



Health Risk Assessment Completion Analysis

State Agencies and Higher Education Institutions

Analysis of April 2007 Data

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INSTRUCTIONS FOR ANALYZING YOUR HRA COMPLETION RATE REPORTS

April 2007 Reports

HRA = Health Risk Assessment

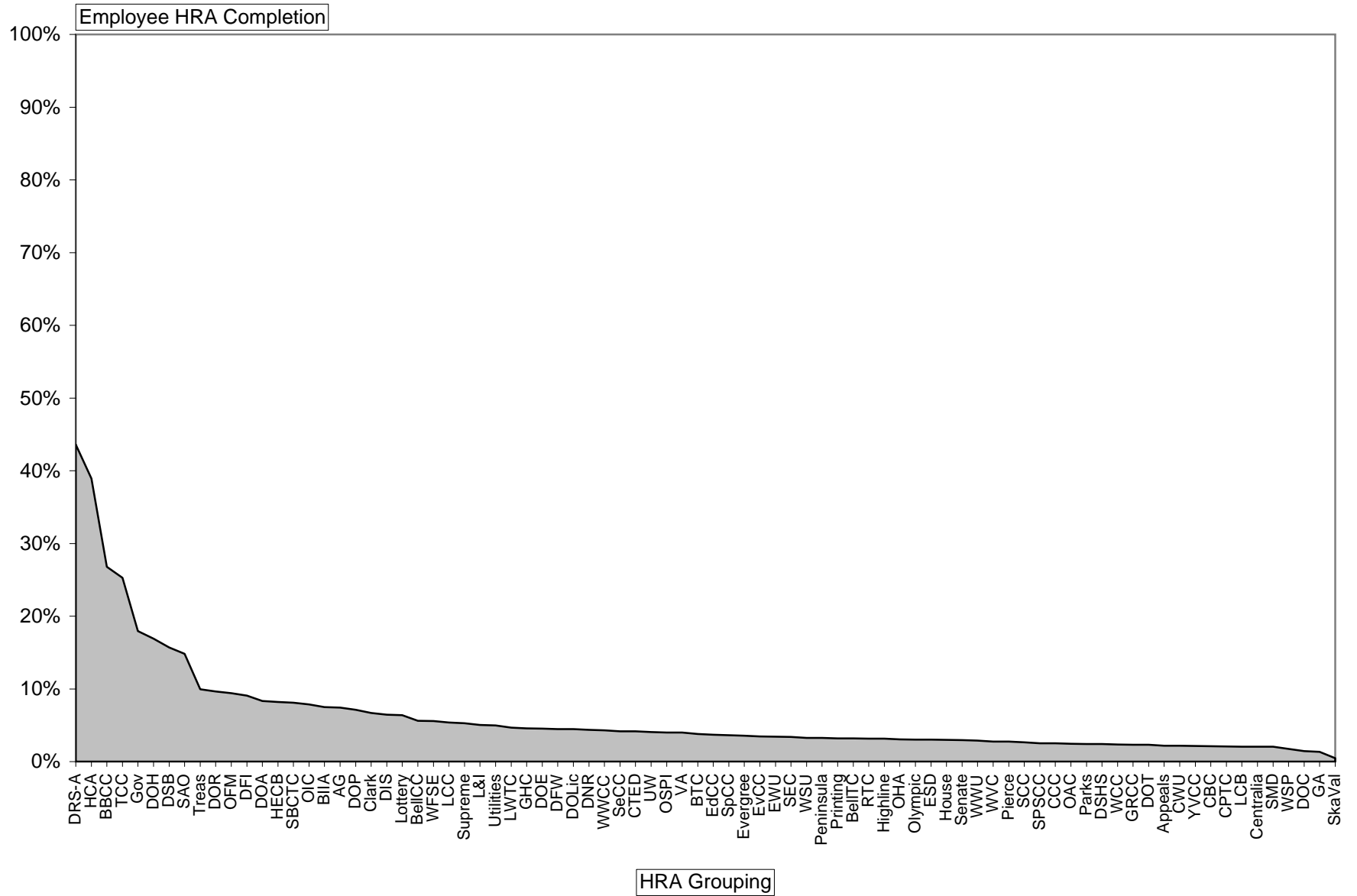
Analyzing the April reports: *Find the three reports that are available and find your organization on the reports. The HRA completion rate is a reflection of your agency's promotional efforts during the month of April.*

Report Title	Description	Notes
Rank Order Employee HRA Completion Rate by Organization	An area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate.	Organization abbreviation key is bookmarked.
Organization HRA Employee Completion Rate	A line graph of your organization's percent completion rate by month which shows year to date percentage completion rates by month. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal.	This is a line chart of your progress toward the 30% target. Find your chart by using the abbreviation key and the bookmarks in the report.
Monthly & Year-to-Date Employee HRA Completions	An alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month. The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.	This is a reflection of your agency's promotional efforts that took place in March.

NOTE: The data analysis is currently being performed only on employees who are enrolled in PEBB. The analysis does not include dependents.

Code	Name	Abbrev	Code	Name	Abbrev
100	Attorney General	AG	637	Pierce College	Pierce
695	Bates Technical College	BTC	693	Renton Technical College	RTC
627	Bellevue Community College	BellCC	670	Seattle Community College Dist 6	SeCC
694	Bellingham Technical College	BellTC	85	Secretary of State	SEC
629	Big Bend Community College	BBCC	12	Senate	Senate
190	Board of Industrial Ins Appeals	BIIA	672	Shoreline Community College	SCC
634	Cascadia Community College	CCC	674	Skagit Valley College	SkaVal
632	Centralia College	Centralia	675	South Puget Sound Comm College	SPSCC
635	Clark College	Clark	676	Spokane Community College	SpCC
696	Clover Park Technical College	CPTC	95	State Auditor's Office	SAO
639	Columbia Basin College	CBC	352	State Board for Comm/Tech Colleges	SBCTC
48	Court of Appeals - Division I	Appeals	245	State Military Dept	SMD
103	CTED	CTED	90	State Treasurer	Treas
375	CWU	CWU	678	Tacoma Community College	TCC
461	Dept of Ecology	DOE	45	The Supreme Court	Supreme
102	Dept of Financial Institutions	DFI	215	Utilities And Transportation Comm	Utilities
150	Dept of General Administration	GA	360	UW	UW
240	Dept of Licensing	DOLic	900 U02	WA Fed of State Employees	WFSE
111	Dept of Personnel	DOP	495	WA State Dept of Agriculture	DOA
130	Dept of Printing	Printing	195	WA State Liquor Control Board	LCB
140	Dept of Revenue	DOR	116	WA State Lottery Commission	Lottery
315	Dept of Serv for the Blind	DSB	683	Walla Walla Community College	WWCC
305	Dept of Veteran's Affairs	VA	225	Washington State Patrol	WSP
477	DFW	DFW	686	Wenatchee Valley College	WVC
155	DIS	DIS	621	Whatcom Community College	WCC
490	DNR	DNR	365	WSU	WSU
310	DOC	DOC	380	WWU	WWU
303	DOH	DOH	691	Yakima Valley Community College	YVCC
405	DOT	DOT			
124	DRS - Active	DRS-A			
300	DSHS	DSHS			
610	Edmonds Community College	EdCC			
540	ESD	ESD			
605	Everett Community College	EvCC			
376	Evergreen State College	Evergreen			
370	EWU	EWU			
648	Grays Harbor College	GHC			
649	Green River Community College	GRCC			
107	Health Care Authority	HCA			
343	Higher Ed Coordinating Board	HECB			
652	Highline College	Highline			
11	House of Representatives	House			
235	L&I	L&I			
692	Lake WA Technical College	LWTC			
657	Lower Columbia College	LCC			
110	Office of Administrative Hearings	OHA			
80	Office of Lieutenant Governor	Gov			
55	Office of the Admin of the Courts	OAC			
75	Office of the Governor	Gov			
105	OFM	OFM			
160	OIC	OIC			
662	Olympic College	Olympic			
350	OSPI	OSPI			
465	Parks & Recreation Commission	Parks			
665	Peninsula College	Peninsula			

Rank Order Employee HRA Completion Rate by Organization April 2007



Monthly & Year-to-Date Employee HRA Completion							
Name	Apr-07			YTD			Rank of 82
	Com	Enr	%	Com	Enr*	%	
Aggregate	1358	103161	1.2%	4057	102828	3.4%	
AG	60	1160	5.2%	86	1159	7.4%	18
Appeals	0	135	0.0%	3	137	2.2%	73
BBCC	14	201	7.0%	54	201	26.9%	3
BellCC	14	801	1.7%	45	801	5.6%	23
BellTC	0	162	0.0%	5	156	3.2%	52
BIIA	4	147	2.7%	11	146	7.5%	17
BTC	4	314	1.3%	12	316	3.8%	42
CBC	3	375	0.8%	8	377	2.1%	76
CCC	1	120	0.8%	3	119	2.5%	65
Centralia	0	247	0.0%	5	242	2.1%	79
Clark	5	222	2.3%	15	224	6.7%	20
CPTC	1	290	0.3%	6	286	2.1%	77
CTED	6	341	1.8%	14	336	4.2%	38
CWU	11	1285	0.9%	28	1280	2.2%	74
DFI	1	169	0.6%	15	165	9.1%	12
DFW	23	1473	1.6%	64	1426	4.5%	33
DIS	17	388	4.4%	25	386	6.5%	21
DNR	12	1321	0.9%	57	1305	4.4%	35
DOA	14	546	2.6%	45	540	8.3%	13
DOC	27	7120	0.4%	102	7120	1.4%	83
DOE	26	1521	1.7%	69	1517	4.5%	32
DOH	37	1335	2.8%	224	1324	16.9%	6
DOLic	14	1121	1.2%	50	1122	4.5%	34
DOP	12	198	6.1%	14	196	7.1%	19
DOR	12	955	1.3%	93	964	9.6%	10
DOT	55	6842	0.8%	158	6844	2.3%	72
DRS-A	26	231	11.3%	101	231	43.7%	1
DSB	9	70	12.9%	11	70	15.7%	7
DSHS	123	17135	0.7%	412	17130	2.4%	68
EdCC	11	623	1.8%	23	620	3.7%	43
ESD	13	1722	0.8%	52	1716	3.0%	57
EvCC	5	437	1.1%	15	434	3.5%	46
Evergreen	11	669	1.6%	24	671	3.6%	45
EWU	11	1263	0.9%	43	1258	3.4%	47
GA	3	589	0.5%	8	587	1.4%	84
GHC	2	180	1.1%	8	175	4.6%	31
Gov	2	85	2.4%	15	83	18.1%	5
GRCC	3	523	0.6%	12	518	2.3%	71
HCA	33	254	13.0%	97	249	39.0%	2
HECB	1	85	1.2%	7	85	8.2%	14
Highline	5	481	1.0%	15	477	3.1%	54
House	3	336	0.9%	10	335	3.0%	58
L&I	27	2481	1.1%	125	2486	5.0%	28
LCB	5	924	0.5%	19	921	2.1%	78
LCC	1	93	1.1%	5	93	5.4%	26
Lottery	3	123	2.4%	8	125	6.4%	22
LWTC	2	236	0.8%	11	235	4.7%	30
OAC	3	328	0.9%	8	326	2.5%	66
OFM	5	318	1.6%	30	318	9.4%	11
OHA	2	128	1.6%	4	130	3.1%	55
OIC	3	193	1.6%	15	190	7.9%	16
Olympic	4	362	1.1%	11	363	3.0%	56
OSPI	4	355	1.1%	14	350	4.0%	40
Parks	4	584	0.7%	14	578	2.4%	67

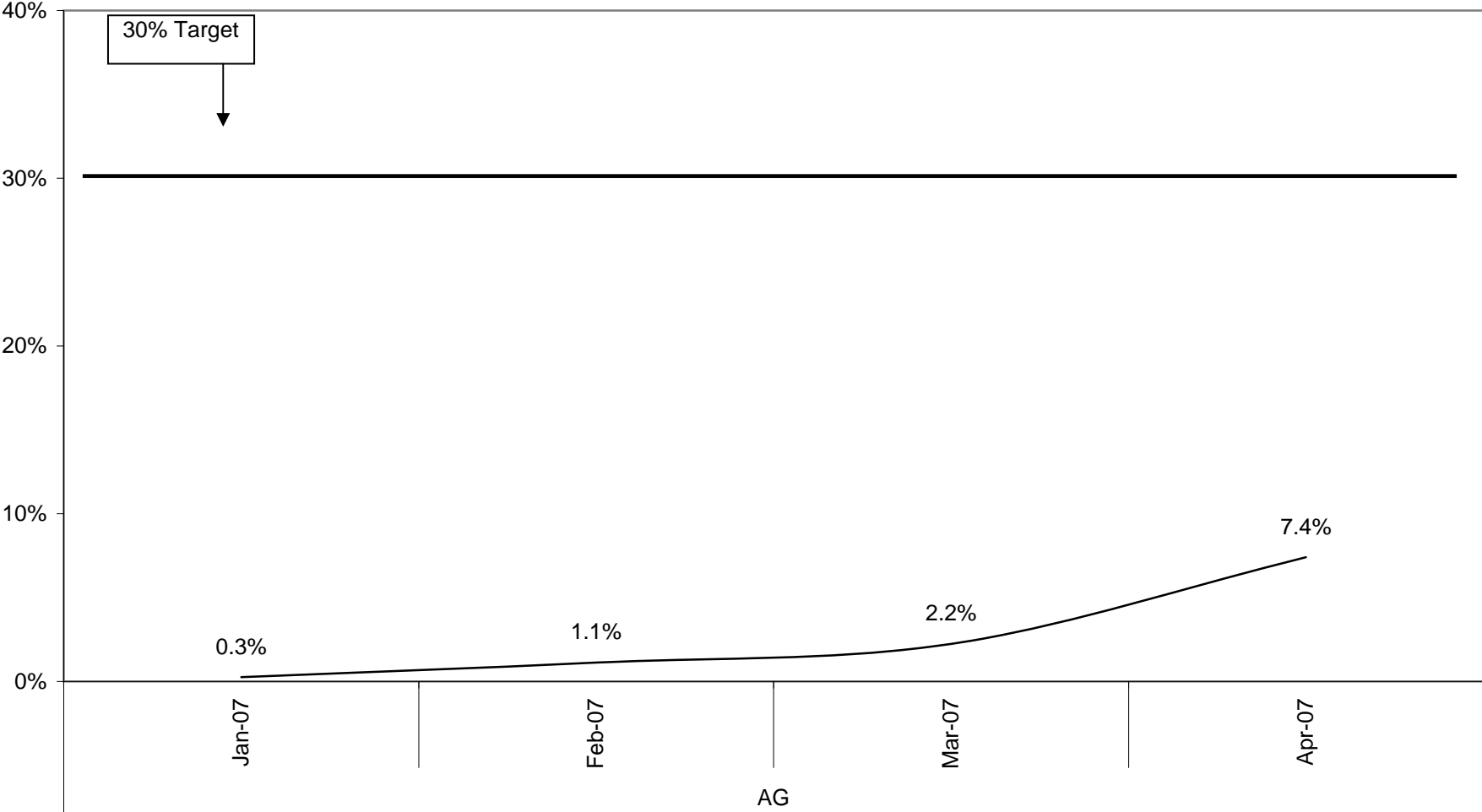
Com=Completions
Enr=Enrolled

Monthly & Year-to-Date Employee HRA Completion							
Name	Apr-07			YTD			Rank of 82
	Com	Enr	%	Com	Enr*	%	
Peninsula	4	214	1.9%	7	214	3.3%	50
Pierce	5	553	0.9%	15	546	2.7%	62
Printing	3	121	2.5%	4	124	3.2%	51
RTC	3	279	1.1%	9	286	3.1%	53
SAO	15	347	4.3%	50	337	14.8%	8
SBCTC	2	88	2.3%	7	86	8.1%	15
SCC	3	449	0.7%	12	449	2.7%	63
SEC	4	293	1.4%	10	293	3.4%	48
SeCC	23	1372	1.7%	57	1366	4.2%	37
Senate	3	237	1.3%	7	236	3.0%	59
SkaVal	0	424	0.0%	2	424	0.5%	86
SMD	1	248	0.4%	5	243	2.1%	80
SpCC	15	1244	1.2%	45	1241	3.6%	44
SPSCC	3	318	0.9%	8	316	2.5%	64
Supreme	2	57	3.5%	3	56	5.4%	27
TCC	82	429	19.1%	107	423	25.3%	4
Treas	3	60	5.0%	6	60	10.0%	9
Utilities	3	118	2.5%	6	120	5.0%	29
UW	368	25895	1.4%	1048	25785	4.1%	39
VA	16	525	3.0%	21	526	4.0%	41
WCC	3	256	1.2%	6	256	2.3%	70
WFSE	3	89	3.4%	5	89	5.6%	24
WSP	6	2069	0.3%	36	2063	1.7%	82
WSU	68	5552	1.2%	181	5523	3.3%	49
WVC	2	219	0.9%	6	218	2.8%	61
WWCC	5	351	1.4%	15	349	4.3%	36
WWU	16	1757	0.9%	51	1756	2.9%	60
YVCC	2	370	0.5%	8	370	2.2%	75

Com=Completions
Enr=Enrolled

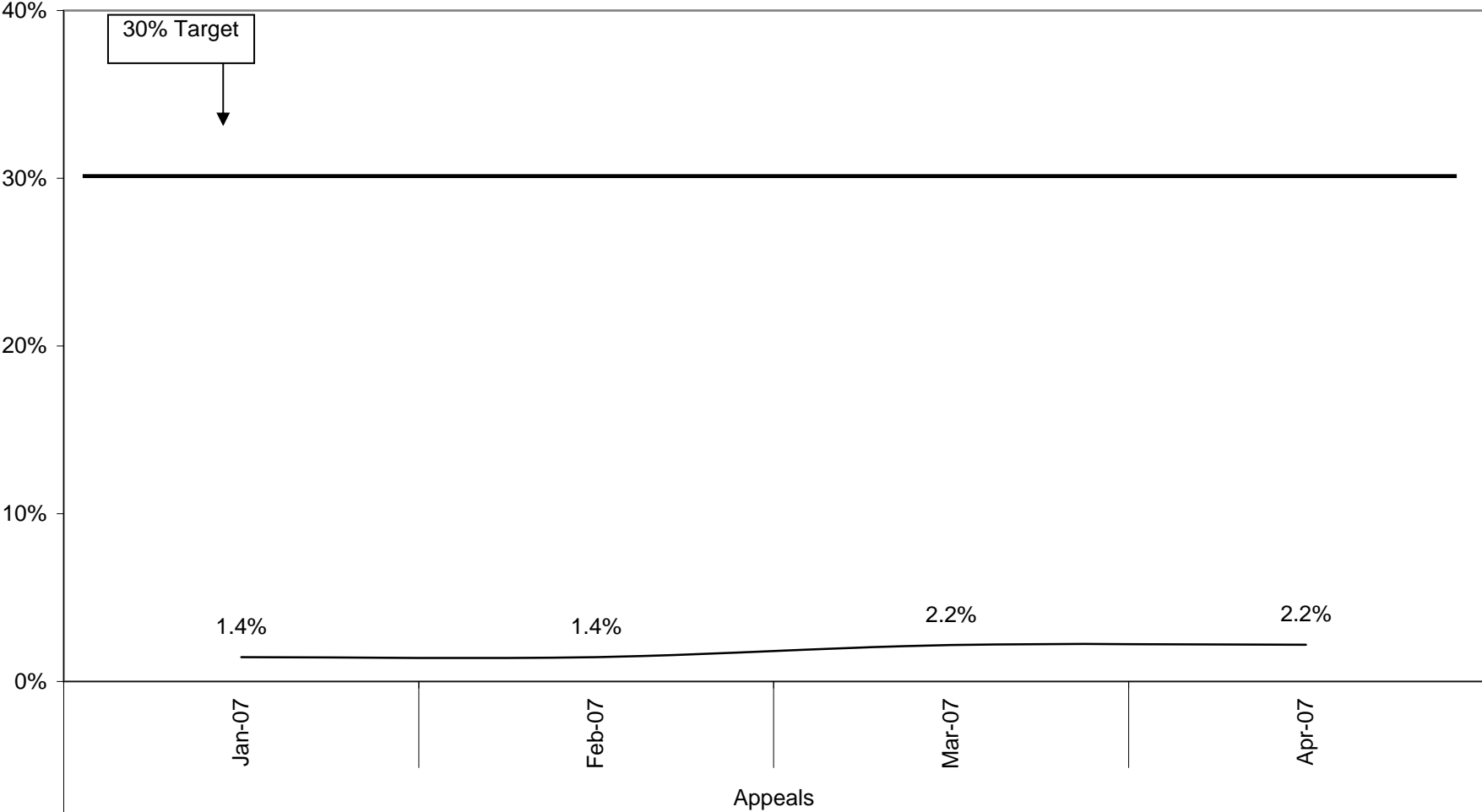
*YTD enrollment is calculated by summing enrollment across months and dividing by the number of months.

HRA Employee Completion Rate



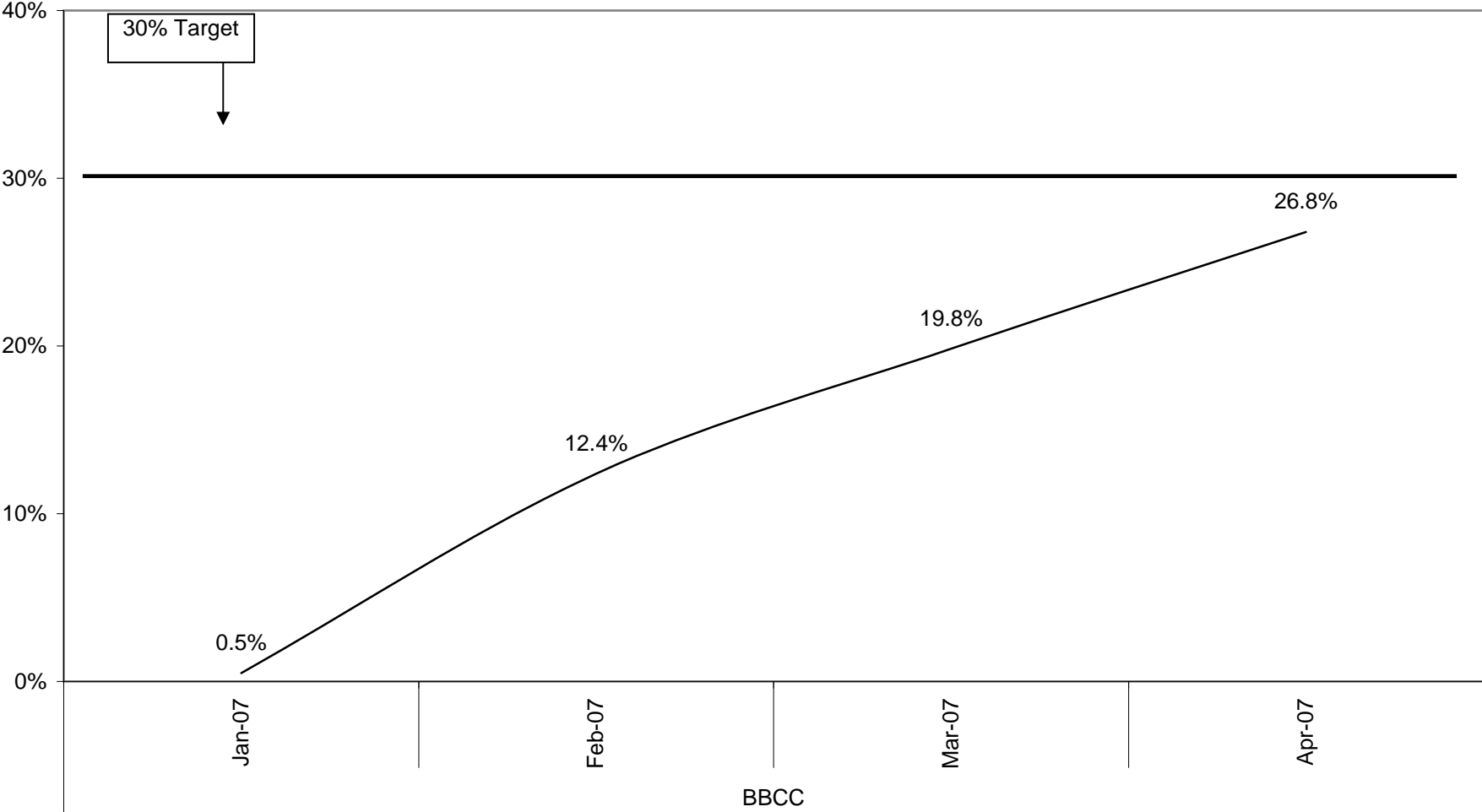
HRA Grouping Data

HRA Employee Completion Rate



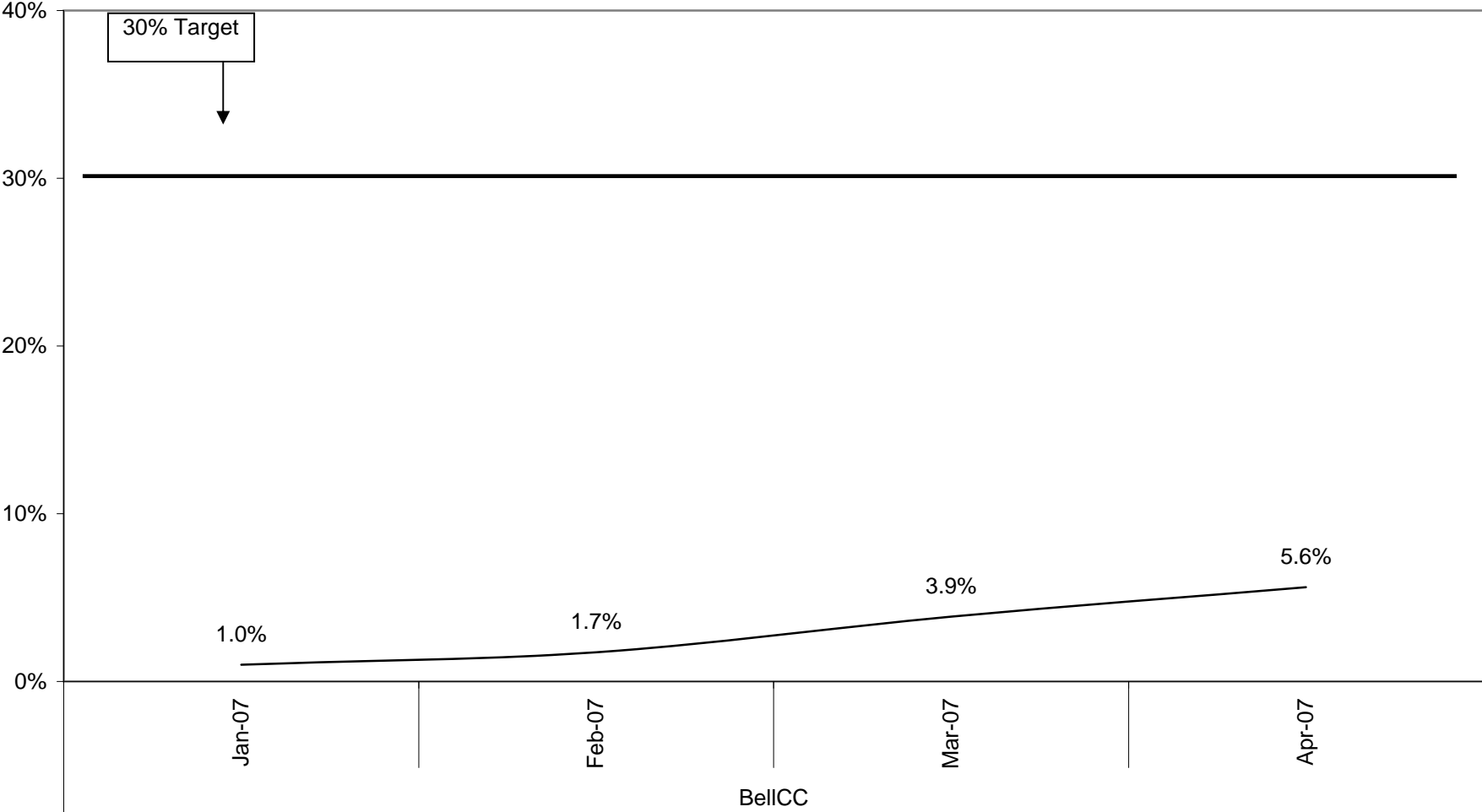
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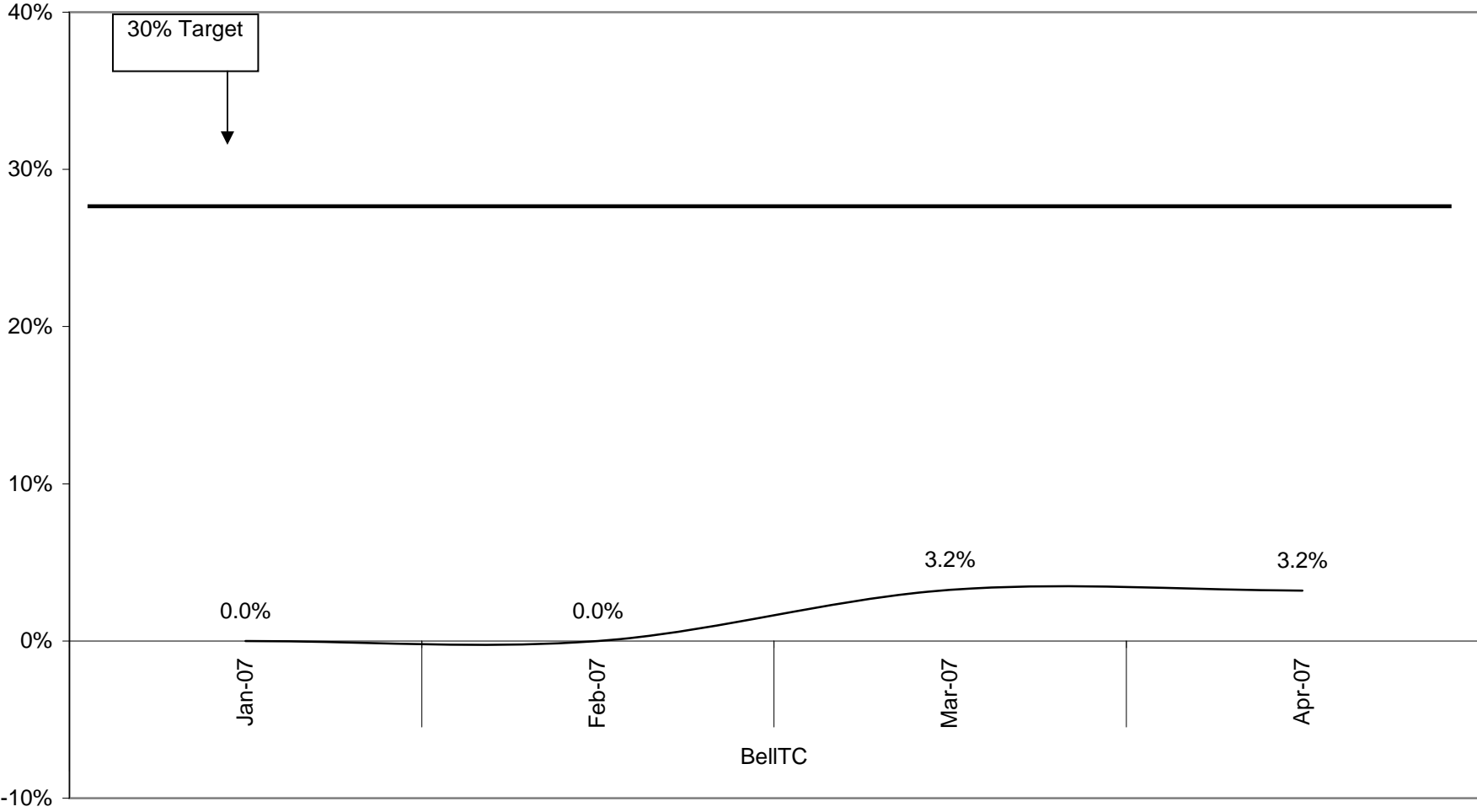
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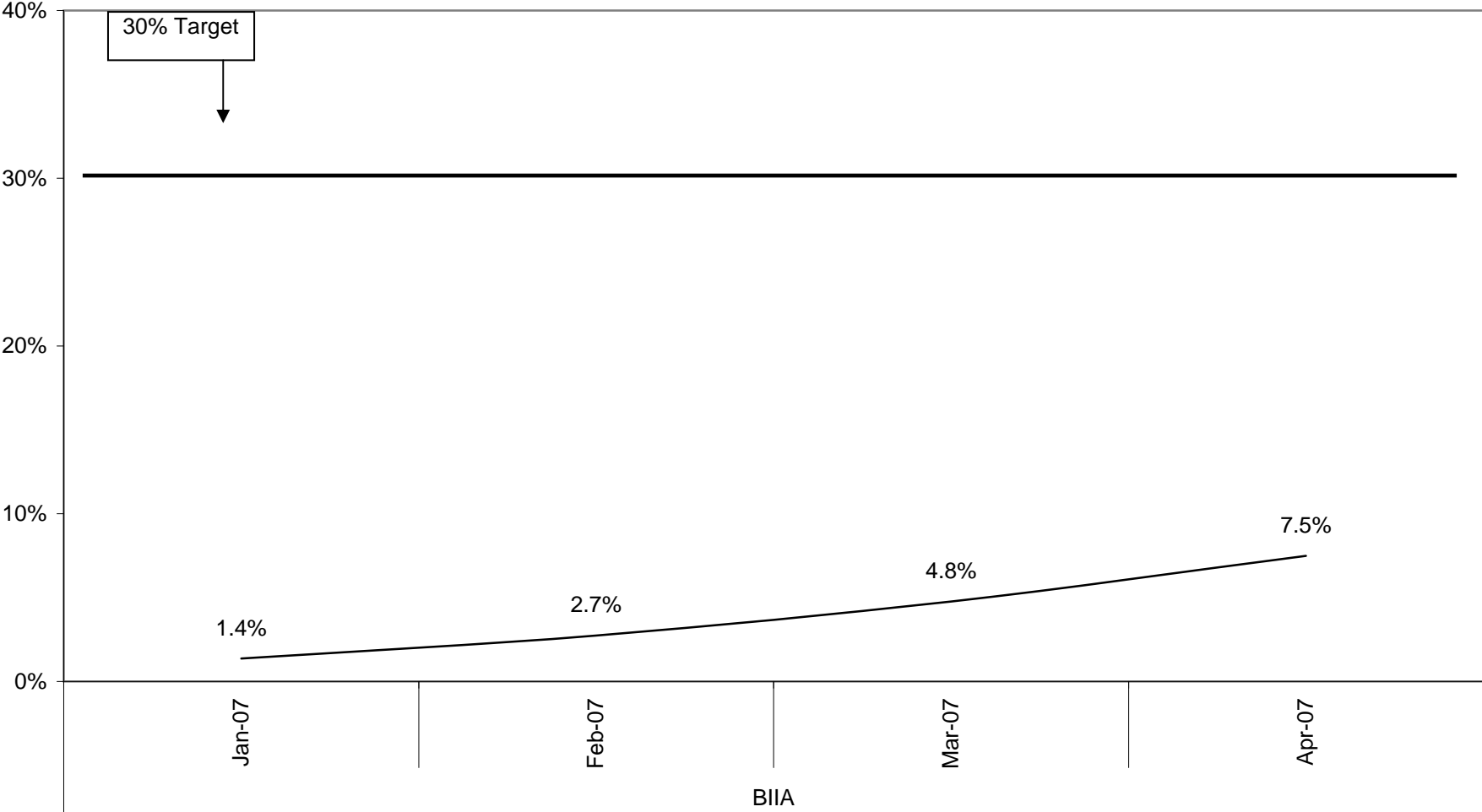
HRA Grouping Data

HRA Employee Completion Rate



HRA Grouping | Data

HRA Employee Completion Rate



30% Target

1.4%

2.7%

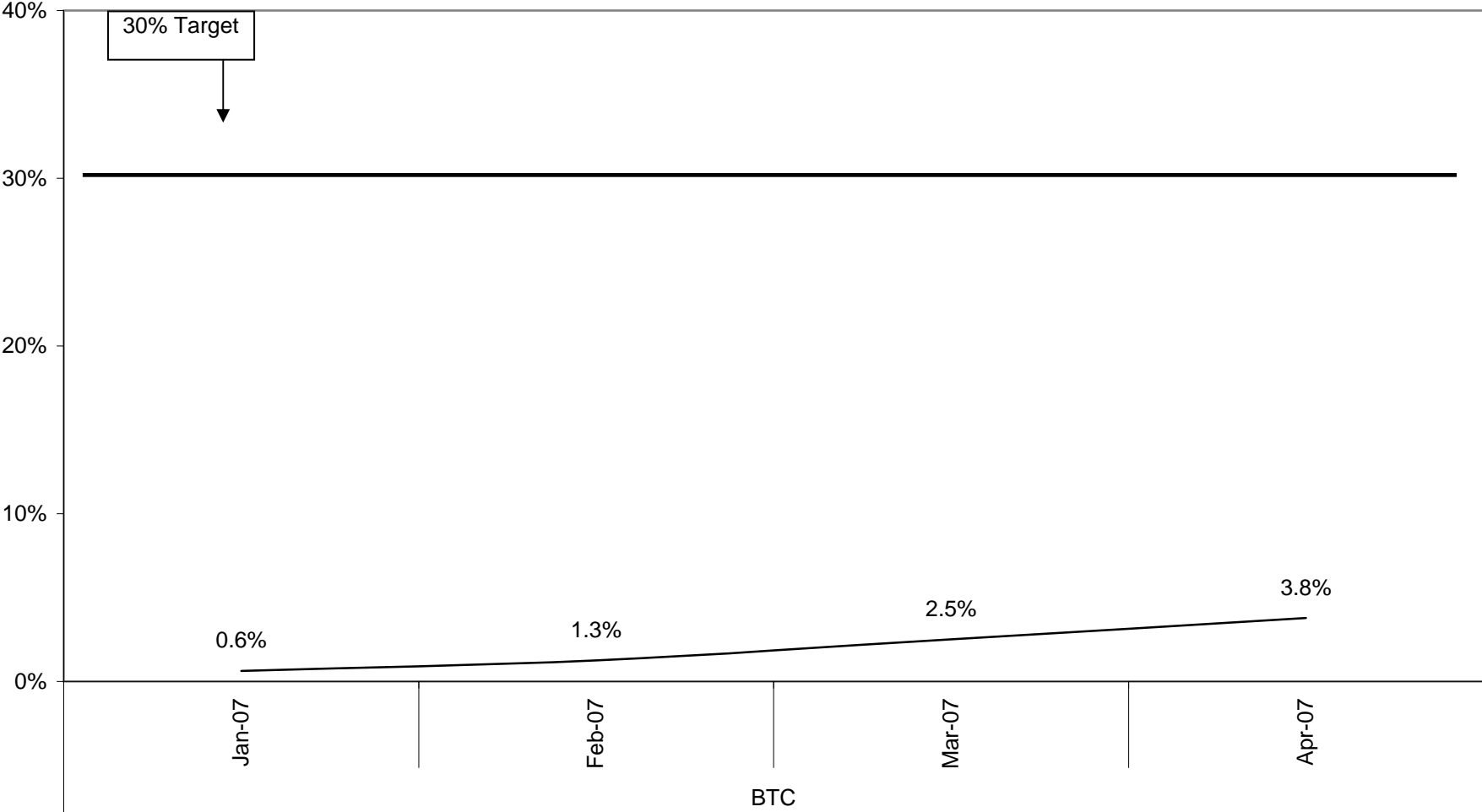
4.8%

7.5%

BIIA

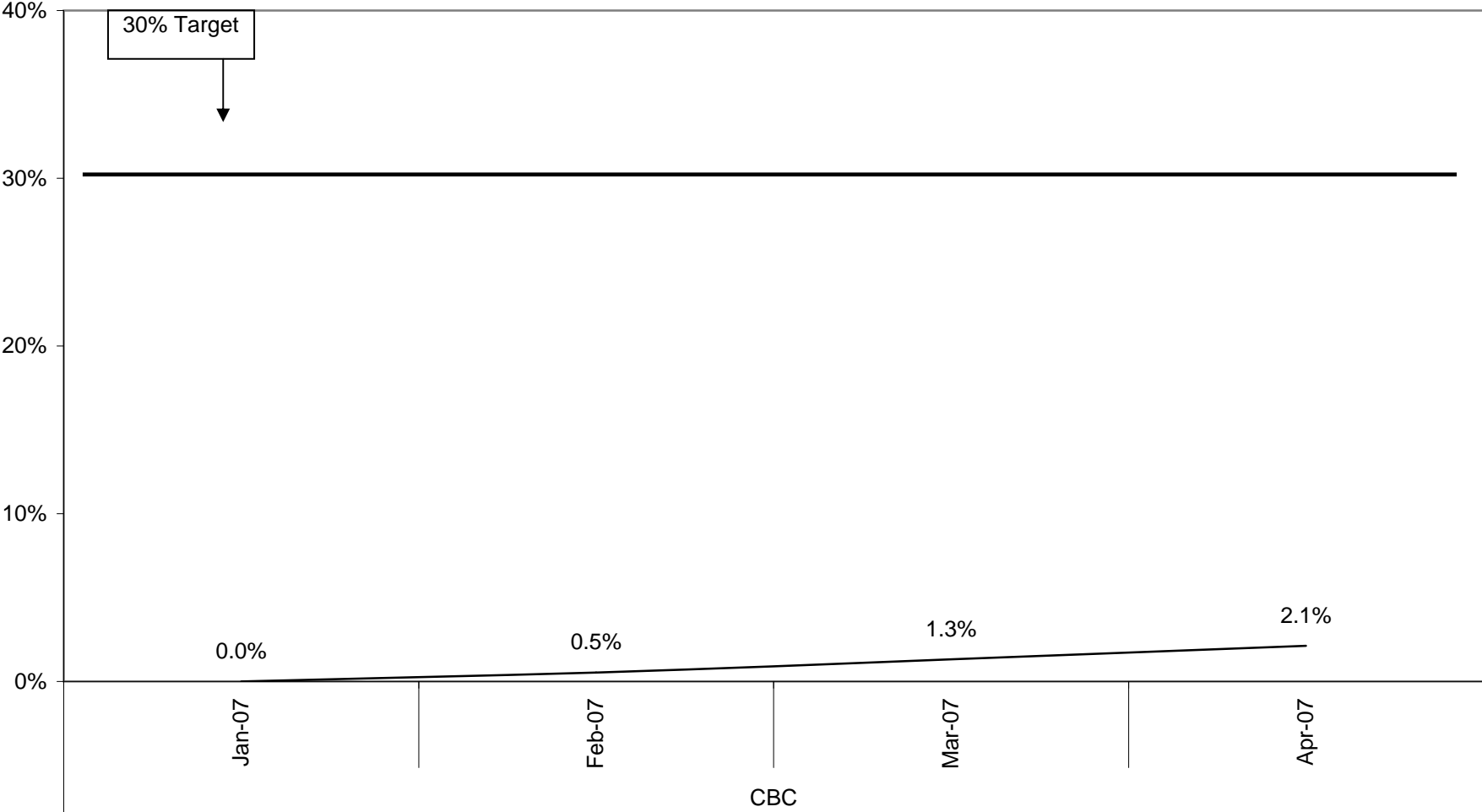
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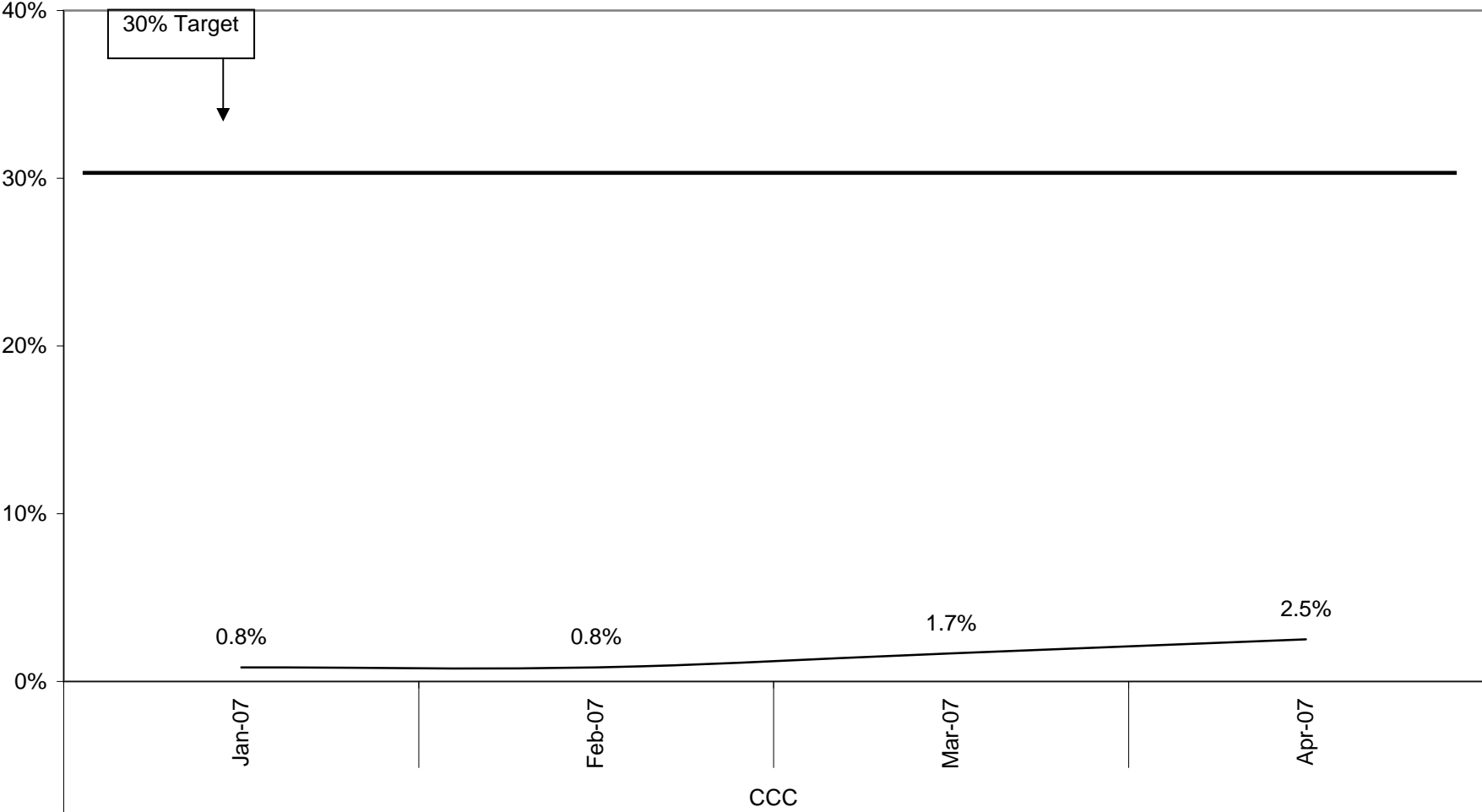
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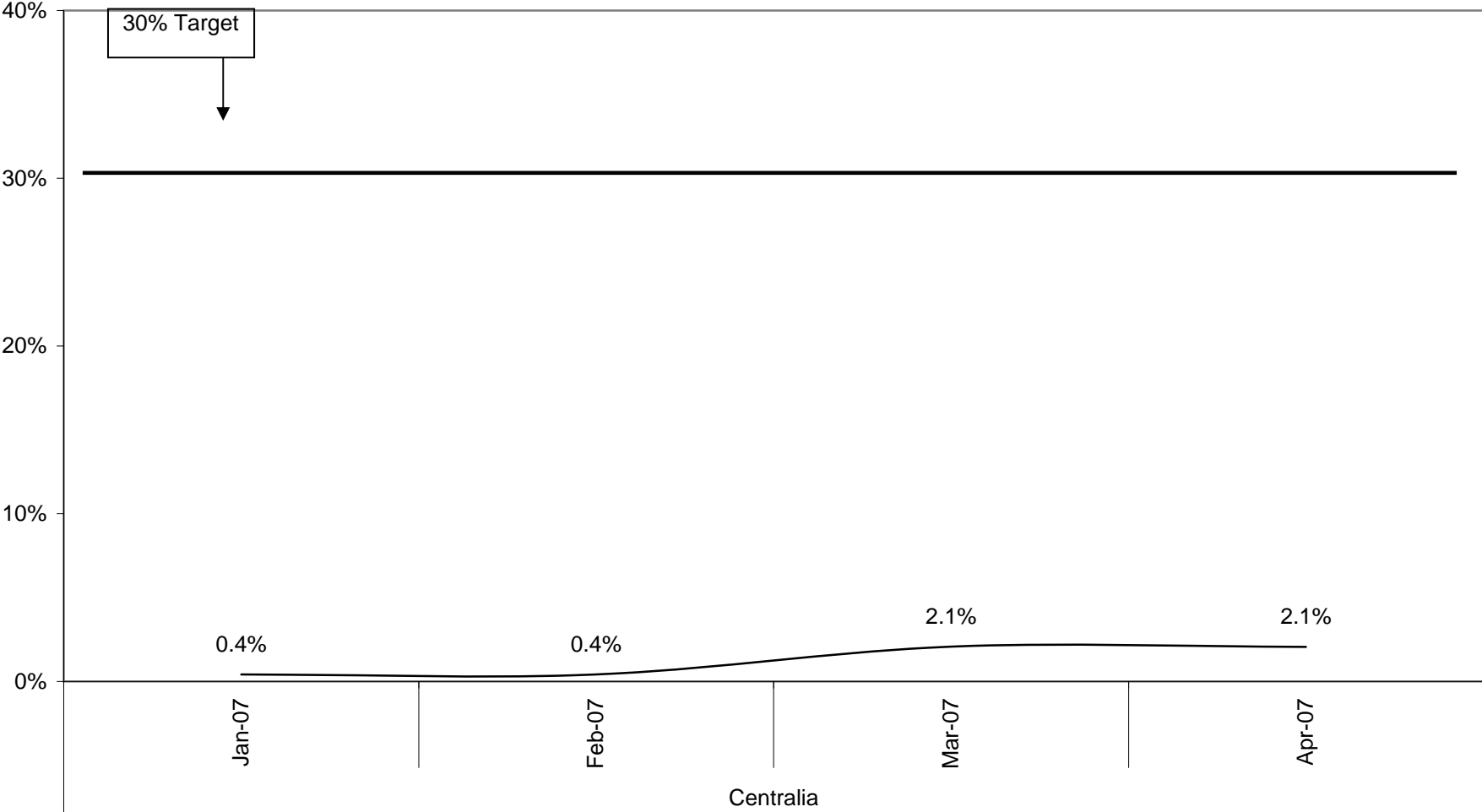
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HRA Employee Completion Rate



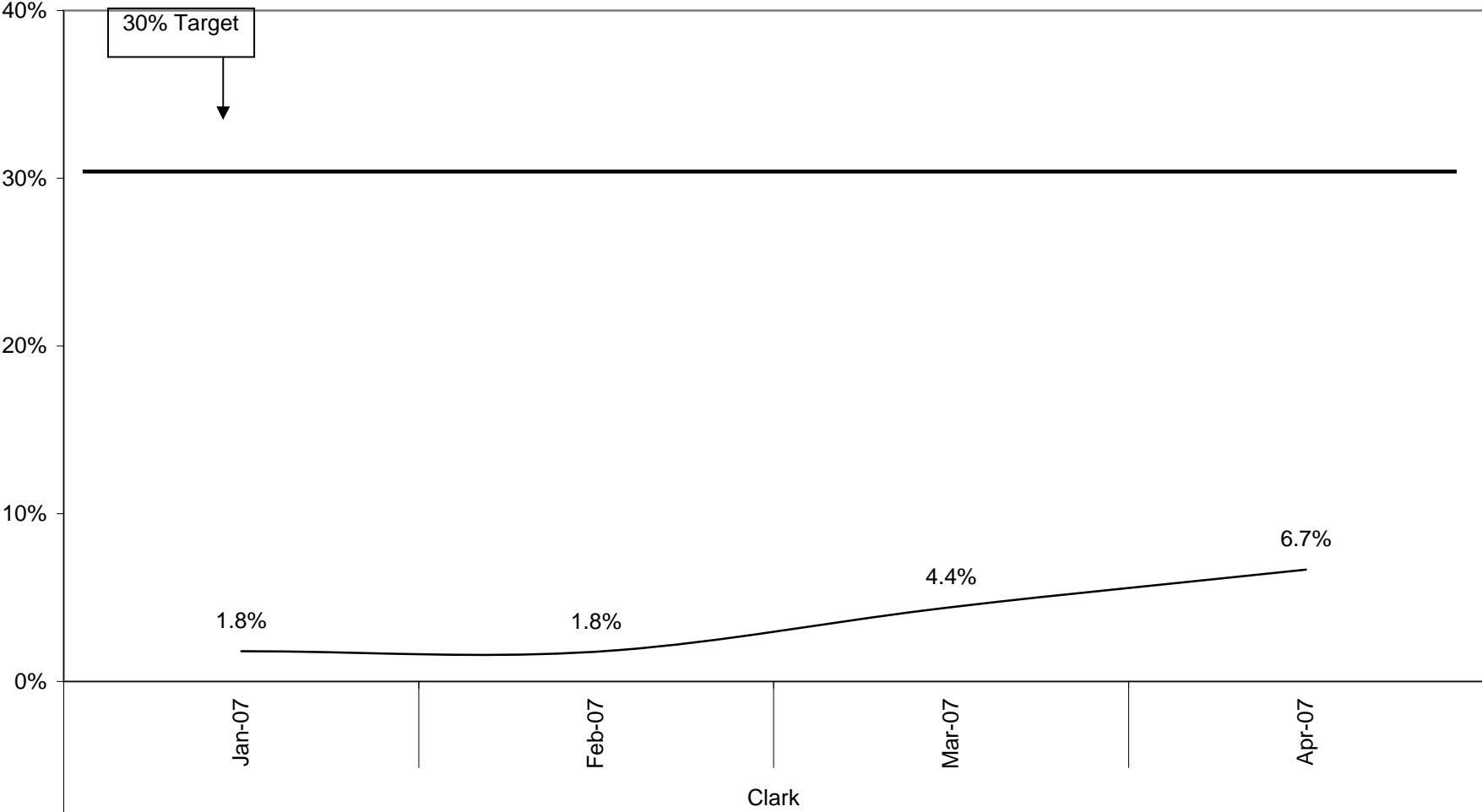
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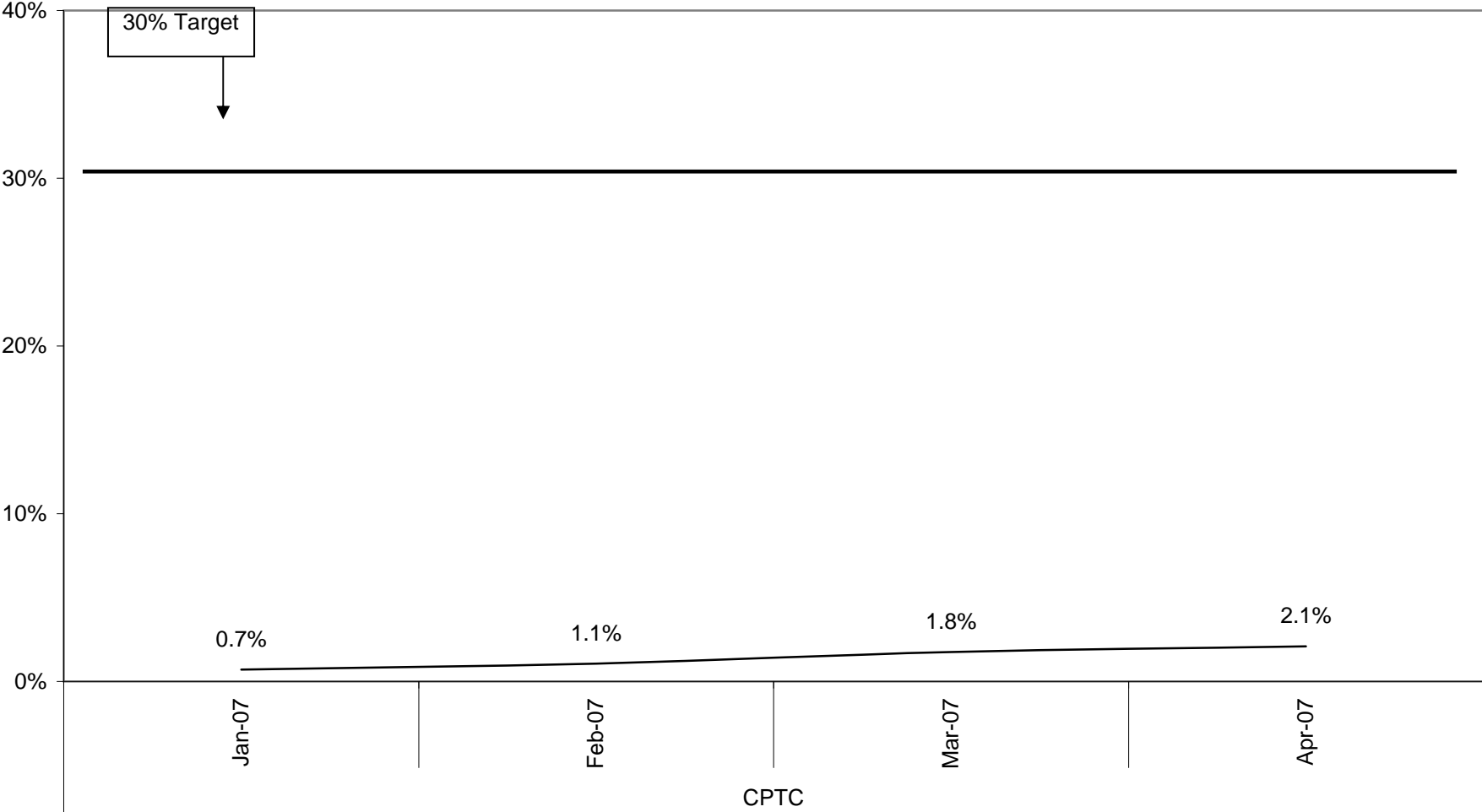
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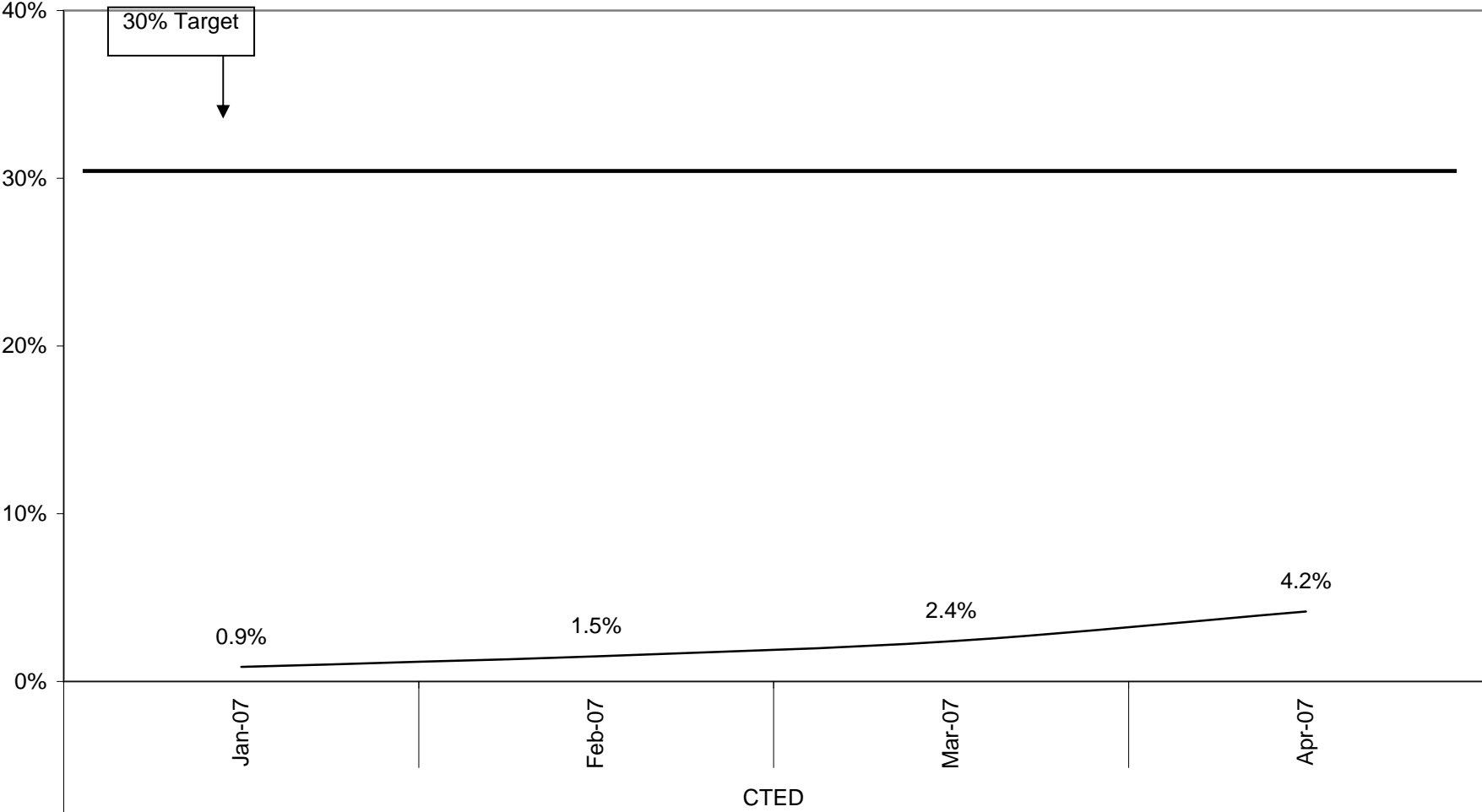
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HRA Employee Completion Rate



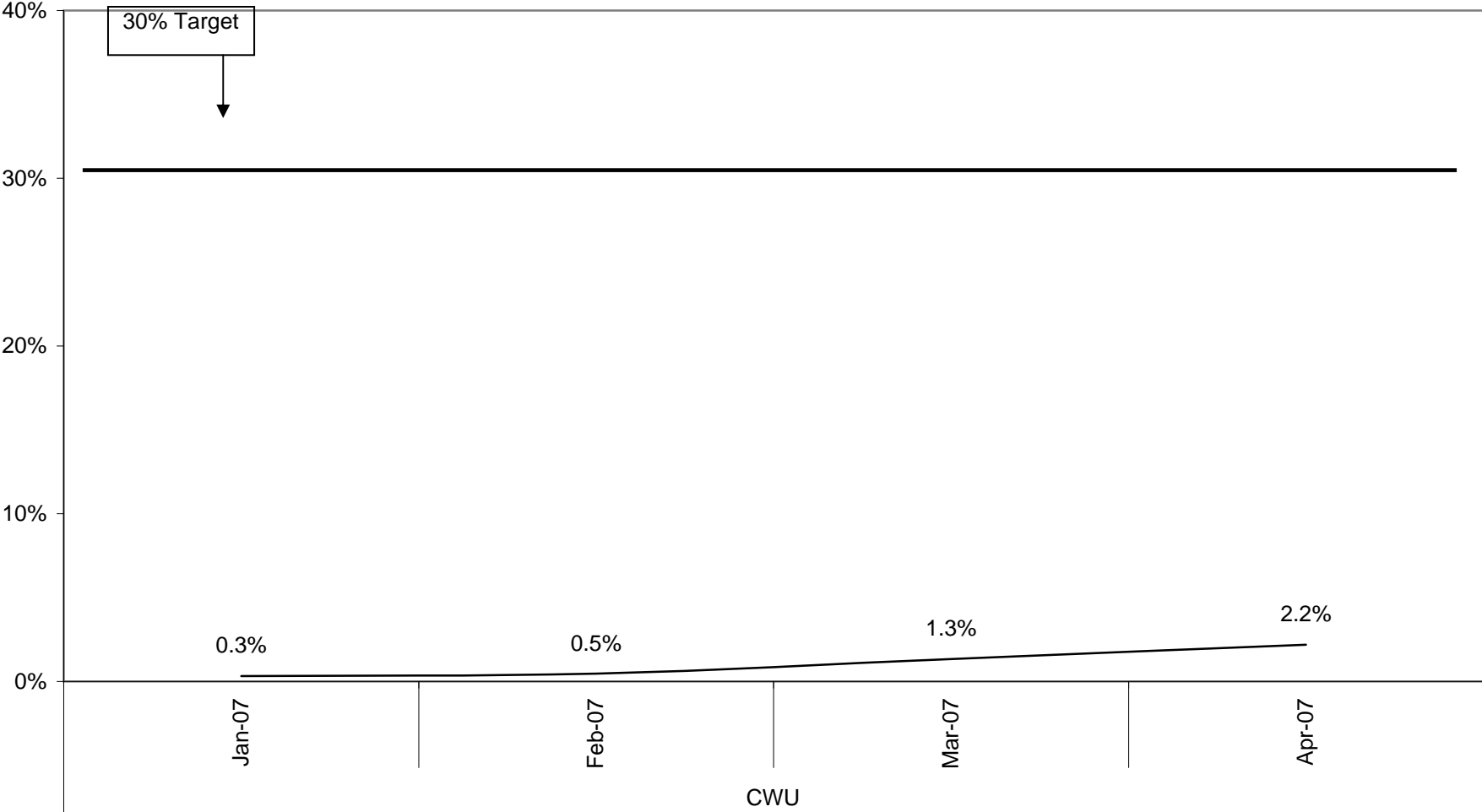
HRA Grouping Data

HRA Employee Completion Rate



HRA Grouping Data

HRA Employee Completion Rate



30% Target



0.3%

0.5%

1.3%

2.2%

Jan-07

Feb-07

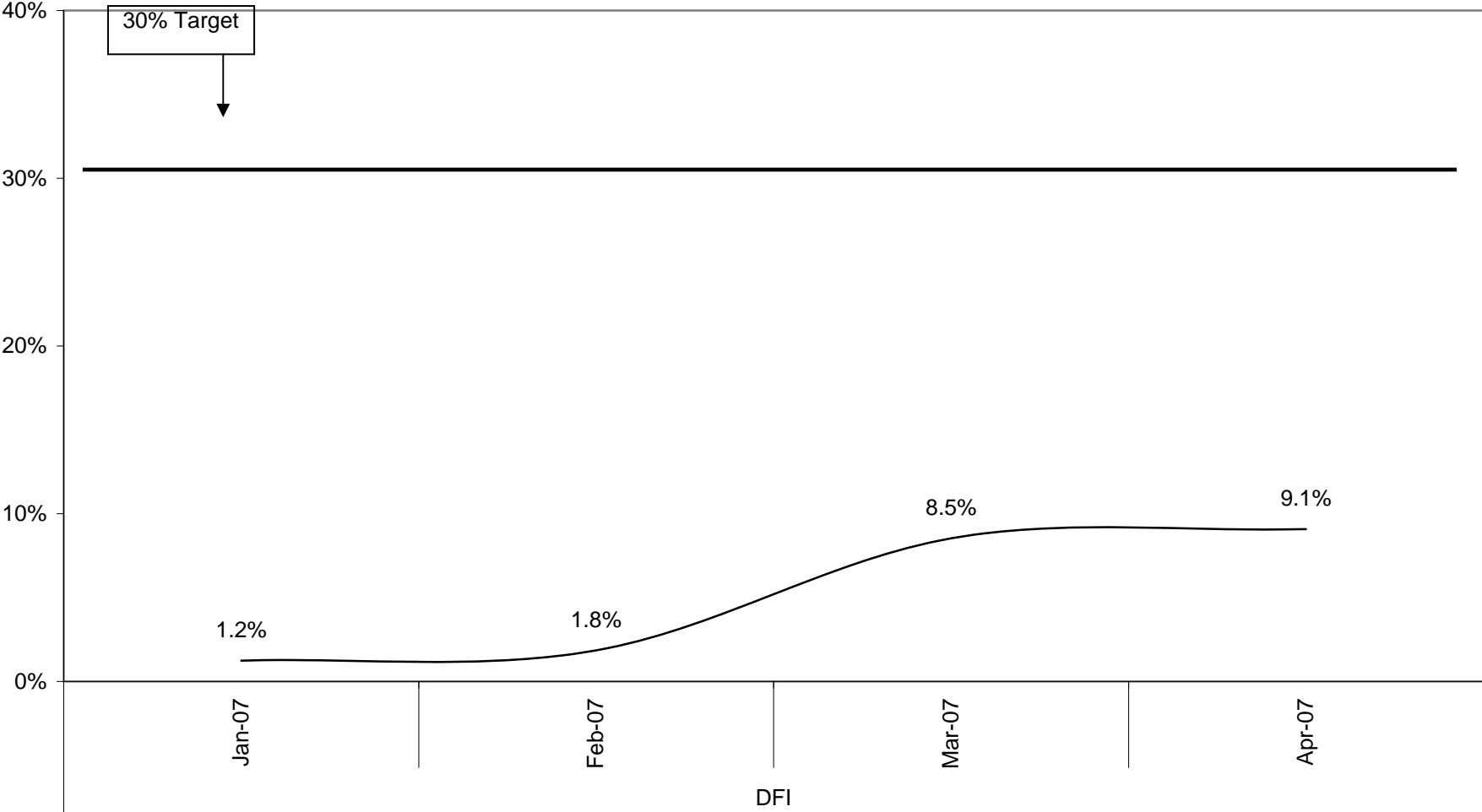
Mar-07

Apr-07

CWU

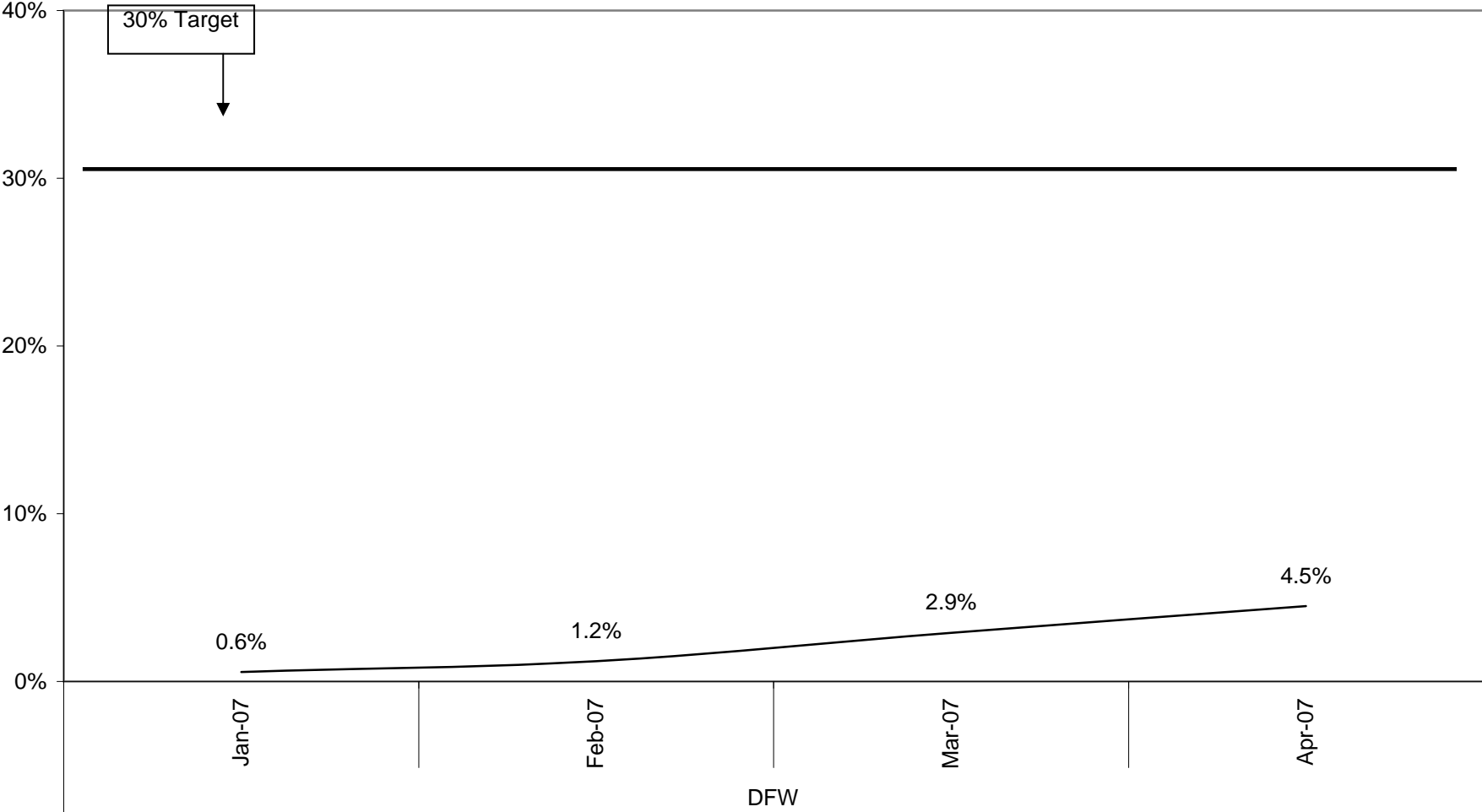
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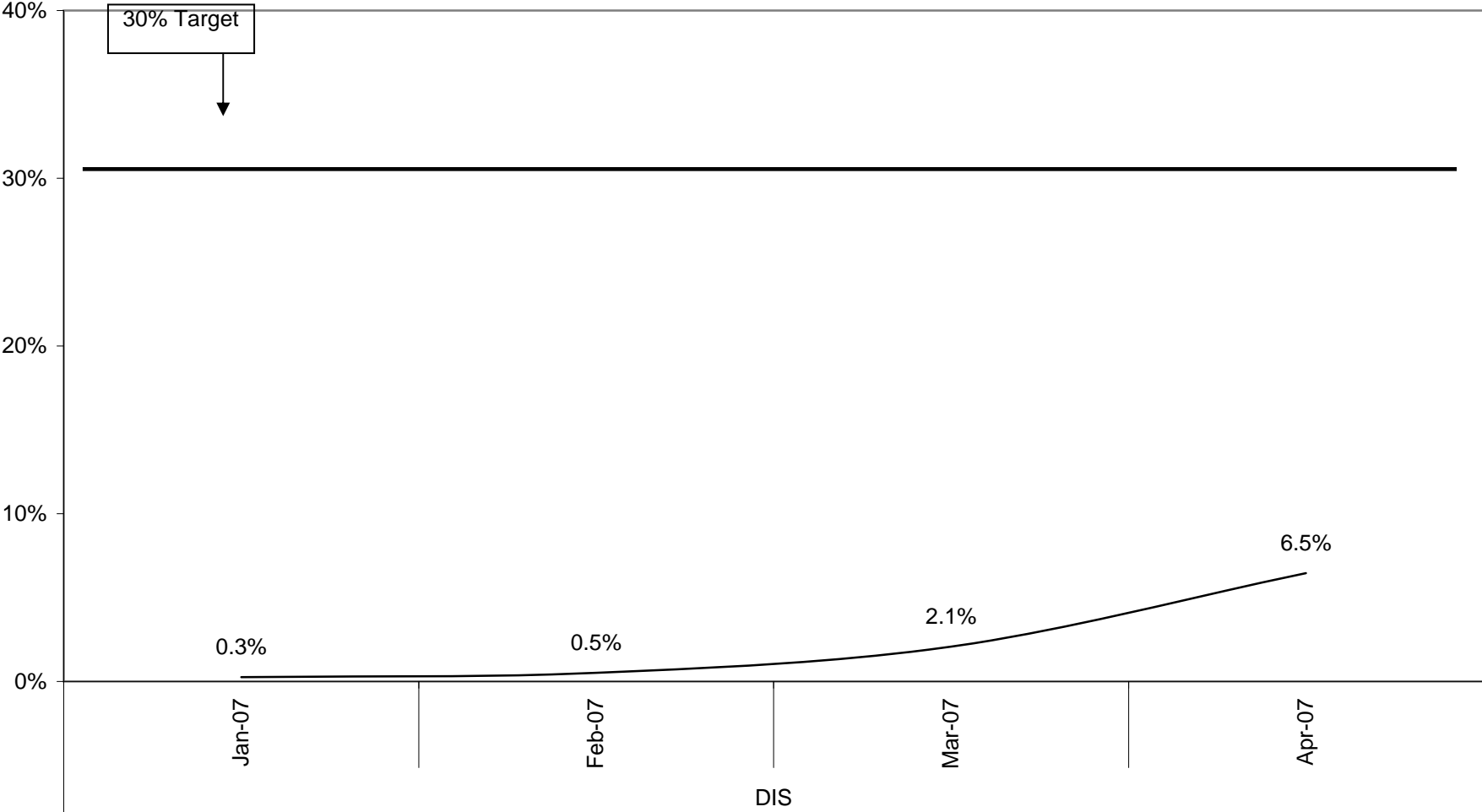
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HRA Employee Completion Rate



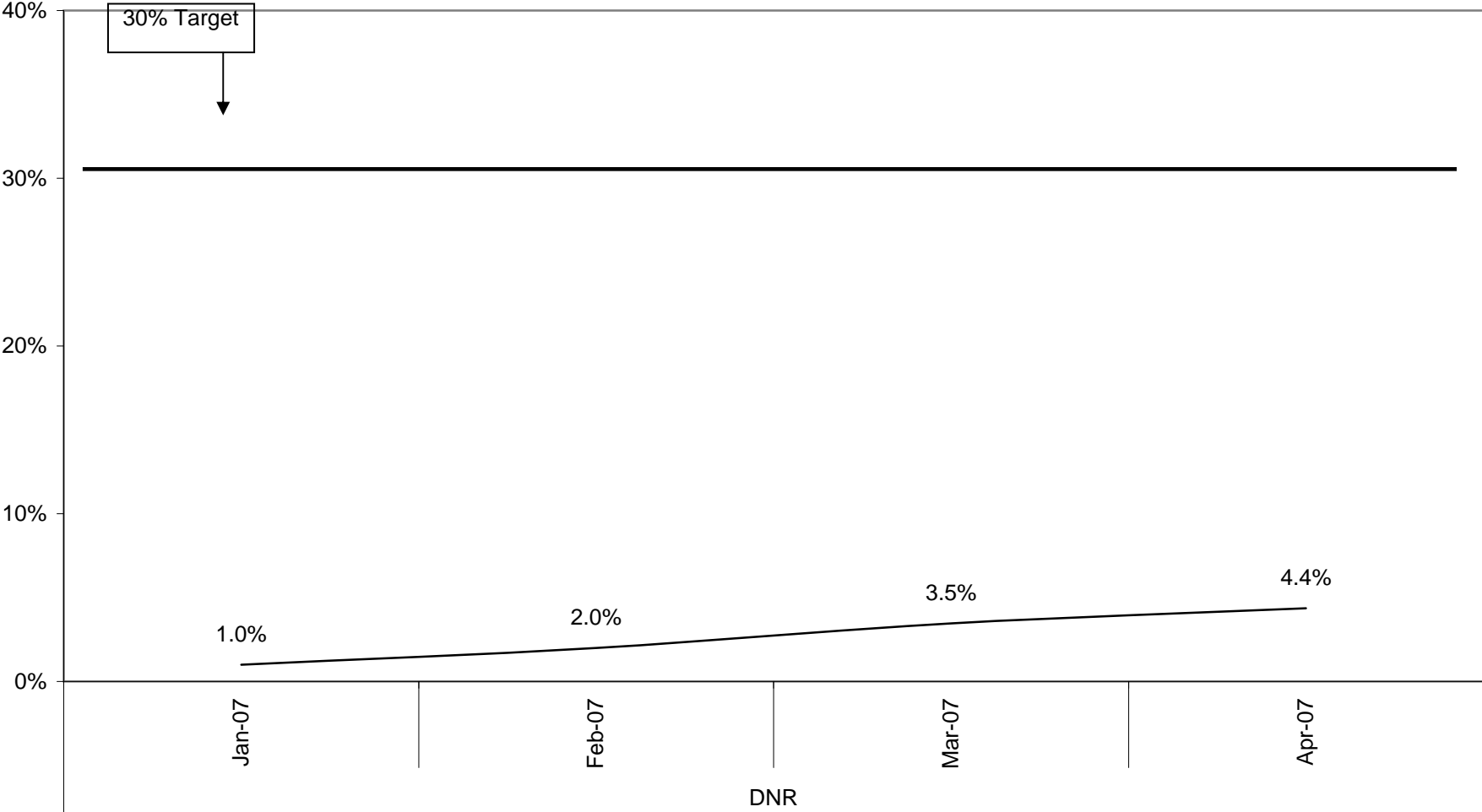
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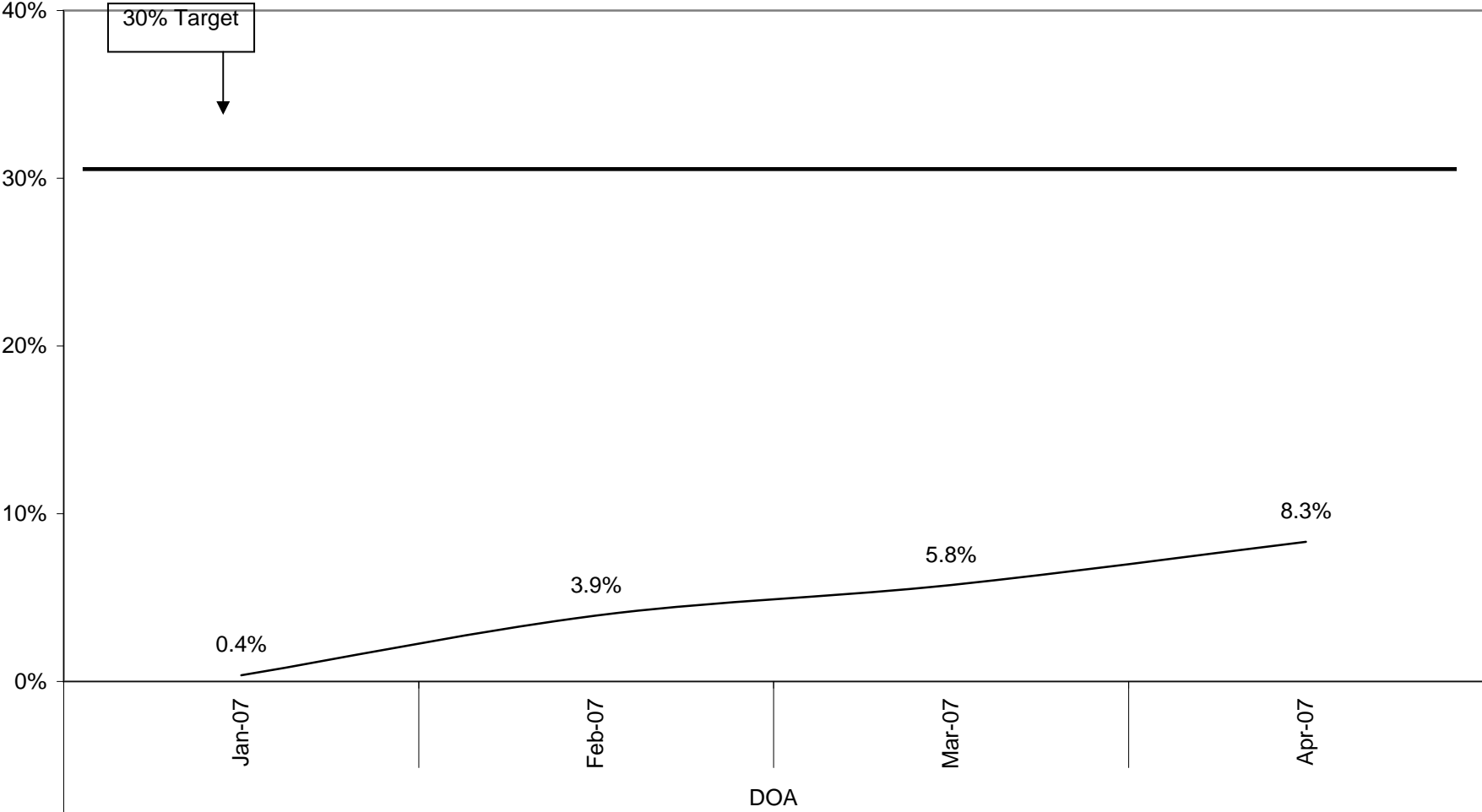
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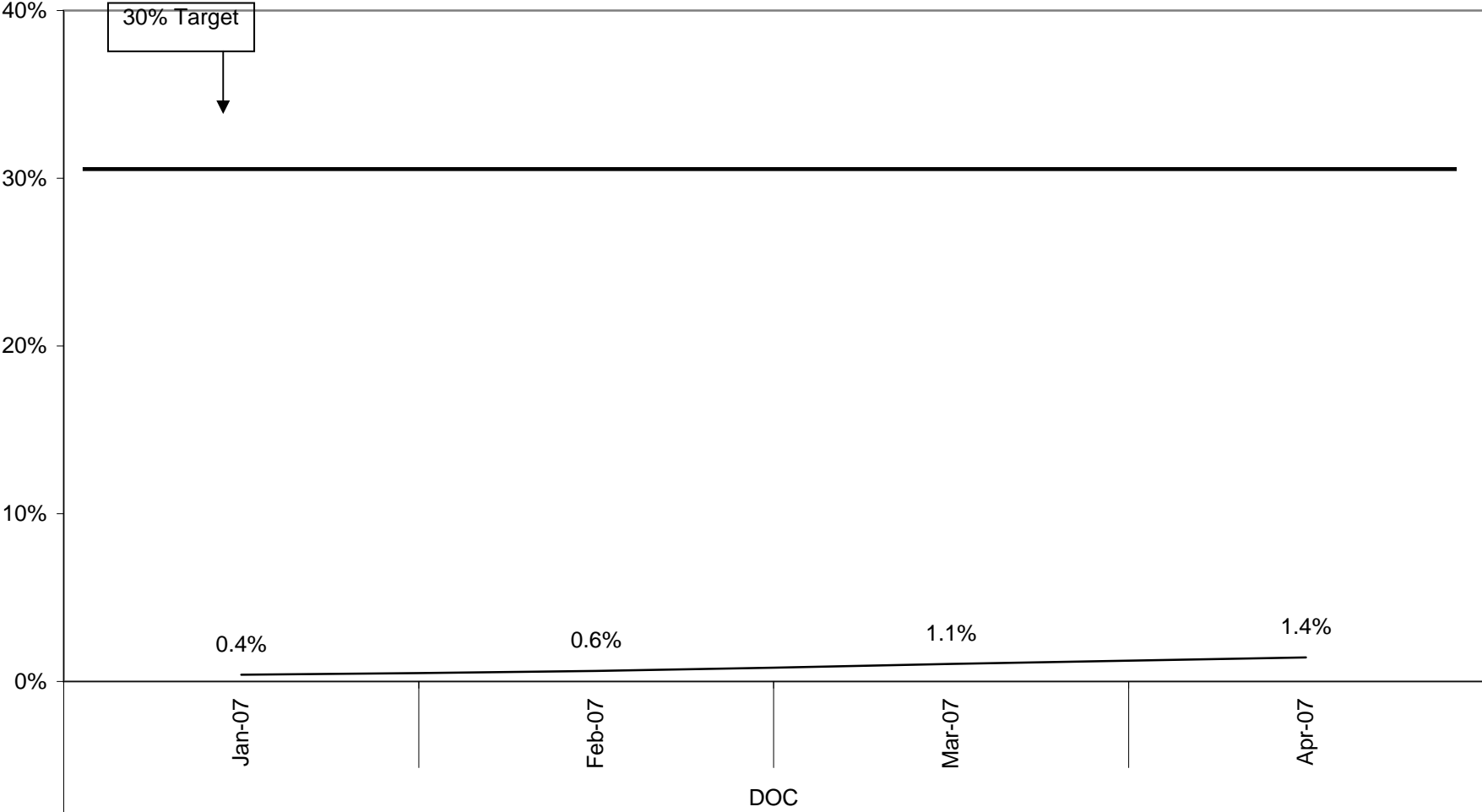
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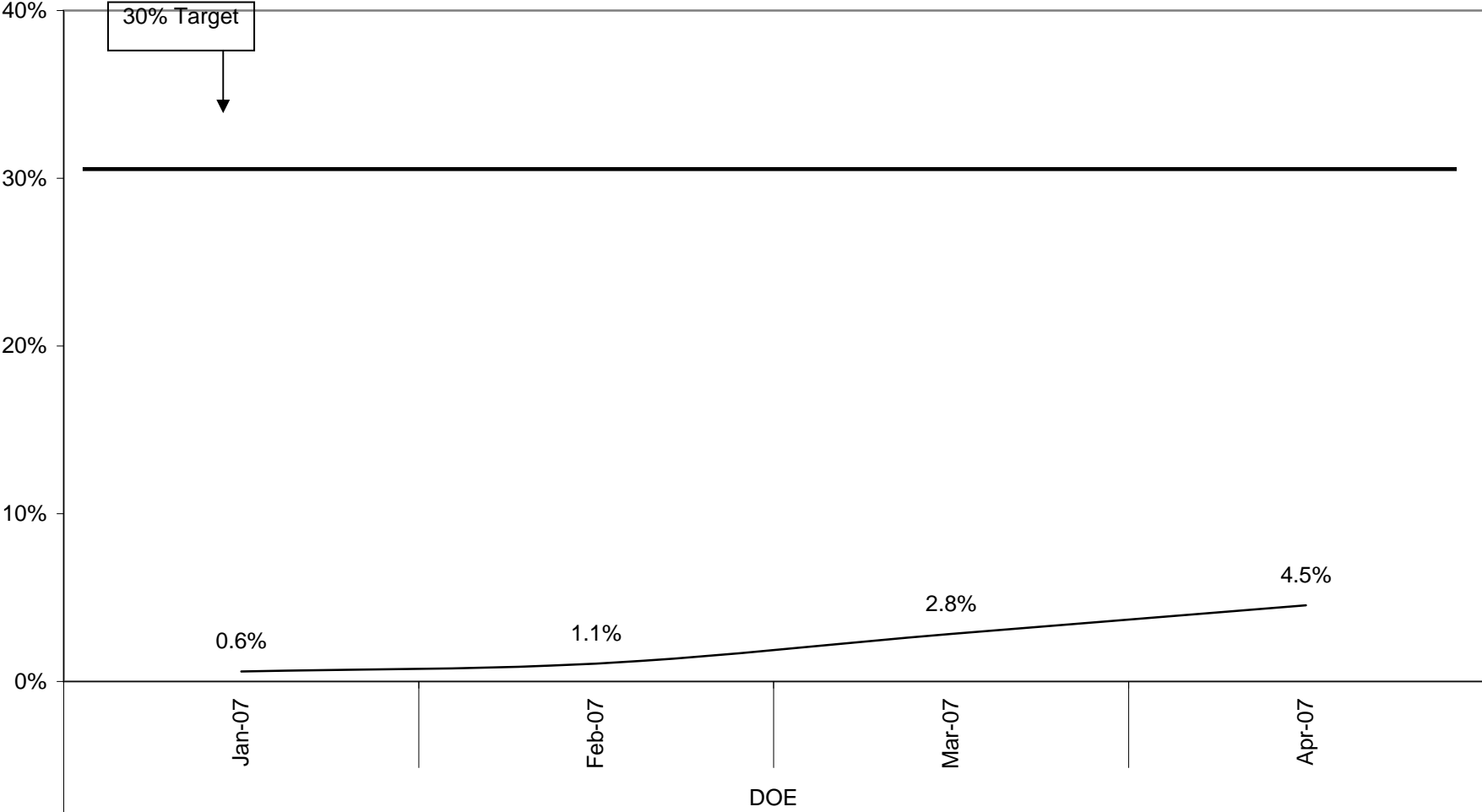
HRA Grouping Data

HRA Employee Completion Rate



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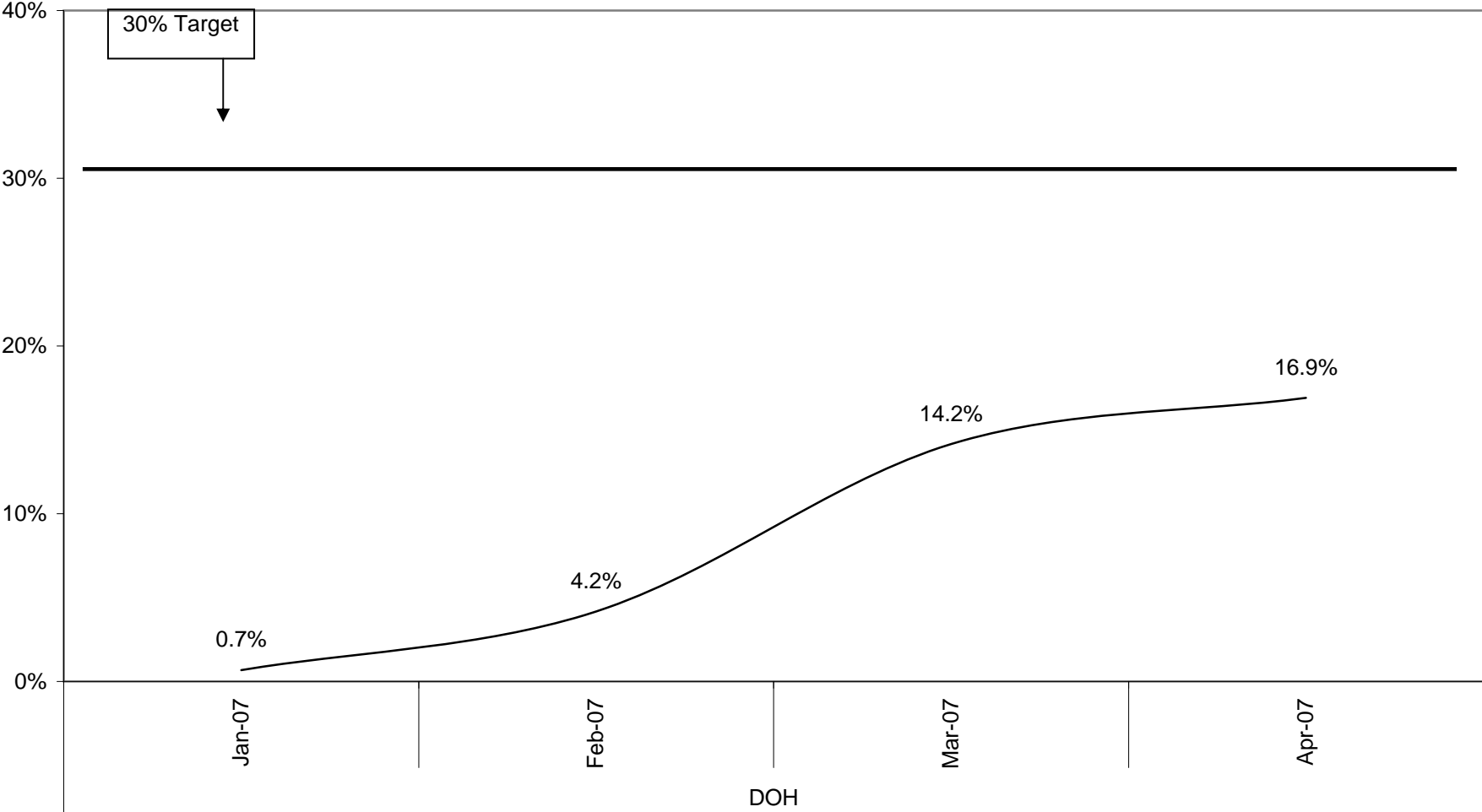


30% Target



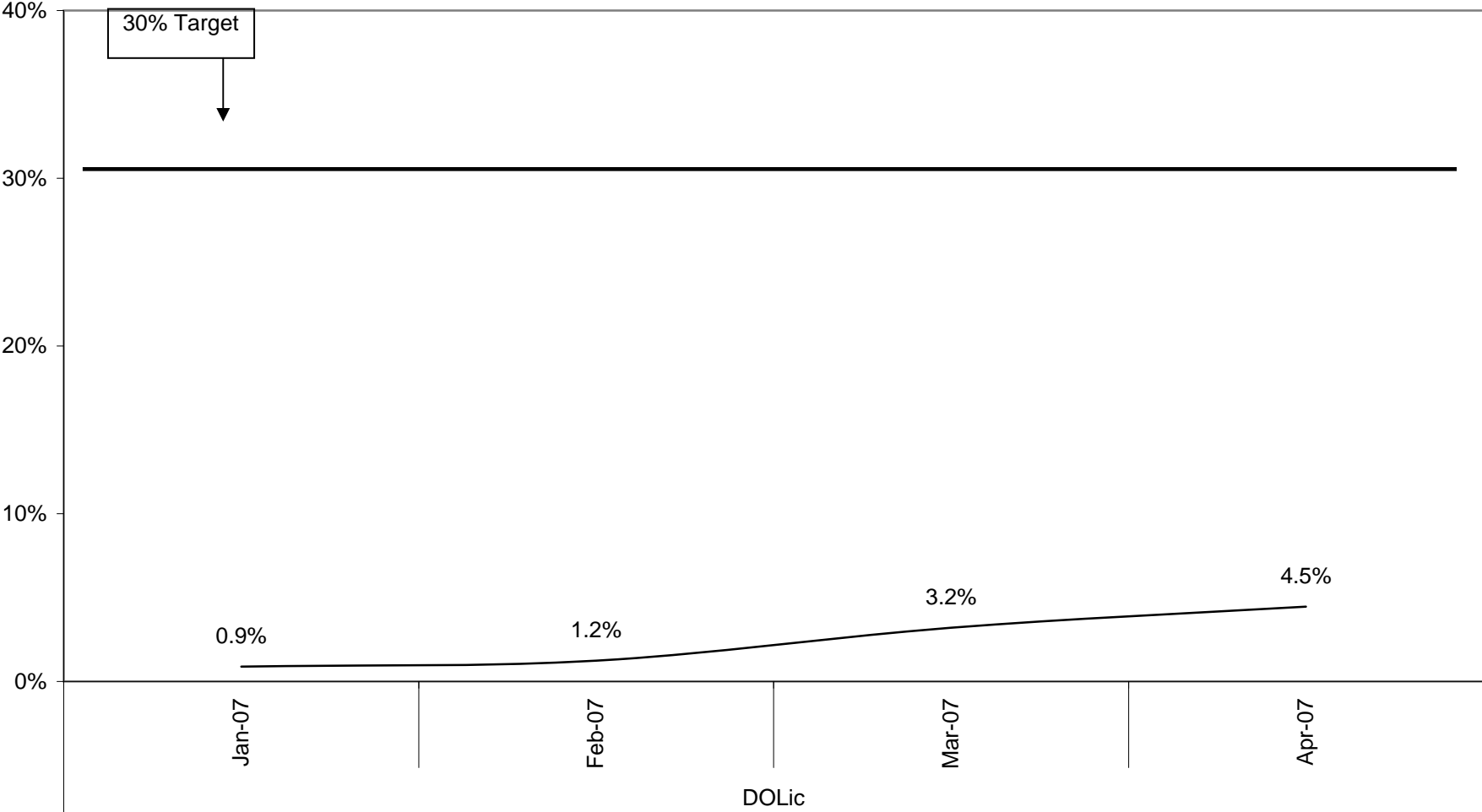
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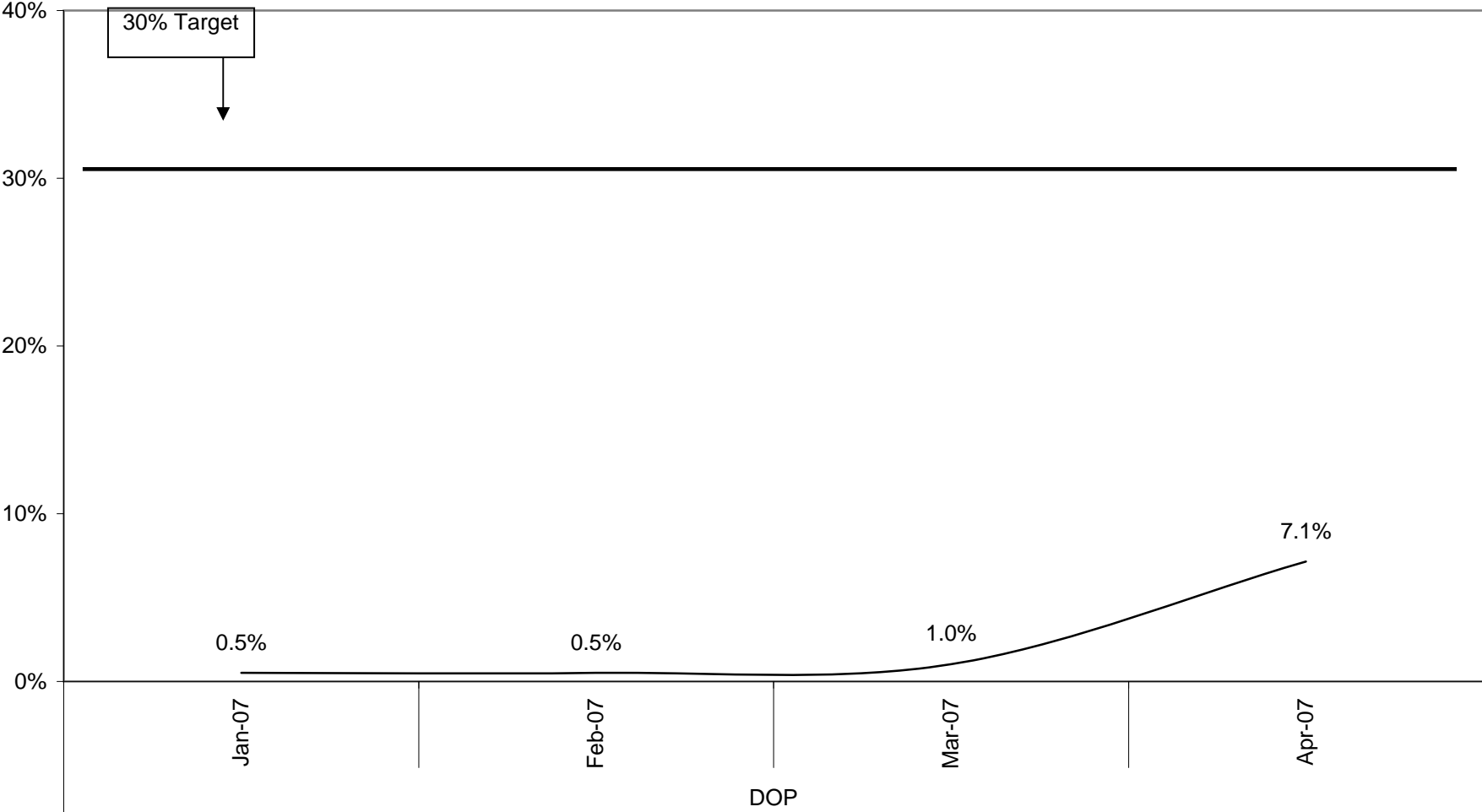
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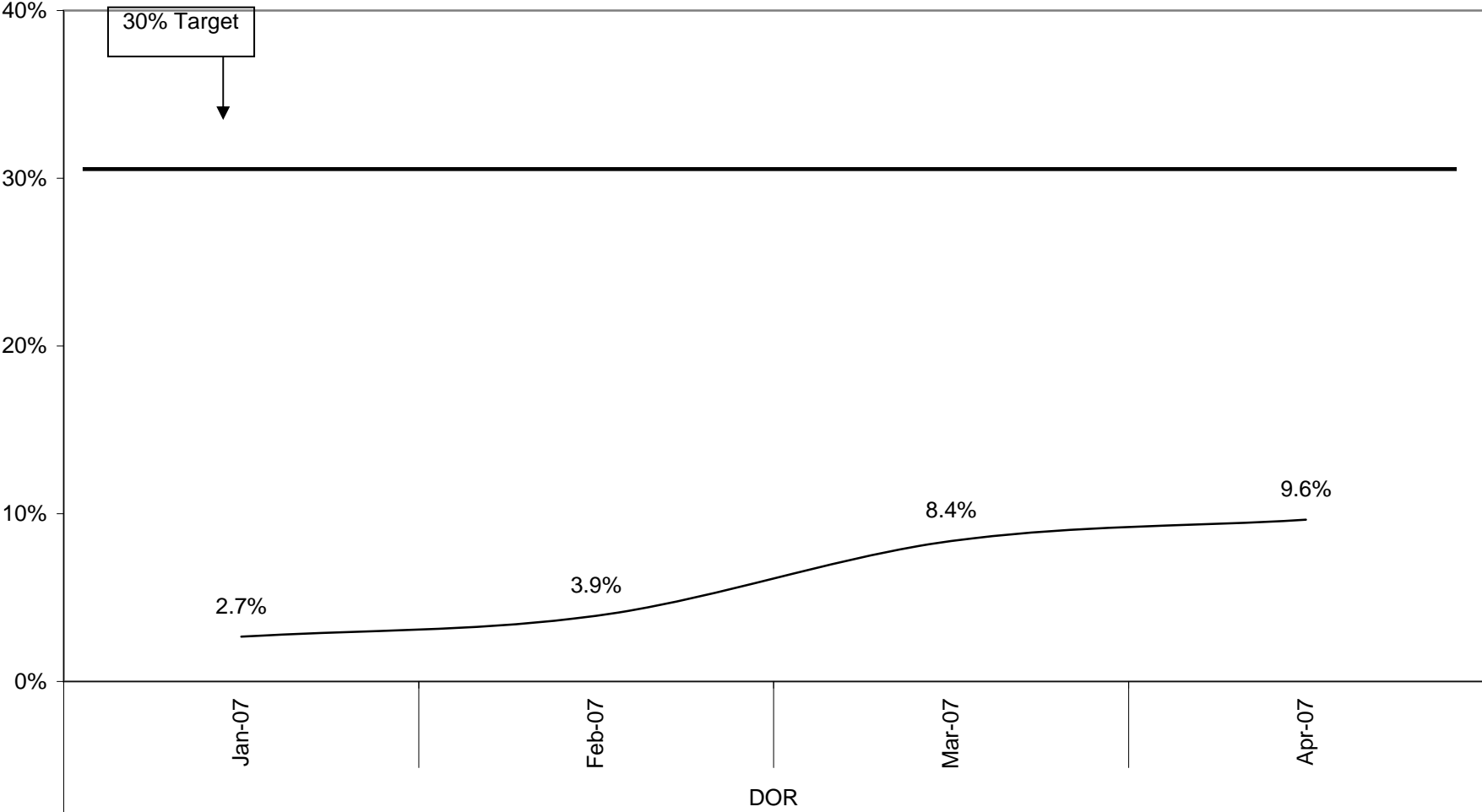
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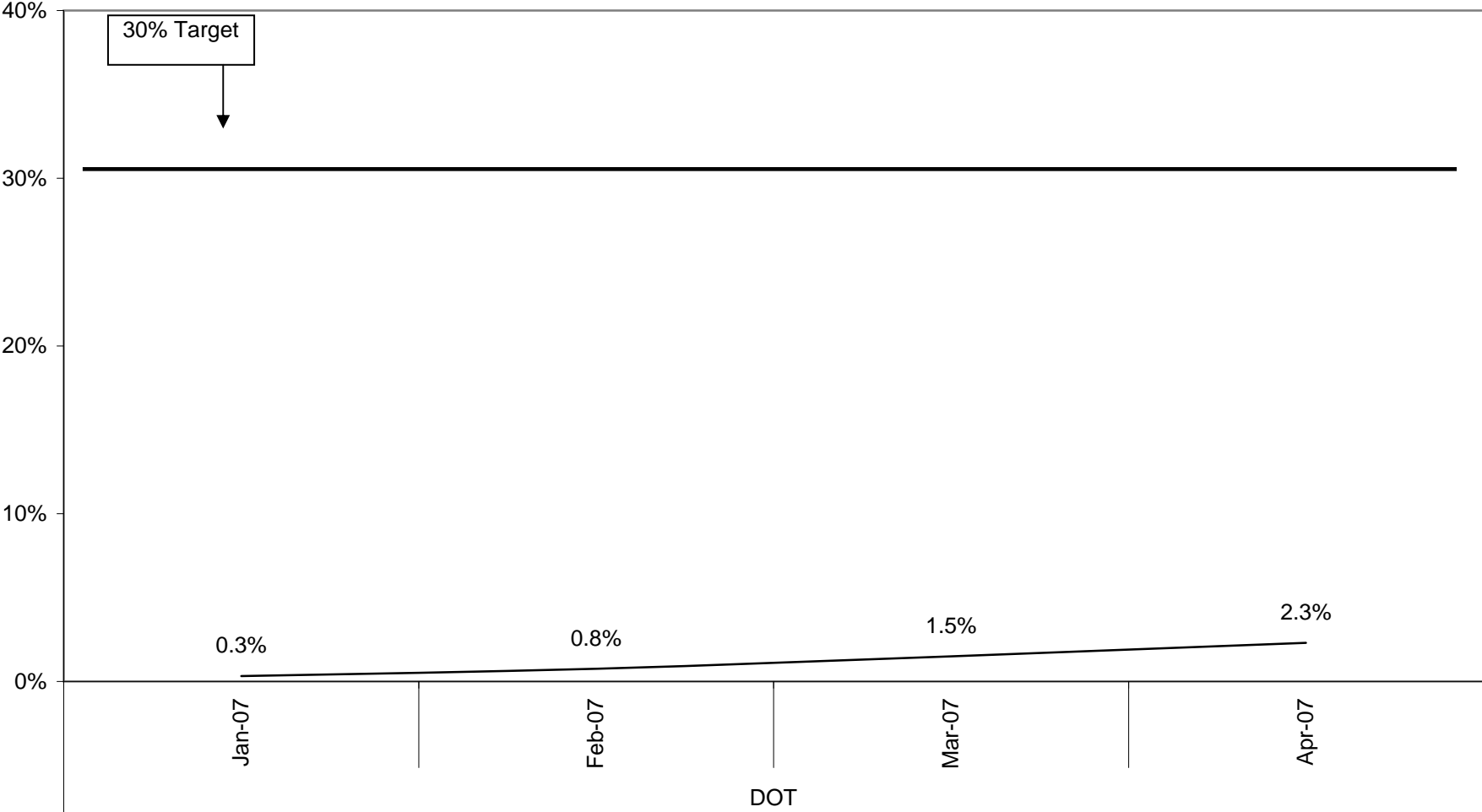
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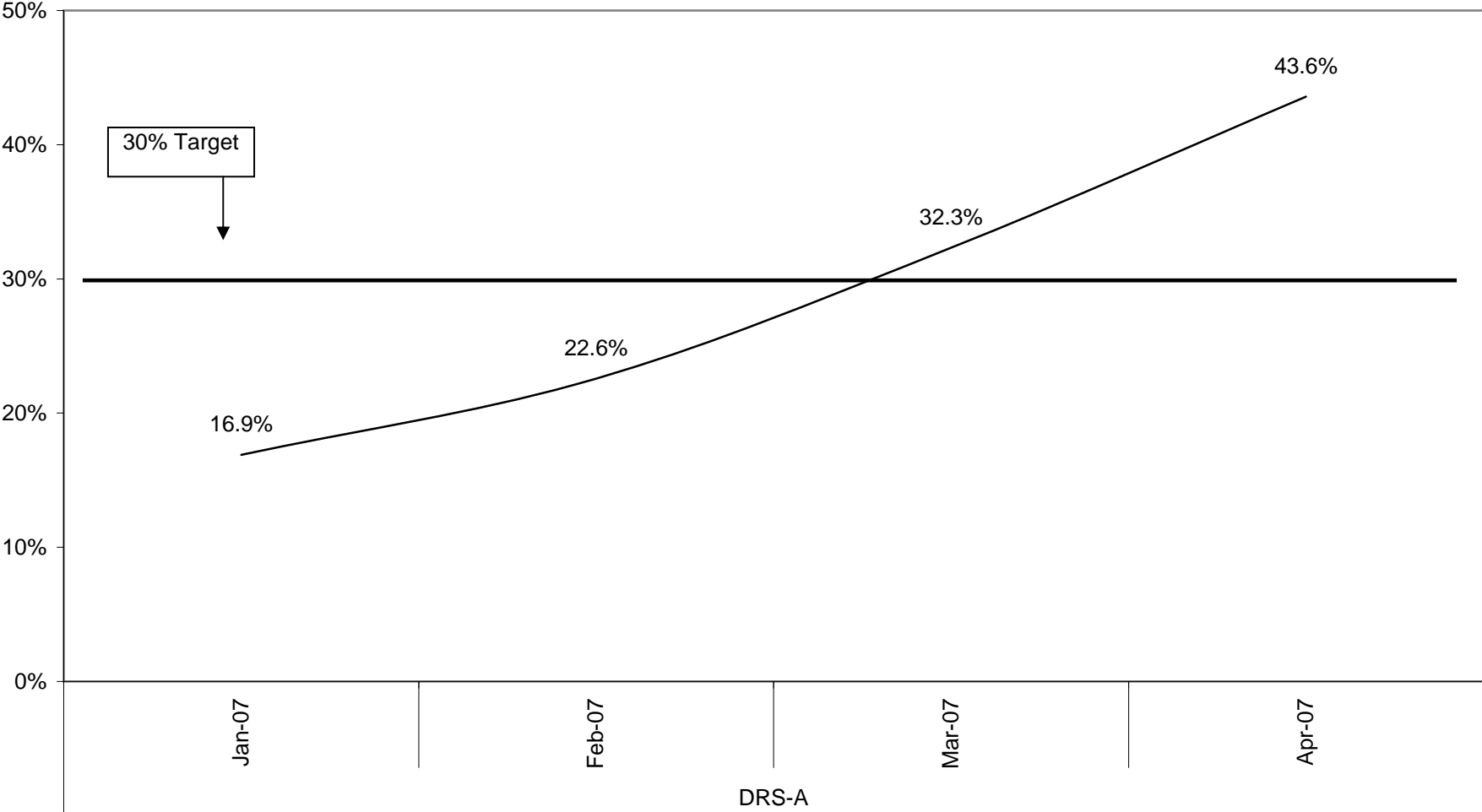
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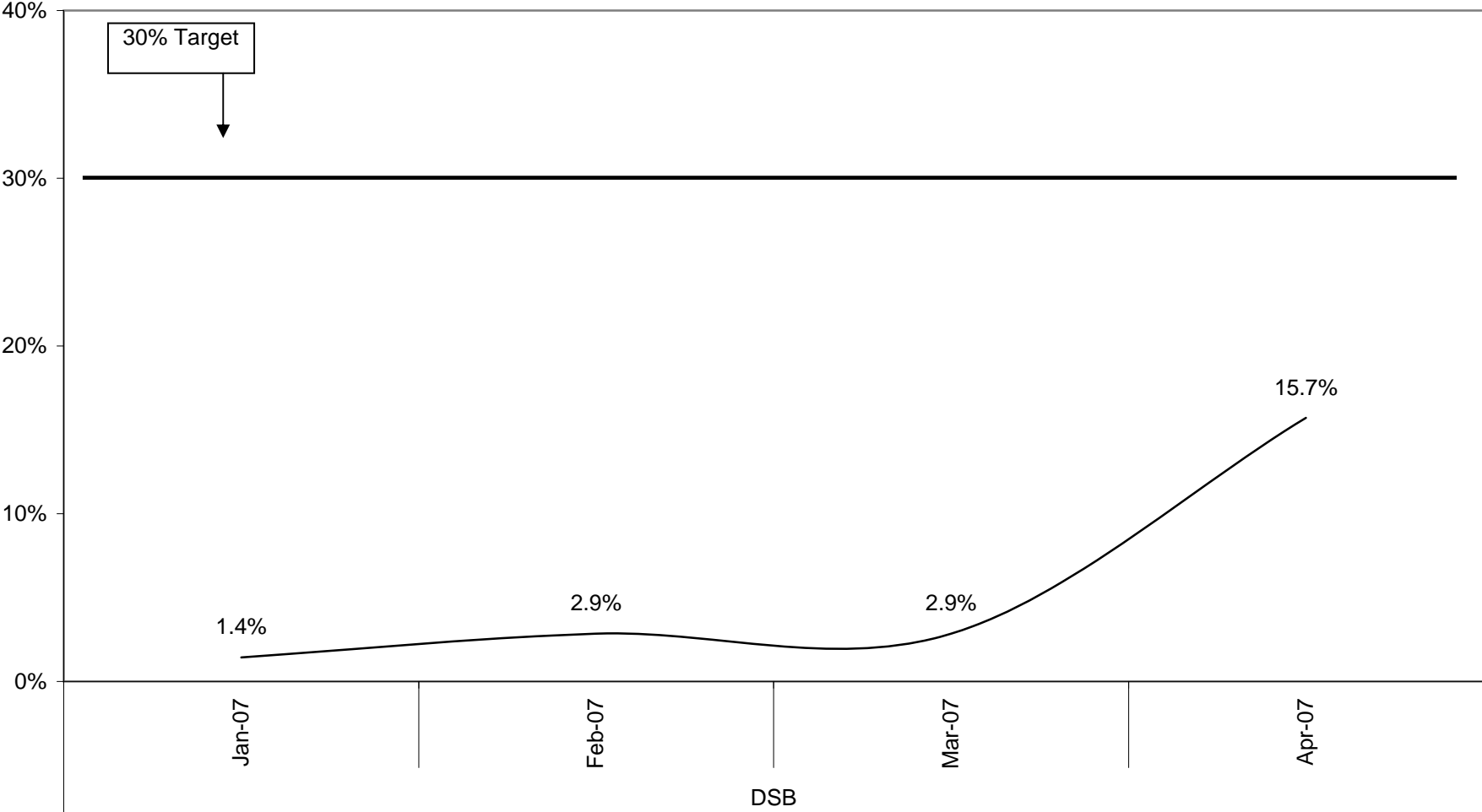
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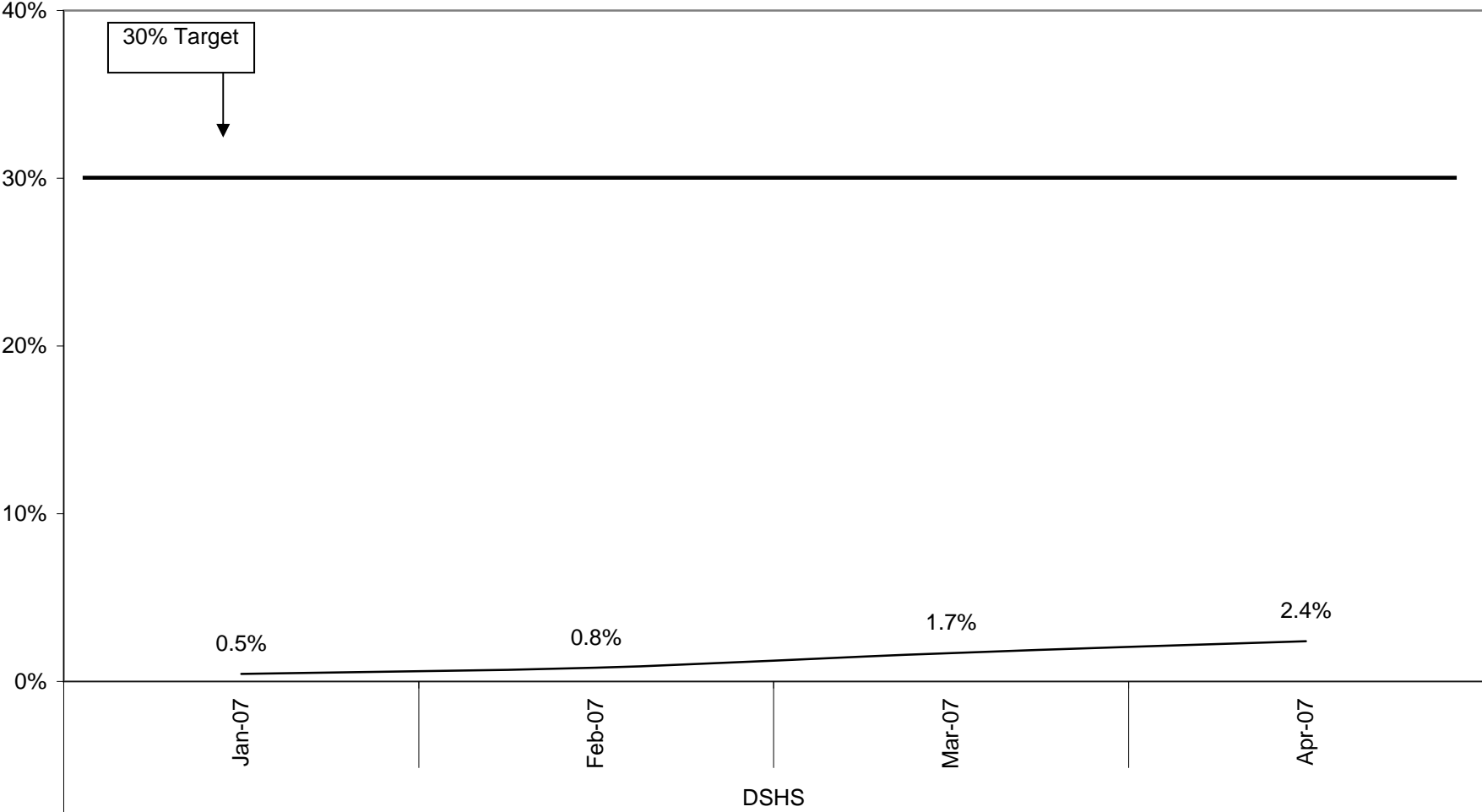
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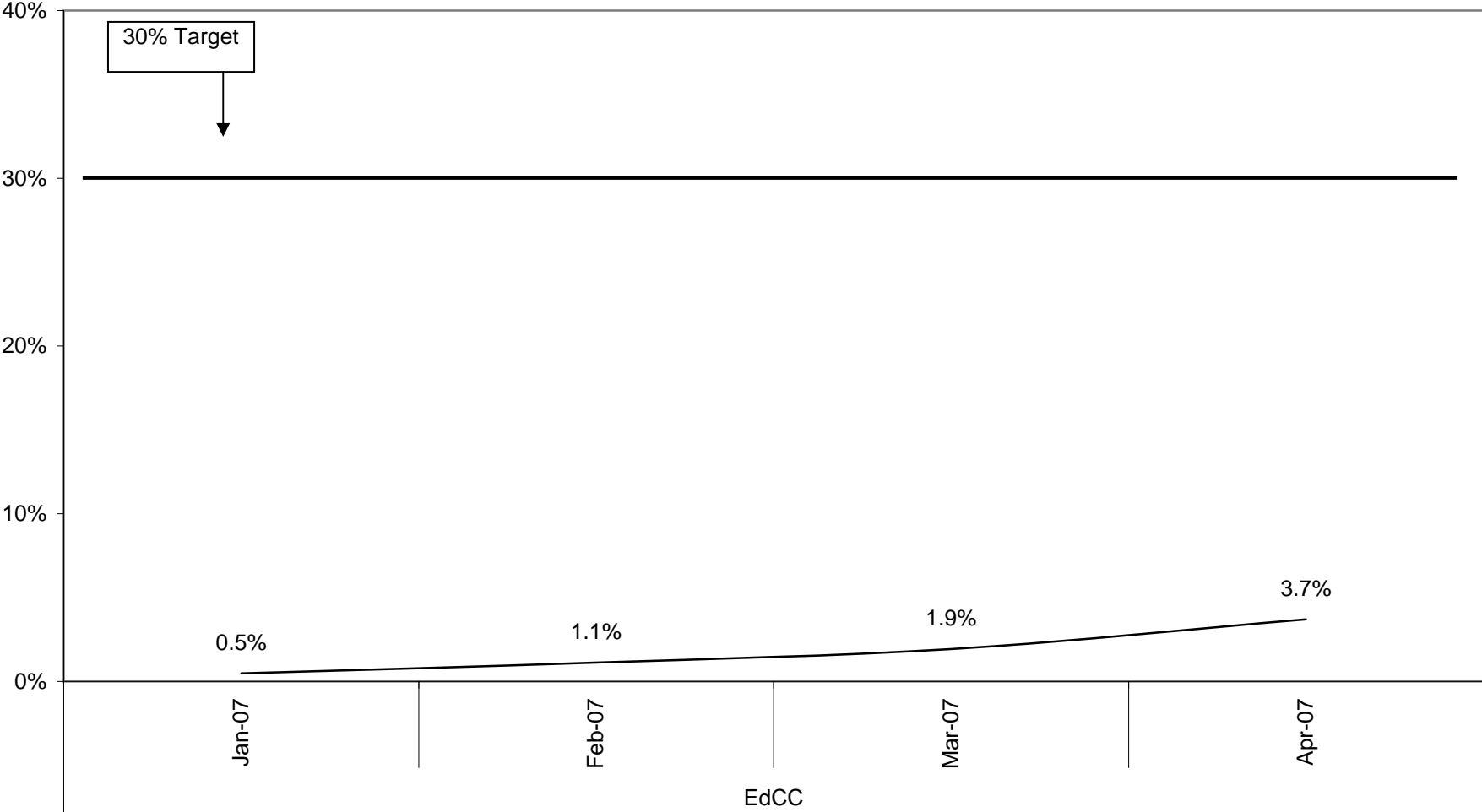
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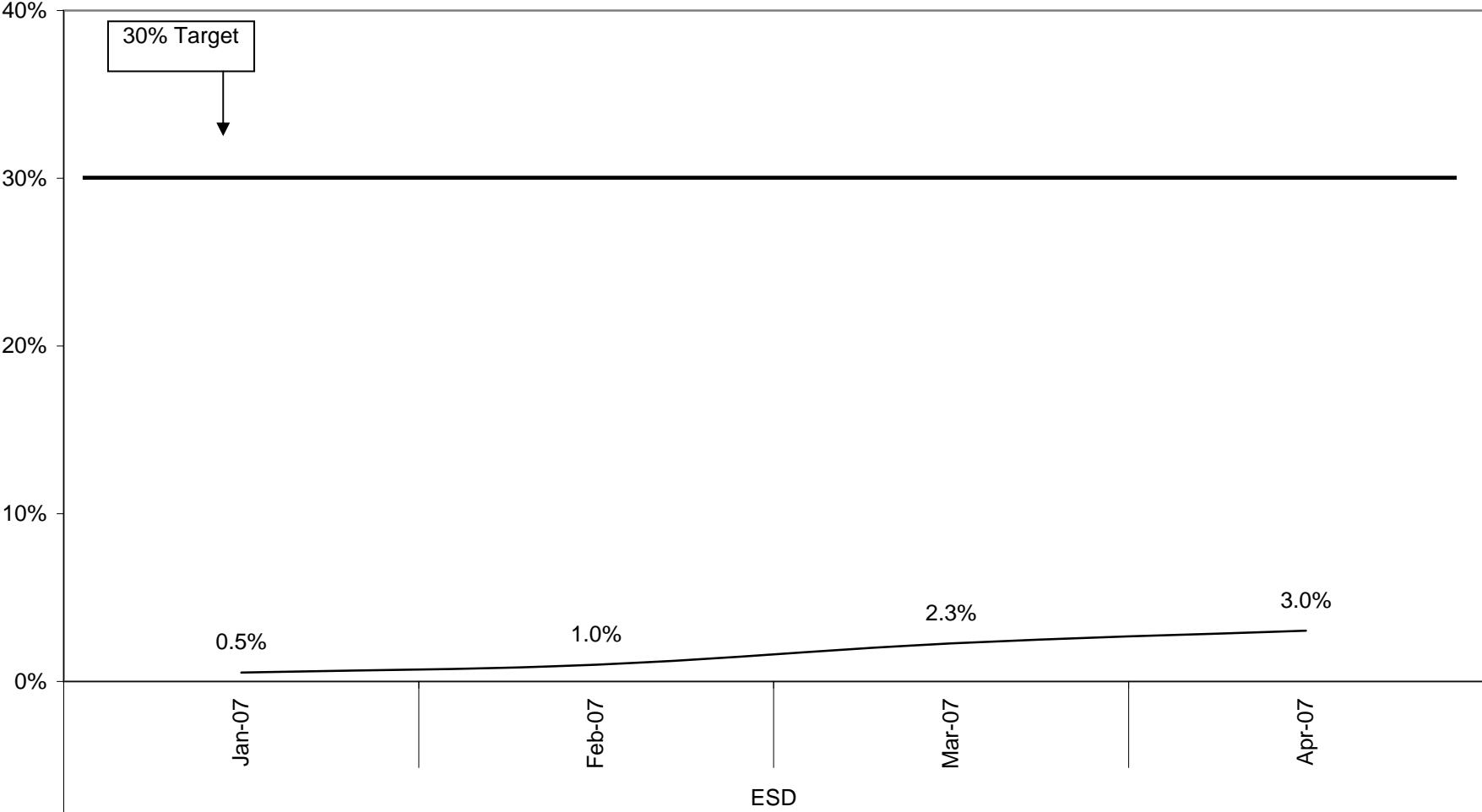
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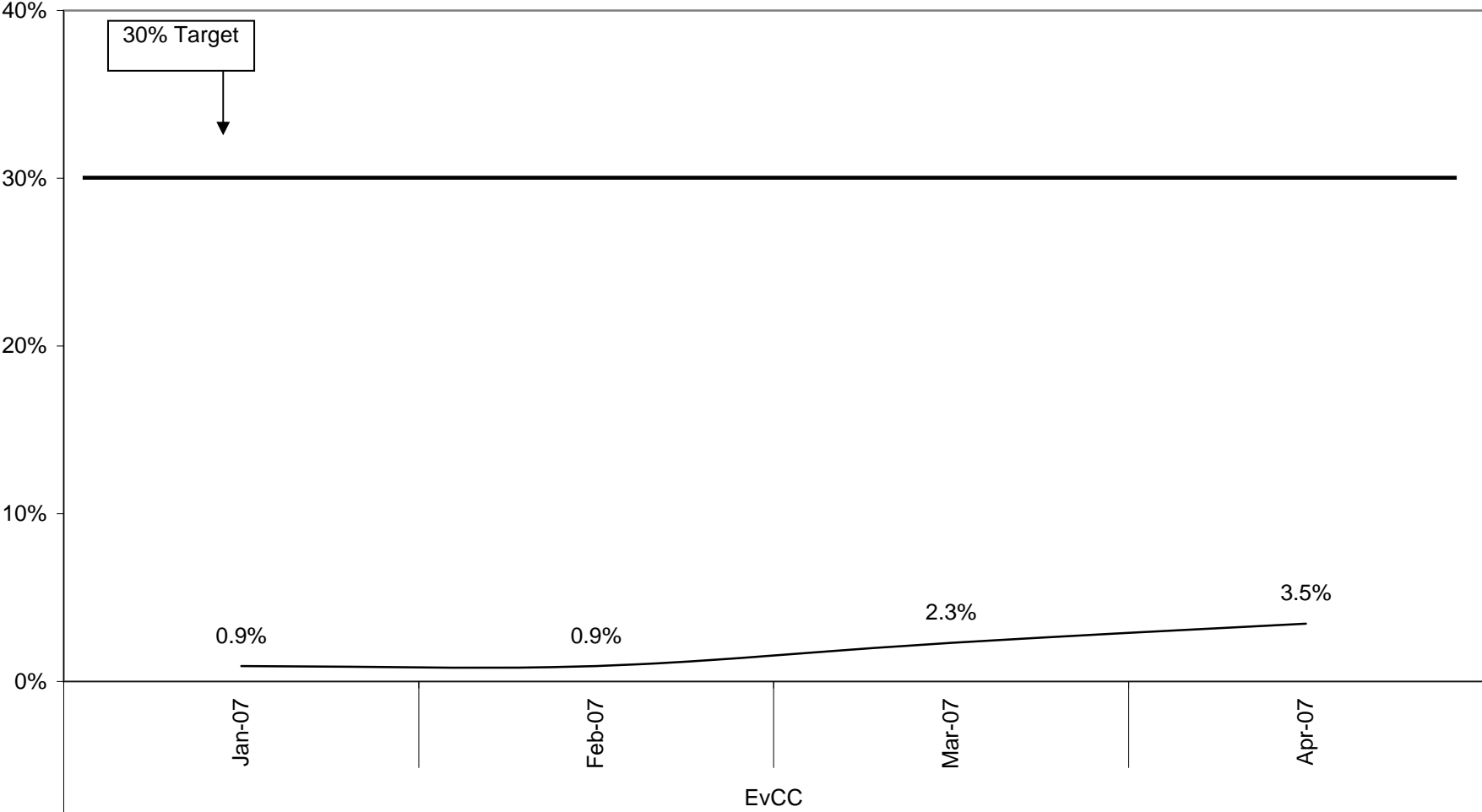
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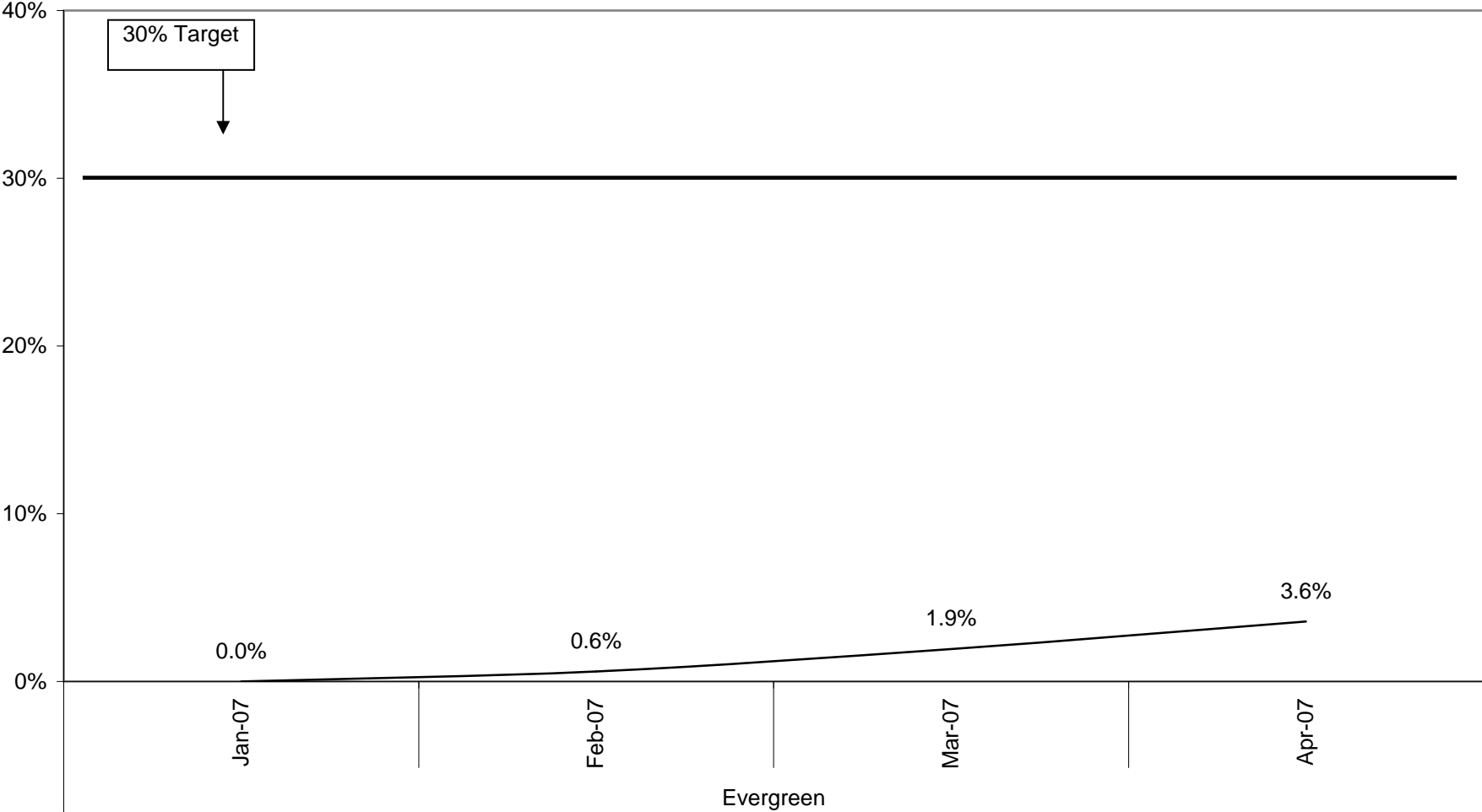
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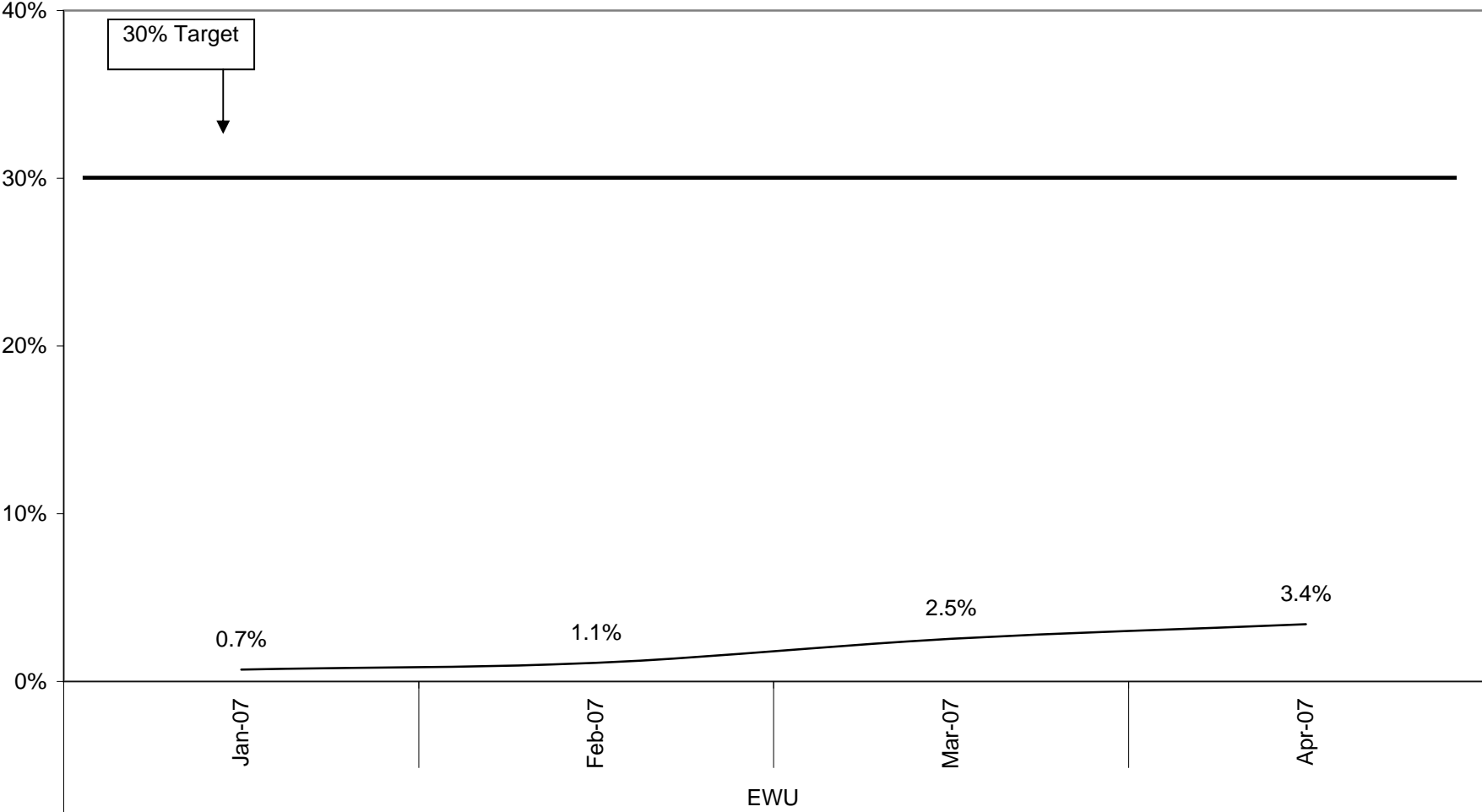
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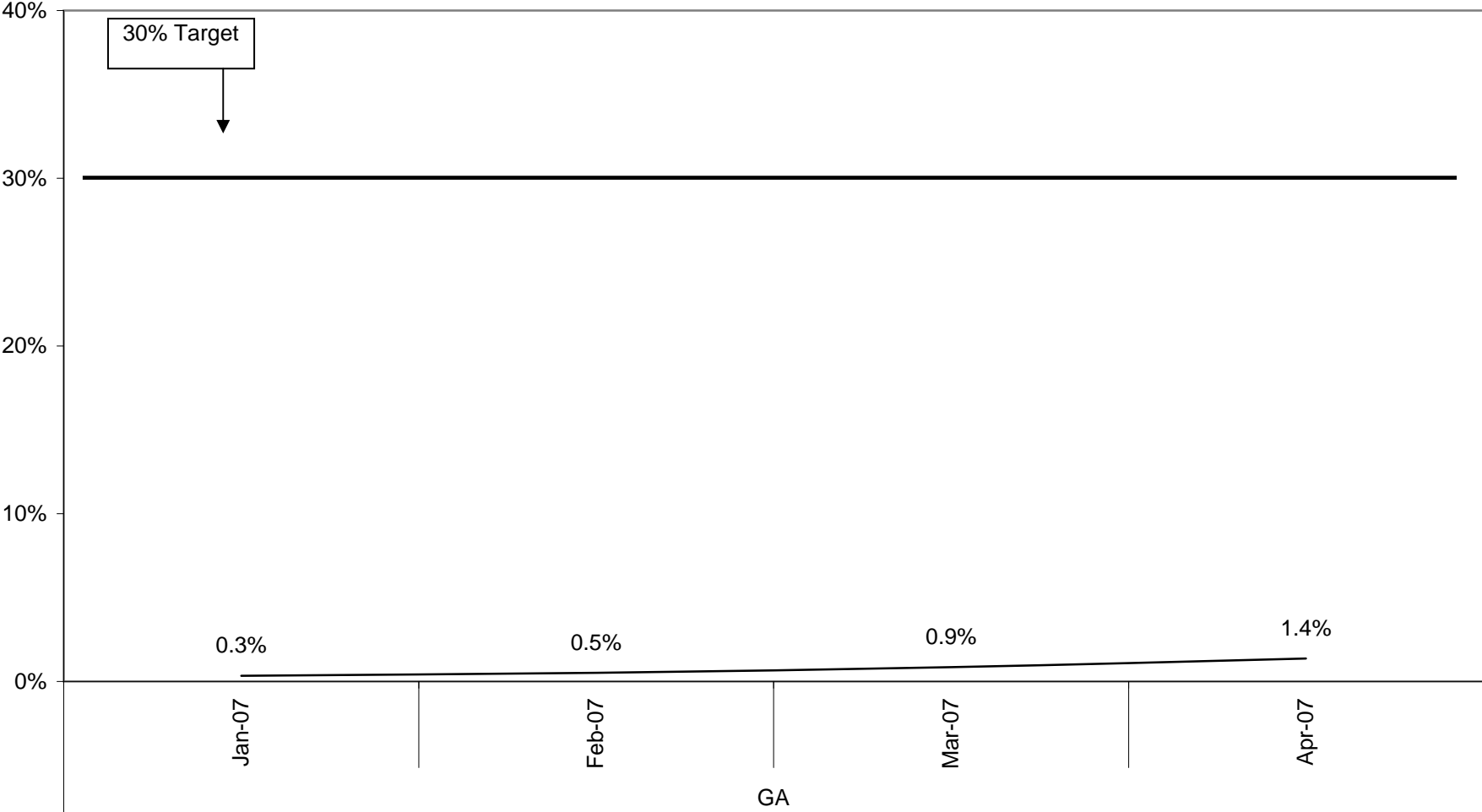
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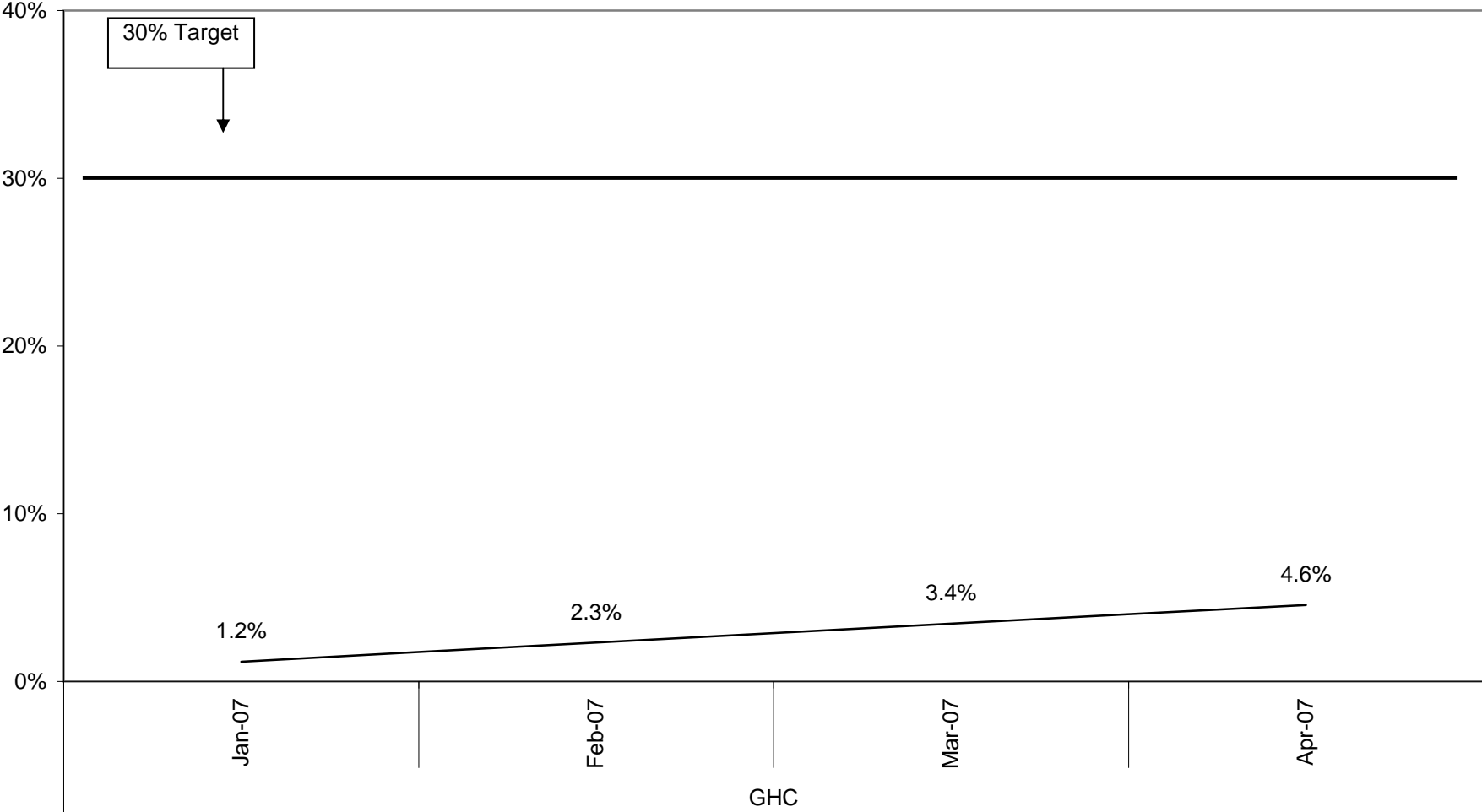
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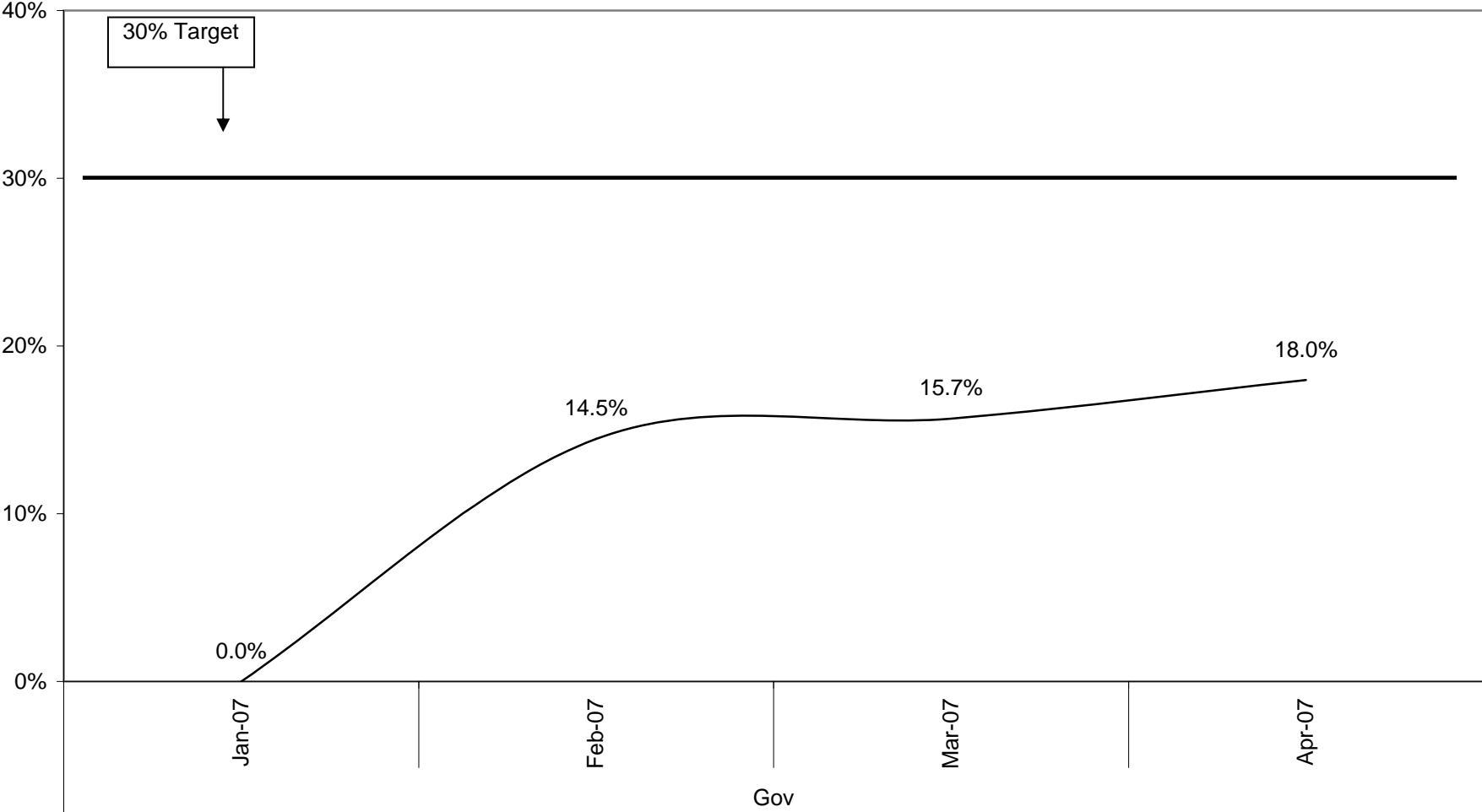
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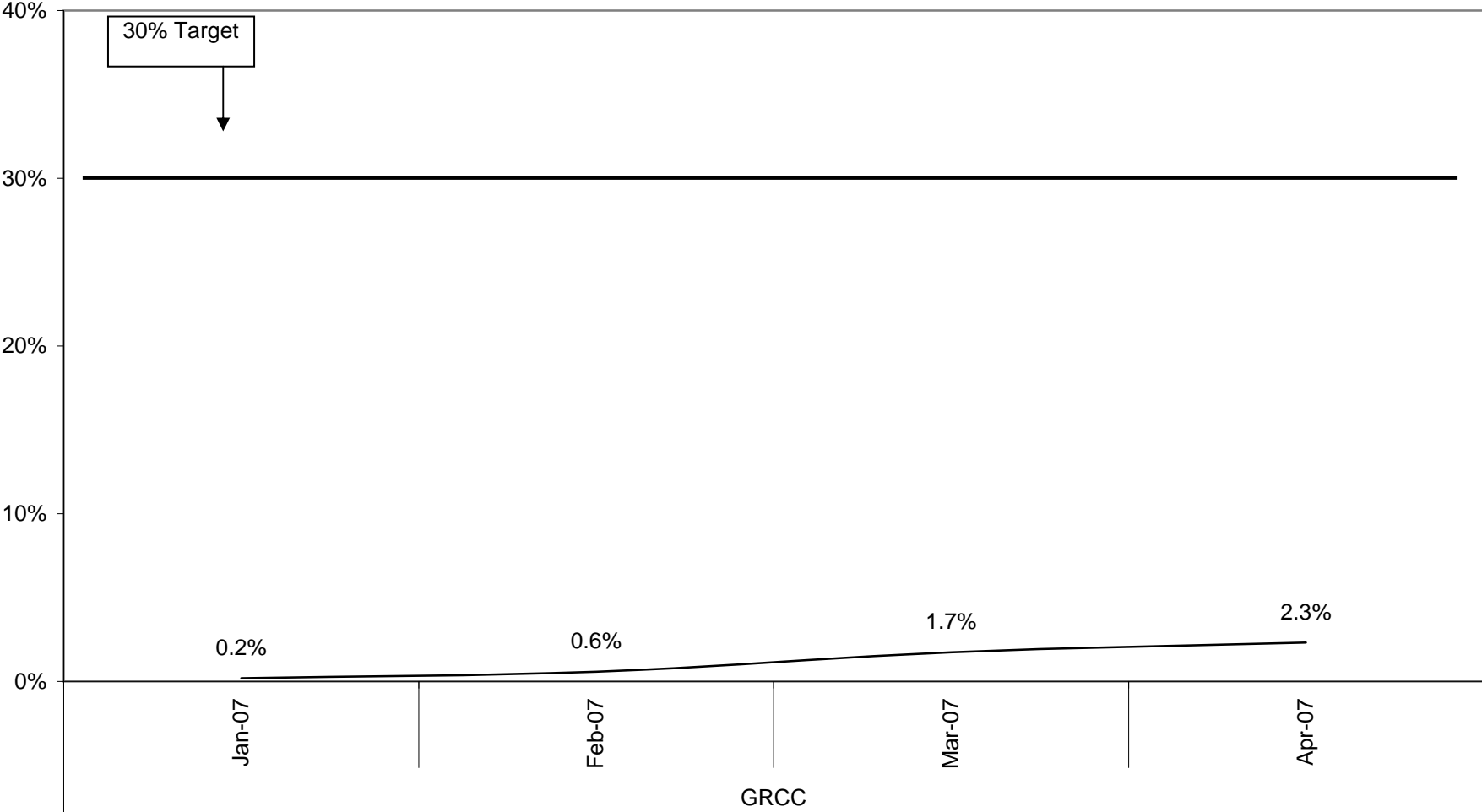
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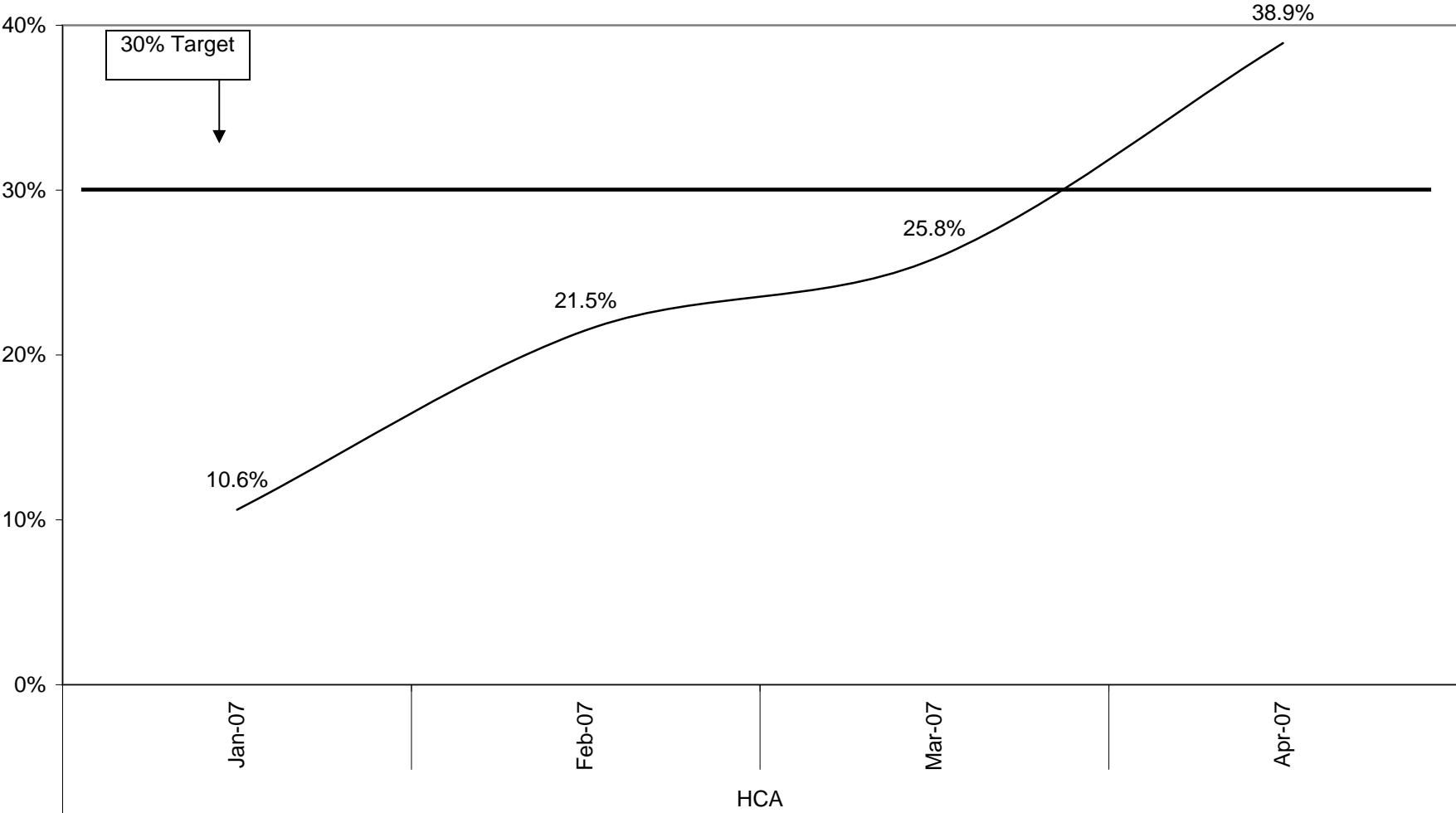
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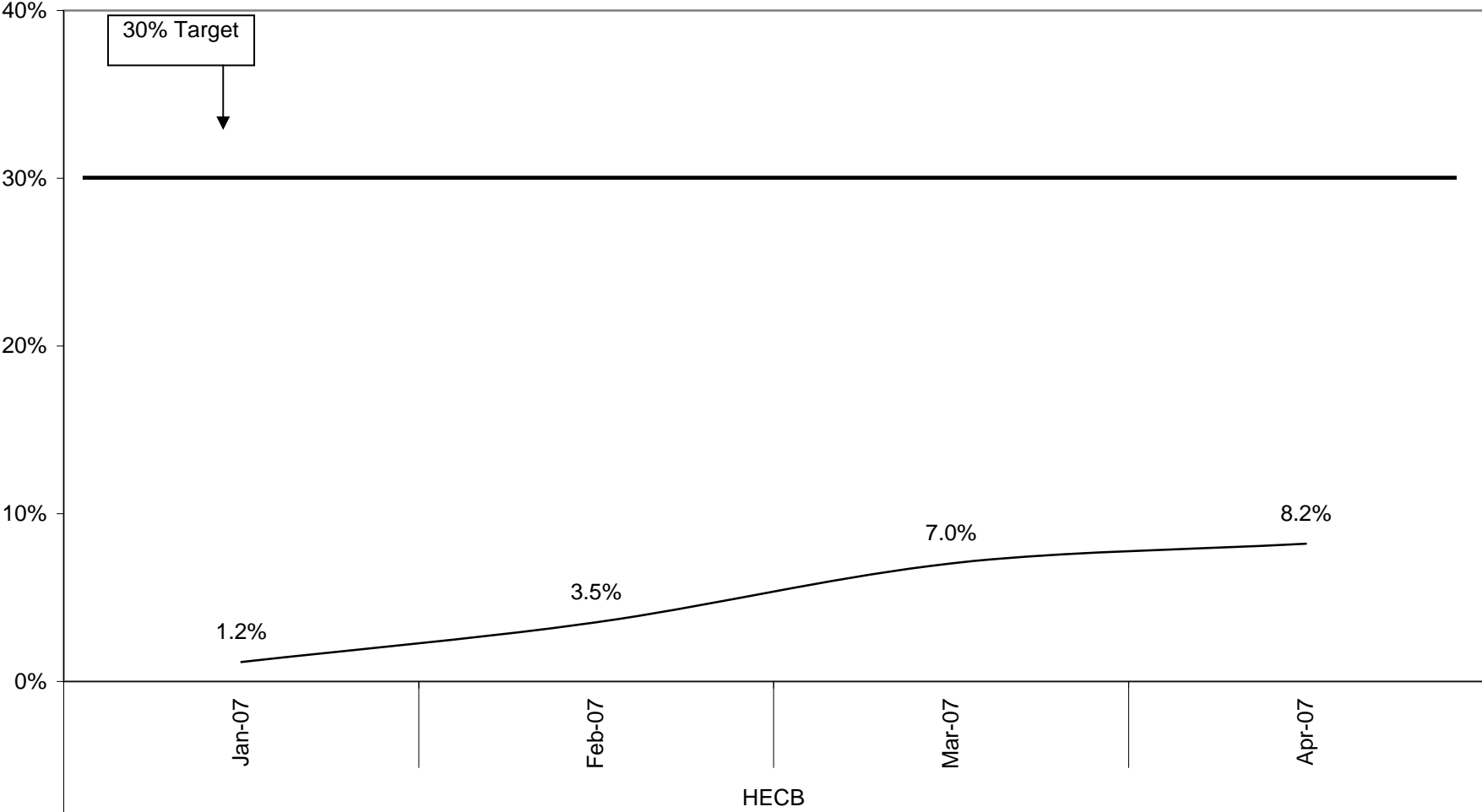
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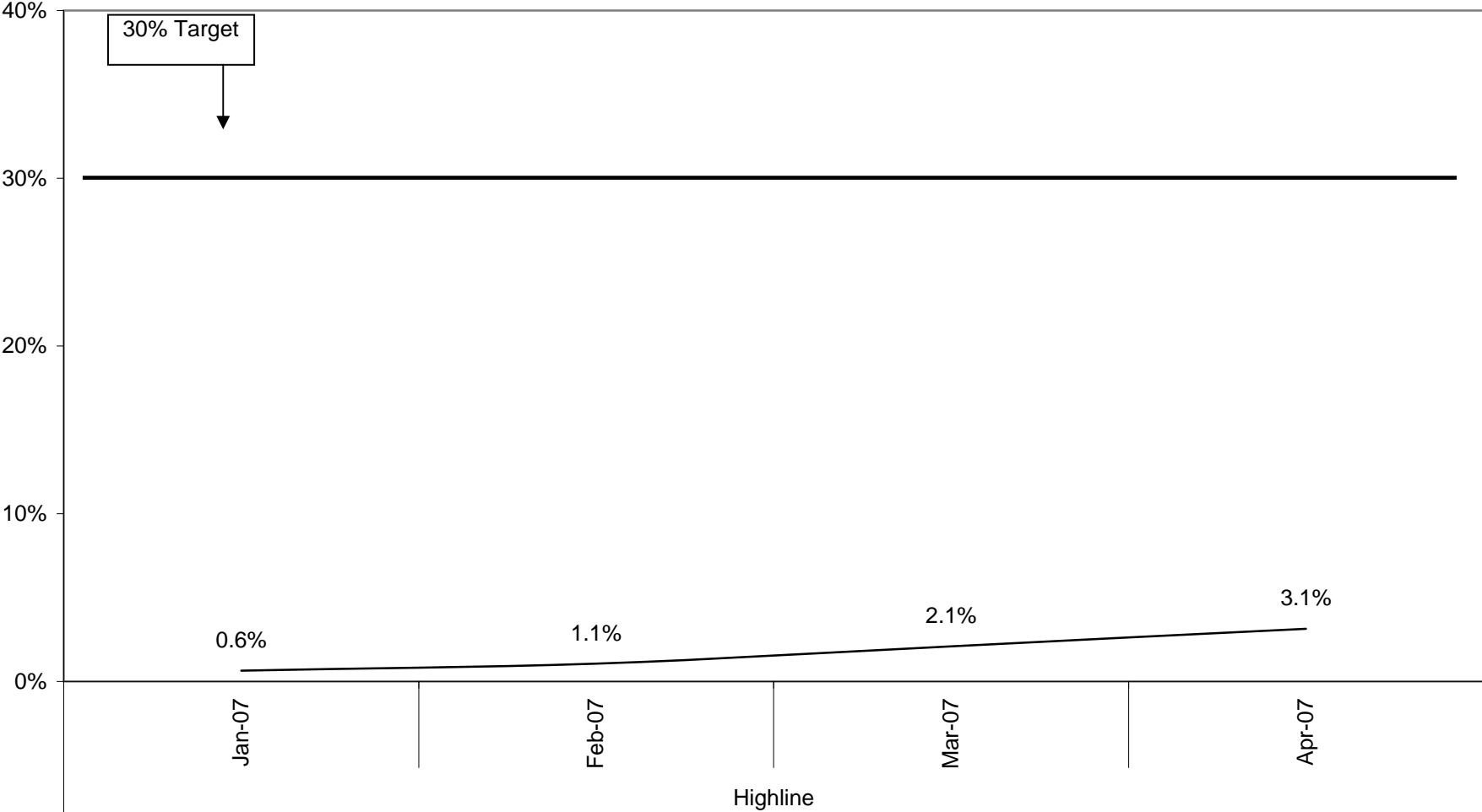
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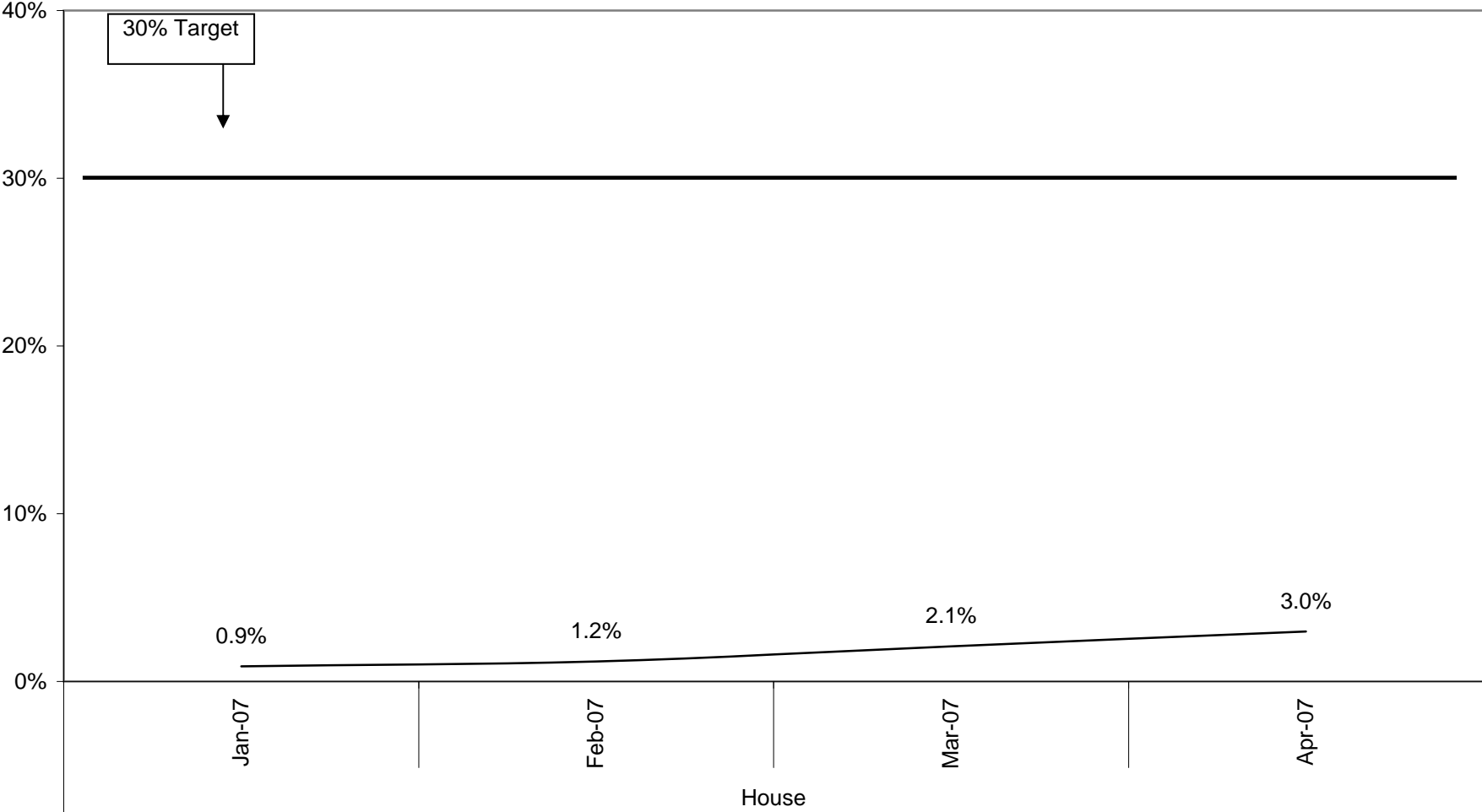
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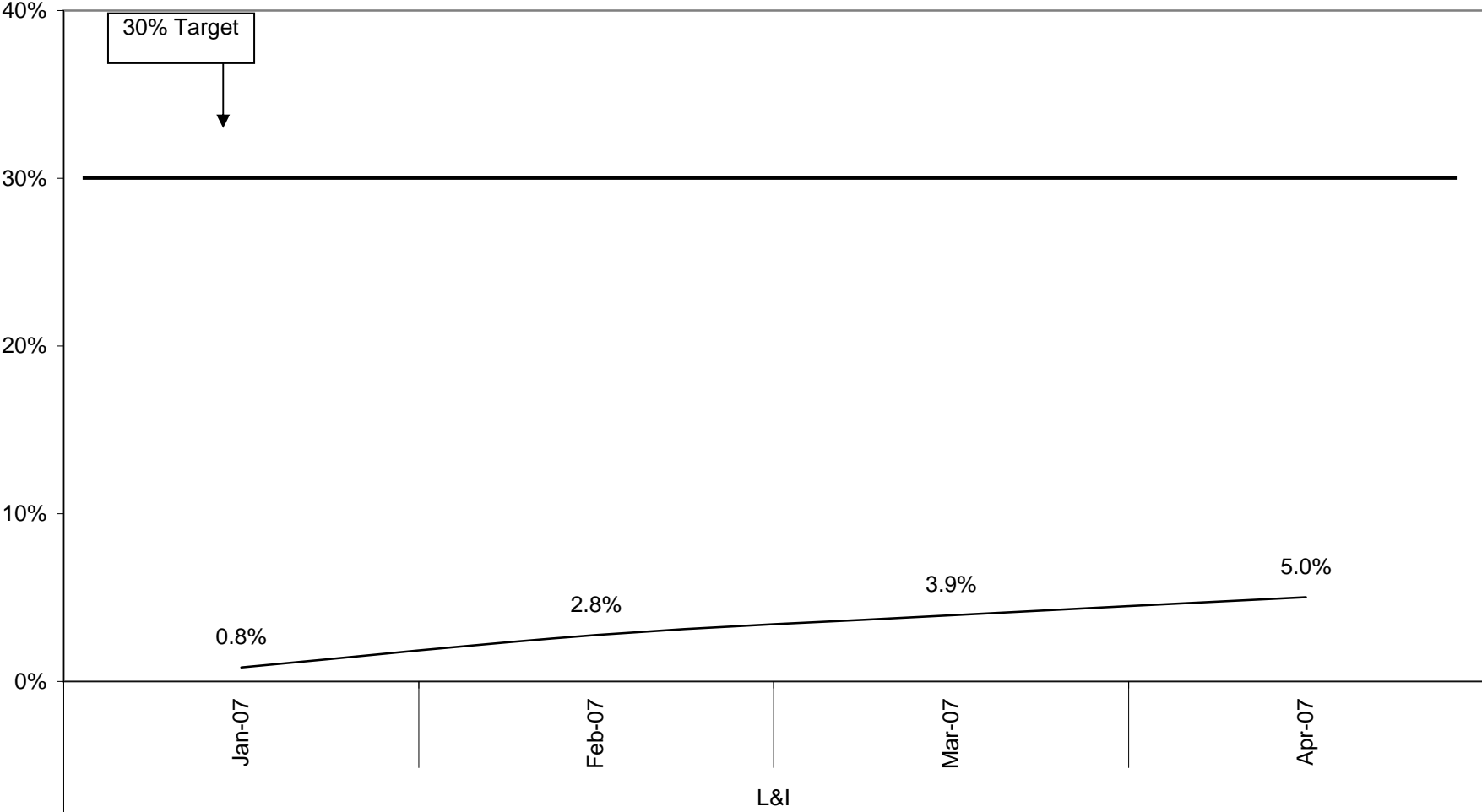
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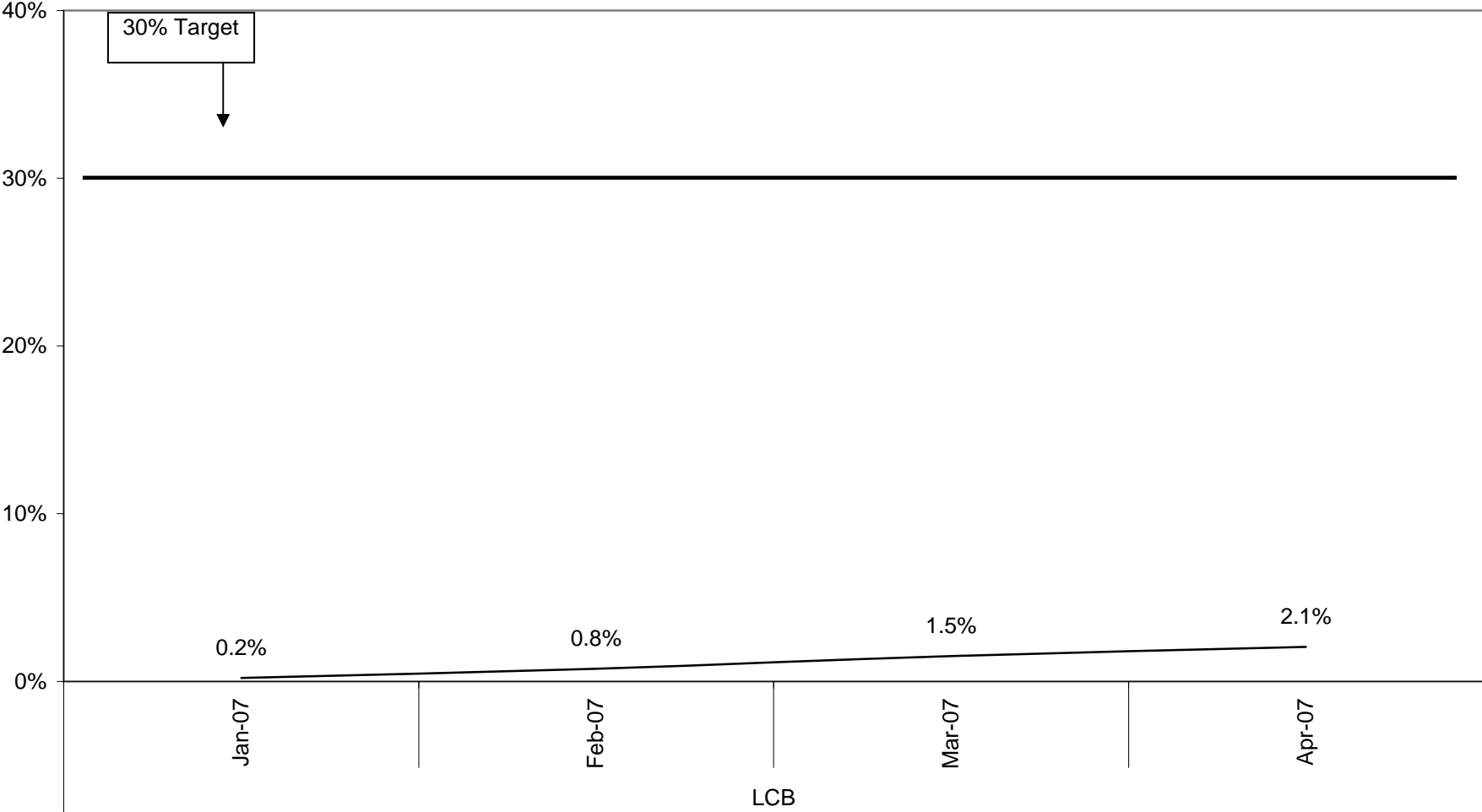
HRA Grouping Data

HRA Employee Completion Rate



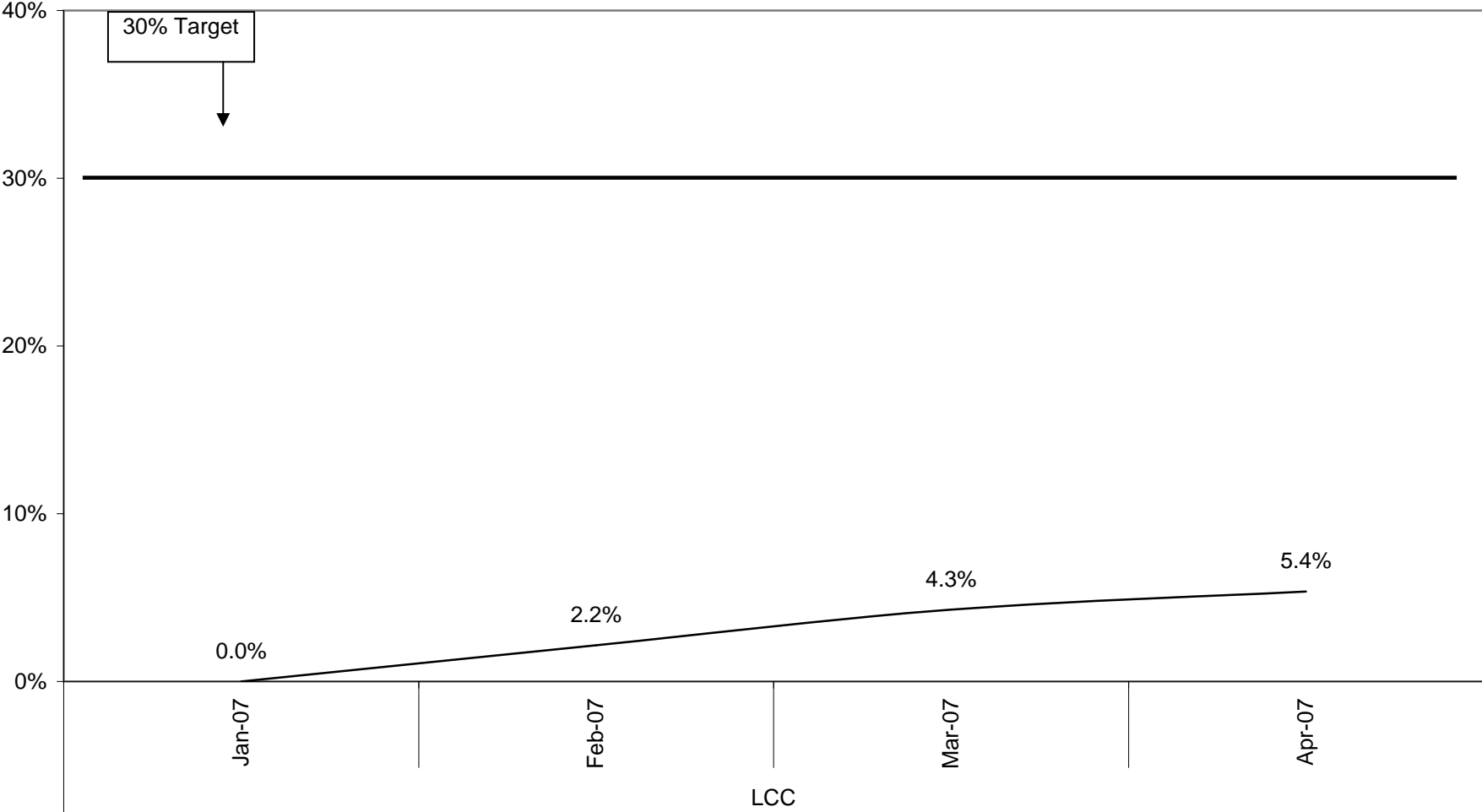
HRA Grouping Data

HRA Employee Completion Rate



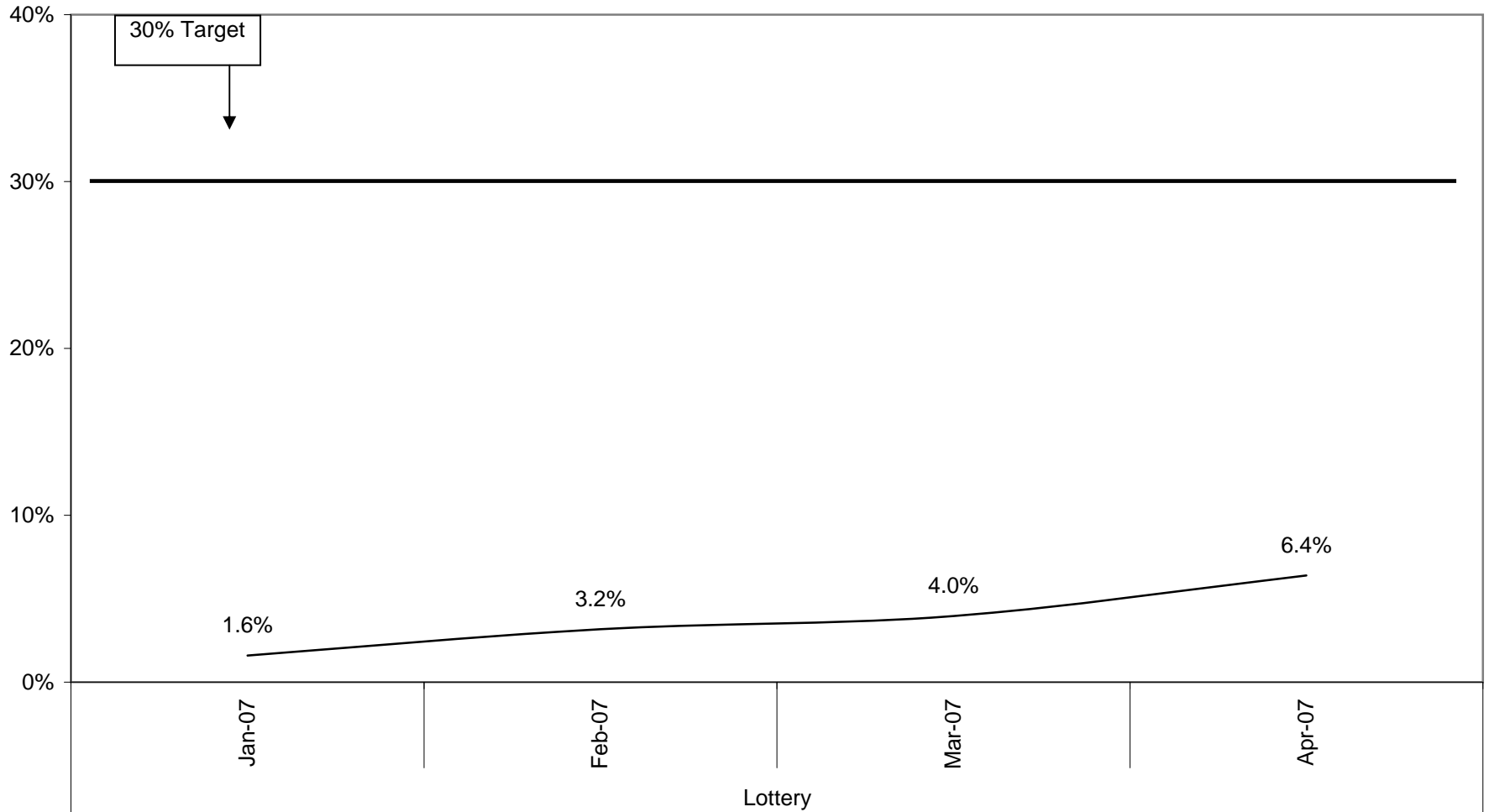
HRA Grouping Data

HRA Employee Completion Rate



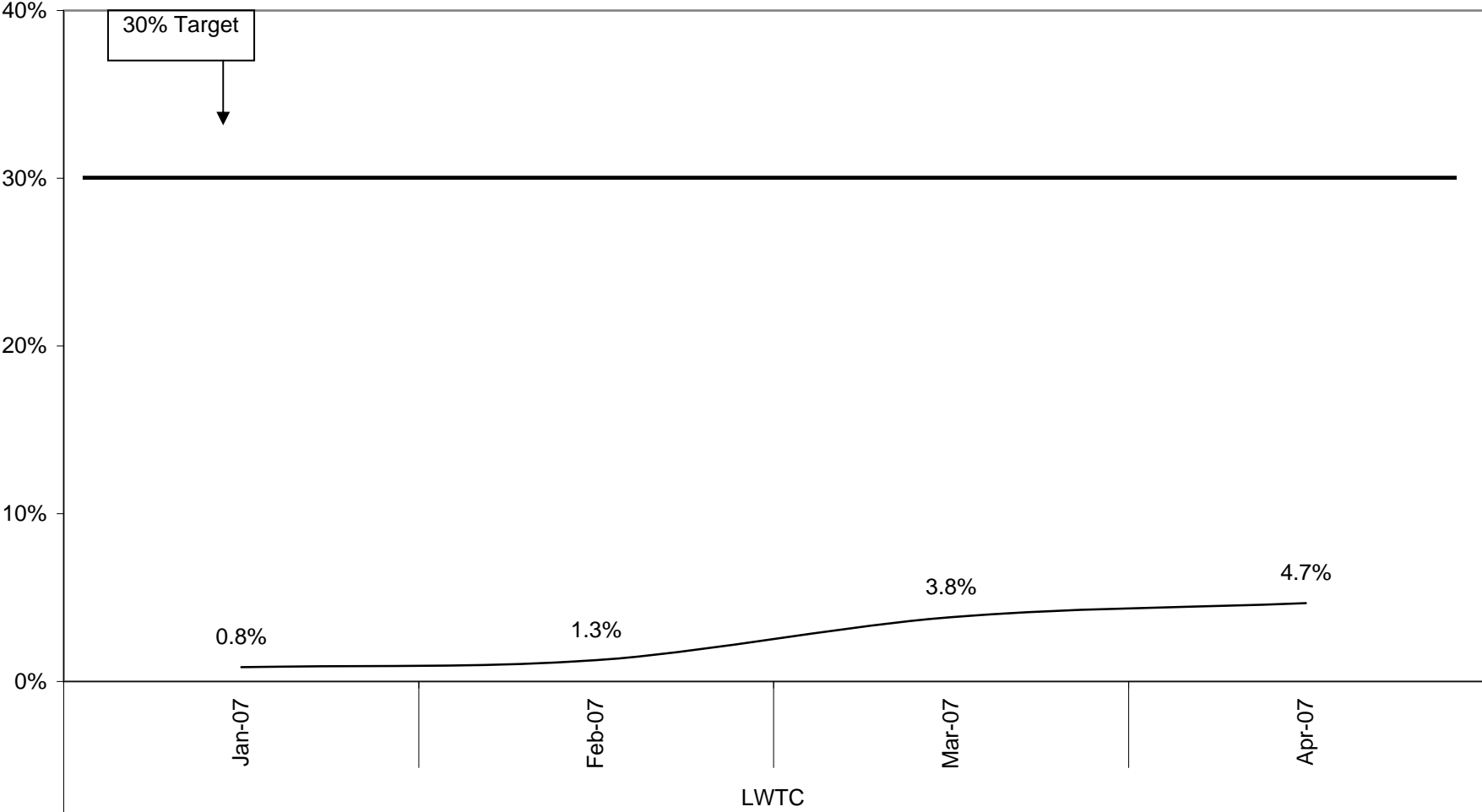
HRA Grouping Data

HRA Employee Completion Rate



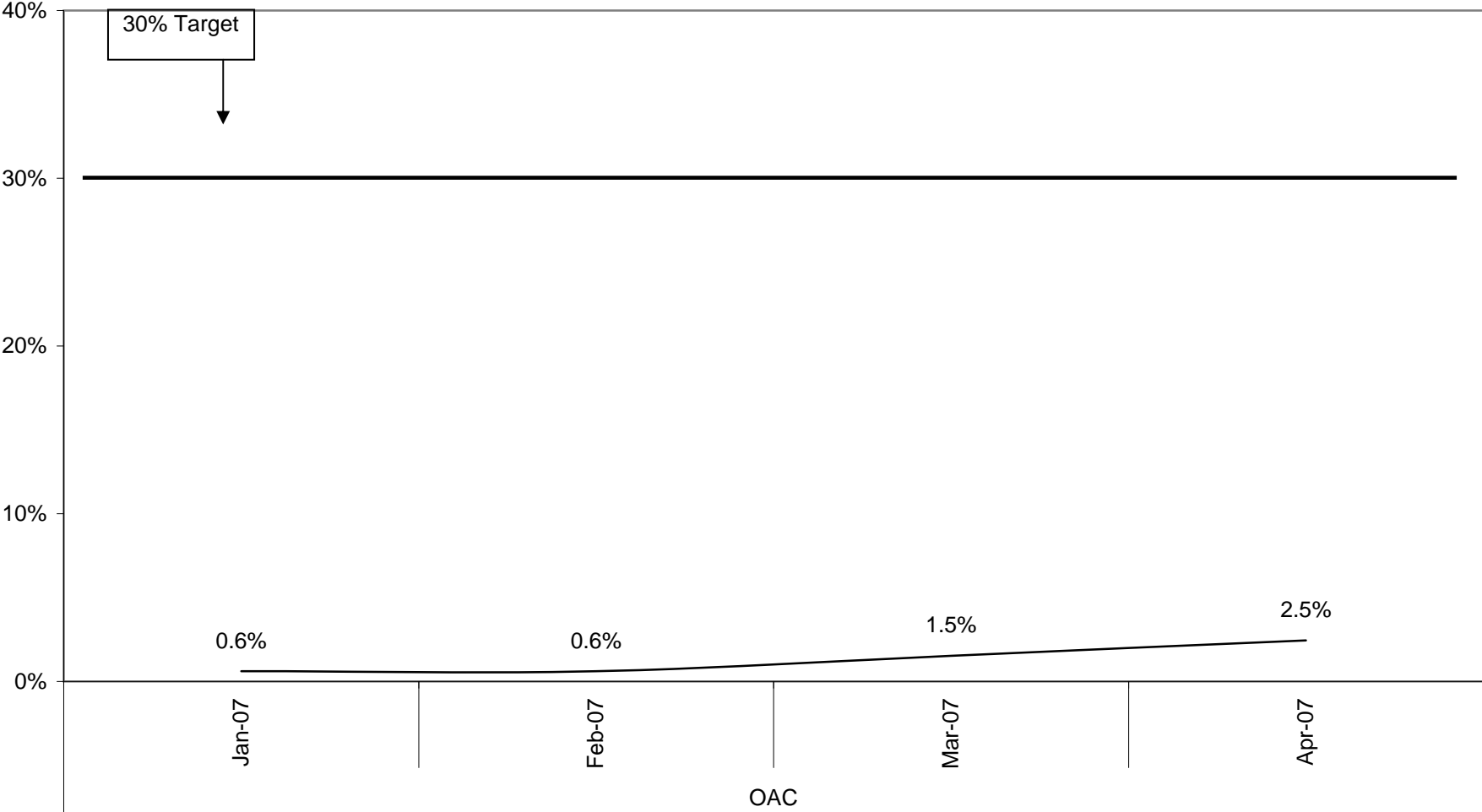
HRA Grouping Data

HRA Employee Completion Rate



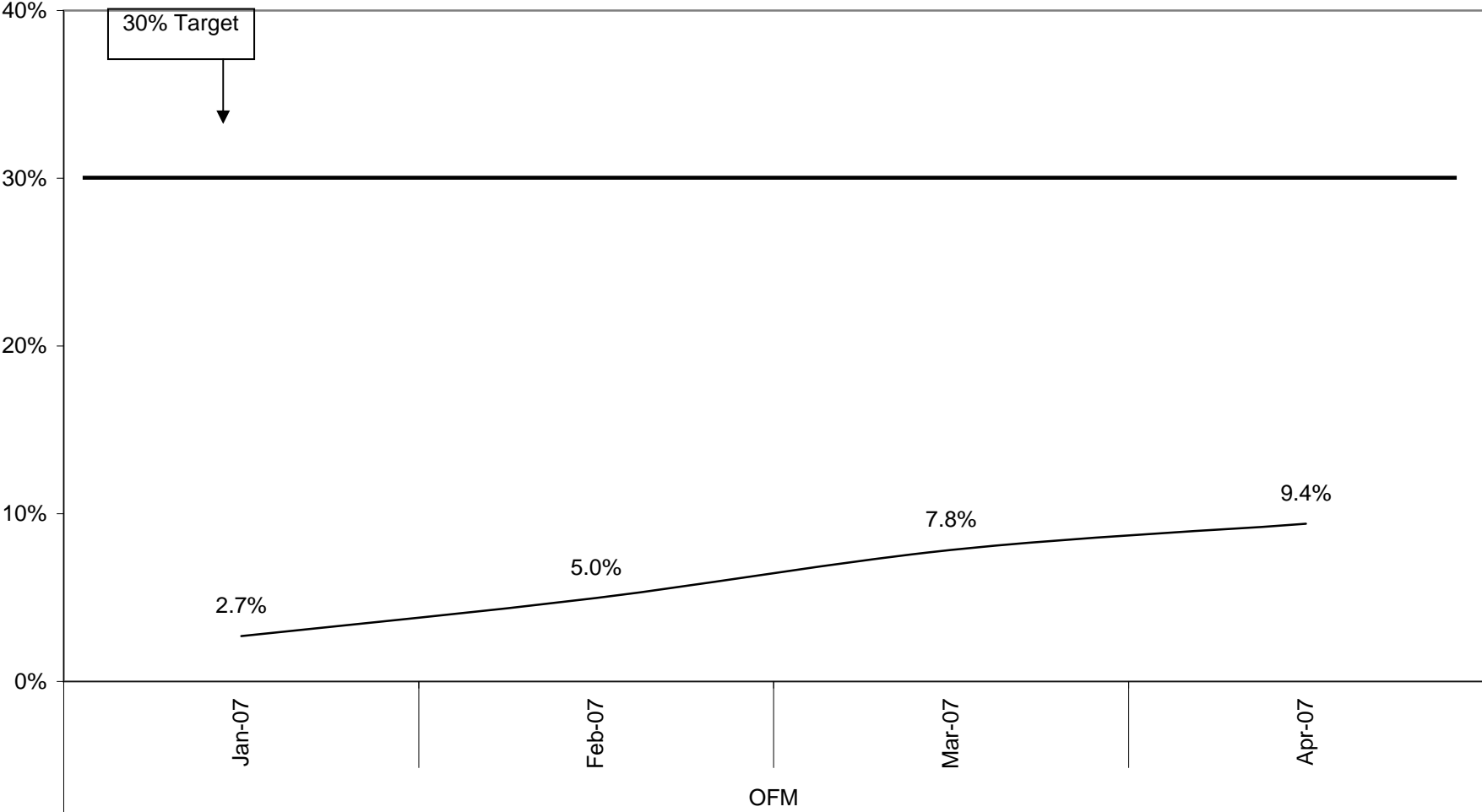
HRA Grouping Data

HRA Employee Completion Rate



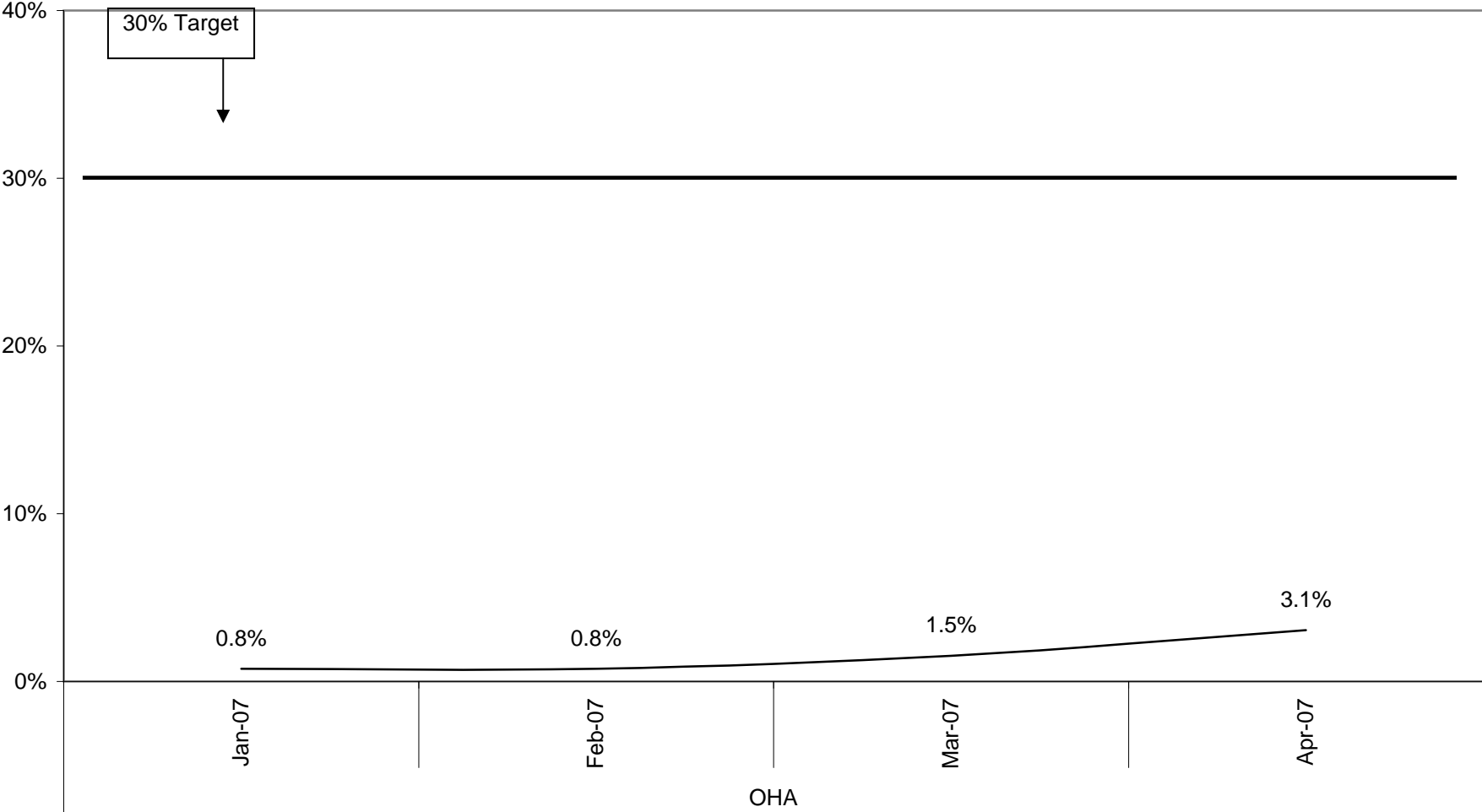
HRA Grouping Data

HRA Employee Completion Rate



HRA Grouping Data

HRA Employee Completion Rate

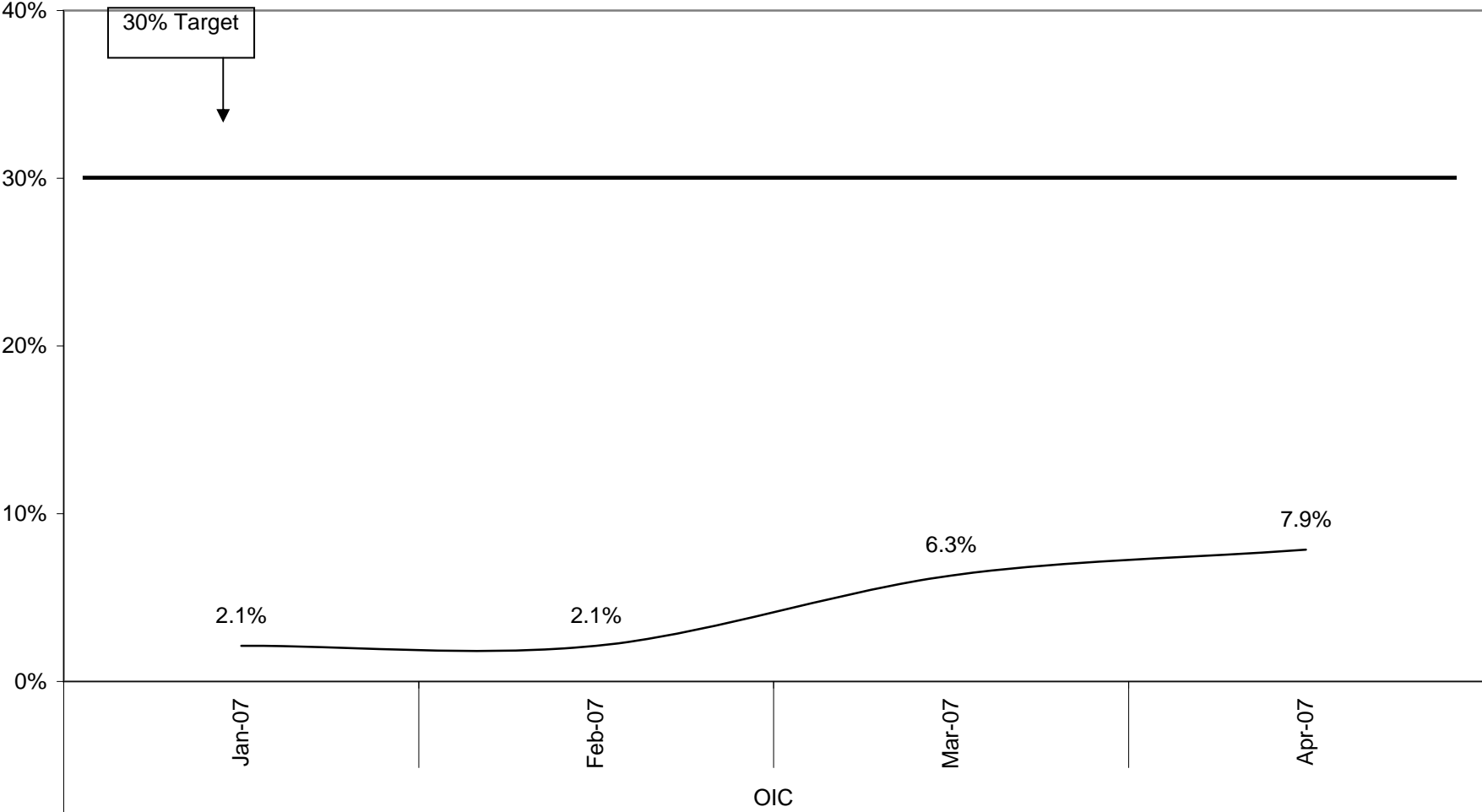


30% Target



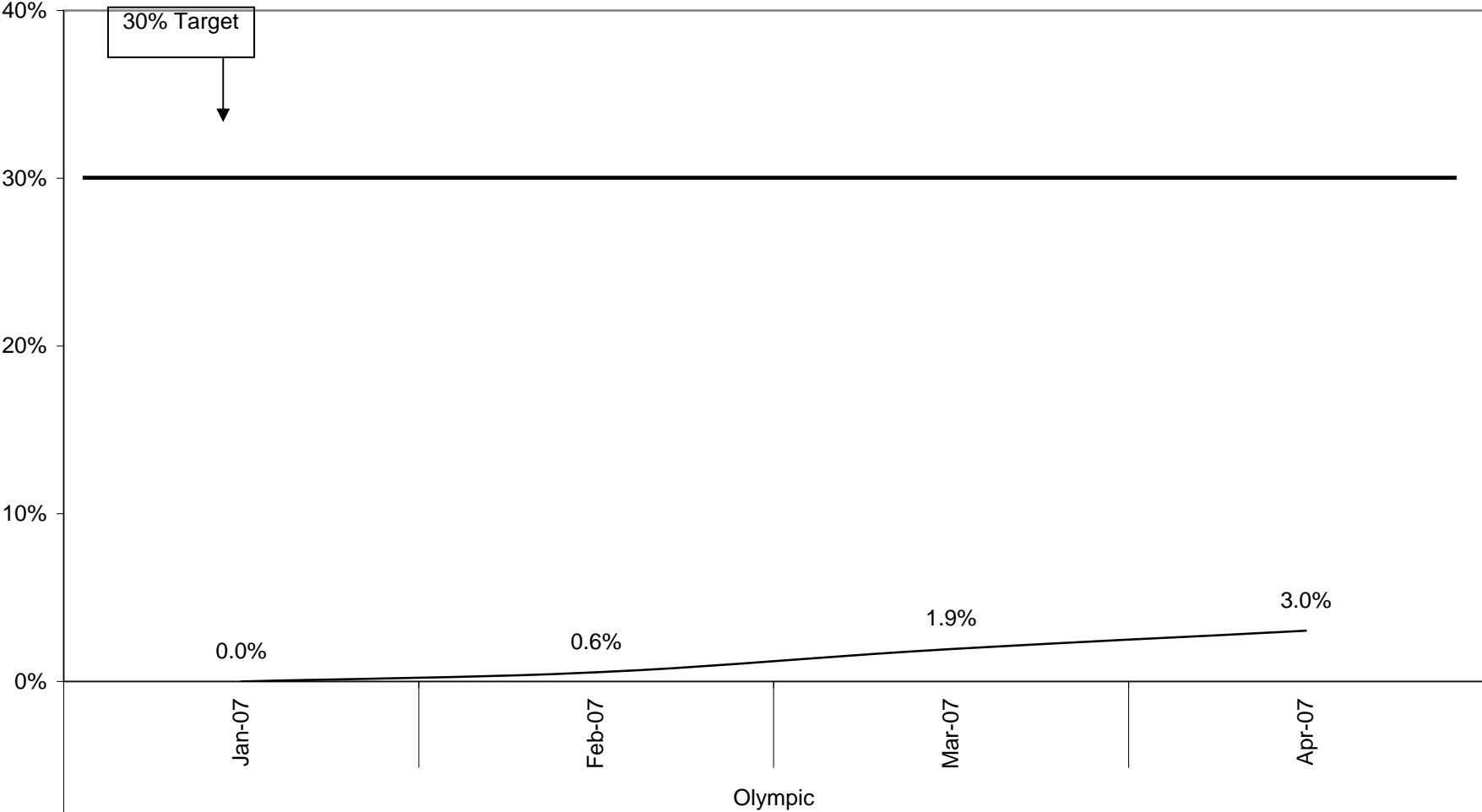
HRA Grouping Data

HRA Employee Completion Rate



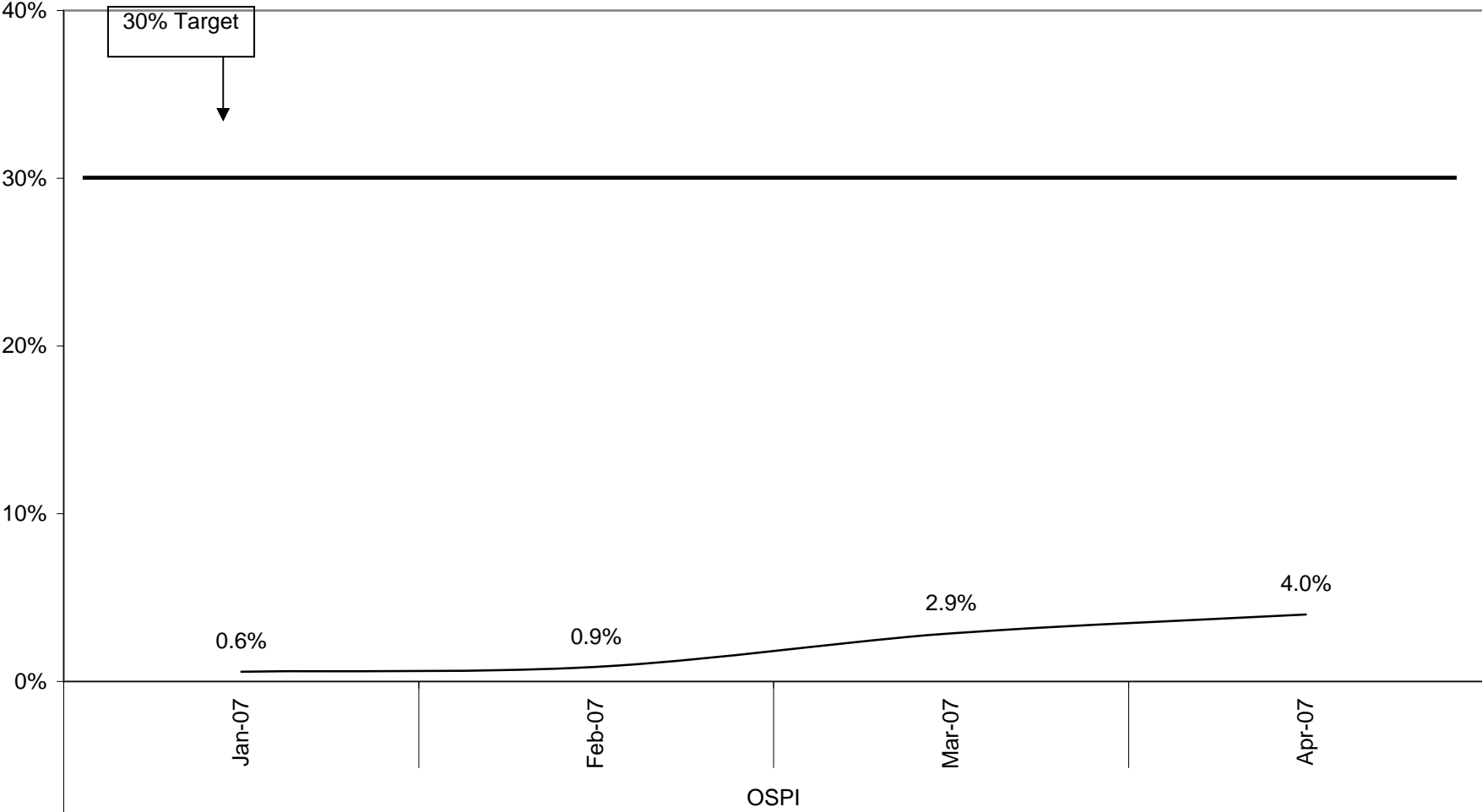
HRA Grouping Data

HRA Employee Completion Rate



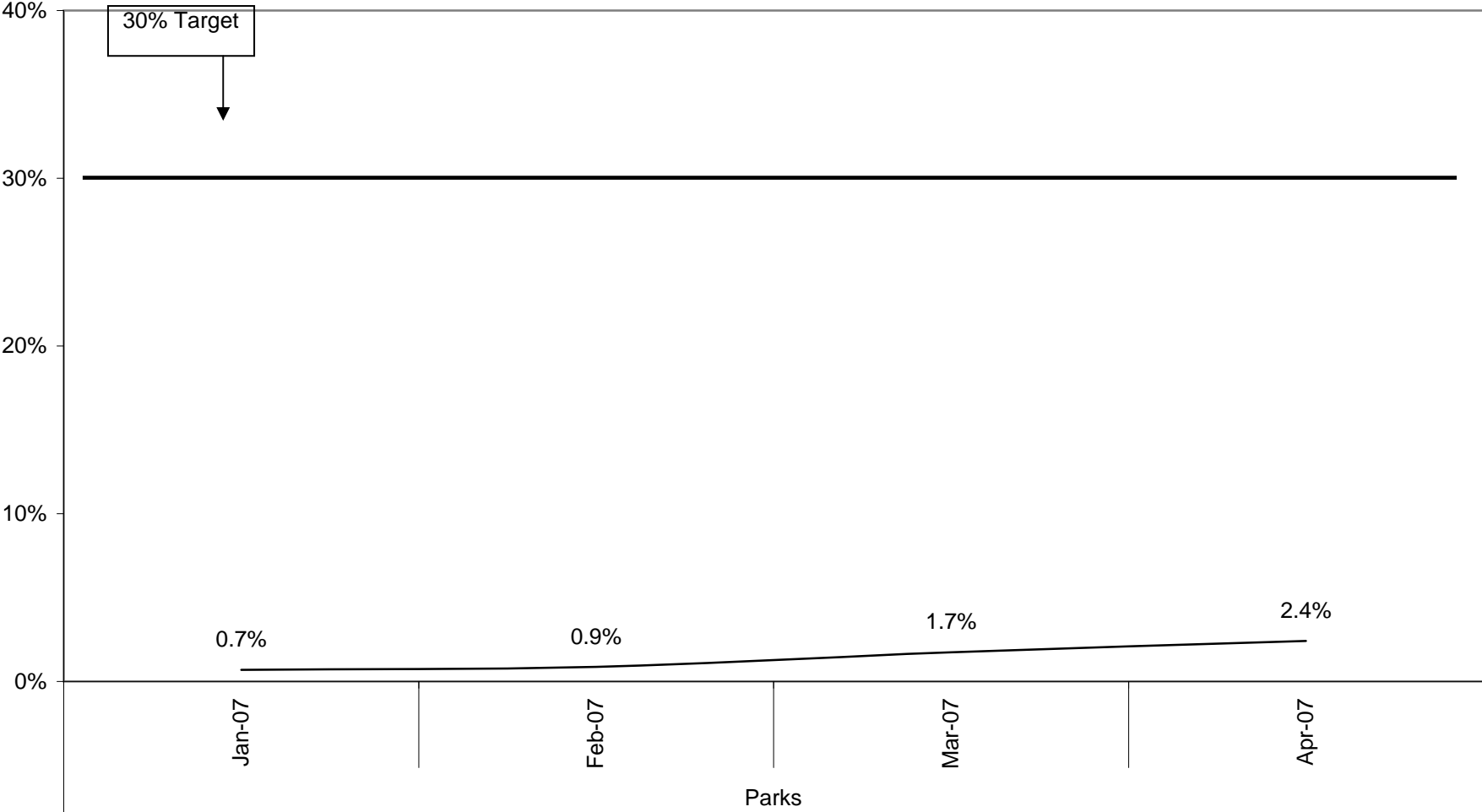
HRA Grouping Data

HRA Employee Completion Rate



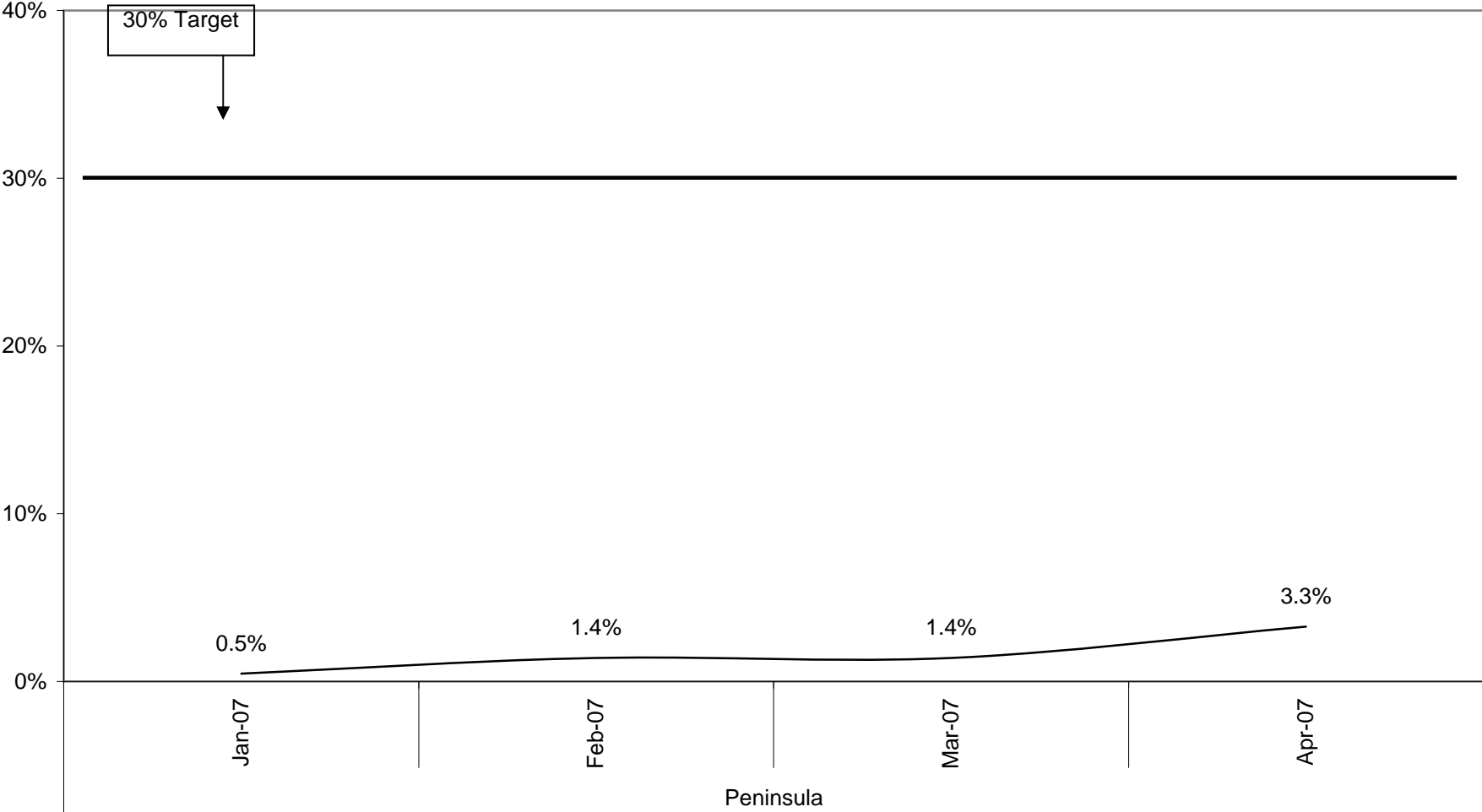
HRA Grouping Data

HRA Employee Completion Rate



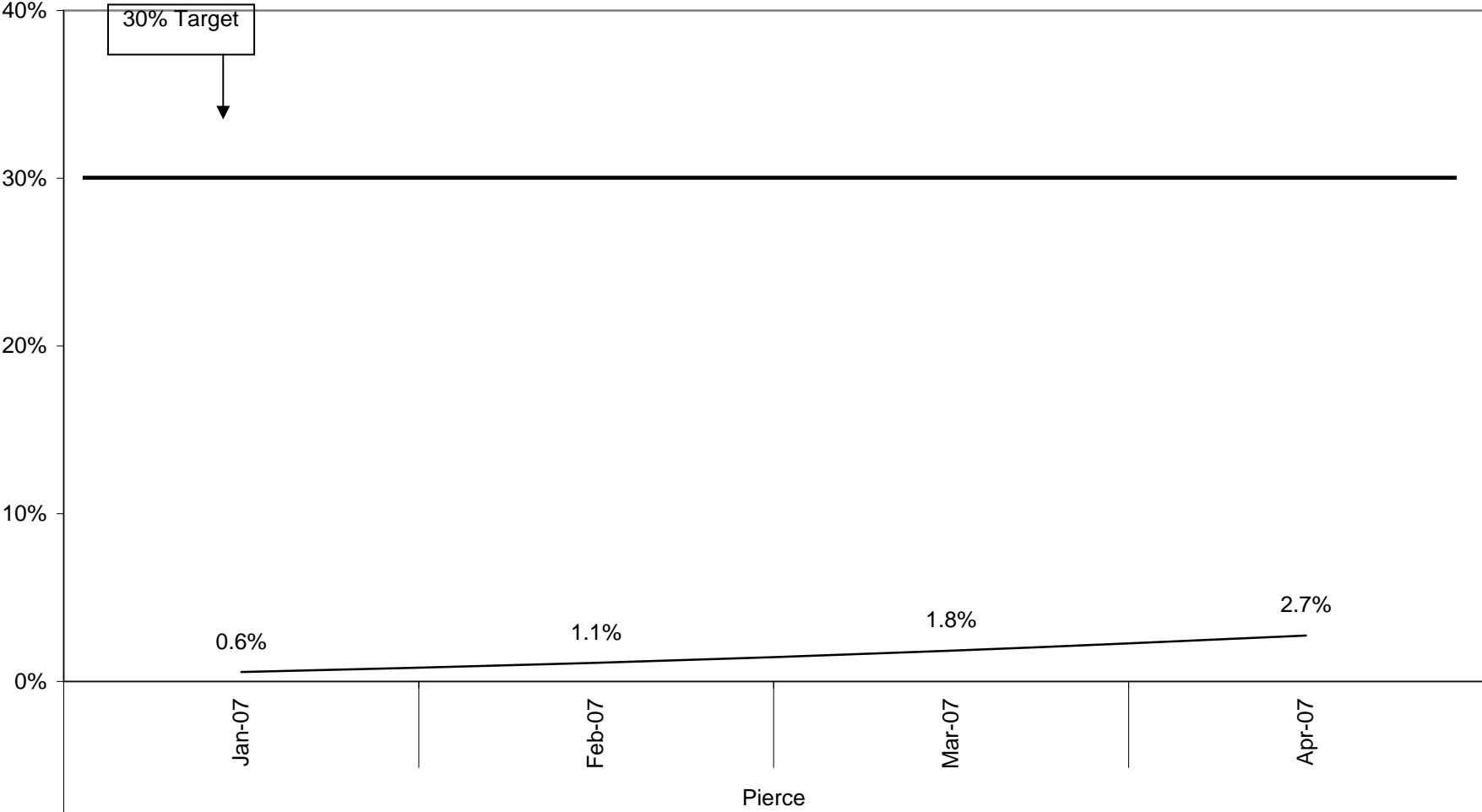
HRA Grouping Data

HRA Employee Completion Rate



HRA Grouping | Data

HRA Employee Completion Rate



30% Target

0.6%

1.1%

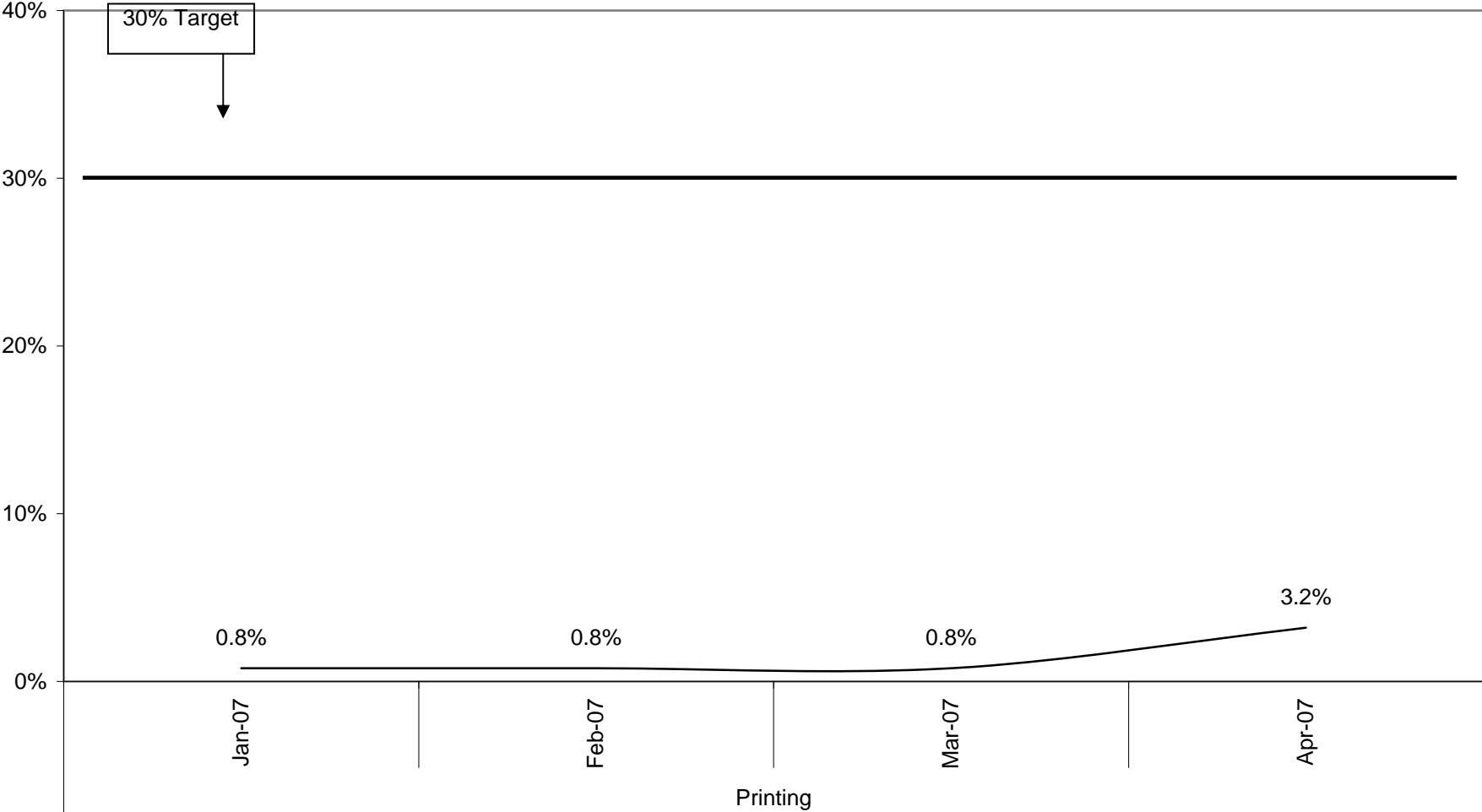
1.8%

2.7%

Pierce

HRA Grouping Data

HRA Employee Completion Rate



30% Target

0.8%

0.8%

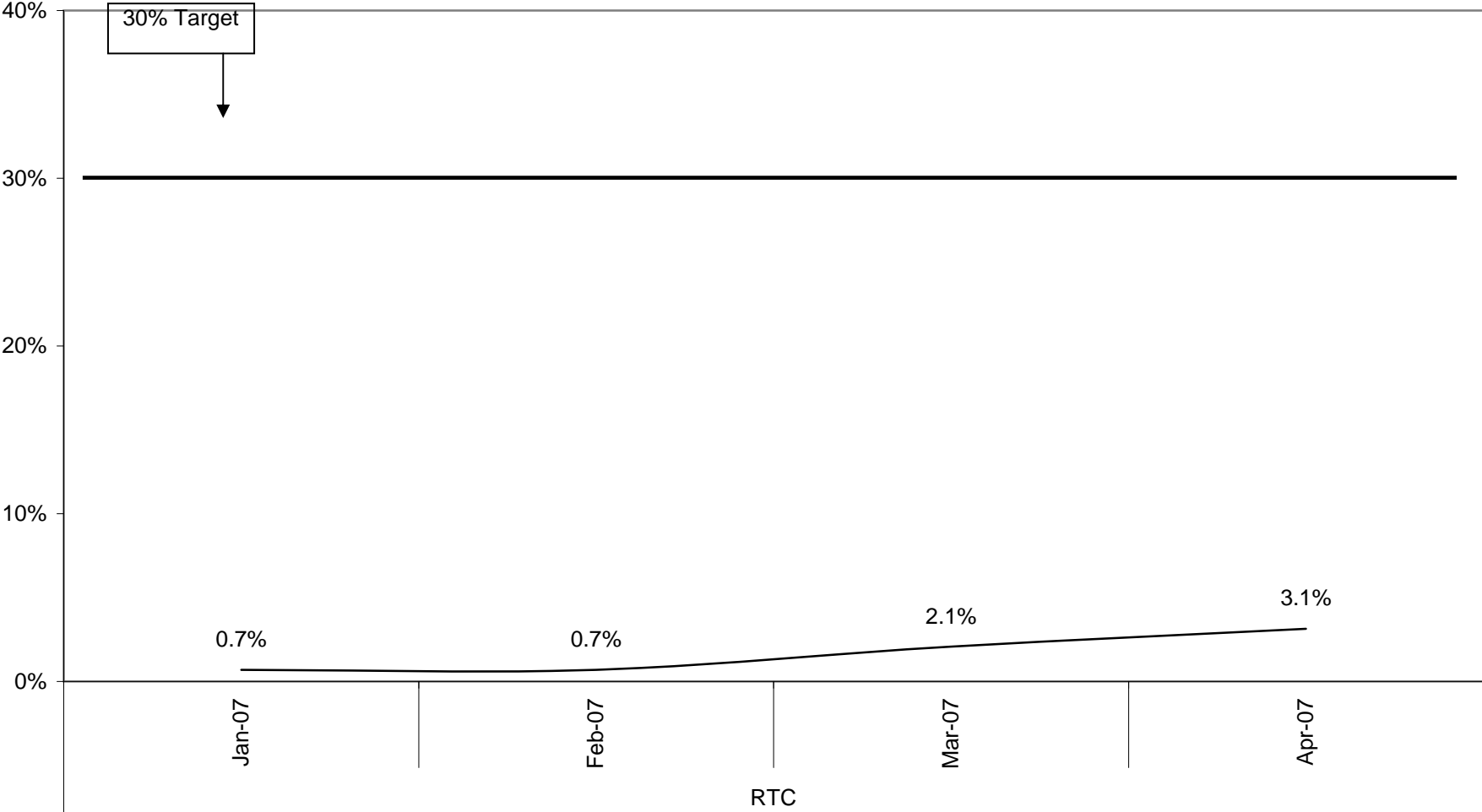
0.8%

3.2%

Printing

HRA Grouping Data

HRA Employee Completion Rate



30% Target



0.7%

0.7%

2.1%

3.1%

Jan-07

Feb-07

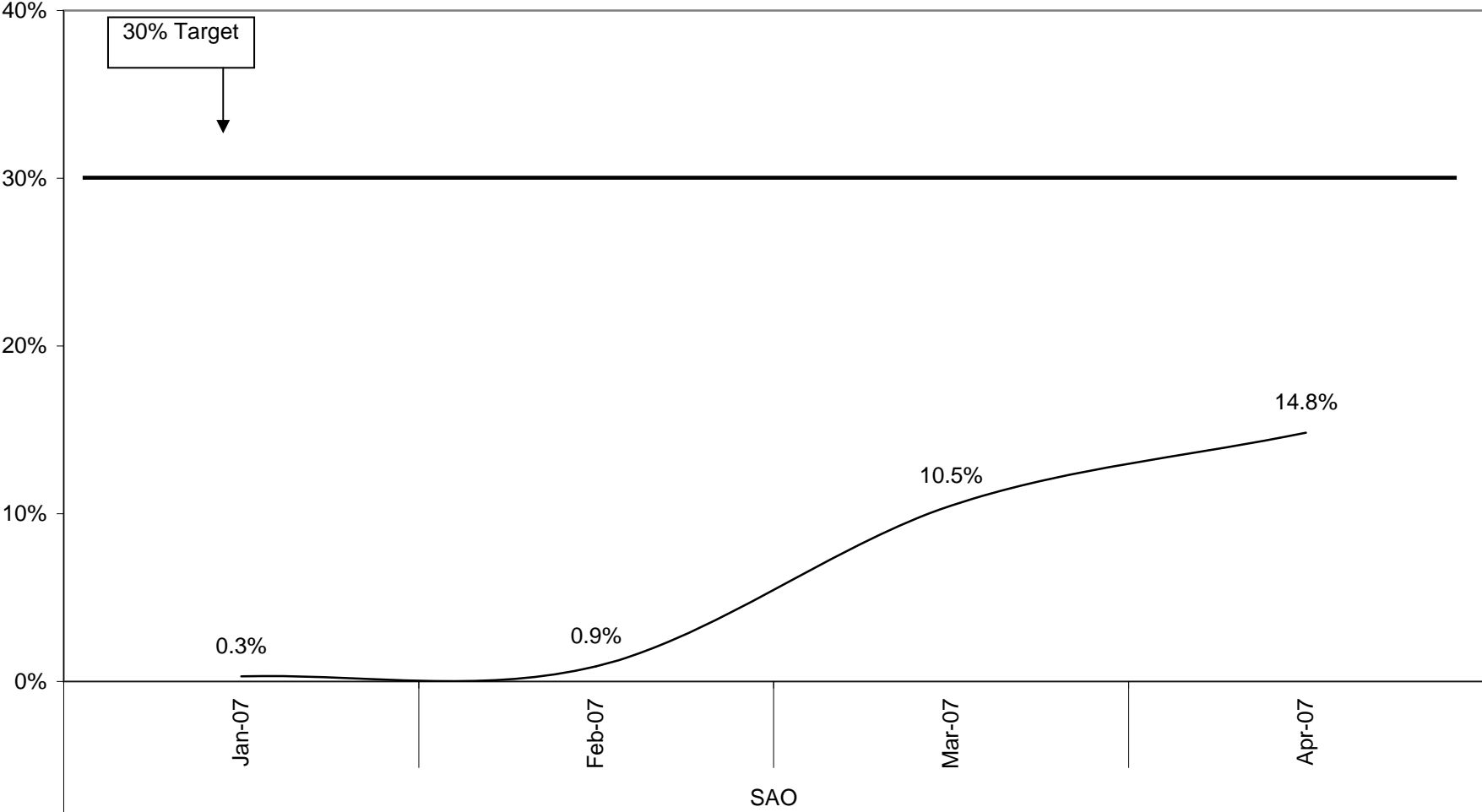
Mar-07

Apr-07

RTC

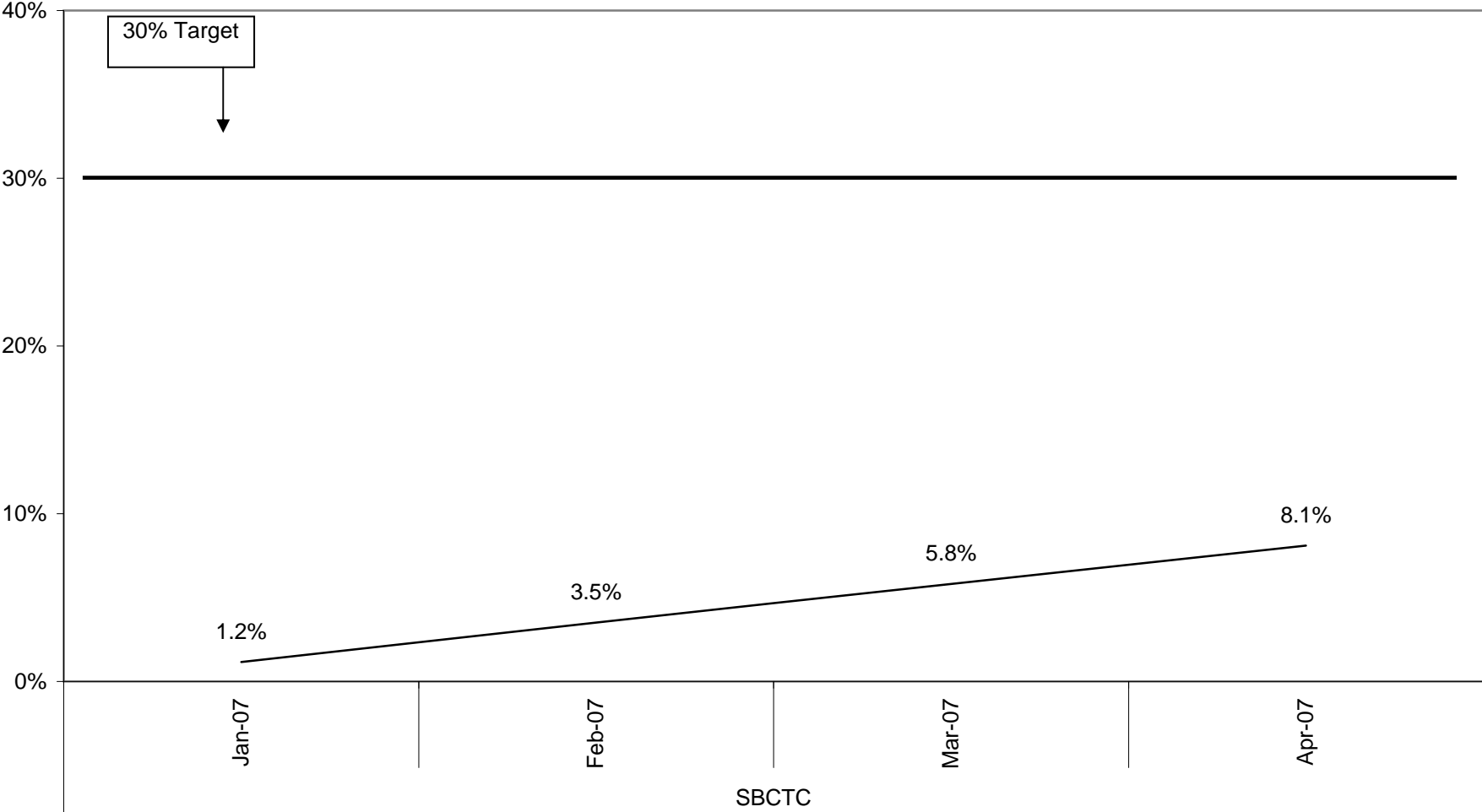
HRA Grouping Data

HRA Employee Completion Rate



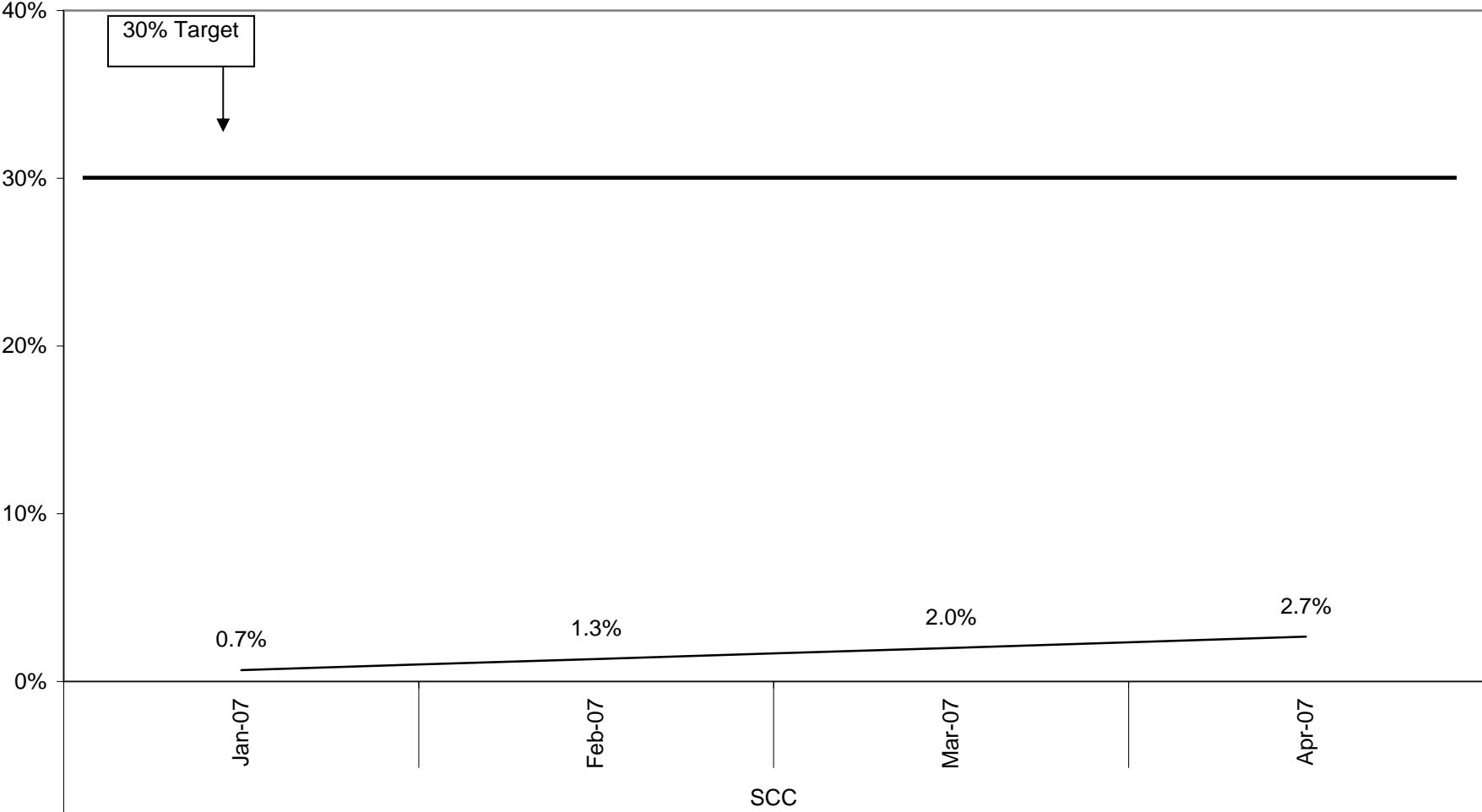
HRA Grouping Data

HRA Employee Completion Rate



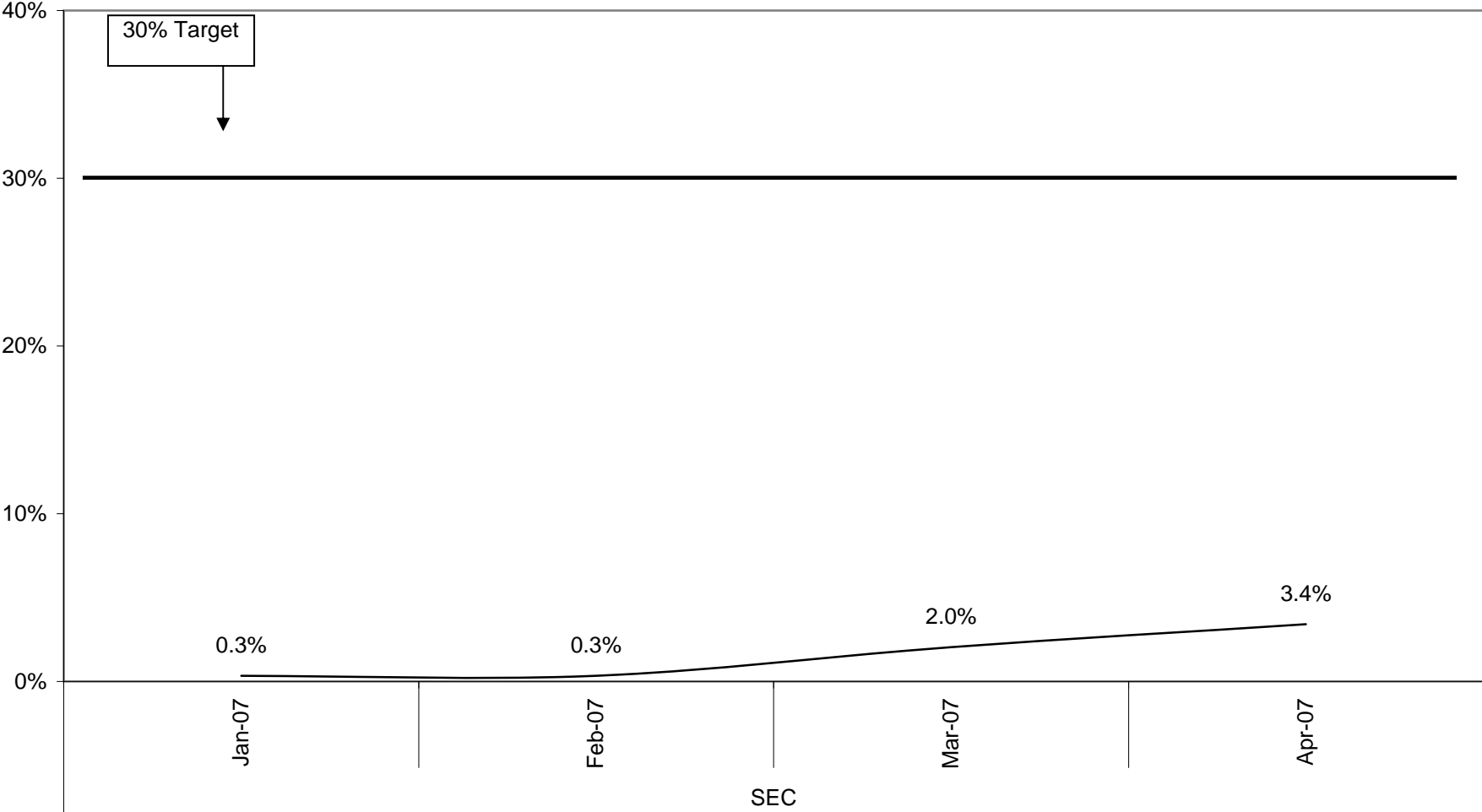
HRA Grouping Data

HRA Employee Completion Rate



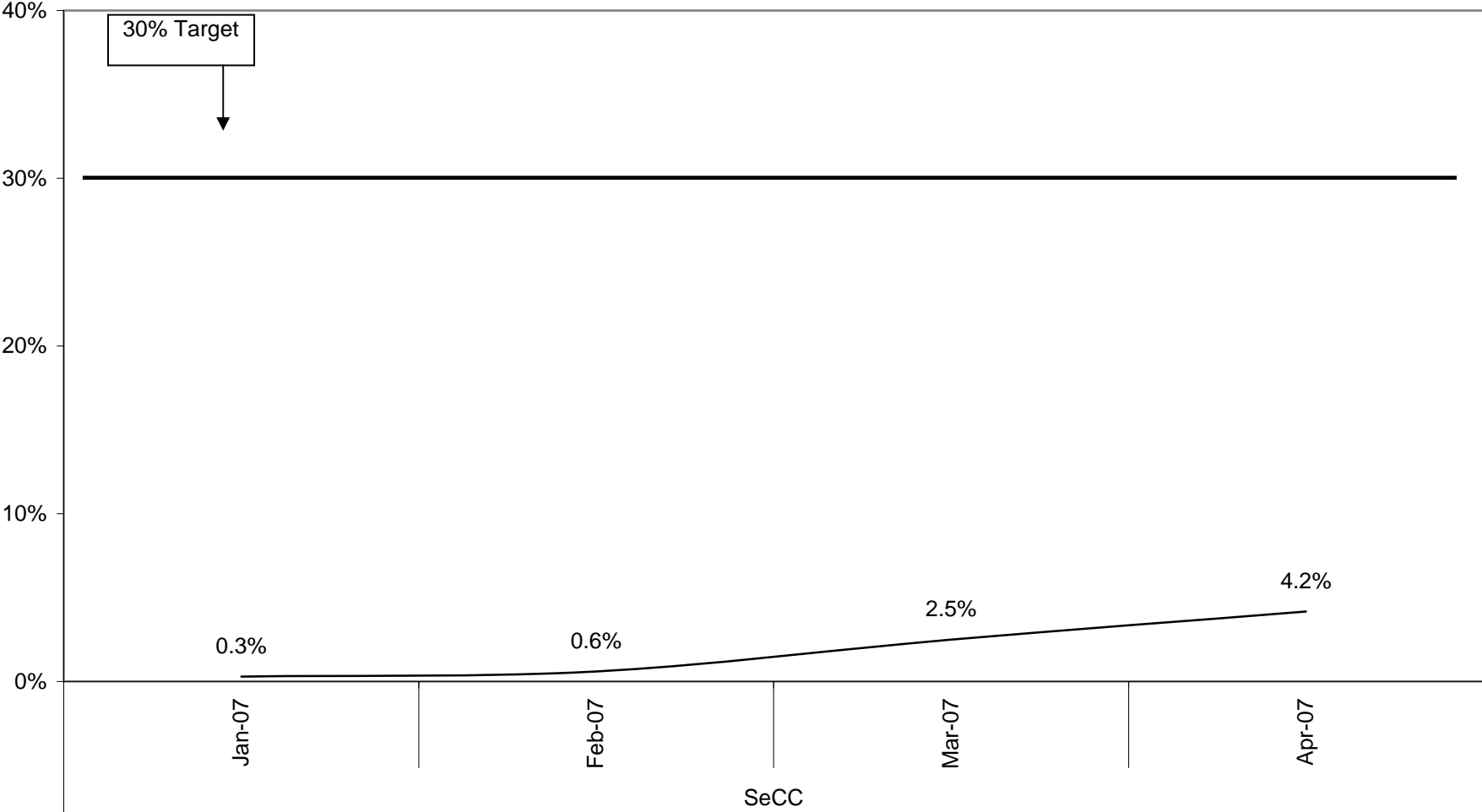
HRA Grouping Data

HRA Employee Completion Rate



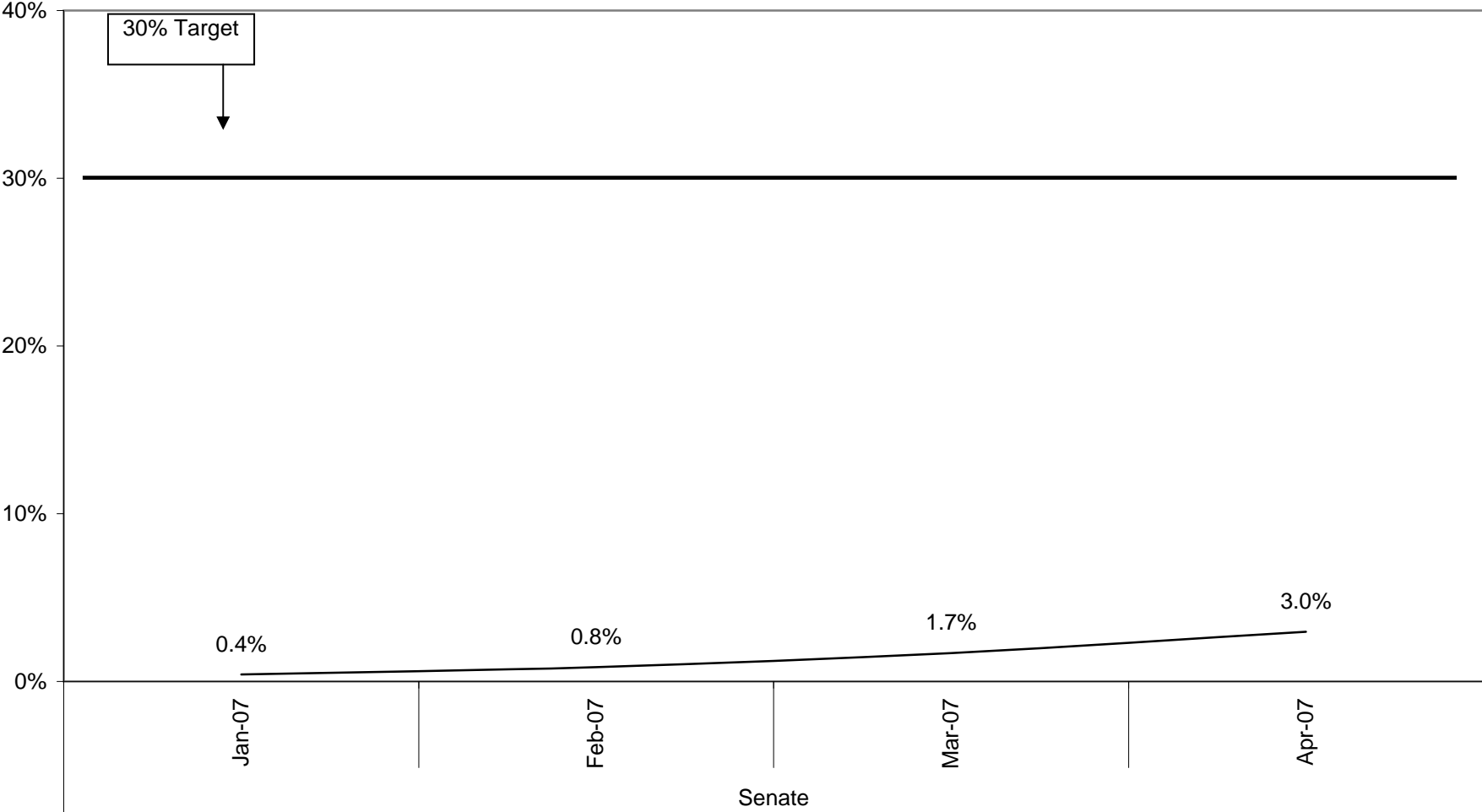
HRA Grouping Data

HRA Employee Completion Rate



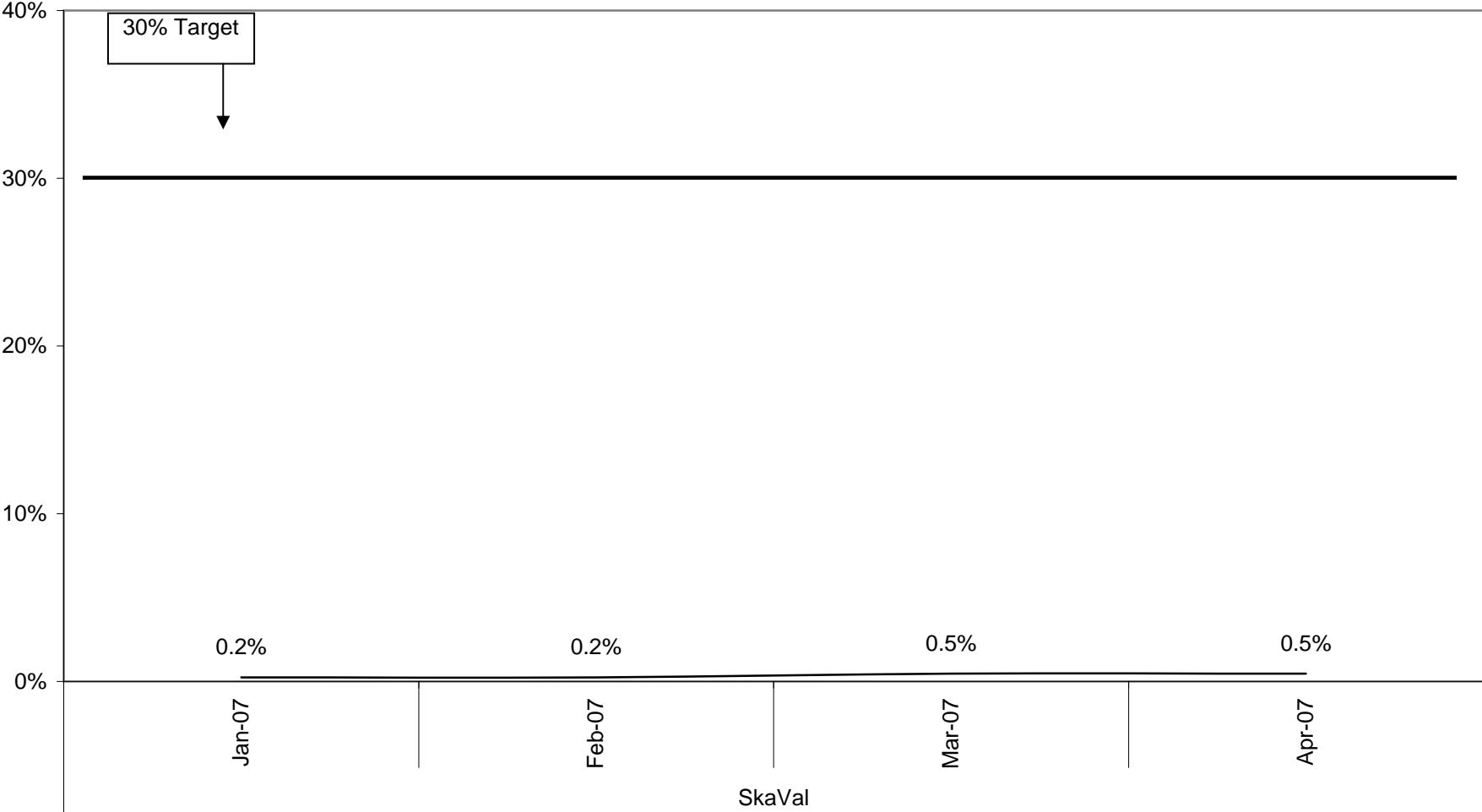
HRA Grouping Data

HRA Employee Completion Rate



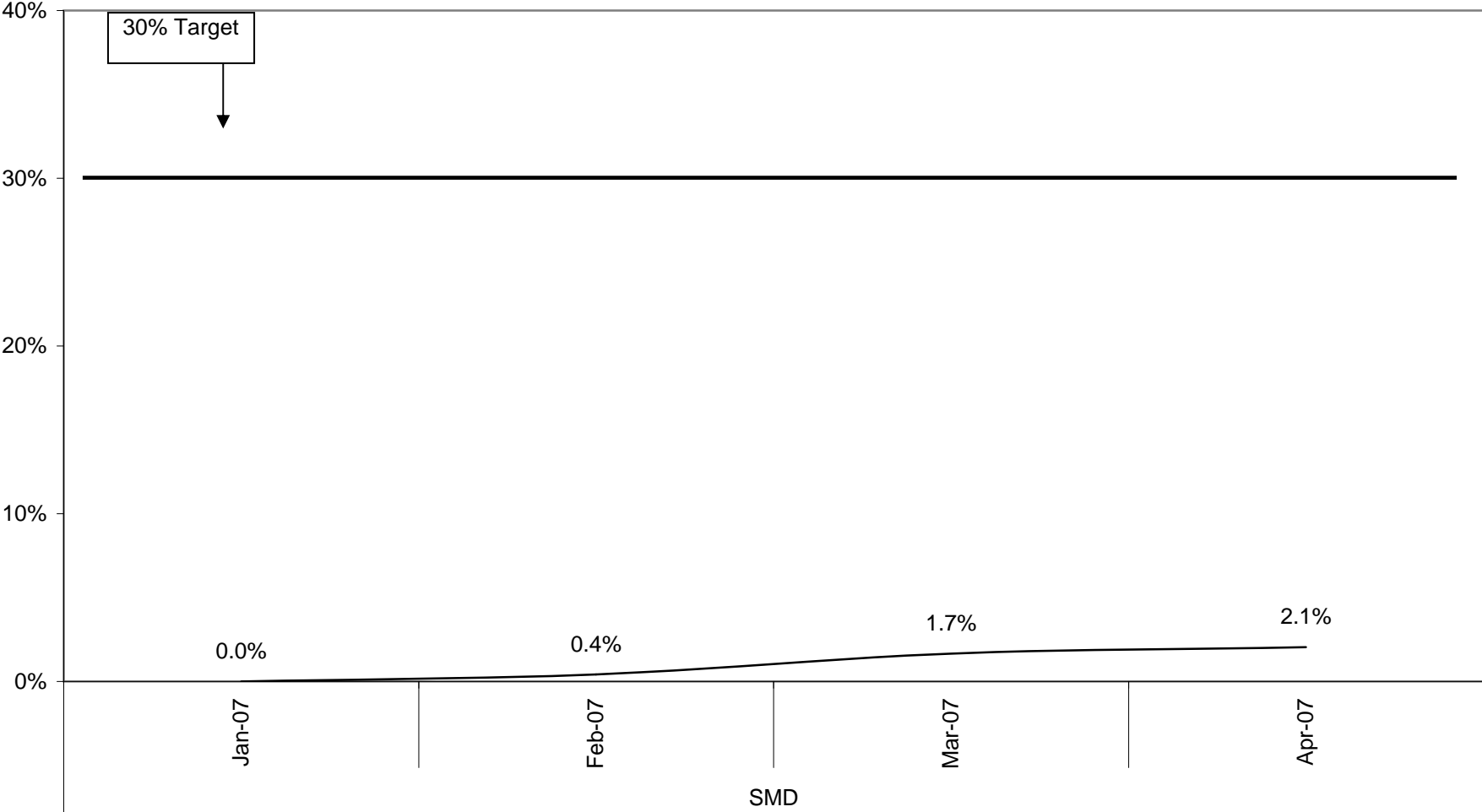
HRA Grouping Data

HRA Employee Completion Rate



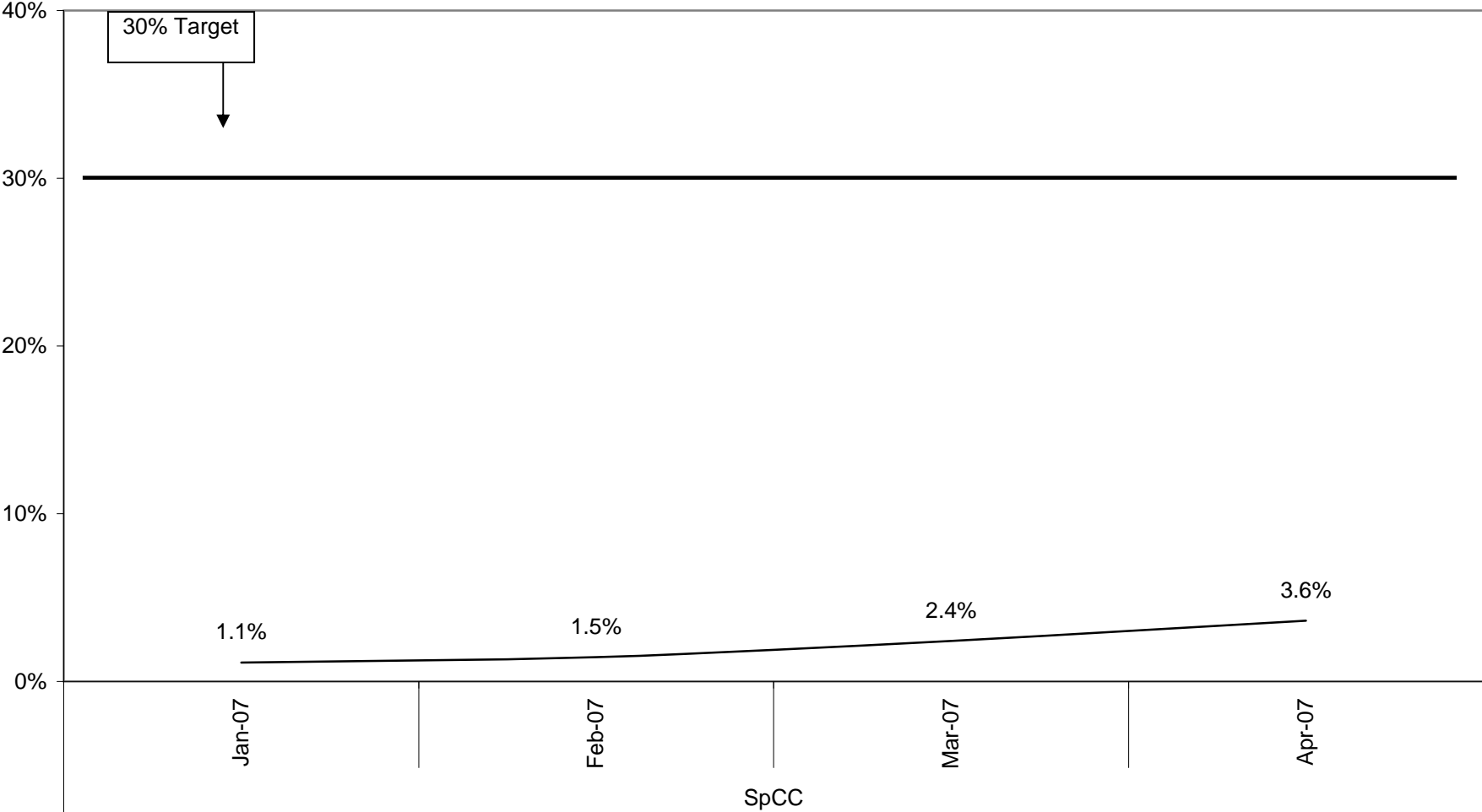
HRA Grouping Data

HRA Employee Completion Rate



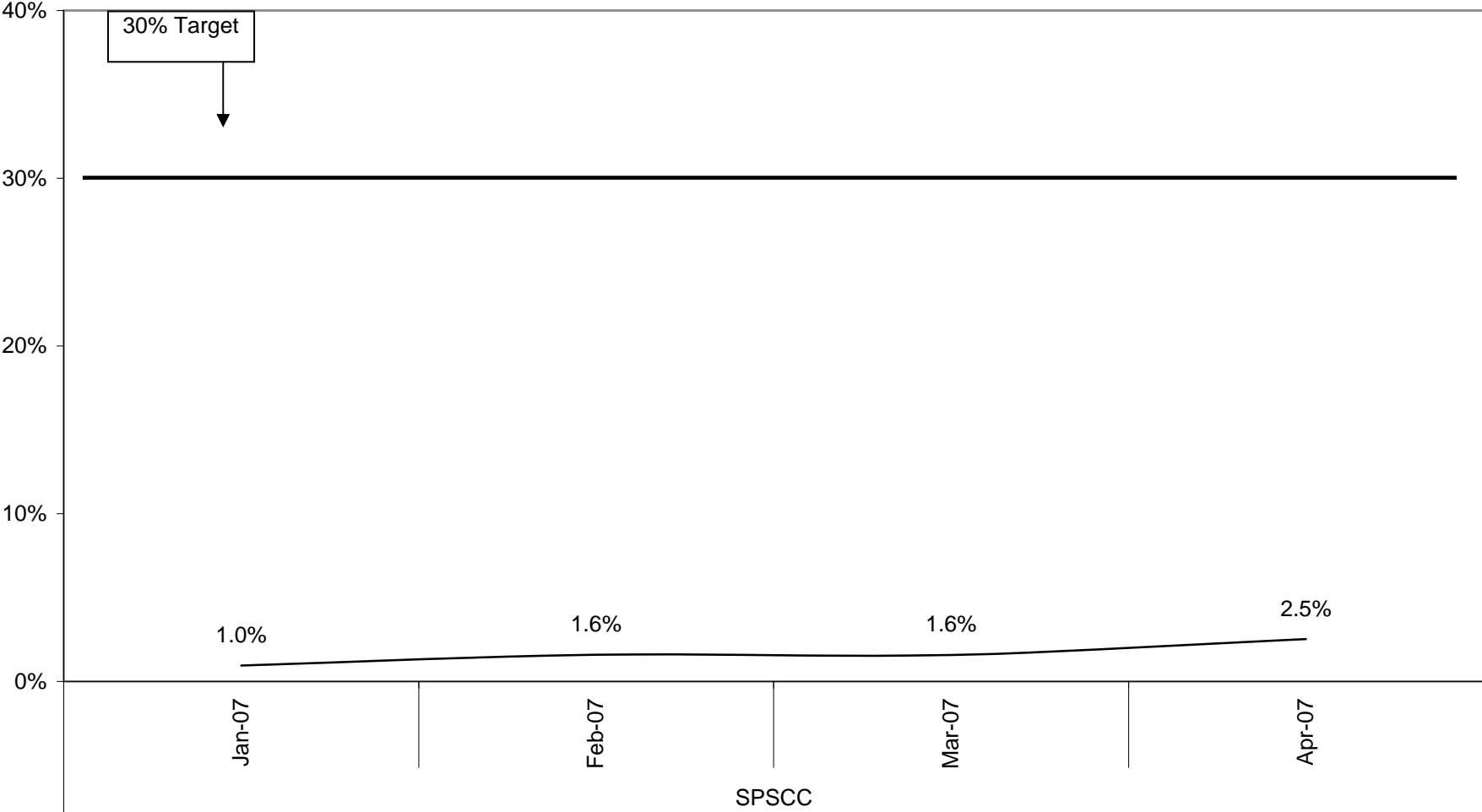
HRA Grouping Data

HRA Employee Completion Rate



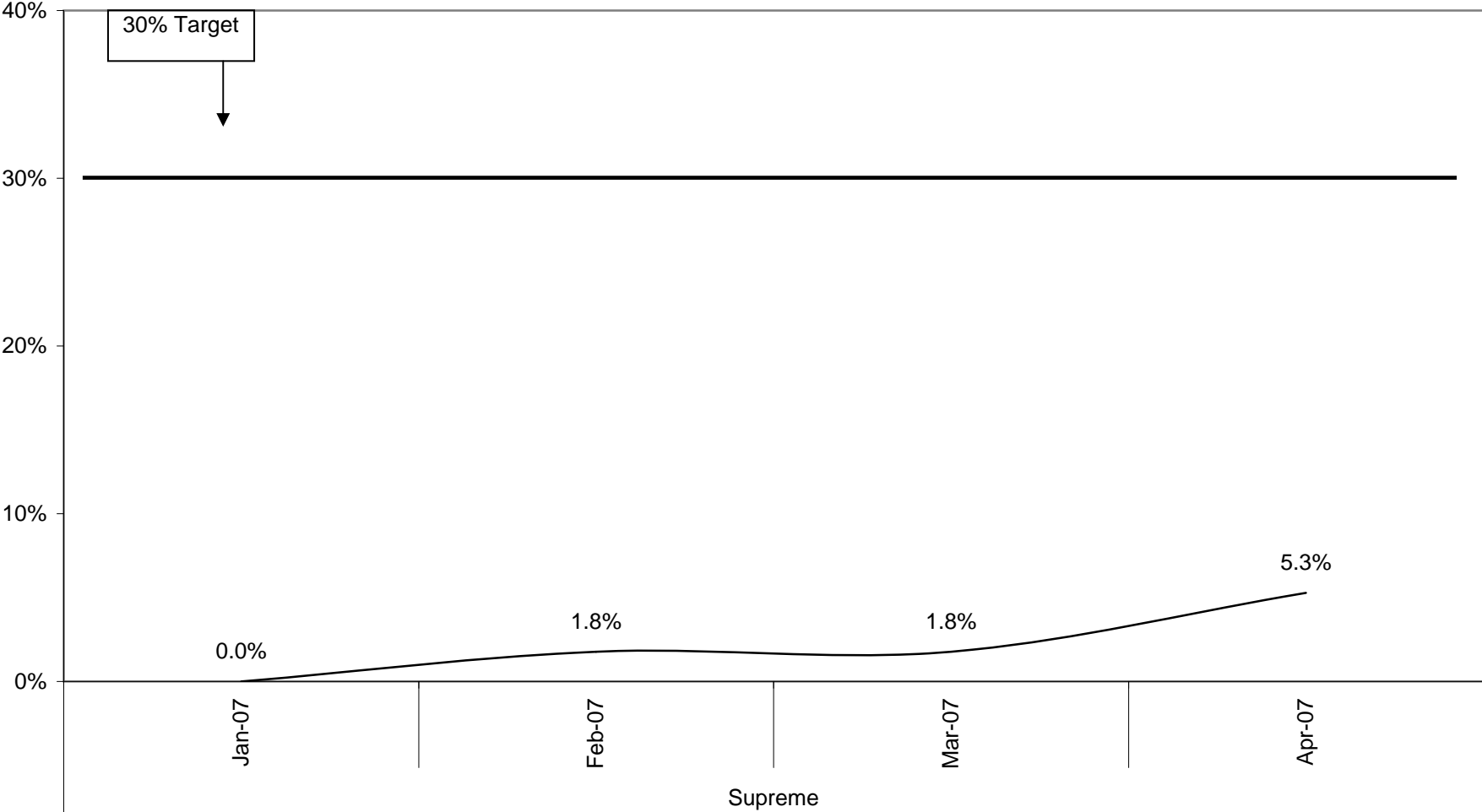
HRA Grouping Data

HRA Employee Completion Rate



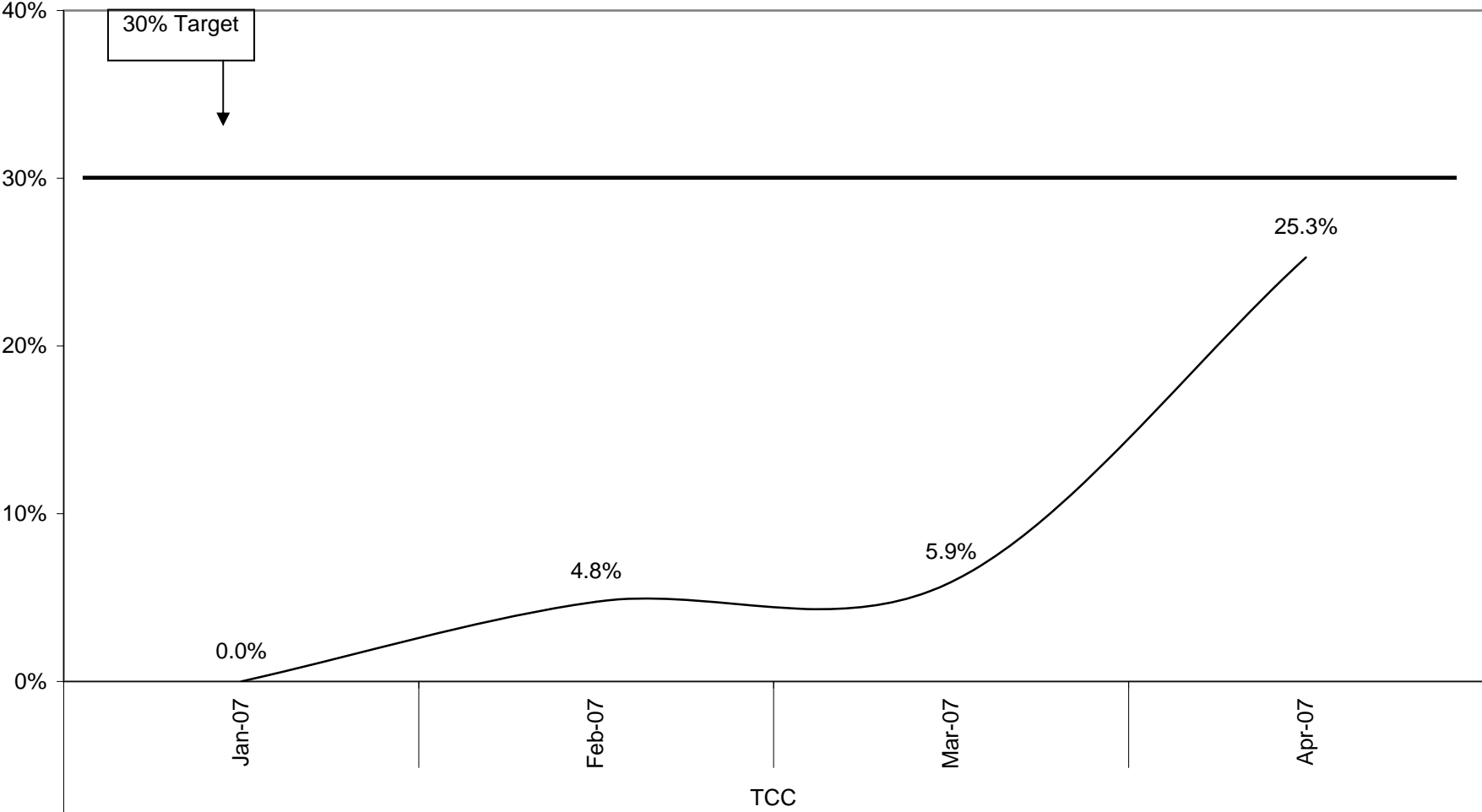
HRA Grouping Data

HRA Employee Completion Rate



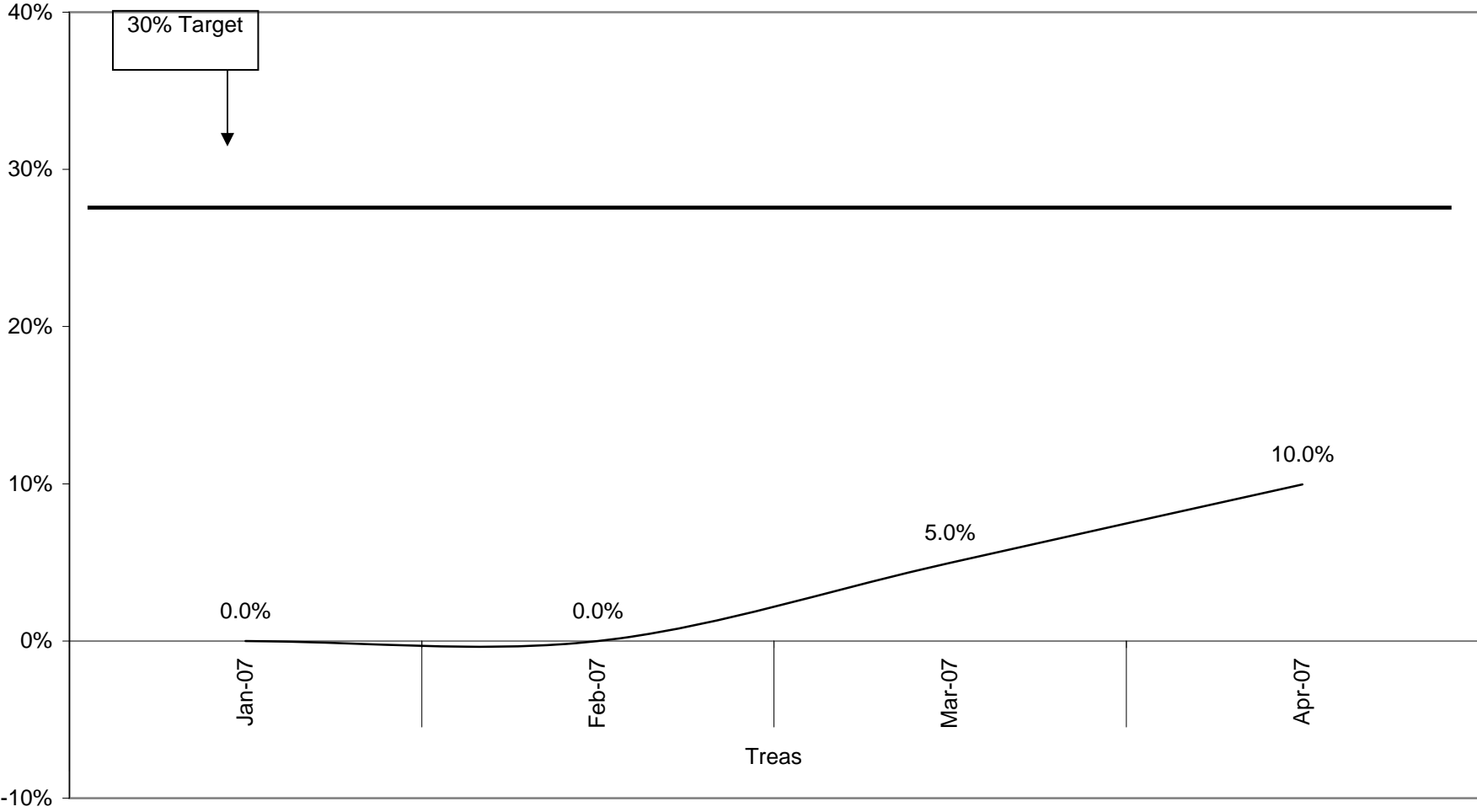
HRA Grouping Data

HRA Employee Completion Rate



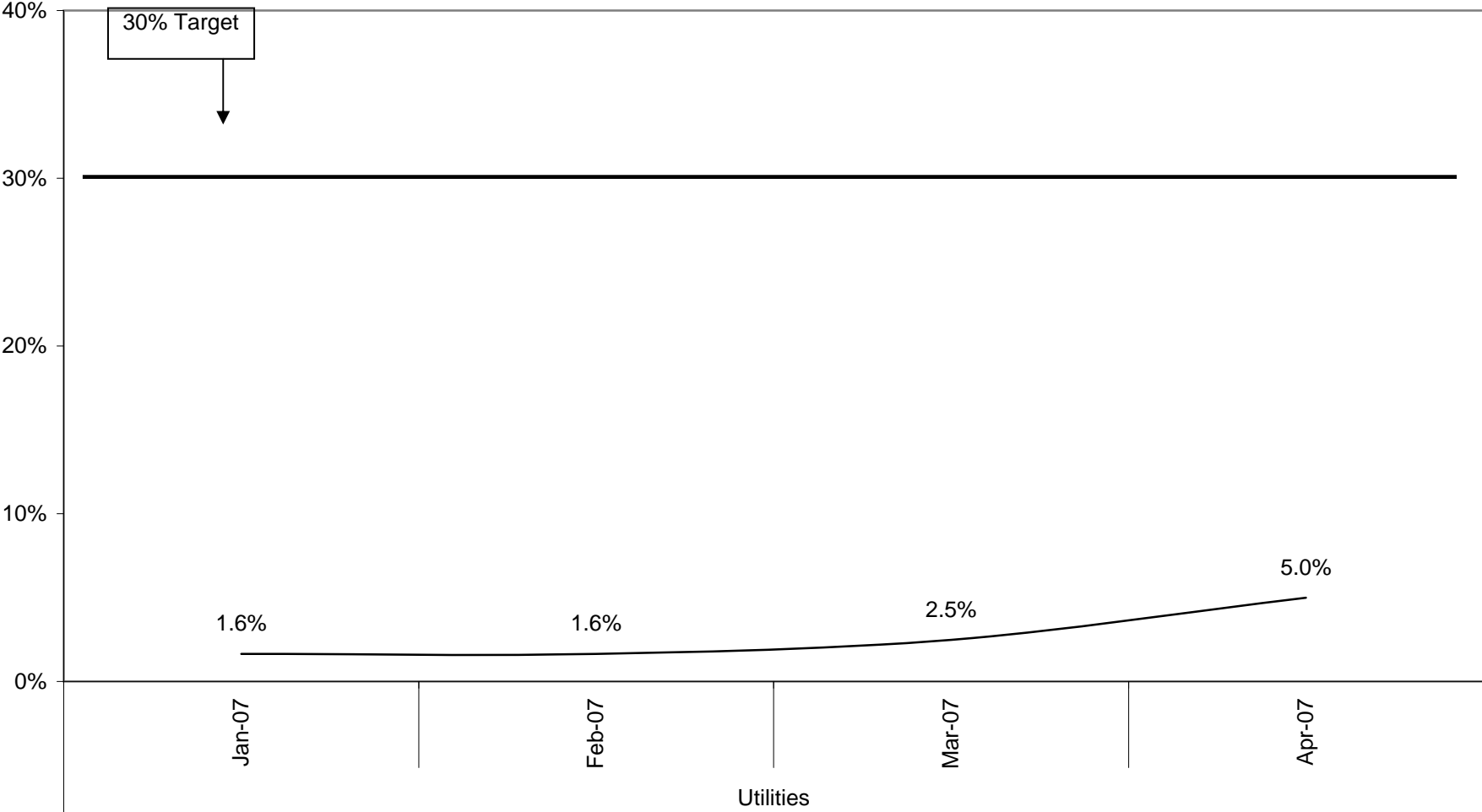
HRA Grouping Data

HRA Employee Completion Rate



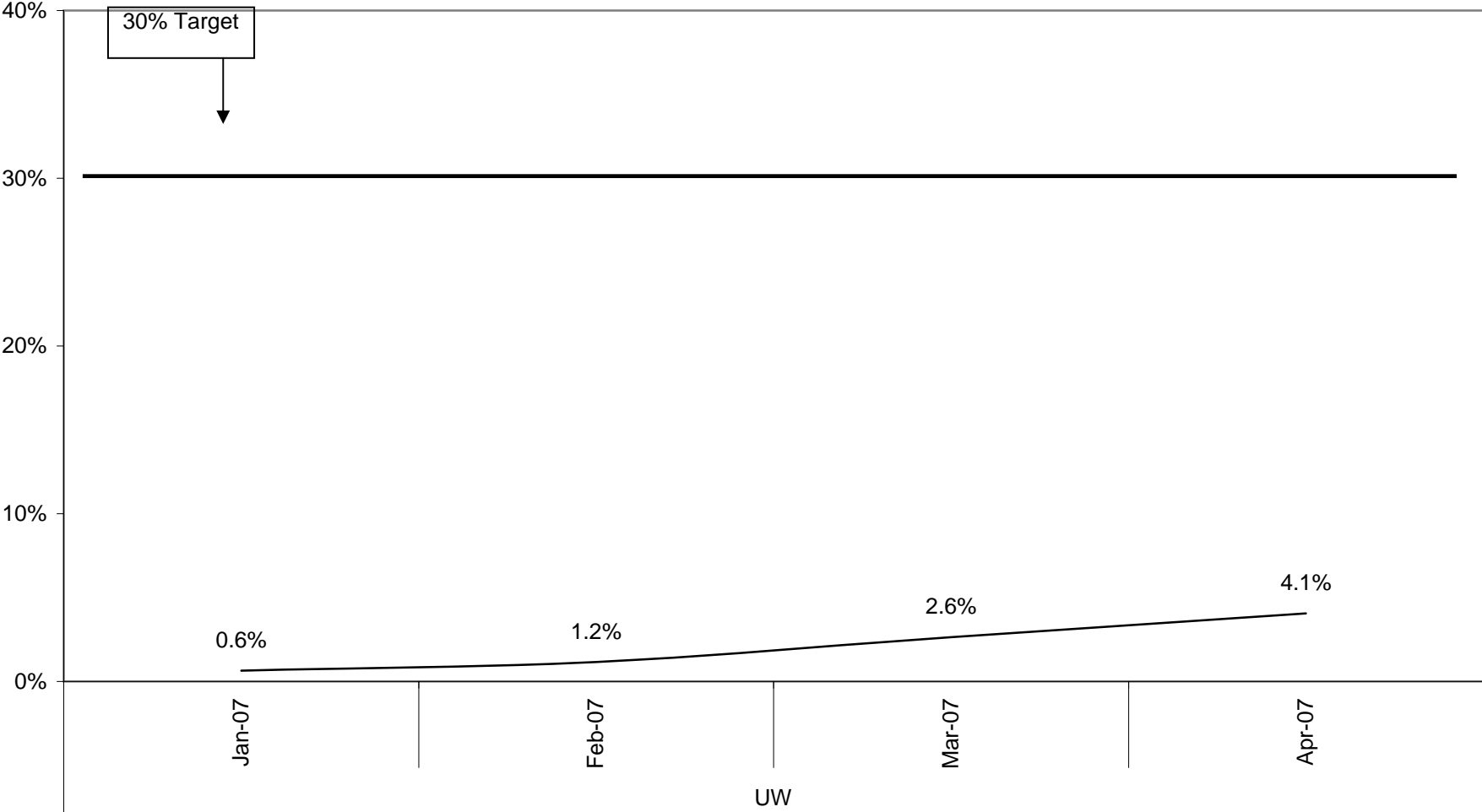
HRA Grouping | Data

HRA Employee Completion Rate



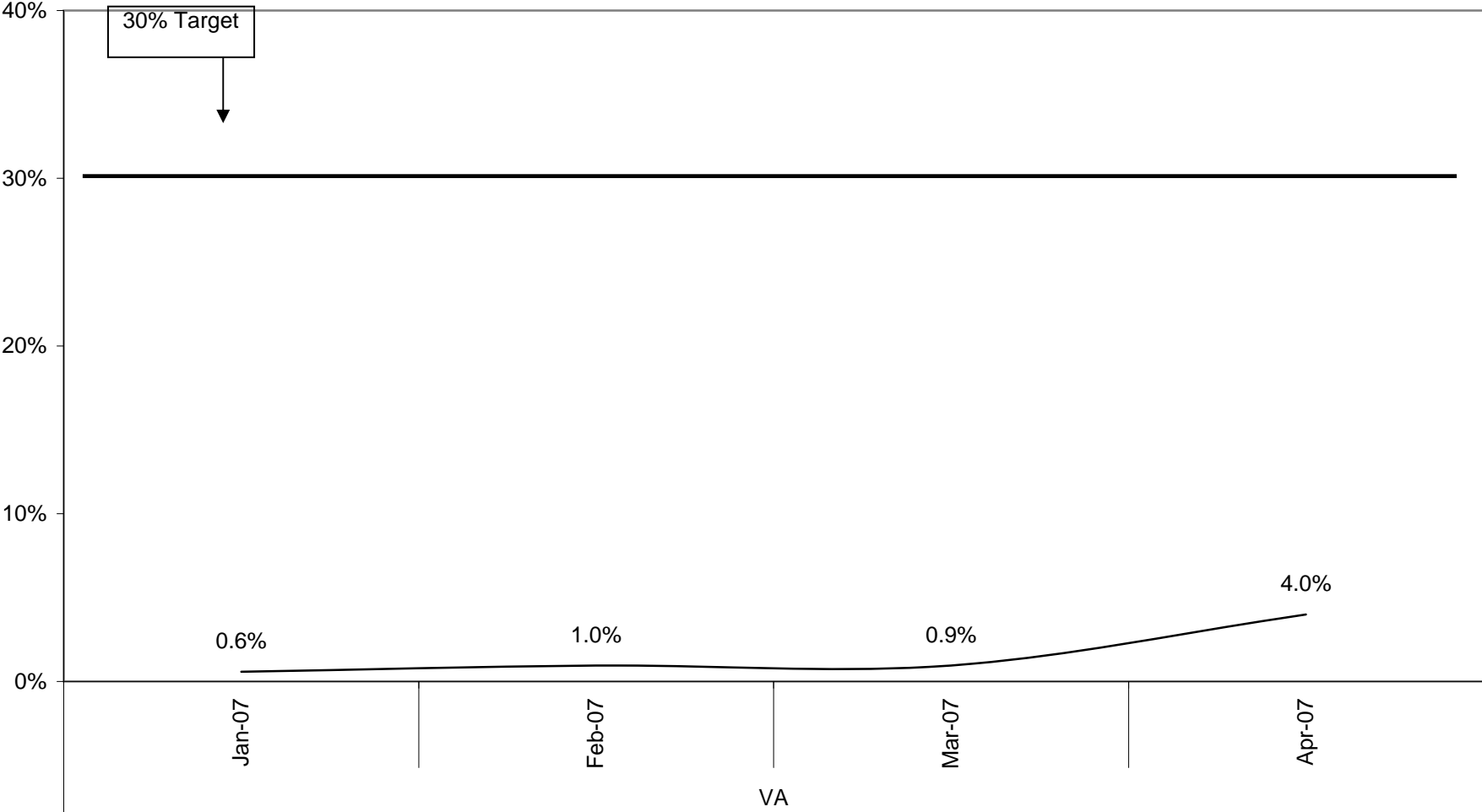
HRA Grouping Data

HRA Employee Completion Rate



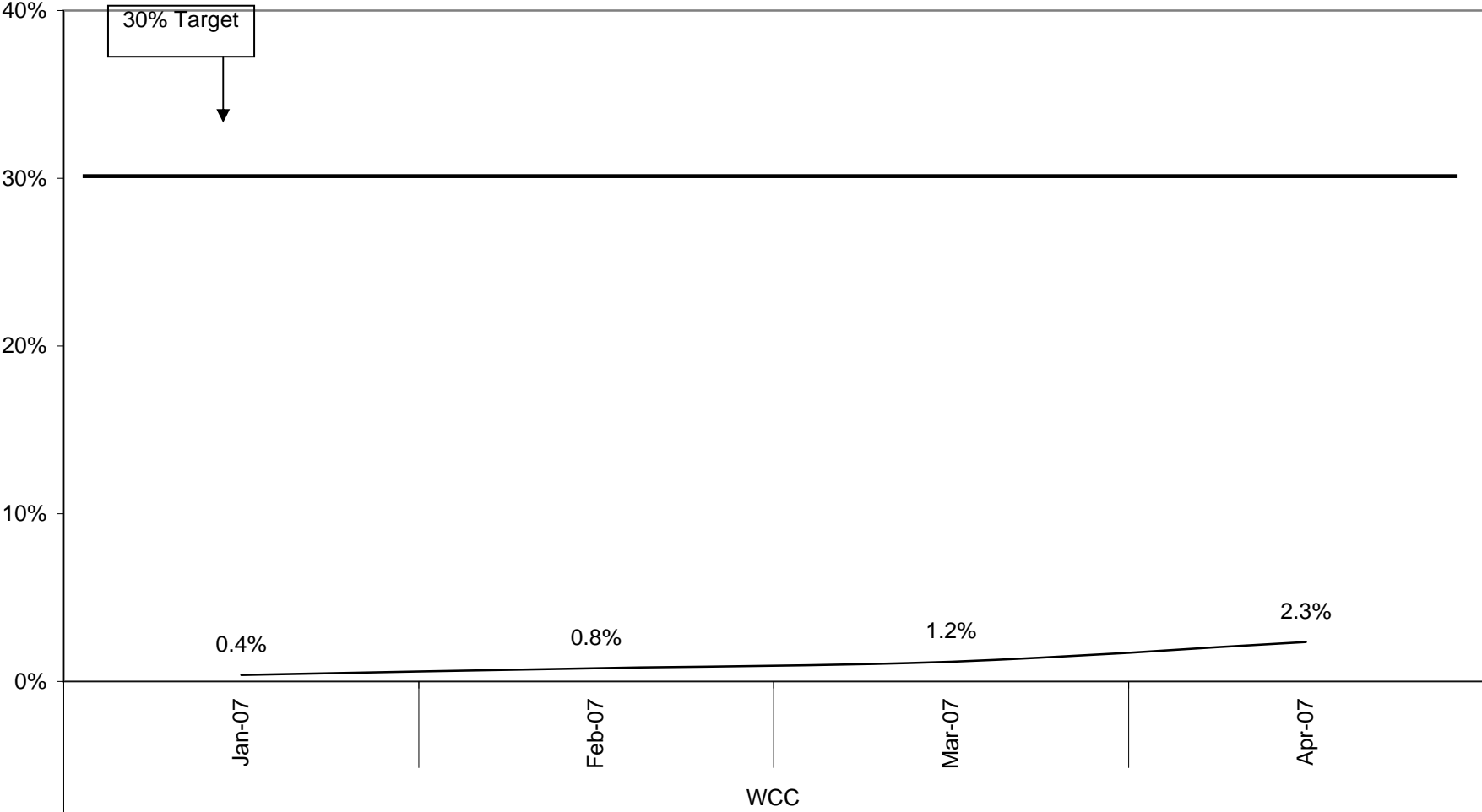
HRA Grouping Data

HRA Employee Completion Rate



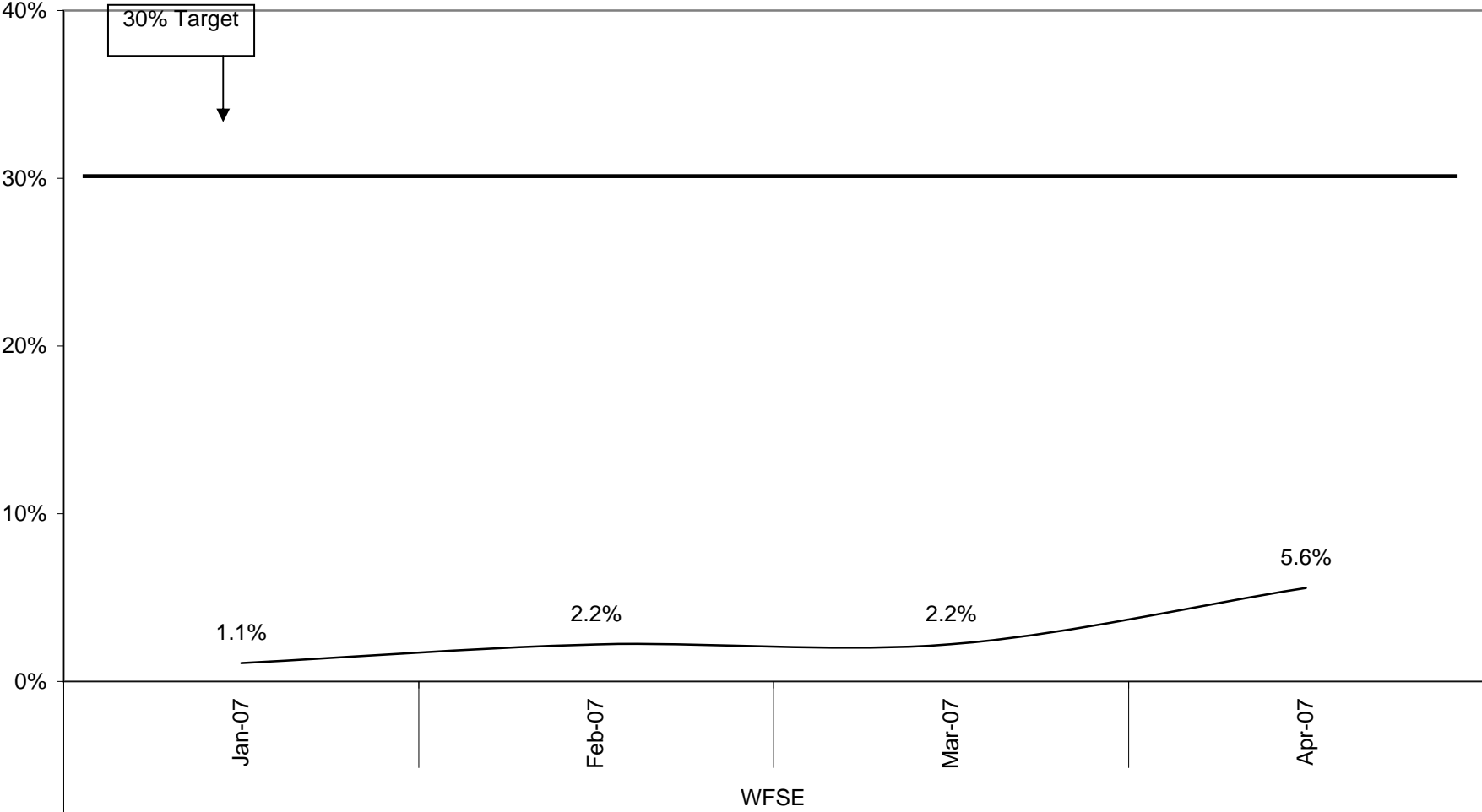
HRA Grouping Data

HRA Employee Completion Rate



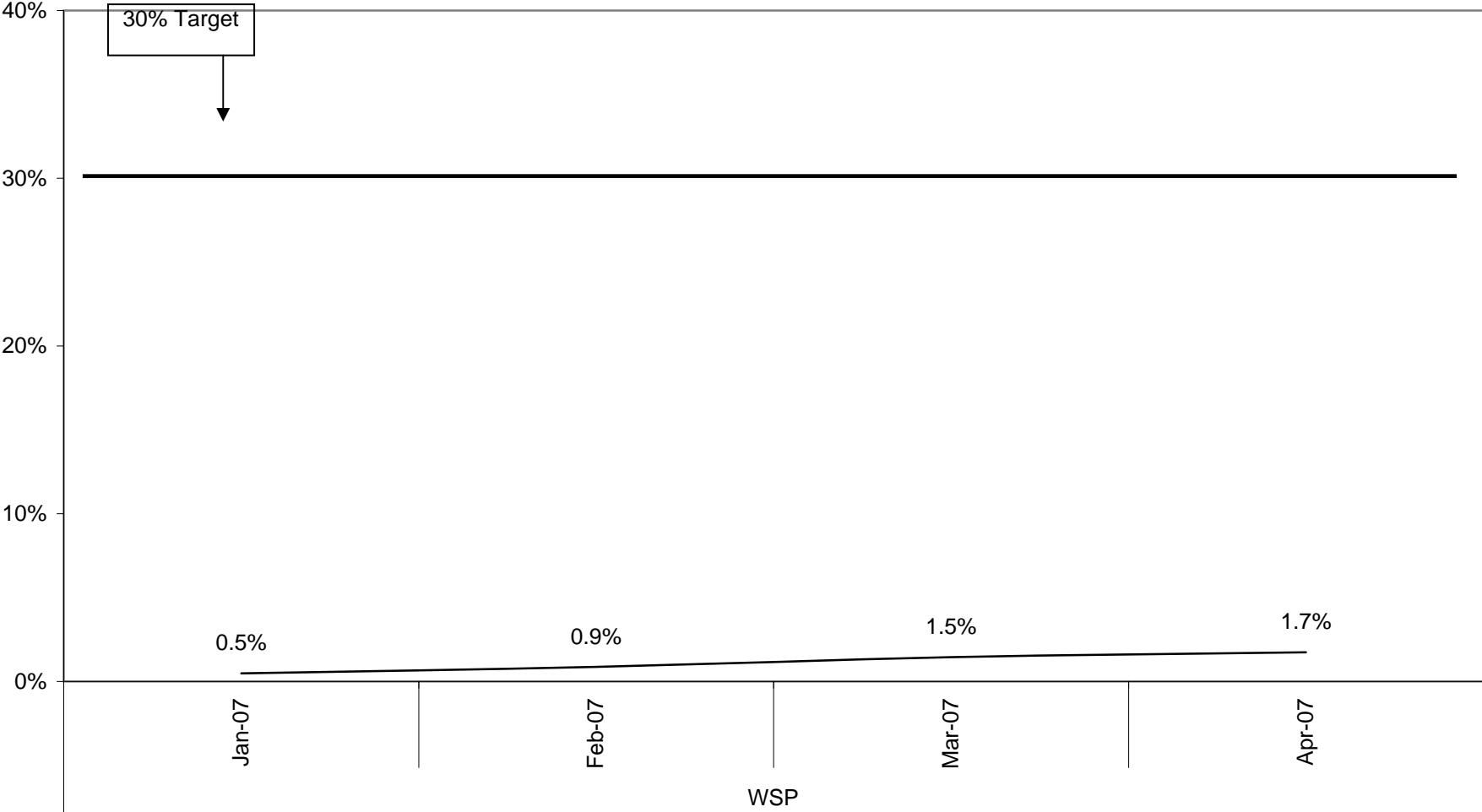
HRA Grouping Data

HRA Employee Completion Rate



HRA Grouping Data

HRA Employee Completion Rate



30% Target

0.5%

0.9%

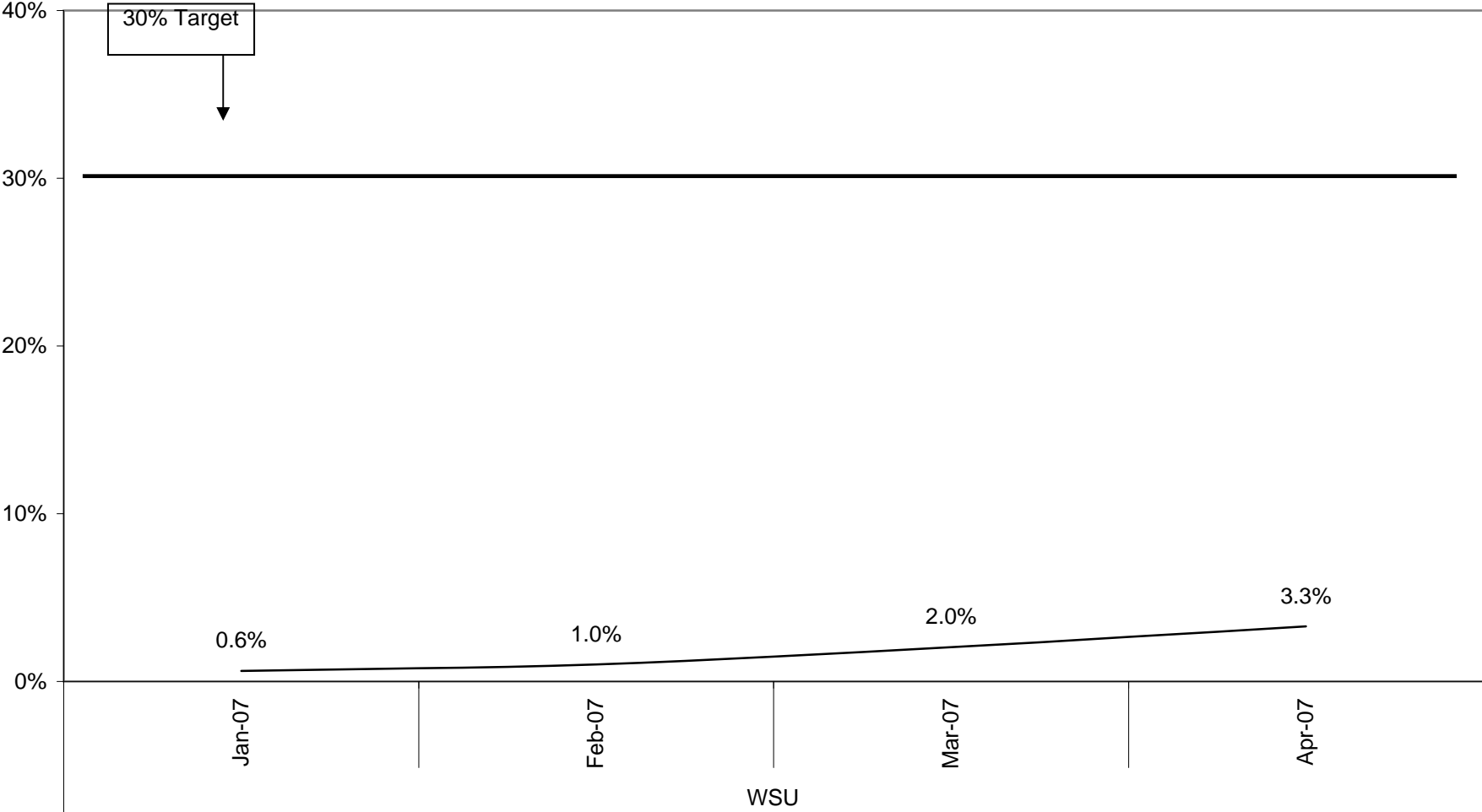
1.5%

1.7%

WSP

HRA Grouping Data

HRA Employee Completion Rate



30% Target

0.6%

1.0%

2.0%

3.3%

Jan-07

Feb-07

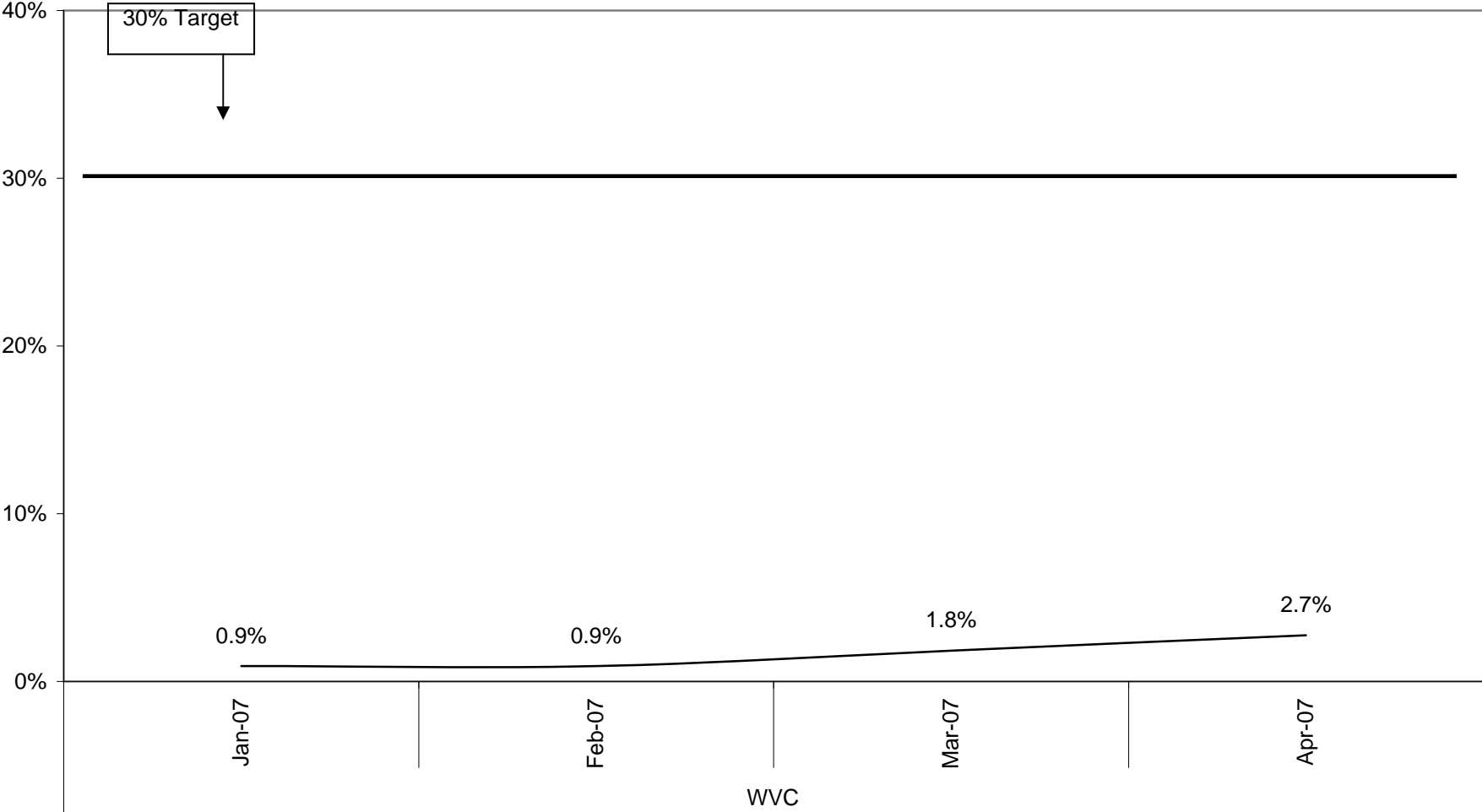
Mar-07

Apr-07

WSU

HRA Grouping Data

HRA Employee Completion Rate



30% Target

0.9%

0.9%

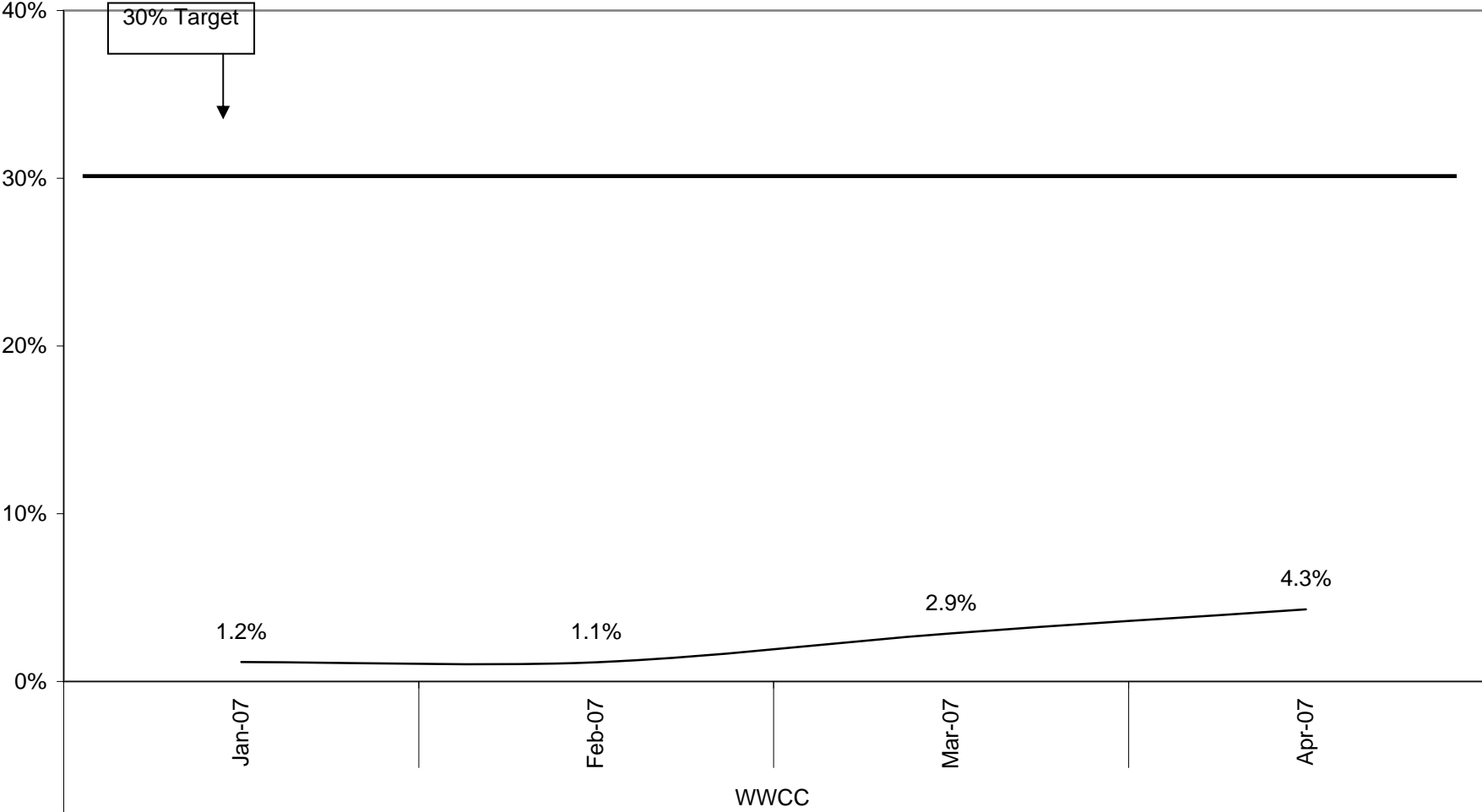
1.8%

2.7%

WVC

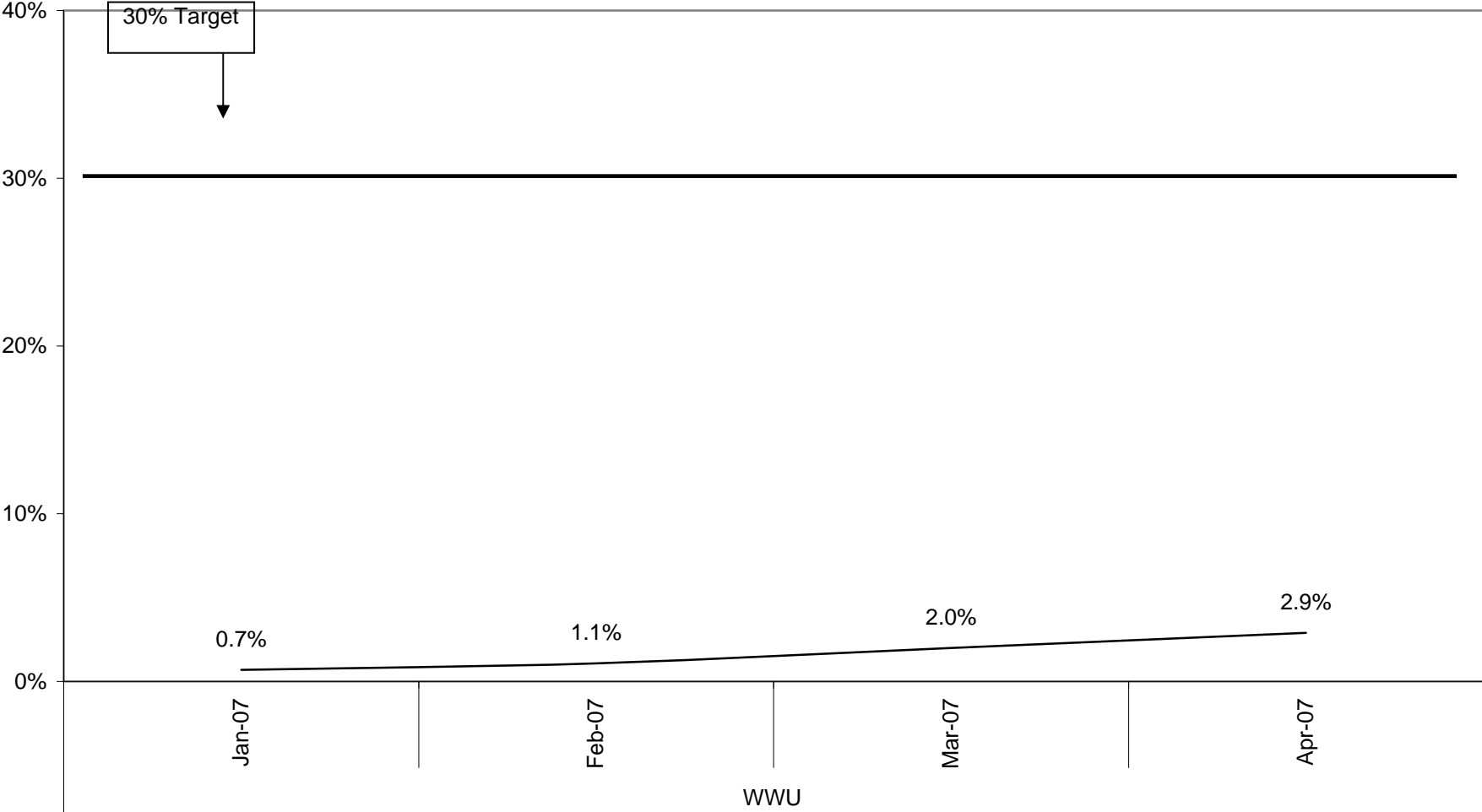
HRA Grouping Data

HRA Employee Completion Rate



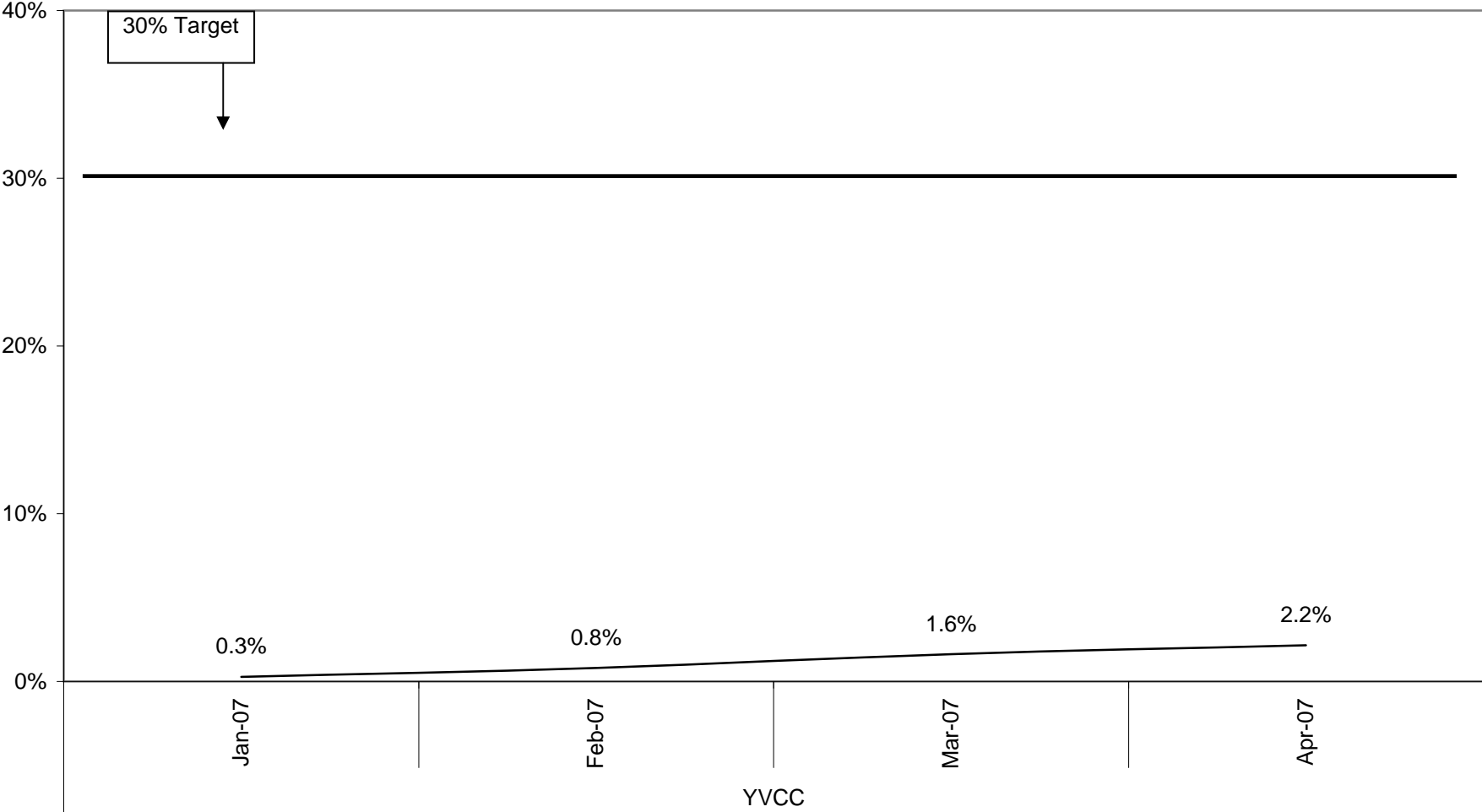
HRA Grouping Data

HRA Employee Completion Rate



HRA Grouping Data

HRA Employee Completion Rate



HRA Grouping Data