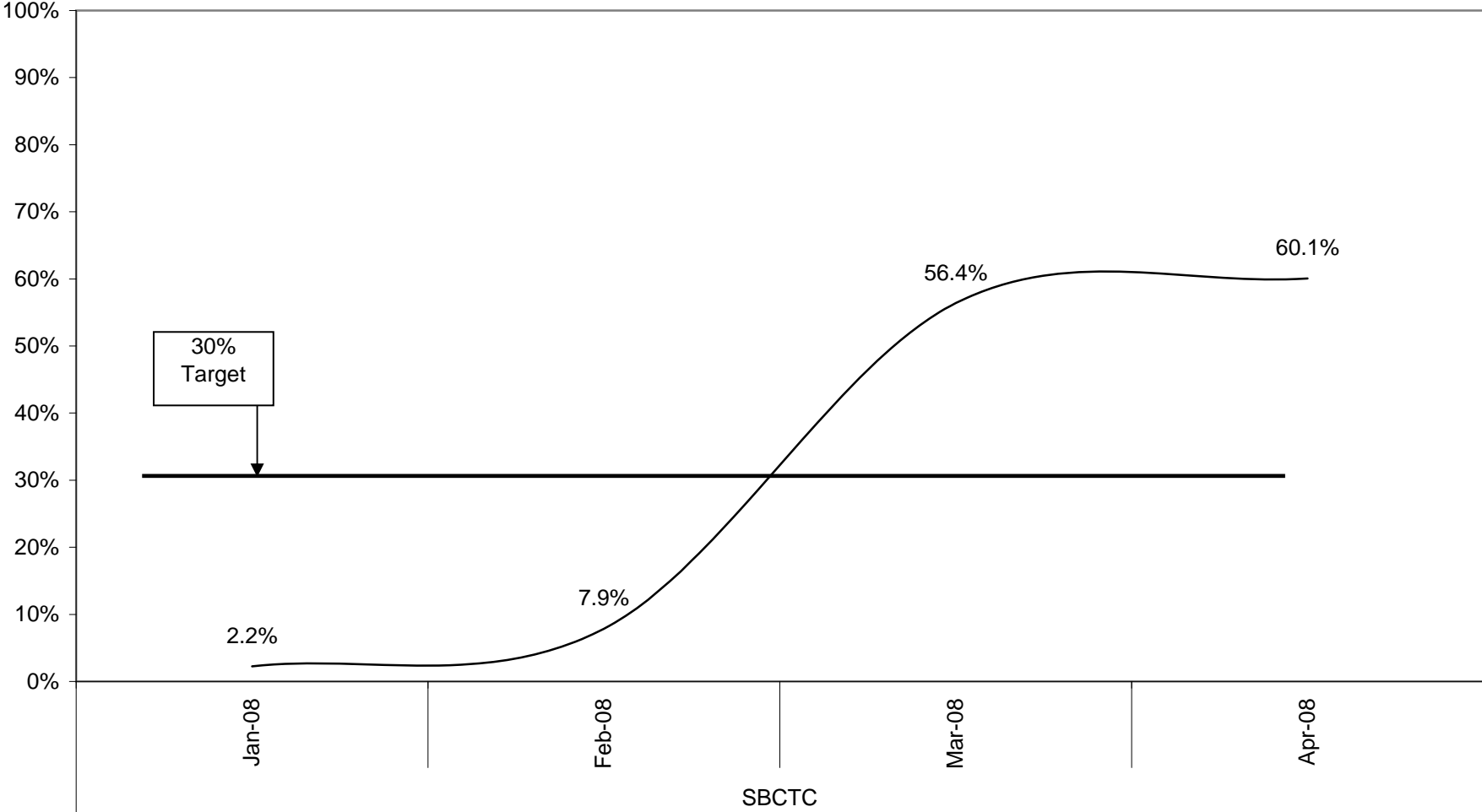
HRA Grouping Data

# HRA Employee Completion Rate



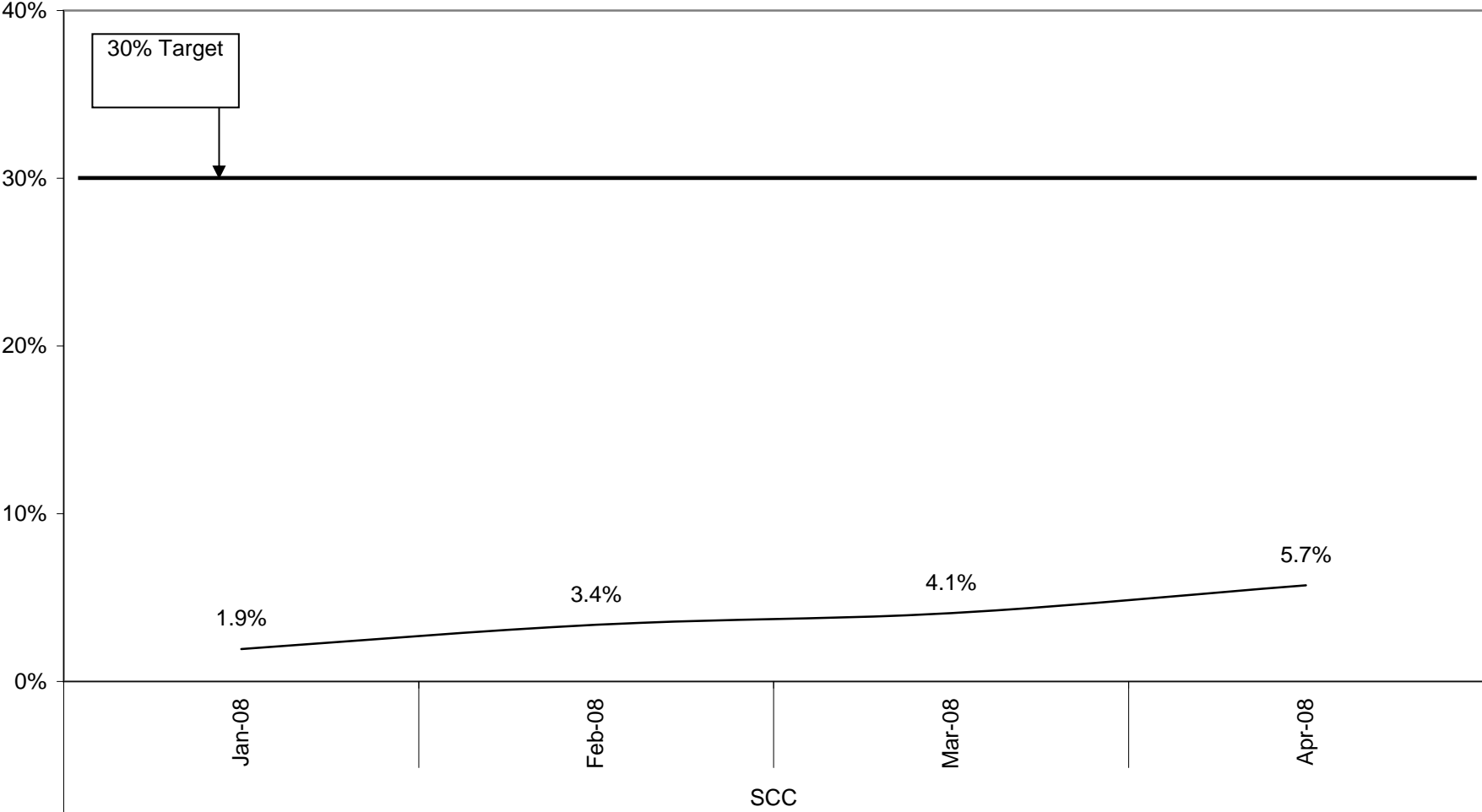
HRA Grouping Data

# HRA Employee Completion Rate



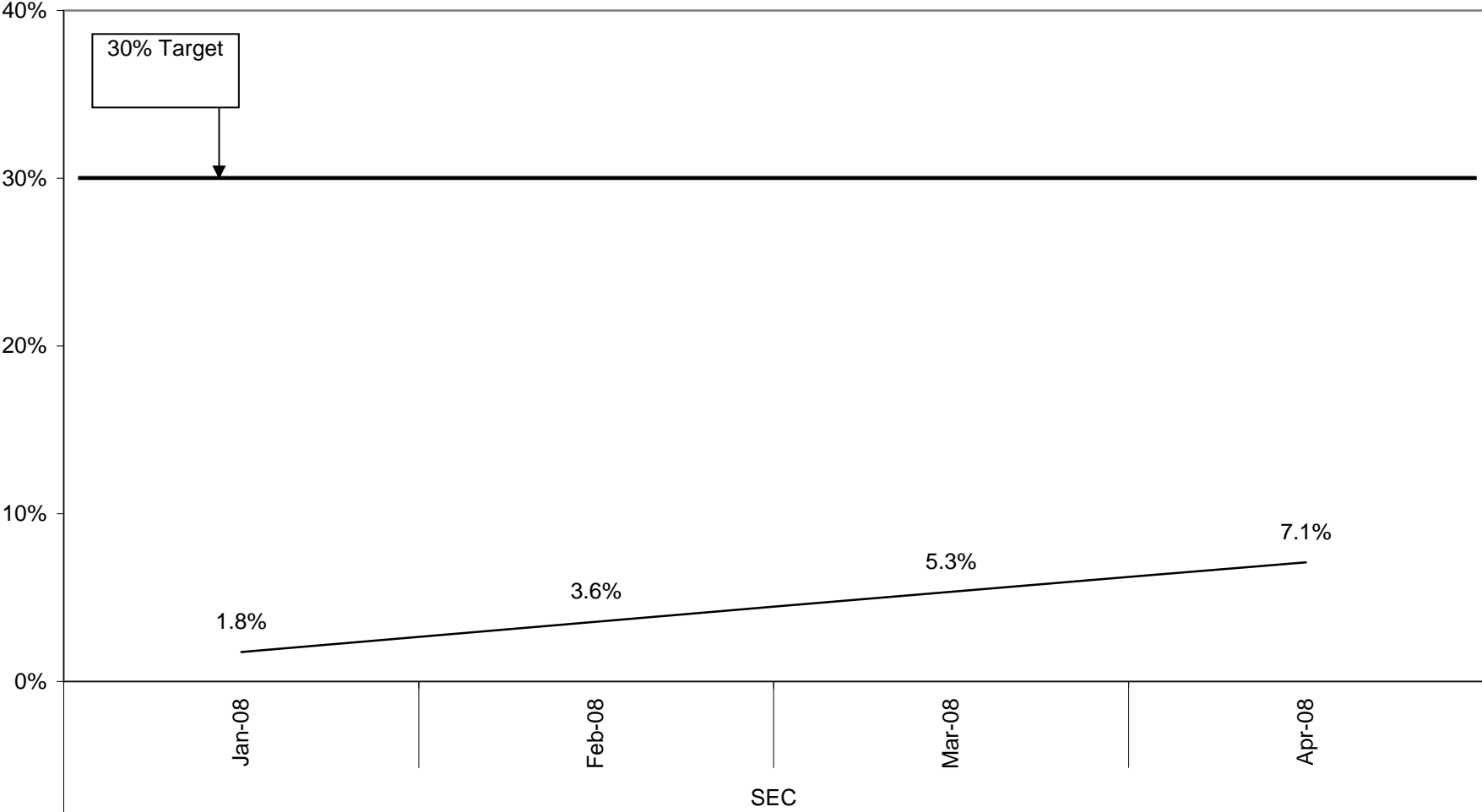
HRA Grouping Data

# HRA Employee Completion Rate



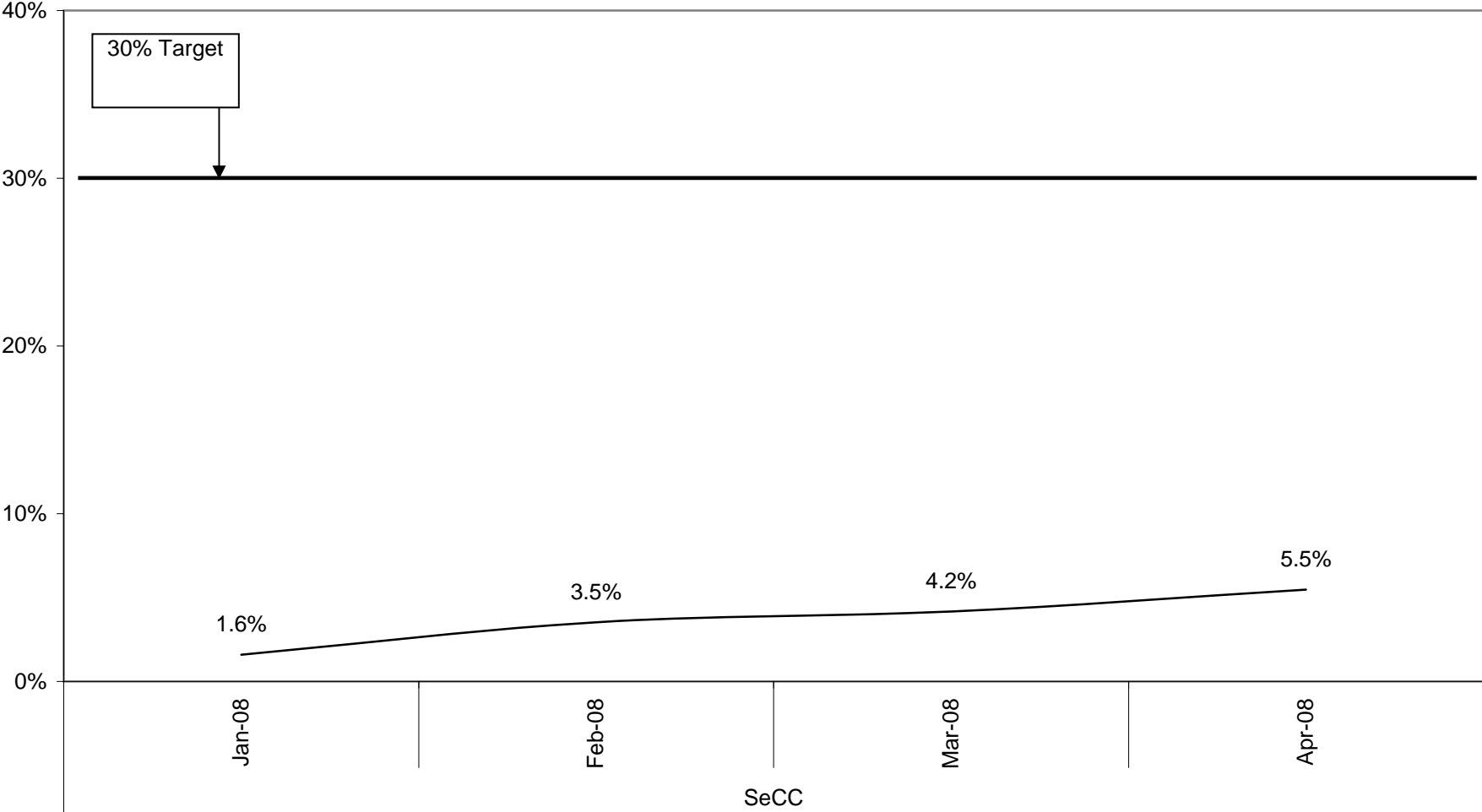
HRA Grouping Data

# HRA Employee Completion Rate



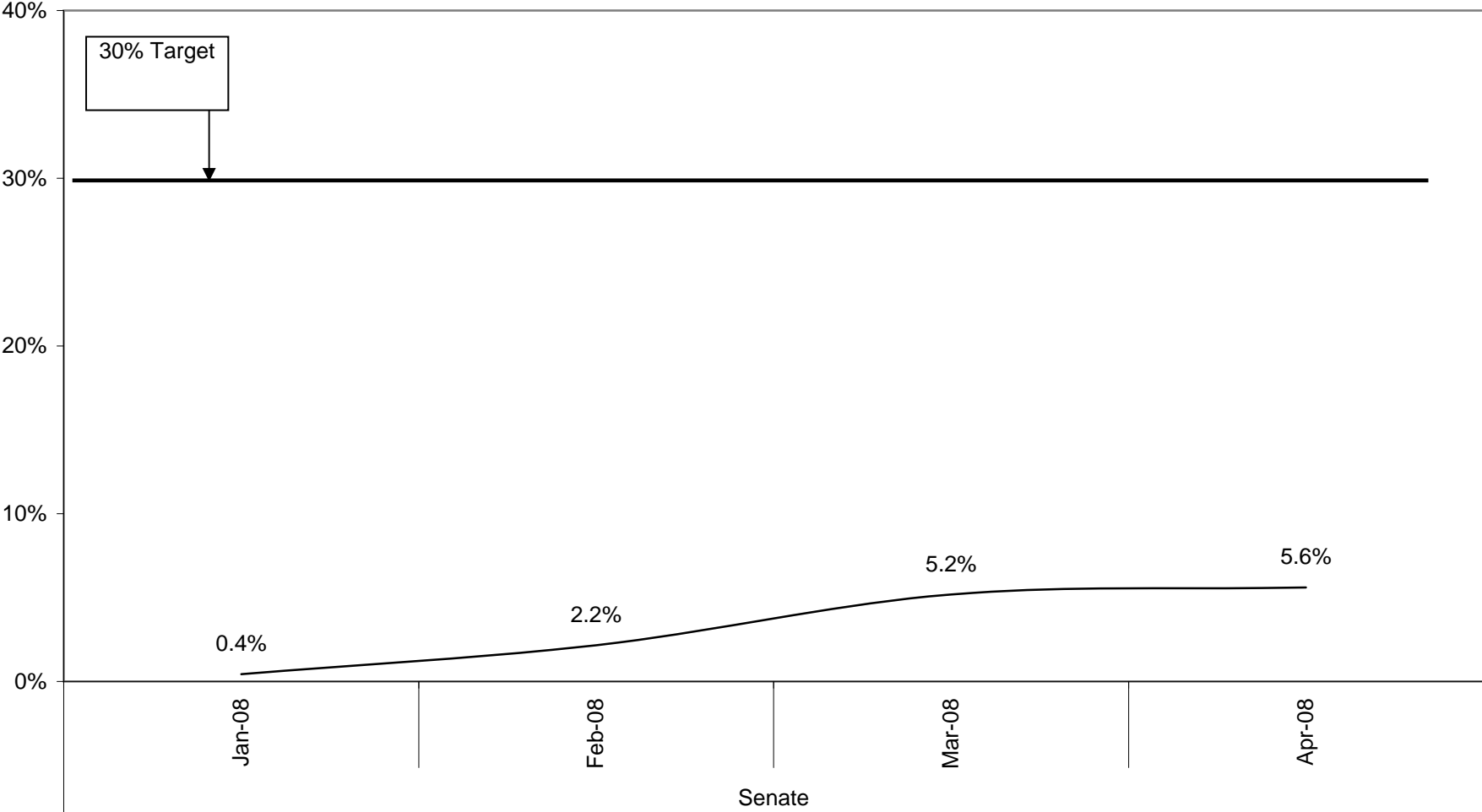
HRA Grouping Data

# HRA Employee Completion Rate



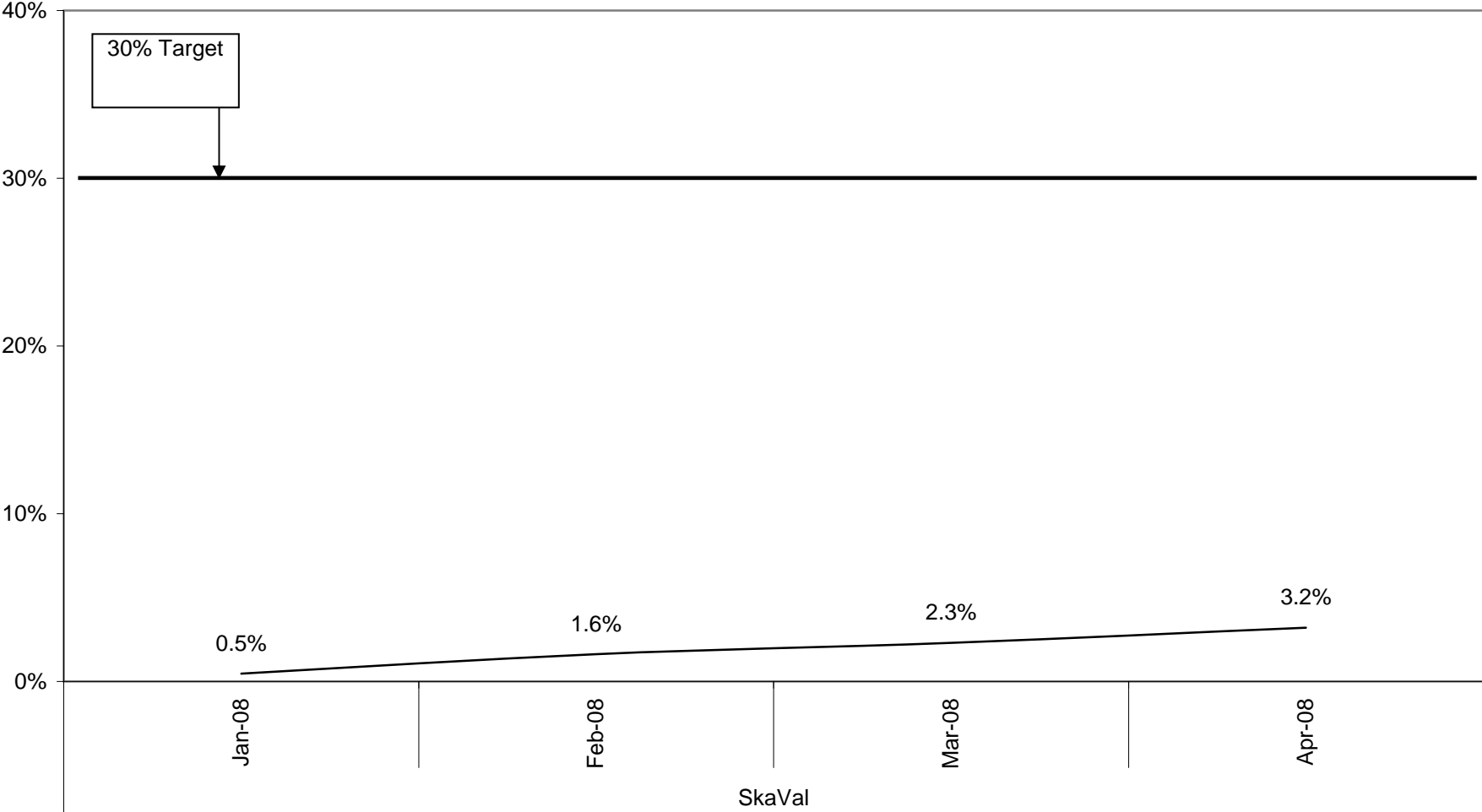
HRA Grouping Data

# HRA Employee Completion Rate



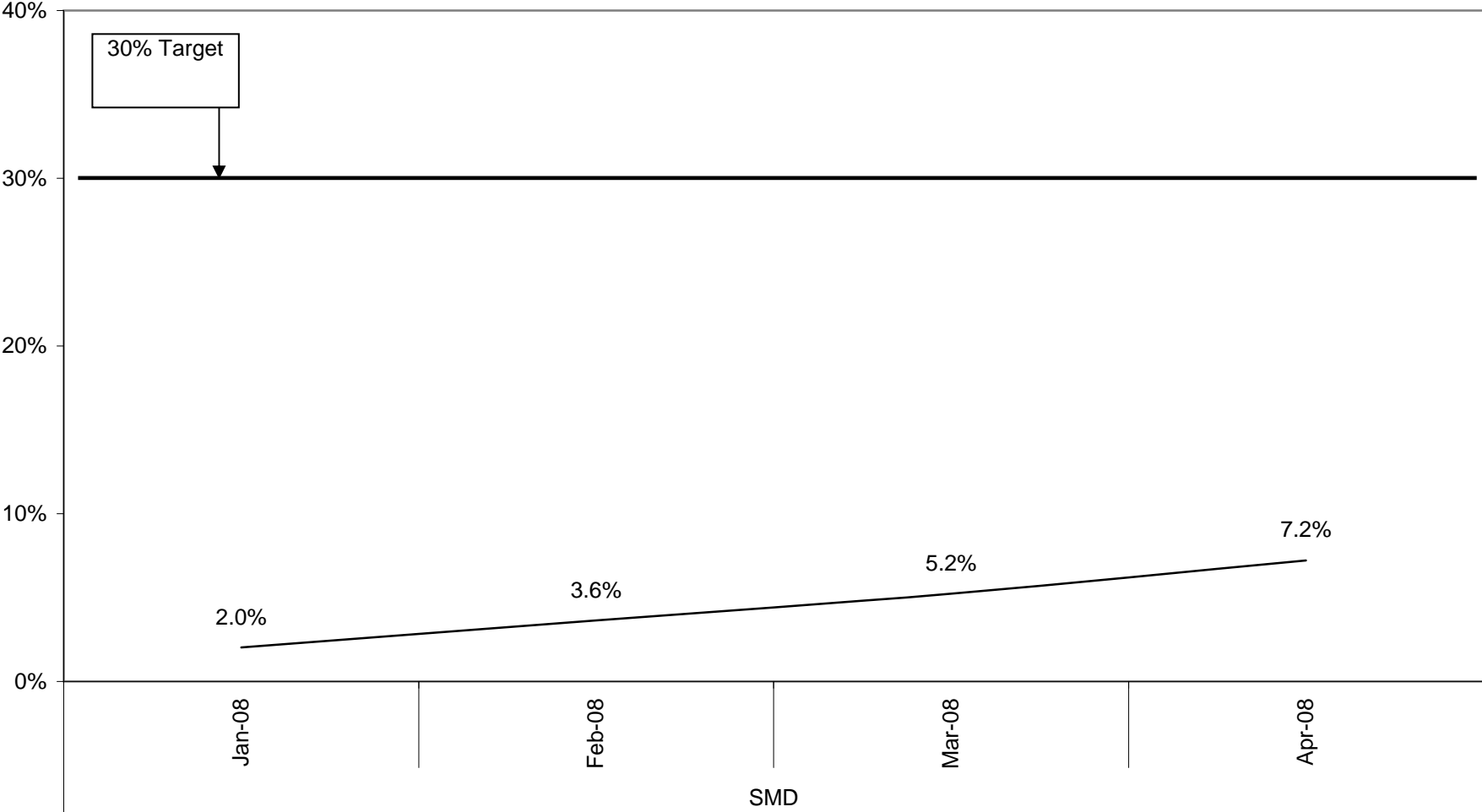
HRA Grouping Data

# HRA Employee Completion Rate



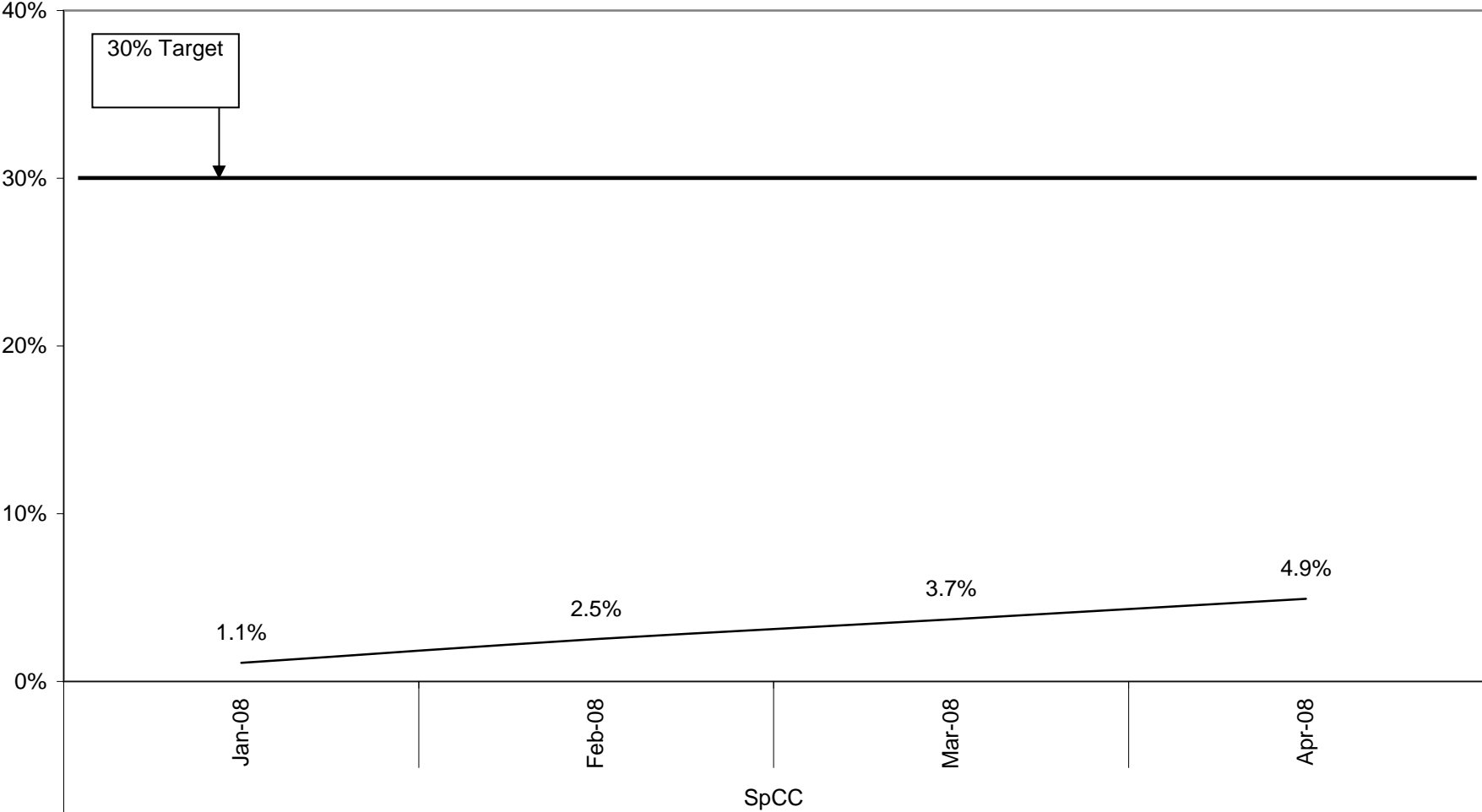
HRA Grouping Data

# HRA Employee Completion Rate



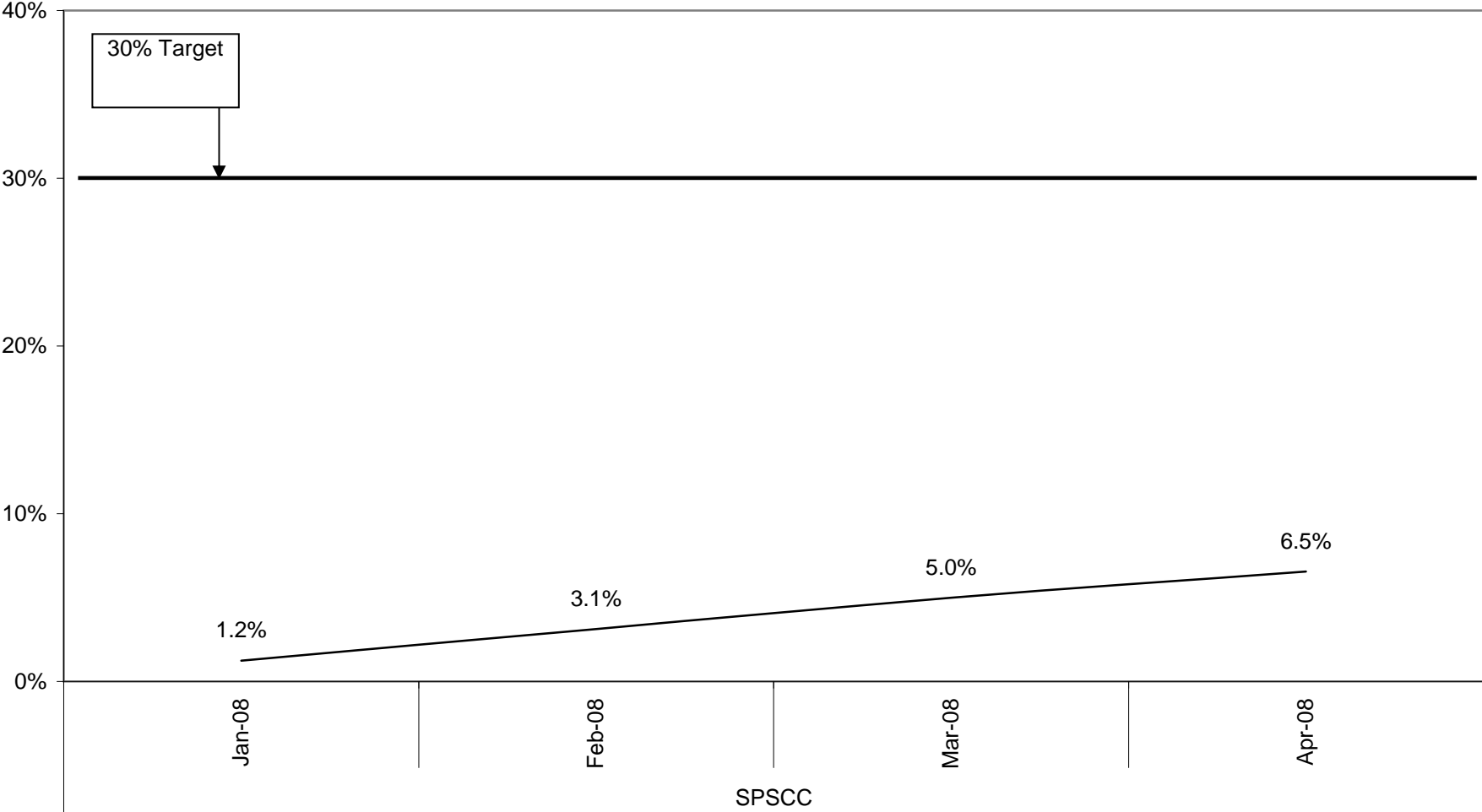
HRA Grouping Data

# HRA Employee Completion Rate



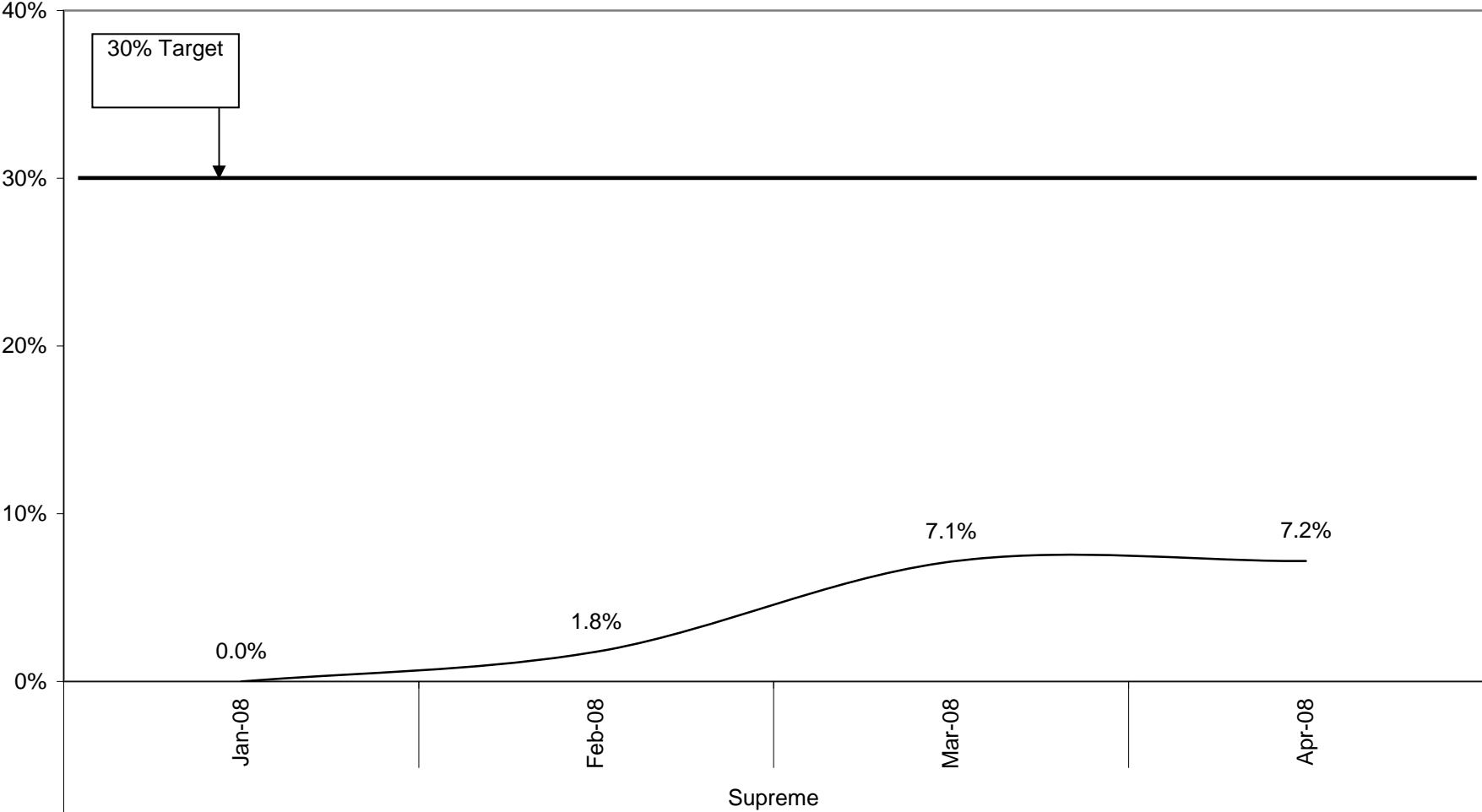
HRA Grouping Data

# HRA Employee Completion Rate



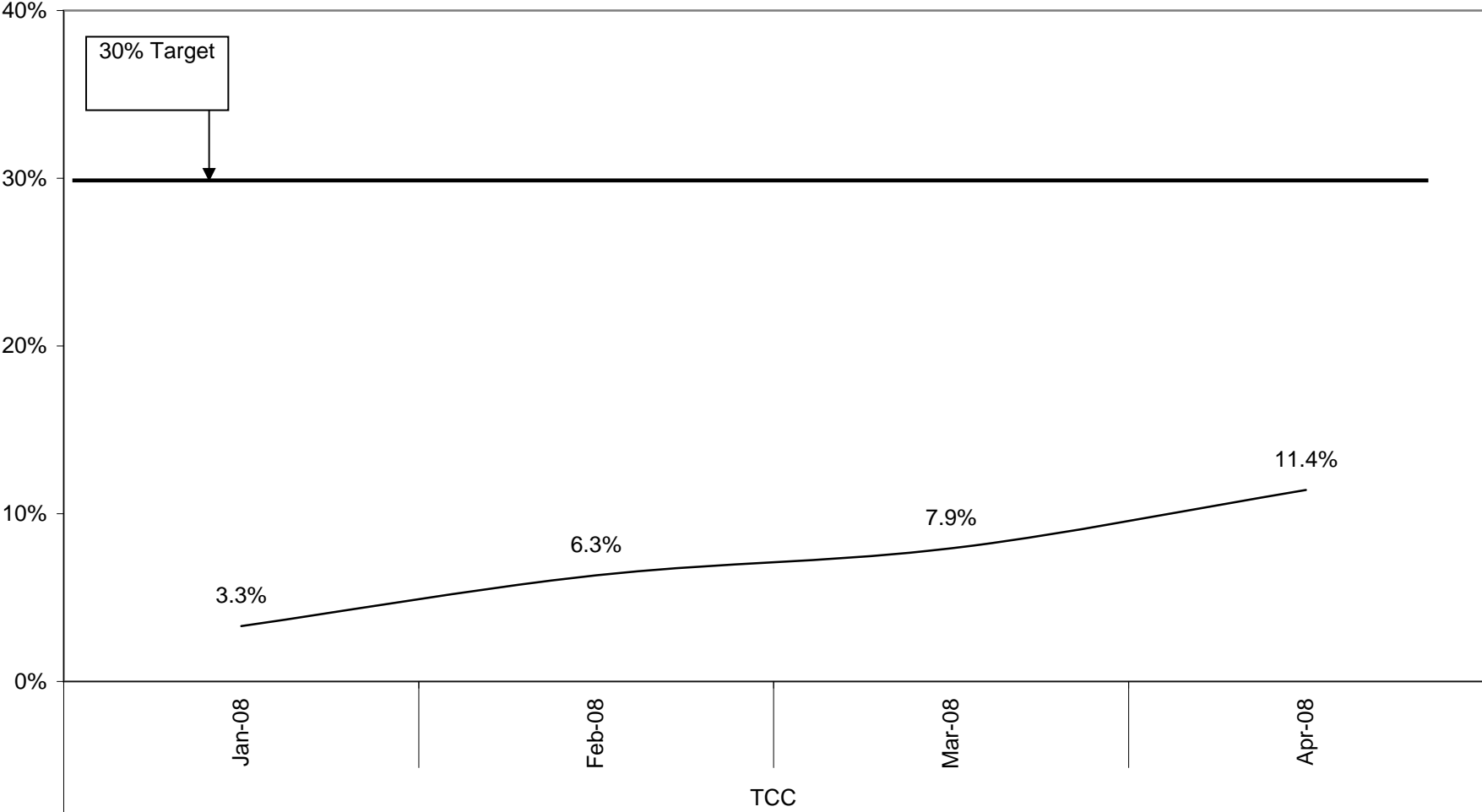
HRA Grouping Data

# HRA Employee Completion Rate



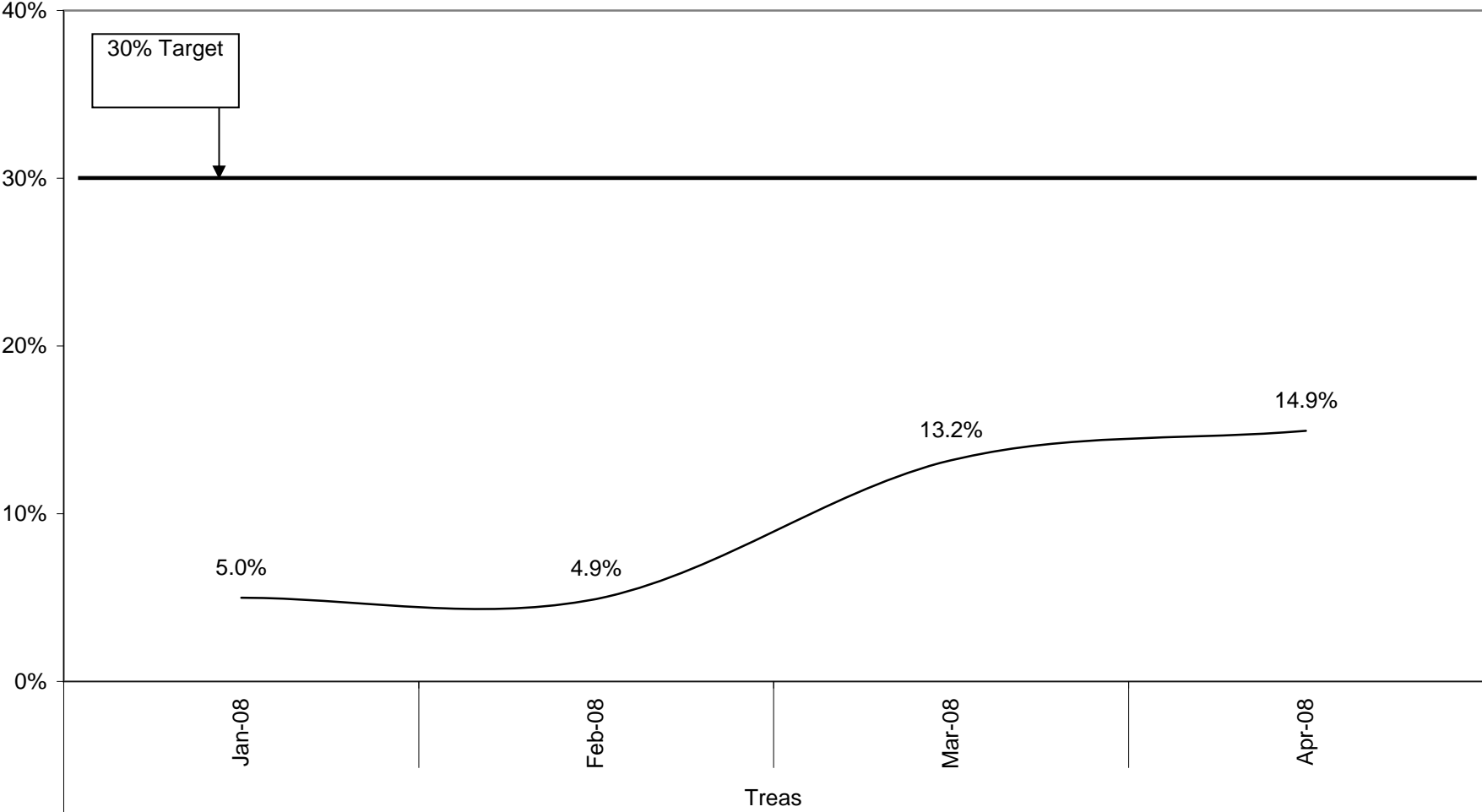
HRA Grouping Data

# HRA Employee Completion Rate



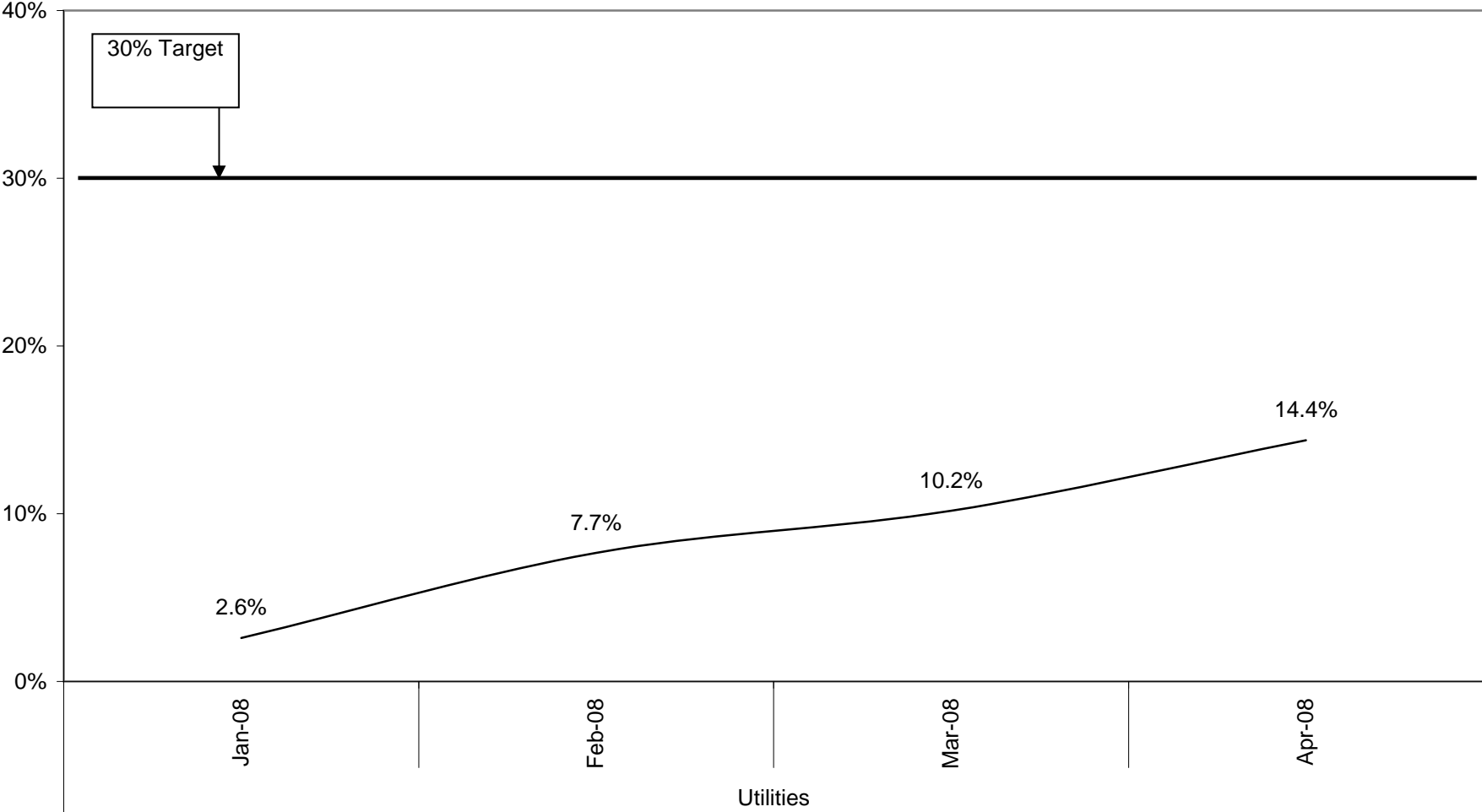
HRA Grouping Data

# HRA Employee Completion Rate



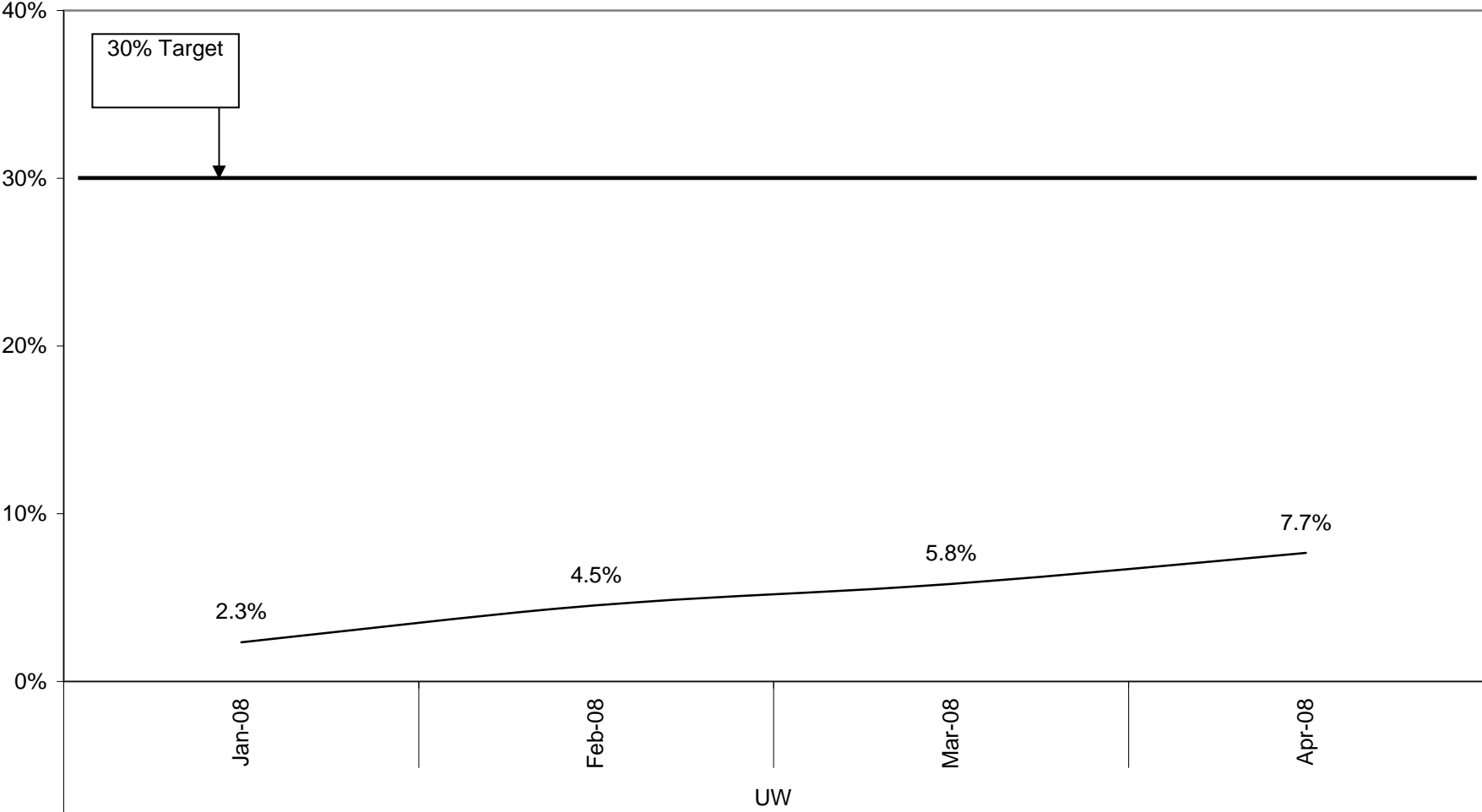
HRA Grouping Data

# HRA Employee Completion Rate



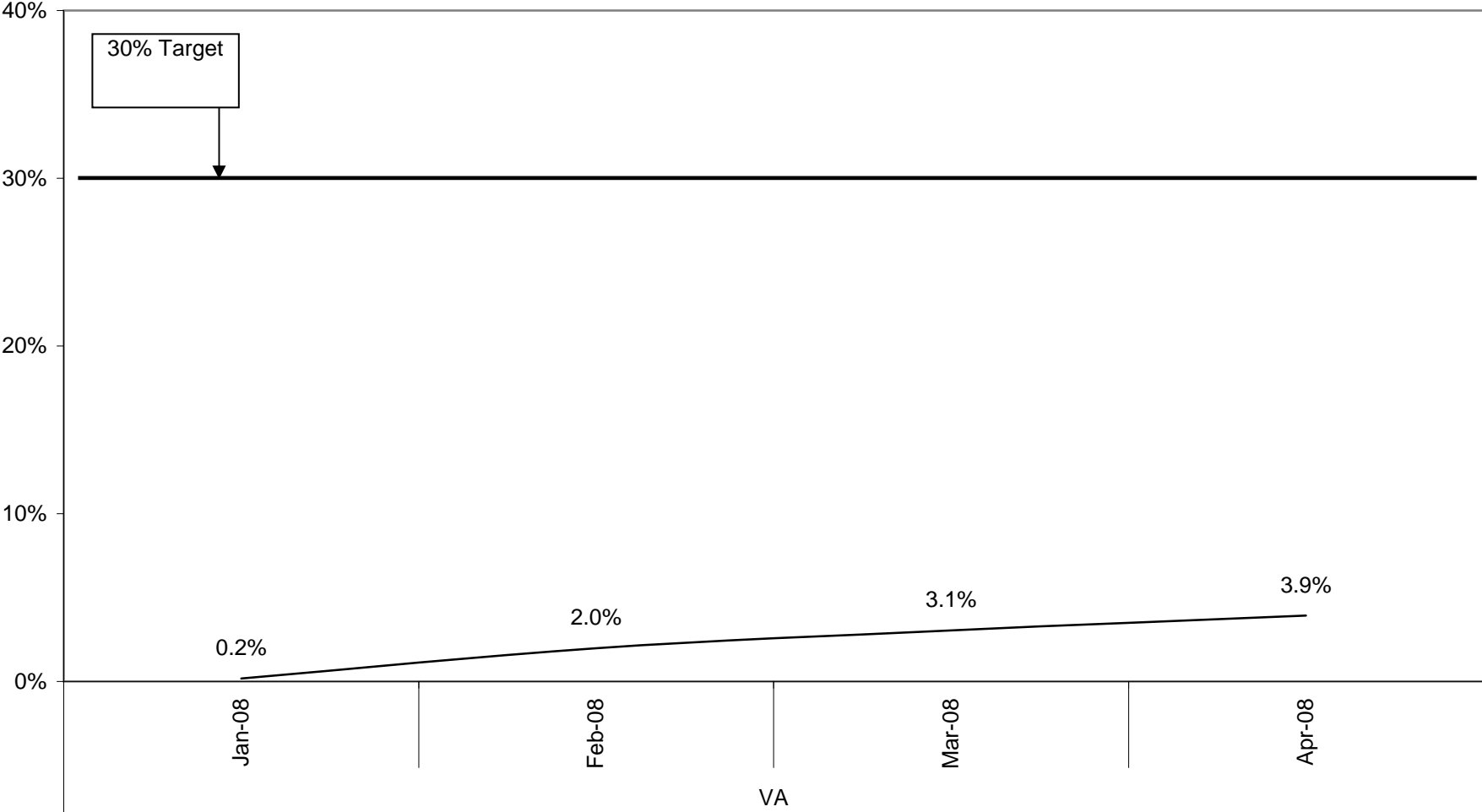
HRA Grouping Data

# HRA Employee Completion Rate



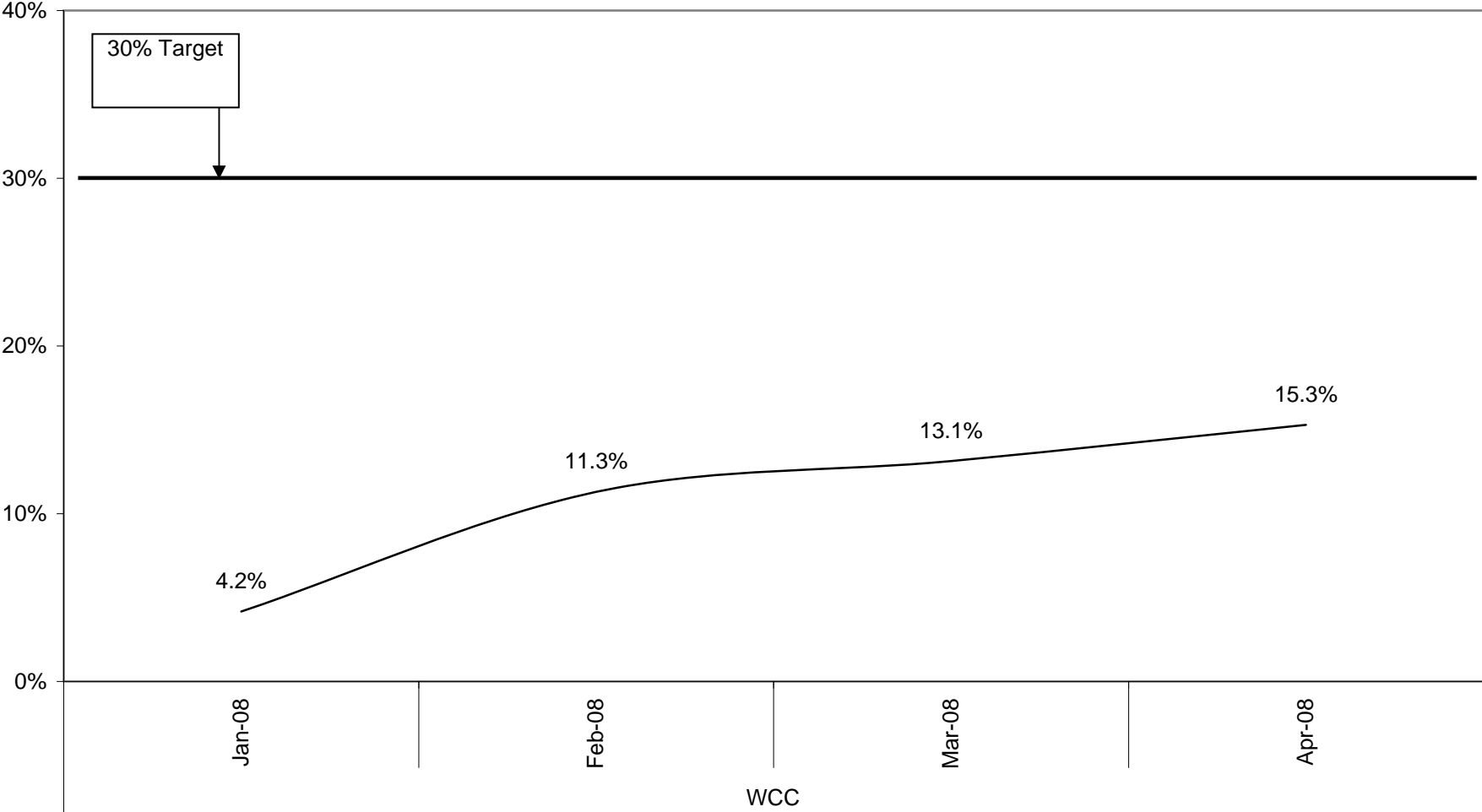
HRA Grouping Data

# HRA Employee Completion Rate



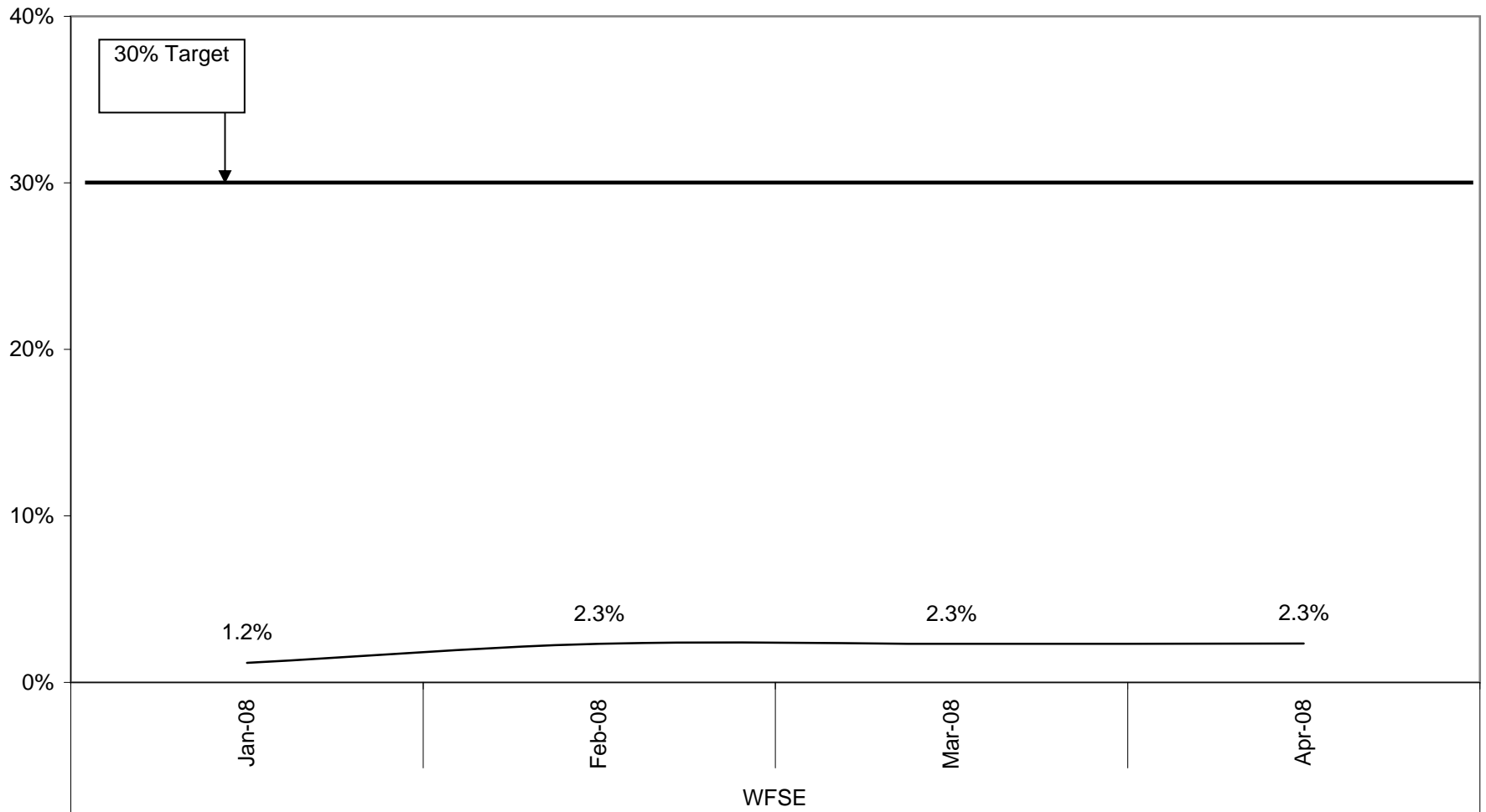
HRA Grouping Data

# HRA Employee Completion Rate



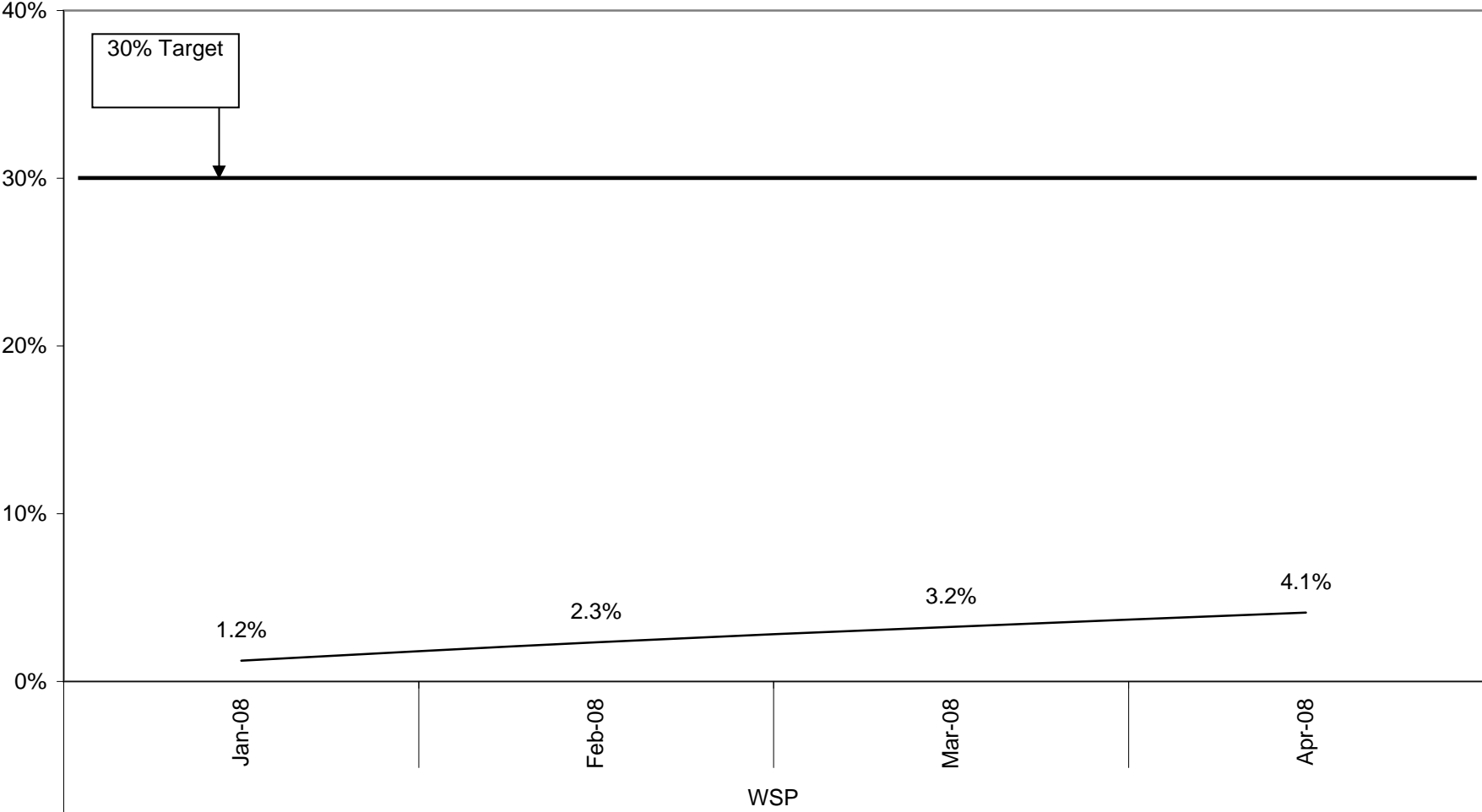
HRA Grouping Data

# HRA Employee Completion Rate



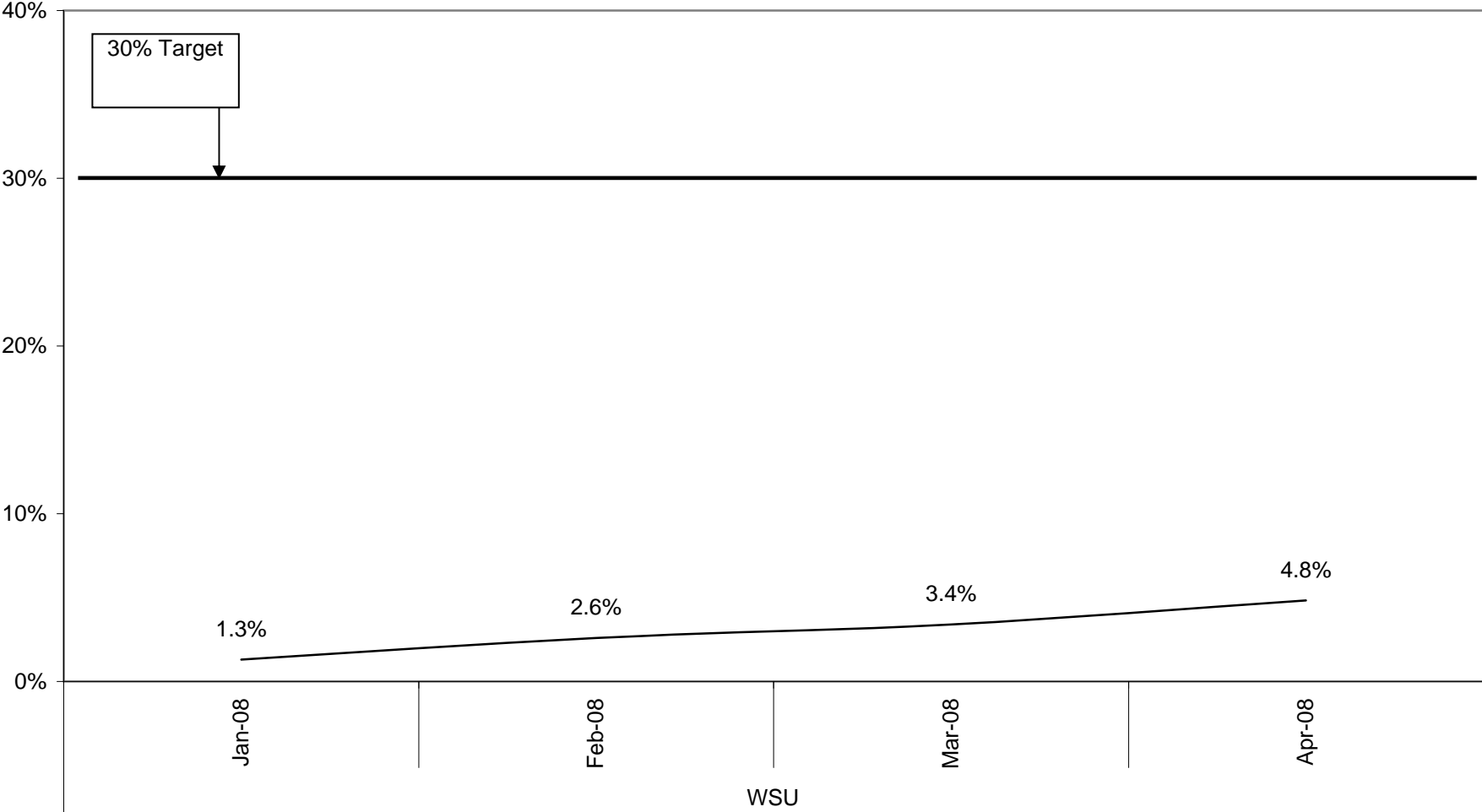
HRA Grouping Data

# HRA Employee Completion Rate



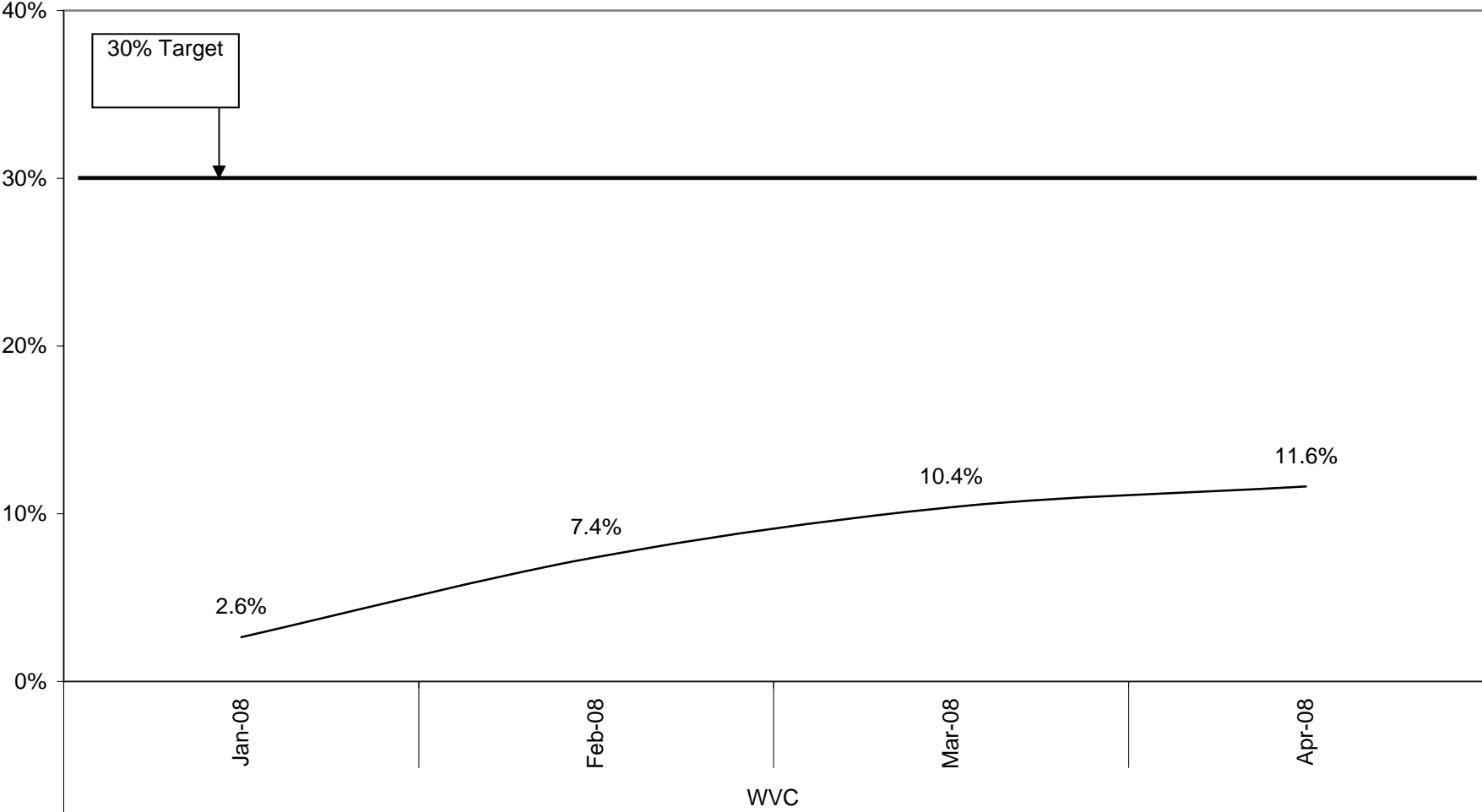
HRA Grouping Data

# HRA Employee Completion Rate



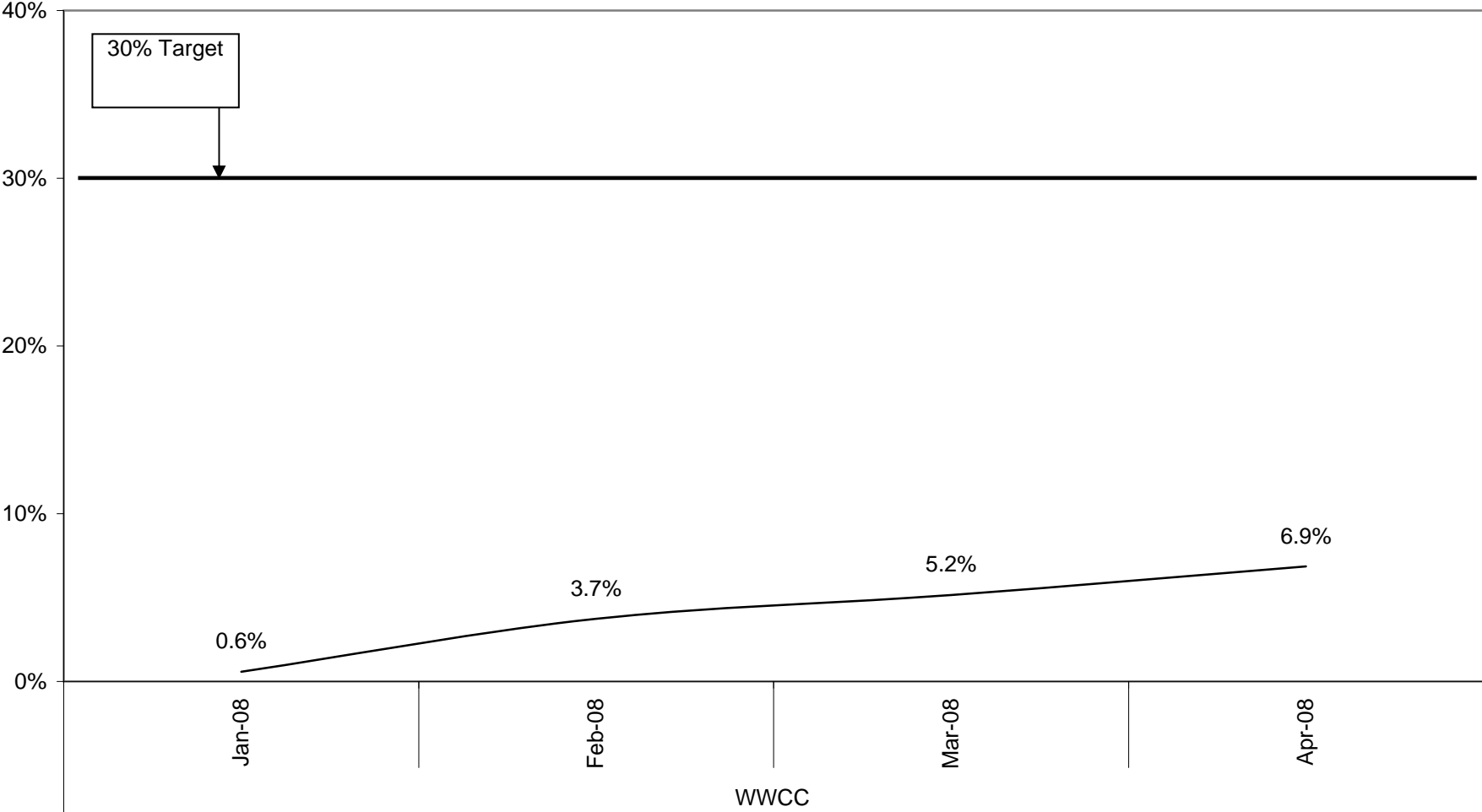
HRA Grouping Data

# HRA Employee Completion Rate



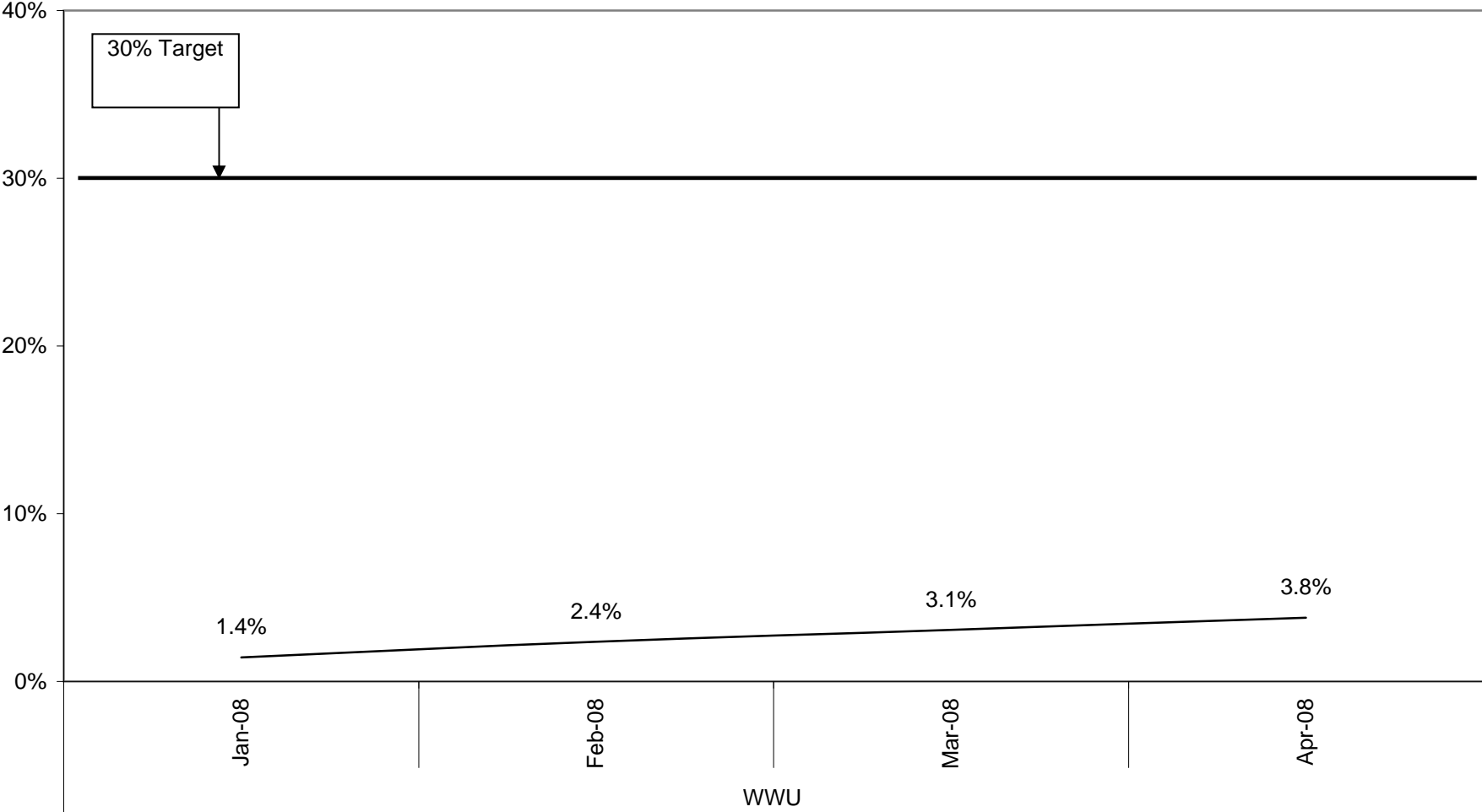
HRA Grouping Data

# HRA Employee Completion Rate



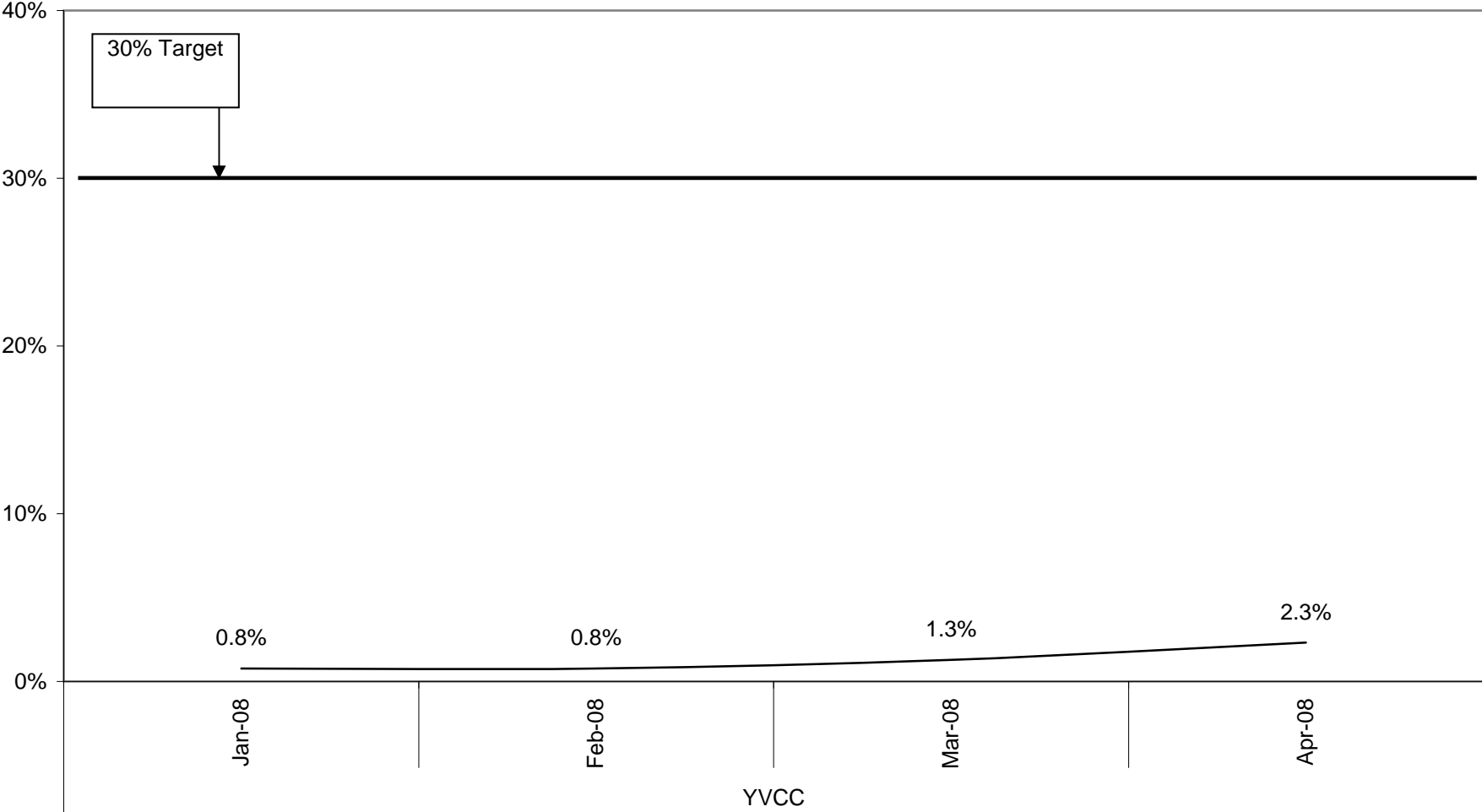
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

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HRA Grouping Data