



# **Health Risk Assessment Completion Analysis**

*State Agencies and Higher Education Institutions*

## **Analysis of February 2007 Data**

*For questions or comments: 360.923.2751 | [kathleen.clark@hca.wa.gov](mailto:kathleen.clark@hca.wa.gov)*

## INSTRUCTIONS FOR ANALYZING YOUR HRA COMPLETION RATE REPORTS

### February 2007 Reports

#### HRA = Health Risk Assessment

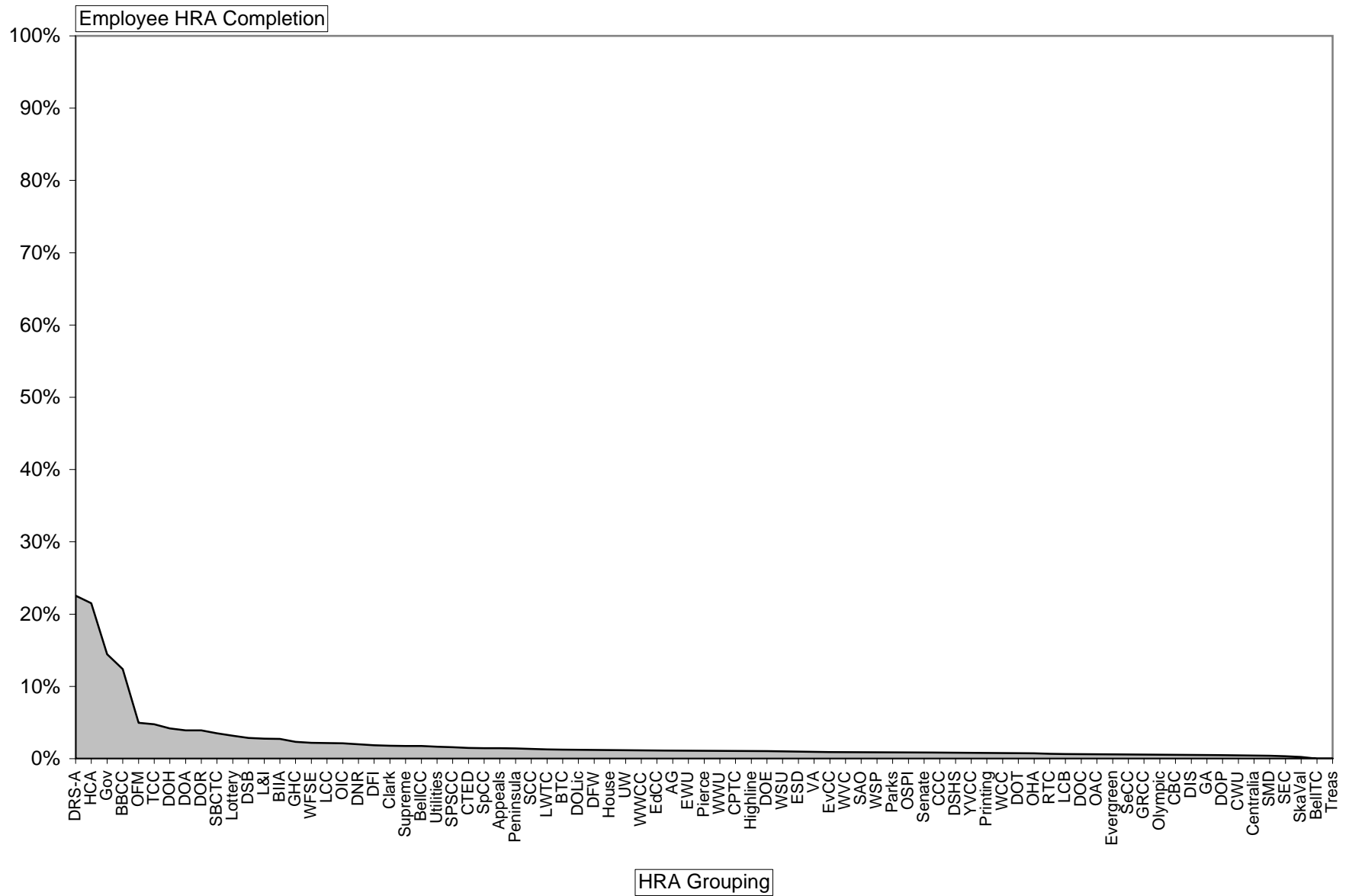
**Analyzing the February reports:** *Find the three reports that are available and find your organization on the reports. Do not spend much time on the data itself; the March report will provide a more accurate reflection of your promotional activities.*

Report Title	Description	Notes
Rank Order Employee HRA Completion Rate by Organization	An area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate.	Organization abbreviation key is bookmarked. <b>Please note that you may not have started your promotional activities until late February or March; therefore, your February ranking may be about the same as January.</b>
Organization HRA Employee Completion Rate	A line graph of your organization's percent completion rate by month which shows year to date percentage completion rates by month. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal.	This is a line chart of your progress toward the 30% target. Find your chart by using the abbreviation key and the bookmarks in the report.
Monthly & Year-to-Date Employee HRA Completions	An alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month. The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.	A low completion rate and ranking is to be expected because we did not start promotion until late February. <b><i>The success is that you can locate the report, find your organization, and report the percent completion rate on your narrative report for March.</i></b>

NOTE: The data analysis is currently being performed only on employees who are enrolled in PEBB. The analysis does not include partners.

Code	Name	Abbrev	Code	Name	Abbrev
100	Attorney General	AG	693	Renton Technical College	RTC
695	Bates Technical College	BTC	670	Seattle Community College Dist 6	SeCC
627	Bellevue Community College	BellCC	85	Secretary of State	SEC
694	Bellingham Technical College	BellTC	12	Senate	Senate
629	Big Bend Community College	BBCC	672	Shoreline Community College	SCC
190	Board of Industrial Ins Appeals	BIIA	674	Skagit Valley College	SkaVal
634	Cascadia Community College	CCC	675	South Puget Sound Comm College	SPSCC
632	Centralia College	Centralia	676	Spokane Community College	SpCC
635	Clark College	Clark	95	State Auditor's Office	SAO
696	Clover Park Technical College	CPTC	352	State Board for Comm/Tech Colleges	SBCTC
639	Columbia Basin College	CBC	245	State Military Dept	SMD
48	Court of Appeals - Division I	Appeals	90	State Treasurer	Treas
103	CTED	CTED	678	Tacoma Community College	TCC
375	CWU	CWU	45	The Supreme Court	Supreme
461	Dept of Ecology	DOE	215	Utilities And Transportation Comm	Utilities
102	Dept of Financial Institutions	DFI	360	UW	UW
150	Dept of General Administration	GA	900 U02	WA Fed of State Employees	WFSE
240	Dept of Licensing	DOLic	495	WA State Dept of Agriculture	DOA
111	Dept of Personnel	DOP	195	WA State Liquor Control Board	LCB
130	Dept of Printing	Printing	116	WA State Lottery Commission	Lottery
140	Dept of Revenue	DOR	683	Walla Walla Community College	WWCC
315	Dept of Serv for the Blind	DSB	225	Washington State Patrol	WSP
305	Dept of Veteran's Affairs	VA	686	Wenatchee Valley College	WVC
477	DFW	DFW	621	Whatcom Community College	WCC
155	DIS	DIS	365	WSU	WSU
490	DNR	DNR	380	WWU	WWU
310	DOC	DOC	691	Yakima Valley Community College	YVCC
303	DOH	DOH			
405	DOT	DOT			
124	DRS - Active	DRS-A			
300	DSHS	DSHS			
610	Edmonds Community College	EdCC			
540	ESD	ESD			
605	Everett Community College	EvCC			
376	Evergreen State College	Evergreen			
370	EWU	EWU			
648	Grays Harbor College	GHC			
649	Green River Community College	GRCC			
107	Health Care Authority	HCA			
652	Highline College	Highline			
11	House of Representatives	House			
235	L&I	L&I			
692	Lake WA Technical College	LWTC			
657	Lower Columbia College	LCC			
110	Office of Administrative Hearings	OHA			
80	Office of Lieutenant Governor	Gov			
55	Office of the Admin of the Courts	OAC			
75	Office of the Governor	Gov			
105	OFM	OFM			
160	OIC	OIC			
662	Olympic College	Olympic			
350	OSPI	OSPI			
465	Parks & Recreation Commission	Parks			
665	Peninsula College	Peninsula			
637	Pierce College	Pierce			

## Rank Order Employee HRA Completion Rate by Organization February 2007



<b>Monthly &amp; Year-to-Date Employee HRA Completion</b>							
<b>Name</b>	<b>Feb-07</b>			<b>YTD</b>			<b>Rank of 81</b>
	<b>Com</b>	<b>Enr</b>	<b>%</b>	<b>Com</b>	<b>Enr*</b>	<b>%</b>	
<b>Aggregate</b>	<b>0.5%</b>			<b>1.0%</b>			
AG	10	1163	0.9%	13	1159	1.1%	41
Appeals	0	138	0.0%	2	138	1.4%	29
BBCC	24	201	11.9%	25	202	12.4%	4
BellCC	6	805	0.7%	14	802	1.7%	24
BellTC	0	155	0.0%	0	153	0.0%	84
BIIA	2	147	1.4%	4	146	2.7%	14
BTC	2	318	0.6%	4	317	1.3%	34
CBC	2	380	0.5%	2	377	0.5%	75
CCC	0	120	0.0%	1	119	0.8%	58
Centralia	0	243	0.0%	1	239	0.4%	80
Clark	0	228	0.0%	4	225	1.8%	22
CPTC	1	286	0.3%	3	283	1.1%	45
CTED	2	326	0.6%	5	335	1.5%	27
CWU	2	1280	0.2%	6	1273	0.5%	79
DFI	1	163	0.6%	3	162	1.9%	21
DFW	9	1404	0.6%	17	1409	1.2%	36
DIS	1	384	0.3%	2	386	0.5%	76
DNR	13	1298	1.0%	26	1299	2.0%	19
DOA	19	536	3.5%	21	535	3.9%	8
DOC	16	7112	0.2%	45	7107	0.6%	67
DOE	7	1516	0.5%	16	1514	1.1%	47
DOH	46	1319	3.5%	55	1318	4.2%	7
DOLic	4	1128	0.4%	14	1126	1.2%	35
DOP	0	196	0.0%	1	196	0.5%	78
DOR	12	968	1.2%	38	970	3.9%	9
DOT	30	6845	0.4%	52	6840	0.8%	63
DRS-A	13	230	5.7%	52	230	22.6%	1
DSB	1	70	1.4%	2	70	2.9%	12
DSHS	62	17088	0.4%	140	17137	0.8%	59
EdCC	4	623	0.6%	7	617	1.1%	40
ESD	8	1713	0.5%	17	1713	1.0%	49
EvCC	0	433	0.0%	4	433	0.9%	51
Evergreen	4	673	0.6%	4	674	0.6%	70
EWU	5	1255	0.4%	14	1256	1.1%	42
GA	1	589	0.2%	3	587	0.5%	77
GHC	2	175	1.1%	4	172	2.3%	15
Gov	12	82	14.6%	12	83	14.5%	3
GRCC	2	523	0.4%	3	513	0.6%	73
HCA	27	248	10.9%	53	246	21.5%	2
Highline	2	477	0.4%	5	473	1.1%	46
House	1	338	0.3%	4	334	1.2%	37
L&I	48	2487	1.9%	69	2488	2.8%	13
LCB	4	920	0.4%	6	921	0.7%	66
LCC	2	94	2.1%	2	93	2.2%	17
Lottery	2	126	1.6%	4	126	3.2%	11
LWTC	1	234	0.4%	3	235	1.3%	33
OAC	0	326	0.0%	2	326	0.6%	69
OFM	7	311	2.3%	16	321	5.0%	5
OHA	0	132	0.0%	1	132	0.8%	64
OIC	0	189	0.0%	4	188	2.1%	18
Olympic	2	365	0.5%	2	360	0.6%	74
OSPI	1	349	0.3%	3	346	0.9%	56
Parks	1	576	0.2%	5	575	0.9%	55
Peninsula	2	215	0.9%	3	214	1.4%	30

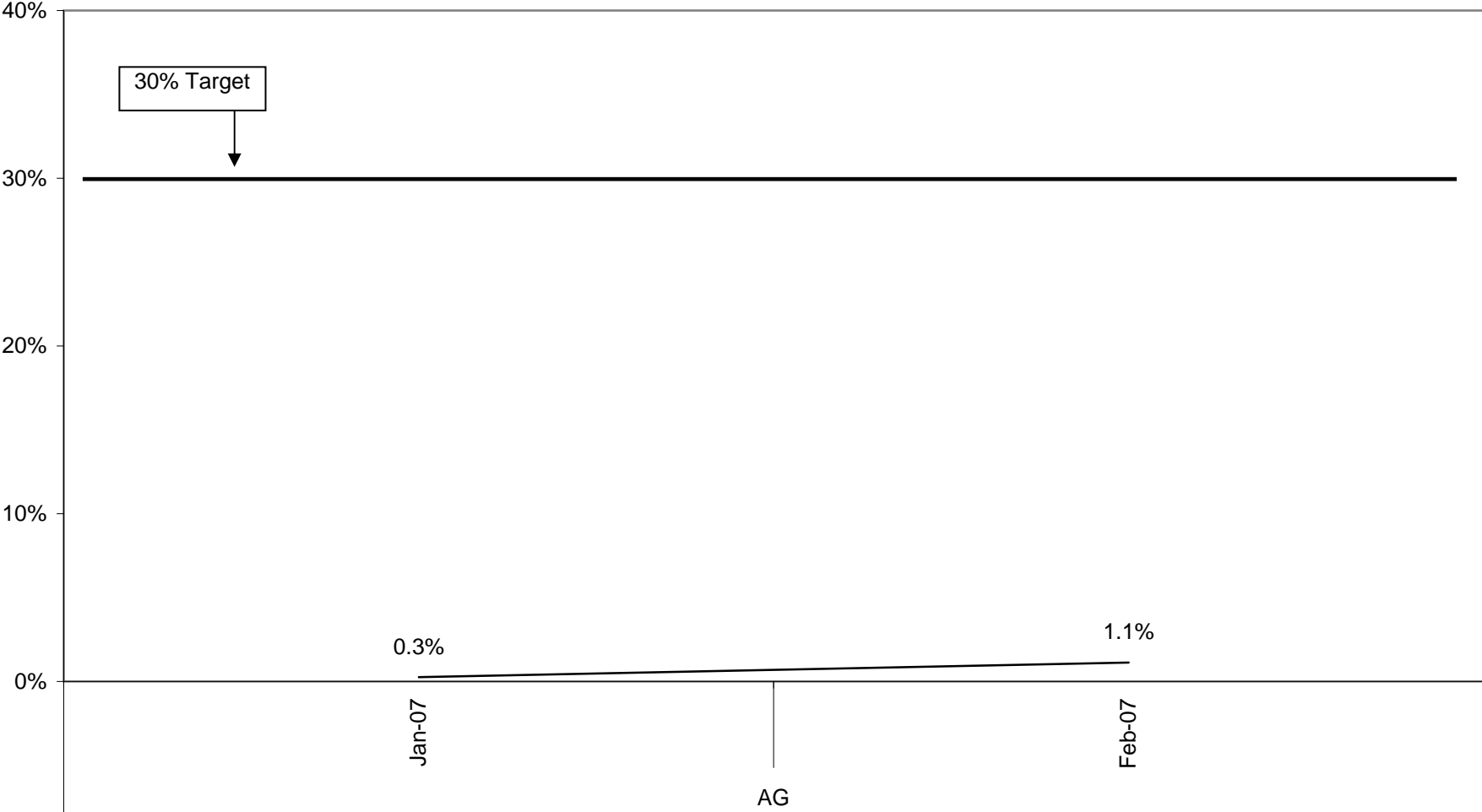
Com=Completions  
Enr=Enrolled

<b>Monthly &amp; Year-to-Date Employee HRA Completion</b>							
<b>Name</b>	<b>Feb-07</b>			<b>YTD</b>			<b>Rank of 81</b>
	<b>Com</b>	<b>Enr</b>	<b>%</b>	<b>Com</b>	<b>Enr*</b>	<b>%</b>	
Pierce	3	542	0.6%	6	540	1.1%	43
Printing	0	128	0.0%	1	127	0.8%	61
RTC	0	290	0.0%	2	289	0.7%	65
SAO	2	330	0.6%	3	332	0.9%	53
SBCTC	2	85	2.4%	3	85	3.5%	10
SCC	3	451	0.7%	6	449	1.3%	31
SEC	0	294	0.0%	1	293	0.3%	82
SeCC	4	1369	0.3%	8	1359	0.6%	71
Senate	1	236	0.4%	2	236	0.8%	57
SkaVal	0	425	0.0%	1	425	0.2%	83
SMD	1	239	0.4%	1	242	0.4%	81
SpCC	4	1243	0.3%	18	1240	1.5%	28
SPSCC	2	316	0.6%	5	315	1.6%	26
Supreme	1	57	1.8%	1	56	1.8%	23
TCC	20	422	4.7%	20	420	4.8%	6
Treas	0	61	0.0%	0	60	0.0%	84
Utilities	0	122	0.0%	2	122	1.6%	25
UW	130	25729	0.5%	296	25695	1.2%	38
VA	2	525	0.4%	5	524	1.0%	50
WCC	1	257	0.4%	2	255	0.8%	62
WFSE	1	90	1.1%	2	90	2.2%	16
WSP	8	2059	0.4%	18	2055	0.9%	54
WSU	22	5523	0.4%	56	5499	1.0%	48
WVC	0	217	0.0%	2	217	0.9%	52
WWCC	0	350	0.0%	4	348	1.1%	39
WWU	7	1757	0.4%	19	1754	1.1%	44
YVCC	2	370	0.5%	3	370	0.8%	60

**Com**=Completions  
**Enr**=Enrolled

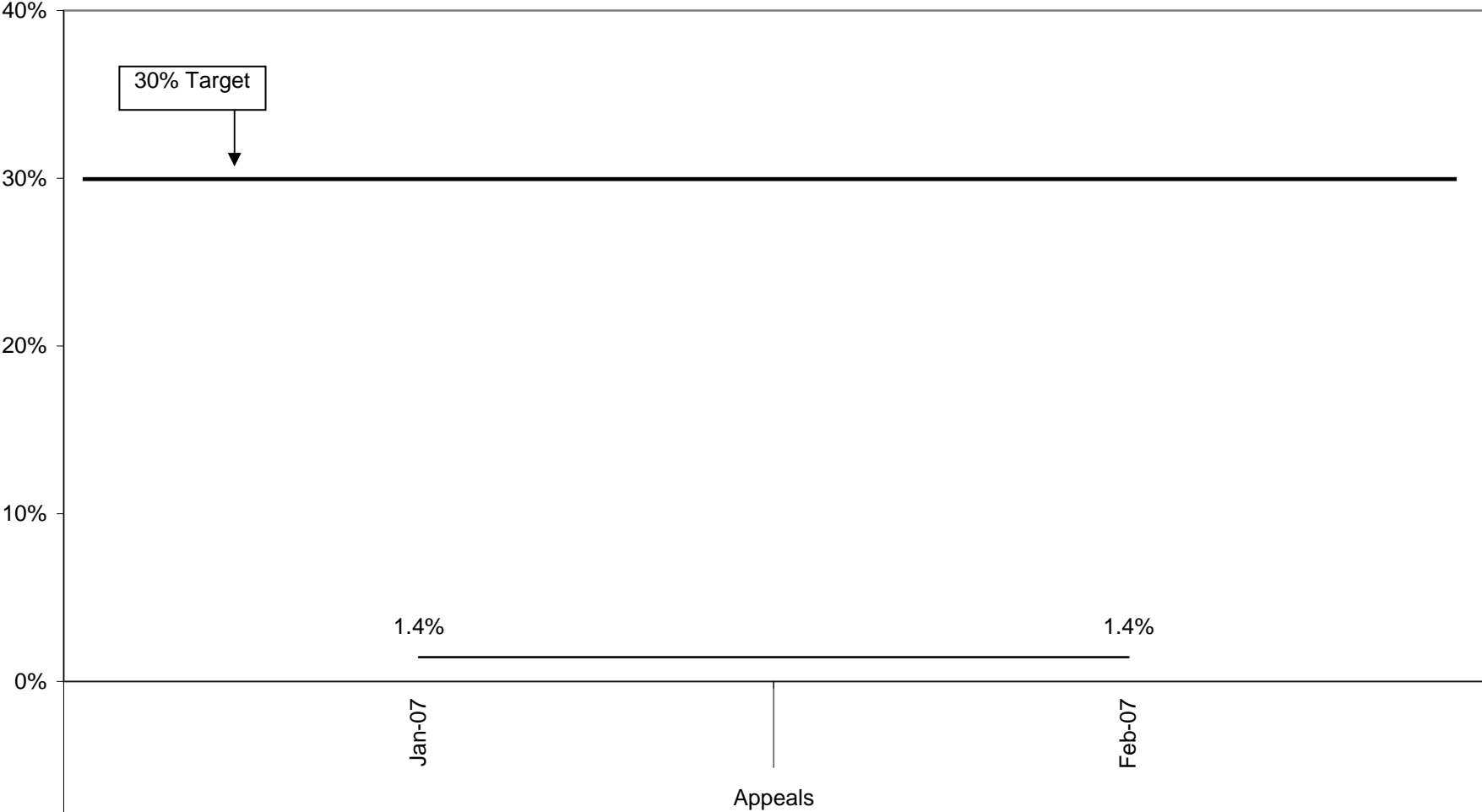
\*YTD enrollment is calculated by summing enrollment across months and dividing by the number of months.

# HRA Employee Completion Rate



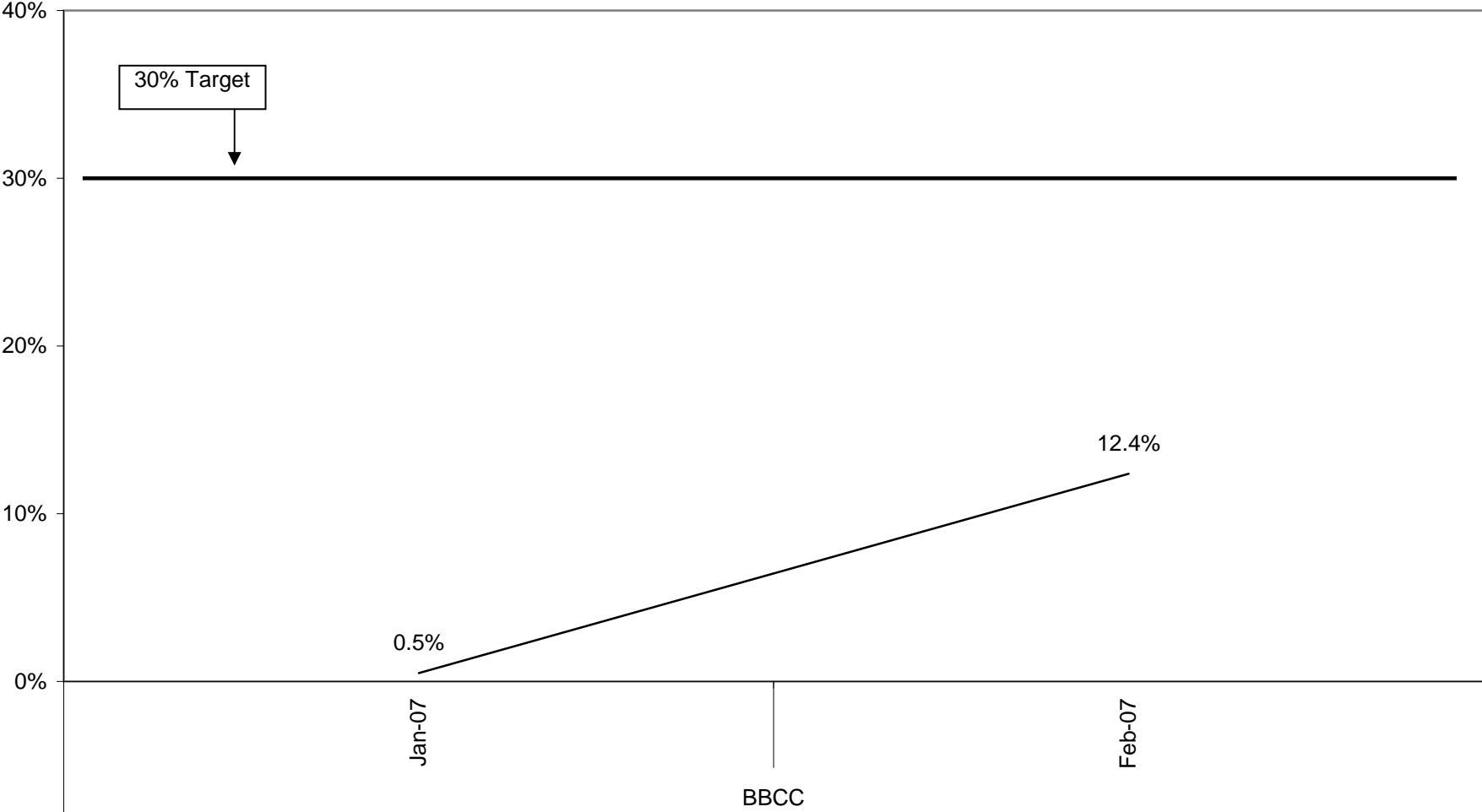
HRA Grouping Data

# HRA Employee Completion Rate



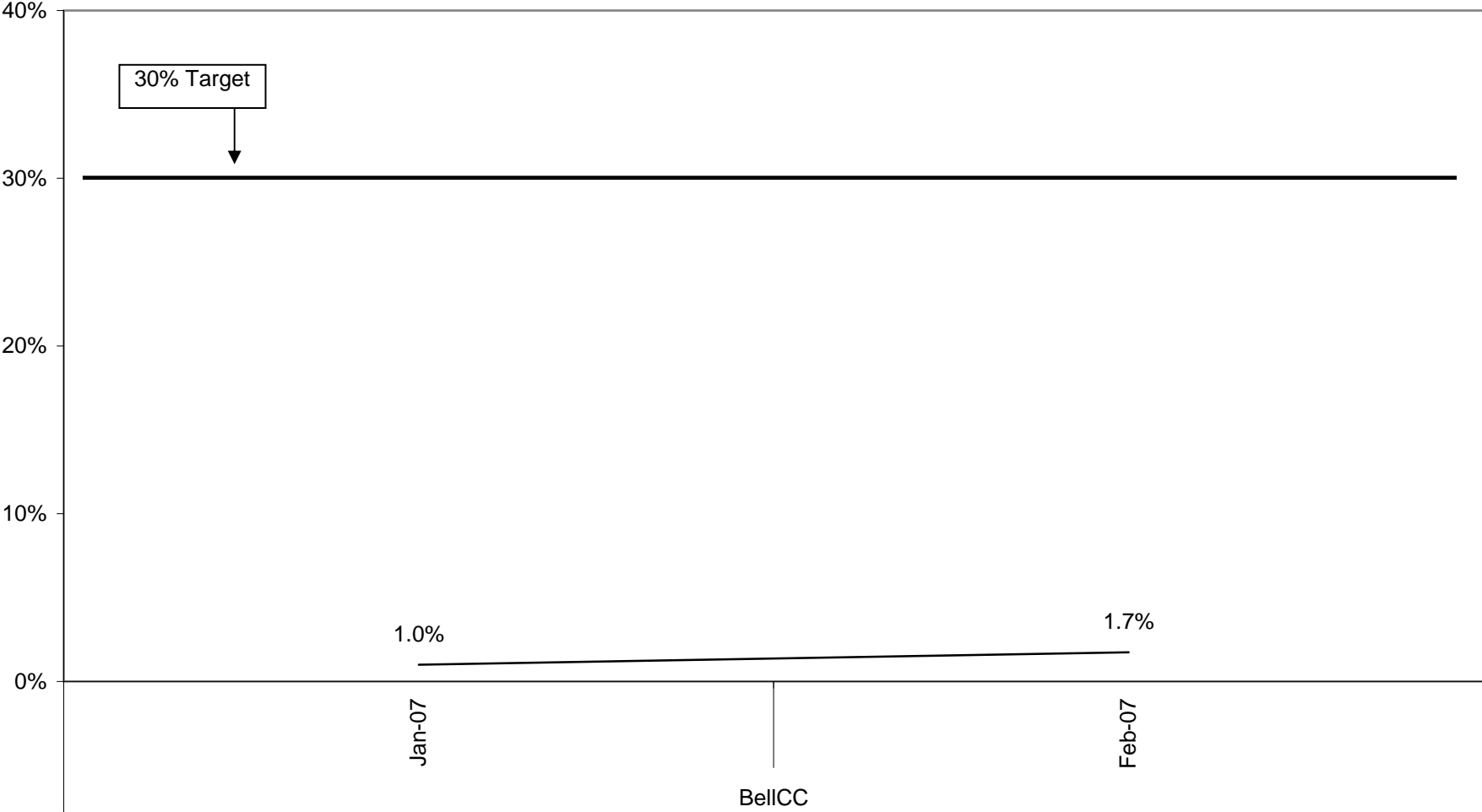
HRA Grouping Data

# HRA Employee Completion Rate



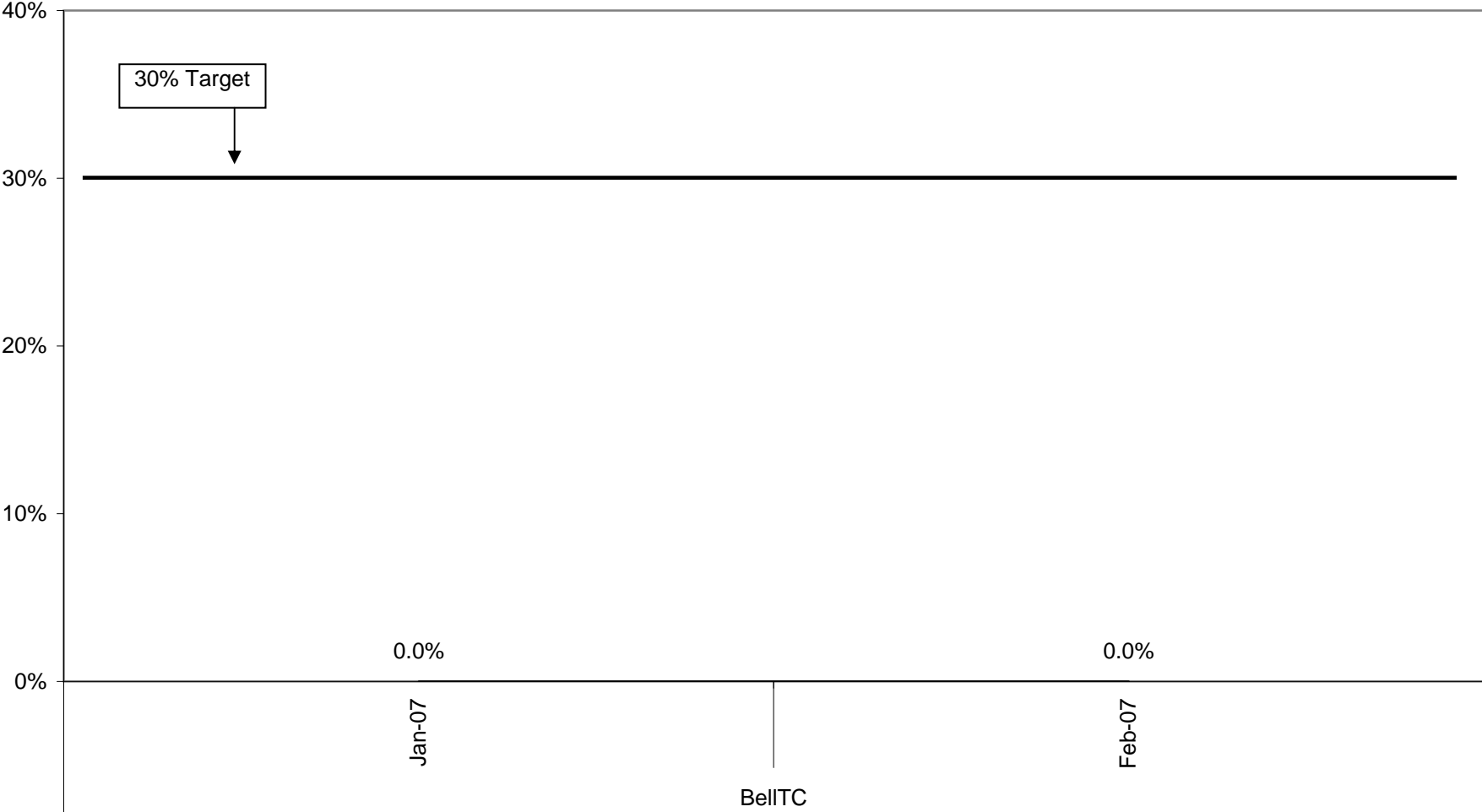
HRA Grouping Data

# HRA Employee Completion Rate



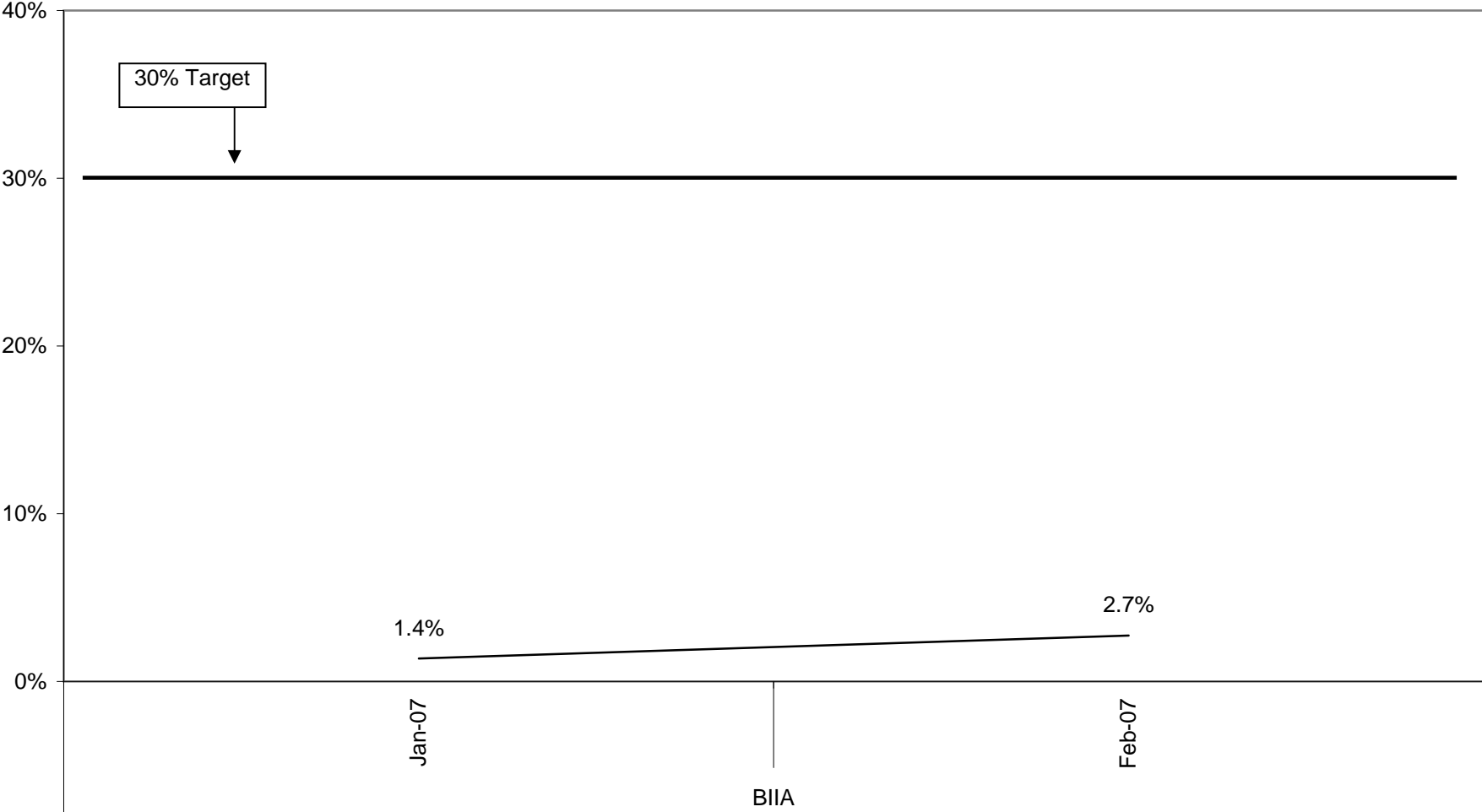
HRA Grouping Data

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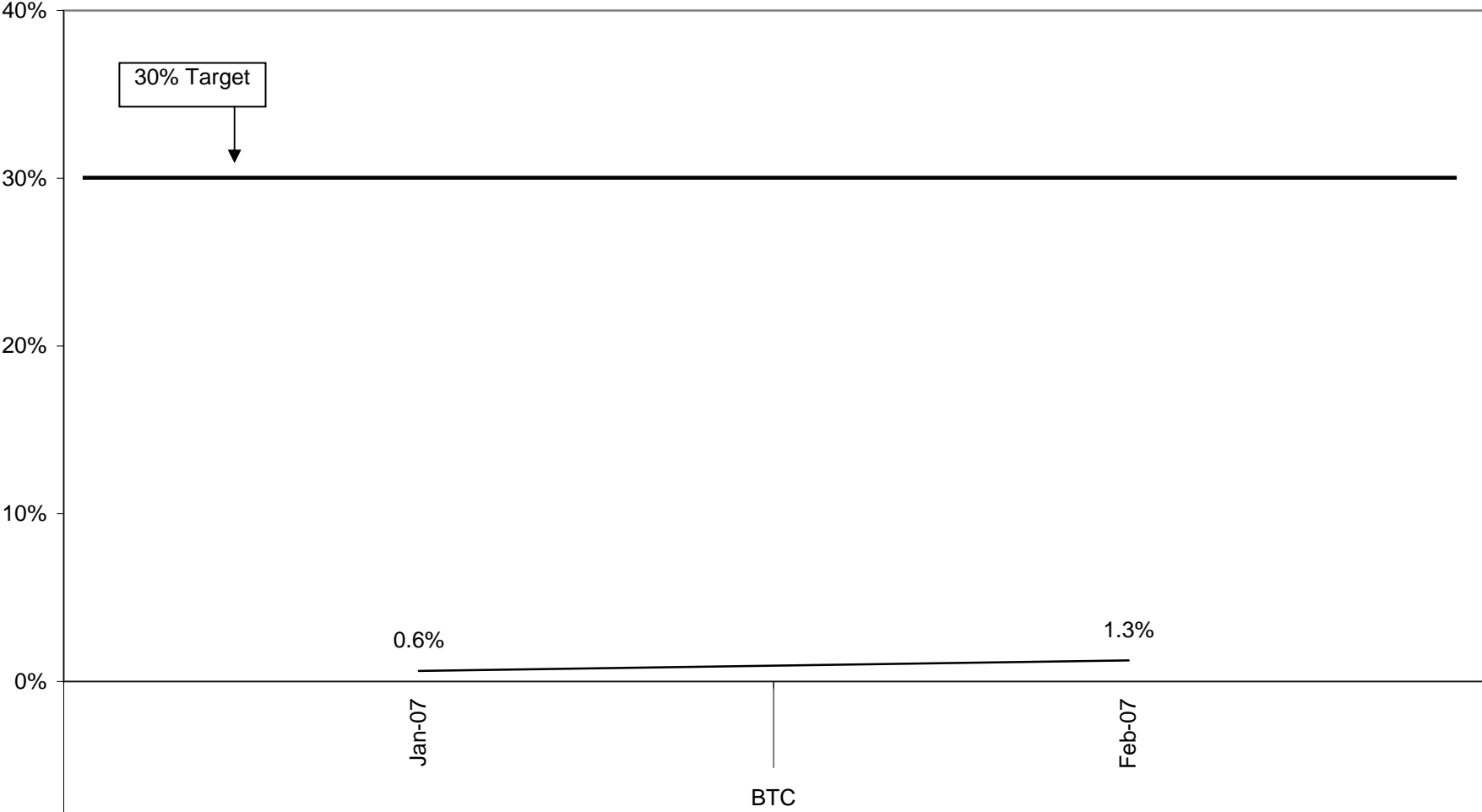
HRA Grouping Data

# HRA Employee Completion Rate



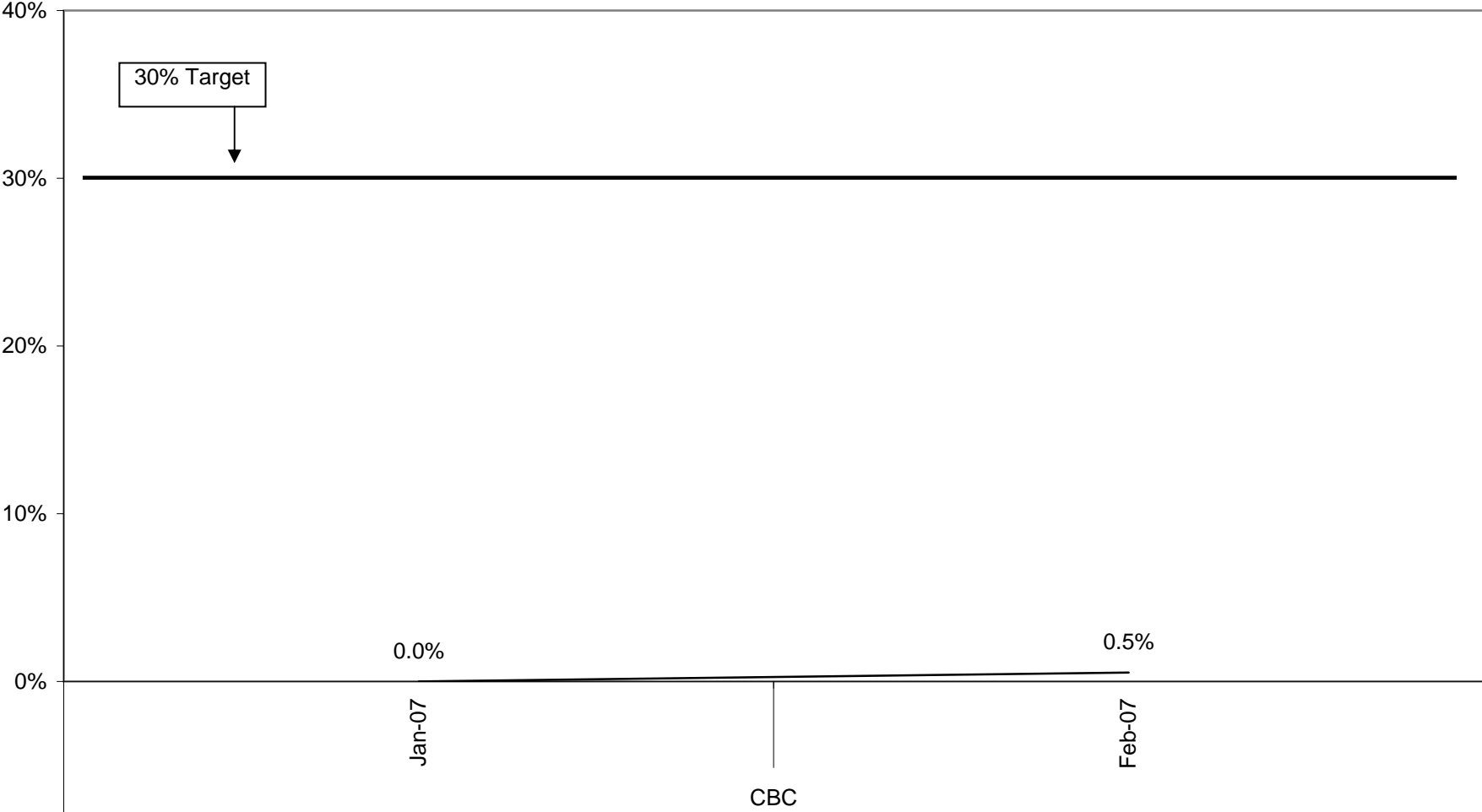
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



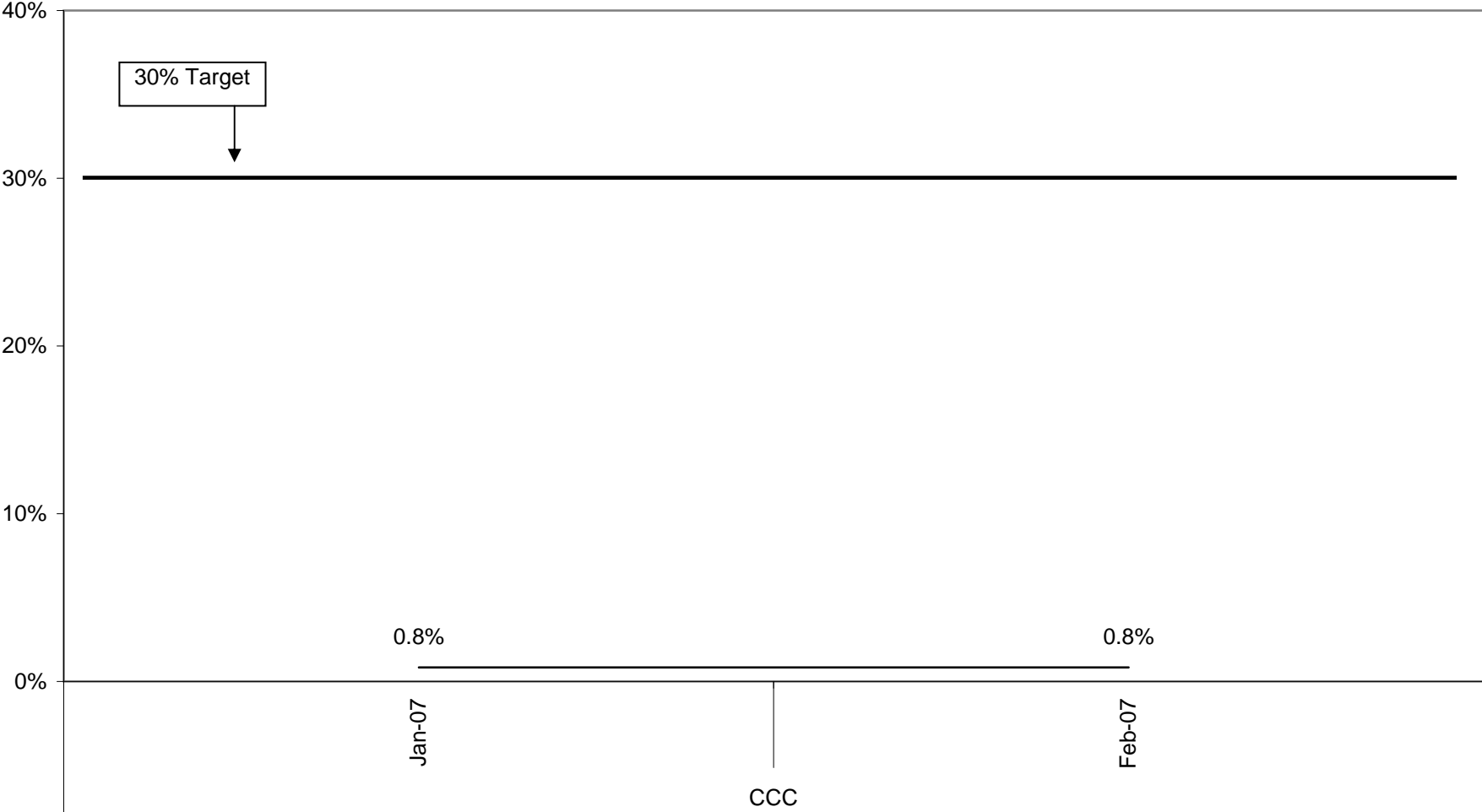
30% Target

0.0%

0.5%

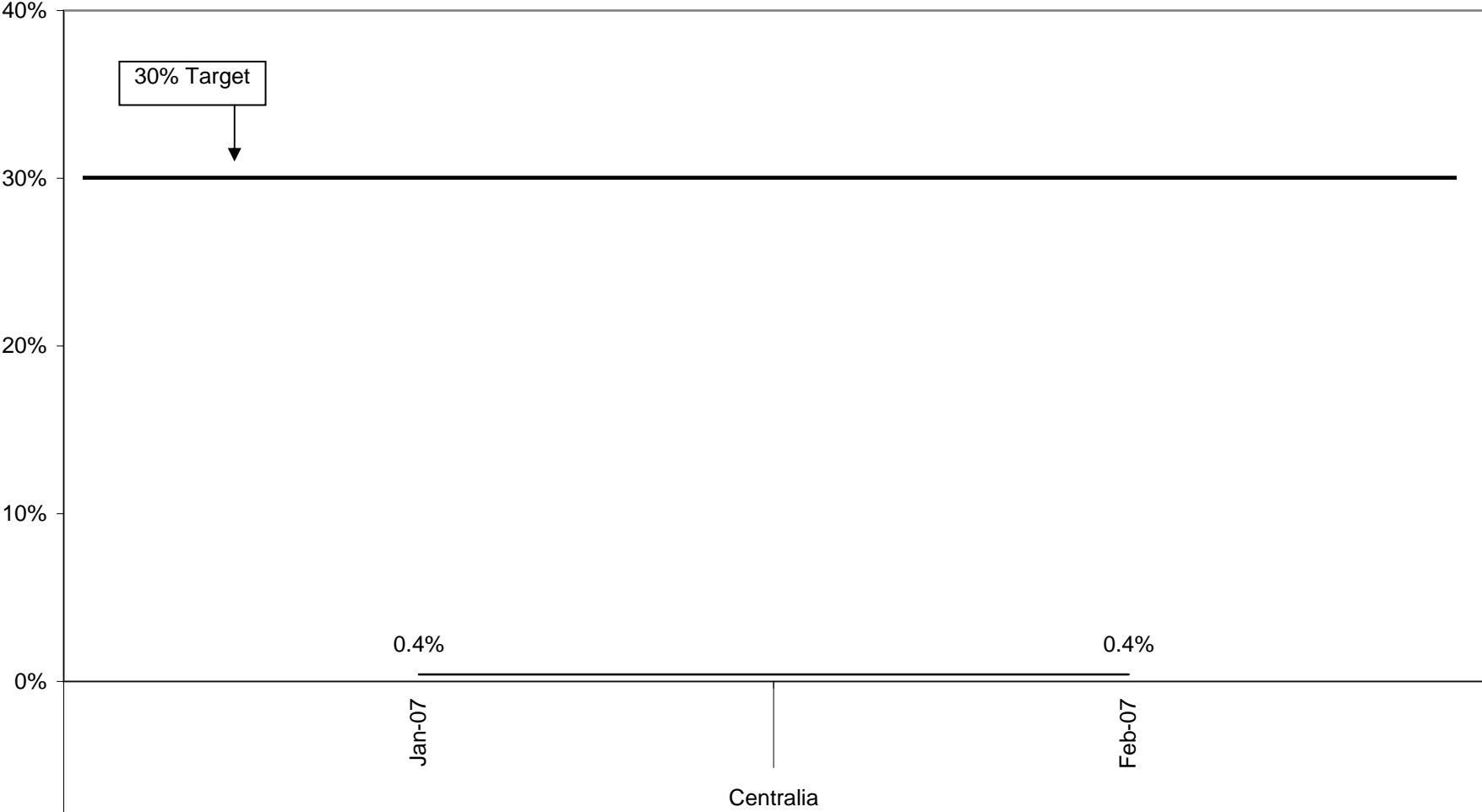
HRA Grouping Data

# HRA Employee Completion Rate



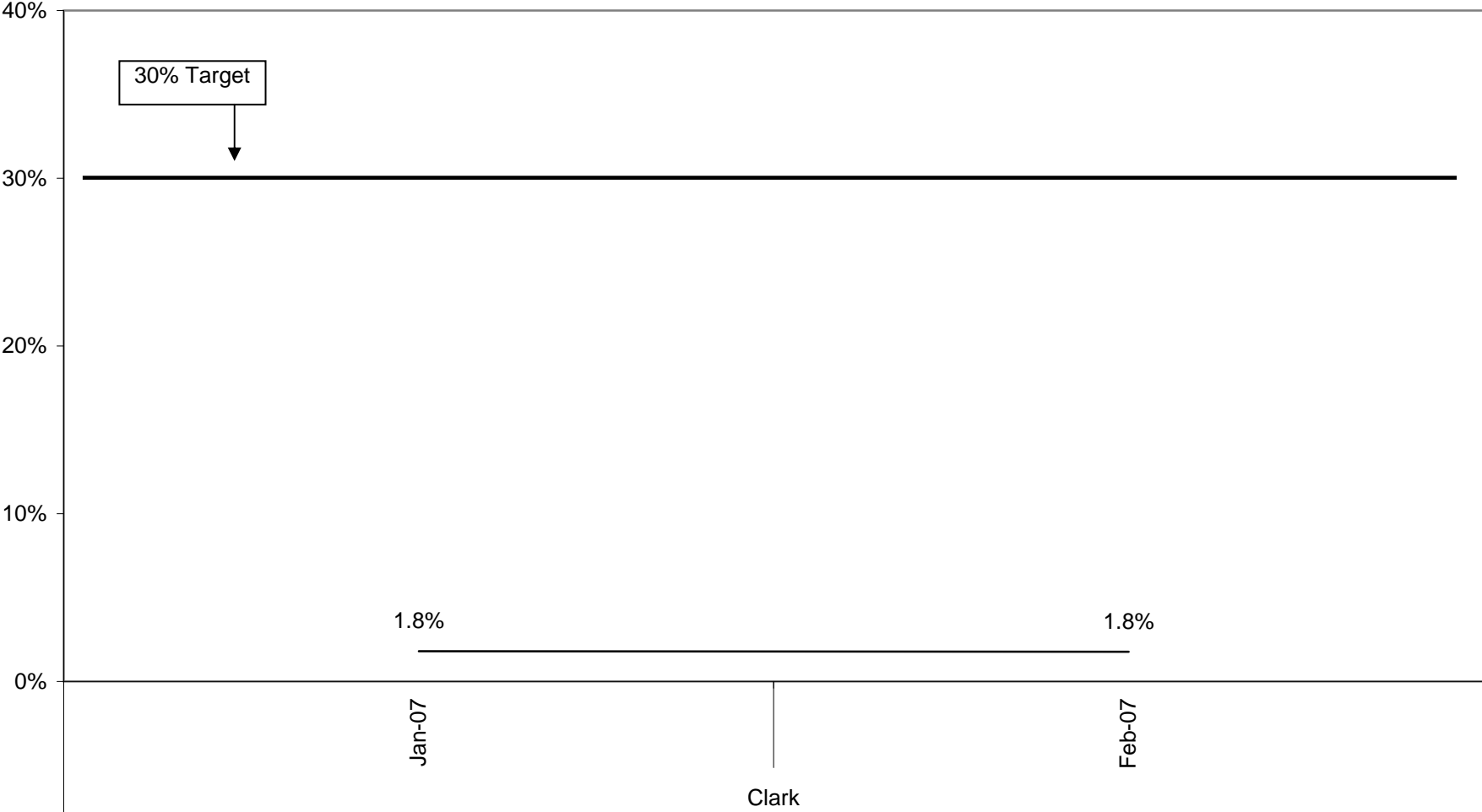
HRA Grouping Data

# HRA Employee Completion Rate



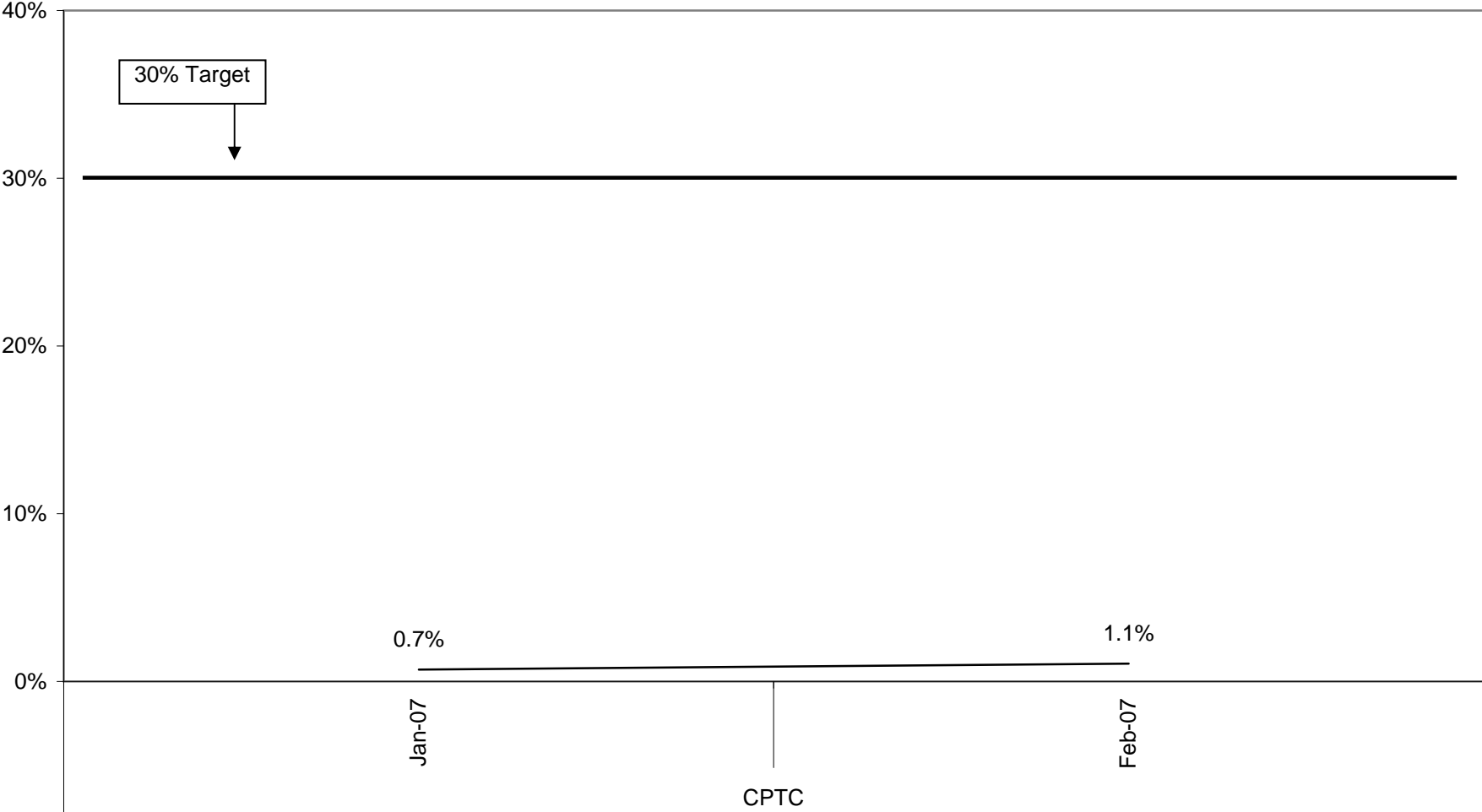
HRA Grouping Data

# HRA Employee Completion Rate



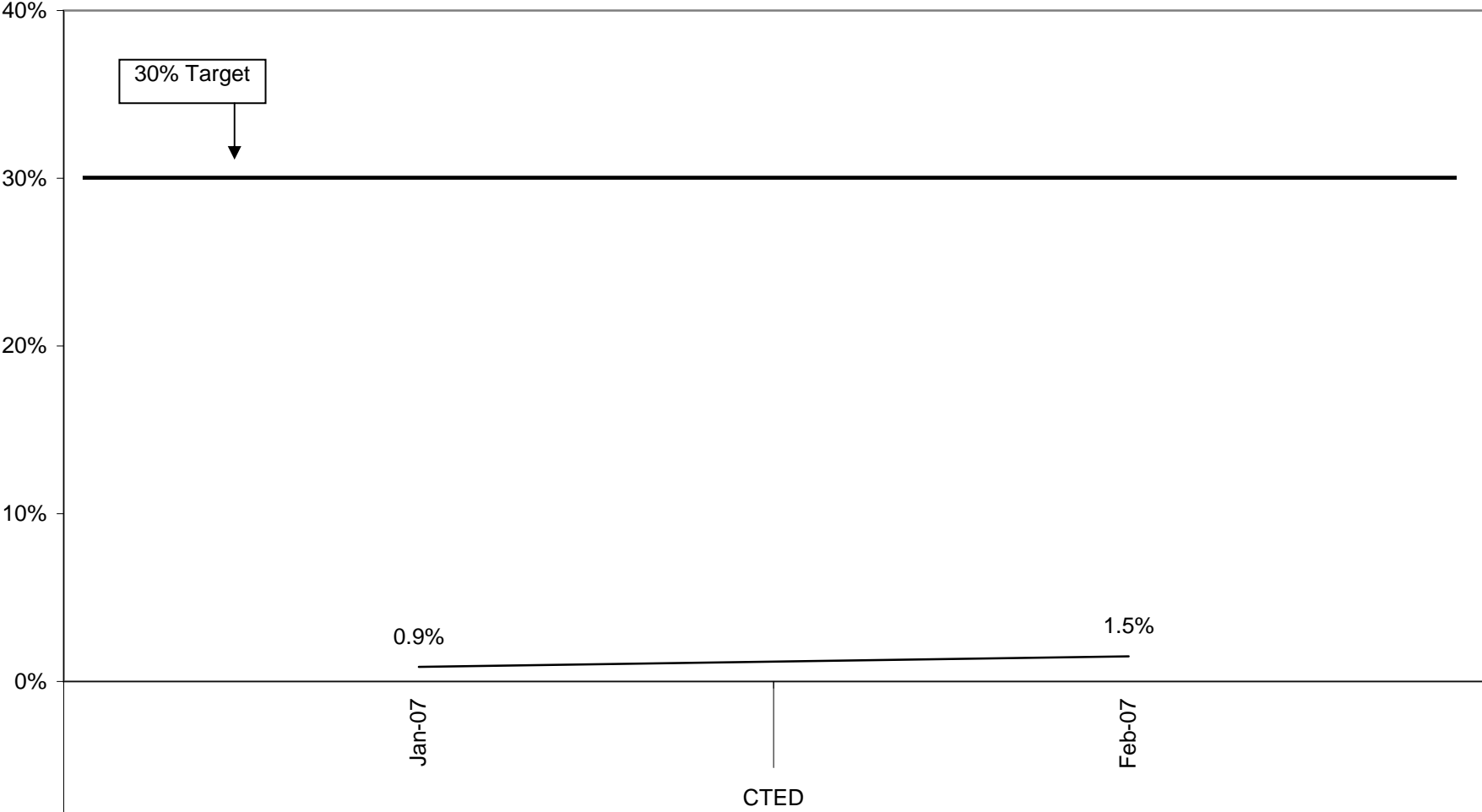
HRA Grouping Data

# HRA Employee Completion Rate



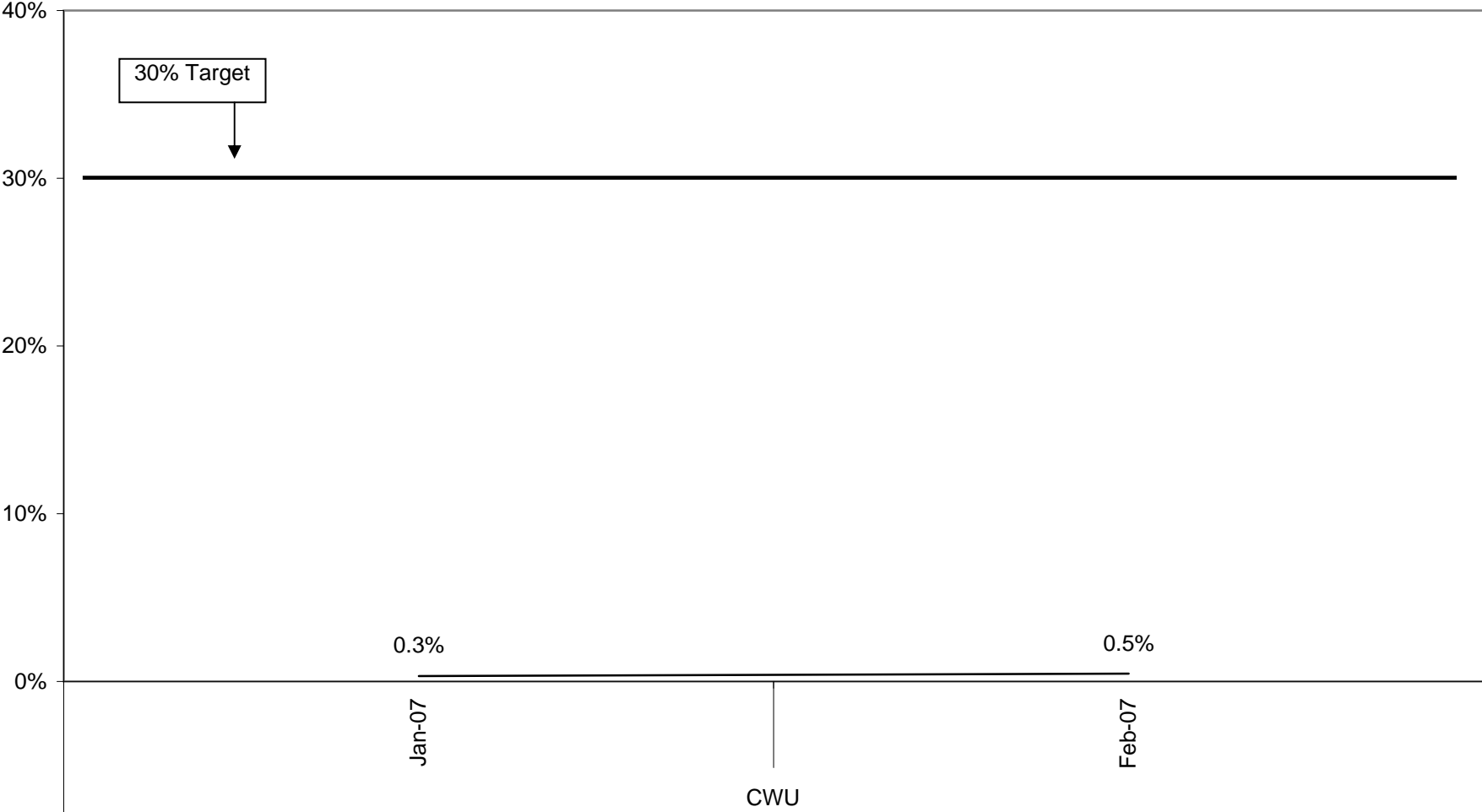
HRA Grouping Data

# HRA Employee Completion Rate



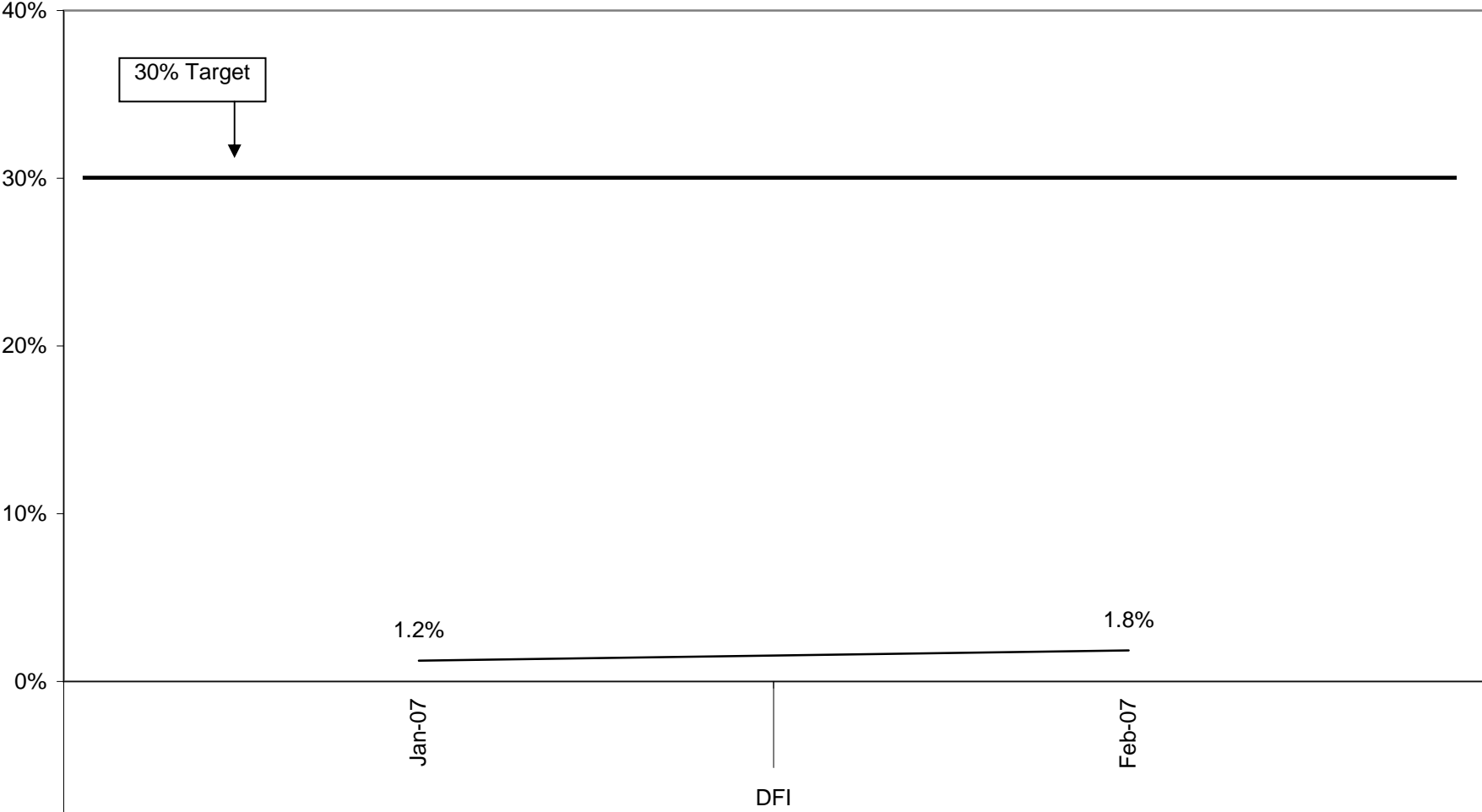
HRA Grouping Data

# HRA Employee Completion Rate



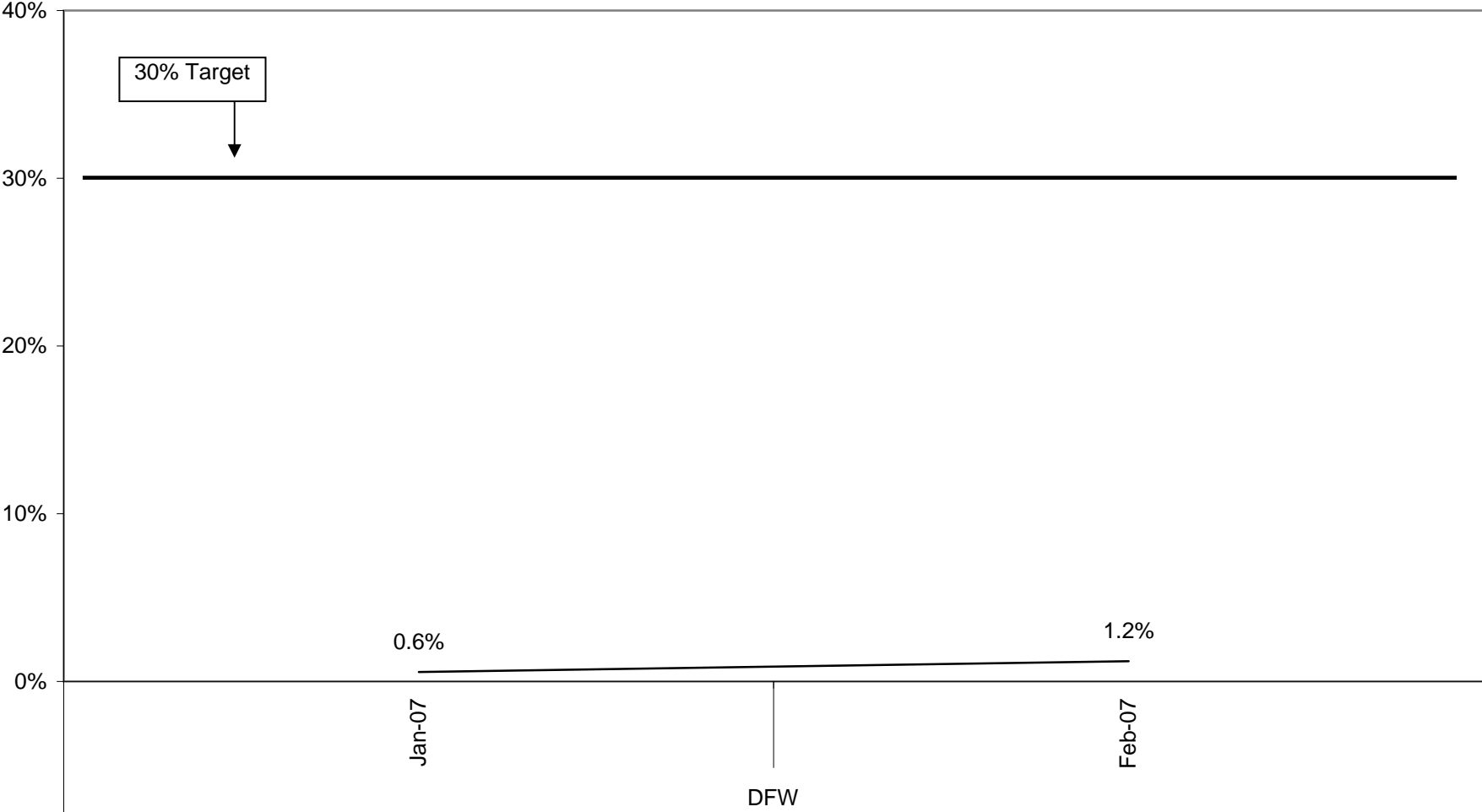
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.6%

1.2%

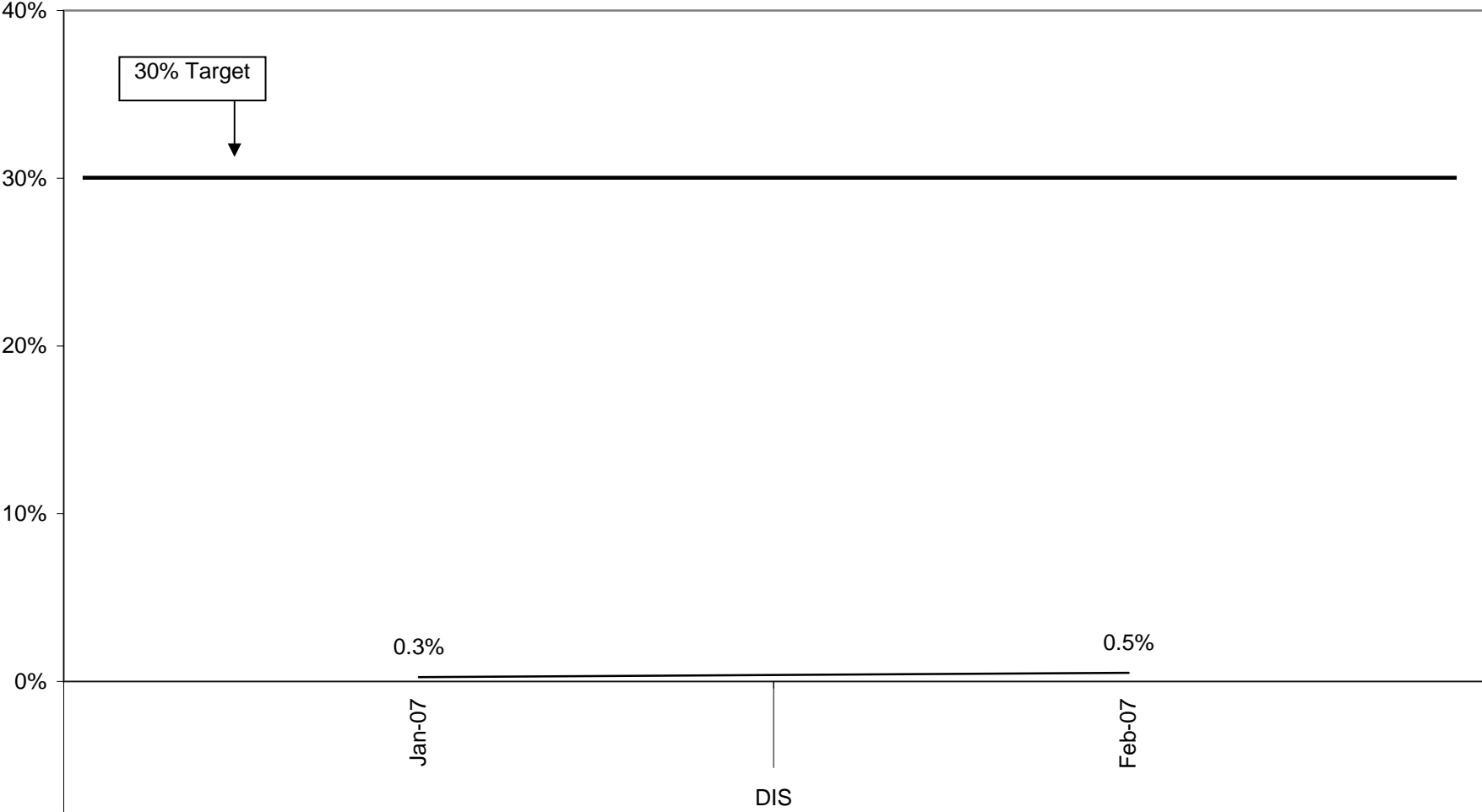
Jan-07

Feb-07

DFW

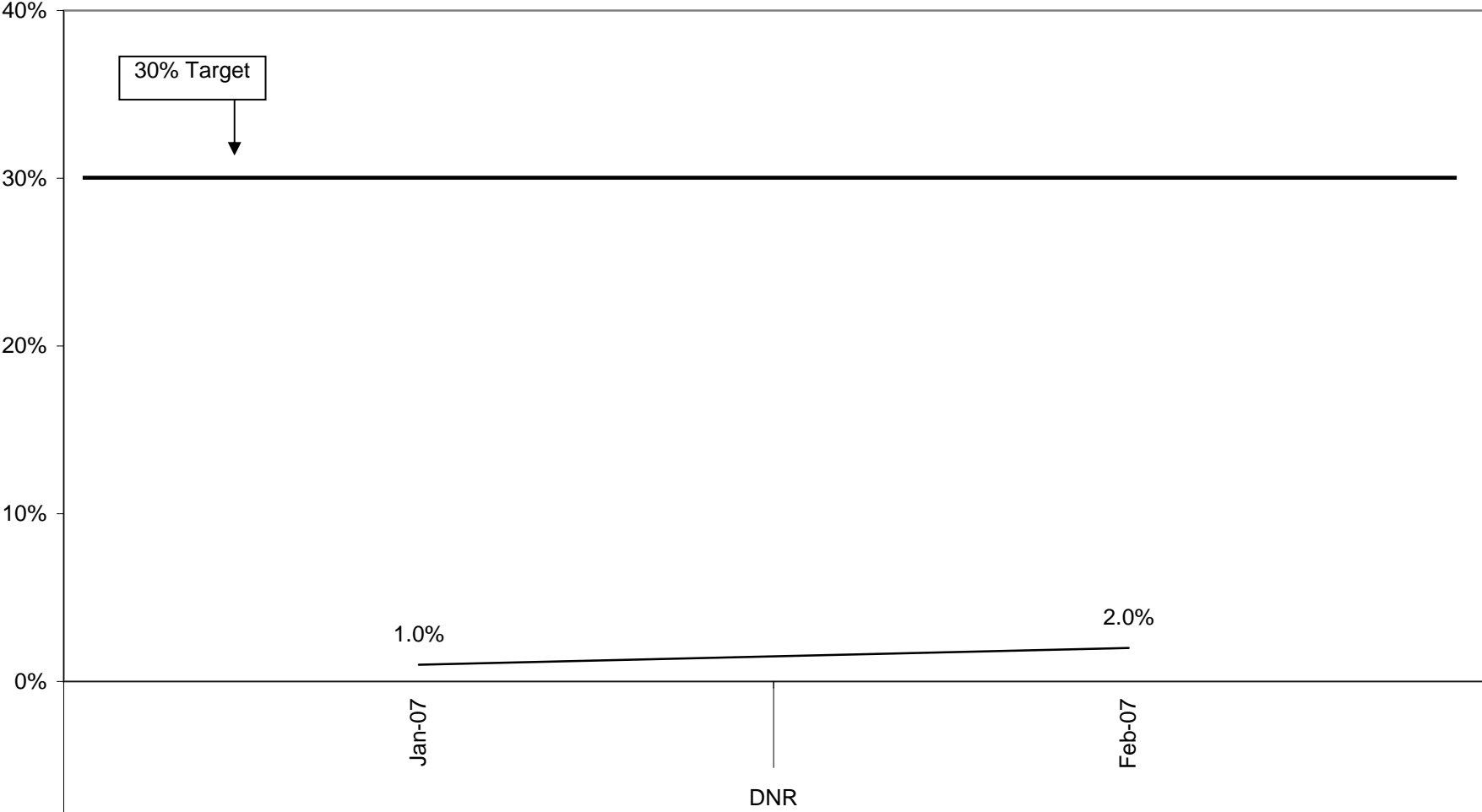
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target

1.0%

2.0%

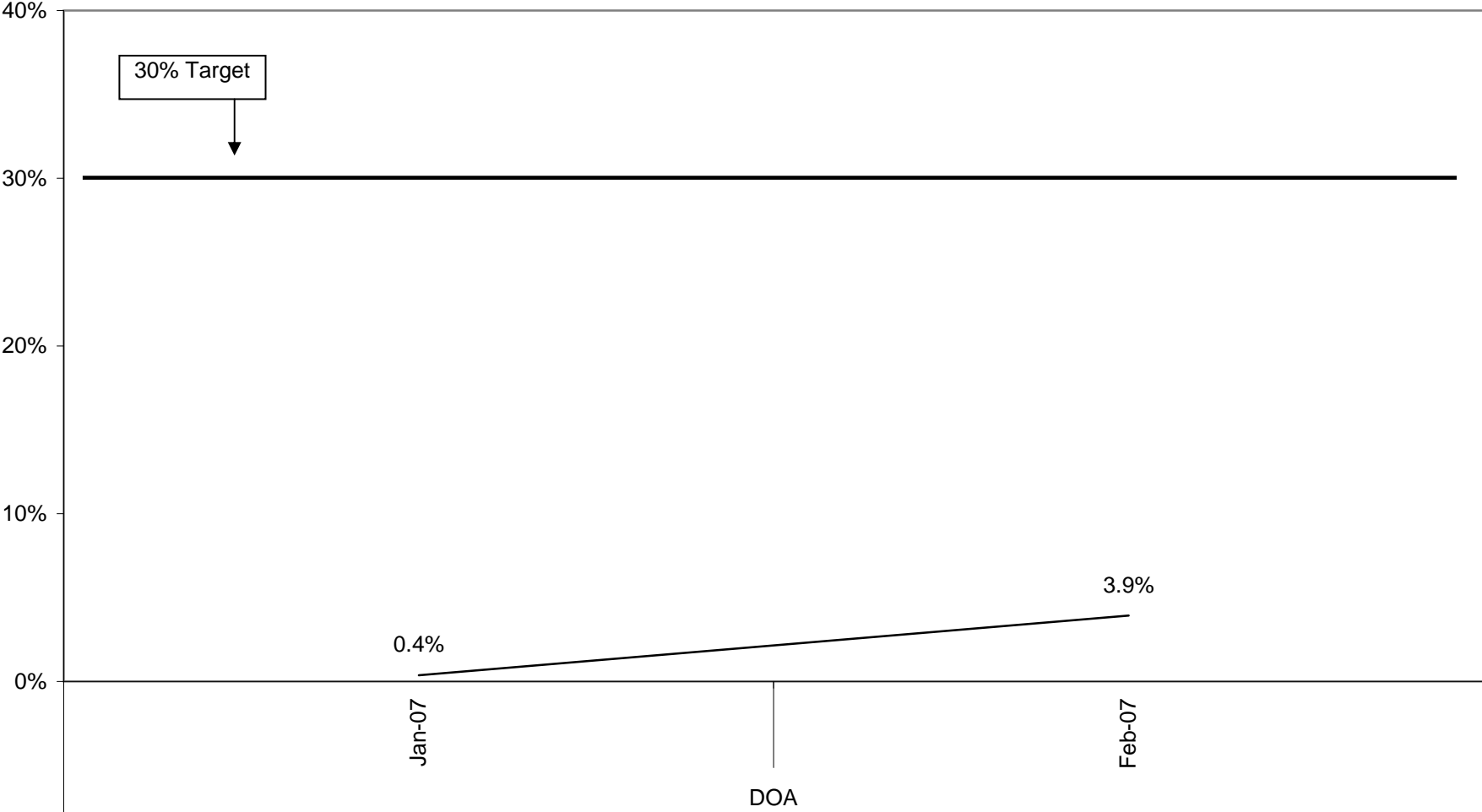
Jan-07

Feb-07

DNR

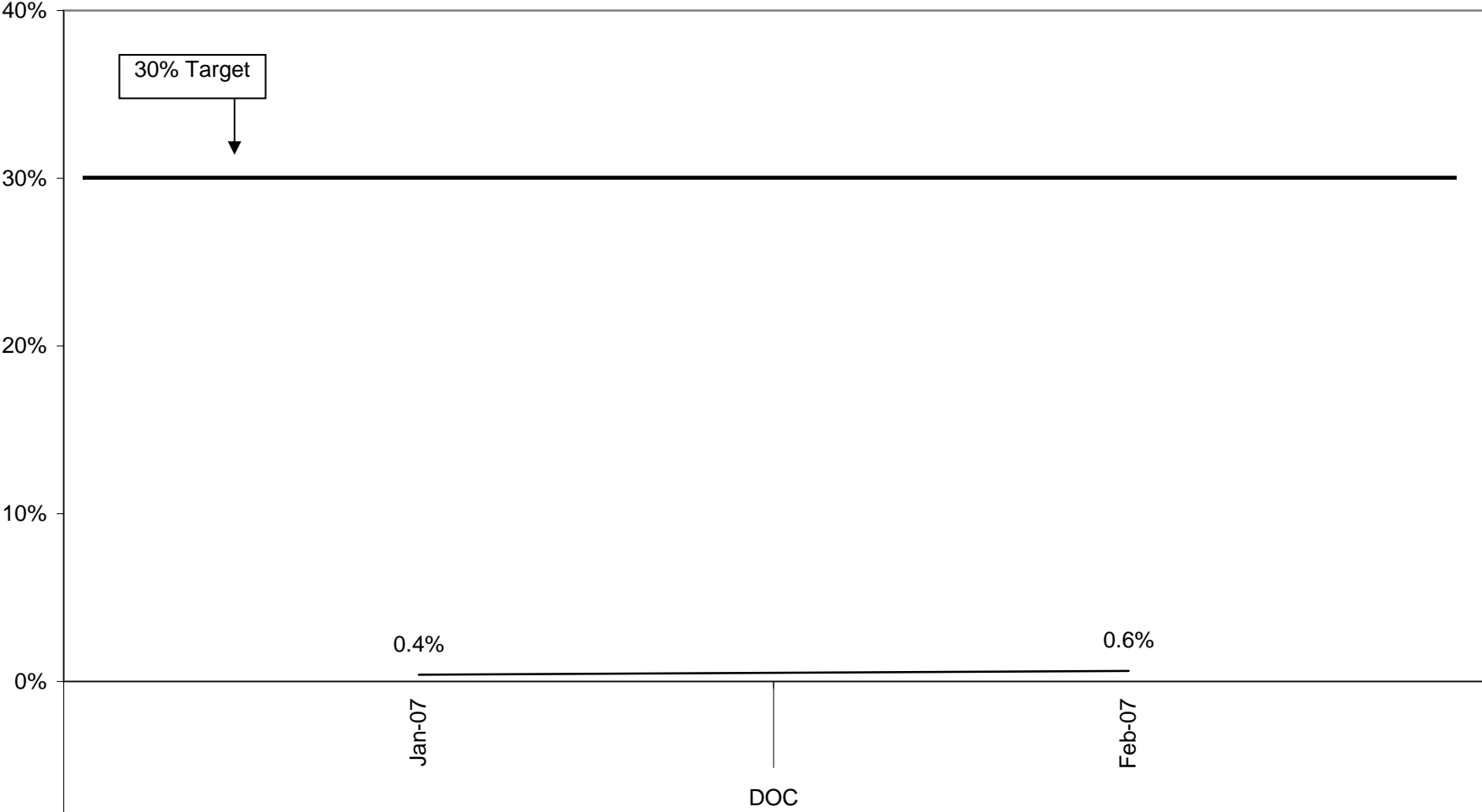
HRA Grouping Data

# HRA Employee Completion Rate



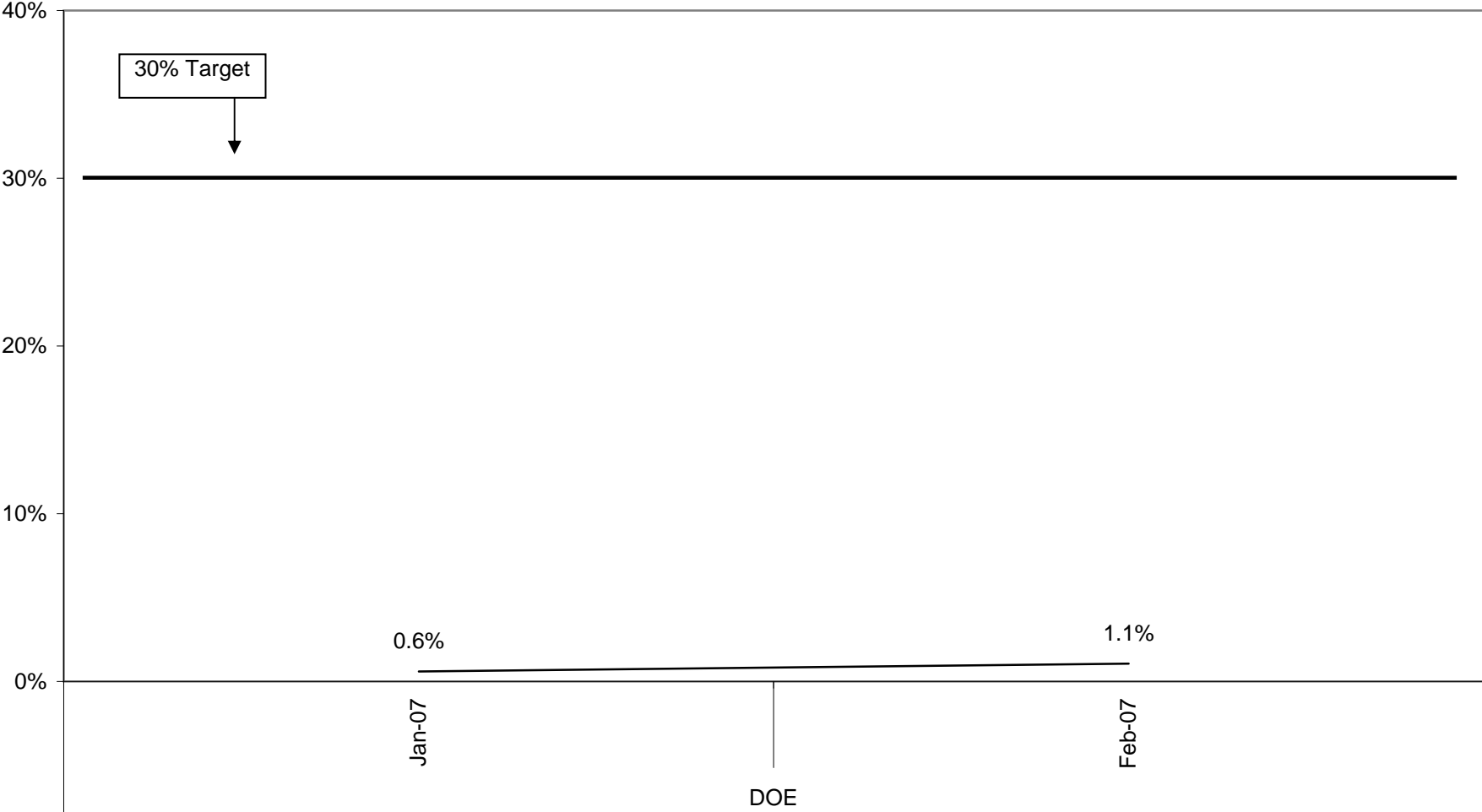
HRA Grouping Data

# HRA Employee Completion Rate



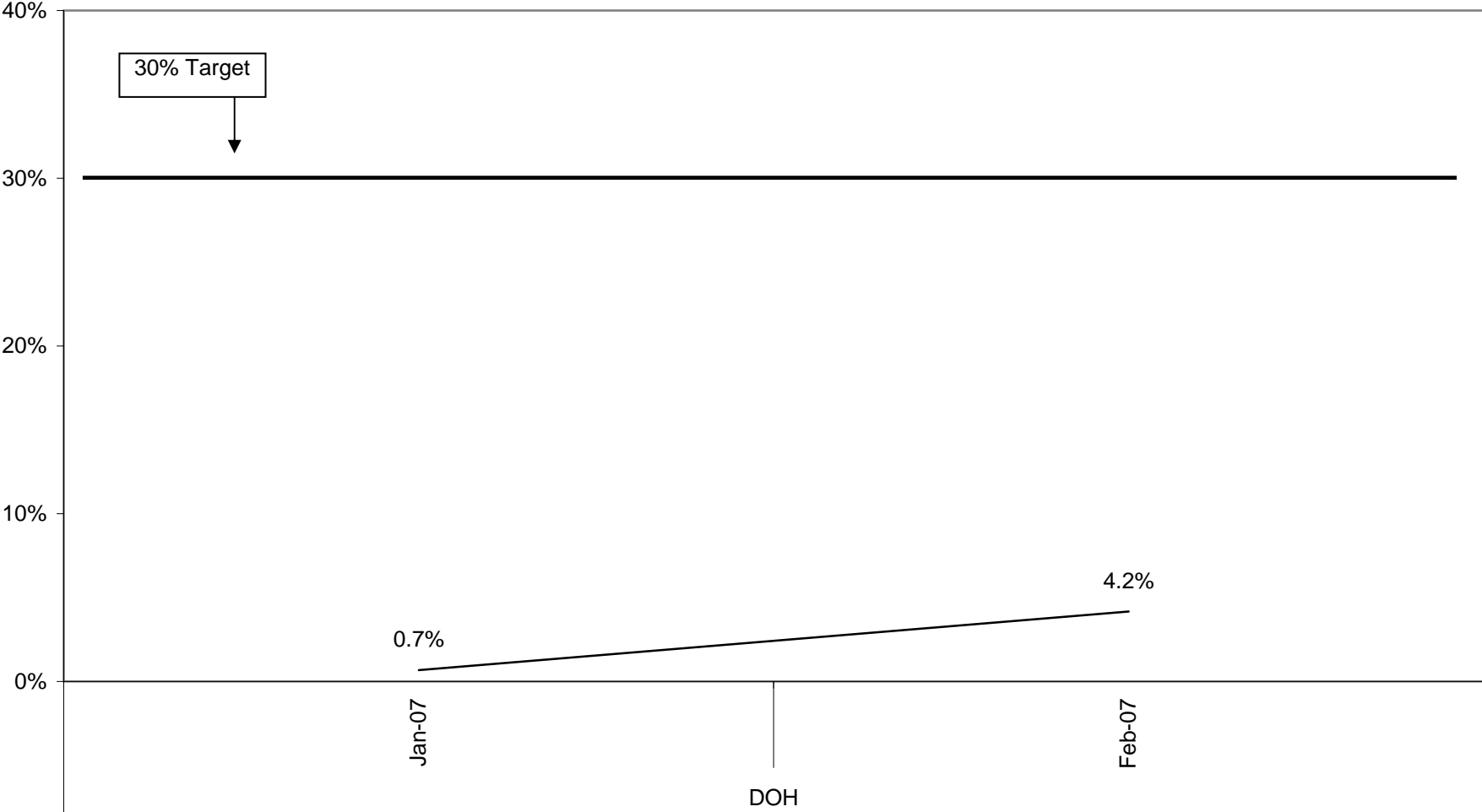
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.7%

Jan-07

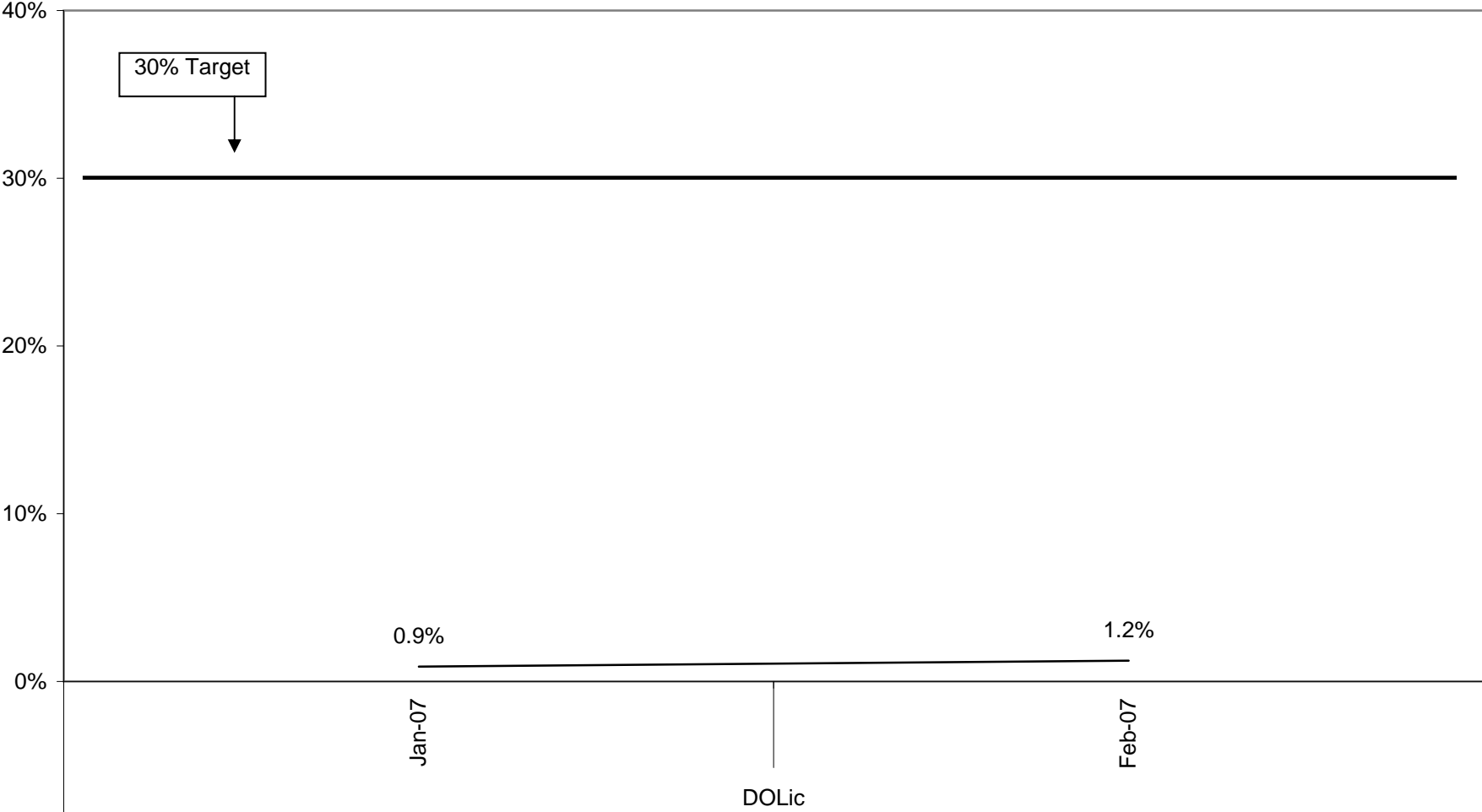
DOH

4.2%

Feb-07

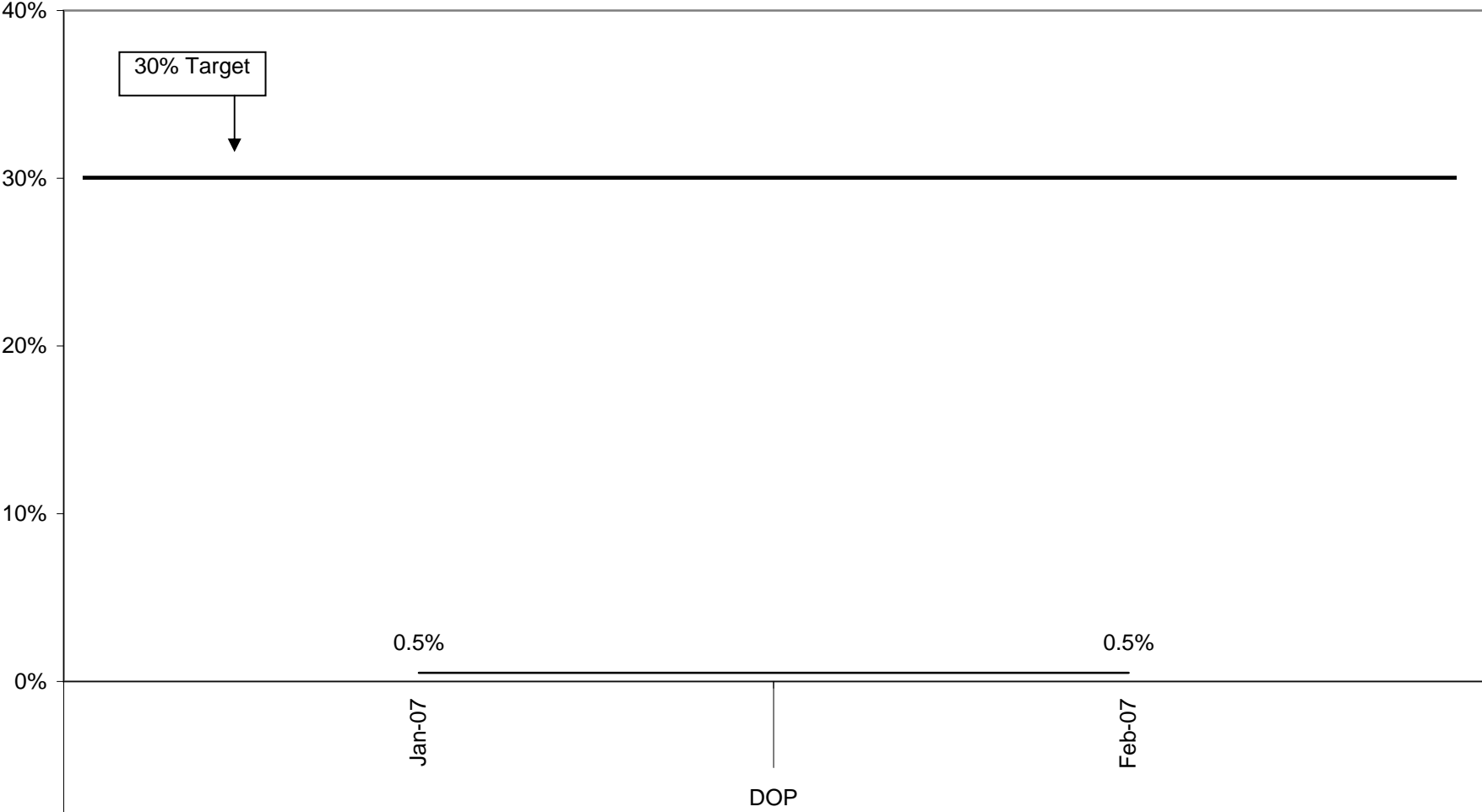
HRA Grouping Data

# HRA Employee Completion Rate



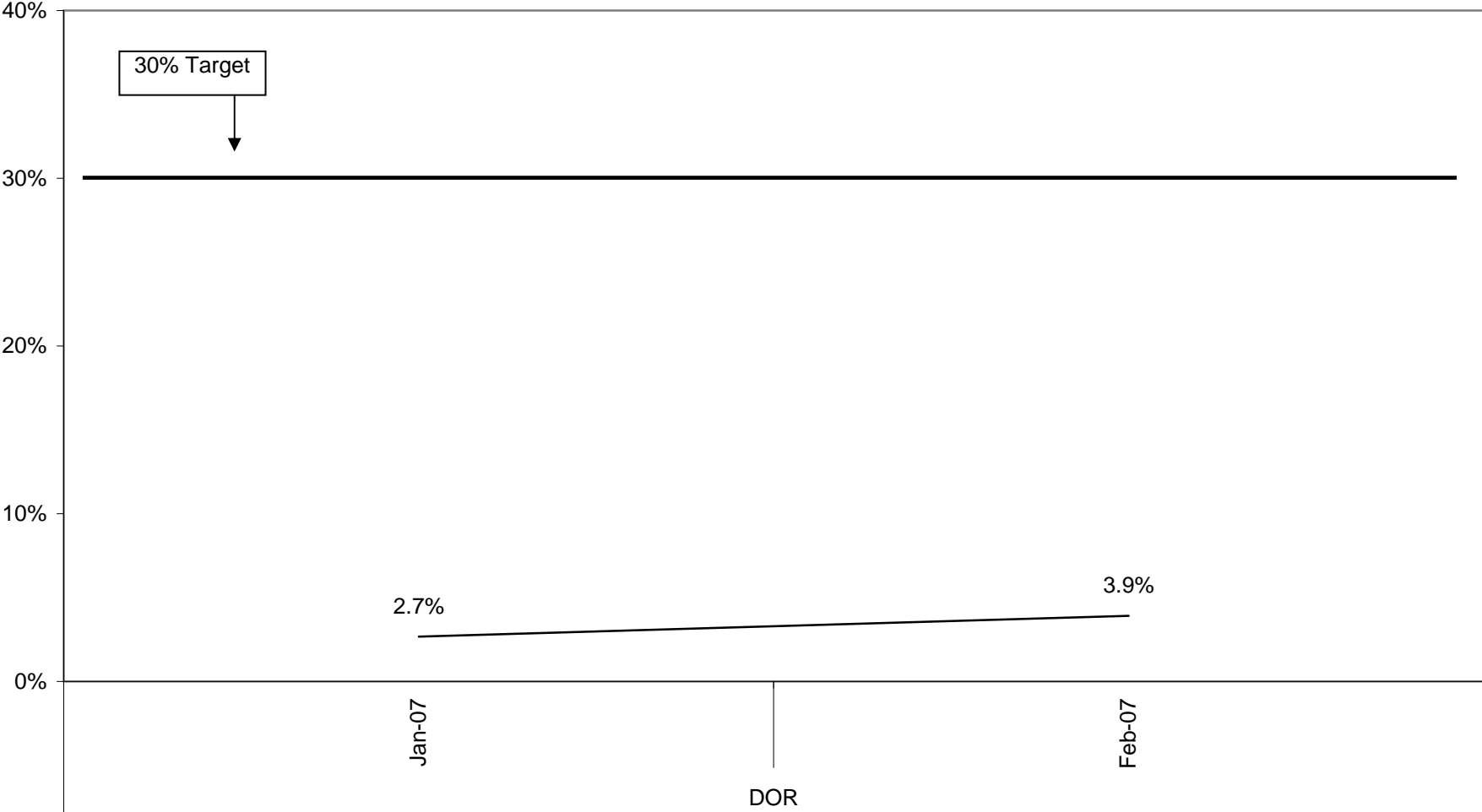
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



2.7%

Jan-07

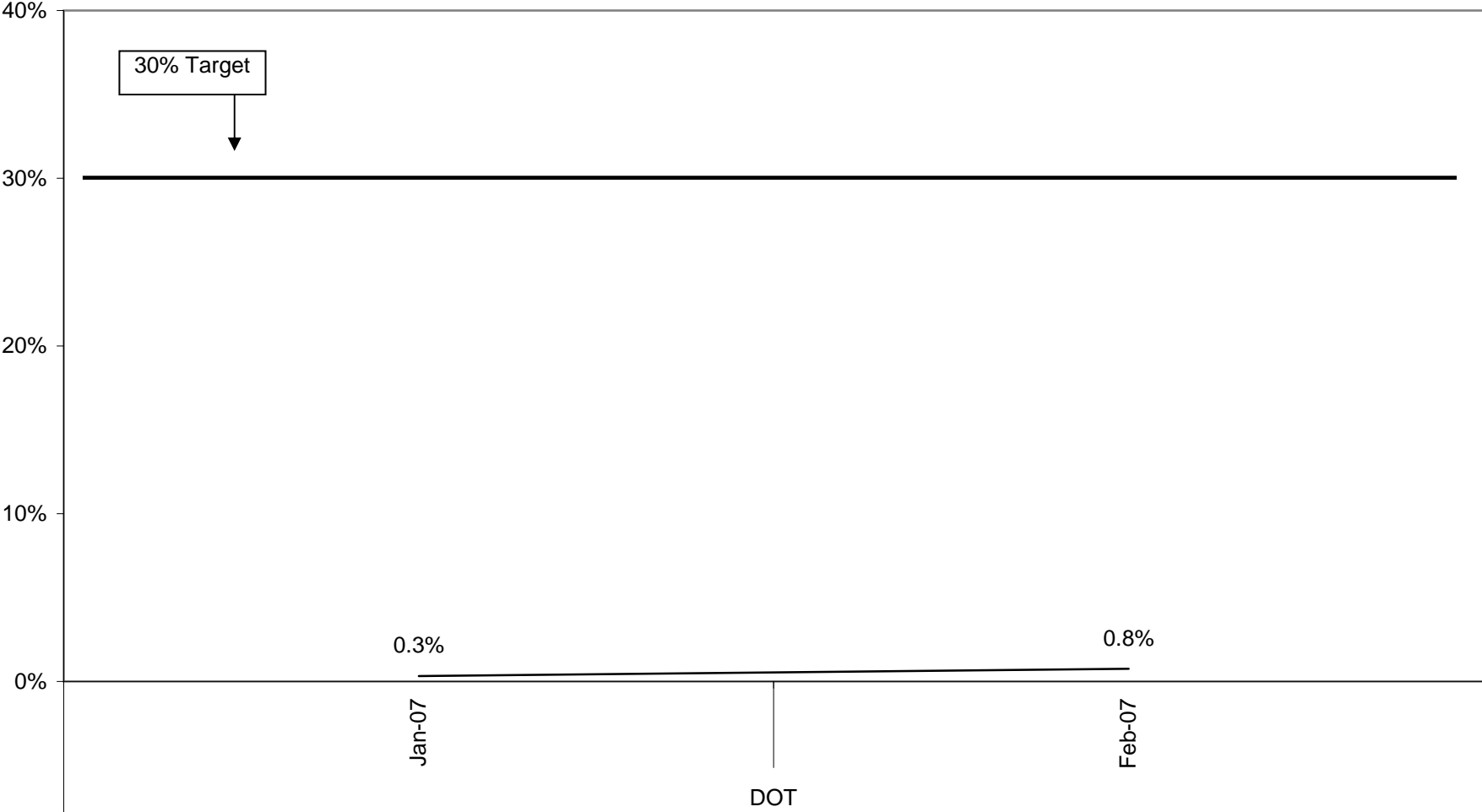
DOR

3.9%

Feb-07

HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.3%

Jan-07

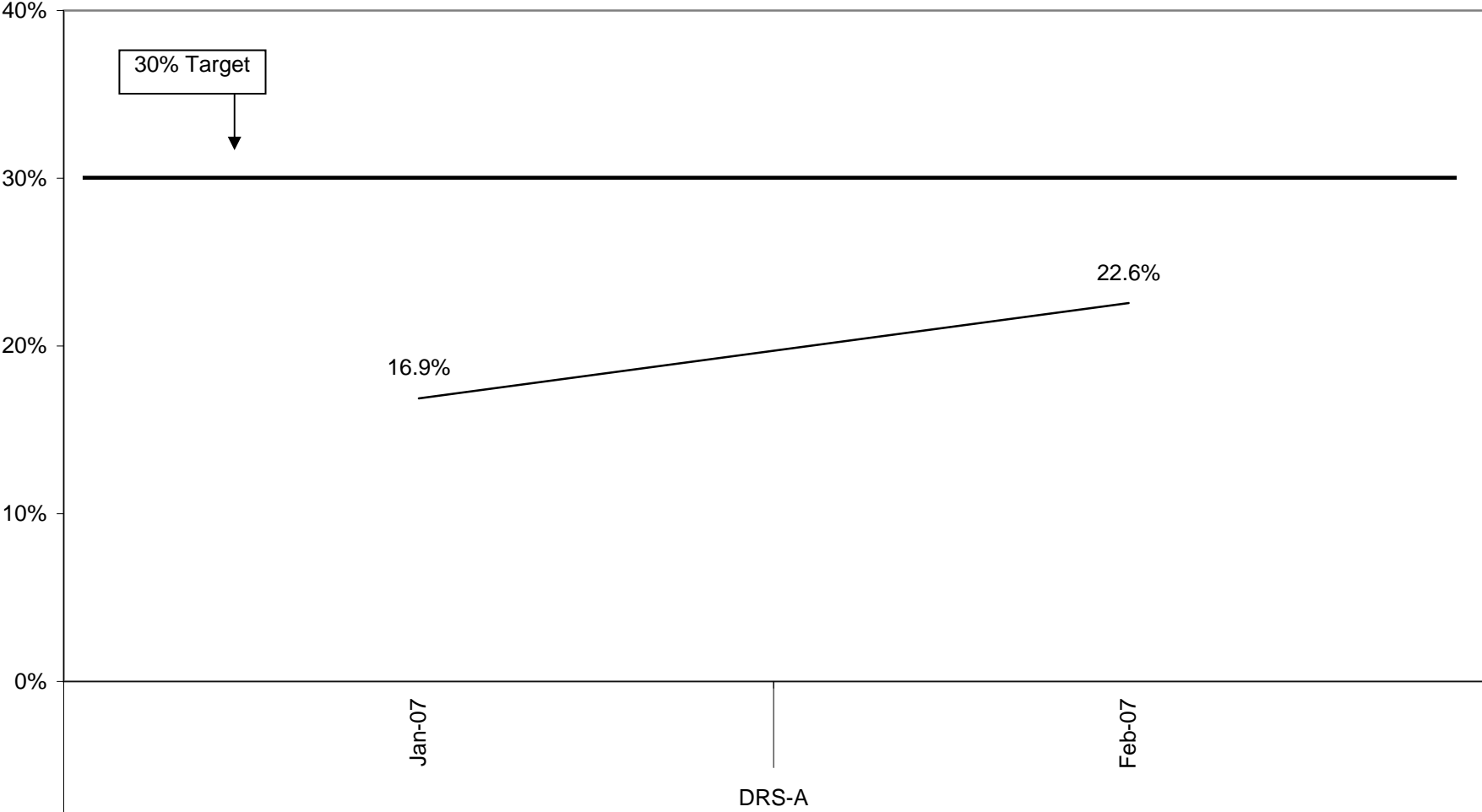
DOT

0.8%

Feb-07

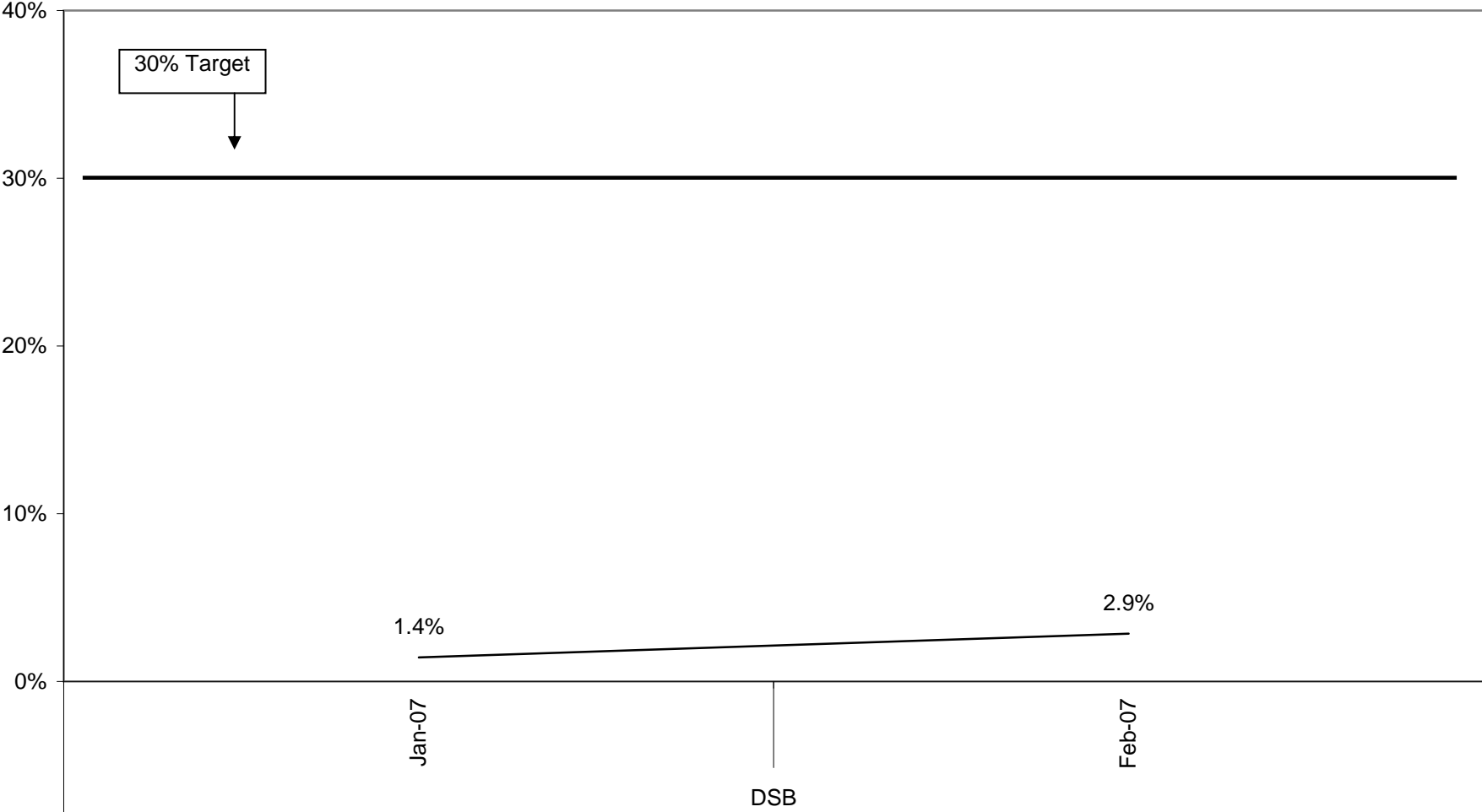
HRA Grouping Data

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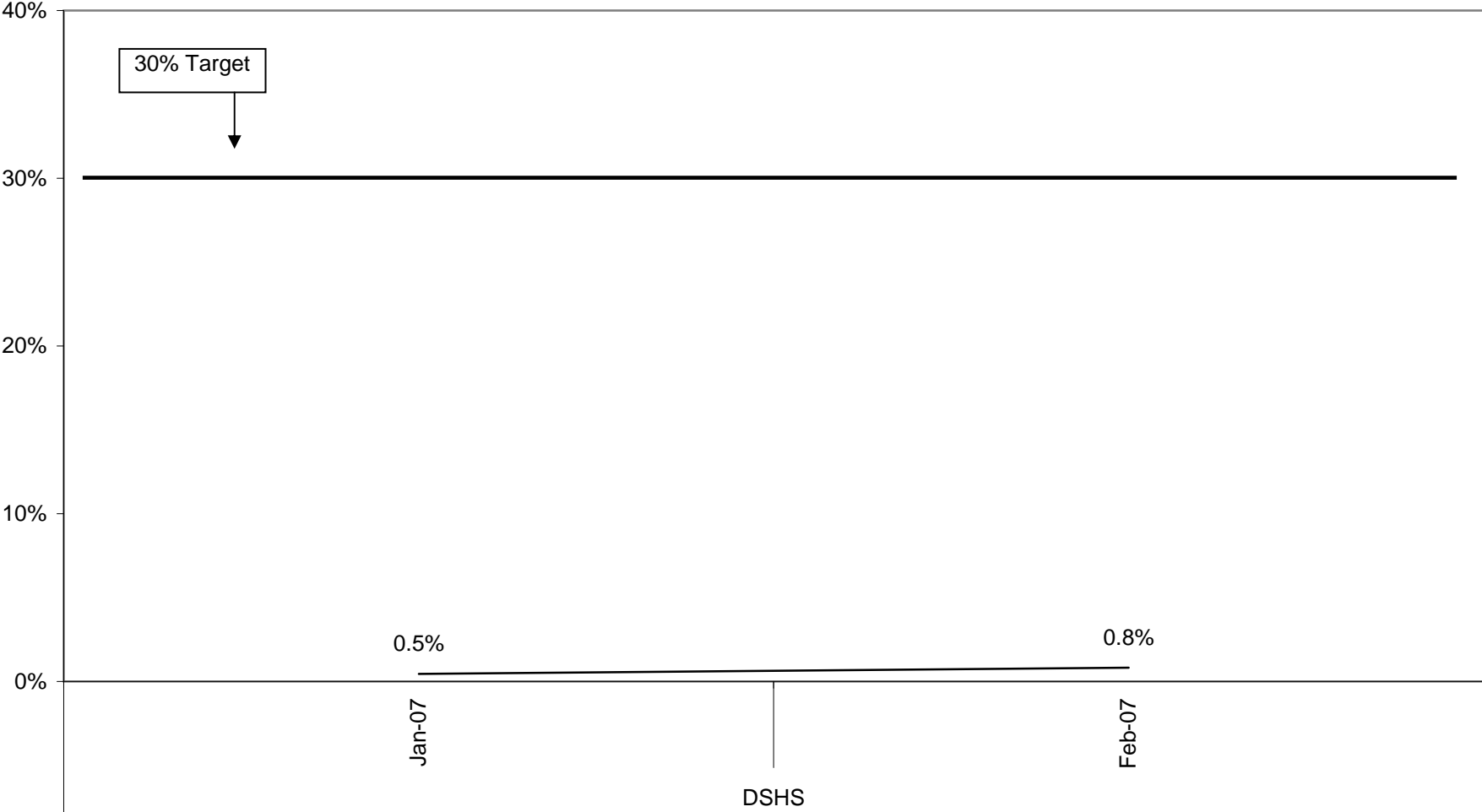
HRA Grouping Data

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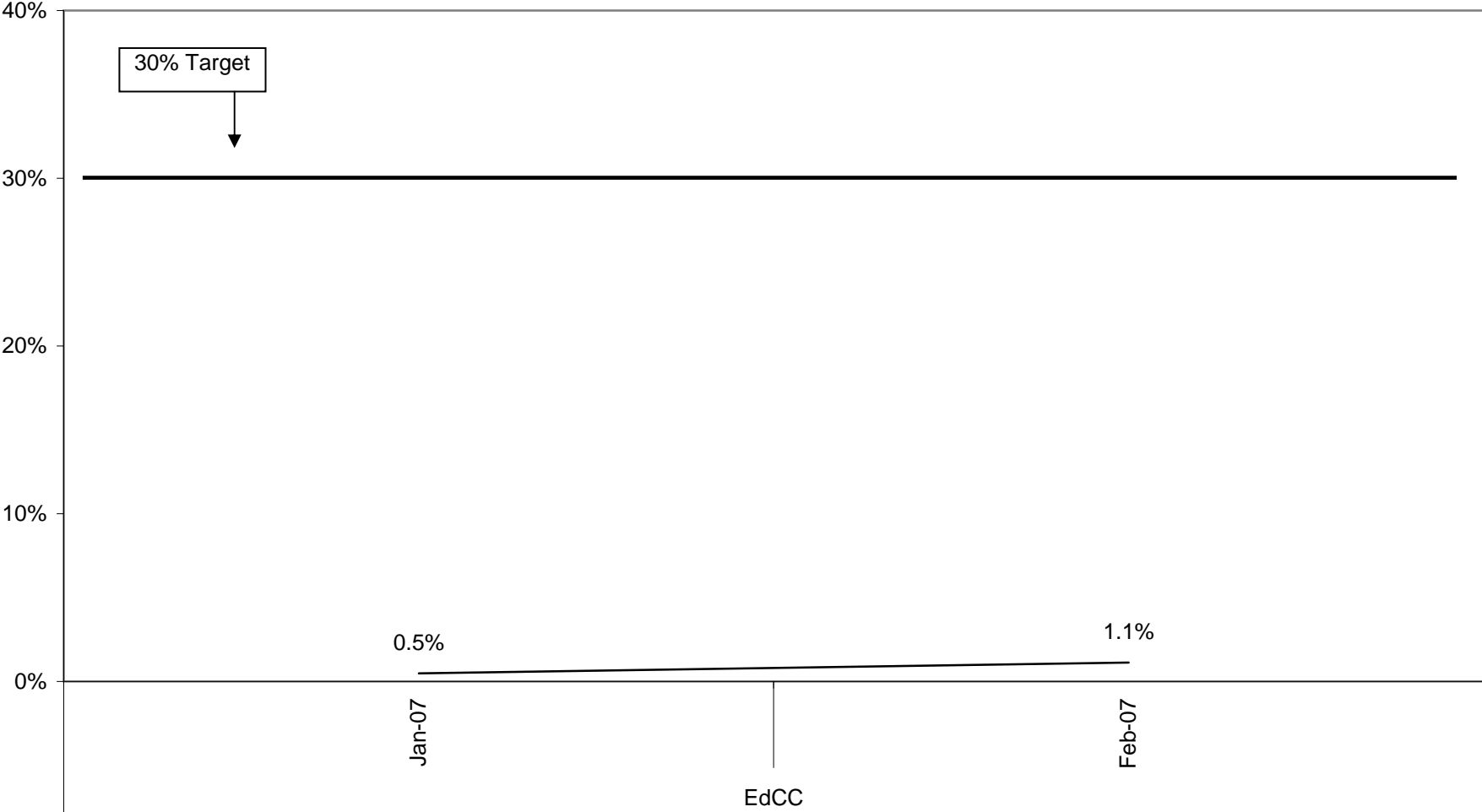
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.5%

1.1%

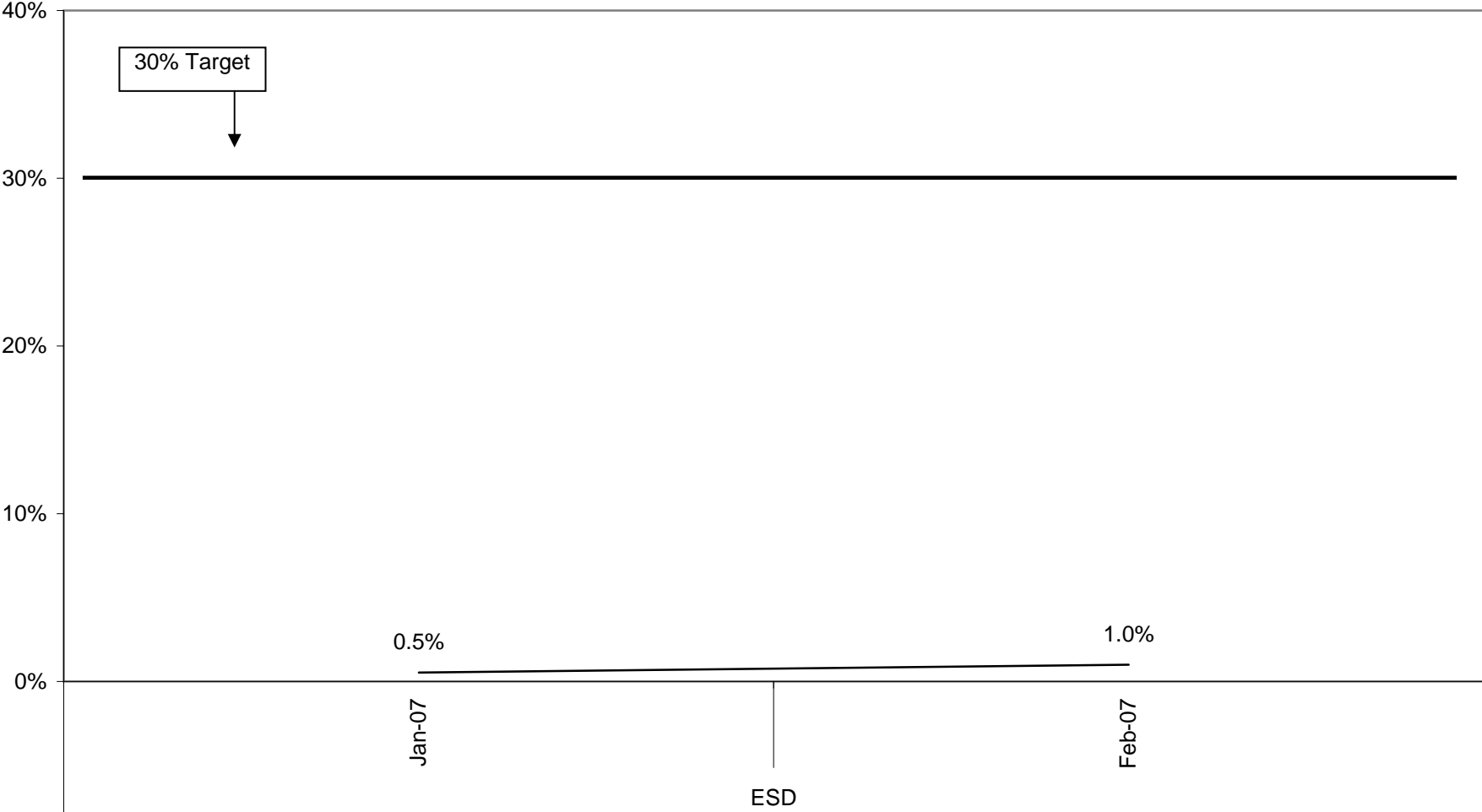
Jan-07

Feb-07

EdCC

HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.5%

Jan-07

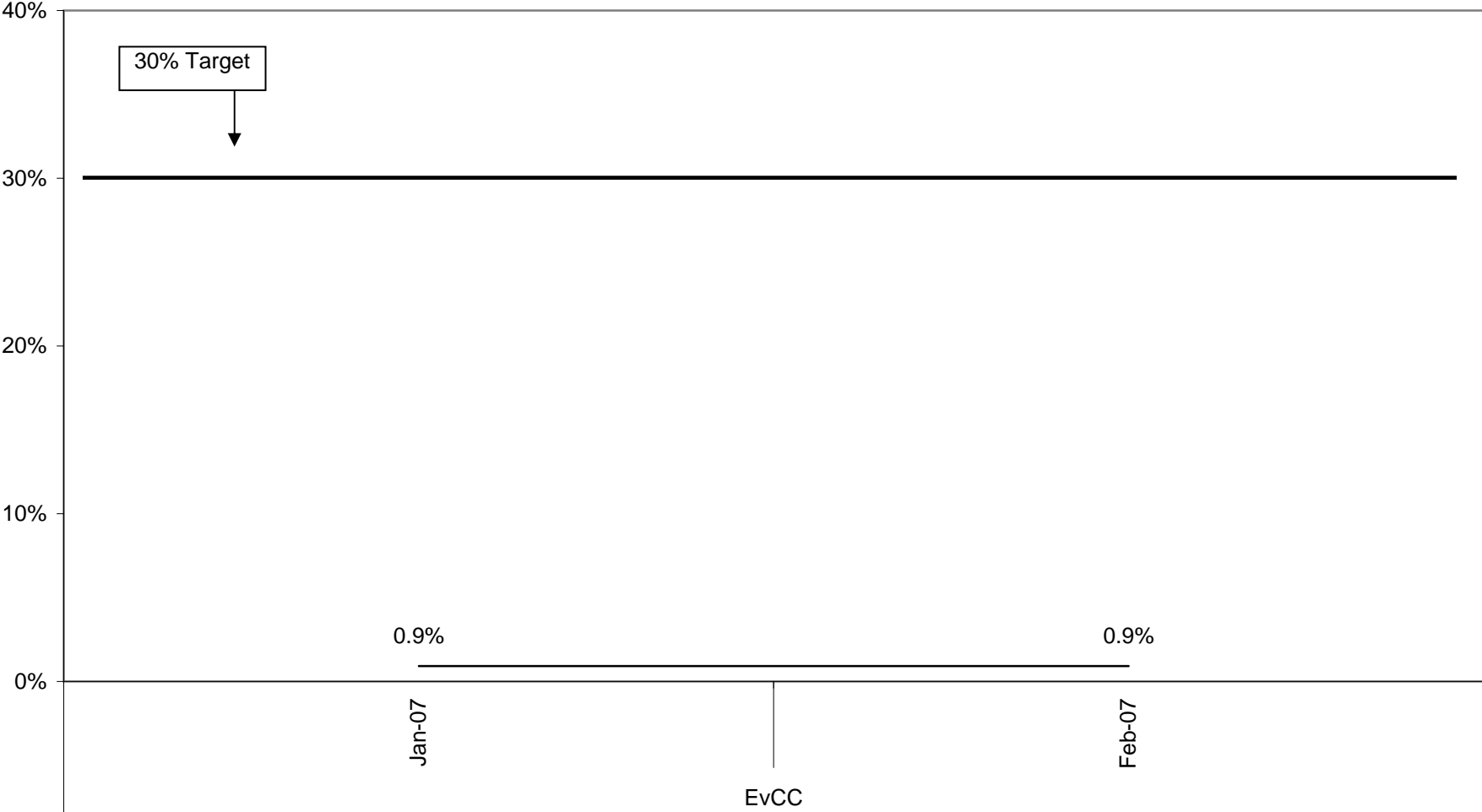
ESD

1.0%

Feb-07

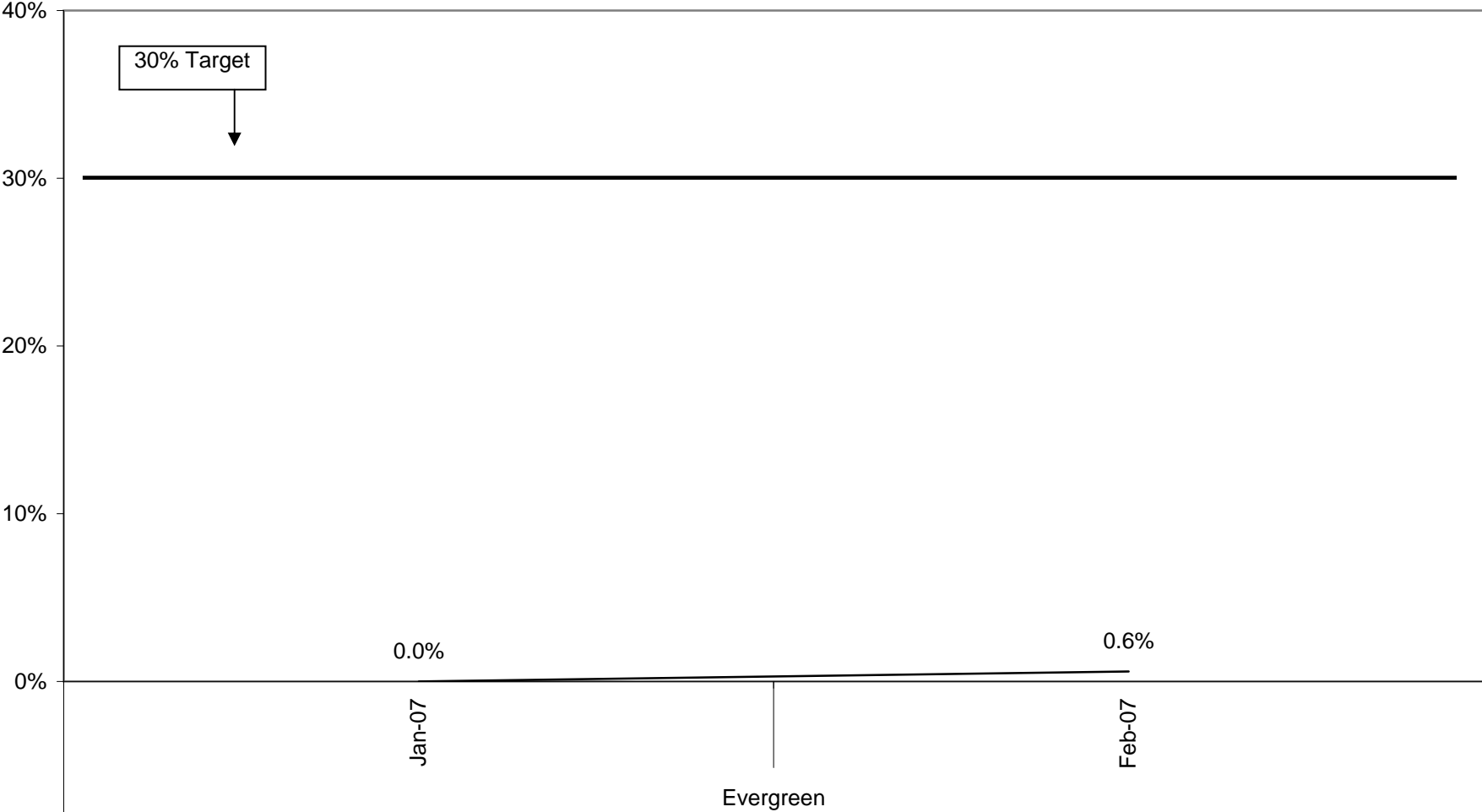
HRA Grouping Data

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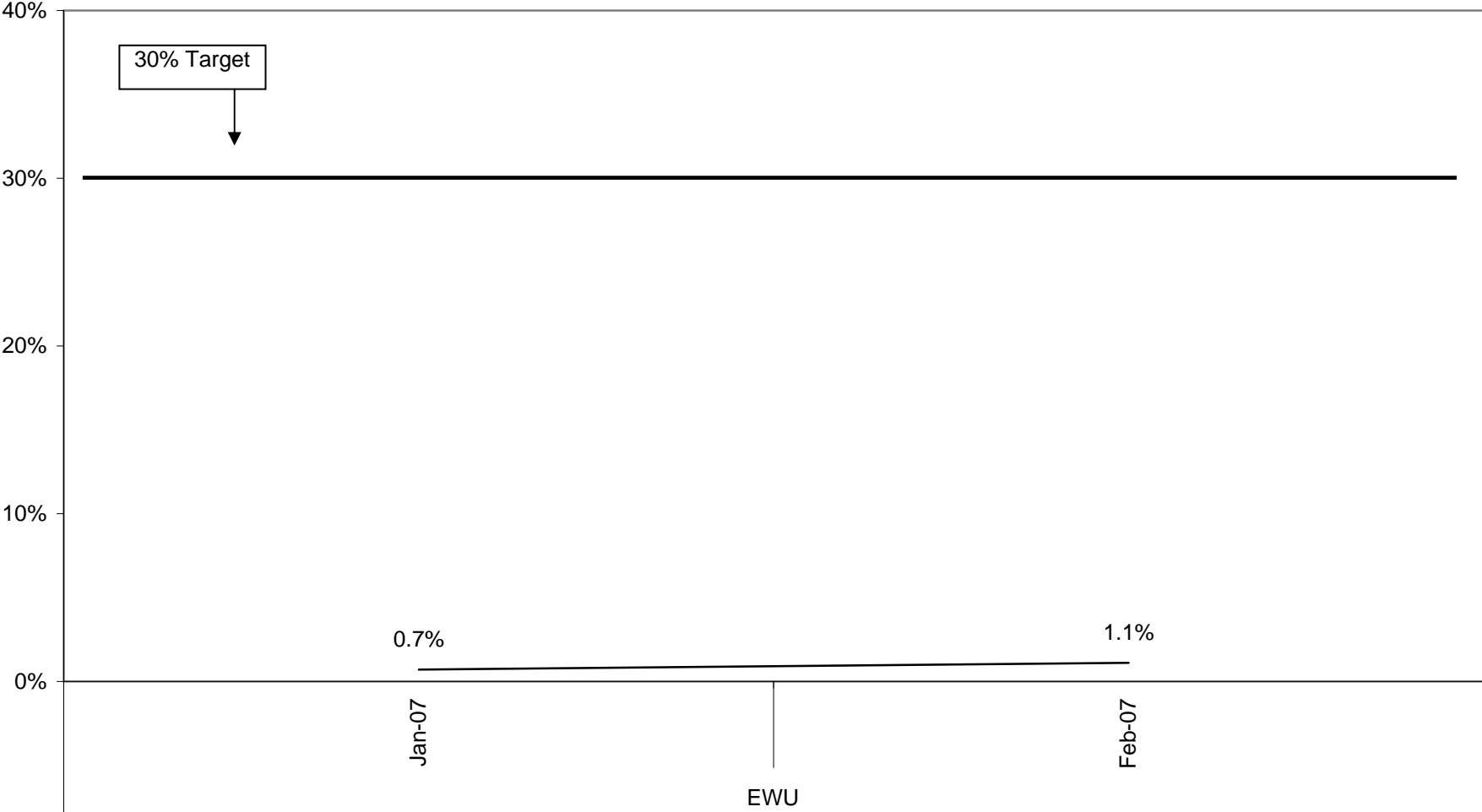
HRA Grouping Data

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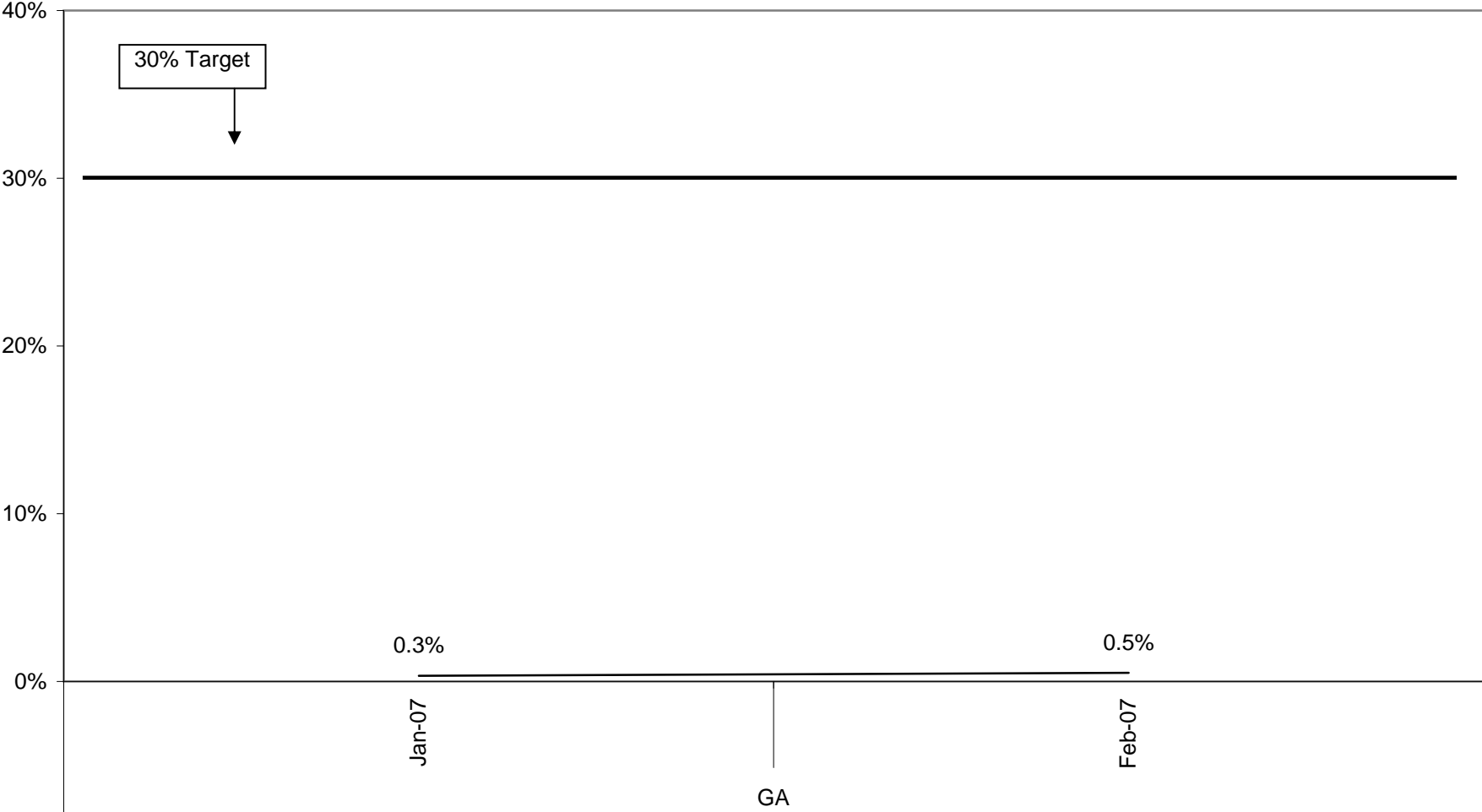
HRA Grouping Data

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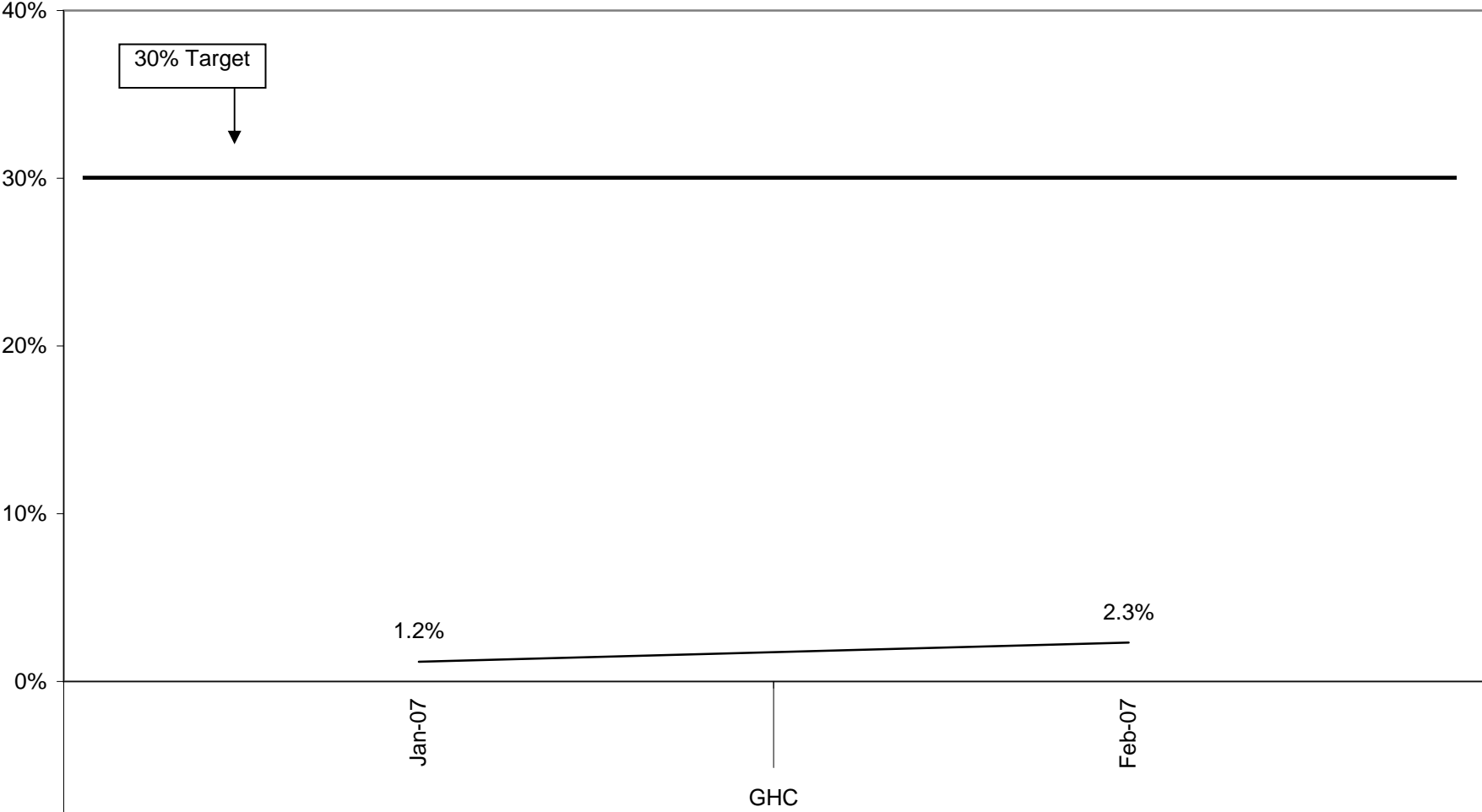
HRA Grouping Data

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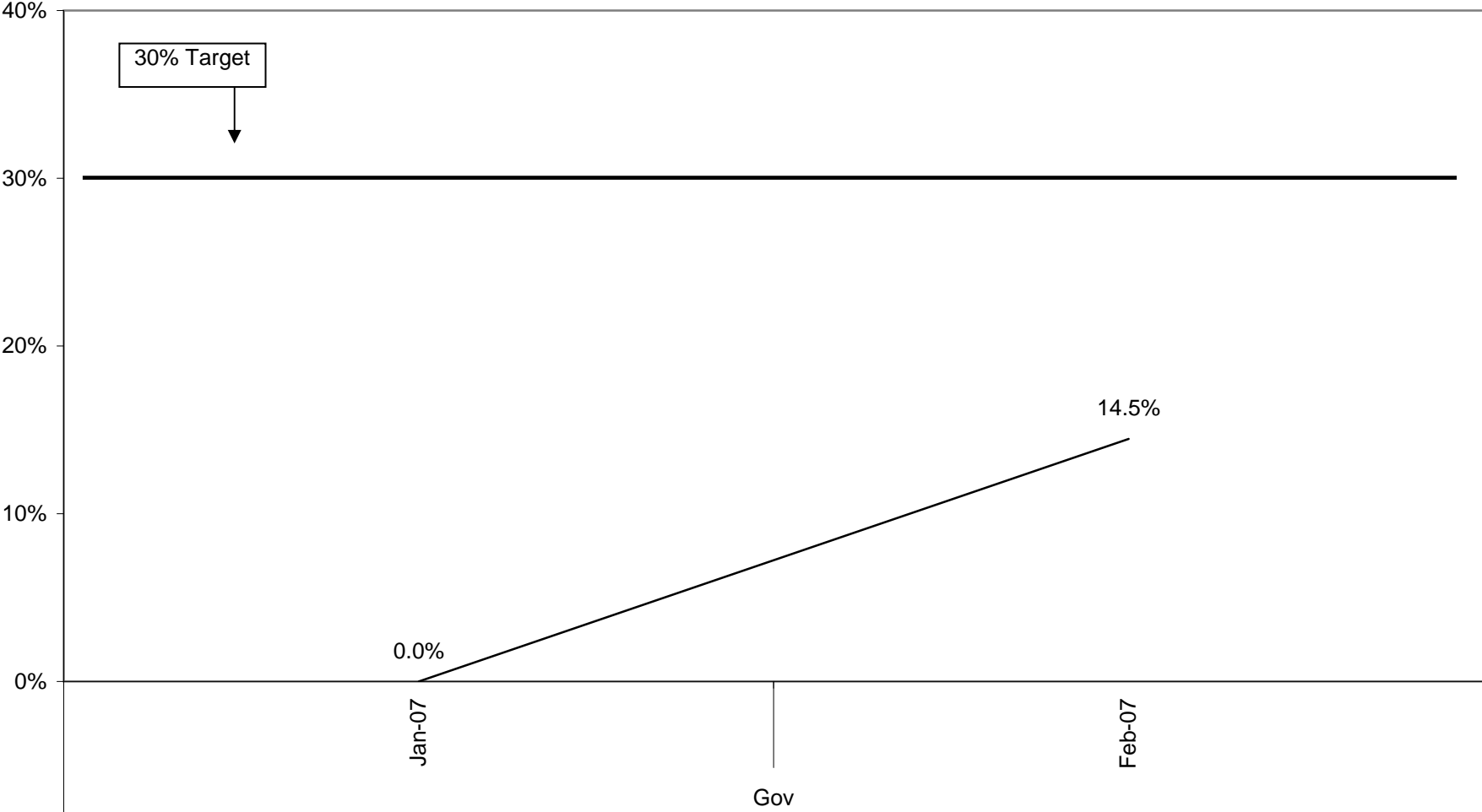
HRA Grouping Data

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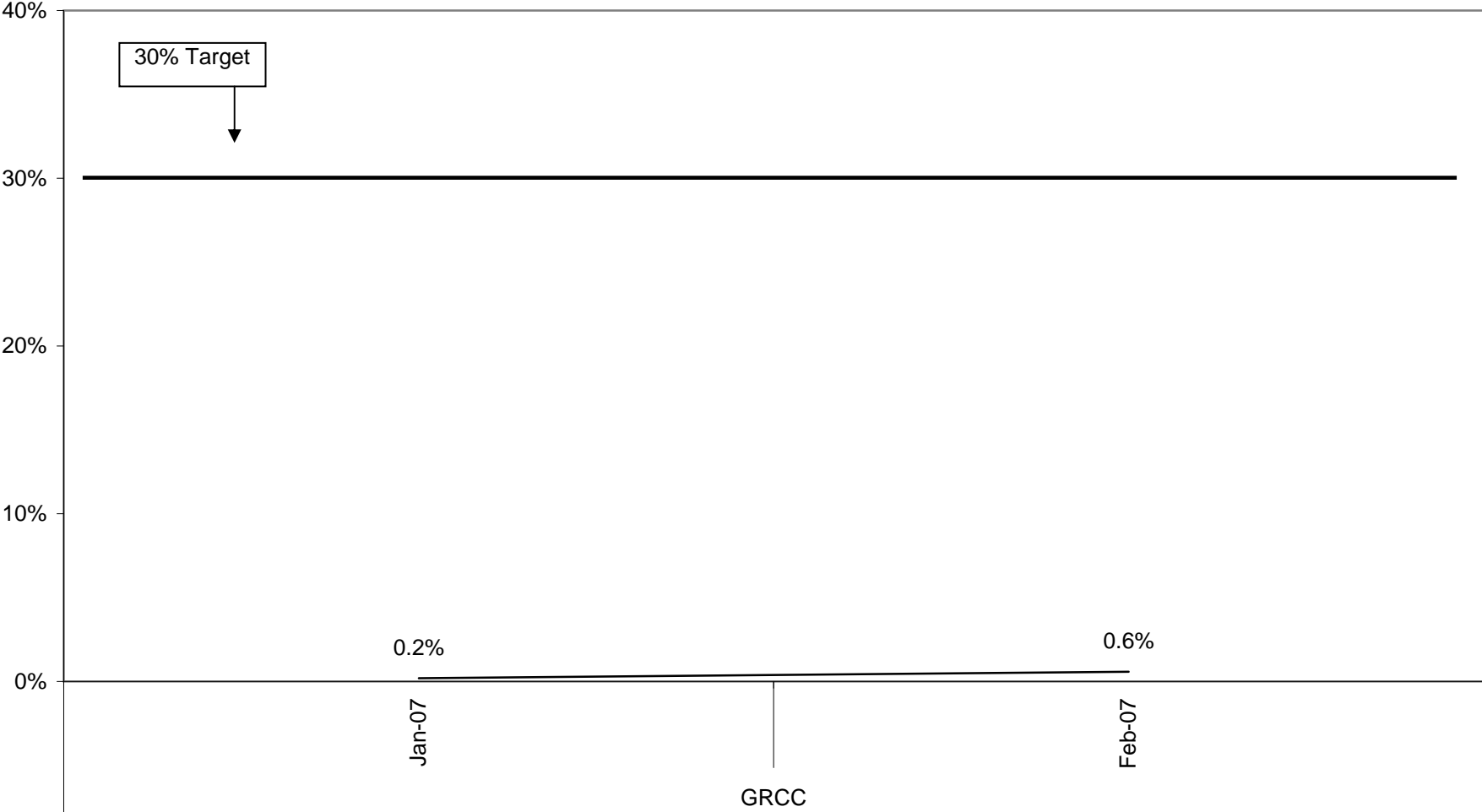
HRA Grouping Data

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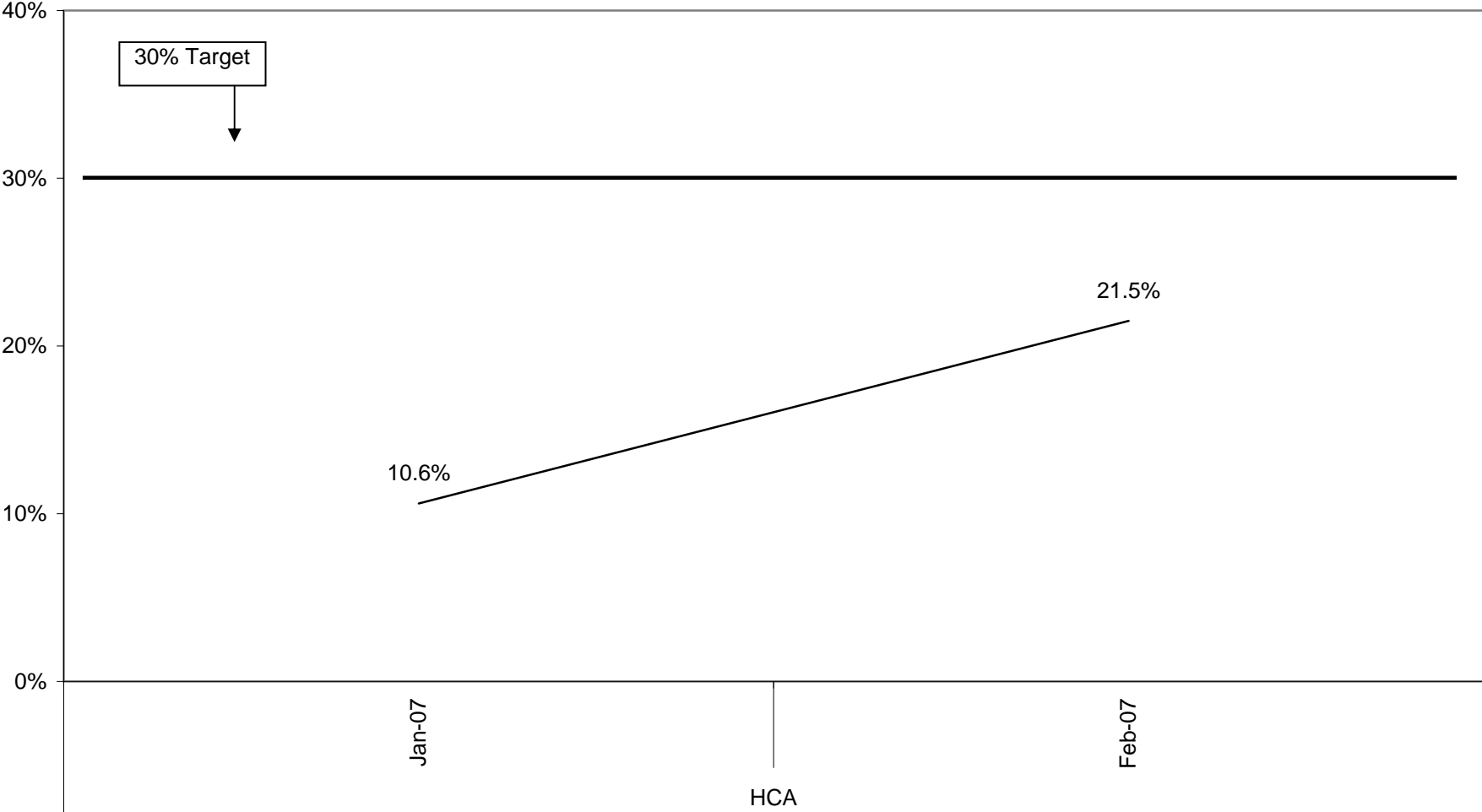
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



10.6%

21.5%

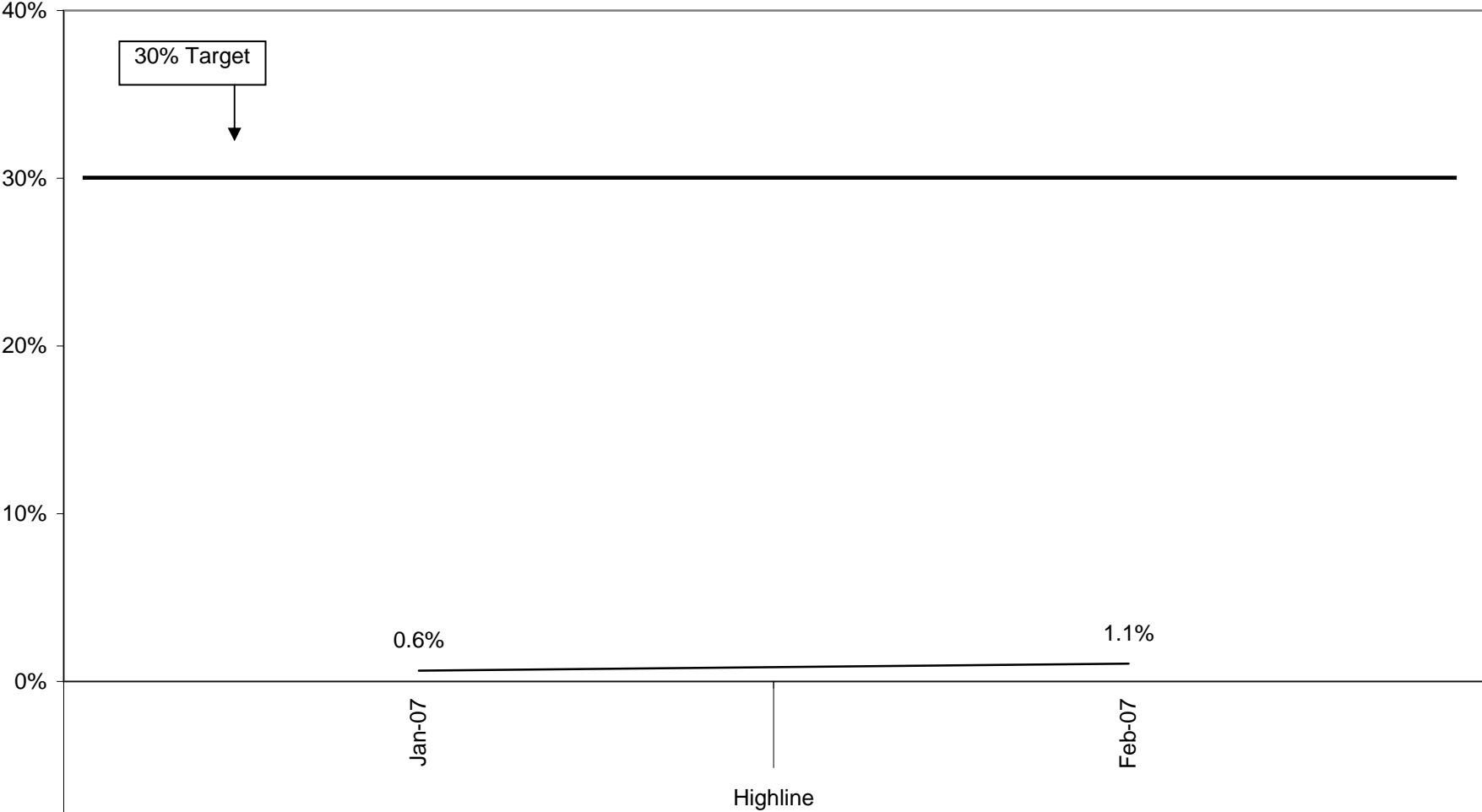
Jan-07

HCA

Feb-07

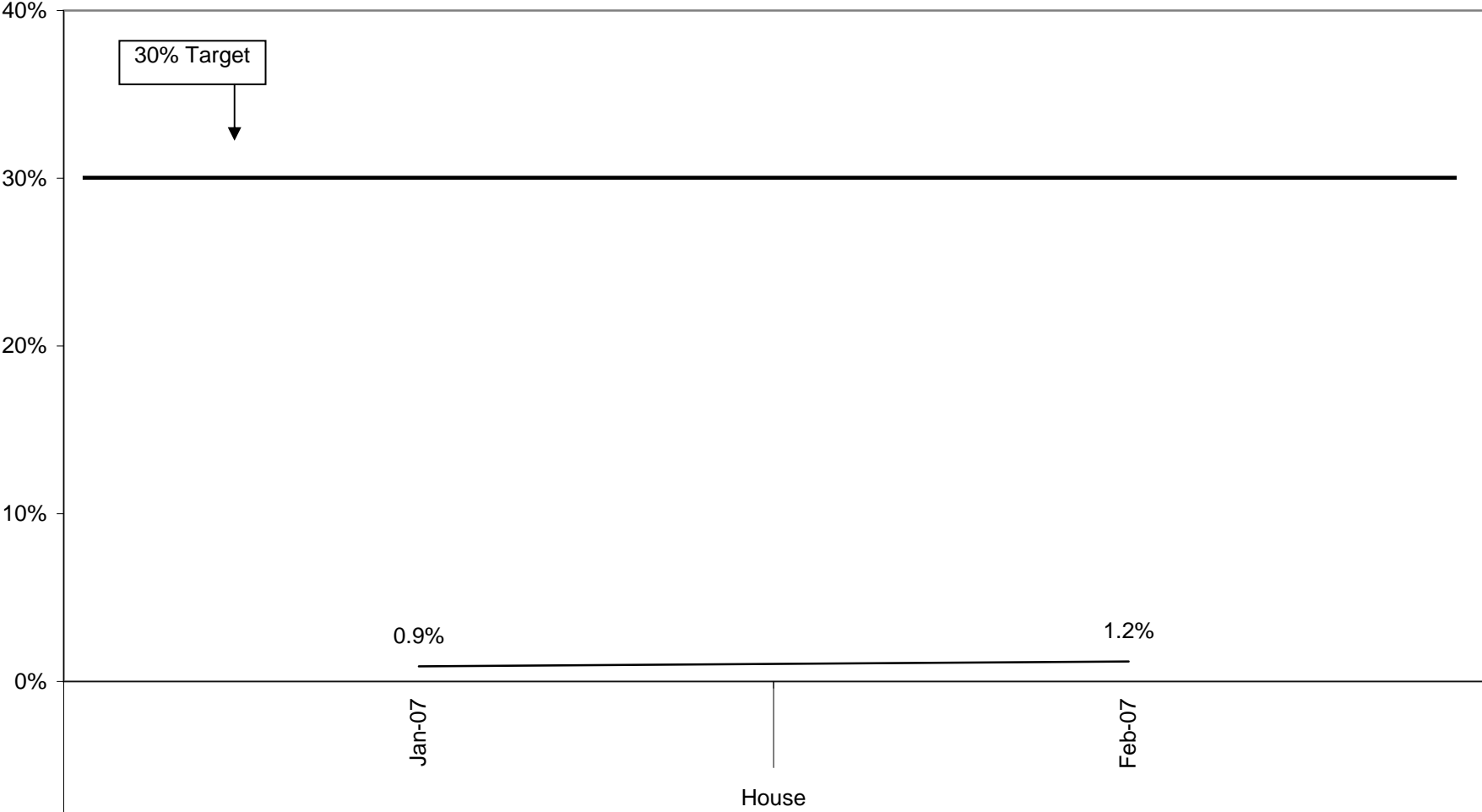
HRA Grouping Data

# HRA Employee Completion Rate



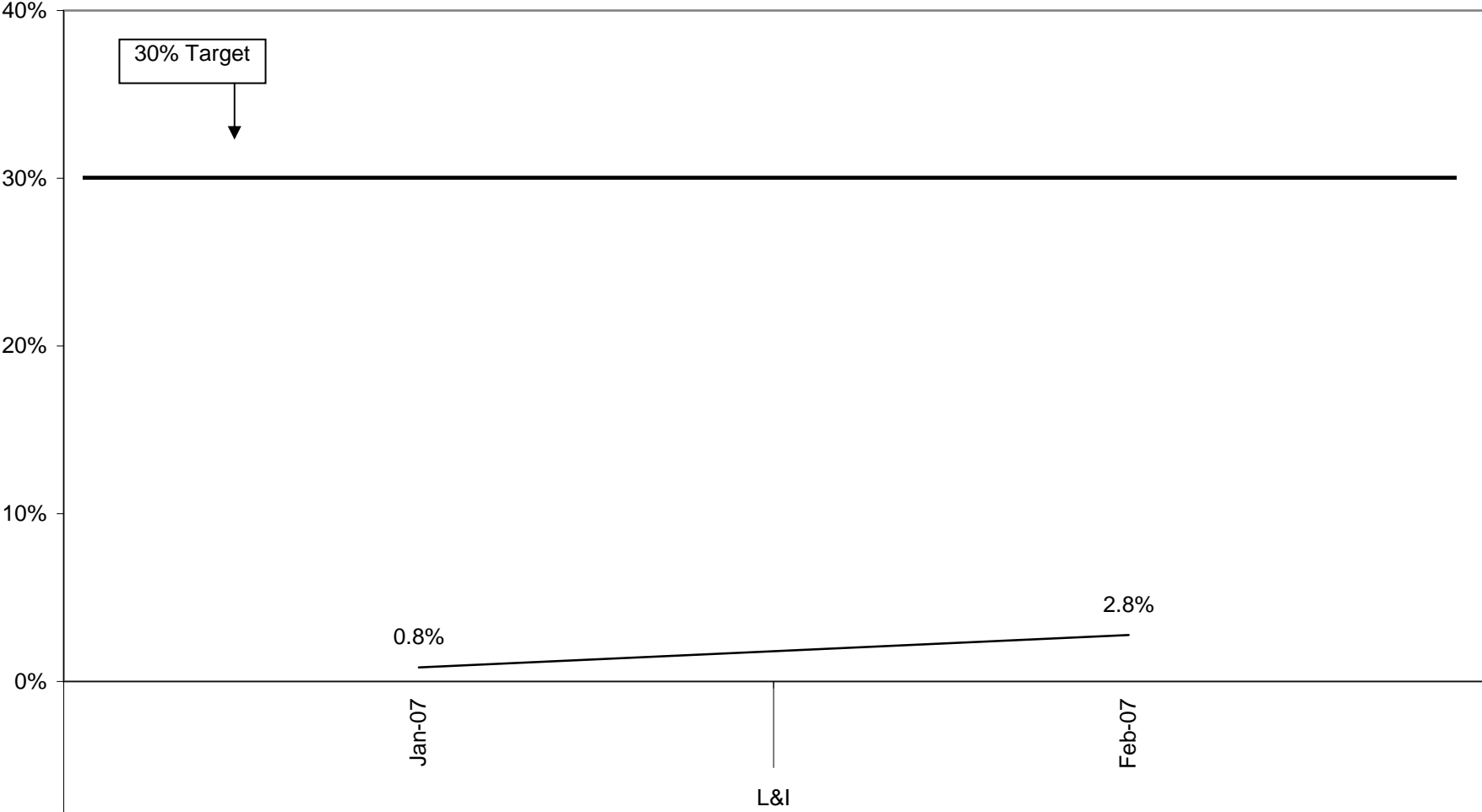
HRA Grouping Data

# HRA Employee Completion Rate



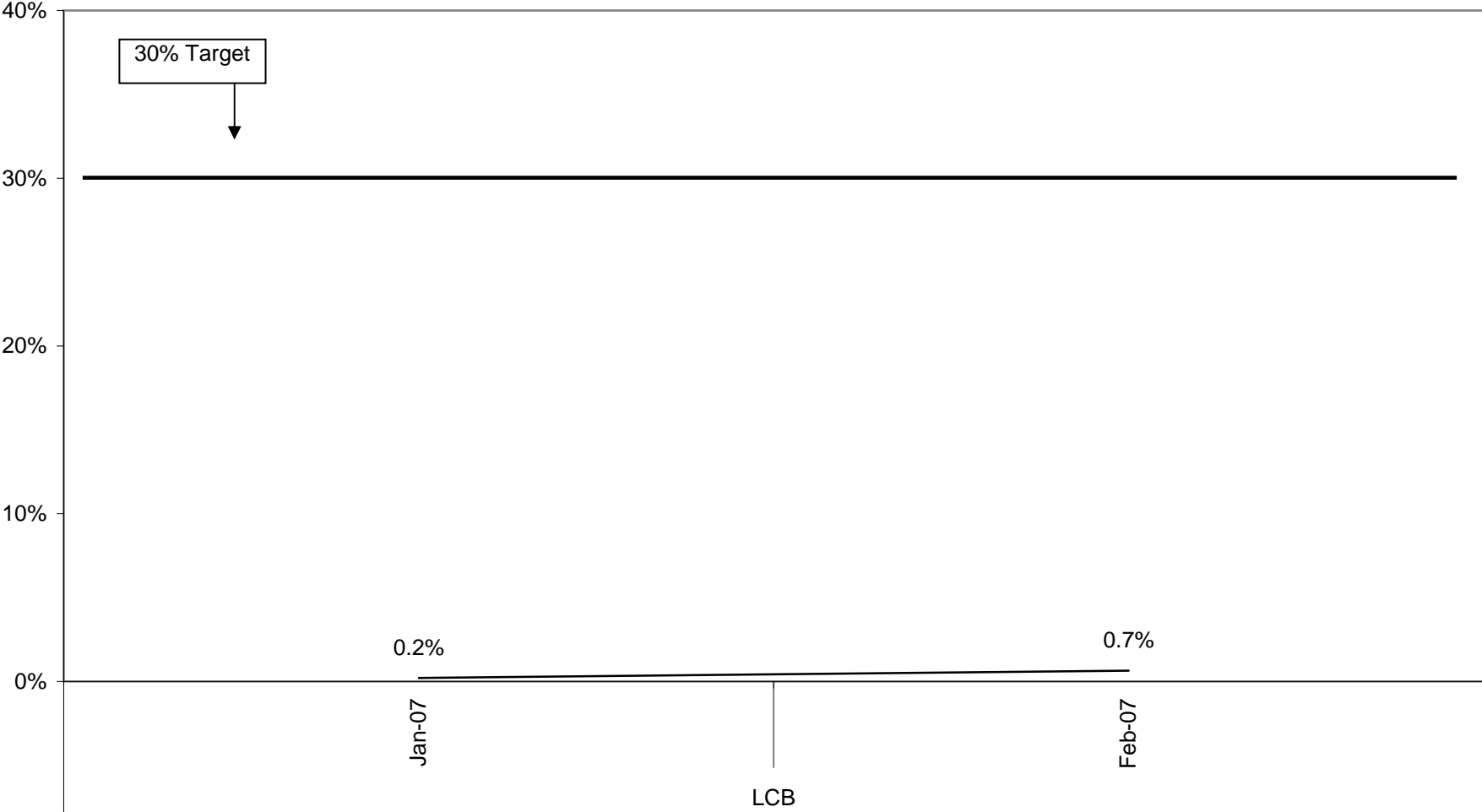
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.2%

Jan-07

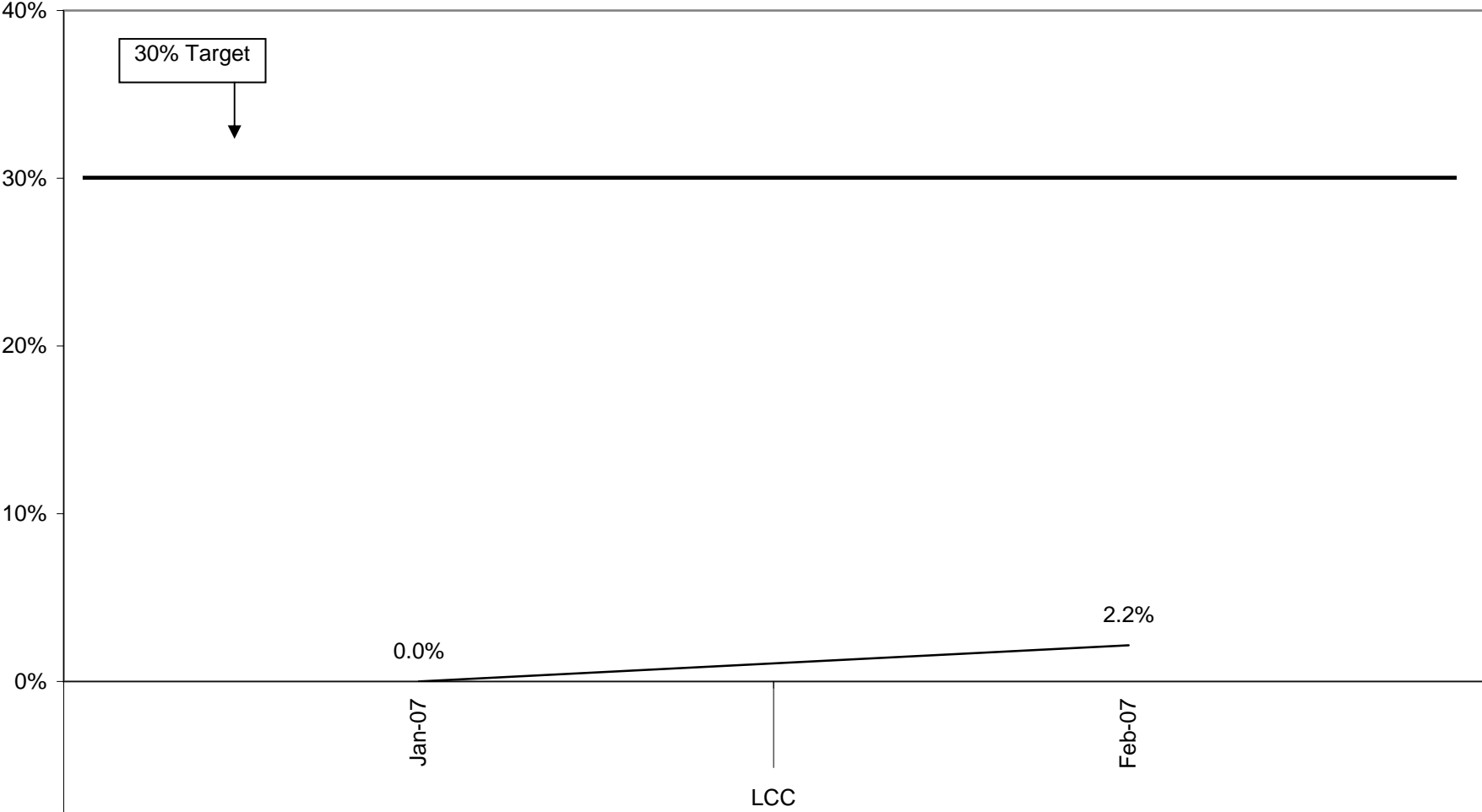
LCB

0.7%

Feb-07

HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.0%

Jan-07

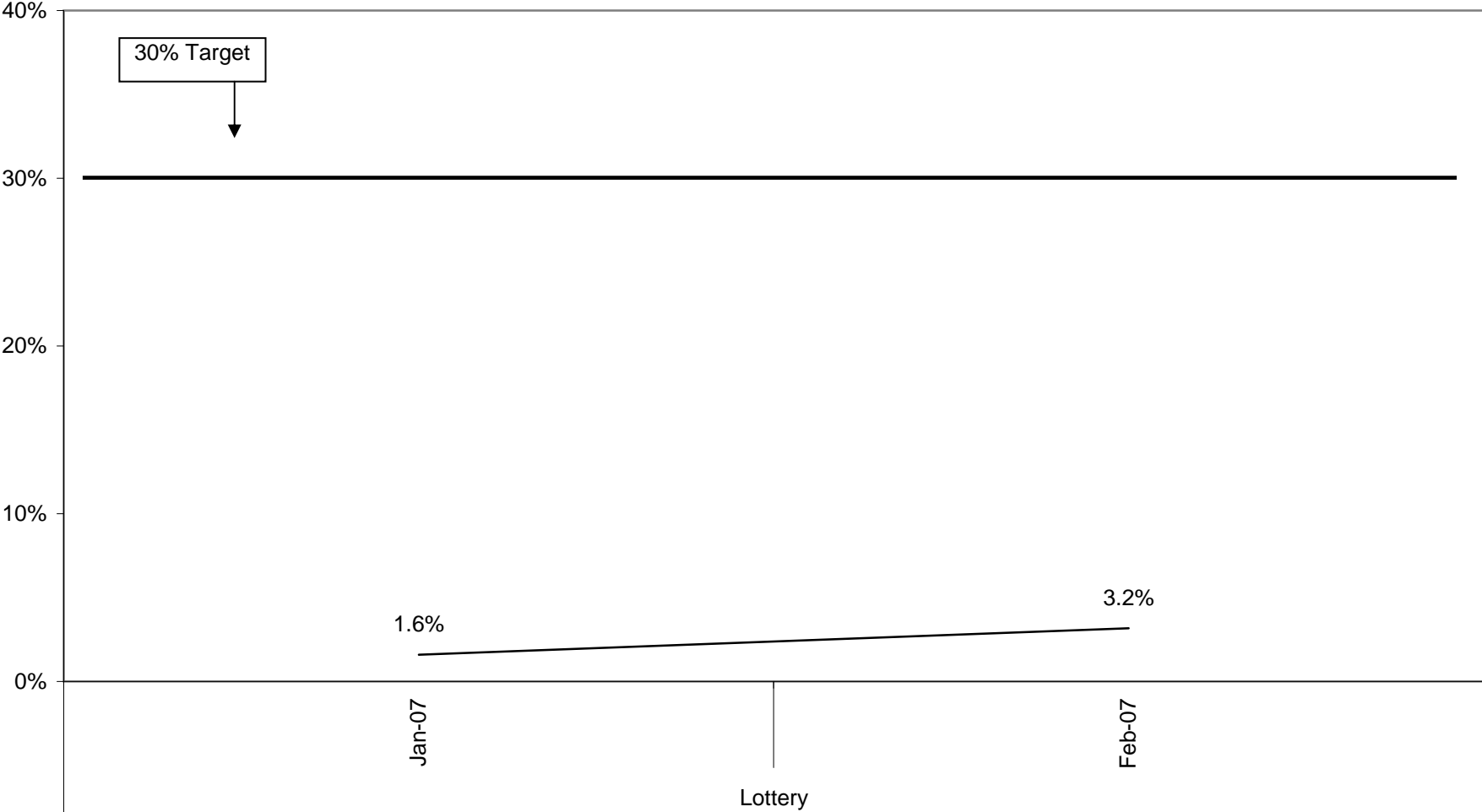
LCC

2.2%

Feb-07

HRA Grouping Data

# HRA Employee Completion Rate



30% Target



1.6%

Jan-07

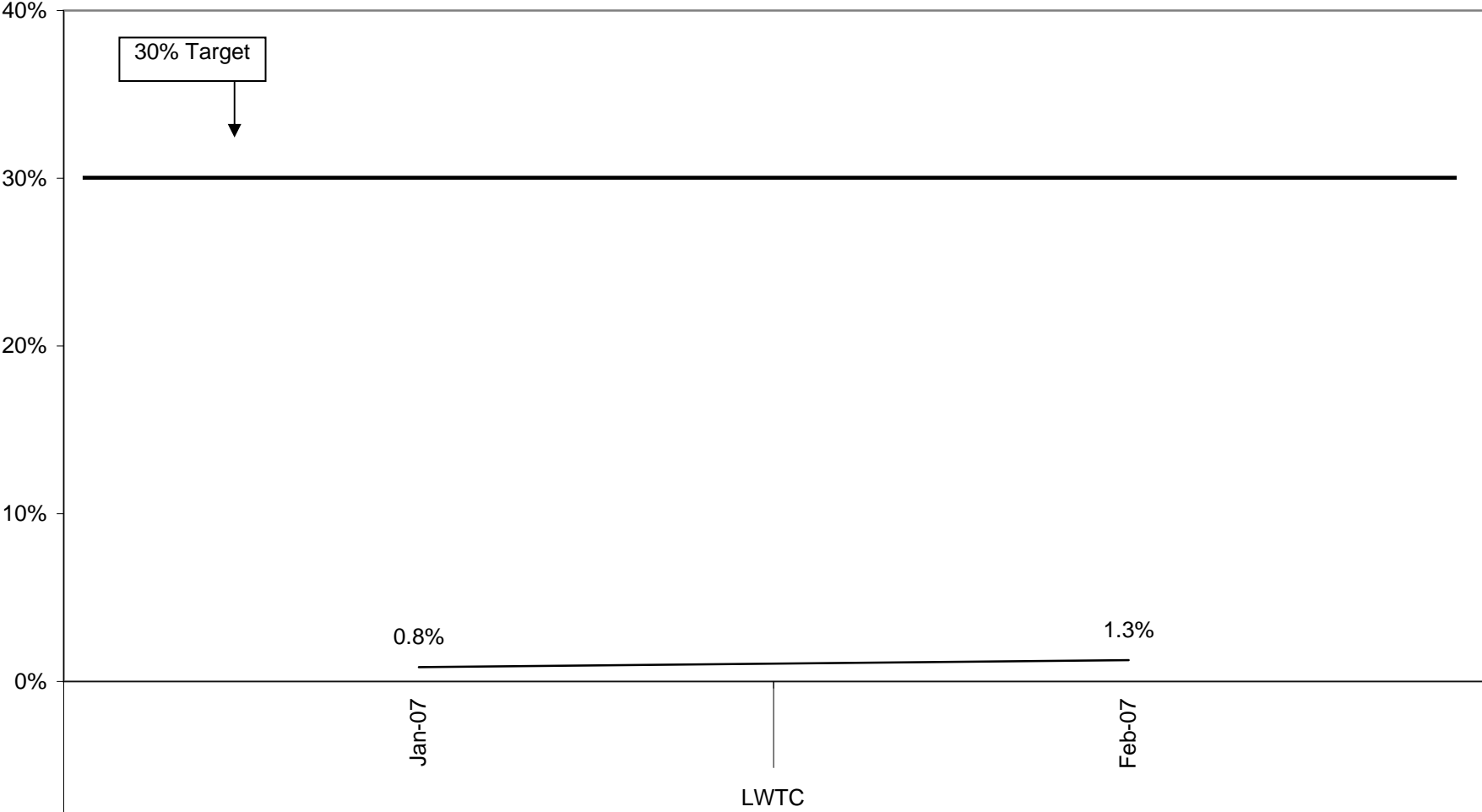
Lottery

3.2%

Feb-07

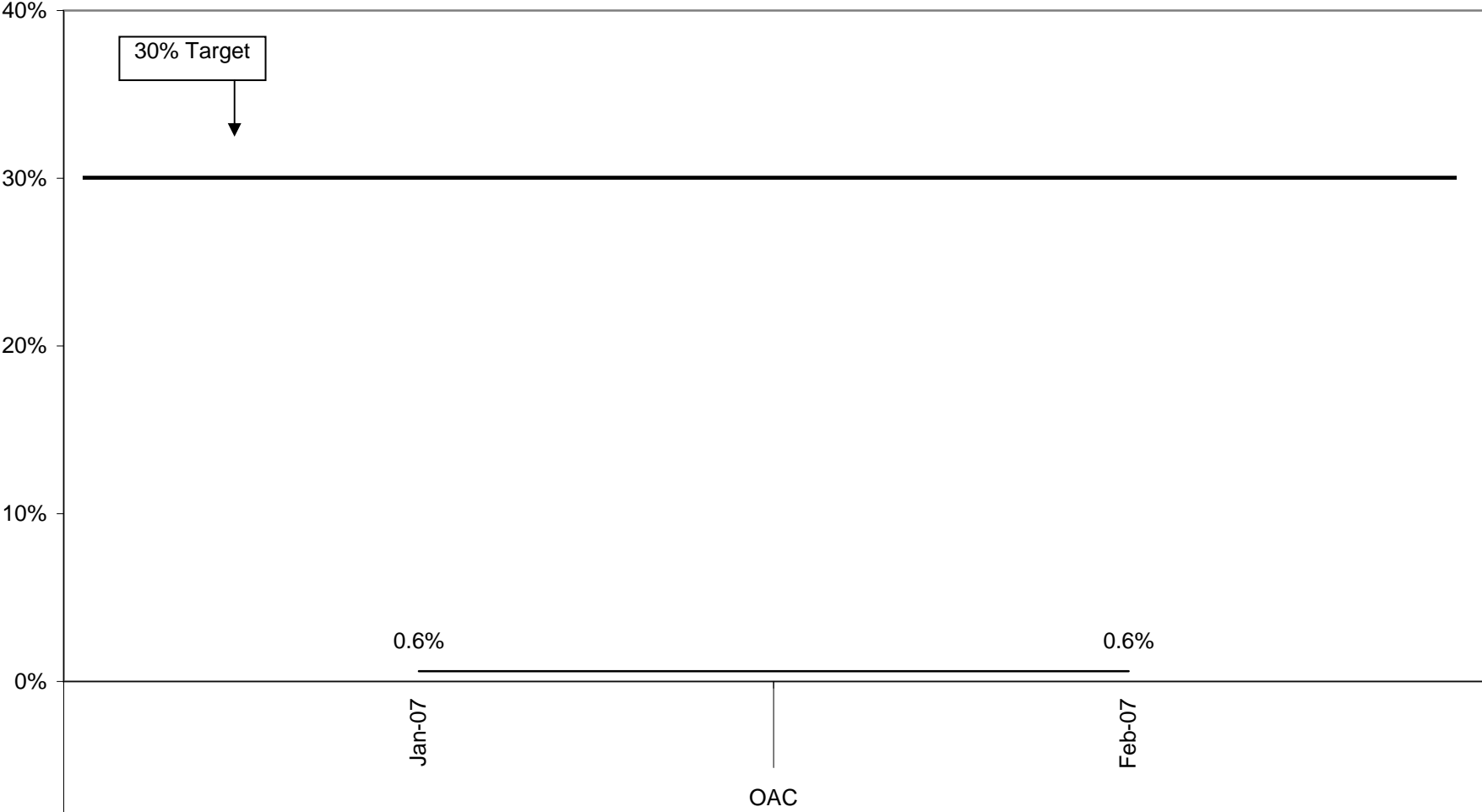
HRA Grouping Data

# HRA Employee Completion Rate



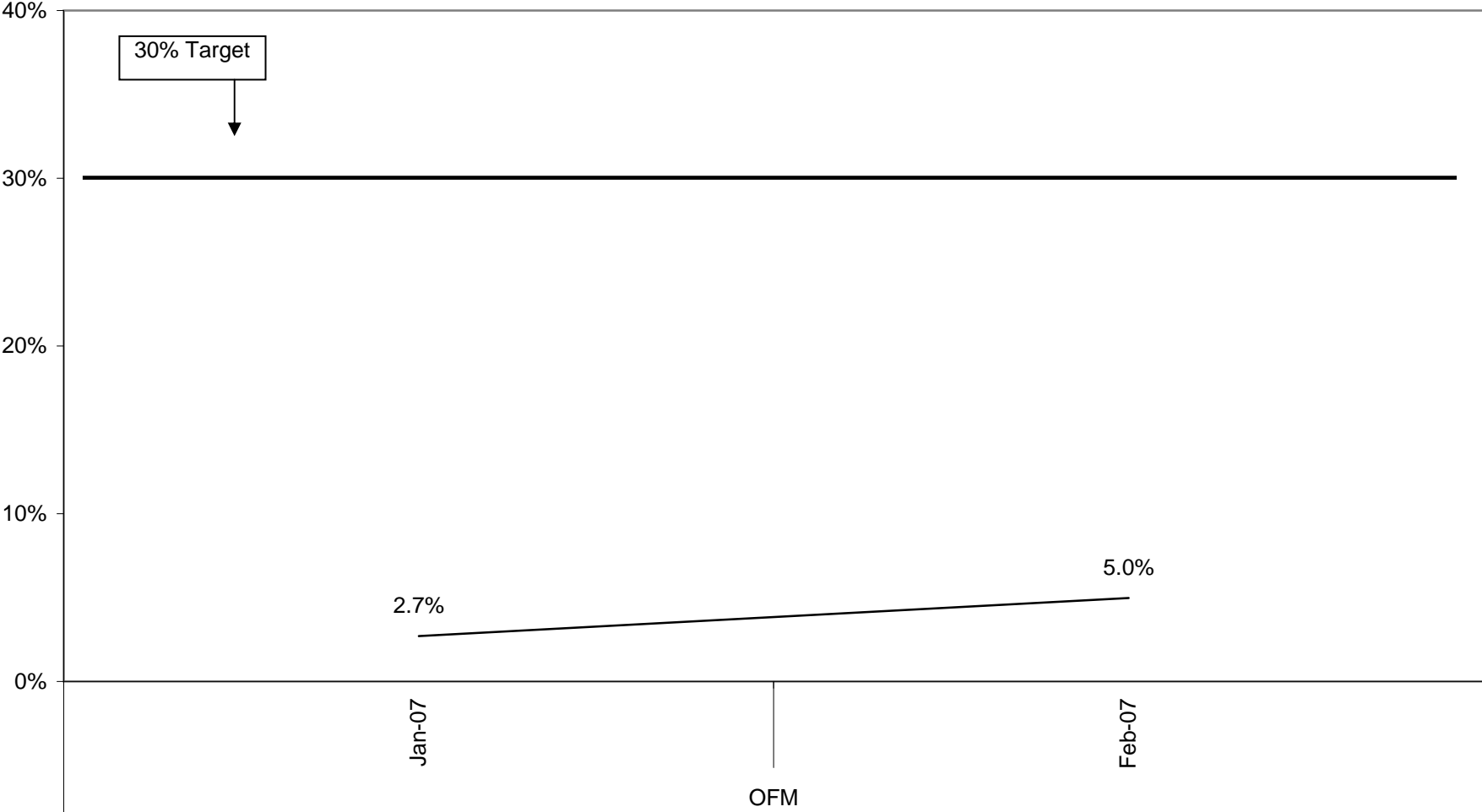
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



2.7%

Jan-07

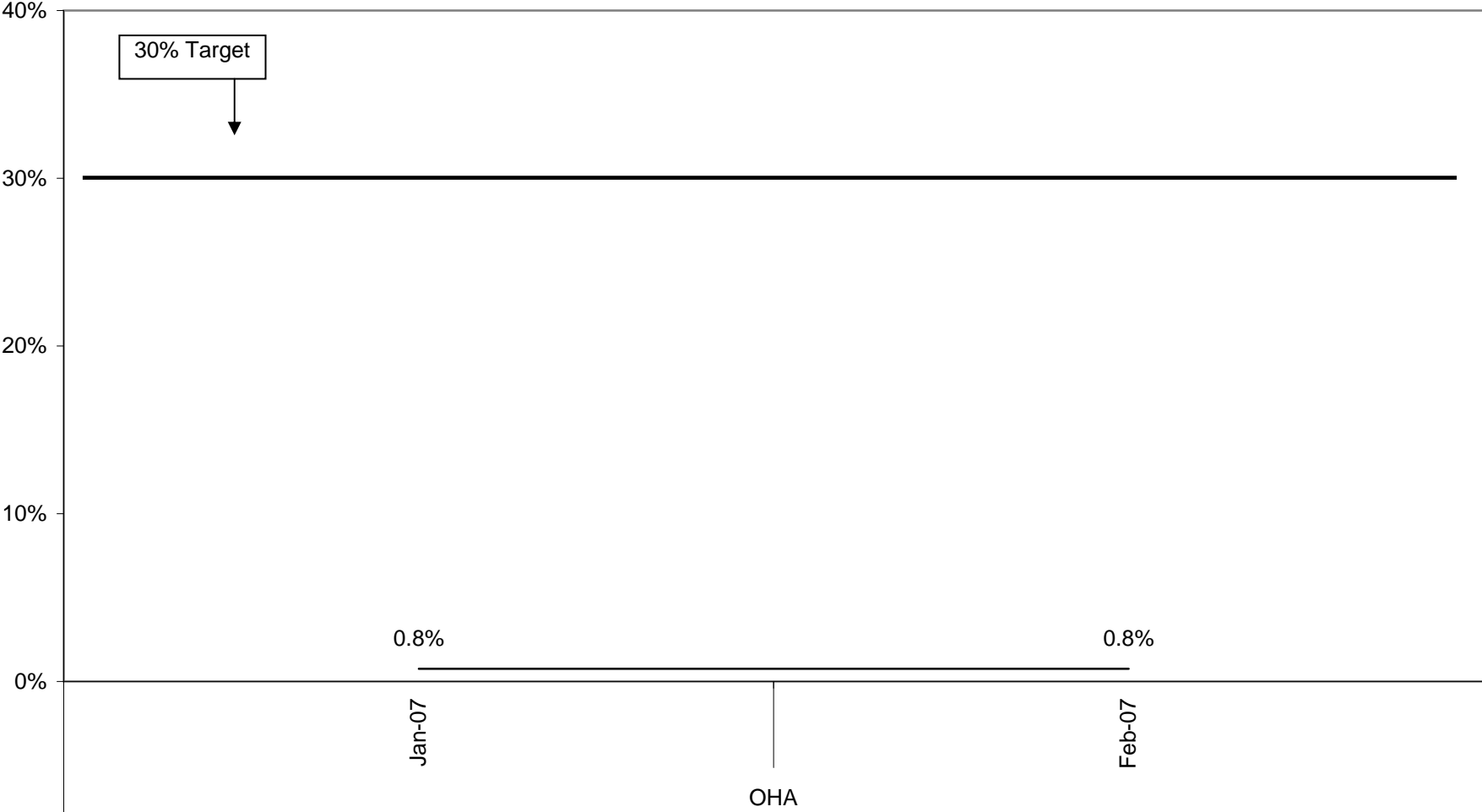
OFM

5.0%

Feb-07

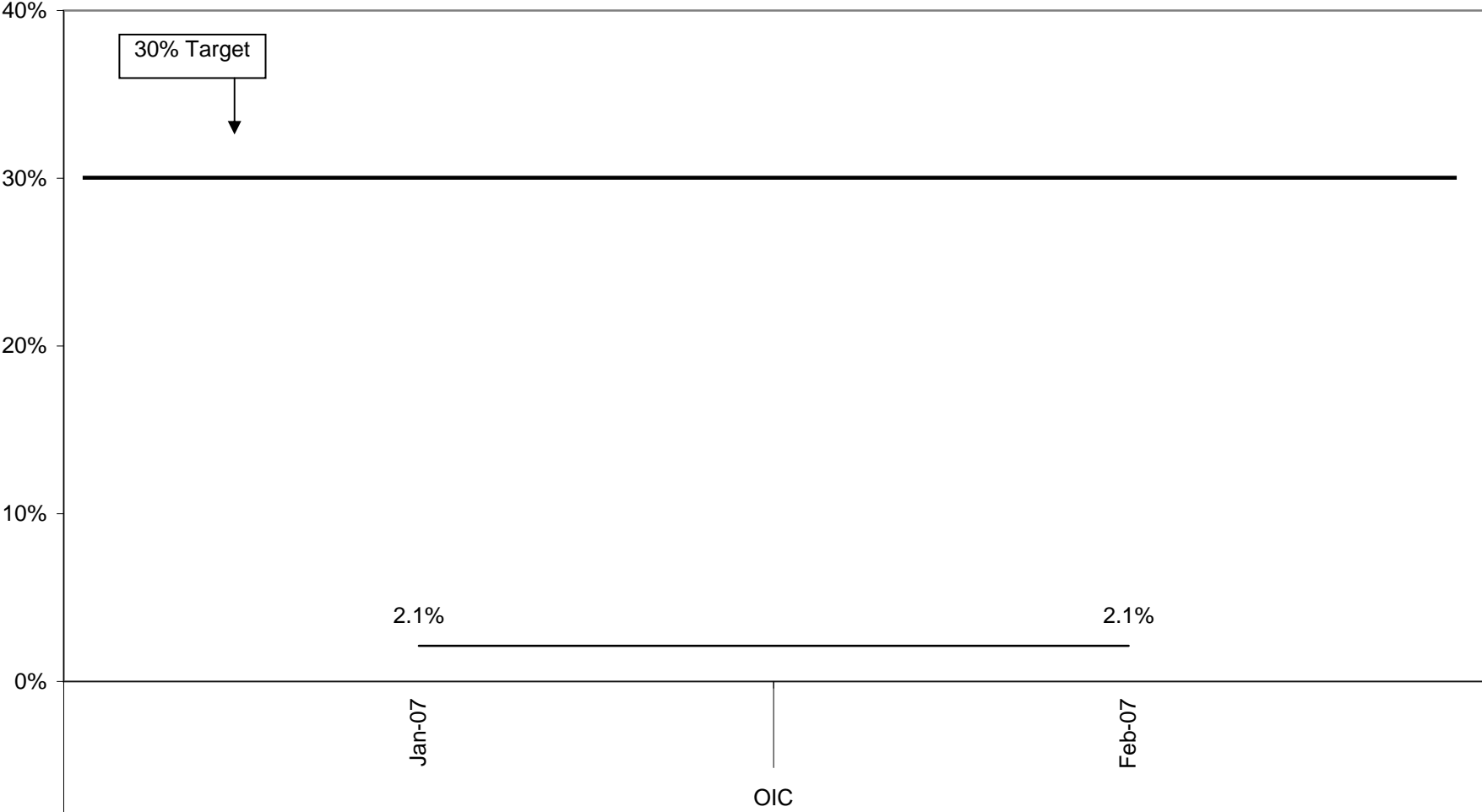
HRA Grouping Data

# HRA Employee Completion Rate



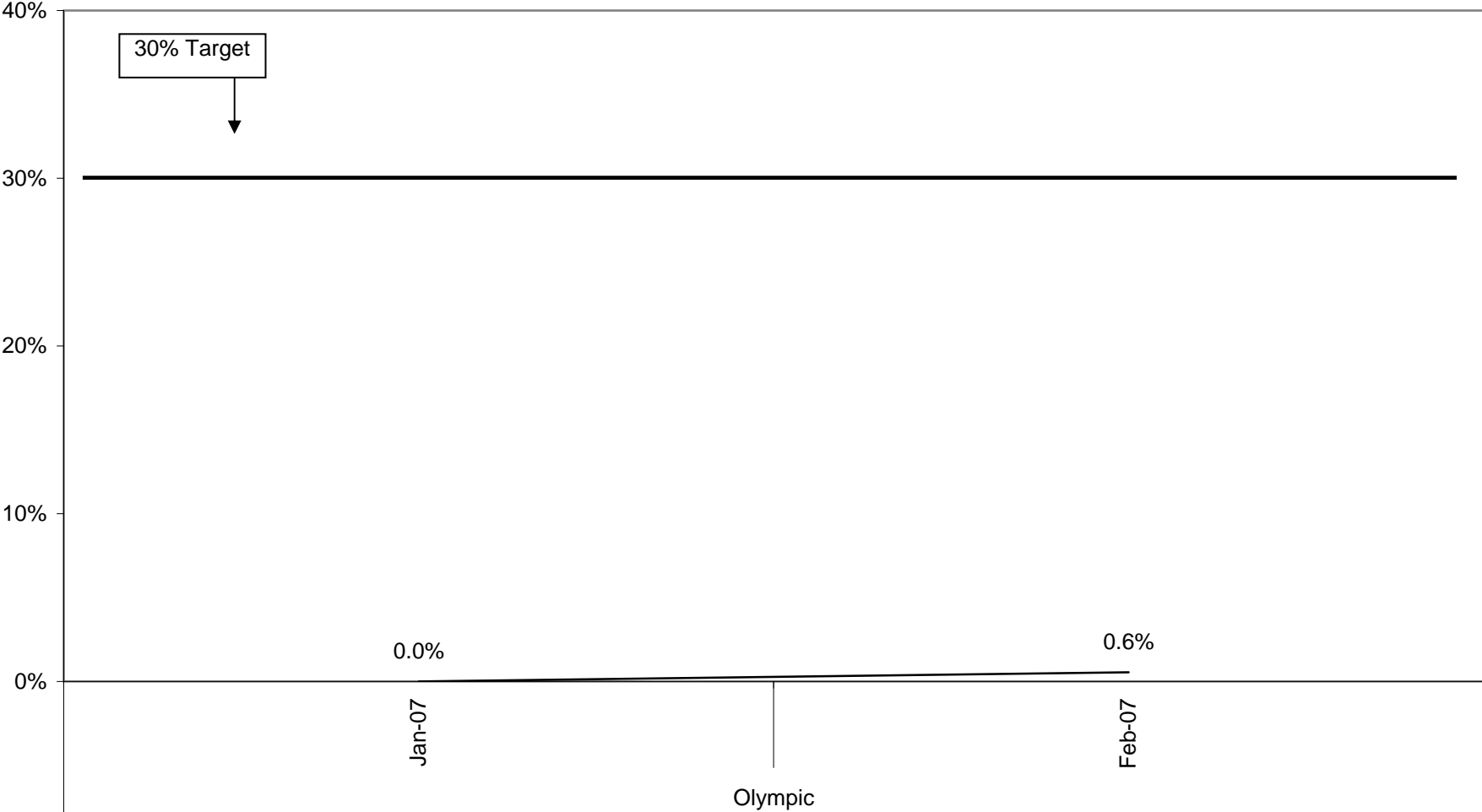
HRA Grouping Data

# HRA Employee Completion Rate



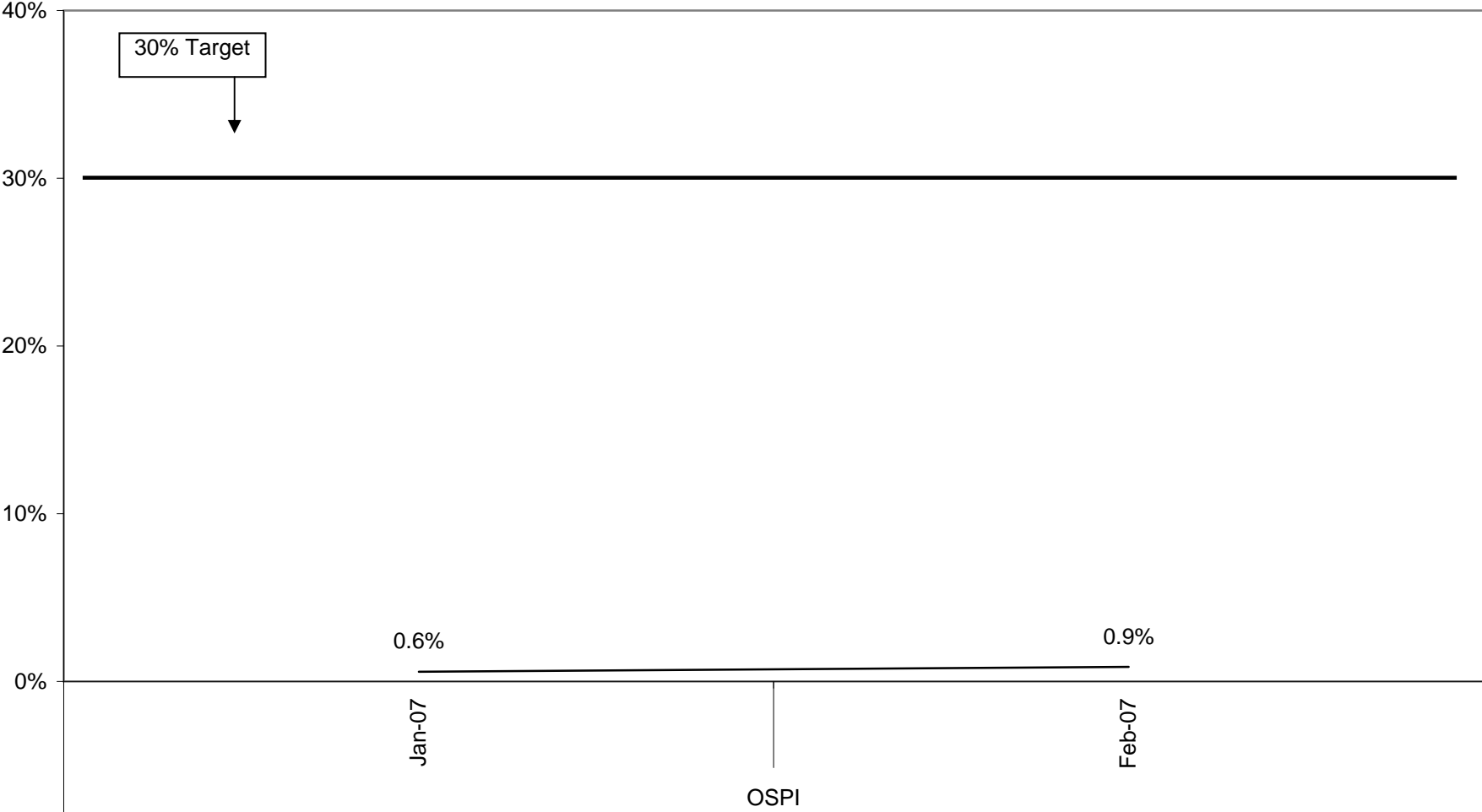
HRA Grouping Data

# HRA Employee Completion Rate



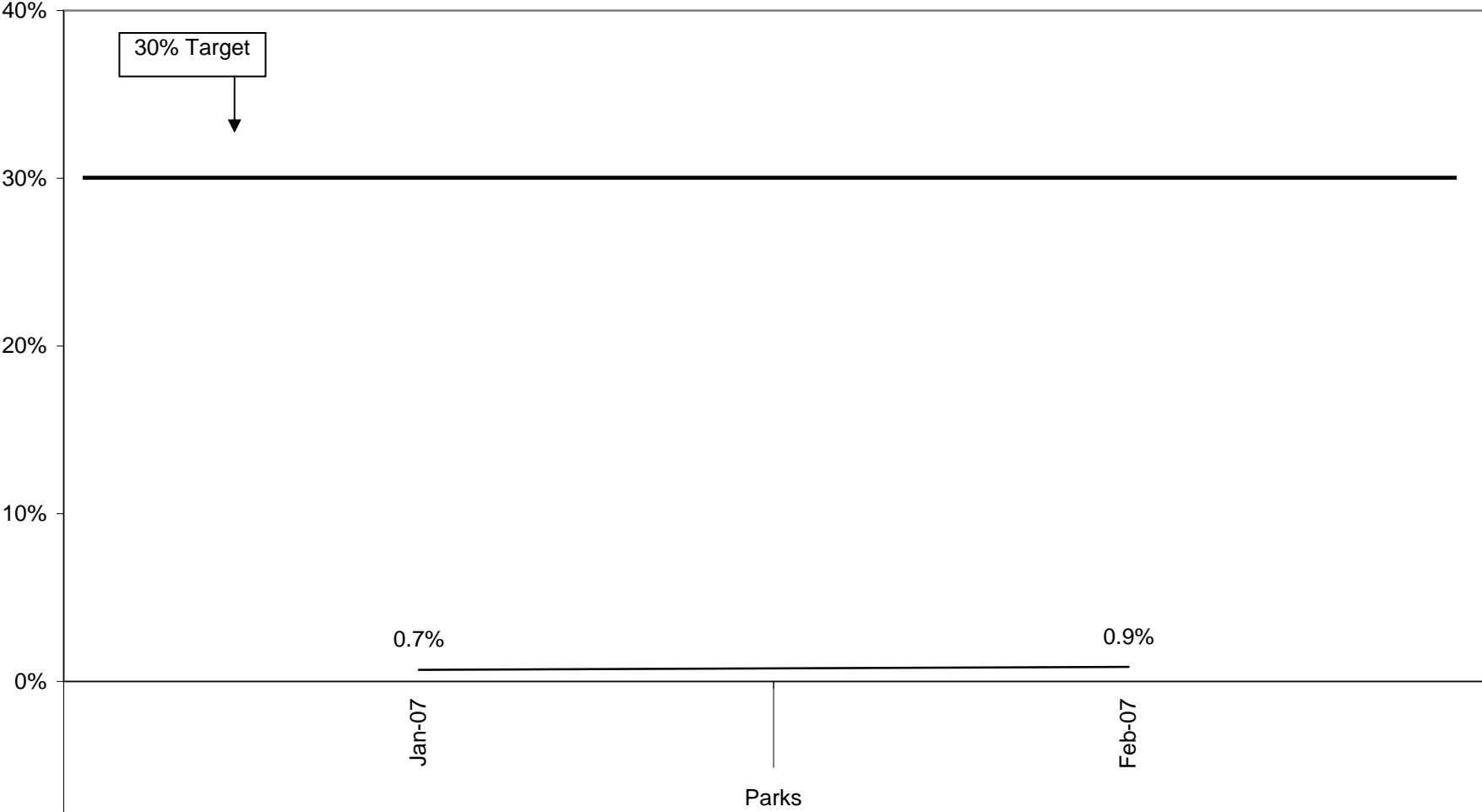
HRA Grouping Data

# HRA Employee Completion Rate



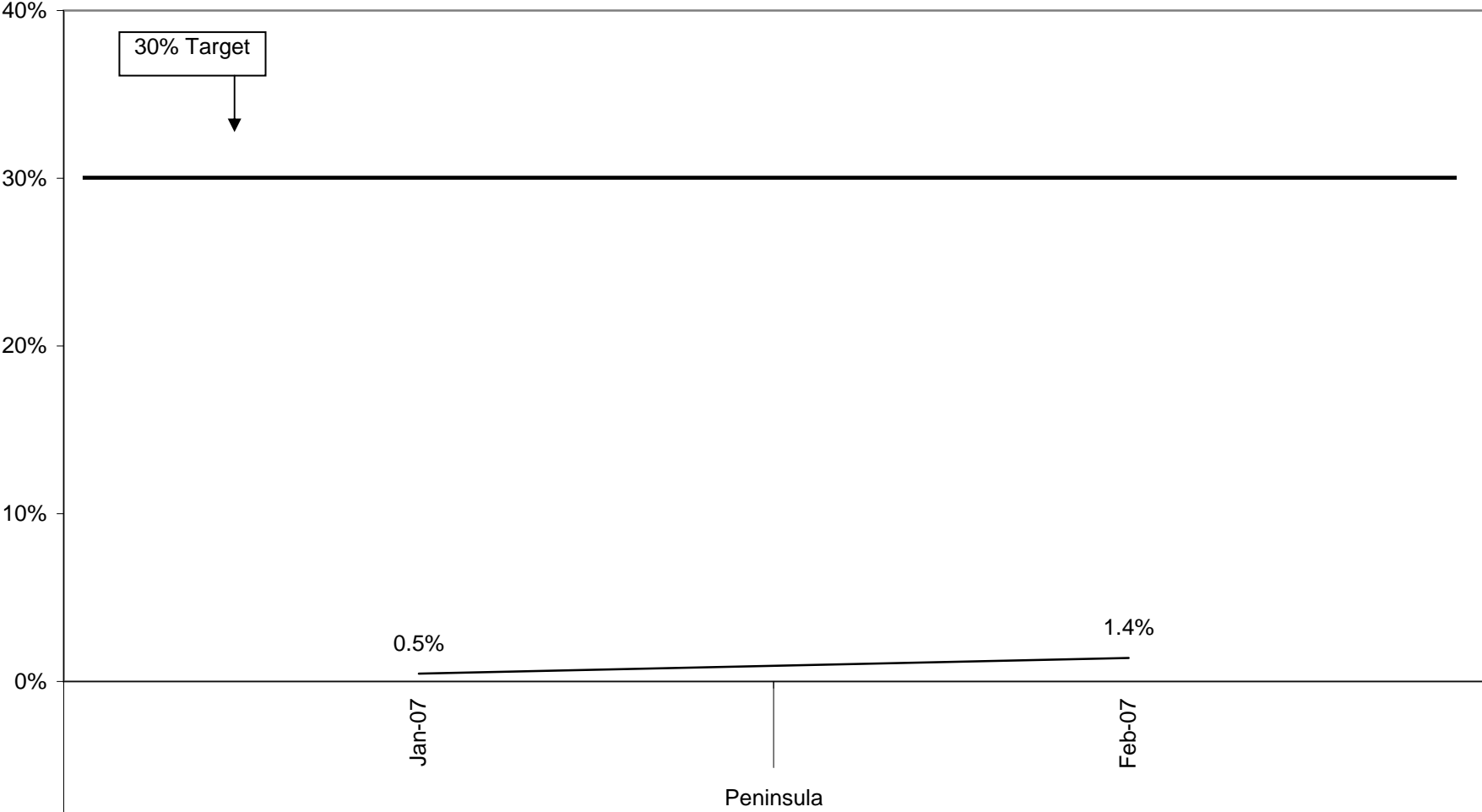
HRA Grouping Data

# HRA Employee Completion Rate



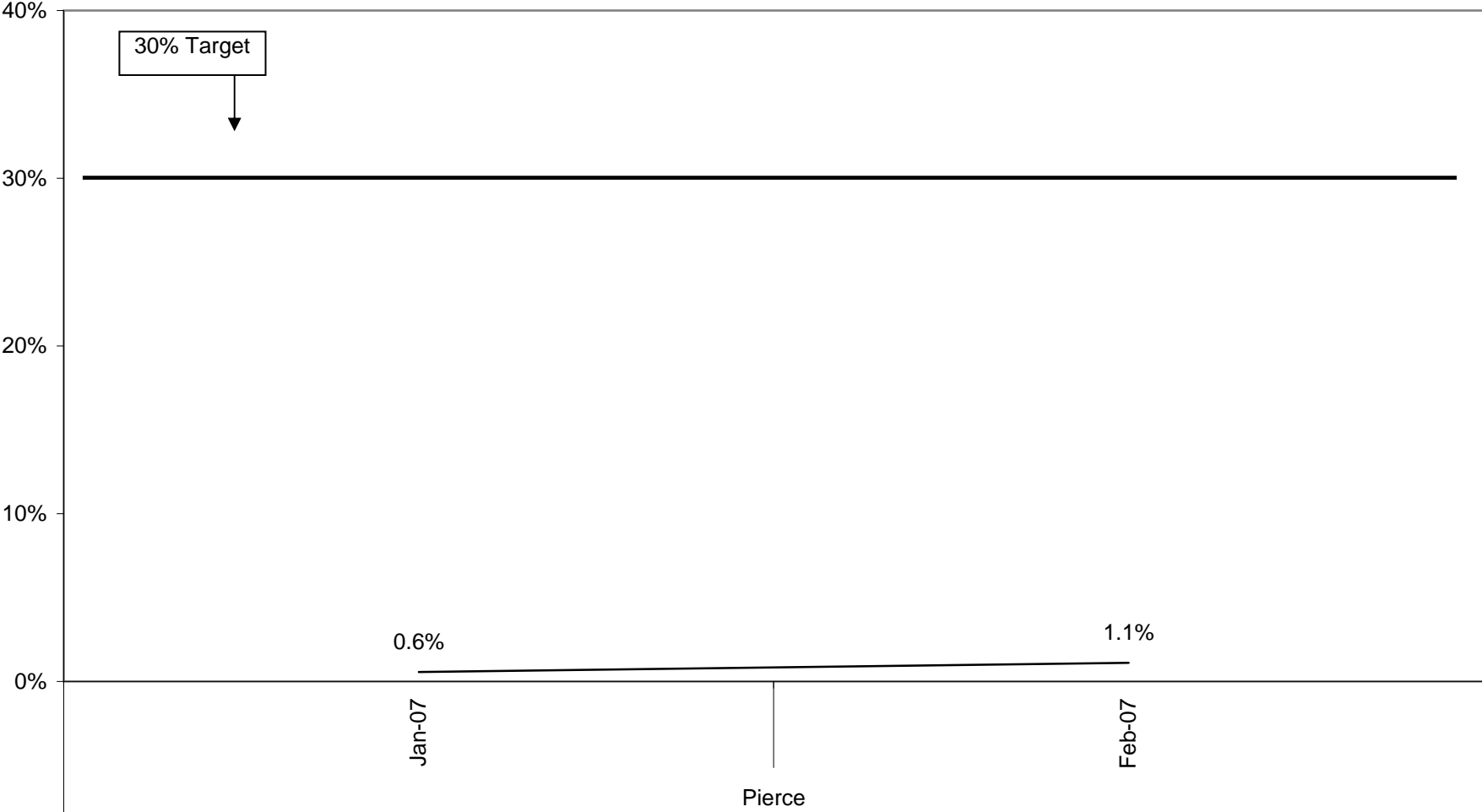
HRA Grouping Data

# HRA Employee Completion Rate



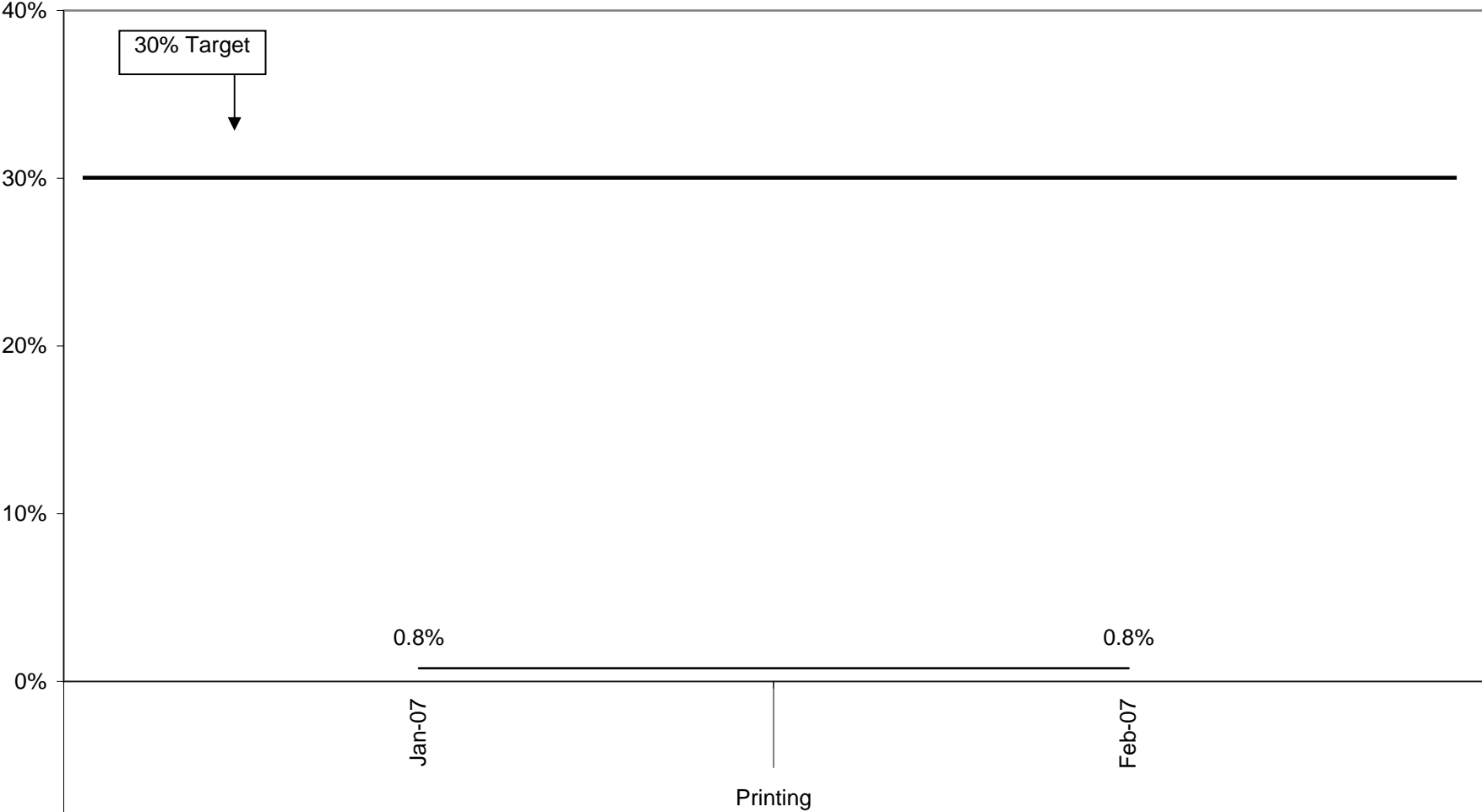
HRA Grouping Data

# HRA Employee Completion Rate



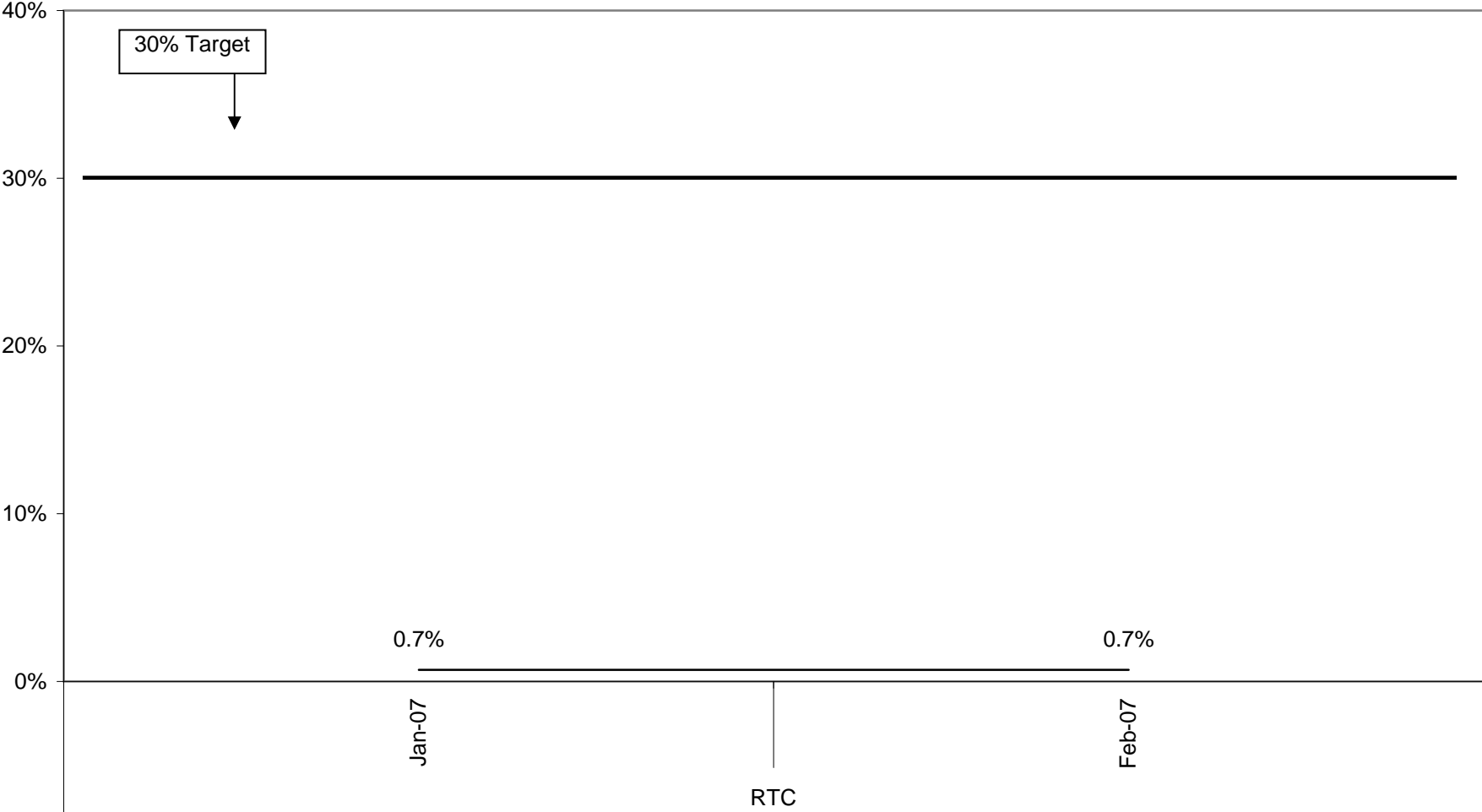
HRA Grouping Data

# HRA Employee Completion Rate



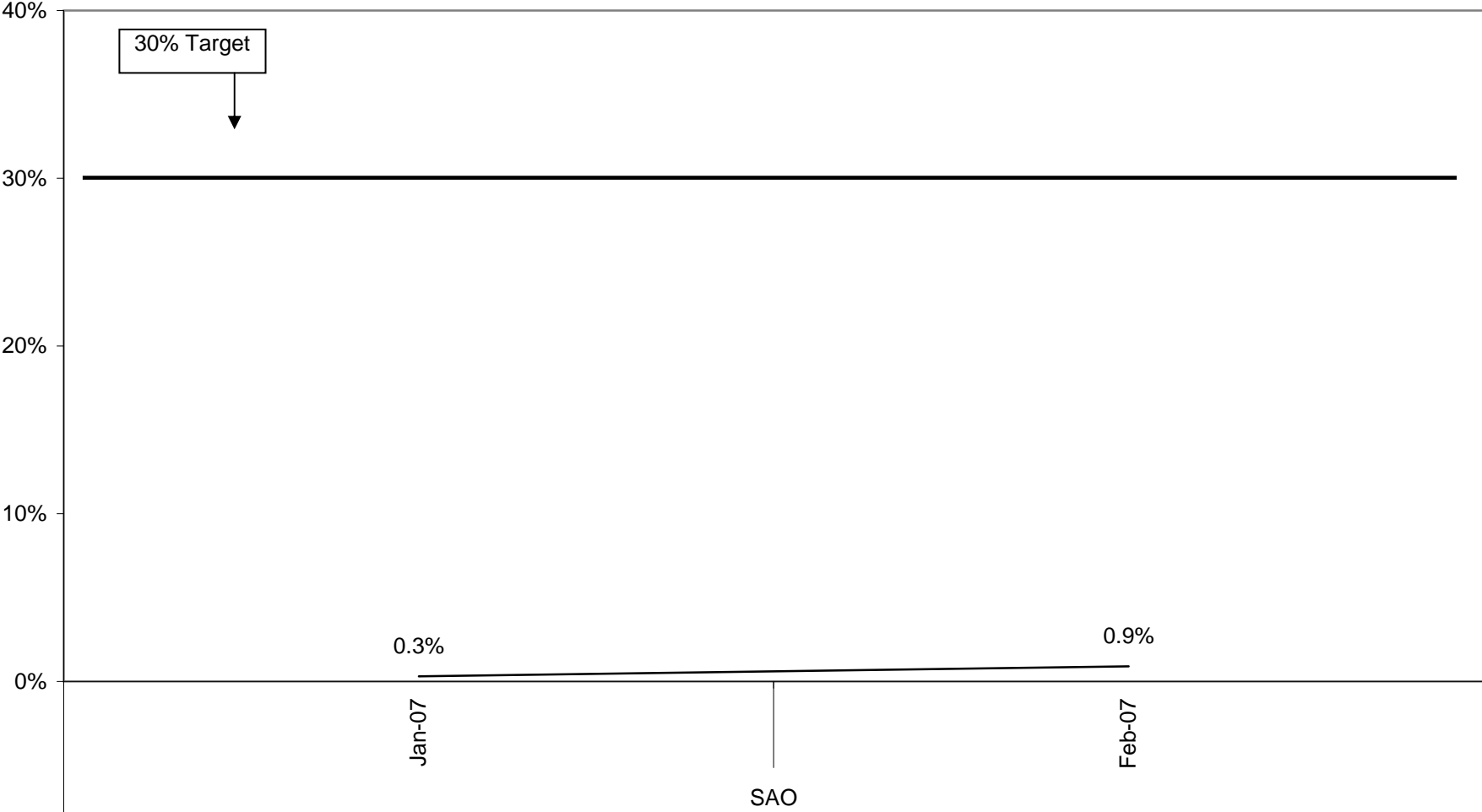
HRA Grouping Data

# HRA Employee Completion Rate



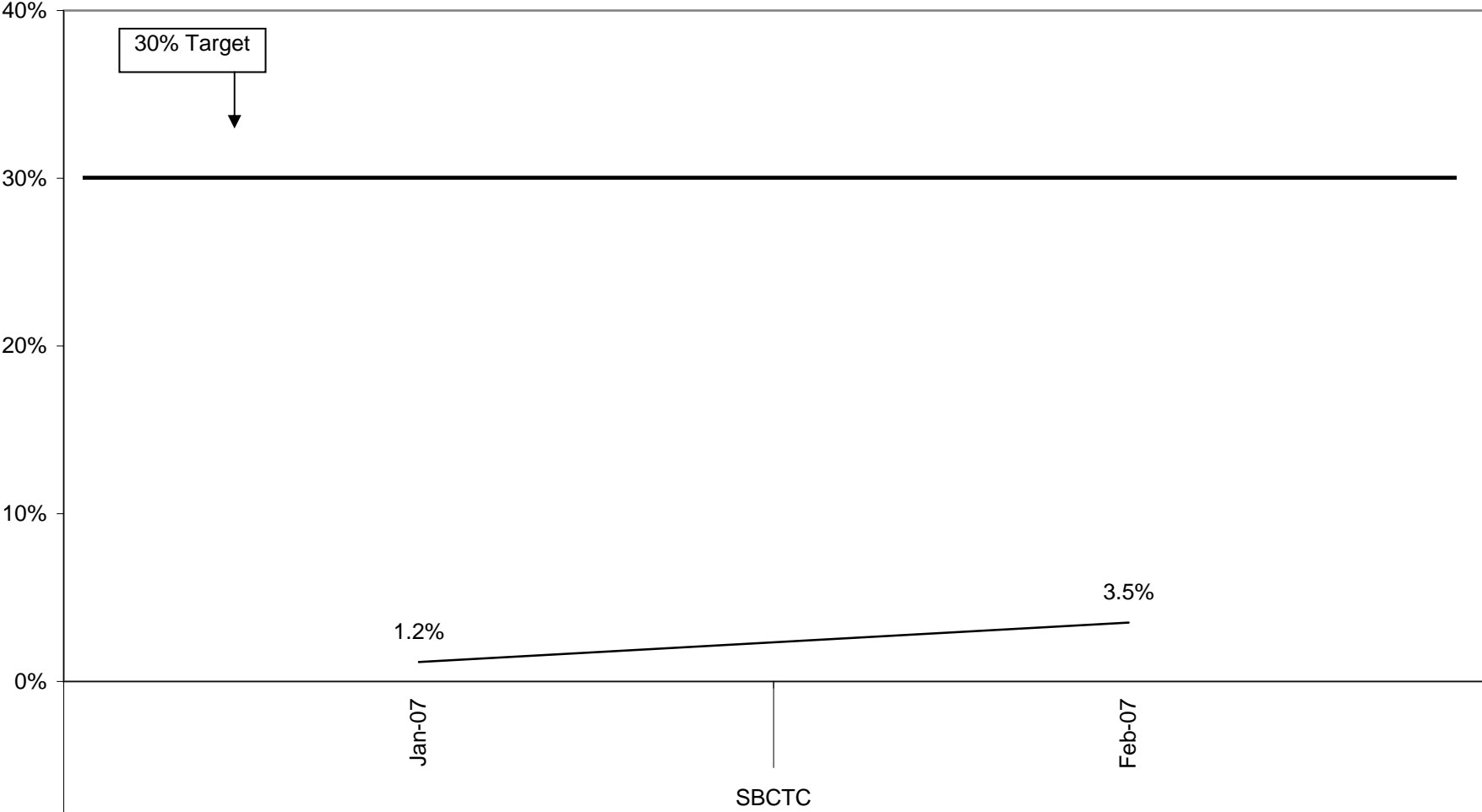
HRA Grouping Data

# HRA Employee Completion Rate



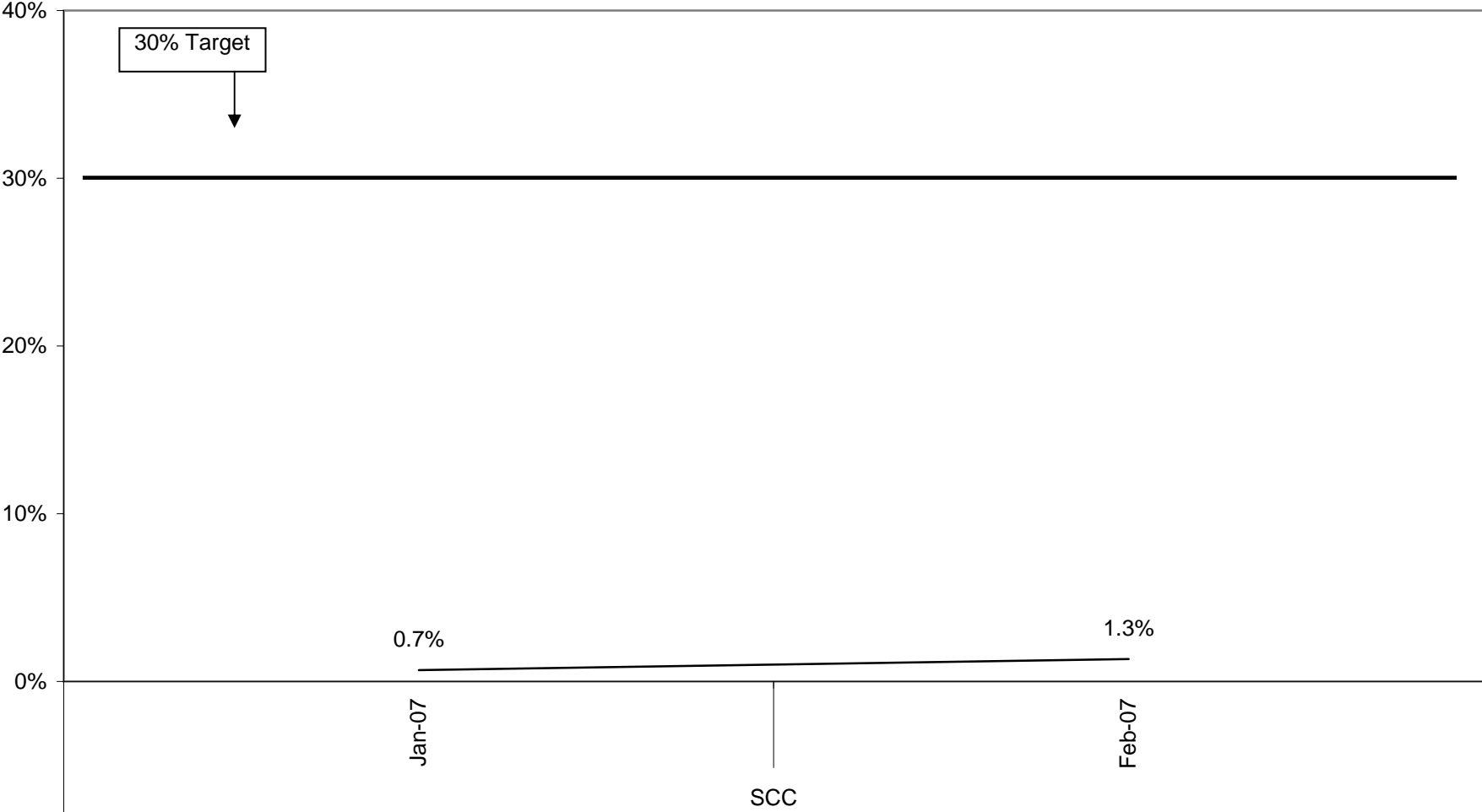
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.7%

Jan-07

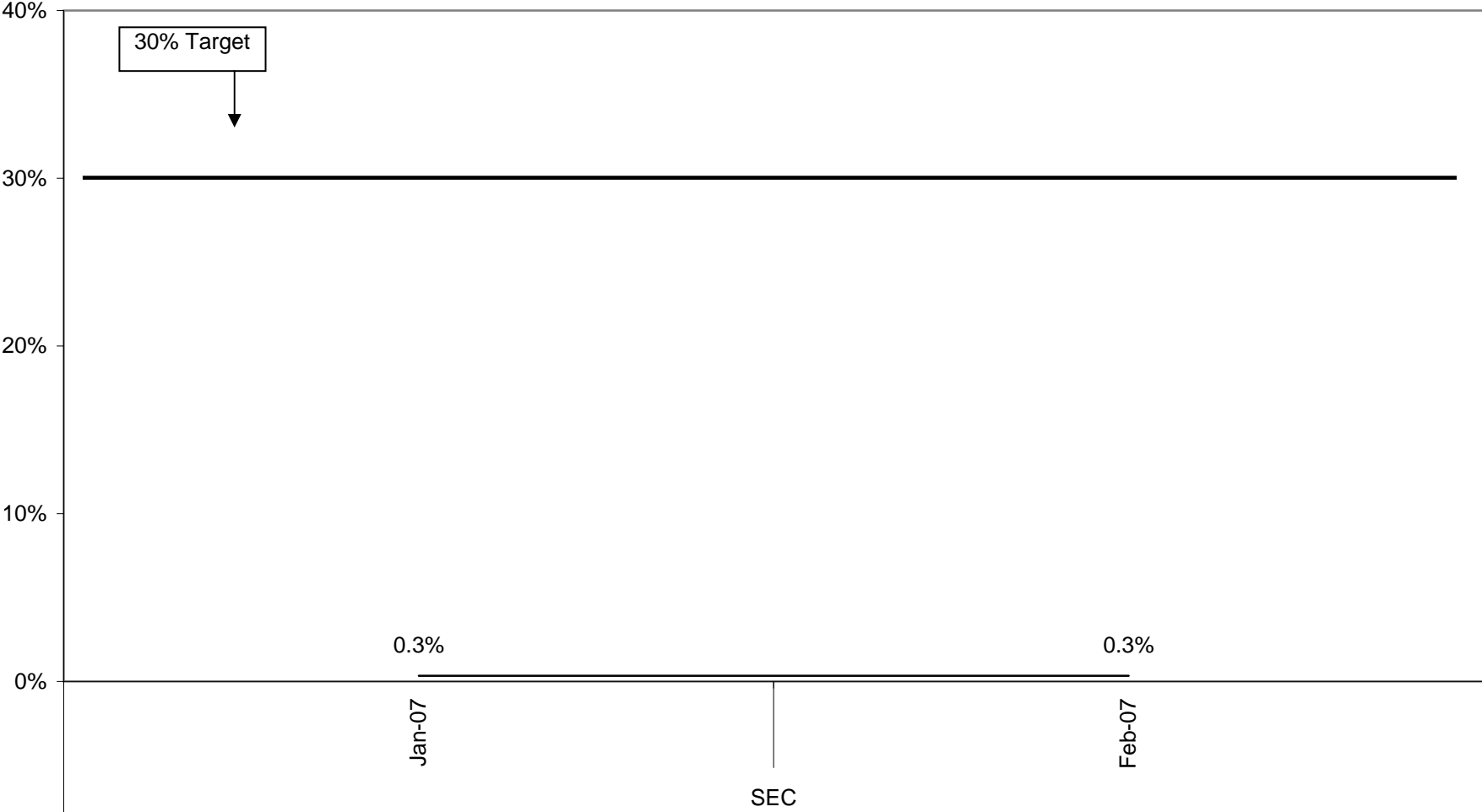
SCC

1.3%

Feb-07

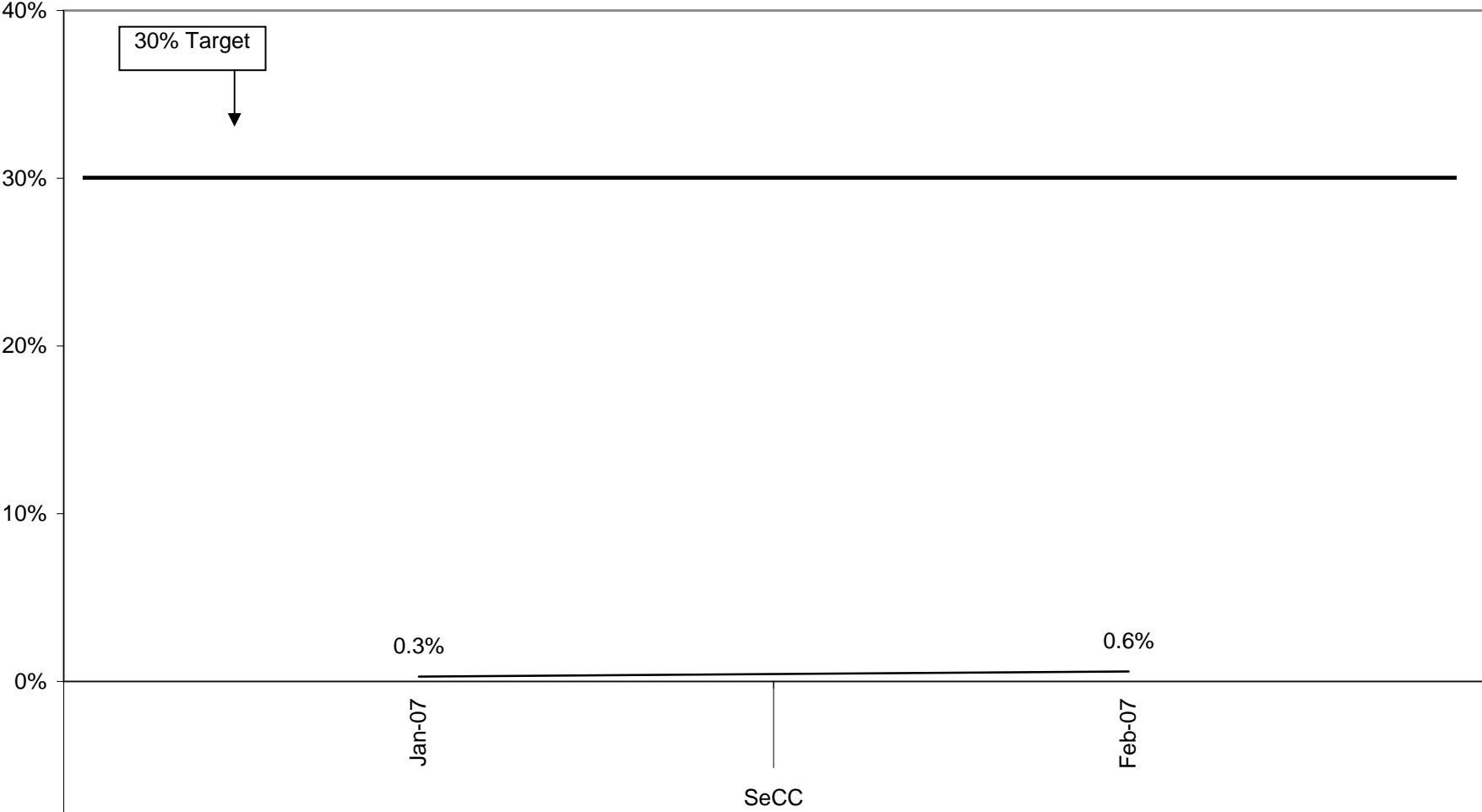
HRA Grouping Data

# HRA Employee Completion Rate



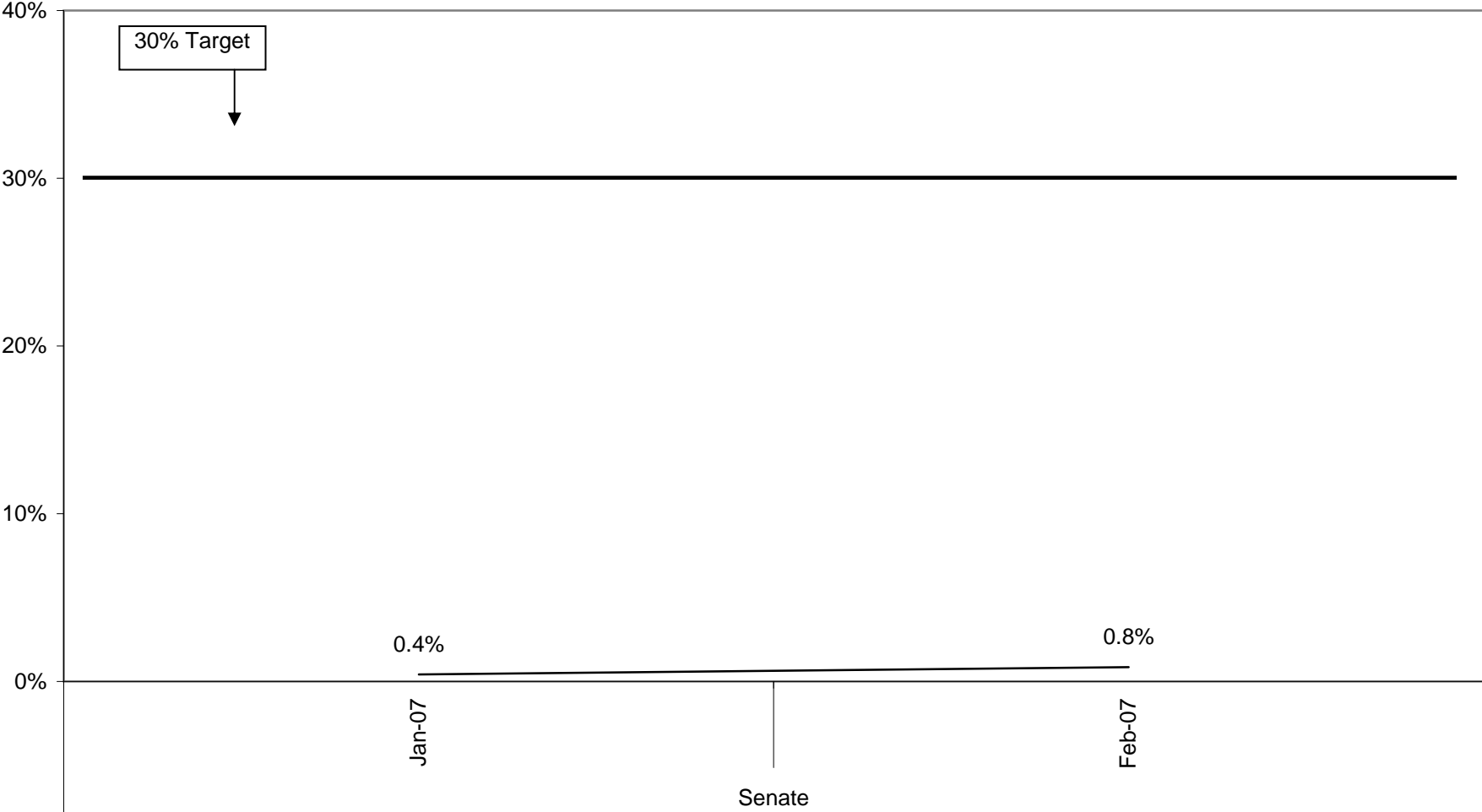
HRA Grouping Data

# HRA Employee Completion Rate



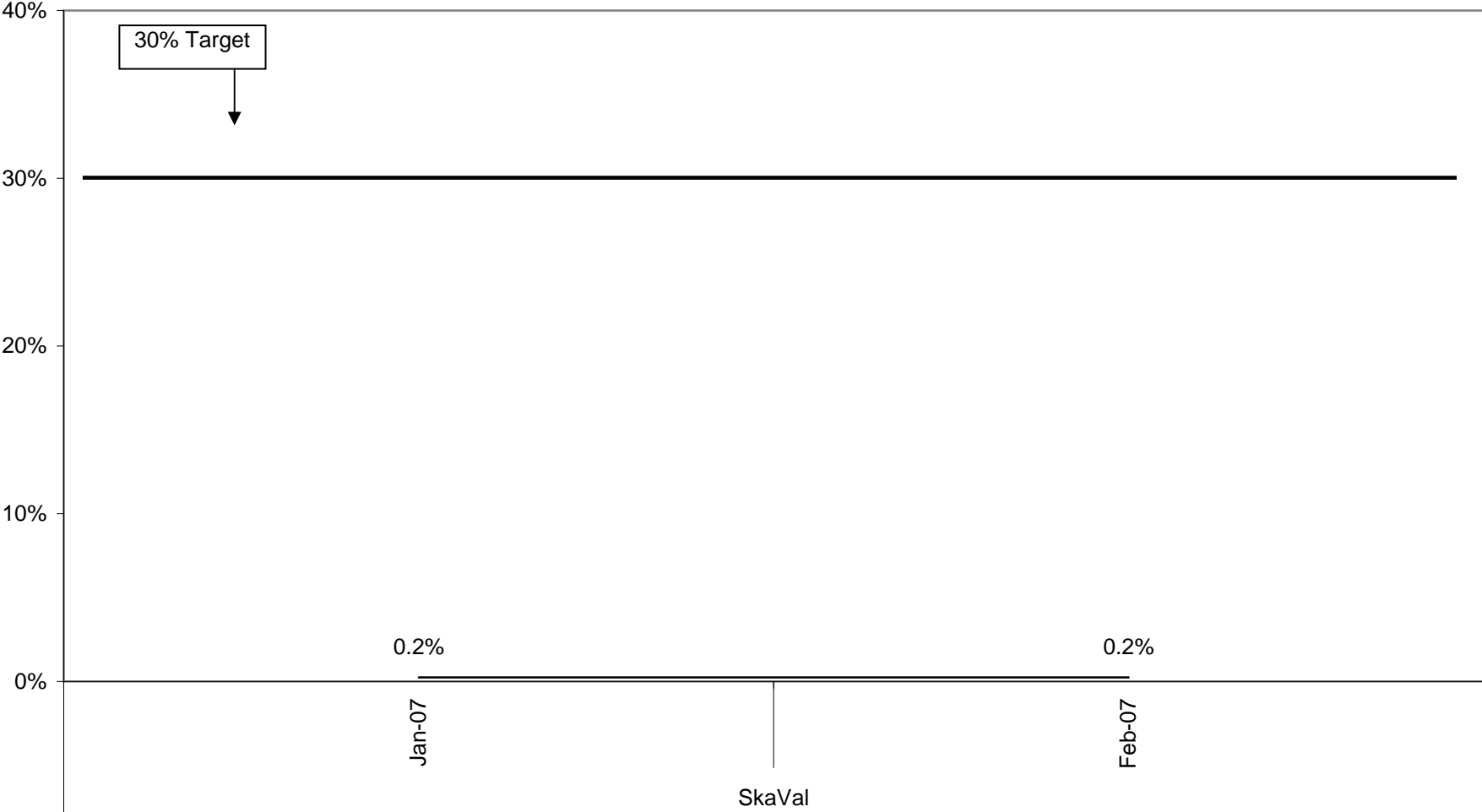
HRA Grouping Data

# HRA Employee Completion Rate



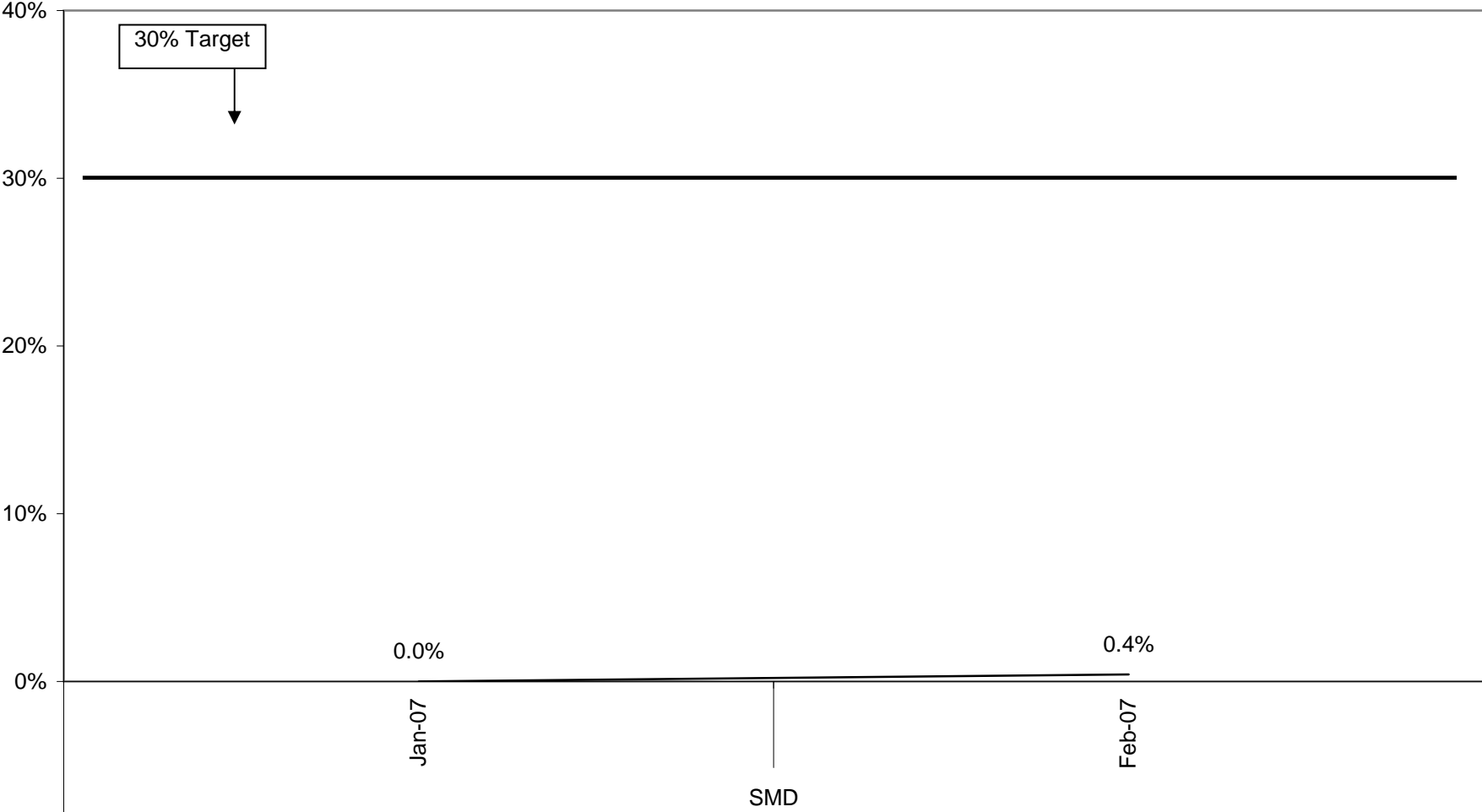
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.0%

Jan-07

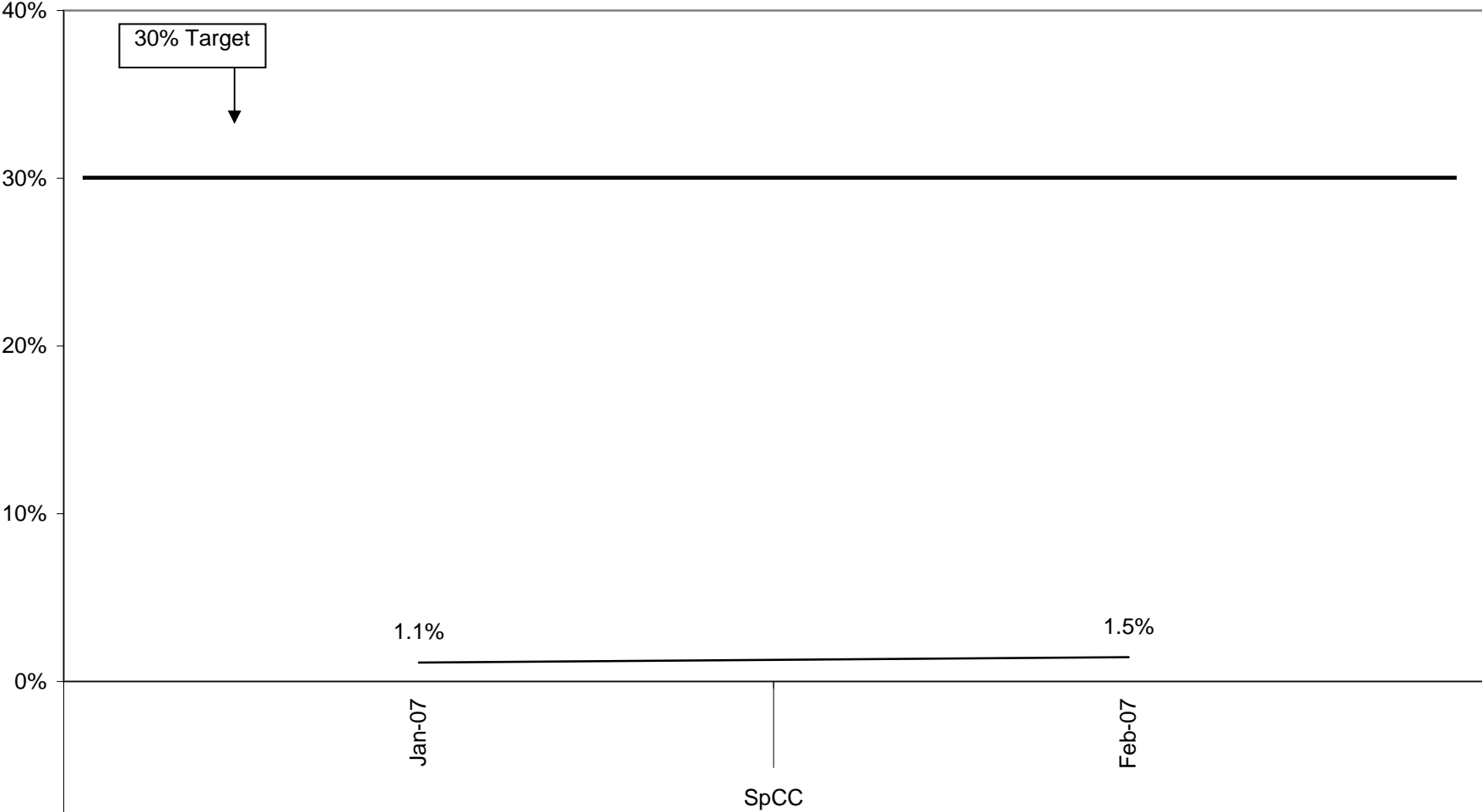
SMD

0.4%

Feb-07

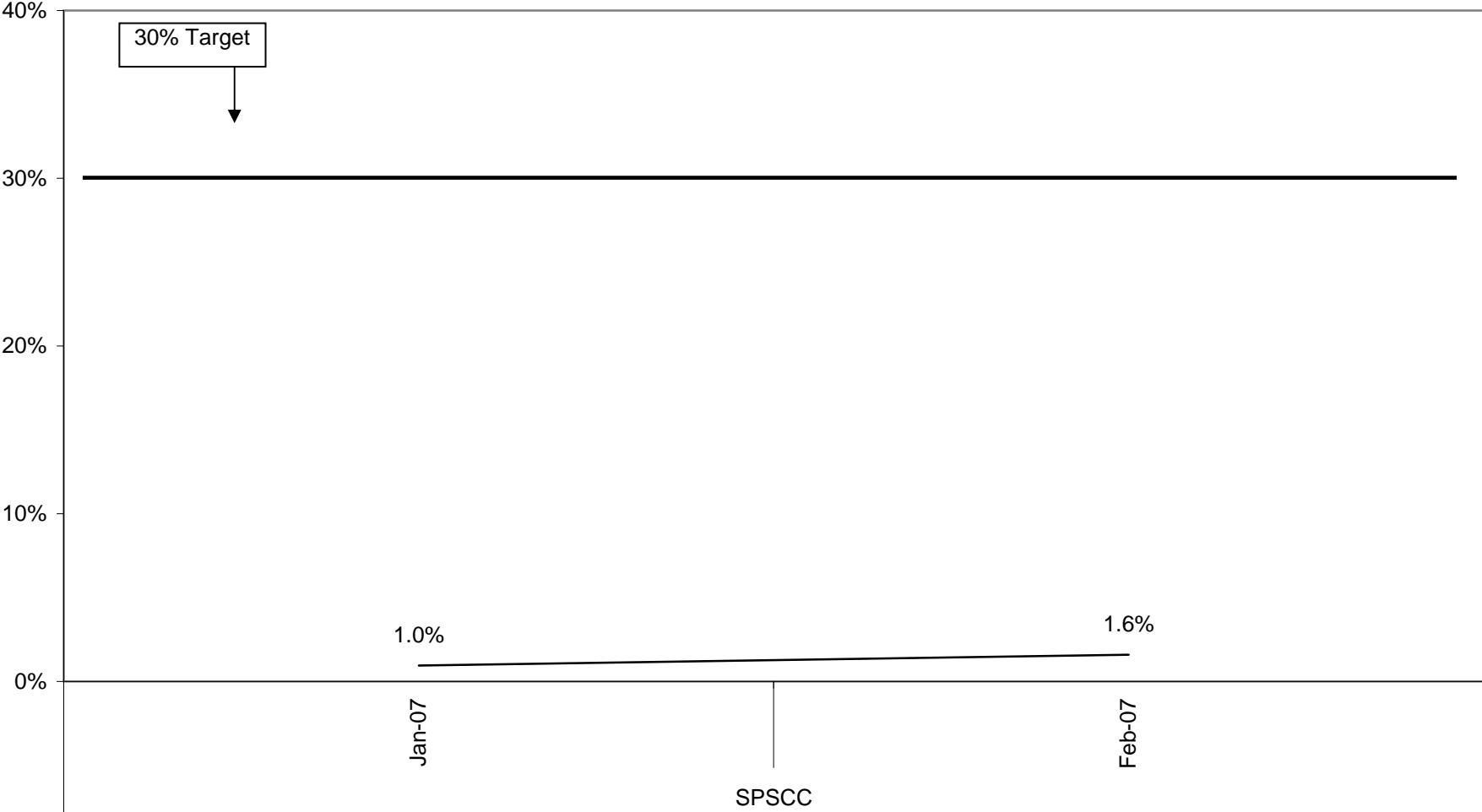
HRA Grouping Data

# HRA Employee Completion Rate



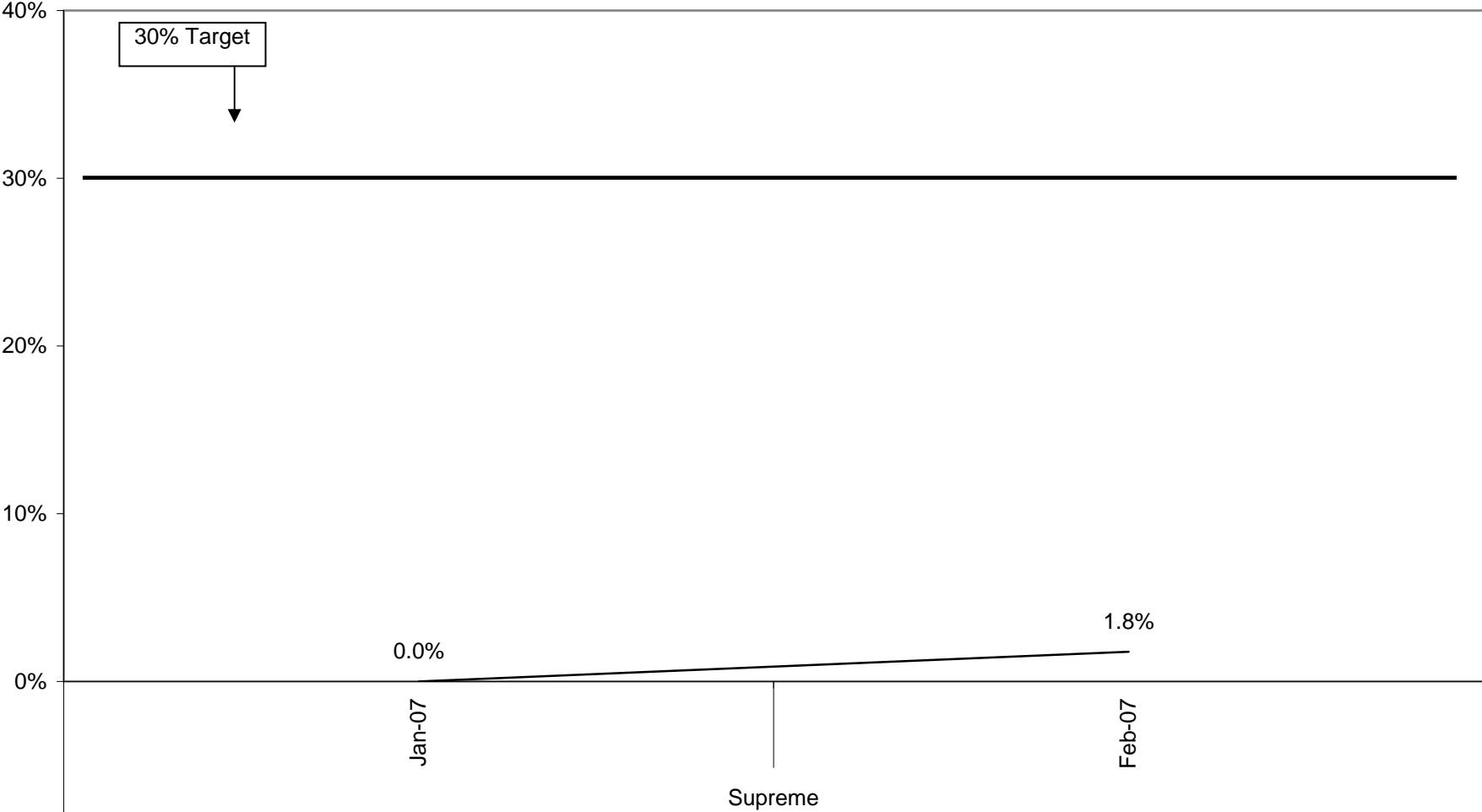
HRA Grouping Data

# HRA Employee Completion Rate



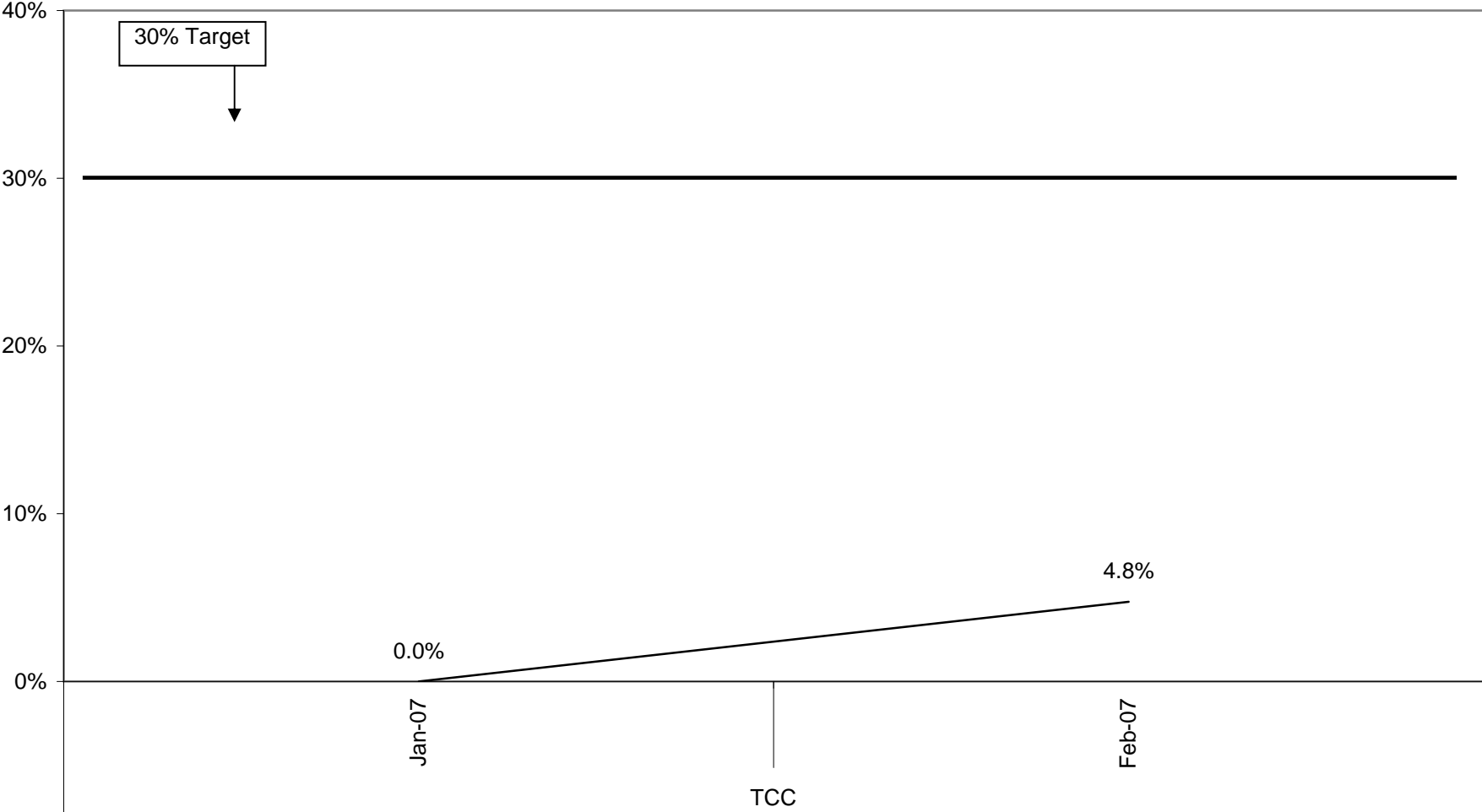
HRA Grouping Data

# HRA Employee Completion Rate



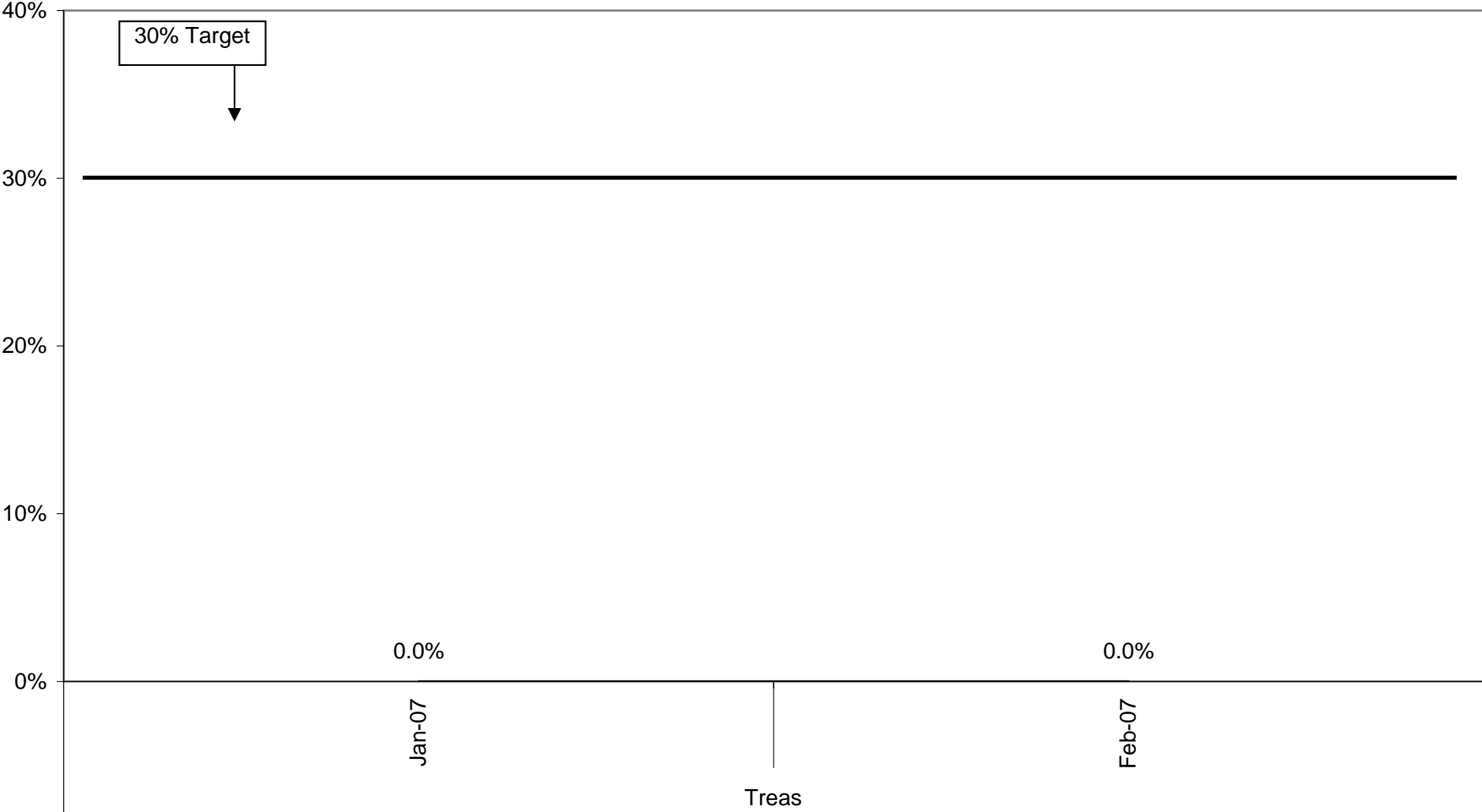
HRA Grouping Data

# HRA Employee Completion Rate



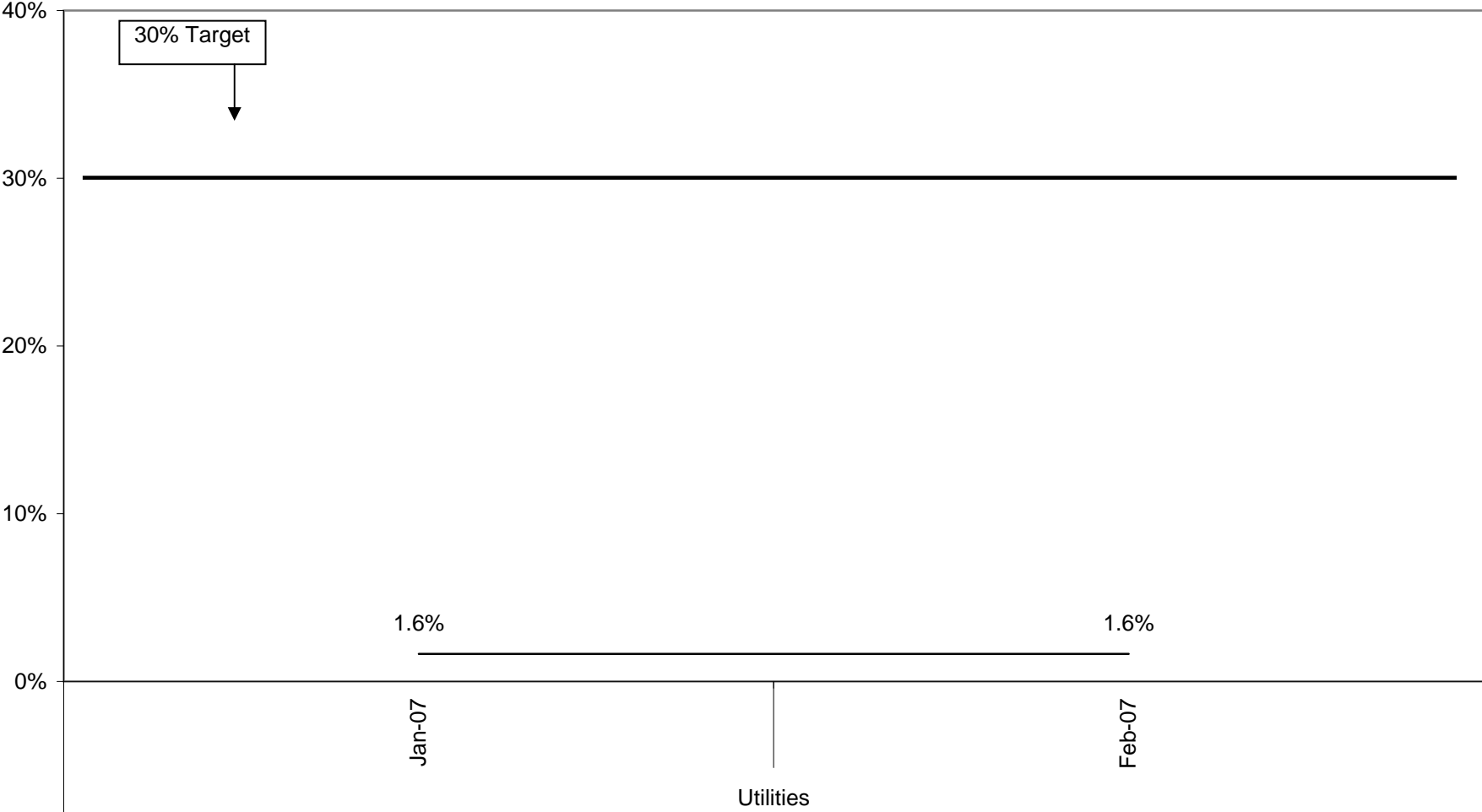
HRA Grouping Data

# HRA Employee Completion Rate



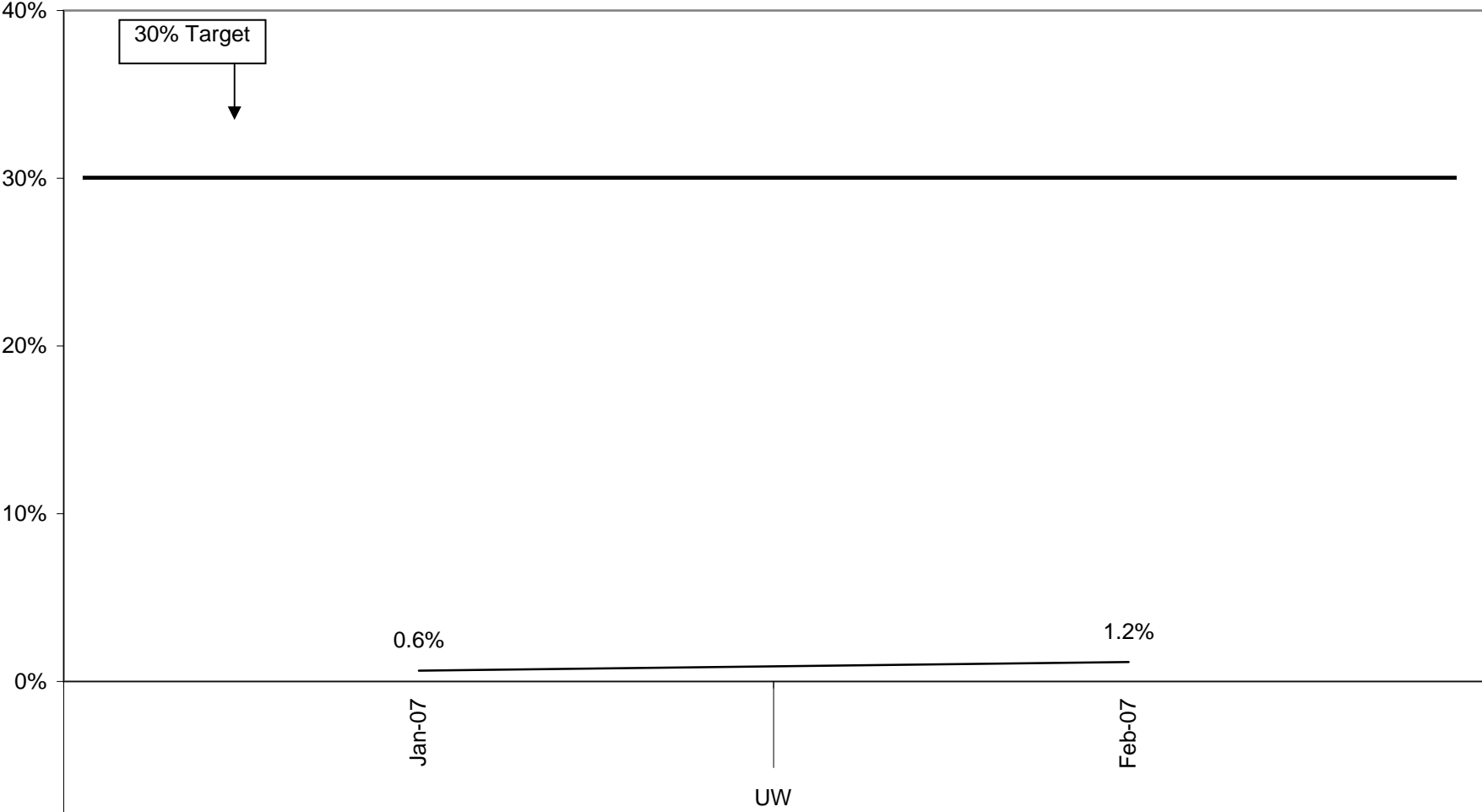
HRA Grouping Data

# HRA Employee Completion Rate



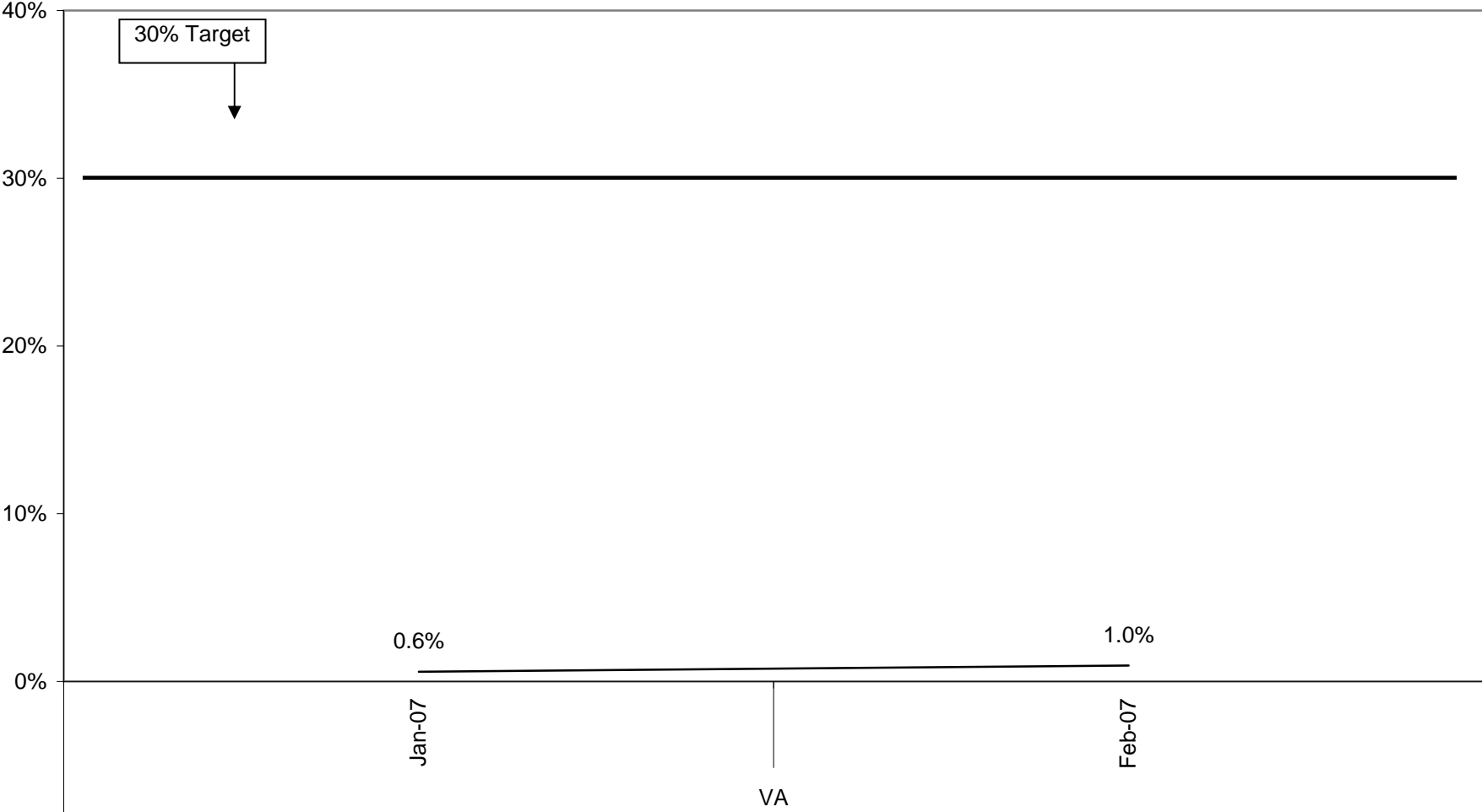
HRA Grouping Data

# HRA Employee Completion Rate



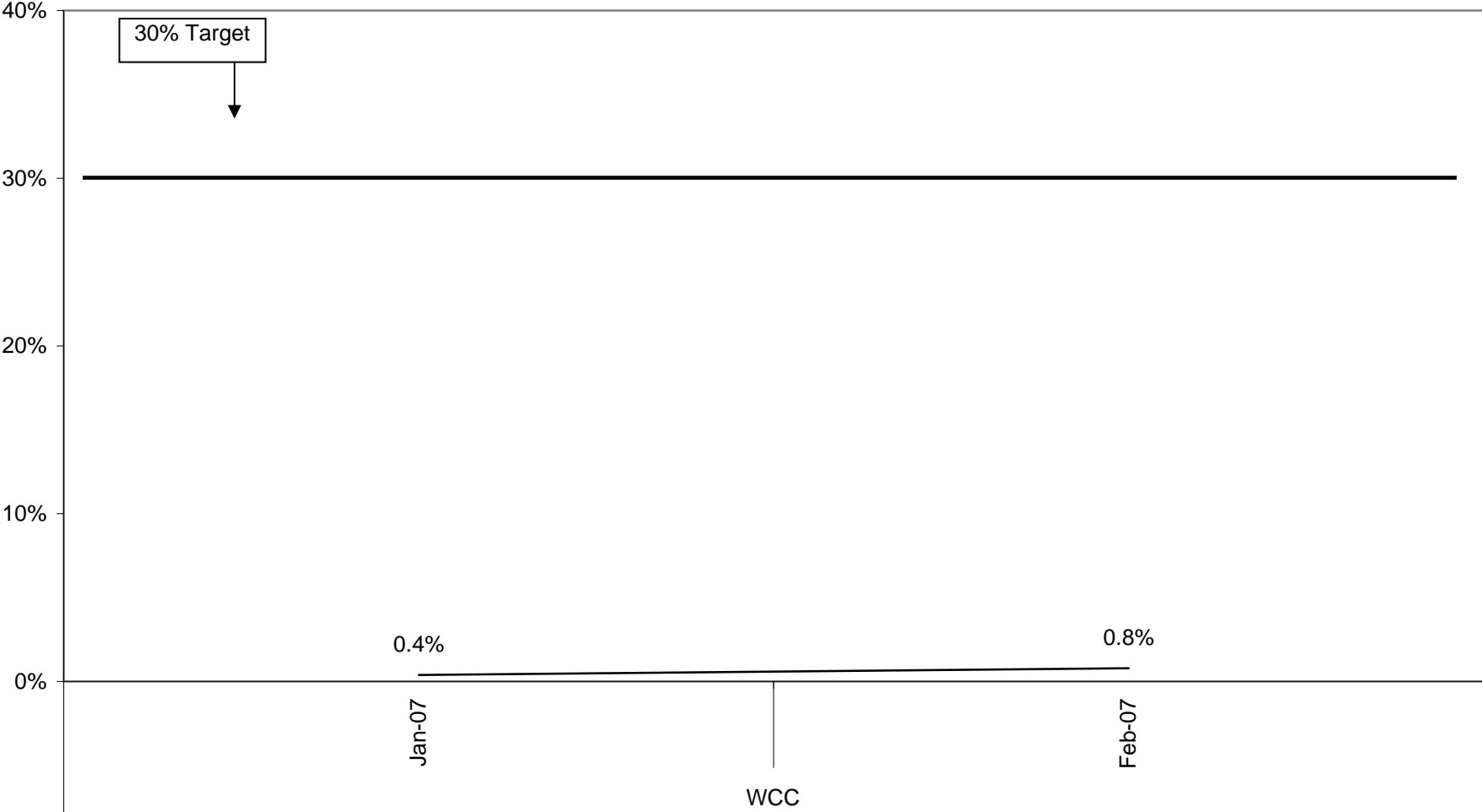
HRA Grouping Data

# HRA Employee Completion Rate



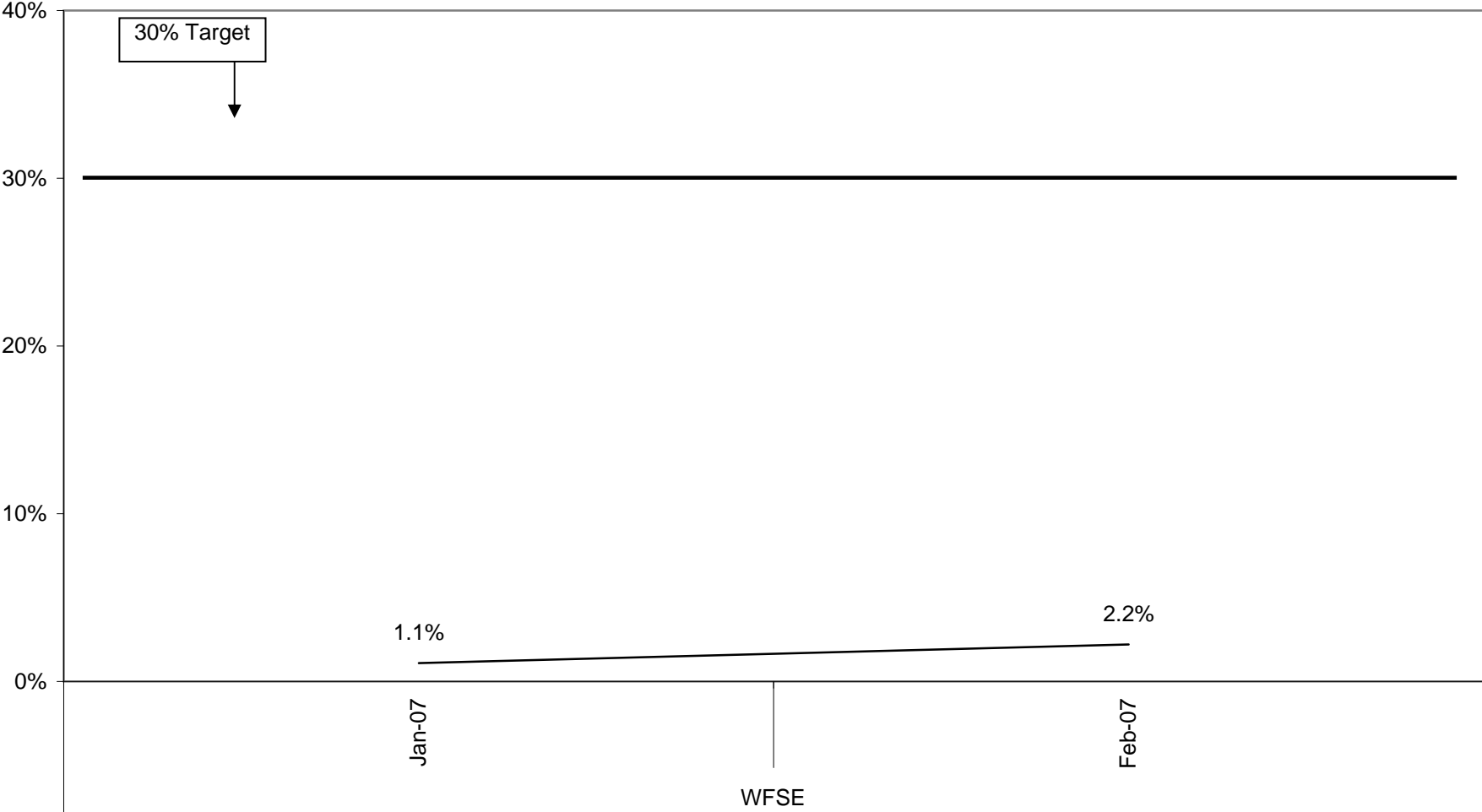
HRA Grouping Data

# HRA Employee Completion Rate



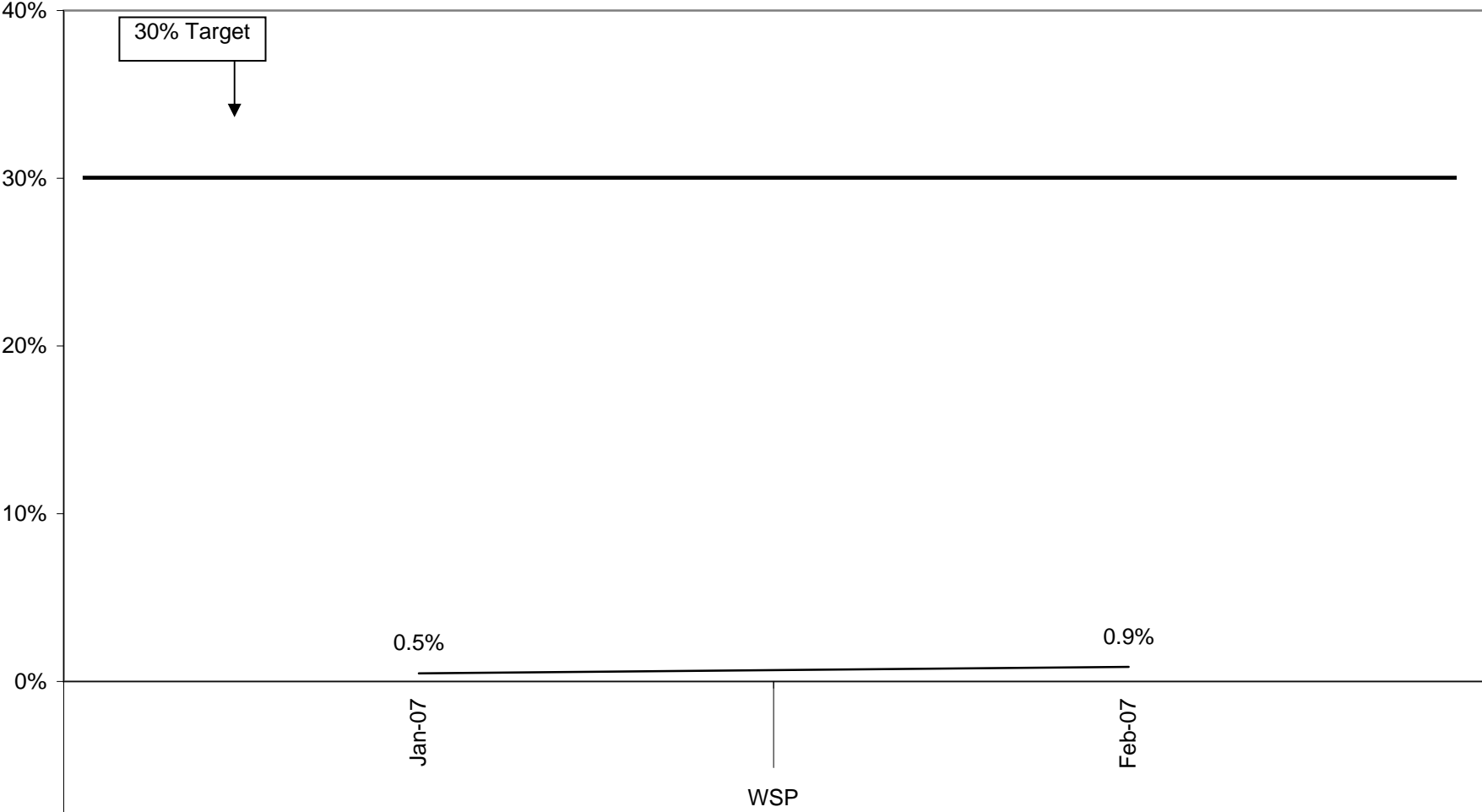
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



30% Target



0.5%

Jan-07

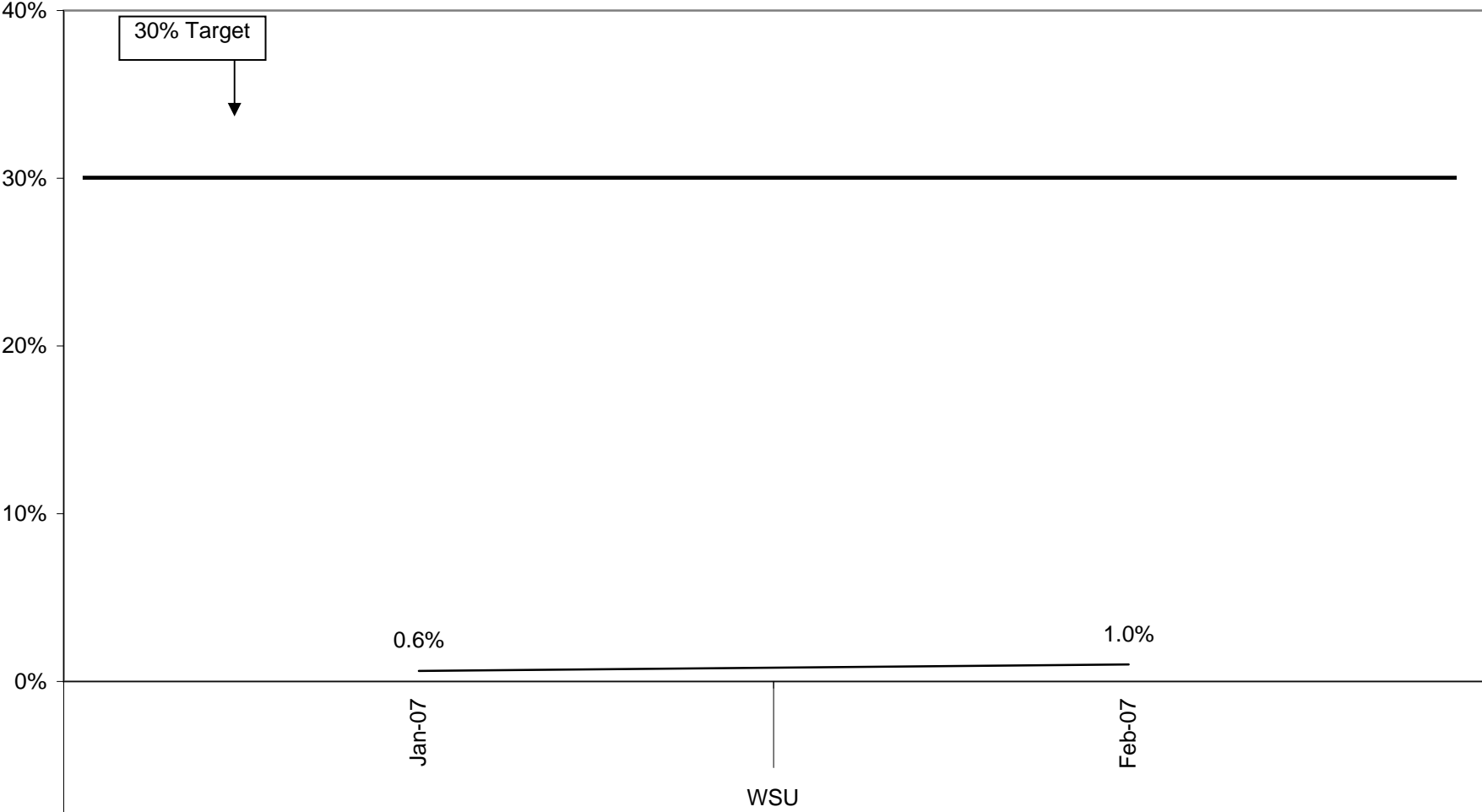
WSP

0.9%

Feb-07

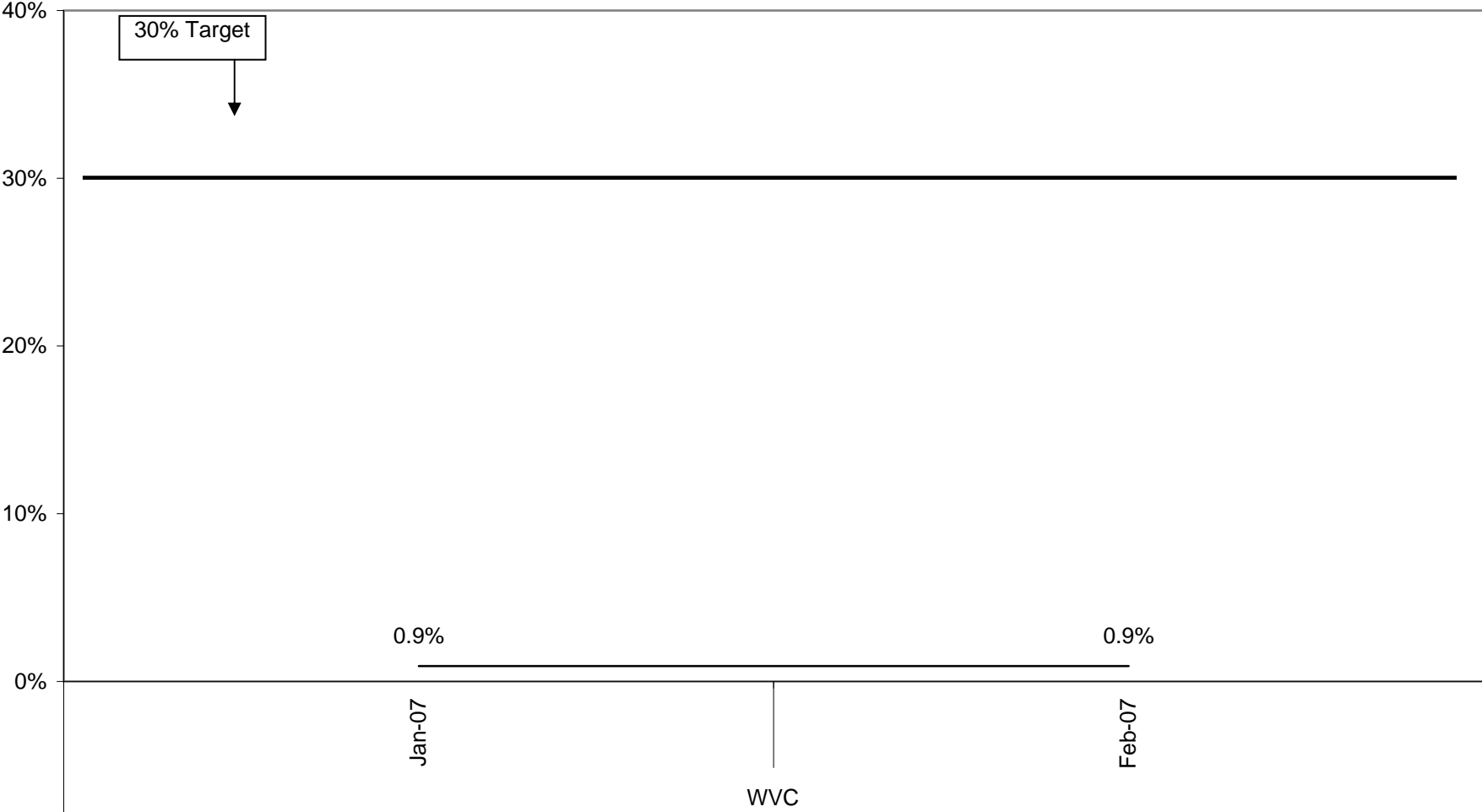
HRA Grouping Data

# HRA Employee Completion Rate



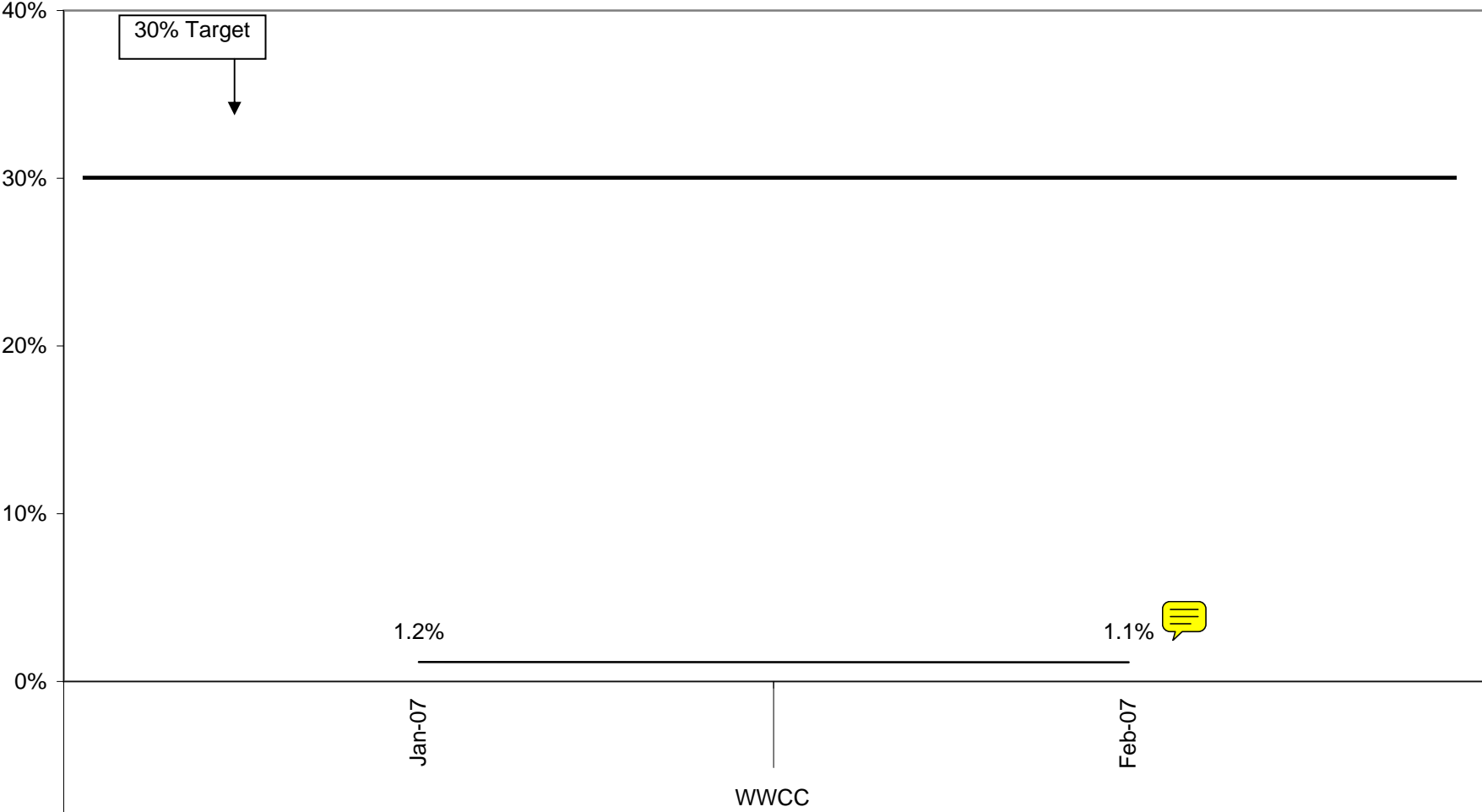
HRA Grouping Data

# HRA Employee Completion Rate



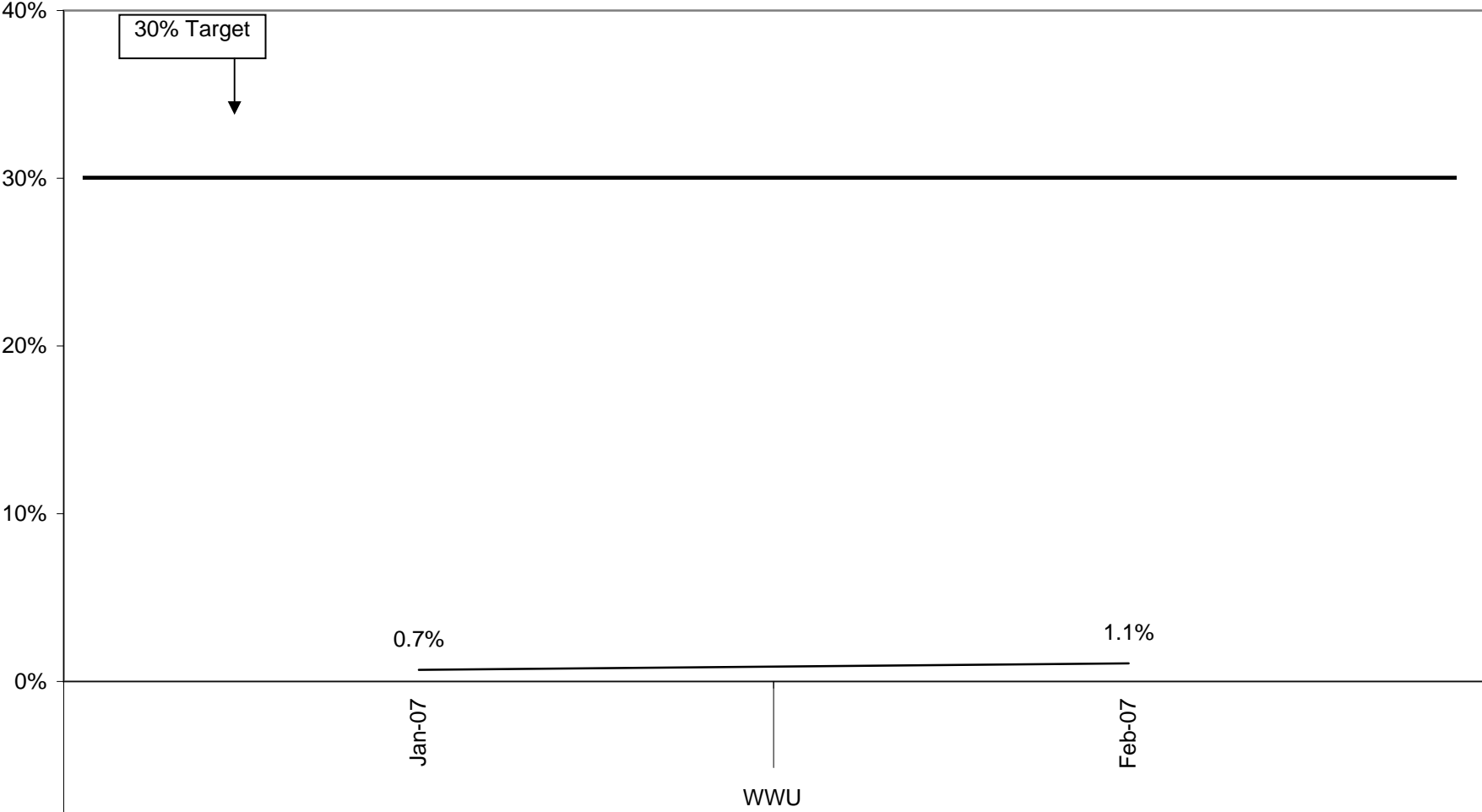
HRA Grouping Data

# HRA Employee Completion Rate



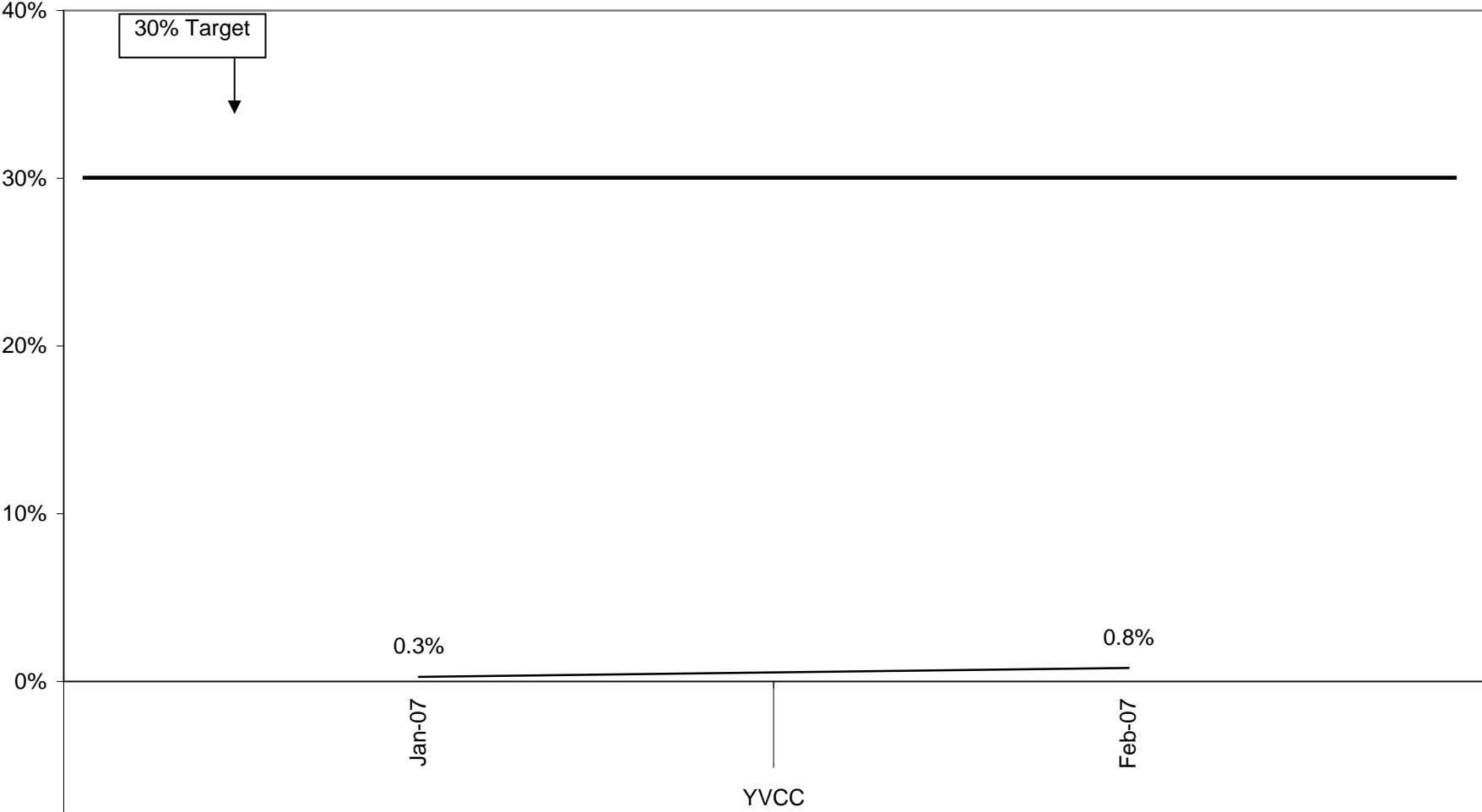
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data